106TH CONGRESS 1ST SESSION H.R.874

To reform Social Security by creating individual Social Security retirement accounts.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 25, 1999

Mr. PORTER (for himself, Mr. BACHUS, Mr. SANFORD, Mr. ISTOOK, Mr. SHAYS, and Mr. SMITH of Michigan) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To reform Social Security by creating individual Social Security retirement accounts.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Individual Social Secu-
- 5 rity Retirement Accounts Act of 1999".

SEC. 2. REDUCTION AND ELIMINATION OF SOCIAL SECU RITY TAXES ON INDIVIDUALS ELECTING TO
 PARTICIPATE IN INDIVIDUAL RETIREMENT
 PROGRAM.

5 (a) TAX ON EMPLOYEES.—Subsection (a) of section
6 3101 of the Internal Revenue Code of 1986 (relating to
7 OASDI tax on employees) is amended to read as follows:
8 "(a) OLD-AGE, SURVIVORS, AND DISABILITY INSUR9 ANCE.—

"(1) INDIVIDUALS COVERED UNDER PART A OF 10 11 TITLE II OF THE SOCIAL SECURITY ACT .- In addi-12 tion to other taxes, there is hereby imposed on the 13 income of every individual who is not a part B eligi-14 ble individual a tax equal to 6.2 percent of the wages 15 (as defined in section 3121(a)) received by him with 16 respect to employment (as defined in section 17 3121(b)).

18 "(2) TRANSITIONAL TAX FOR PART B ELIGIBLE 19 INDIVIDUALS.—In addition to other taxes, there is 20 hereby imposed on the income of every individual 21 who is a part B eligible individual a tax equal to 1.2 22 percent with respect to wages (as defined in section 23 3121(a)) received by him with respect to employ-24 ment (as defined in section 3121(b)), in the case of 25 wages received during the period of 10 years begin1 ning with the first calendar year for which such indi-2 vidual is a part B eligible individual." 3 (b) TAX ON EMPLOYERS.—Subsection (a) of section 4 3111 of the Internal Revenue Code of 1986 (relating to 5 OASDI tax on employers) is amended to read as follows: "(a) OLD-AGE, SURVIVORS, AND DISABILITY INSUR-6 7 ANCE.— 8 "(1) INDIVIDUALS COVERED UNDER PART A OF

9 THE SOCIAL SECURITY ACT.—In addition to other 10 taxes, there is hereby imposed on every employer, 11 with respect to having in the employer's employ indi-12 viduals who are not part B eligible individuals, an 13 excise tax equal to 6.2 percent of the wages (as de-14 fined in section 3121(a)) paid by him with respect 15 to employment (as defined in section 3121(b)).

"(2) TRANSITIONAL TAX FOR PART B ELIGIBLE 16 17 INDIVIDUALS.—In addition to other taxes, there is 18 hereby imposed on every employer an excise tax, 19 with respect to having in the employer's employ indi-20 viduals who are part B eligible individuals, equal to 21 1.2 percent of the wages (as defined in section 22 3121(a)) paid by him with respect to employment 23 (as defined in section 3121(b)), in the case of wages 24 received during the period of 10 years beginning

with the first calendar year for which such individual
is a part B eligible individual."
(c) Self-Employment Tax.—Subsection (a) of sec-
tion 1401 of such Code (relating to OASDI tax on self-
employment income) is amended to read as follows:
"(a) Old-Age, Survivors, and Disability Insur-
ANCE.—
"(1) Individuals covered under part a of
THE SOCIAL SECURITY ACT.—In addition to other
taxes, there shall be imposed for each taxable year,
on the self-employment income of every individual
who is not a part B eligible individual for the cal-
endar year ending with or during such taxable year,
a tax equal to 12.40 percent of the amount of the
self-employment income for such taxable year.
"(2) TRANSITIONAL TAX FOR PART B ELIGIBLE
INDIVIDUALS.—In addition to other taxes, there
shall be imposed for each taxable year, on the self-
employment income of every part B eligible individ-
ual for the calendar year ending with or during such
taxable year, a tax equal to 2.40 percent of the
amount of the self-employment income for such tax-

24 ing the period of 10 years beginning with the first

able year, in the case of a taxable year ending dur-

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calendar year for which such individual is a part B
 eligible individual."

3 (d) PART B ELIGIBLE INDIVIDUAL.—

4 (1) TAXES ON EMPLOYEES AND EMPLOYERS.—
5 Section 3121 of such Code (relating to definitions)
6 is amended by inserting after subsection (s) the fol7 lowing new subsection:

8 "(t) PART B ELIGIBLE INDIVIDUAL.—For purposes
9 of this chapter, the term 'part B eligible individual' means,
10 for any calendar year, an individual who is an eligible indi11 vidual (as defined in section 257(3) of the Social Security
12 Act) for such calendar year.".

13 (2) SELF-EMPLOYMENT TAX.—Section 1402 of
14 such Code (relating to definitions) is amended by
15 adding at the end the following new subsection:

16 "(k) PART B ELIGIBLE INDIVIDUAL.—The term
17 'part B eligible individual' means, for any calendar year,
18 an individual who is an eligible individual (as defined in
19 section 257(3) of the Social Security Act) for such cal20 endar year.".

21 (e) Effective Dates.—

(1) IN GENERAL.—Except as otherwise provided in this subsection, the amendments made by
this section shall apply to remuneration paid after
December 31, 2001.

