### 105TH CONGRESS 1ST SESSION

# H. R. 2929

To reform Social Security by creating individual Social Security retirement accounts.

### IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 8, 1997

Mr. Porter introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committees on Education and the Workforce, and the Budget, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

## A BILL

To reform Social Security by creating individual Social Security retirement accounts.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Individual Social Secu-
- 5 rity Retirement Accounts Act of 1997".

| 1  | SEC. 2. REDUCTION AND ELIMINATION OF SOCIAL SECU-      |
|----|--|
| 2  | RITY TAXES ON INDIVIDUALS ELECTING TO                  |
| 3  | PARTICIPATE IN INDIVIDUAL RETIREMENT                   |
| 4  | PROGRAM.   |
| 5  | (a) Tax on Employees.—Subsection (a) of section        |
| 6  | 3101 of the Internal Revenue Code of 1986 (relating to |
| 7  | OASDI tax on employees) is amended to read as follows: |
| 8  | "(a) Old-Age, Survivors, and Disability Insur-         |
| 9  | ANCE.—   |
| 10 | "(1) Individuals covered under part a of               |
| 11 | TITLE II OF THE SOCIAL SECURITY ACT.—In addi-          |
| 12 | tion to other taxes, there is hereby imposed on the    |
| 13 | income of every individual who is not a part B eligi-  |
| 14 | ble individual a tax equal to 6.2 percent of the wages |
| 15 | (as defined in section 3121(a)) received by him with   |
| 16 | respect to employment (as defined in section           |
| 17 | 3121(b)).  |
| 18 | "(2) Transitional tax for part b eligible              |
| 19 | INDIVIDUALS.—In addition to other taxes, there is      |
| 20 | hereby imposed on the income of every individual       |
| 21 | who is a part B eligible individual a tax equal to 1.2 |
| 22 | percent with respect to wages (as defined in section   |
| 23 | 3121(a)) received by him with respect to employ-       |
| 24 | ment (as defined in section 3121(b)), in the case of   |
| 25 | wages received during the period of 10 years begin-    |

- 1 ning with the first calendar year for which such indi-
- 2 vidual is a part B eligible individual."
- 3 (b) Tax on Employers.—Subsection (a) of section
- 4 3111 of the Internal Revenue Code of 1986 (relating to
- 5 OASDI tax on employers) is amended to read as follows:
- 6 "(a) Old-Age, Survivors, and Disability Insur-
- 7 ANCE.—
- 8 "(1) Individuals covered under part a of
- 9 THE SOCIAL SECURITY ACT.—In addition to other
- taxes, there is hereby imposed on every employer,
- with respect to having in the employer's employ indi-
- viduals who are not part B eligible individuals, an
- excise tax equal to 6.2 percent of the wages (as de-
- fined in section 3121(a)) paid by him with respect
- to employment (as defined in section 3121(b)).
- 16 "(2) Transitional tax for part b eligible
- 17 INDIVIDUALS.—In addition to other taxes, there is
- hereby imposed on every employer an excise tax,
- with respect to having in the employer's employ indi-
- viduals who are part B eligible individuals, equal to
- 21 1.2 percent of the wages (as defined in section
- 3121(a)) paid by him with respect to employment
- 23 (as defined in section 3121(b)), in the case of wages
- received during the period of 10 years beginning

- 1 with the first calendar year for which such individual
- 2 is a part B eligible individual."
- 3 (c) Self-Employment Tax.—Subsection (a) of sec-
- 4 tion 1401 of such Code (relating to OASDI tax on self-
- 5 employment income) is amended to read as follows:
- 6 "(a) Old-Age, Survivors, and Disability Insur-
- 7 ANCE.—
- 8 "(1) Individuals covered under part a of
- 9 THE SOCIAL SECURITY ACT.—In addition to other
- taxes, there shall be imposed for each taxable year,
- on the self-employment income of every individual
- who is not a part B eligible individual for the cal-
- endar year ending with or during such taxable year,
- a tax equal to 12.40 percent of the amount of the
- self-employment income for such taxable year.
- 16 "(2) Transitional tax for part b eligible
- 17 INDIVIDUALS.—In addition to other taxes, there
- shall be imposed for each taxable year, on the self-
- employment income of every part B eligible individ-
- 20 ual for the calendar year ending with or during such
- 21 taxable year, a tax equal to 2.40 percent of the
- amount of the self-employment income for such tax-
- able year, in the case of a taxable year ending dur-
- ing the period of 10 years beginning with the first

1 calendar year for which such individual is a part B 2 eligible individual." 3 (d) Part B Eligible Individual.— (1) Taxes on employees and employers.— 5 Section 3121 of such Code (relating to definitions) 6 is amended by inserting after subsection (s) the fol-7 lowing new subsection: 8 "(t) Part B Eligible Individual.—For purposes of this chapter, the term 'part B eligible individual' means, 10 for any calendar year, an individual who is an eligible individual (as defined in section 257(3) of the Social Security Act) for such calendar year.". 13 (2) Self-employment tax.—Section 1402 of 14 such Code (relating to definitions) is amended by 15 adding at the end the following new subsection: 16 "(k) Part B Eligible Individual.—The term 17 'part B eligible individual' means, for any calendar year, 18 an individual who is an eligible individual (as defined in section 257(3) of the Social Security Act) for such cal-19 20 endar year.". 21 (e) Effective Dates.— 22 (1) In General.—Except as otherwise pro-23 vided in this subsection, the amendments made by 24 this section shall apply to remuneration paid after 25 December 31, 1999.

