

**§ 302-10.301 Under what conditions may my agency authorize transportation of my POV wholly within CONUS?**

Your agency will authorize transportation only when:

(a) It has determined that use of your POV to transport you and/or your immediate family from your old official station (or place of actual residence, if you are a new appointee or student trainee) to your new official station would be advantageous to the Government;

(b) Both your old official station (or place of actual residence, if you are a new appointee or student trainee) and your new official station are located within CONUS; and

(c) Your agency further determines that it would be more advantageous and cost effective to the Government to transport your POV to the new official station at Government expense and to pay for transportation of you and/or your immediate family by commercial means than to have you or an immediate family member drive the POV to the new official station.

**§ 302-10.302 How many POV's may I transport wholly within CONUS?**

You may transport any number of POV's under this subpart, provided your agency determines such transportation is advantageous and cost effective to the Government.

**§ 302-10.303 If I am authorized to transport my POV wholly within CONUS, where must the transportation originate?**

The POV transportation must originate as follows:

If you are—	Your transportation must originate at—
(a) A transferee, (b) A new appointee or student trainee,	Your old official station. Your place of actual residence.

**§ 302-10.304 If I am authorized to transport my POV wholly within CONUS, what must the destination be?**

Your new official station.

**Subpart E—Emergency Storage of a POV**

NOTE TO SUBPART E: Use of the pronouns "I" and "you" throughout this subpart refers to the employee.

**§ 302-10.400 When am I eligible for emergency storage of my POV?**

You are eligible when:

(a) Your POV was transported to your post of duty at Government expense; and

(b) The head of your agency determines that your post of duty is within a zone from which your immediate family and/or household goods should be evacuated.

**§ 302-10.401 Where may I store my POV if I receive notice to evacuate my immediate family and/or household goods from my post of duty?**

You may store your POV at a place determined to be reasonable by your agency whether the POV is already located at, or being transported to, your post of duty.

**Subpart F—Agency Responsibilities**

NOTE TO SUBPART F: Use of the pronouns "we" and "you" throughout this subpart refers to the agency.

**§ 302-10.500 What means of transportation may we authorize for POV's?**

(a) Commercial means if available at reasonable rates and under reasonable conditions; or

(b) Government means on a space-available basis.

**§ 302-10.501 How should we administer the allowances for transportation and emergency storage of a POV?**

To minimize costs and to promote an efficient workforce by providing an employee use of his/her POV when it mutually benefits the Government and the employee.

**§ 302-10.502 What governing policies must we establish for the allowances for transportation and emergency storage of a POV?**

You must establish policies governing:

§ 302-10.503

(a) When you will authorize transportation and emergency storage of a POV;

(b) When you will authorize transportation of a replacement POV;

(c) Who will determine if transportation of a POV to or from a post of duty is in the interest of the Government;

(d) Who will determine if conditions have changed at an employee's post of duty to warrant transportation of a POV in the interest of the Government;

(e) Who will determine if transportation of a POV wholly within CONUS is more advantageous and cost effective than having the employee drive the POV to the new official station; and

(f) Who will determine whether to allow emergency storage of an employee's POV, including where to store the POV.

**§302-10.503 Under what condition may we authorize transportation of a POV to a post of duty?**

You may authorize transportation only when you determine, after consideration of the factors in §302-10.504, that it is in the interest of the Government for the employee to have use of a POV at the post of duty.

**§302-10.504 What factors must we consider in deciding whether to authorize transportation of a POV to a post of duty?**

You must consider:

(a) Whether local conditions at the employee's post of duty warrant use of a POV;

(b) Whether use of the POV will contribute to the employee's effectiveness on the job;

(c) Whether use of a POV of the type involved will be suitable under local conditions at the post of duty;

(d) Whether the cost of transporting the POV to and from the post of duty will be excessive, considering the time the employee has agreed to serve at the post of duty.

**§302-10.505 What must we consider in determining whether transportation of a POV wholly within CONUS is cost effective?**

(a) Cost of travel by POV.

(b) Cost of transporting the POV.

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(c) Cost of travel if the POV is transported.

(d) Productivity benefit you derive from the employee's accelerated arrival at the new official station.

**PART 302-11—RELOCATION INCOME TAX (RIT) ALLOWANCE**

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APPENDIX A TO PART 302-11—FEDERAL TAX TABLES FOR RIT ALLOWANCE

APPENDIX B TO PART 302-11—STATE TAX TABLES FOR RIT ALLOWANCE

APPENDIX C TO PART 302-11—FEDERAL TAX TABLES FOR RIT ALLOWANCE—YEAR 2

APPENDIX D TO PART 302-11—PUERTO RICO TAX TABLES FOR RIT ALLOWANCE

AUTHORITY: 5 U.S.C. 5738; 20 U.S.C. 905(a); E.O. 11609, 36 FR 13747, 3 CFR, 1971-1975 Comp., p. 586.

SOURCE: 54 FR 20332, May 10, 1989, unless otherwise noted.

**§302-11.1 Authority.**

Payment of a relocation income tax (RIT) allowance is authorized to reimburse eligible transferred employees for substantially all of the additional Federal, State, and local income taxes incurred by the employee, or by the employee and spouse if a joint tax return is filed, as a result of certain travel and transportation expenses and relocation allowances which are furnished in kind, or for which reimbursement or an allowance is provided by the Government. Payment of the RIT allowance also is authorized for income taxes paid to the Commonwealth of Puerto Rico, the Commonwealth of the Northern Mariana Islands, and the U.S. possessions in accordance with a decision of the Comptroller General of the