

**INVESTIGATION OF MANAGEMENT PROBLEMS AT
LOS ALAMOS NATIONAL LABORATORY**

HEARINGS
BEFORE THE
SUBCOMMITTEE ON
OVERSIGHT AND INVESTIGATIONS
OF THE
COMMITTEE ON ENERGY AND
COMMERCE
HOUSE OF REPRESENTATIVES
ONE HUNDRED EIGHTH CONGRESS
FIRST SESSION

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FEBRUARY 26 and MARCH 12, 2003
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Serial No. 108-13

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Printed for the use of the Committee on Energy and Commerce



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INVESTIGATION OF MANAGEMENT PROBLEMS AT LOS ALAMOS NATIONAL LABORATORY

WEDNESDAY, FEBRUARY 26, 2003

HOUSE OF REPRESENTATIVES,
COMMITTEE ON ENERGY AND COMMERCE,
SUBCOMMITTEE ON OVERSIGHT AND INVESTIGATIONS,
Washington, DC.

The subcommittee met, pursuant to notice, at 1 p.m., in room 2322, Rayburn House Office Building, Hon. James C. Greenwood (chairman) presiding.

Members present: Representatives Greenwood, Walden, Ferguson, Rogers, Tauzin (ex officio), Deutsch, and Schakowsky.

Also present: Representatives Wilson, Radanovich, Markey, Eshoo, Tauscher, and Tom Udall.

Staff present: Ann Washington, majority counsel; Dwight Cates, majority staff; Michael Geffroy, majority counsel; Young Choe, legislative clerk; and Edith Holleman, minority counsel.

Mr. GREENWOOD. Good afternoon. I apologize for the delay. This hearing of the Oversight and Investigations Subcommittee will come to order.

Without objection, the subcommittee will proceed pursuant to committee rule 4(e). Is there objection to proceeding pursuant to rule 4(e)? What is it? We need to know that. Committee rule 4(e) is the new rule that allows that those members who are present at the time the hearing is gavelled to order who wish to forgo an opening statement will have an extra 3 minutes accorded to them for questions. Without objection, we will pursue according to rule 4(e).

This afternoon we hold the first day of our hearing to examine allegations of mismanagement and theft of government funds and property at Los Alamos National Laboratory. The focus of today's hearing will be on the evidence and allegations of what went wrong.

We will hear from the people who first discovered these problems and first investigated the situation at Los Alamos, as well as others brought in to investigate as matters quickly spun out of control.

The situation we begin to confront today is not your run of the mill theft and misuse of taxpayer property, as much as that demands our urgent attention in its own right. We also must examine what our committee investigators have learned is a disturbing breakdown in management controls and oversight at, of all places, an institution that pursues research critical to the Nation's security.

At our next hearing, which we will hold within the next couple of weeks, we will be able to raise these serious questions directly with the management at the lab, those people charged with ensuring that things like don't happen. But today we turn to the people who identified the problems and their experiences in doing so.

By way of background, as many of you know, the committee has been involved in an ongoing investigation of fraud, waste and abuse in government procurement through the purchase card program since July 2001. In fact, we had the Department of Energy before us just last April.

At that hearing, DOE testified that they had little or no idea how the purchase card programs are operated at their contractor run facilities such as Los Alamos. Unfortunately, soon thereafter, we all got a close look at what DOE didn't know.

The committee quickly became involved in the situation at Los Alamos in November of 2002 when press reports began to surface that several laboratory employees were under investigation by the FBI for misusing a government supply contract to buy goods for personal use. Our investigation soon discovered that was just the tip of the iceberg.

We have learned that the property theft and mismanagement problems at Los Alamos extend far beyond the misuse of this one government supply contract by two lab employees. We have learned of a lab employee who allegedly attempted to use her government purchase card to buy a \$30,000 Ford Mustang, another employee who used her purchase card at a local casino, and another employee who altered a travel voucher to obtain additional funds.

We have learned of hundreds of thousands of dollars in unchecked theft of government property, including scores, if not hundreds, of lab computers and hundreds of other lost items, simply written off the lab's books each year.

This property management system is surely in need of an overhaul. I find it astonishing that a laboratory that can develop the most advanced nuclear weapons systems on the face of the earth and technologies to rapidly detect radiological, biological or chemical attacks by terrorists cannot develop a system to simply keep track of its sensitive property and prevent theft of government property by its own employees.

Our other key finding is a lack of accountability among both the lab's officers and employees with respect to poor inventory and fiscal controls. Simply put, cases of theft, misuse or loss of government property are not aggressively investigated, and usually no one is held accountable when it occurs.

Indeed, the most decisive action taken by the lab to deal with this issue was its decision to unceremoniously fire the two security officials who were aggressively investigating these instances of mismanagement, misuse and theft.

These two gentlemen, Mr. Glenn Walp and Mr. Steve Doran, both of whom are very experienced law enforcement officers, are here with us today. I very much look forward to hearing their testimony about their experiences at the lab when attempting to look into allegations of wrongdoing, and their suspicions as to why they were terminated from their positions.

Also with us today on the first panel is Mr. Jaret McDonald, who works for a Los Alamos facilities management subcontractor and who was the first person to raise with Los Alamos management the concerns about theft. The determination to see these concerns addressed ultimately led to the current FBI investigation into the misuse of a government supply contract to buy personal camping and hunting equipment, among other things. He will describe his lengthy, until recently, unsuccessful efforts to get anyone at the lab to take his concerns seriously, and why he ultimately decided to contact the FBI directly in June of 2002.

We will also hear today from the Honorable Greg Friedman, Inspector General for the Department of Energy. Mr. Friedman's office opened an inquiry in November into the allegations of management coverup of property and procurement problems and the terminations of Mr. Walp and Mr. Doran.

Its initial report, issued last month, clearly expresses strong reservations about the manner in which senior laboratory management responded to these problems, including the terminations. I am pleased to have Mr. Friedman with us today and look forward to a more detailed discussion of his office's findings and recommendations.

We are also joined today by Mr. Bruce Darling, the Interim Vice-President of Laboratory Management for the University of California, which operates Los Alamos under contract with the Department of Energy.