| 1  | (2) Self-employment tax.—The amend-                         |
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| 2  | ments made by subsections (c) and (d)(2) shall              |
| 3  | apply to taxable years ending after December 31,            |
| 4  | 1999.   |
| 5  | SEC. 3. INDIVIDUAL SOCIAL SECURITY RETIREMENT AC-           |
| 6  | COUNTS FUNDED BY SOCIAL SECURITY PAY-                       |
| 7  | ROLL DEDUCTION PLANS AND CONTRIBU-                          |
| 8  | TIONS BY SELF-EMPLOYED INDIVIDUALS.                         |
| 9  | (a) In General.—Title II of the Social Security Act         |
| 10 | is amended—   |
| 11 | (1) by inserting before section 201 the follow-             |
| 12 | ing:  |
| 13 | "Part A—Insurance Benefits";                                |
| 14 | and   |
| 15 | (2) by adding at the end the following new part:            |
| 16 | "Part B—Individual Retirement Program                       |
| 17 | "SOCIAL SECURITY PAYROLL DEDUCTION PLANS                    |
| 18 | "Sec. 251. (a) In General.—Each person who is               |
| 19 | a covered employer for any calendar year shall have in      |
| 20 | effect throughout such calendar year a social security pay- |
| 21 | roll deduction plan for such person's employees who are     |
| 22 | eligible individuals and with respect to whose employment   |
| 23 | by such employer during such calendar year there is, or     |
| 24 | would be (but for the amendments made by section 2 of       |
| 25 | the Individual Social Security Retirement Accounts Act of   |

- 1 1997), imposed an excise tax under section 3111 of the
- 2 Internal Revenue Code of 1986.
- 3 "(b) REQUIREMENTS.—For purposes of this part, the
- 4 term 'social security payroll deduction plan' means a writ-
- 5 ten plan of a covered employer if—
- 6 "(1) under such plan, 5 percent of the employ-
- 7 ee's wages is deducted by the employer and paid to
- 8 the employee's individual social security retirement
- 9 account within 10 business days after the date of
- 10 payment of such wages,
- 11 "(2) under such plan, the covered employer
- pays to the individual social security retirement ac-
- count, together with the contribution paid pursuant
- to paragraph (1), an additional amount equal to 5
- percent of the employee's wages, and
- 16 "(3) the employer receives no compensation for
- the cost of administering such plan.
- 18 "Designation of Individual Social Security
- 19 RETIREMENT ACCOUNTS
- "Sec. 252. (a) In General.—Except as provided in
- 21 subsection (b), the individual social security retirement ac-
- 22 count to which contributions with respect to any eligible
- 23 individual are required to be paid by a covered employer
- 24 under section 251 shall be such an account designated by
- 25 such individual to such employer not later than 10 busi-
- 26 ness days after the date on which such individual becomes

- 1 an employee of such employer. Each employer of an eligi-
- 2 ble individual shall require the individual to designate such
- 3 account as provided under this subsection as a pre-
- 4 requisite for continued employment. Any such designation
- 5 shall be made in such form and manner as shall be pre-
- 6 scribed in regulations of the Commissioner of Social Secu-
- 7 rity.
- 8 "(b) Subsequent Designation of Other Ac-
- 9 COUNTS.—The Commissioner shall provide by regulation
- 10 for subsequent designation from time to time of another
- 11 individual social security retirement account of an eligible
- 12 individual in lieu of the account previously designated
- 13 under this section.
- 14 "SELF-EMPLOYED INDIVIDUALS
- 15 "Sec. 253. (a) IN GENERAL.—Not later than 30
- 16 days after the close of any taxable year for which an eligi-
- 17 ble individual has self-employment income, such individual
- 18 shall pay to an individual social security retirement ac-
- 19 count designated by such individual an amount equal to
- 20 at least 10 percent of such income.
- 21 "(b) Designation of Account.—The designation
- 22 of an individual social security retirement account for pay-
- 23 ment of contributions under this section shall be made in
- 24 such form and manner as shall be prescribed in regula-
- 25 tions of the Commissioner of Social Security.

- 1 "ELECTION TO BECOME AN ELIGIBLE INDIVIDUAL
- 2 "Sec. 254. (a) In General.—An individual—
- 3 "(1) who has attained age 18 and has not at-
- 4 tained age 62, and
- 5 "(2) who is not entitled to disability insurance
- 6 benefits under section 223,
- 7 may elect to become an eligible individual for purposes of
- 8 this part. An election under this section is an election filed
- 9 in such form and manner as shall be prescribed in regula-
- 10 tions of the Commissioner, consisting of a written and
- 11 signed declaration of such individual's intention to become
- 12 an eligible individual for purposes of this part.
- 13 "(b) Requirements.—Any election under sub-
- 14 section (a) may take effect for any calendar year after
- 15 1999 and must be so filed not later than December 15
- 16 preceding the calendar year for which the election is to
- 17 take effect (or December 31 preceding such calendar year
- 18 in the case of an individual attaining age 18 after such
- 19 December 15 and before such calendar year).
- 20 "(c) Irrevocability.—Any election under sub-
- 21 section (a) shall be irrevocable and shall be effective with
- 22 respect to wages paid in calendar years following the elec-
- 23 tion and with respect to self-employment income for tax-
- 24 able years ending during such calendar years.

| 1  | "DISABILITY INSURANCE AND PRERETIREMENT                       |
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| 2  | SURVIVOR BENEFITS   |
| 3  | "Sec. 255. (a) In General.—A trustee of an indi-              |
| 4  | vidual social security retirement account shall purchase      |
| 5  | from amounts available in the account, disability insur-      |
| 6  | ance and preretirement survivor benefits for each account     |
| 7  | holder in accordance with this section.                       |
| 8  | "(b) DISABILITY INSURANCE.—Under regulations of               |
| 9  | the Commissioner of Social Security, any policy for dis-      |
| 10 | ability insurance purchased pursuant to subsection (a)        |
| 11 | shall meet at least the same standards for eligibility and    |
| 12 | benefit levels for account holders and their spouses, surviv- |
| 13 | ing spouses, former spouses, and children, as are applica-    |
| 14 | ble for beneficiaries under the disability insurance pro-     |
| 15 | gram under part A, except that such benefits shall not        |
| 16 | terminate by reason of retirement.                            |
| 17 | "(c) Preretirement Survivor Benefits.—Under                   |
| 18 | regulations of the Commissioner of Social Security, any       |
| 19 | policy for preretirement survivor benefits purchased pur-     |
| 20 | suant to subsection (a) shall provide benefits to bene-       |
| 21 | ficiaries of the account holders in such form and in such     |
| 22 | amounts as are necessary, taking into account distribu-       |
| 23 | tions from the account, to meet at least the same stand-      |
| 24 | ards for eligibility and benefit levels applicable for wid-   |