1	(2) Self-employment tax.—The amend-
2	ments made by subsections (c) and $(d)(2)$ shall
3	apply to taxable years ending after December 31,
4	2001.
5	SEC. 3. INDIVIDUAL SOCIAL SECURITY RETIREMENT AC-
6	COUNTS FUNDED BY SOCIAL SECURITY PAY-
7	ROLL DEDUCTION PLANS AND CONTRIBU-
8	TIONS BY SELF-EMPLOYED INDIVIDUALS.
9	(a) IN GENERAL.—Title II of the Social Security Act
10	is amended—
11	(1) by inserting before section 201 the follow-
12	ing:
13	"Part A—Insurance Benefits";
14	and
15	(2) by adding at the end the following new part:
16	"Part B—Individual Retirement Program
17	"Social security payroll deduction plans
18	"Sec. 251. (a) IN GENERAL.—Each person who is
19	a covered employer for any calendar year shall have in
20	effect throughout such calendar year a social security pay-
21	roll deduction plan for such person's employees who are
22	eligible individuals and with respect to whose employment

24 would be (but for the amendments made by section 2 of

1 1999), imposed an excise tax under section 3111 of the
 2 Internal Revenue Code of 1986.

3 "(b) REQUIREMENTS.—For purposes of this part, the
4 term 'social security payroll deduction plan' means a writ5 ten plan of a covered employer if—

6 "(1) under such plan, 5 percent of the employ-7 ee's wages is deducted by the employer and paid to 8 the employee's individual social security retirement 9 account within 10 business days after the date of 10 payment of such wages,

11 "(2) under such plan, the covered employer 12 pays to the individual social security retirement ac-13 count, together with the contribution paid pursuant 14 to paragraph (1), an additional amount equal to 5 15 percent of the employee's wages, and

16 "(3) the employer receives no compensation for17 the cost of administering such plan.

18 "Designation of individual social security

19 RETIREMENT ACCOUNTS

20 "SEC. 252. (a) IN GENERAL.—Except as provided in
21 subsection (b), the individual social security retirement ac22 count to which contributions with respect to any eligible
23 individual are required to be paid by a covered employer
24 under section 251 shall be such an account designated by
25 such individual to such employer not later than 10 busi26 ness days after the date on which such individual becomes
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1 an employee of such employer. Each employer of an eligi2 ble individual shall require the individual to designate such
3 account as provided under this subsection as a pre4 requisite for continued employment. Any such designation
5 shall be made in such form and manner as shall be pre6 scribed in regulations of the Commissioner of Social Secu7 rity.

8 "(b) SUBSEQUENT DESIGNATION OF OTHER AC-9 COUNTS.—The Commissioner shall provide by regulation 10 for subsequent designation from time to time of another 11 individual social security retirement account of an eligible 12 individual in lieu of the account previously designated 13 under this section.

14 "Self-employed individuals

15 "SEC. 253. (a) IN GENERAL.—Not later than 30 16 days after the close of any taxable year for which an eligi-17 ble individual has self-employment income, such individual 18 shall pay to an individual social security retirement ac-19 count designated by such individual an amount equal to 20 at least 10 percent of such income.

"(b) DESIGNATION OF ACCOUNT.—The designation
of an individual social security retirement account for payment of contributions under this section shall be made in
such form and manner as shall be prescribed in regulations of the Commissioner of Social Security.

1	"ELECTION TO BECOME AN ELIGIBLE INDIVIDUAL
2	"SEC. 254. (a) IN GENERAL.—An individual—
3	"(1) who has attained age 18 and has not at-
4	tained age 62, and
5	"(2) who is not entitled to disability insurance
6	benefits under section 223,
7	may elect to become an eligible individual for purposes of
8	this part. An election under this section is an election filed
9	in such form and manner as shall be prescribed in regula-
10	tions of the Commissioner, consisting of a written and
11	signed declaration of such individual's intention to become
12	an eligible individual for purposes of this part.

"(b) REQUIREMENTS.—Any election under subsection (a) may take effect for any calendar year after
2001 and must be so filed not later than December 15
preceding the calendar year for which the election is to
take effect (or December 31 preceding such calendar year
in the case of an individual attaining age 18 after such
December 15 and before such calendar year).

"(c) IRREVOCABILITY.—Any election under subsection (a) shall be irrevocable and shall be effective with
respect to wages paid in calendar years following the election and with respect to self-employment income for taxable years ending during such calendar years.

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"DISABILITY INSURANCE AND PRERETIREMENT

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SURVIVOR BENEFITS

3 "SEC. 255. (a) IN GENERAL.—A trustee of an indi4 vidual social security retirement account shall purchase,
5 from amounts available in the account, disability insur6 ance and preretirement survivor benefits for each account
7 holder in accordance with this section.