Mr. Darling also became intimately involved in the matter before us when he traveled to the lab in November at the request of University of California President Richard Atkinson to review management concerns at the lab. We should note that, since UC's direct involvement in this matter began under Mr. Darling, UC has taken a series of personnel administrative actions in an attempt to begin reforming the lab management and systems, including replacing the lab's director and deputy director and the lab's director and deputy director of security.

UC has also rehired Mr. Walp and Mr. Doran to advise the Office of the UC President as it continues its investigation into management problems at the laboratory. I am pleased to have Mr. Darling here today to add his insight into what exactly happened at the lab and what further plans UC has to correct these problems in the future.

I thank all of the witnesses for attending. I now recognize the ranking member of the committee, Mr. Deutsch, for his opening statement.

Mr. DEUTSCH. Thank you, Mr. Chairman. For many years this committee has been investigating the management at the Los Alamos National Laboratory by the University of California. The University and the laboratory's attempt to cover up management failures and its treatment of loyal employees who try to bring problems to management's attention and get them fixed has been a continuing theme of those hearings.

Two years ago, the University promised that many changes would be made. It set up a special laboratory management council and committed to making changes in the Security Division. Our

first two witnesses, Glenn Walp and Steve Doran, were hired to professionalize the criminal investigations and to make changes.

What they found is that the laboratory did not want change. As a senior lab manager warned Mr. Walp a few months before he was fired, the laboratory is famous for eating its own children. Mr. Walp was told that he would be leveled with both barrels if he did not keep management happy and protect the lab's contract with the Department of Energy and, as we will hear later, he was leveled with both barrels.

Today, however, we are looking at an unprecedented situation. Mr. Walp and Mr. Doran were actually rehired by the University, while the laboratory's director, deputy director, the director and deputy director of security and the head of audits and assessments were removed from their positions because of their management incompetence in controlling procurement and property and their failure to address the problems brought to their attention.

This incompetence was only exacerbated when they tried to control Mr. Walp's and Mr. Doran's investigation into what was basically relatively routine criminal activity. The laboratory did not want any of this known, especially by this committee.

What we are going to hear today is that in less than 2 years these systems allowed three people in just one division, by using numerous suppliers and procurement vehicles, to buy all kinds of camping and hunting gear, including 251 knives, 18 pair of binoculars, sleeping bags, Arctic jackets, hiking boots, Coleman lanterns, battery operated ice chests, and global positioning systems.

They were not cheap. The binoculars cost up to \$3,300 each, some of the knives \$266 each. There were helmets and boxes of gloves for all-terrain vehicles, floor sanding equipment for facilities that had no wood floors, auto supplies when vehicles were maintained by the GAS, railroad ties for retaining walls that weren't built, welding tools for people who weren't supposed to weld, and over \$5,000 of lock picking equipment, plus a CD containing instructions on how to pick locks, enough hand and shop tools to maintain an army. The perpetrators couldn't even figure out how to use it all.

In addition, Mr. Chairman, our Federal dollars were going to pay these lab employees—actually, there is a receipt that actually went through the procurement process for Oakley sunglasses that, obviously, as you see from the copy, were approved, directly approved. Thank you.

These were all ordered by a small group of people whose main job was to supervise a subcontractor that did the actual maintenance work and brought its own tools and supplies. Shockingly, the manager of this group was given high marks during these years for his ability to control costs.

Even more shockingly, these purchases were rarely questioned by any of the contract administrators, even though the purchase of knives, for example, is not allowed in the laboratory, and what conceivable reason could they have for lock picking equipment.

Where did all these purchases go? It is difficult to tell, since the majority of them do not appear to have gone through the regular inventory delivery system to be marked, and most of them did not require inventory controls, because they cost less than \$5,000. But

some of them were found in the houses of the implicated managers when the FBI raided them.

How did the lab handle this? When Jaret McDonald, who is one of our witnesses today, went to the Security Division to ask for an investigation, the investigator, who remains on the lab's payroll today, received a list of all these purchases, agreed that they were suspicious, made a call to the FBI. But they did no serious follow-up for 7 months until Mr. McDonald went directly to the FBI.

The FBI has focused on one contract, but our investigation shows that these same types of purchases were also made under several other contractors and vendor agreements. This is not the only instance in which procurement and financial controls were weak or nonexistent.

Another employee working directly for the head of procurement used her credit card to get cash advances, as has been mentioned by the chairman, at various casinos. Why wasn't this picked up immediately, because like several other employees, she was both the buyer and the approver of purchases on her credit card. The same situation has been mentioned regarding purchase of a Mustang vehicle.

Yet another employee was able to convert \$1,800 to her own personal use by simply sending electronically a bogus travel plan and asking for an advance check. No supervisory approval was required. However, instead of allowing these instances to be handled by the appropriate law enforcement agencies, Mr. Walp and Mr. Doran, Joe Salgado, the lab's principal deputy director, and Frank Dickson, the lab's counsel, quickly and personally took over the management of the investigation.

When Mr. Walp and Mr. Doran tried to do their job and work with outside law enforcement agencies to prosecute, Mr. Salgado and Mr. Dickson had them fired based on a flimsy justifications, some of which they knew were false. The real reason was that they were not protecting the laboratory and its contract with the DOE.

Mr. Chairman, the procurement and property systems, but more importantly, the entire management of Los Alamos National Laboratory needs a complete overhaul. It is not enough to say that there is a great science at the lab. Employees have to remember that they are public servants with public trust, and those individuals who bring fraud, waste, abuse and mismanagement to the lab's attention should be honored, not pursued and ostracized in their community.

I hope this hearing will be the beginning of such a process. Thank you.

Mr. GREENWOOD. The Chair thanks the gentleman and recognizes—

Mr. DEUTSCH. Mr. Chairman, may I also just mention, the ranking Democrat on the full committee, Mr. Dingell, probably will not be here, and if I could submit his statement for the record.

Mr. GREENWOOD. Without objection, the statement will be made a part of the record.

[The prepared statement of Hon. John D. Dingell follows:]

PREPARED STATEMENT OF HON. JOHN D. DINGELL, A REPRESENTATIVE IN CONGRESS
FROM THE STATE OF MICHIGAN

Thank you, Mr. Chairman, for holding this hearing, which I understand is the first of three hearings on the University of California's and the Department of Energy's management of the Los Alamos National Laboratory. We have been holding hearings on the lab for many years, with many promises of reform, mostly unfulfilled. Today, we will hear more promises. The question that everyone, including the Department, must answer is whether they are too little, too late.