1 ow's, widower's, and child's insurance benefits under part 2 Α. 3 "ENTITLEMENT TO SUPPLEMENTAL MINIMUM BENEFIT 4 PAYMENT TO ACCOUNT 5 "Sec. 256. (a) In General.—In any case in 6 which— "(1) an eligible individual attains age 62, 7 "(2) as of the date on which the individual at-8 9 tains age 62, no distributions have been made by the 10 individual from any individual social security retire-11 ment account, and 12 "(3) on such date, the balance in such individ-13 ual's individual social security retirement account 14 (before any distributions on such date) is less than 15 the minimum retirement annuity amount, such individual, upon application to the Commissioner of Social Security filed on or after such date in such form 17 18 and manner as shall be prescribed by the Commissioner, 19 shall be entitled to a supplemental minimum benefit payment to such account. Upon receipt of such application, 21 the Commissioner shall certify to the Secretary of the 22 Treasury the amount of such payment, and the Secretary 23 shall pay the amount of such payment to such account in accordance with such certification from funds otherwise available in the general fund of the Treasury.

- 1 "(b) Amount of Supplemental Minimum Bene-2 FIT PAYMENT.—The amount of a supplemental minimum
- 3 benefit payment payable to an eligible individual's account
- 4 under subsection (a) is the excess (if any) of—
- 5 "(1) the minimum retirement annuity amount,
- 6 over
  7 "(2) the balance in such account as of such
- 9 future proceeds of any contribution recognition bond

date (taking into account the present value of the

- 10 issued to the trustee of the individual's account pur-
- 11 suant to section 6 of the Individual Social Security
- Retirement Accounts Act of 1997).
- 13 "(c) Definitions.—For purposes of this section—
- 14 "(1) MINIMUM RETIREMENT ANNUITY
- 15 AMOUNT.—The term 'minimum retirement annuity
- amount' means the amount (determined under regu-
- 17 lations of the Commissioner of Social Security) nec-
- 18 essary to purchase a minimum retirement annuity
- on the date of the application filed pursuant to sub-
- section (a).

- 21 "(2) MINIMUM RETIREMENT ANNUITY.—The
- term 'minimum retirement annuity' means an imme-
- 23 diate annuity making payments over the life expect-
- ancy of the account holder which (on a monthly
- basis) are equal to the lesser of—

| 1  | "(A) an amount equal to 95 percent of the            |
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| 2  | account holder's initial primary insurance           |
| 3  | amount (determined under section 215 as if           |
| 4  | section 202(y) did not apply and the account         |
| 5  | holder applied for old-age insurance benefits on     |
| 6  | the date of the application filed pursuant to        |
| 7  | subsection (a)), or                                  |
| 8  | "(B) 40 percent of the account holder's av-          |
| 9  | erage indexed monthly earnings (as so deter-         |
| 10 | mined),  |
| 11 | "(3) Immediate annuity.—The term 'imme-              |
| 12 | diate annuity' means an annuity—                     |
| 13 | "(A) which is purchased with a single pre-           |
| 14 | mium, and  |
| 15 | "(B) the annuity starting date (as defined           |
| 16 | in paragraph (4) of section 72(c) of the Inter-      |
| 17 | nal Revenue Code of 1986) of which commences         |
| 18 | on the 1st day of the month beginning after the      |
| 19 | date of the purchase of the annuity.                 |
| 20 | "DEFINITIONS   |
| 21 | "Sec. 257. For purposes of this part—                |
| 22 | "(1) Individual social security retire-              |
| 23 | MENT ACCOUNT.—The term 'individual social secu-      |
| 24 | rity retirement account' means any individual social |
| 25 | security retirement account (as defined in section   |
| 26 | 408B of the Internal Revenue Code of 1986).          |

### "(2) Covered employer.—

"(A) IN GENERAL.—The term 'covered employer' means, for any calendar year, any person on whom an excise tax is, or would be (but for the amendments made by the Individual Social Security Retirement Accounts Act of 1997), imposed under section 3111 of the Internal Revenue Code of 1986 with respect to having an individual in his employ to whom wages were paid by such person during such calendar year.

"(B) Governmental entities.—Under regulations of the Commissioner of Social Security, in applying subparagraph (A) with respect to employment by governmental entities, each such governmental entity shall be treated as a person described in subparagraph (A) in the same manner and to the same extent as such person is treated under chapter 21 of the Internal Revenue Code of 1986 for purposes of section 3111 of such Code.

"(3) ELIGIBLE INDIVIDUAL.—The term 'eligible individual' means, with respect to a calendar year, an individual with respect to whom an election, filed with the Commissioner of Social Security under section 254, is in effect for such calendar year.

| 1  | "(4) Business day.—The term 'business day'                    |
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| 2  | means any day other than a Saturday, Sunday, or               |
| 3  | legal holiday in the area involved.                           |
| 4  | "PENALTIES  |
| 5  | "Sec. 258. (a) Failure To Establish Social Se-                |
| 6  | CURITY PAYROLL DEDUCTION PLAN.—Any covered em-                |
| 7  | ployer who fails to meet the requirements of section 251      |
| 8  | or 252 for any calendar year shall be subject to a civil      |
| 9  | penalty of not to exceed the greater of—                      |
| 10 | "(1) \$50,000, or   |
| 11 | "(2) \$1,000 for each eligible individual of such             |
| 12 | employer as of the beginning of such calendar year.           |
| 13 | "(b) Failure To Make Deductions Required                      |
| 14 | UNDER PLAN.—Any covered employer who fails to timely          |
| 15 | deduct in full the amount from the wages of an eligible       |
| 16 | individual required under an applicable social security pay-  |
| 17 | roll deduction plan shall be subject to a civil penalty of    |
| 18 | not to exceed \$50 for each such failure.                     |
| 19 | "(c) Failure To Pay Deducted Wages to Indi-                   |
| 20 | VIDUAL SOCIAL SECURITY RETIREMENT ACCOUNT.—If                 |
| 21 | an amount deducted from the wages of an eligible individ-     |
| 22 | ual under a social security payroll deduction plan is not     |
| 23 | timely paid in full to the designated individual social secu- |
| 24 | rity retirement account in accordance with section 251—       |
| 25 | "(1) the covered employer failing to make such                |
| 26 | payment shall be subject to a civil penalty of not to         |