8 "(b) DISABILITY INSURANCE.—Under regulations of 9 the Commissioner of Social Security, any policy for dis-10 ability insurance purchased pursuant to subsection (a) shall meet at least the same standards for eligibility and 11 benefit levels for account holders and their spouses, surviv-12 ing spouses, former spouses, and children, as are applica-13 ble for beneficiaries under the disability insurance pro-14 15 gram under part A, except that such benefits shall not terminate by reason of retirement. 16

17 "(c) PRERETIREMENT SURVIVOR BENEFITS.—Under regulations of the Commissioner of Social Security, any 18 policy for preretirement survivor benefits purchased pur-19 suant to subsection (a) shall provide benefits to bene-20 21 ficiaries of the account holders in such form and in such 22 amounts as are necessary, taking into account distribu-23 tions from the account, to meet at least the same stand-24 ards for eligibility and benefit levels applicable for widow's, widower's, and child's insurance benefits under part
 A.
 "ENTITLEMENT TO SUPPLEMENTAL MINIMUM BENEFIT
 PAYMENT TO ACCOUNT

5 "SEC. 256. (a) IN GENERAL.—In any case in 6 which—

7 "(1) an eligible individual attains age 62,

8 "(2) as of the date on which the individual at-9 tains age 62, no distributions have been made by the 10 individual from any individual social security retire-11 ment account, and

"(3) on such date, the balance in such individual's individual social security retirement account
(before any distributions on such date) is less than
the minimum retirement annuity amount,

16 such individual, upon application to the Commissioner of Social Security filed on or after such date in such form 17 18 and manner as shall be prescribed by the Commissioner, 19 shall be entitled to a supplemental minimum benefit pay-20 ment to such account. Upon receipt of such application, 21 the Commissioner shall certify to the Secretary of the 22 Treasury the amount of such payment, and the Secretary 23 shall pay the amount of such payment to such account 24 in accordance with such certification from funds otherwise available in the general fund of the Treasury. 25

"(b) AMOUNT OF SUPPLEMENTAL MINIMUM BENE FIT PAYMENT.—The amount of a supplemental minimum
 benefit payment payable to an eligible individual's account
 under subsection (a) is the excess (if any) of—

5 "(1) the minimum retirement annuity amount,6 over

"(2) the balance in such account as of such
date (taking into account the present value of the
future proceeds of any contribution recognition bond
issued to the trustee of the individual's account pursuant to section 6 of the Individual Social Security
Retirement Accounts Act of 1999).

"(c) DEFINITIONS.—For purposes of this section— 13 14 ((1))MINIMUM RETIREMENT ANNUITY 15 AMOUNT.—The term 'minimum retirement annuity amount' means the amount (determined under regu-16 17 lations of the Commissioner of Social Security) nec-18 essary to purchase a minimum retirement annuity 19 on the date of the application filed pursuant to sub-20 section (a).

21 "(2) MINIMUM RETIREMENT ANNUITY.—The
22 term 'minimum retirement annuity' means an imme23 diate annuity making payments over the life expect24 ancy of the account holder which (on a monthly
25 basis) are equal to the lesser of—

1	"(A) an amount equal to 95 percent of the
2	account holder's initial primary insurance
3	amount (determined under section 215 as if
4	section 202(y) did not apply and the account
5	holder applied for old-age insurance benefits on
6	the date of the application filed pursuant to
7	subsection (a)), or
8	"(B) 40 percent of the account holder's av-
9	erage indexed monthly earnings (as so deter-
10	mined),
11	"(3) IMMEDIATE ANNUITY.—The term 'imme-
12	diate annuity' means an annuity—
13	"(A) which is purchased with a single pre-
14	mium, and
15	"(B) the annuity starting date (as defined
16	in paragraph (4) of section 72(c) of the Inter-
17	nal Revenue Code of 1986) of which commences
18	on the 1st day of the month beginning after the
19	date of the purchase of the annuity.
20	"DEFINITIONS
21	"SEC. 257. For purposes of this part—
22	"(1) Individual social security retire-
23	MENT ACCOUNT.—The term 'individual social secu-
24	rity retirement account' means any individual social
25	security retirement account (as defined in section
26	408B of the Internal Revenue Code of 1986).
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"(2) COVERED EMPLOYER.—

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"(A) IN GENERAL.—The term 'covered employer' means, for any calendar year, any person on whom an excise tax is, or would be (but for the amendments made by the Individual Social Security Retirement Accounts Act of 1999), imposed under section 3111 of the Internal Revenue Code of 1986 with respect to having an individual in his employ to whom wages were paid by such person during such calendar year.

"(B) GOVERNMENTAL ENTITIES.—Under 11 12 regulations of the Commissioner of Social Secu-13 rity, in applying subparagraph (A) with respect 14 to employment by governmental entities, each 15 such governmental entity shall be treated as a 16 person described in subparagraph (A) in the 17 same manner and to the same extent as such 18 person is treated under chapter 21 of the Inter-19 nal Revenue Code of 1986 for purposes of sec-20 tion 3111 of such Code.

21 "(3) ELIGIBLE INDIVIDUAL.—The term 'eligible
22 individual' means, with respect to a calendar year,
23 an individual with respect to whom an election, filed
24 with the Commissioner of Social Security under sec25 tion 254, is in effect for such calendar year.