Over two years ago, the University promised the Congress and this Committee that it would make major changes in its management of its Laboratories, particularly in the area of property control. Appendix O was added to the University's contract. A senior laboratory management council was established that was going to shape up the management. Security and safeguard efforts were going to be strengthened.

This management council did put the National Ignition Facility at Lawrence Livermore National Laboratory back on track, but the day-to-day management of Los Alamos—a billion-dollar business—appears to be worse than ever. There are still no basic controls. It is still operating with its "unique" procurement systems left over from the Manhattan Project days and outside of standard University operating practices.

I am particularly pleased that Glenn Walp, Steven Doran, and Jaret McDonald are testifying today. They each have compelling stories. For example, Mr. Walp was told when he went to Los Alamos that he was there to change things in security, particularly in the investigation of property theft. But when he tried to make changes that would hold Laboratory employees responsible for their criminal behavior, he was fired because his "customers"—the top management of the Laboratory—didn't want the FBI or any other law enforcement agencies on its premises. This management tried to run the investigations themselves, and when the FBI said they had "screwed up," they blamed Mr. Walp, firing him and his colleague Mr. Doran. That was an outrage.

So now there is yet another management council and more promises that we will hear about today. Two management consulting firms are at Los Alamos as we speak. They will recommend more changes. But, once again, we cannot know if these are only promises to make us go away, or if they have real meaning and will actually be implemented.

And will people who in good faith try to make these changes be held in high repute in the Los Alamos community, or will they be seen as troublemakers and ostracized when the lights of the press fade? Already, one of our witnesses has been told that his actions may not be good for his career. This reactionary attitude must be rooted out. People who bring environmental, safety, procurement and property management, and fraud, waste and abuse to their managers' attention should be rewarded.

The University of California must do better, or we must find someone who can. There are many universities, government agencies and businesses that can do research without letting their property management, procurement, travel and other systems be run like the proverbial cookie jar.

One last thing, Mr. Chairman. When Bill Richardson was Secretary of Energy, he was pilloried mercilessly, and very often unfairly, by some on this Committee and others for security and property control shortcomings at Los Alamos. The lab and the University were, frankly, largely let off the hook in Congressional hearings. The Department of Energy is ultimately responsible for what happens at Los Alamos, but I also hope everyone now understands the University of California and the lab management played the key role in these chronic management shortcomings. Now the University has one last chance to fix things.

Mr. GREENWOOD. The gentleman from Louisiana, chairman of the full committee, Mr. Tauzin.

Chairman. TAUZIN Thank you, Chairman Greenwood.

Let me first point out, as we've done very often, one of the most essential functions of this subcommittee is to cast the bright light of sunshine upon areas within our full committee's jurisdiction that are susceptible to waste, abuse of taxpayer dollars, and outright fraud and theft, as this case may be.

The serious and disturbing problems with management and theft of government property at Los Alamos National Laboratories dem-

onstrate very clearly why this investigative function is so important to this committee, to the Congress, and to the public at large.

The facts that this committee and its investigation have uncovered, which we will begin to explore today, reveal a troubling story of looting at the lab. They also reveal what appears to be an utter lack of interest by senior laboratory managers to do anything the theft and fraud that was apparently going on right under their noses.

In fact, we will hear today that the lab's management not only ignored this malfeasance, but in some cases actually tried to prevent others from exposing this malfeasance. Management actually turned its back on the good guys trying to make matters right.

I won't repeat the chairman's discussion of the committee's findings in detail except to say there appears to have been inadequate inventory controls and oversight at Los Alamos.

Now I do have two other questions. How long has this gone on at the facility, and what other gaps in property management and, by extension, what other gaps in security exist at this vital lab?

What I found most astonishing in this investigation is that this theft, this fraud, this abuse, takes place in such a vital facility for this Nation. It is a facility this country, this Nation, puts an awful lot of trust in with some of the most sensitive information that our government and our people are entrusted with.

Mr. Chairman, we will begin the examination today, as you suggested, and give this our most close—our closest scrutiny, but we must understand as best we can what happened and why, and then do everything in our power to fix it.

Now we have some serious matters, obviously, before us, but I am confident that you as chairman of this important subcommittee—I've seen your work before. We are going to get to the bottom of this, and we will have some recommendations about how to make sure this doesn't happen anymore. But I want to extend my personal welcome to the witnesses before us.

I want you to know how much the committee appreciates the fact that some of you had to go through an awful lot in recent months as you've tried to do what was right, and particularly to Mr. Walp and Mr. Doran, I want to thank you for being here and for doing your job.

I was pleased that our committee—our committee letter insisting that you be rehired and put back on the job was honored and that you've had a chance to follow through on your investigation.

I am particularly pleased to welcome Mr. McDonald. Like Sherron Watkins before us in the Enron investigations, we learned the importance of whistleblowers, of people who put themselves in the terrible, awkward position we know you feel yourself in today, Mr. McDonald, who went not once, but twice, to management trying to tell them what was going on and, frustrated with the lack of response you got, eventually had to go to the authorities, as you have to the FBI.

I realize you are here under friendly subpoena, and that is kind of interesting that we had to do this to facilitate your attendance here, and the information you bring us also had to be delivered by subpoena.

I note that for the record, but I most of all want to say thank you to you and emphasize again, Mr. Chairman, and to all the members of this most important committee of our full committee how critical it is that this country protect whistleblowers who try to do the right thing and who come forward, as you have, Mr. McDonald, and try to protect investigators such as the other two, to make sure that we honor and respect the role you play in this most awkward circumstance.

I want to say one more time that we will not tolerate any ill treatment of any DOE, Los Alamos or subcontract employee who is willing to assist this committee as we move forward with this investigation. We will not tolerate it. We will insist that you be treated fairly and that anyone else who wants to assist us is not harmed in any way by their willingness to assist this committee in its work, and this country in solving the problems that are presented to us in this awful mess.