- exceed 20 percent of the unpaid amount, in addition to any penalty under subsection (a), and
- "(2) shall be liable to the eligible individual for interest on the unpaid amount at a rate equal to 133 percent of the Federal short-term rate under section 1274(d)(1) of the Internal Revenue Code of 1986, calculated from the last day by which such amount was required to be so paid to the date on which such amount is paid into the designated individual social security retirement account.
- 11 "(d) Failure by Self-Employed Individuals To PAY CONTRIBUTIONS.—Any individual failing to timely pay in full a prescribed social security self-employment contribution to a designated individual social security re-14 15 tirement account as required under section 253 shall be subject to a civil penalty of not to exceed 20 percent of 16 the unpaid amount, plus interest on the unpaid amount at a rate equal to 133 percent of the Federal short-term 18 rate under section 1274(d)(1) of the Internal Revenue 19 20 Code of 1986, calculated from the last day by which such 21 amount was required to be so paid to the date on which 22 such amount is paid into the designated individual social
- 24 "(e) Rules for Application of Section.—

security retirement account.

| 1  | "(1) Penalties assessed by commissioner                   |
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| 2  | OF SOCIAL SECURITY.—Any civil penalty assessed by         |
| 3  | this section shall be imposed by the Commissioner of      |
| 4  | Social Security and collected in a civil action.          |
| 5  | "(2) Compromises.—The Commissioner may                    |
| 6  | compromise the amount of any civil penalty imposed        |
| 7  | by this section.  |
| 8  | "(3) Authority to waive penalty in cer-                   |
| 9  | TAIN CASES.—The Commissioner may waive the ap-            |
| 10 | plication of this section with respect to any failure     |
| 11 | if the Commissioner determines that such failure is       |
| 12 | due to reasonable cause and not to intentional dis-       |
| 13 | regard of rules and regulations.".                        |
| 14 | (b) Amounts Deducted To Be Shown on W–2 $$                |
| 15 | Statements.—Subsection (a) of section 6051 of the In-     |
| 16 | ternal Revenue Code of 1986 (relating to receipts for em- |
| 17 | ployees) is amended—                                      |
| 18 | (1) by striking "and" at the end of paragraph             |
| 19 | (8),  |
| 20 | (2) by striking the period at the end of para-            |
| 21 | graph (9) and inserting ", and", and                      |
| 22 | (3) by inserting after paragraph (9) the follow-          |
| 23 | ing new paragraph:  |
| 24 | "(10) the total amount deducted from the em-              |
| 25 | ployee's wages under a social security payroll deduc-     |

1 tion plan established under part B of title II of the 2 Social Security Act.". 3 (c) Exemption From ERISA Requirements.— Subsection (b) of section 4 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1003(b)) is 5 6 amended— (1) by striking "or" at the end of paragraph 7 8 (4);9 (2) by striking the period at the end of paragraph (5) and inserting "; or"; and 10 11 (3) by adding at the end the following new 12 paragraph: 13 "(6) such plan is a social security payroll de-14 duction plan established under part B of title II of 15 the Social Security Act.". 16 (d) Conforming Amendments.—Section 201(h) of 17 such Act (42 U.S.C. 401(h)) is amended— 18 (1) by striking "All other" in the second sen-19 tence and inserting "Except as provided in section 20 256, all other"; and 21 (2) by adding at the end the following new sen-22 tence: "Any reference in this part to benefits under 23 this title shall be deemed a reference to benefits en-24 titlement to which arises under this part.".

| 1  | SEC. 4. TAX TREATMENT OF INDIVIDUAL SOCIAL SECURITY         |
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| 2  | RETIREMENT ACCOUNTS.  |
| 3  | (a) In General.—Subpart A of part I of subchapter           |
| 4  | D of chapter 1 of the Internal Revenue Code of 1986 (re-    |
| 5  | lating to pension, profit-sharing, stock bonus plans, etc.) |
| 6  | is amended by inserting after section 408A the following    |
| 7  | new section:  |
| 8  | "SEC. 408B. INDIVIDUAL SOCIAL SECURITY RETIREMENT           |
| 9  | ACCOUNTS.   |
| 10 | "(a) General Rule.—Gross income shall not in-               |
| 11 | clude—  |
| 12 | "(1) any amount paid to an individual social se-            |
| 13 | curity retirement account as the employer's con-            |
| 14 | tribution under section 251(b)(3) of the Social Secu-       |
| 15 | rity Act, or  |
| 16 | "(2) $\frac{1}{2}$ of the amount paid to an individual so-  |
| 17 | cial security retirement account under section 253(a)       |
| 18 | of the Social Security Act.                                 |
| 19 | "(b) Individual Social Security Retirement                  |
| 20 | ACCOUNT.—For purposes of this title, the term 'individual   |
| 21 | social security retirement account' means a trust created   |
| 22 | or organized in the United States for the exclusive benefit |
| 23 | of an eligible individual (as defined in section 257(3) of  |
| 24 | the Social Security Act) or his beneficiaries, but only if  |
| 25 | the written governing instrument creating the trust meets   |
| 26 | the following requirements:                                 |