1 "(4) BUSINESS DAY.—The term 'business da	ıy'
2 means any day other than a Saturday, Sunday,	or
3 legal holiday in the area involved.	
4 "PENALTIES	
5 "Sec. 258. (a) Failure To Establish Social S	E-
6 CURITY PAYROLL DEDUCTION PLAN.—Any covered en	n-
7 ployer who fails to meet the requirements of section 23	51
8 or 252 for any calendar year shall be subject to a ci	vil
9 penalty of not to exceed the greater of—	
10 "(1) \$50,000, or	
11 "(2) \$1,000 for each eligible individual of su	$^{\mathrm{ch}}$
12 employer as of the beginning of such calendar year	ır.
13 "(b) FAILURE TO MAKE DEDUCTIONS REQUIRE	ED
14 UNDER PLAN.—Any covered employer who fails to time	ly
15 deduct in full the amount from the wages of an eligib	ole
16 individual required under an applicable social security pa	y-
17 roll deduction plan shall be subject to a civil penalty	of
18 not to exceed \$50 for each such failure.	
19 "(c) Failure To Pay Deducted Wages to Ini)I-
20 VIDUAL SOCIAL SECURITY RETIREMENT ACCOUNT	If
21 an amount deducted from the wages of an eligible indivi	d-
22 ual under a social security payroll deduction plan is n	.ot
23 timely paid in full to the designated individual social sec	u-
24 rity retirement account in accordance with section 251-	
25 "(1) the covered employer failing to make su	$^{\mathrm{ch}}$
26 payment shall be subject to a civil penalty of not	to
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exceed 20 percent of the unpaid amount, in addition to any penalty under subsection (a), and

"(2) shall be liable to the eligible individual for 3 4 interest on the unpaid amount at a rate equal to 5 133 percent of the Federal short-term rate under 6 section 1274(d)(1) of the Internal Revenue Code of 1986, calculated from the last day by which such 7 8 amount was required to be so paid to the date on 9 which such amount is paid into the designated indi-10 vidual social security retirement account.

11 "(d) Failure by Self-Employed Individuals To PAY CONTRIBUTIONS.—Any individual failing to timely 12 13 pay in full a prescribed social security self-employment contribution to a designated individual social security re-14 15 tirement account as required under section 253 shall be subject to a civil penalty of not to exceed 20 percent of 16 the unpaid amount, plus interest on the unpaid amount 17 at a rate equal to 133 percent of the Federal short-term 18 19 rate under section 1274(d)(1) of the Internal Revenue 20 Code of 1986, calculated from the last day by which such 21 amount was required to be so paid to the date on which 22 such amount is paid into the designated individual social 23 security retirement account.

24 "(e) RULES FOR APPLICATION OF SECTION.—

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1 "(1) Penalties assessed by commissioner 2 OF SOCIAL SECURITY.—Any civil penalty assessed by 3 this section shall be imposed by the Commissioner of 4 Social Security and collected in a civil action. "(2) COMPROMISES.—The Commissioner may 5 6 compromise the amount of any civil penalty imposed 7 by this section. "(3) AUTHORITY TO WAIVE PENALTY IN CER-8 9 TAIN CASES.—The Commissioner may waive the ap-10 plication of this section with respect to any failure 11 if the Commissioner determines that such failure is 12 due to reasonable cause and not to intentional dis-13 regard of rules and regulations.". (b) Amounts Deducted To Be Shown on W-2 14 15 STATEMENTS.—Subsection (a) of section 6051 of the Internal Revenue Code of 1986 (relating to receipts for em-16 ployees) is amended— 17 18 (1) by striking "and" at the end of paragraph 19 (8),20 (2) by striking the period at the end of paragraph (9) and inserting ", and", and 21 22 (3) by inserting after paragraph (9) the follow-23 ing new paragraph: "(10) the total amount deducted from the em-24 25 ployee's wages under a social security payroll deduc-

1	tion plan established under part B of title II of the
2	Social Security Act.".
3	(c) EXEMPTION FROM ERISA REQUIREMENTS.—
4	Subsection (b) of section 4 of the Employee Retirement
5	Income Security Act of 1974 (29 U.S.C. 1003(b)) is
6	amended—
7	(1) by striking "or" at the end of paragraph
8	(4);
9	(2) by striking the period at the end of para-
10	graph (5) and inserting "; or"; and
11	(3) by adding at the end the following new
12	paragraph:
13	"(6) such plan is a social security payroll de-
14	duction plan established under part B of title II of
15	the Social Security Act.".
16	(d) Conforming Amendments.—Section 201(h) of
17	such Act (42 U.S.C. 401(h)) is amended—
18	(1) by striking "All other" in the second sen-
19	tence and inserting "Except as provided in section
20	256, all other"; and
21	(2) by adding at the end the following new sen-
22	tence: "Any reference in this part to benefits under
23	this title shall be deemed a reference to benefits en-
24	titlement to which arises under this part.".

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3 (a) IN GENERAL.—Subpart A of part I of subchapter
4 D of chapter 1 of the Internal Revenue Code of 1986 (re5 lating to pension, profit-sharing, stock bonus plans, etc.)
6 is amended by inserting after section 408A the following
7 new section:

8 "SEC. 408B. INDIVIDUAL SOCIAL SECURITY RETIREMENT 9 ACCOUNTS.

10 "(a) GENERAL RULE.—Gross income shall not11 include—

"(1) any amount paid to an individual social security retirement account as the employer's contribution under section 251(b)(3) of the Social Security Act, or

"(2) ¹/₂ of the amount paid to an individual social security retirement account under section 253(a)
of the Social Security Act.