Again, Mr. McDonald, you are to be commended, as we commended Sherron Watkins, and I notice that Time magazine commended whistleblowers like yourself. You are critical to this country and to the taxpayers of this country, and we honor and respect you for being here today. Thank you.

[The prepared statement of Hon. W.J. "Billy" Tauzin follows:]

PREPARED STATEMENT OF HON. W.J. "BILLY" TAUZIN, CHAIRMAN, COMMITTEE ON ENERGY AND COMMERCE

Thank you, Chairman Greenwood. You know that I've pointed out before that one of the essential functions of this Subcommittee is to cast a bright light on areas within the Full Committee's jurisdiction that are susceptible to waste and abuse of taxpayer dollars—and outright fraud and theft, as this case may be.

The serious and disturbing problems with mismanagement and theft of government property at Los Alamos National Laboratory demonstrate very clearly why this investigative function is so important to the Committee and to the public.

The facts that this Committee's investigation has uncovered, which we will begin to explore today, reveal a troubling story of looting at the lab. They also reveal what appears to be an utter lack of interest by senior laboratory managers to do anything about the theft and fraud going on right under their noses.

In fact, we'll hear today that the lab's management not only ignored this malfeasance, but in some cases actually tried to prevent others from exposing this malfeasance. Management actually turned its back on the good guys trying to make matters right.

I won't repeat the Chairman's discussion of the Committee's findings in detail, except to say that there appears to be very inadequate inventory controls and oversight at Los Alamos. But I do have two other questions: How long has this gone on at this facility? And what other gaps in property management and—by extension—security exist here?

What I find most astounding about this management and oversight mess, this fraud and theft and abuse, is that it takes place at such a vital facility. It takes place at a facility that our Nation trusts with some of our most sensitive information.

Mr. Chairman, what we begin to examine today, as you suggested, requires our closest scrutiny. We must understand as best we can what has happened and why—and then do everything within our power to ensure that it is fixed.

We have serious matters before us. But I am confident that, with the help of Members on both sides of the aisle, this Committee will pursue them and help fix them.

Let me extend my welcome to the witnesses. And let me also add that the Committee appreciates very much that some of you have gone through quite a lot in recent months as you tried to do what was right. Sometimes it does just take a few good men (and women, of course) to set things right. We commend you for that. And let me assure you that this Committee will not tolerate any ill treatment of any DOE, Los Alamos or subcontractor employee who assists this Committee and this Nation in getting to the bottom of this mess at Los Alamos.

Thank you again, Mr. Chairman. I look forward to the testimony and the questions, and yield back the remainder of my time.

Mr. GREENWOOD. But we can't guaranty you to be on the cover of Time magazine.

The gentlelady from Illinois, Ms. Schakowsky. Do you wish to make an opening statement or have 3 extra minutes?

Ms. SCHAKOWSKY. I would like to.

Mr. GREENWOOD. The gentlelady is recognized for an opening statement.

Ms. SCHAKOWSKY. Thank you, Mr. Chairman and ranking member Deutsch, for convening today's hearing and for your leadership on this important subject.

In my previous role as the ranking Democrat on the Government Reform Subcommittee on Government Efficiency and Financial Management, I had the opportunity, along with my chairman, Steve Horn, to look at government procurement practices and, unfortunately, the numerous cases of abuse that exist. We were particularly focusing on the Department of Defense, but it suggested that this may be occurring throughout the U.S. Government.

The committee today will review findings that are even more concerning, because it suggests a lack of attention to critical information at one of the Nation's most critical national security installations, the Los Alamos National Laboratory.

We will hear about illegal use of taxpayer funds, theft of government property, lax to nonexistent inventory controls, and a culture of denial and deceit at Los Alamos. What is most troubling to me, though, is the fact that management at the Los Alamos National Laboratory knew about the problems and were more concerned with self-preservation and the image of the lab than with their responsibility to the American public.

One would think that news of individuals using government funds to procure items such as lockpicking sets, hunting knives, golf equipment, and numerous other illegitimate purchases would immediately raise flags and touch off disciplinary and other actions.

What little we have seen at Los Alamos in that regard came only after inquiries by this committee, the press, and the Department of Energy's Inspector General. Energy and Commerce Committee staff uncovered serious problems. The staff investigation brought to light the fact that Los Alamos National Laboratory has no system in place to conduct inventory review for items that are either not sensitive, computers and the like, or cost less than \$5,000.

In fact, the Department of Energy does not require inventory controls for such items. According to committee documents, as of February 2002 items that were either sensitive or worth more than \$5,000 went unaccounted for to the tune of \$723,000, and millions of dollars worth of very expensive equipment were stolen as well.

This leads me to the question whether the problems we are seeing at Los Alamos extend to the broader Energy Department, and Mr. Chairman, I hope you will consider calling Secretary Abraham and Acting National Nuclear Security Administration Administrator Brooks to come to discuss these issues with the subcommittee.

Beyond the staff mismanagement and illegal procurement issues, what troubles me most is the retaliation against Los Alamos personnel who tried to investigate allegations of abuse of taxpayer funds, and it sounds like from the opening statements so far that this is a major concern to the committee and its leadership.

These individuals were doing their patriotic duty by raising concerns over Los Alamos' serious management failures, and instead of being commended and encouraged, they were fired.

Mr. Chairman, I want to thank you again for convening this important hearing. Improving homeland security and taking care of our struggling economy are top priorities for my constituents and those around the country. What went on at Los Alamos undermines both of those important efforts, and I look forward to working with you to improve the situation.

If we cannot at least root out theft and mismanagement at Los Alamos, how can we confidently guaranty the security of the Nation's nuclear weapons stockpile to the American people? I welcome our witness and look forward to their testimony.

Mr. GREENWOOD. The Chair thanks the gentlelady. The gentleman from Oregon, the vice chairman of the subcommittee, Mr. Walden, do you wish to make an opening statement?

Mr. WALDEN. Thank you, Mr. Chairman. I am going to waive my opening statement under our rules to give my time at Q&A.

Mr. GREENWOOD. Very well. Mr. Ferguson has come and gone. Mr. Rogers?

Mr. ROGERS. I will waive my statement, Mr. Chair.