| 1  | "(1) No contribution will be accepted, other            |
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| 2  | than—   |
| 3  | "(A) a contribution under paragraph (1)                 |
| 4  | or (2) of section 251(b), or subsection (a) of          |
| 5  | section 253, of the Social Security Act,                |
| 6  | "(B) in any taxable year, an aggregate                  |
| 7  | amount not exceeding twice the total amount of          |
| 8  | contributions described in subparagraph (A)             |
| 9  | made in such taxable year,                              |
| 10 | "(C) a contribution recognition bond, and               |
| 11 | the proceeds thereof, issued under section 6 of         |
| 12 | the Individual Social Security Retirement Ac-           |
| 13 | counts Act of 1997, and                                 |
| 14 | "(D) a supplemental minimum benefit pay-                |
| 15 | ment under section 256 of the Social Security           |
| 16 | Act.  |
| 17 | "(2) Except as provided in paragraph (12), no           |
| 18 | amount may be paid or distributed from such             |
| 19 | trust—  |
| 20 | "(A) before the earlier of the date on                  |
| 21 | which the account holder attains age $59\frac{1}{2}$ or |
| 22 | the date on which the account holder dies, or           |
| 23 | "(B) if the account holder has not attained             |
| 24 | age 62 and the balance in the account imme-             |
| 25 | diately after the payment or distribution of            |

- such amount would be less than the early distribution annuity amount (as defined in subsection (c)(2)).
- "(3) The trustee is a bank (as defined in section 408(n)) or such other person who demonstrates to the satisfaction of the Secretary that the manner in which such other person will administer the trust will be consistent with the requirements of this section.
  - "(4) The trustee has registered with the Commissioner of Social Security (in such form and manner as the Commissioner may require) as a trustee of individual social security retirement accounts.
  - "(5) No part of the trust fund is invested in life insurance contracts.
  - "(6) The interest of an individual in the balance in his account is nonforfeitable.
  - "(7) The assets of the trust will not be commingled with other property except in a common trust fund or common investment fund, which fund is comprised only of assets of individual social security retirement accounts.
  - "(8) Under the terms governing the account, contributions will be accepted irrespective of the amount of the contribution.

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- "(9) The same requirements as are applicable with respect to trusts under paragraph (9) of section 401(a) (relating to required distributions) are met with respect to the account.
  - "(10) The same requirements as are applicable with respect to trusts under paragraph (11) of section 401(a) (relating to joint and survivor annuity and preretirement survivor annuity) are met with respect to the account (disregarding subparagraph (B) thereof), as if the annuity starting date with respect to the account holder is the earliest date on which amounts may be distributed under paragraph (2).
    - "(11) The account holder certifies that such trust is the only individual social security retirement account of the holder.
- "(12) Under terms governing the account,
  amounts may be distributed from such trust to purchase disability insurance or a policy providing for
  preretirement survivor benefits under section 255 of
  the Social Security Act.
- 21 Paragraphs (1), (2), and (10) shall not apply to a direct 22 trustee-to-trustee transfer to a successor individual social
- 23 security retirement account of the same individual.
- 24 "(c) Requirements.—
- 25 "(1) Requirements relating to trustee.—

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| 1  | "(A) Trustee meets the re-                         |
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| 2  | quirements of subsection (b)(3) if—                |
| 3  | "(i) the trustee is in business exclu-             |
| 4  | sively as a trustee of individual social secu-     |
| 5  | rity retirement accounts, and                      |
| 6  | "(ii) the trustee is of good character             |
| 7  | and is a substantial concern, produces evi-        |
| 8  | dence of financial capability, demonstrates        |
| 9  | financial soundness, and provides appro-           |
| 10 | priate surety.                                     |
| 11 | "(B) Replacement of trustee in case                |
| 12 | OF BANKRUPTCY.—In the case of a trustee of         |
| 13 | an individual social security retirement account   |
| 14 | with respect to which there is filed a bank-       |
| 15 | ruptcy petition (or upon the initiation of a simi- |
| 16 | lar judicial proceeding) against the trustee, the  |
| 17 | Secretary shall designate a successor trustee.     |
| 18 | "(C) STATUS AS FIDUCIARY.—Under the                |
| 19 | terms of an individual social security retirement  |
| 20 | account, the trustee of the account shall, with    |
| 21 | respect to the account, have the status of a fi-   |
| 22 | duciary (within the meaning of the first sen-      |
| 23 | tence of section 3(21)(A) of the Employee Re-      |
| 24 | tirement Income Security Act of 1974). The         |
| 25 | trustee shall, with respect to the account, be     |

| 1  | treated as a fiduciary for purposes of section   |
|----|--|
| 2  | 4975(e) (as applicable under subsection (f)(3)). |
| 3  | "(2) Early distribution annuity                  |
| 4  | AMOUNT.—For purposes of subsection (b)(2)—       |
| 5  | "(A) In general.—The term 'early dis-            |
| 6  | tribution annuity amount' means the amount       |
| 7  | (determined under regulations of the Secretary)  |
| 8  | necessary to purchase a minimum annuity on       |
| 9  | the date of the payment or distribution referred |
| 10 | to in subsection $(b)(2)$ .                      |
| 11 | "(B) MINIMUM ANNUITY.—For purposes               |
| 12 | of subparagraph (A), the term 'minimum annu-     |
| 13 | ity' means an immediate annuity making pay-      |
| 14 | ments over the life expectancy of the account    |
| 15 | holder which (on a monthly basis) are equal to   |
| 16 | the lesser of—                                   |
| 17 | "(i) an amount equal to 95 percent of            |
| 18 | the account holder's initial primary insur-      |
| 19 | ance amount, determined under section            |
| 20 | 215 of the Social Security Act—                  |
| 21 | "(I) as if section 202(y) of such                |
| 22 | Act did not apply, and                           |
| 23 | "(II) as if the account holder ap-               |
| 24 | plied for old-age insurance benefits on          |
| 25 | the date of the payment or distribu-             |

