

in prosecution under the UCMJ or administrative action.

(c) This part implements DOD Directive 1354.1, Relationships With Organizations Which Seek to Represent Members of the Armed Forces in Negotiation or Collective Bargaining, October 6, 1977.

§ 888g.3 Policy on unionization of military personnel.

(a) The mission of the Air Force is to safeguard the security of the United States. The Air Force must be ready to execute its responsibilities in supporting that role with absolute reliability and immediate responsiveness. Essential to maintaining this state of readiness are the military requirements of control, discipline, and prompt obedience to lawful orders of command. The chain of command must remain unencumbered by outside influence or obstruction of authority.

(b) The Air Force recognizes the important contributions which organized labor has made to the social and economic development of our nation. Civilian labor unions are an integral part of everyday Air Force activities. However, the traditional union functions of collective or concerted actions would impair the control of Air Force commanders over military personnel so as to threaten the security of the United States. Air Force commanders could not maintain readiness, be responsive to contingency plans or accomplish their missions if required to bargain over their orders, consult over decisions, or be subject to collective actions of any sort.

(c) Any individual or organization which seeks to intrude on the relationship between commanders and military members of the Air Force in matters relating to mission accomplishment or terms or conditions of military service, presents a clear danger to discipline, loyalty, and obedience to lawful orders of command and such interference will not be permitted.

§ 888g.4 Explanation of terms.

(a) *Aid and abet* means to be present during the commission of any act prohibited by this regulation and to assist,

command, counsel or otherwise encourage such an act.

(b) *Air Force installation* includes bases, stations, sites, aircraft and other facilities where Air Force personnel are assigned.

(c) *Civilian employee* includes Executive Schedule, Scientific and Technical, General Schedule, Wage Board, and Nonappropriated Fund employees of the Air Force.

(d) *Collective job-related action* means any activity by two or more persons that is intended to and does obstruct or interfere with the performance of a military duty assignment.

(e) *Conspire* means to join or agree with one or more persons to commit any act prohibited by this part.

(f) *Installation commander* means the senior host wing or equivalent commander. Major commanders may designate the commander of a higher level organization to enforce the provisions of this part when two or more organizations of the host command are located at the same installation.

(g) *Military member* includes Air Force personnel on active duty or inactive duty training and members of the Air National Guard of the United States and United States Air Force Reserve while serving in a military capacity.

(h) *Negotiation or collective bargaining* is a process whereby a commander or supervisor, military or civilian, acting on behalf of the United States, engages in discussions with a military member or members of the Air Force (purporting to represent such members), or with an individual group, organization, or association purporting to represent such members, for the purpose of resolving bilaterally, terms or conditions of military service.

(i) *Solicit* means to use words or any other means to request, urge, advise, counsel, tempt or command another to commit any act prohibited by this part.

(j) *Terms or conditions of military service* means terms or conditions of military compensation or duty including but not limited to wages, rates of pay, duty hours, assignments, grievances, or disputes.