19 "(b) INDIVIDUAL SOCIAL SECURITY RETIREMENT 20 ACCOUNT.—For purposes of this title, the term 'individual 21 social security retirement account' means a trust created 22 or organized in the United States for the exclusive benefit 23 of an eligible individual (as defined in section 257(3) of 24 the Social Security Act) or his beneficiaries, but only if 25 the written governing instrument creating the trust meets 26 the following requirements:

1	"(1) No contribution will be accepted, other
2	than—
3	"(A) a contribution under paragraph (1)
4	or (2) of section $251(b)$, or subsection (a) of
5	section 253, of the Social Security Act,
6	"(B) in any taxable year, an aggregate
7	amount not exceeding twice the total amount of
8	contributions described in subparagraph (A)
9	made in such taxable year,
10	"(C) a contribution recognition bond, and
11	the proceeds thereof, issued under section 6 of
12	the Individual Social Security Retirement Ac-
13	counts Act of 1999, and
14	"(D) a supplemental minimum benefit pay-
15	ment under section 256 of the Social Security
16	Act.
17	"(2) Except as provided in paragraph (12) , no
18	amount may be paid or distributed from such
19	trust—
20	"(A) before the earlier of the date on
21	which the account holder attains age $59\frac{1}{2}$ or
22	the date on which the account holder dies, or
23	"(B) if the account holder has not died
24	and the balance in the account immediately
25	after the payment or distribution of such

-	amount would be less than the early distribu-
2	tion annuity amount (as defined in subsection
3	(e)(2)).

4 Nothing in subparagraph (B) shall be construed to preclude the distribution of all or any portion of the 5 6 balance in the account if such distribution is used 7 exclusively for the purpose of purchasing an annuity under which payments are made in substantially 8 9 equal periodic payments (not less frequently than 10 annually) made for the life expectancy of the ac-11 count holder.

"(3) The trustee is a bank (as defined in section 408(n)) or such other person who demonstrates
to the satisfaction of the Secretary that the manner
in which such other person will administer the trust
will be consistent with the requirements of this section.

"(4) The trustee has registered with the Commissioner of Social Security (in such form and manner as the Commissioner may require) as a trustee
of individual social security retirement accounts.

22 "(5) No part of the trust fund is invested in life23 insurance contracts.

24 "(6) The interest of an individual in the bal-25 ance in his account is nonforfeitable.

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1	"(7) The assets of the trust will not be commin-
2	gled with other property except in a common trust
3	fund or common investment fund, which fund is
4	comprised only of assets of individual social security
5	retirement accounts.
6	"(8) Under the terms governing the account,
7	contributions will be accepted irrespective of the
8	amount of the contribution.
9	"(9) The same requirements as are applicable
10	with respect to trusts under paragraph (9) of section
11	401(a) (relating to required distributions) are met
12	with respect to the account.
13	((10) The same requirements as are applicable
14	with respect to trusts under paragraph (11) of sec-
15	tion 401(a) (relating to joint and survivor annuity
16	and preretirement survivor annuity) are met with re-
17	spect to the account (disregarding subparagraph (B)
18	thereof), as if the annuity starting date with respect
19	to the account holder is the earliest date on which
20	amounts may be distributed under paragraph (2).
21	"(11) The account holder certifies that such
22	trust is the only individual social security retirement
23	account of the holder.
24	"(12) Under terms governing the account,
25	amounts may be distributed from such trust to pur-

chase disability insurance or a policy providing for
preretirement survivor benefits under section 255 of
the Social Security Act.
Paragraphs (1), (2), and (10) shall not apply to a direct
trustee-to-trustee transfer to a successor individual social
security retirement account of the same individual.
"(c) Requirements.—
"(1) Requirements relating to trustee.—
"(A) TRUSTEE.—A trustee meets the re-
quirements of subsection $(b)(3)$ if—
"(i) the trustee is in business exclu-
sively as a trustee of individual social secu-
rity retirement accounts, and
"(ii) the trustee is of good character
and is a substantial concern, produces evi-
dence of financial capability, demonstrates
financial soundness, and provides appro-
priate surety.
"(B) Replacement of trustee in case
OF BANKRUPTCY.—In the case of a trustee of
an individual social security retirement account
with respect to which there is filed a bank-
ruptcy petition (or upon the initiation of a simi-
lar judicial proceeding) against the trustee, the
Secretary shall designate a successor trustee.

"(C) STATUS AS FIDUCIARY.—Under the 1 2 terms of an individual social security retirement 3 account, the trustee of the account shall, with 4 respect to the account, have the status of a fi-5 duciary (within the meaning of the first sen-6 tence of section 3(21)(A) of the Employee Re-7 tirement Income Security Act of 1974). The 8 trustee shall, with respect to the account, be 9 treated as a fiduciary for purposes of section 10 4975(e) (as applicable under subsection (f)(3)). 11 (2)EARLY DISTRIBUTION ANNUITY 12 AMOUNT.—For purposes of subsection (b)(2)— "(A) IN GENERAL.—The term 'early dis-13 14 tribution annuity amount' means the amount 15 (determined under regulations of the Secretary) 16 necessary to purchase a minimum annuity on 17 the date of the payment or distribution referred 18 to in subsection (b)(2).

