

agency whether the POV is already located at, or being transported to, your post of duty.

### Subpart F—Agency Responsibilities

NOTE TO SUBPART F: Use of the pronouns “we” and “you” throughout this subpart refers to the agency.

#### § 302-10.500 What means of transportation may we authorize for POV's?

- (a) Commercial means if available at reasonable rates and under reasonable conditions; or
- (b) Government means on a space-available basis.

#### § 302-10.501 How should we administer the allowances for transportation and emergency storage of a POV?

To minimize costs and to promote an efficient workforce by providing an employee use of his/her POV when it mutually benefits the Government and the employee.

#### § 302-10.502 What governing policies must we establish for the allowances for transportation and emergency storage of a POV?

You must establish policies governing:

- (a) When you will authorize transportation and emergency storage of a POV;
- (b) When you will authorize transportation of a replacement POV;
- (c) Who will determine if transportation of a POV to or from a post of duty is in the interest of the Government;
- (d) Who will determine if conditions have changed at an employee's post of duty to warrant transportation of a POV in the interest of the Government;
- (e) Who will determine if transportation of a POV wholly within CONUS is more advantageous and cost effective than having the employee drive the POV to the new official station; and
- (f) Who will determine whether to allow emergency storage of an employee's POV, including where to store the POV.

#### § 302-10.503 Under what condition may we authorize transportation of a POV to a post of duty?

You may authorize transportation only when you determine, after consideration of the factors in § 302-10.504, that it is in the interest of the Government for the employee to have use of a POV at the post of duty.

#### § 302-10.504 What factors must we consider in deciding whether to authorize transportation of a POV to a post of duty?

You must consider:

- (a) Whether local conditions at the employee's post of duty warrant use of a POV;
- (b) Whether use of the POV will contribute to the employee's effectiveness on the job;
- (c) Whether use of a POV of the type involved will be suitable under local conditions at the post of duty;
- (d) Whether the cost of transporting the POV to and from the post of duty will be excessive, considering the time the employee has agreed to serve at the post of duty.

#### § 302-10.505 What must we consider in determining whether transportation of a POV wholly within CONUS is cost effective?

- (a) Cost of travel by POV.
- (b) Cost of transporting the POV.
- (c) Cost of travel if the POV is transported.
- (d) Productivity benefit you derive from the employee's accelerated arrival at the new official station.

### PART 302-11—RELOCATION INCOME TAX (RIT) ALLOWANCE

- Sec.
- 302-11.1 Authority.
  - 302-11.2 Coverage.
  - 302-11.3 Types of moving expenses or allowances covered and general limitations.
  - 302-11.4 Exclusions from coverage.
  - 302-11.5 Definitions and discussion of terms.
  - 302-11.6 Procedures in general.
  - 302-11.7 Procedures for determining the WTA in Year 1.
  - 302-11.8 Rules and procedures for determining the RIT allowance in Year 2.
  - 302-11.9 Responsibilities.
  - 302-11.10 Claims for payment and supporting documentation and verification.
  - 302-11.11 Violation of service agreement.