Mr. GREENWOOD. All righty. Now we are joined by other members of the full committee who are not members of the subcommittee, Mr. Radanovich, Ms. Wilson, Ms. Eshoo, Mr. Markey is expected. We are also joined by Ms. Tauscher of California and Mr. Udall of New Mexico who will be observing. Glad to have their presence as well.

[Additional statements submitted for the record follow:]

PREPARED STATEMENT OF HON. GEORGE RADANOVICH, A REPRESENTATIVE IN
CONGRESS FROM THE STATE OF CALIFORNIA

Mr. Chairman, today's hearing is a vital step in restoring and maintaining confidence in the national security of our nation. I strongly believe in the outstanding work of Los Alamos and in its employees.

The most unfortunate aspect of the issue before us today is that the apparent wrongdoing by a few employees has reflected badly on the exceptional work by so many others who devote themselves to the nation's security.

I continue to have confidence in the high quality of the weapons program and the scientific and technical work of Los Alamos. By taking many corrective steps, I believe the lab recognizes that the business and administrative practices of the laboratory need to be revamped so that they will rise to a level of quality similar to the quality of the science at the lab.

In order to restore the confidence of the nation, the lab has implemented numerous oversight changes involving administrative and business operations:

- The University has made sweeping management changes at Los Alamos, and senior University administrators have taken on direct, personal responsibility for managing Los Alamos functions;
- President Atkinson has established an interim Oversight Board of University Regents and scientific experts to guide the Interim Director;
- All administrative and business operations will report to the University of California Office of the President, for the purpose of ensuring that the recommended changes to laboratory business practices are implemented in a timely and effective manner;

- the University has directed an External Review Team to expand its recently completed review of the Lab's purchase card system;
- As soon as the expanded work is done, the Lab will report the results to the Committee and to the public and will immediately address any deficiencies identified by the External Review Team.

These changes reflect the University's deep concern about the allegations that have been made about Los Alamos business practices and their absolute and steadfast commitment to addressing them in a timely manner.

I trust the Lab will continue to cooperate fully with the legislative bodies and agencies investigating these matters, and to support the thousands of dedicated employees at Los Alamos so that they can remain focused on their valuable work on behalf of the American people in a time of war.

Mr. Chairman, I look forward to working with you to ensure that Congress and this committee are satisfied that the University of California lives up to its long history of exceptional service to this nation.

PREPARED STATEMENT OF HON. MIKE FERGUSON, A REPRESENTATIVE IN CONGRESS
FROM THE STATE OF NEW JERSEY

I would like to thank the Chairman for holding this important hearing and for his ongoing work investigating fraud and the abuse of government procurement procedures.

My constituents expect their tax dollars to be managed properly, and I know they appreciate the Chairman's scrutiny of matters where the public's trust is broken.

We are here today to investigate possible wrongdoing at a vital national institution, where order, secrecy and adherence to regulation are essential.

Last fall, word of procurement improprieties at the Los Alamos National Laboratory came to the Committee's attention, prompting swift and necessary action.

The allegations surfacing from Los Alamos are startling. It is reported that audits have revealed that the lab has lost \$2.7 million in computers and other technical equipment. In addition, a lab-sponsored audit has uncovered millions of dollars in unsubstantiated procurement credit card purchases, allegedly ranging from camping equipment to a Ford Mustang.

Mr. Chairman, Homeland Security must be one of our highest priorities, and it goes without saying that security at our nation's nuclear institutions is essential. I look forward to hearing from the witnesses today, identifying the problems at the lab and working to continue the process of securing the Los Alamos facility.

It is crucial that corruption and wrongdoing are rooted out from our most sensitive facilities, and I believe that this hearing is a step toward that goal. Thank you again, Mr. Chairman for your continued scrutiny of this matter.

PREPARED STATEMENT OF HON. ANNA G. ESHOO, A REPRESENTATIVE IN CONGRESS
FROM THE STATE OF CALIFORNIA

I'd like to thank Chairman Greenwood and Ranking Member Deutsch as well as the Chairman and Ranking Member of the full Committee Mr. Tauzin and Mr. Dingell for allowing me to participate in this important hearing.

The accusations of fraud, mismanagement, and reprisals against whistleblowers at the labs managed by the University of California, both Los Alamos and Lawrence Livermore Labs, are extremely serious and sobering.

Clearly, there have been errors that the University of California must take full responsibility for.

Systemic changes must be instituted to ensure that whistleblowers are protected, respected and never again.

The University of California must also resolve these serious abuses in a way that provides the Members of this Committee, the full Congress and the American people a certainty that they will not occur again.

This hearing offers the University of California the opportunity to tell the Congress and the American people what it has found and what they are doing to remedy the serious problems at Los Alamos.

It is important for this hearing to be followed by six-month progress reports for the foreseeable future.

It is critical that the University of California demonstrably reaffirm that the protection of our national security is its highest priority and that it has not been compromised.

The work done by the labs includes some of our nation's most guarded secrets.

We must be confident that these secrets and the work of the labs has not and will not be compromised.

As we examine the management problems that have been uncovered by this Committee, the Inspector General, and through the University of California's own internal investigation, we must also keep the important work done at the labs in proper perspective.

This important work and the research that the labs conduct are critical to protecting America from hostile regimes and terrorist organizations.

Recent events have illuminated this work.

For example, shortly after the September 11th terrorist attacks, Lawrence Livermore National Laboratory reported that North Korea was resuming its nuclear weapons program.

The International Atomic Energy Agency weapon's inspectors who are currently in Iraq were trained at Los Alamos.

We've recently read about a new weapon developed jointly at Lawrence Livermore and Los Alamos that could knock out a region's electric circuitry without harming civilians.

The work the Labs is ongoing and critically important to our collective homeland security.

Finally, the University of California must demonstrate their commitment to changing the culture of mismanagement that has existed at the Labs over the years. This is indisputable.

I encourage this Committee to continue its important role in overseeing this commitment, affording the University of California the opportunity to see them through.

Mr. GREENWOOD. With that, I would ask unanimous consent. One of the witnesses, Mr. Jaret, has photographs that supplement his testimony, and without objection—well, I would ask for unanimous consent that he be permitted to show the photographs. Seeing no objections, that will be in order.