| 1  | tion referred to in subsection $(b)(2)$ ,             |
|----|---|
| 2  | or  |
| 3  | "(ii) 40 percent of the account hold-                 |
| 4  | er's average indexed monthly earnings (as             |
| 5  | so determined),                                       |
| 6  | "(C) Immediate annuity.—For purposes                  |
| 7  | of subparagraph (B), the term 'immediate an-          |
| 8  | nuity' means an annuity—                              |
| 9  | "(i) which is purchased with a single                 |
| 10 | premium, and  |
| 11 | "(ii) the annuity starting date (as de-               |
| 12 | fined in paragraph (4) of section 72(c) of            |
| 13 | the Internal Revenue Code of 1986) of                 |
| 14 | which commences on the 1st day of the                 |
| 15 | month beginning after the date of the pur-            |
| 16 | chase of the annuity.                                 |
| 17 | "(3) Investment in collectibles treated               |
| 18 | AS A DISTRIBUTION.—For purposes of this section,      |
| 19 | subsection (m) of section 408 shall apply.            |
| 20 | "(d) ACCOUNT EXEMPT FROM TAX.—                        |
| 21 | "(1) General rule.—Except as provided in              |
| 22 | paragraph (2), any individual social security retire- |
| 23 | ment account is exempt from taxation under this       |
| 24 | subtitle. Notwithstanding the preceding sentence,     |
| 25 | any such account is subject to the taxes imposed by   |

| 1  | section 511 (relating to imposition of tax on unre-  |
|----|--|
| 2  | lated business income of charitable, etc. organiza-  |
| 3  | tions).  |
| 4  | "(2) Application of prohibited trans-                |
| 5  | ACTIONS RULES, ETC.—Rules similar to the rules of    |
| 6  | paragraphs (2), (3), and (4) of section 408(e) shall |
| 7  | apply to individual social security retirement ac-   |
| 8  | counts.  |
| 9  | "(e) Taxation of Distributions.—                     |
| 10 | "(1) In general.—                                    |
| 11 | "(A) Income exclusion.—In the case of                |
| 12 | any amount paid or distributed from an individ-      |
| 13 | ual social security retirement account—              |
| 14 | "(i) the social security benefit amount              |
| 15 | shall be includible in gross income only if          |
| 16 | so includible under section 86, determined           |
| 17 | by treating the social security benefit              |
| 18 | amount as social security benefits (as de-           |
| 19 | fined in such section), and                          |
| 20 | "(ii) the supplemental retirement                    |
| 21 | amount shall be includible in gross income           |
| 22 | to the extent that such amount is so in-             |
| 23 | cludible under section 72, determined by             |
| 24 | treating the individual social security re-          |
| 25 | tirement account as an individual retire-            |

1 ment plan in accordance with section 2 408(d)(2).

"(B) Social security benefit amount' means the amount which bears the same ratio to the amount of the payment or distribution as the sum of the amounts contributed to the individual social security retirement account under subparagraphs (A), (C), and (D) of subsection (b)(1) bears to the total amount contributed to such account under subsection (b)(1).

"(C) SUPPLEMENTAL RETIREMENT AMOUNT.—For purposes of subparagraph (A), the term 'supplemental retirement amount' means the amount which bears the same ratio to the amount of the payment or distribution as the sum of the amounts contributed to the individual social security retirement account under subparagraph (B) of subsection (b)(1) bears to the total amount contributed to such account under subsection (b)(1).

"(2) Treatment of rollovers.—No amount shall be includible in gross income by reason of a direct trustee-to-trustee transfer from an individual

- social security retirement account of an individual to a successor individual social security retirement account of the same individual if such transfer is made
- 4 in accordance with section 408(d)(3)(A)(i).
- 5 "(3) Treatment of disability insurance
- 6 AND PRERETIREMENT BENEFIT POLICY PRE-
- 7 MIUMS.—No amount shall be includible in gross in-
- 8 come to the extent that such amount is a premium
- 9 for the purchase of disability insurance or a policy
- providing for preretirement survivor benefits pursu-
- ant to section 255 of the Social Security Act.
- 12 "(4) Treatment of collectibles.—
- Amounts treated as a distribution under subsection
- (c)(3) shall be includible in gross income and para-
- graph (1) of section 72(t) shall apply to such
- amounts.
- 17 "(f) CERTAIN OTHER RULES TO APPLY.—The fol-
- 18 lowing rules shall apply to individual social security retire-
- 19 ment accounts in the same manner that such rules apply
- 20 to individual retirement accounts:
- 21 "(1) Section 408(h) (relating to custodial ac-
- counts).
- 23 "(2) Sections 408(i) and 6693 (relating to re-
- ports).

| 1  | "(3) Section 4975 (relating to prohibited trans-               |
|----|--|
| 2  | actions).".  |
| 3  | (b) Excess Contributions.—                                     |
| 4  | (1) In general.—Subsection (a) of section                      |
| 5  | 4973 of the Internal Revenue Code of 1986 is                   |
| 6  | amended by striking "or" at the end of paragraph               |
| 7  | (3), by inserting "or" at the end of paragraph (4),            |
| 8  | and by inserting after paragraph (4) the following             |
| 9  | new paragraph:   |
| 10 | "(5) an individual social security retirement ac-              |
| 11 | count (as defined in section 408B),".                          |
| 12 | (2) Excess contributions defined.—Sec-                         |
| 13 | tion 4973 of such Code is amended by adding at the             |
| 14 | end the following new subsection:                              |
| 15 | "(g) Excess Contributions to Individual So-                    |
| 16 | CIAL SECURITY RETIREMENT ACCOUNTS.—For purposes                |
| 17 | of this section, in the case of contributions to an individual |
| 18 | social security retirement account (within the meaning of      |
| 19 | section 408B(b)), the term 'excess contributions' means        |
| 20 | with respect to a taxable year the sum of—                     |
| 21 | "(1) the excess (if any) of—                                   |
| 22 | "(A) the amount contributed for the tax-                       |
| 23 | able year to such account (other than a quali-                 |
| 24 | fied rollover contribution described in section                |
| 25 | 408B(e)(2)), over  |