"(B) MINIMUM ANNUITY.—For purposes
of subparagraph (A), the term 'minimum annuity' means an immediate annuity making payments over the life expectancy of the account
holder which (on a monthly basis) are equal to
the lesser of—

1	"(i) an amount equal to 95 percent of
2	the account holder's initial primary insur-
3	ance amount, determined under section
4	215 of the Social Security Act—
5	"(I) as if section 202(y) of such
6	Act did not apply, and
7	"(II) as if the account holder ap-
8	plied for old-age insurance benefits on
9	the date of the payment or distribu-
10	tion referred to in subsection $(b)(2)$,
11	or
12	"(ii) 40 percent of the account hold-
13	er's average indexed monthly earnings (as
14	so determined),
15	"(C) Immediate annuity.—For purposes
16	of subparagraph (B), the term 'immediate an-
17	nuity' means an annuity—
18	"(i) which is purchased with a single
19	premium, and
20	"(ii) the annuity starting date (as de-
21	fined in paragraph (4) of section 72(c) of
22	the Internal Revenue Code of 1986) of
23	which commences on the 1st day of the
24	month beginning after the date of the pur-
25	chase of the annuity.

1	"(3) INVESTMENT IN COLLECTIBLES TREATED
2	AS A DISTRIBUTION.—For purposes of this section,
3	subsection (m) of section 408 shall apply.
4	"(d) Account Exempt From Tax.—
5	"(1) GENERAL RULE.—Except as provided in
6	paragraph (2), any individual social security retire-
7	ment account is exempt from taxation under this
8	subtitle. Notwithstanding the preceding sentence,
9	any such account is subject to the taxes imposed by
10	section 511 (relating to imposition of tax on unre-
11	lated business income of charitable, etc. organiza-
12	tions).
13	"(2) Application of prohibited trans-
14	ACTIONS RULES, ETC.—Rules similar to the rules of
15	paragraphs (2) , (3) , and (4) of section $408(e)$ shall
16	apply to individual social security retirement ac-
17	counts.
18	"(e) TAXATION OF DISTRIBUTIONS.—
19	"(1) IN GENERAL.—
20	"(A) INCOME EXCLUSION.—In the case of
21	any amount paid or distributed from an individ-
22	ual social security retirement account—
23	"(i) the social security benefit amount
24	shall be includible in gross income only if
25	so includible under section 86, determined

by treating the social security benefit
 amount as social security benefits (as de fined in such section), and

4 "(ii) the supplemental retirement 5 amount shall be includible in gross income 6 to the extent that such amount is so in-7 cludible under section 72, determined by 8 treating the individual social security re-9 tirement account as an individual retirement plan in accordance with section 10 11 408(d)(2).

12 "(B) Social SECURITY BENEFIT 13 AMOUNT.—For purposes of subparagraph (A), 14 the term 'social security benefit amount' means 15 the amount which bears the same ratio to the 16 amount of the payment or distribution as the 17 sum of the amounts contributed to the individ-18 ual social security retirement account under 19 subparagraphs (A), (C), and (D) of subsection 20 (b)(1) bears to the total amount contributed to 21 such account under subsection (b)(1).

22 "(C) SUPPLEMENTAL RETIREMENT
23 AMOUNT.—For purposes of subparagraph (A),
24 the term 'supplemental retirement amount'
25 means the amount which bears the same ratio

to the amount of the payment or distribution as
the sum of the amounts contributed to the individual social security retirement account under
subparagraph (B) of subsection (b)(1) bears to
the total amount contributed to such account
under subsection (b)(1).

"(2) TREATMENT OF ROLLOVERS.—No amount
shall be includible in gross income by reason of a direct trustee-to-trustee transfer from an individual
social security retirement account of an individual to
a successor individual social security retirement account of the same individual if such transfer is made
in accordance with section 408(d)(3)(A)(i).

"(3) TREATMENT OF DISABILITY INSURANCE 14 15 PRERETIREMENT BENEFIT POLICY AND PRE-MIUMS.—No amount shall be includible in gross in-16 17 come to the extent that such amount is a premium 18 for the purchase of disability insurance or a policy 19 providing for preretirement survivor benefits pursu-20 ant to section 255 of the Social Security Act.

21 "(4) TREATMENT OF COLLECTIBLES.—
22 Amounts treated as a distribution under subsection
23 (c)(3) shall be includible in gross income and para24 graph (1) of section 72(t) shall apply to such
25 amounts.

1	"(f) Certain Other Rules To Apply.—The fol-
2	lowing rules shall apply to individual social security retire-
3	ment accounts in the same manner that such rules apply
4	to individual retirement accounts:
5	"(1) Section 408(h) (relating to custodial ac-
6	counts).
7	((2) Sections 408(i) and 6693 (relating to re-
8	ports).
9	"(3) Section 4975 (relating to prohibited trans-
10	actions).".
11	(b) Excess Contributions.—
12	(1) IN GENERAL.—Subsection (a) of section
13	4973 of the Internal Revenue Code of 1986 is
14	amended by striking "or" at the end of paragraph
15	(3), by inserting "or" at the end of paragraph (4),
16	and by inserting after paragraph (4) the following
17	new paragraph:
18	"(5) an individual social security retirement ac-
19	count (as defined in section 408B),".
20	(2) Excess contributions defined.—Sec-
21	tion 4973 of such Code is amended by adding at the
22	end the following new subsection:
23	"(g) Excess Contributions to Individual So-
24	CIAL SECURITY RETIREMENT ACCOUNTS.—For purposes
25	of this section, in the case of contributions to an individual