At this time, I would advise our witnesses that, pursuant to the rules of this subcommittee and the rules of this House, you are entitled—well, we take our testimony under oath here. Do you have any objections to giving your testimony under oath? Okay.

You are also entitled to be represented by counsel. Do any of you wish to be represented by counsel this afternoon? In that case, if you would stand and raise your right hands, I will swear you in.

[Witnesses sworn.]

Mr. GREENWOOD. So saying, you are all under oath, and we will recognize Mr. Walp first for your opening statement, sir. Welcome.

TESTIMONY OF GLENN A. WALP, CONSULTANT, OFFICE OF THE PRESIDENT, UNIVERSITY OF CALIFORNIA; ACCOMPANIED BY STEVEN L. DORAN, CONSULTANT, OFFICE OF THE PRESIDENT, UNIVERSITY OF CALIFORNIA; AND JARET McDONALD.

Mr. WALP Thank you. Honorable Chairman Greenwood and Honorable Members of the subcommittee, ladies and gentlemen, good afternoon. My name is Glenn Walp. I was Director of the Office of Security Inquiries (OSI) at the Los Alamos National Laboratory from January 22, 2002, until Laboratory officials terminated my employment on November 25, 2002.

I hold a bachelor's and a master's degree in criminal justice, and I am in the proposal stage of my doctorate in criminal justice. I am graduate of the FBI National Academy, the FBI National Executive Institute. Among the many law enforcement positions I have held, I was Commissioner of the Pennsylvania State Police, the largest State police organization in America, a member of the Governor's

cabinet, and responsible for administering a budget of over \$400 million.

When I first came to Los Alamos, Mr. Stanley Busboom, my second level manager, and Mr. John Tucker, my immediate supervisor, told me that I was hired because of my expertise in law enforcement. They told me to professionalize all OSI operations, and candidly acknowledged to me that much of the OSI staff was incompetent, and their work product was severely deficient.

They told me to bring in new staff, which I did. In the first few months, I improved the OSI reporting system, which was in disarray, ensured training of OSI personnel in good investigative practices, and initiated investigations on major security and safeguards issues.

Although many lab employees told me that they were delighted to see my office address the serious and pervasive problems of theft and gross waste of government funds, it was not long before my supervisors began to obstruct my efforts and those of other OSI employees.

With the encouragement of senior management, on March 26, 2002, I completed a report that identified the total failure of laboratory management to do anything about massive theft at the laboratory. I later proposed to Mr. Tucker a plan to have the FBI get involved in investigating these problems. Mr. Tucker adamantly rejected my proposal on the ground that the lab did not want the FBI back at the lab after the Wen Ho Lee case and missing hard driver computer case—or missing hard drive incident.

Mr. Tucker also told me, in what became a very common refrain, that if I pursued the theft problems, it could not be good for upper management or the laboratory's image. When I found that much of the stolen property at the lab was deliberately mischaracterized as lost, salvaged or dismantled, my findings were ignored.

When Mr. Steve Doran, working under my supervision, corroborated that two facility managers had purchased almost \$400,000 in questionable goods through the laboratory's purchase order system, Mr. Frank Dickson, the lab's chief counsel, told me that Mr. Joseph Salgado, the Deputy Director, and he were concerned that my investigation could bring negative publicity to the lab and adversely affect the University of California's contract with the Department of Energy.

When I continued to pursue the issue, Mr. Dickson obstructed my office and the FBI's efforts to obtain necessary documents. When we persevered in our efforts, Mr. Busboom told Mr. Doran and me directly that Mr. Dickson would level me with both barrels and would fire Mr. Doran if we interfered with Mr. Dickson's relationship with the FBI, the DOE IG or the U.S. Attorney.

It was the same with all of our other investigations. That is, inquiries into problems with local vendors, the credit card system, and the purchase order system. Mr. Salgado, Mr. Dickson, Mr. Tucker and Mr. Busboom obstructed our investigations, administratively resolved matters so as to cover up Federal felonies, and ultimately fired Mr. Doran and me. The reasons the managers gave for their actions were always the same: Our job was to protect UC and UC's contract, not the United States taxpayer.

What we know now is that Mr. Salgado and other lab managers believed that Mr. Doran and I were the source of documents leaked to the press that revealed massive fraud by lab employees, and in order to prevent us from talking to DOE Inspector General investigators which came to investigate the fraud allegations, they willfully fired Mr. Doran and I. The only reason they gave later was that we did not fit.

They were accurate about that. We did not fit. We were intent on doing our jobs with integrity and stopping the massive fraud and mismanagement at the lab. Even today, despite all the publicity, the Congressional interest, and the DOE investigations, the lab has not changed.

Many of the same lab managers responsible for obstructing us and the FBI are still at the lab, drawing their same salaries. Although administrative regulations and laws have been violated, no action has been taken against these individuals.

It is time for Congress, the DOE, and the American public to call a halt to the lab's activities and make a long overdue change.

A written statement is attached to my opening statement, clarifying the details of the obstruction and the mismanagement, and I will gladly respond to any questions that you may have in this matter, and I thank you for inviting me here today to this assembly.

[The prepared statement of Glenn A. Walp follows:]

PREPARED STATEMENT OF GLENN A. WALP, CONSULTANT, OFFICE OF THE PRESIDENT,
UNIVERSITY OF CALIFORNIA

In mid-2001 I applied for a nationally advertised position as Office Leader of the Office of Security Inquiries (OSI) at the Los Alamos National Laboratory (LANL). Publicized responsibilities included conducting investigations into thefts, protecting property, and being responsible for the strategic and tactical planning of all OSI operations.

I was selected for the position with a \$10,000.00 bonus if I could arrive by mid-January, 2002; I was hired on January 22, 2002. I learned that one of the reasons I was hired, and with specificity prior to the end of January, was because my employment fulfilled a standard within the Department of Energy (DOE) Appendix O mandate, ensuring the Lab would receive supplemental funding (multi-million dollars) from DOE.

I was advised by my Division Leader, Stanley Busboom and my Deputy Division Leader, John (Gene) Tucker that the reason I was hired was because of my extensive law enforcement experience and expertise, especially in criminal investigations. I was told by Busboom and Tucker to professionalize all OSI functions as I deemed appropriate, and they would support me in my efforts.