| 1        | "(B) the amount allowable as a contribu-  |
|----------|---|
| 2        | tion for that taxable year under section  |
| 3        | 408B(b)(1), and   |
| 4        | "(2) the amount determined under this sub-  |
| 5        | section for the preceding taxable year, reduced by  |
| 6        | the sum of—   |
| 7        | "(A) the distributions out of the account   |
| 8        | for such taxable year, and  |
| 9        | "(B) the excess (if any) of the maximum   |
| 10       | amount allowable as a contribution under sec-   |
| 11       | tion $408B(b)(1)$ for such taxable year over the  |
| 12       | amount contributed to the account for the tax-  |
| 13       | able year.  |
| 14       | For purposes of this subsection, any contribution which   |
| 15       | is distributed from an individual social security retirement  |
| 16       | account in a distribution described in section $408(d)(4)$  |
| 17       | shall be treated as an amount not contributed.".  |
| 18       |   |
| 10       | (c) Clerical Amendment.—The table of sections   |
| 19       | (c) CLERICAL AMENDMENT.—The table of sections for subpart A of part I of subchapter D of chapter 1 of   |
|          |   |
| 19<br>20 | for subpart A of part I of subchapter D of chapter 1 of   |
| 19       | for subpart A of part I of subchapter D of chapter 1 of such Code is amended by inserting after the item relating   |
| 19<br>20 | for subpart A of part I of subchapter D of chapter 1 of such Code is amended by inserting after the item relating to section 408A the following new item: |

24 December 31, 1999.

#### 1 SEC. 5. NO COVERAGE UNDER OASDI UPON ELECTION TO

- 2 BE ELIGIBLE INDIVIDUAL UNDER PART B.
- 3 (a) OLD-AGE AND SURVIVORS INSURANCE BENE-
- 4 FITS.—Section 202 of the Social Security Act (42 U.S.C.
- 5 402) is amended by adding at the end the following new
- 6 subsection:
- 7 "(y) Notwithstanding the preceding provisions of this
- 8 section, an individual who has made an election under sec-
- 9 tion 254 to be an eligible individual under part B shall
- 10 be deemed (except for purposes of sections 226 and 226A)
- 11 not entitled to benefits under this section for any month
- 12 ending after the date of the election, and (except for pur-
- 13 poses of sections 226 and 226A) no other individual shall
- 14 be deemed entitled to benefits under this section for any
- 15 month ending after the date of the election based on the
- 16 wages or self-employment income of the individual who
- 17 made the election.".
- 18 (b) Disability Insurance Benefits.—Section 223
- 19 of such Act (42 U.S.C. 423) is amended by adding at the
- 20 end the following new subsection:
- 21 "(j) Notwithstanding the preceding provisions of this
- 22 section, an individual who has made an election under sec-
- 23 tion 254 to be an eligible individual under part B shall
- 24 be deemed (except for purposes of sections 226 and 226A)
- 25 not entitled to benefits under this section for any month
- 26 ending after the date of the election, and (except for pur-

- 1 poses of sections 226 and 226A) no other individual shall
- 2 be deemed entitled to benefits under section 202 for any
- 3 month ending after the date of the election based on the
- 4 wages or self-employment income of an individual who has
- 5 made such an election.".

### 6 SEC. 6. CONTRIBUTION RECOGNITION BONDS.

- 7 (a) Certification of Credited Wages and Self-
- 8 EMPLOYMENT INCOME.—Not later than July 1 of the first
- 9 calendar year for which an individual is an eligible individ-
- 10 ual (as defined in section 257(3) of the Social Security
- 11 Act), the Commissioner of Social Security shall certify to
- 12 the Secretary of the Treasury whether such individual
- 13 was, as of immediately before such first calendar year,
- 14 credited with wages and self-employment income under
- 15 part A of title II of the Social Security Act.
- 16 (b) Issuance of Bond.—Immediately upon receipt
- 17 of certification under subsection (a) that such individual
- 18 is so credited, the Secretary of the Treasury shall issue
- 19 a contribution recognition bond to the trustee of the indi-
- 20 vidual social security retirement account held by such indi-
- 21 vidual. Such bond shall consist of an obligation of the
- 22 United States to pay each month into the individual social
- 23 security retirement account held by such individual, com-
- 24 mencing with the applicable initial month, an amount
- 25 equal to such individual's primary insurance amount, de-

- 1 termined under section 215 of the Social Security Act as
- 2 if section 202(y) of such Act did not apply and such indi-
- 3 vidual had applied for old-age insurance benefits under
- 4 section 202(a) of such Act for such month, and by taking
- 5 into account average indexed monthly earnings based sole-
- 6 ly on those wages and self-employment income that were
- 7 credited as described in subsection (a).
- 8 (c) Applicable Initial Month.—For purposes of
- 9 subsection (b), the applicable initial month in connection
- 10 with any individual is the later of—
- 11 (1) the month in which such individual attains
- 12 age 62, or
- 13 (2) the month in which such individual first
- 14 commences distributions from such individual's indi-
- vidual social security retirement account.
- 16 (d) Additional Provisions.—The purposes for
- 17 which obligations of the United States may be issued
- 18 under chapter 31 of title 31, United States Code, are here-
- 19 by extended to authorize the issuance of public debt obli-
- 20 gations consisting of contribution recognition bonds issued
- 21 under this section. Each such obligation shall be evidenced
- 22 by a paper instrument in the form of a bond issued by
- 23 the Secretary setting forth the terms specified in this sub-
- 24 section, and stating on its face that the obligation shall
- 25 be incontestable in the hands of the trustee of such ac-