1	social security retirement account (within the meaning of
2	section 408B(b)), the term 'excess contributions' means
3	with respect to a taxable year the sum of—
4	"(1) the excess (if any) of—
5	"(A) the amount contributed for the tax-
6	able year to such account (other than a quali-
7	fied rollover contribution described in section
8	408B(e)(2)), over
9	"(B) the amount allowable as a contribu-
10	tion for that taxable year under section
11	408B(b)(1), and
12	((2) the amount determined under this sub-
13	section for the preceding taxable year, reduced by
14	the sum of—
15	"(A) the distributions out of the account
16	for such taxable year, and
17	"(B) the excess (if any) of the maximum
18	amount allowable as a contribution under sec-
19	tion $408B(b)(1)$ for such taxable year over the
20	amount contributed to the account for the tax-
21	able year.
22	For purposes of this subsection, any contribution which
23	is distributed from an individual social security retirement
24	account in a distribution described in section $408(d)(4)$

25 shall be treated as an amount not contributed.".

(c) CLERICAL AMENDMENT.—The table of sections
 for subpart A of part I of subchapter D of chapter 1 of
 such Code is amended by inserting after the item relating
 to section 408A the following new item:

"Sec. 408B. Individual social security retirement accounts.".

5 (d) EFFECTIVE DATE.—The amendments made by
6 this section shall apply to taxable years beginning after
7 December 31, 2001.

8 SEC. 5. NO COVERAGE UNDER OASDI UPON ELECTION TO 9 BE ELIGIBLE INDIVIDUAL UNDER PART B.

(a) OLD-AGE AND SURVIVORS INSURANCE BENEFITS.—Section 202 of the Social Security Act (42 U.S.C.
402) is amended by adding at the end the following new
subsection:

14 "(y) Notwithstanding the preceding provisions of this 15 section, an individual who has made an election under section 254 to be an eligible individual under part B shall 16 17 be deemed (except for purposes of sections 226 and 226A) not entitled to benefits under this section for any month 18 19 ending after the date of the election, and (except for pur-20 poses of sections 226 and 226A) no other individual shall 21 be deemed entitled to benefits under this section for any 22 month ending after the date of the election based on the 23 wages or self-employment income of the individual who made the election.". 24

(b) DISABILITY INSURANCE BENEFITS.—Section 223
 of such Act (42 U.S.C. 423) is amended by adding at the
 end the following new subsection:

4 "(j) Notwithstanding the preceding provisions of this 5 section, an individual who has made an election under section 254 to be an eligible individual under part B shall 6 7 be deemed (except for purposes of sections 226 and 226A) 8 not entitled to benefits under this section for any month 9 ending after the date of the election, and (except for pur-10 poses of sections 226 and 226A) no other individual shall be deemed entitled to benefits under section 202 for any 11 month ending after the date of the election based on the 12 13 wages or self-employment income of an individual who has made such an election.". 14

15 SEC. 6. CONTRIBUTION RECOGNITION BONDS.

16 (a) CERTIFICATION OF CREDITED WAGES AND SELF-EMPLOYMENT INCOME.—Not later than July 1 of the first 17 calendar year for which an individual is an eligible individ-18 ual (as defined in section 257(3) of the Social Security 19 20 Act), the Commissioner of Social Security shall certify to 21 the Secretary of the Treasury whether such individual 22 was, as of immediately before such first calendar year, 23 credited with wages and self-employment income under 24 part A of title II of the Social Security Act.

1 (b) ISSUANCE OF BOND.—Immediately upon receipt 2 of certification under subsection (a) that such individual is so credited, the Secretary of the Treasury shall issue 3 4 a contribution recognition bond to the trustee of the indi-5 vidual social security retirement account held by such individual. Such bond shall consist of an obligation of the 6 7 United States to pay each month into the individual social 8 security retirement account held by such individual, com-9 mencing with the applicable initial month, an amount 10 equal to such individual's primary insurance amount, determined under section 215 of the Social Security Act as 11 if section 202(y) of such Act did not apply and such indi-12 13 vidual had applied for old-age insurance benefits under section 202(a) of such Act for such month, and by taking 14 15 into account average indexed monthly earnings based solely on those wages and self-employment income that were 16 17 credited as described in subsection (a).

(c) APPLICABLE INITIAL MONTH.—For purposes of
subsection (b), the applicable initial month in connection
with any individual is the later of—

21 (1) the month in which such individual attains22 age 62, or

(2) the month in which such individual first
commences distributions from such individual's individual social security retirement account.

1 (d) ADDITIONAL PROVISIONS.—The purposes for 2 which obligations of the United States may be issued 3 under chapter 31 of title 31, United States Code, are here-4 by extended to authorize the issuance of public debt obli-5 gations consisting of contribution recognition bonds issued under this section. Each such obligation shall be evidenced 6 7 by a paper instrument in the form of a bond issued by 8 the Secretary setting forth the terms specified in this sub-9 section, and stating on its face that the obligation shall 10 be incontestable in the hands of the trustee of such account, that the obligation is supported by the full faith 11 12 and credit of the United States, and that the United 13 States is pledged to the payment of the obligation, to the credit of such account, in accordance with the provisions 14 15 of this section.