I fulfilled all job requirements and supervisory directions in totality, receiving a 100%-plus rating for my performance of duty on October 2, 2002. Statements within that rating included: "Mr. Walp has not faltered";... "applied... hands-on leadership and management". "A pro-active and caring leader... a strong and professional manager... very effective performer".

Shortly after my arrival I was contacted by the Office Leader of the Office of Internal Security, Ken Schiffer, who proposed there was significant theft occurring at the Lab. Tucker agreed with Schiffer's postulation, stating theft has been so rampant at the Lab "it has been making the valley green for years". Subsequently I was ordered by Busboom to conduct research and submit a written report on the theft issue.

Preliminary data disclosed that OSI inquiry reports were severely lacking in investigatory analysis; property was inappropriately handled as lost, salvaged or dismantled when in fact it was stolen; major theft occurred at unsecured drop points; and most importantly, there was a severe problem with lost property. That is, although it was the spring of 2002, the Business Division did not have accountability of over 700 pieces of property that was identified as lost in 1999 through 2001, amounting to approximately \$2.7 million. Lost items included: nearly 260 com-

puters; 124 printers; 48 radios; 37 cameras; a \$25,000.00 thermal analyzer; \$25,000.00 control milling machine; \$35,000.00 2-ton magnet; \$32,000.00 magnet lifting unit; \$33,000.00 wire brush; \$23,000 water tank; \$27,000 remote terminal; \$11,000 copier; \$20,000 spectrometer; \$20,000.00 module oscillator; 2 work stations worth \$47,000.00; \$11,000.00 cryogenic refrigerator; 2 trailer vans worth \$19,000.00; and a \$6,000.00 forklift. It was investigatory speculation that many of the items reported as lost were actually stolen.

The requested theft report was submitted to Busboom on March 26.

After submitting the March theft report I learned that theft was occurring within the purchase card and purchase order programs, but the most egregious area was most likely in the Local Vendor Agreement (LVA) and Just In Time (JIT) systems. The LVA and JIT systems allows a Lab employee to use their personal identification badge as a credit card, with little to no audit controls. Lab personnel proposed that the LVA and JIT systems were so flagrant that any employee, for example, could have a computer installed in their residence and no one would ever know. These same personnel advised me that they had been telling their supervisors and administrators about this theft for years, but these Lab officials would not take any action to resolve the problems.

Memorandums had been prepared by Business Division personnel in the fall of 2001, warning of the problems associated with the purchase card system, yet their supervisors failed to take any action. Other BUS Division memorandums were prepared after the release of the March theft report, confirming the severity of the theft, and the egregious mismanagement of Lab auditing and property control systems.

I asked Tucker to allow me to work with the FBI to address this blatant theft. Tucker rejected my request, stating that because of the Wen Ho Lee and hard drive cases the Lab did not like the FBI coming into their domain. Tucker also proposed that if I continued in my efforts I am liable to determine that high level Lab management are involved in these thefts and that would not be good for the Lab's image.

CRIMINAL INCIDENTS UNCOVERED

Between June and September, 2002, five major criminal incidents were disclosed.

NIS Incident

Unbeknownst to me, during 2001, major theft was occurring in the Nonproliferation International Security (NIS) area. Information on this criminal activity had been given to Lab authorities Bill Sprouse, Tucker, Katherine Brittan, and Scott Gibbs, by certain Lab employees, but these authorities failed to take any substantive action. The employees became disenchanted with the cavalier approach of these Lab officials, consequently making a complaint with the FBI on June 24, 2002. On July 1, 2002, the FBI assumed the NIS investigation in conjunction with OSI.

The major method of theft used by the NIS suspects was the purchase order system. A review of purchase order transactions by the suspects in the last 18 months revealed over \$400,000.00 in questionable purchases. Purchases included:

Ninety-two hunting knives; 72 hunting-type jackets and shirts; 26 GPS systems; 32 pairs of fishing/hunting-type boots; 22 cameras; 6 Rototillers; and 56 different types of lock pick and glass cutting devices. Other items included a go-cart; motorcycle helmets (2 children); model airplanes; sleeping bags; plumbing fixtures; truck beds; and shock absorbers.

The FBI apprehended two suspects in this case on October 31, 2002.

Mustang Incident

Lab employee Lillian Anaya was suspected of attempting to purchase a Ford Mustang with parts, amounting to nearly \$30,000.00, using a government credit card. Stanley Hettich, a Business Division administrator willfully failed to report this crime to OSI, indicating he had not reported any similar type situations to OSI in the last three years. Hettich suggested that the ESA Division had gone native, and the whole system of property purchase was out of control. Hettich blamed Mr. Richard Marquez and Mr. Joseph Salgado for this failing, because they ordered him to give Lab employees anything they wanted; customer satisfaction was the key.

Casino Credit Card Incident

Lab employee Mary Wood used a government credit card to purchase personal items, and secure cash at local casinos. Salgado directed that Wood should not be interviewed and she should just be fired. Tucker recommended that she not be interviewed because she would not confess and it would be a waste of time. Security Specialist Steven Doran, OSI, interviewed the subject at which time she confessed. Im-

mediately after the confession Dickson ordered that all the reports be submitted to him and he would determine what would happen to the case.

Tool Incident

Lab employee Orlando Smith was suspected of improperly purchasing tools amounting to approximately \$1.2 million in 12 months, from an unauthorized vendor, while misusing a government vehicle.

Forged Voucher Incident

Lab employee Clarissa Rodriguez forged a government voucher for \$1,800.00.

The aforesaid investigations were initiated in accordance with professional investigatory processes, but were quickly tainted by persistent interference and obstruction by multiple Lab officials. This interference and obstruction included:

OVERALL INTERFERENCE AND OBSTRUCTION

Contrary to an original agreement between the FBI and the Lab, all documentary reports needed by OSI or the FBI had to be reviewed and approved by Frank Dickson, the Lab Chief Counsel prior to distribution. This system severely hampered investigative processes, and in one case the FBI waited for approximately six weeks to receive a much-needed report because Dickson failed to act on the request.