| 1  | count, that the obligation is supported by the full faith  |
|----|--|
| 2  | and credit of the United States, and that the United       |
| 3  | States is pledged to the payment of the obligation, to the |
| 4  | credit of such account, in accordance with the provisions  |
| 5  | of this section.   |
| 6  | SEC. 7. PHASED IN INCREASE IN SOCIAL SECURITY RETIRE-      |
| 7  | MENT AGE.  |
| 8  | Section $216(l)$ of the Social Security Act (42 U.S.C.     |
| 9  | 416(l) is amended—   |
| 10 | (1) by striking subparagraphs (B), (C), (D),               |
| 11 | and (E) of paragraph (1) and inserting the following       |
| 12 | new subparagraphs:   |
| 13 | "(B) with respect to an individual who attains             |
| 14 | early retirement age (as determined under para-            |
| 15 | graph (2)) after December 31, 1999, and before             |
| 16 | January 1, 2029, 65 years of age plus 2/12 of the          |
| 17 | number of months in the period beginning with Jan-         |
| 18 | uary 2000 and ending with December of the year in          |
| 19 | which the individual attains early retirement age (as      |
| 20 | so determined); and  |
| 21 | "(C) with respect to an individual who attains             |
| 22 | early retirement age after December 31, 2028, 70           |
| 23 | years of age."; and  |
| 24 | (2) by striking paragraph (3).                             |

| 1  | SEC. 8. ADJUSTED PERCENTAGES APPLIED TO AVERAGE                 |
|----|---|
| 2  | INDEXED MONTHLY EARNINGS IN DETERMIN-                           |
| 3  | ING PRIMARY INSURANCE AMOUNTS.                                  |
| 4  | (a) In General.—Section 215(a)(1)(B) of the So-                 |
| 5  | cial Security Act (42 U.S.C. 415(a)(1)(B)) is amended by        |
| 6  | adding at the end the following new clause:                     |
| 7  | "(iii) For purposes of determinations made under                |
| 8  | this subsection taking effect in each calendar year after       |
| 9  | 1999, each percentage specified in clauses (i), (ii), and (iii) |
| 10 | of subparagraph (A) shall be replaced with a percentage         |
| 11 | equal to the product derived by multiplying—                    |
| 12 | "(I) the percentage in effect for purposes of de-               |
| 13 | terminations made under this subsection in the prior            |
| 14 | calendar year, by   |
| 15 | "(II) the applicable index ratio,                               |
| 16 | rounded to the nearest one-tenth of 1 percent.                  |
| 17 | "(iv) For purposes of clause (iii), the applicable index        |
| 18 | ratio in connection with determinations made under this         |
| 19 | subsection in any calendar year, means a ratio—                 |
| 20 | "(I) the numerator of which is 100 percent plus                 |
| 21 | the percentage (rounded to the nearest one-tenth of             |
| 22 | 1 percent) by which the Consumer Price Index for                |
| 23 | December of the preceding calendar year exceeds the             |
| 24 | Consumer Price Index for December of the next                   |
| 25 | prior calendar year, and  |

1 "(II) the denominator of which is 100 percent 2 plus the percentage (rounded to the nearest one-3 tenth of 1 percent) by which the national average wage index (as defined in section 209(k)(1)) for the 5 preceding calendar year exceeds such index for the 6 next prior calendar year.". 7 (b) Conforming Amendment.—Section 209(k)(1) 8 of such Act (42 U.S.C. 409(k)(1)) is amended by inserting "215(a)(1)(B)(iii)," after "215(a)(1)(B)(ii),". 10 SEC. 9. OFF-BUDGET TREATMENT FOR SOCIAL SECURITY 11 REFORMS. 12 (a) In General.—In determining any new budget 13 authority, outlays, receipts, deficit, or surplus for purposes 14 of— 15 (1) the budget of the United States Govern-16 ment as submitted by the President, 17 (2) the congressional budget, or 18 (3) the Balanced Budget and Emergency Defi-19 cit Control Act of 1985, 20 any receipts or disbursements of the general fund of the 21 Treasury and any indebtedness incurred by the Federal 22 Government pursuant to the operation of the provisions 23 of this Act or the amendments made thereby (other than administrative expenses of the Social Security Administra-

- 1 tion or the Department of the Treasury) shall not be taken
- 2 into account.
- 3 (b) Rules of Construction.—Nothing in this Act
- 4 (or the amendments made thereby) shall—
- 5 (1) affect the status as private property of
- 6 amounts contributed to individual social security re-
- 7 tirement accounts pursuant to section 251 or 253 of
- 8 the Social Security Act (added by this Act) and any
- 9 income attributable to such contributions, or
- 10 (2) supersede or otherwise affect the provisions
- of section 710 of the Social Security Act (relating to
- budgetary treatment of the social security trust
- funds) or section 13301 of the Budget Enforcement
- Act of 1990 (relating to off-budget status of OASDI
- trust funds).
- 16 (c) Exclusion of Program for Social Security
- 17 Reforms From Congressional Budget.—Section
- 18 301(a) of the Congressional Budget Act of 1974 is amend-
- 19 ed in the last sentence by inserting "or of the operation
- 20 of the provisions of the Individual Social Security Retire-
- 21 ment Accounts Act of 1997 (and the amendments made
- 22 thereby)" after "1986".

| 1  | SEC. 10. STUDY RELATING TO FEDERAL CIVILIAN AND             |
|----|---|
| 2  | MILITARY PERSONNEL.   |
| 3  | (a) In General.—Not later than December 31,                 |
| 4  | 1998, the Office of Personnel Management, after appro-      |
| 5  | priate study, shall submit to the President and each House  |
| 6  | of the Congress a written report containing recommenda-     |
| 7  | tions for the most appropriate and feasible means of pro-   |
| 8  | viding for the application of this Act with respect to Fed- |
| 9  | eral civilian and military personnel.                       |
| 10 | (b) REQUIREMENTS.—The report—                               |
| 11 | (1) shall be prepared in consultation with the              |
| 12 | Social Security Administration and other appro-             |
| 13 | priate agencies, and  |
| 14 | (2) shall be accompanied by draft legislation               |
| 15 | which, if enacted, would carry out the recommenda-          |
| 16 | tions contained in such report.                             |

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