16 SEC. 7. PHASED IN INCREASE IN SOCIAL SECURITY RETIRE-

17 MENT AGE.

18 Section 216(l) of the Social Security Act (42 U.S.C.
19 416(l) is amended—

20 (1) by striking subparagraphs (B), (C), (D),
21 and (E) of paragraph (1) and inserting the following
22 new subparagraphs:

23 "(B) with respect to an individual who attains
24 early retirement age (as determined under para25 graph (2)) after December 31, 1999, and before

1	January 1, 2029, 65 years of age plus $\frac{2}{12}$ of the
2	number of months in the period beginning with Jan-
3	uary 2000 and ending with December of the year in
4	which the individual attains early retirement age (as
5	so determined); and
6	"(C) with respect to an individual who attains
7	early retirement age after December 31, 2028, 70
8	years of age."; and
9	(2) by striking paragraph (3).
10	SEC. 8. ADJUSTED PERCENTAGES APPLIED TO AVERAGE
11	INDEXED MONTHLY EARNINGS IN DETERMIN-
12	ING PRIMARY INSURANCE AMOUNTS.
13	(a) IN GENERAL.—Section 215(a)(1)(B) of the So-
14	cial Security Act (42 U.S.C. 415(a)(1)(B)) is amended by
15	adding at the end the following new clause:
15 16	
	adding at the end the following new clause:
16	adding at the end the following new clause: "(iii) For purposes of determinations made under
16 17	adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after
16 17 18	adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after 2001, each percentage specified in clauses (i), (ii), and (iii)
16 17 18 19	 adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after 2001, each percentage specified in clauses (i), (ii), and (iii) of subparagraph (A) shall be replaced with a percentage
16 17 18 19 20	 adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after 2001, each percentage specified in clauses (i), (ii), and (iii) of subparagraph (A) shall be replaced with a percentage equal to the product derived by multiplying—
16 17 18 19 20 21	adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after 2001, each percentage specified in clauses (i), (ii), and (iii) of subparagraph (A) shall be replaced with a percentage equal to the product derived by multiplying— "(I) the percentage in effect for purposes of de-
 16 17 18 19 20 21 22 	adding at the end the following new clause: "(iii) For purposes of determinations made under this subsection taking effect in each calendar year after 2001, each percentage specified in clauses (i), (ii), and (iii) of subparagraph (A) shall be replaced with a percentage equal to the product derived by multiplying— "(I) the percentage in effect for purposes of de- terminations made under this subsection in the prior

"(iv) For purposes of clause (iii), the applicable index
 ratio in connection with determinations made under this
 subsection in any calendar year, means a ratio—
 "(I) the numerator of which is 100 percent plus

the percentage (rounded to the nearest one-tenth of
1 percent) by which the Consumer Price Index for
December of the preceding calendar year exceeds the
Consumer Price Index for December of the next
prior calendar year, and

"(II) the denominator of which is 100 percent
plus the percentage (rounded to the nearest onetenth of 1 percent) by which the national average
wage index (as defined in section 209(k)(1)) for the
preceding calendar year exceeds such index for the
next prior calendar year.".

16 (b) CONFORMING AMENDMENT.—Section 209(k)(1)
17 of such Act (42 U.S.C. 409(k)(1)) is amended by inserting
18 "215(a)(1)(B)(iii)," after "215(a)(1)(B)(ii),".

19 SEC. 9. OFF-BUDGET TREATMENT FOR SOCIAL SECURITY
20 REFORMS.

(a) IN GENERAL.—In determining any new budget
authority, outlays, receipts, deficit, or surplus for purposes
of—

(1) the budget of the United States Govern-ment as submitted by the President,

4 any receipts or disbursements of the general fund of the
5 Treasury and any indebtedness incurred by the Federal
6 Government pursuant to the operation of the provisions
7 of this Act or the amendments made thereby (other than
8 administrative expenses of the Social Security Administra9 tion or the Department of the Treasury) shall not be taken
10 into account.

(b) RULES OF CONSTRUCTION.—Nothing in this Act(or the amendments made thereby) shall—

(1) affect the status as private property of
amounts contributed to individual social security retirement accounts pursuant to section 251 or 253 of
the Social Security Act (added by this Act) and any
income attributable to such contributions, or

(2) supersede or otherwise affect the provisions
of section 710 of the Social Security Act (relating to
budgetary treatment of the social security trust
funds) or section 13301 of the Budget Enforcement
Act of 1990 (relating to off-budget status of OASDI
trust funds).

24 (c) EXCLUSION OF PROGRAM FOR SOCIAL SECURITY
25 REFORMS FROM CONGRESSIONAL BUDGET.—Section

301(a) of the Congressional Budget Act of 1974 is amend ed in the last sentence by inserting "or of the operation
 of the provisions of the Individual Social Security Retire ment Accounts Act of 1999 (and the amendments made
 thereby)" after "1986".

6 SEC. 10. STUDY RELATING TO FEDERAL CIVILIAN AND 7 MILITARY PERSONNEL.

8 (a) IN GENERAL.—Not later than December 31, 9 2000, the Office of Personnel Management, after appro-10 priate study, shall submit to the President and each House 11 of the Congress a written report containing recommenda-12 tions for the most appropriate and feasible means of pro-13 viding for the application of this Act with respect to Fed-14 eral civilian and military personnel.

15 (b) REQUIREMENTS.—The report—

16 (1) shall be prepared in consultation with the
17 Social Security Administration and other appro18 priate agencies, and

19 (2) shall be accompanied by draft legislation
20 which, if enacted, would carry out the recommenda21 tions contained in such report.

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