Dickson verbally oppressed Doran and me to reveal all confidential FBI investigative information to individuals who had no need to know and should not have known. Dickson had been previously warned by the FBI not to tell anyone about this information especially anyone in the Audits and Assessments Division because there was suspect in that division. Notwithstanding, Dickson forcefully ensured confidential information was given to a member of the Audits and Assessments Division, placing multiple OSI/FBI investigations in jeopardy.

Ms. Chris Chandler, an employee of Dickson, attempted to forcefully secure confidential FBI investigative notes from me, through verbal intimidation; she was refused access to the notes. During the discourse she stated that she did not care about anyone's constitutional rights or the successful prosecution of an FBI investigation. If Chandler would have obtained these notes it could have jeopardized multiple OSI/FBI investigations.

Dickson attempted to force the FBI to take premature investigative action against multiple suspects, threatening he would place the suspects on investigative leave unless the FBI acquiesced to his demands. The threatening action of Dickson, if brought to fruition, would have placed the NIS and Mustang cases in jeopardy.

NIS INCIDENT

Dickson attempted to gain entry into an area that contained suspected NIS stolen property placing an FBI investigation in jeopardy. After being refused by the FBI, Dickson became irate at Doran and Walp because they failed to cajole the FBI into allowing him access.

Salgado and Dickson directed, through Busboom and Tucker, to remove Doran and Walp from the NIS investigation two days before culmination of that investigation. Despite the pleas of the FBI to allow Walp and Doran to remain on the case because they were integral to the success of that investigation, Busboom adamantly refused. The only reason given by Busboom for this action was that it was "Dickson's payback against Walp" for Walp challenging Dickson's improprieties in the forged voucher incident.

MUSTANG

Dickson directed that potential FBI criminal evidence held in official OSI investigatory control, be taken from OSI, thereby breaking the chain of evidence and jeopardizing an FBI investigation.

Chandler conducted a dual inquiry on this case that had the potential of obstructing the FBI investigation.

FORGED VOUCHER

Dickson, Tucker and Phillip Kruger of the Laboratory Human Resources Division, conspired to cover up this federal felony by failing to immediately notify an appropriate criminal justice authority, and handled the case administratively. Although Tucker originally agreed this was a federal felony that must be investigated by a federal law enforcement agency, he then recanted, explicating to me, since the property did not belong to the United States taxpayers, but rather the University of California (UC), there was no crime. Hence, that is why Dickson has the authority to do anything he wants with any crime that occurs on Lab property. Tucker also

said that all property and monies in control of the Los Alamos National Lab does not belong to United States taxpayers because it is UC property and monies.

WALP AND DORAN WARNED TO COMPLY WITH LANL'S CORPORATE PHILOSOPHY/CULTURE

Doran and I were consistently warned that our major job was not inquiry into crime, but rather, protection of the Lab, its image, and ultimately the UC contract. Concerning this issue paraphrased comments included:

Dickson stated to Walp—

Salgado is concerned about the NIS case bringing negative PR to the Lab, which may negatively affect the UC contract, therefore I (Dickson) will keep a pulse on all FBI activity.

While preparing a news release on the Anaya and Wood cases, Dickson wanted to keep information out of the release concerning the total amount of thefts committed by Wood, stating "what we're looking at is protecting the Lab here".

Dickson stated to Walp and Doran—

We need to remember who we work for, who is our boss and that is the Lab, not the FBI. That is the way it is, we must look out for the Lab and its image first, not the FBI investigation.

Salgado stated to Walp—

I am concerned that the Mustang and tool cases may generate bad PR for the Lab, which may negatively affect the Lab's contract.

The critical aspect of the Mustang case is the bad PR for the Lab, not the illegal attempt to purchase the vehicle.

Chandler stated to Walp—

I am not concerned about violating anyone's constitutional rights or interfering with an FBI prosecution; my job and your job is to protect our employer, the Lab.

Busboom stated to Walp and Doran—

Of critical importance is protecting the UC contract, and it should be the primary concern of you as you perform your OSI functions; your major job is not law enforcement or helping the FBI, but to protect the Lab and its contract.

Tucker stated to Walp—

If you continue your efforts in ferreting out Lab theft you may find that high management personnel are implicated and that would not be good for the Lab's image.

Dickson doesn't want UC to be embarrassed concerning the Mustang case, so they are going to take action that forces the FBI to move on the case, because Lab officials must look out for the Lab first, its image, and not the FBI investigation.

Your main job and that of OSI is to protect the Lab, Lab people, the Lab contract and the Lab image above anything else; Tucker identified this concept as "corporate philosophy" and/or "corporate rules". The corporate rules must be followed by you and other OSI members if they are to be successful as Lab employees.

Tucker states to Walp and Doran—

You need to know that your major responsibility is to your employer, the people who pay your checks, therefore you must ensure that you protect them, their image, and the UC contract.

REASON FOR TERMINATIONS

Lab officials have progressively espoused multiple reasons for the terminations of Doran and Walp, to include: (a) They didn't fit (contained in their termination papers); yet Busboom refused to elaborate on what that meant; (b) Doran and Walp didn't get along with certain groups and/or individuals at the Lab. The groups and/or individuals identified in a Lab press release as the groups and/or individuals they did not get along with, were groups or individuals who were either suspects in crimes, or were interfering or obstructing OSI/FBI investigations; (c) Salgado proposed that the reason was that a chronology of the Mustang case contained incorrect telephone data obtained from OSI. This insignificant issue was an inadvertent error of an OSI employee, not Walp or Doran. The issue was quickly corrected, and had no significance to the relevant factors associated with the case; (d) Salgado said it had to do with FBI investigatory issues concerning the wearing of a body wire, and the number of suspects involved in the NIS case. All data on these matters were accurately and completely forwarded to Salgado in a timely manner, with the clarification that these issues were under the control of the FBI, not OSI; and (e) Dickson proposed the reason was because Doran and Walp had a poor relationship with the FBI. Recent investigation into this allegation by a federal investigator found this accusation to be totally erroneous.

In January of 2003, it was disclosed by a UC official that the actual reason for our terminations was, as originally proposed by Doran and Walp, a willful attempt by Lab officials to prevent Doran and Walp from talking to DOE Inspector General Investigators. The reason, according to the official, was because they were fearful of what we would reveal to these investigators concerning the crime, mismanagement and corruption at the Los Alamos National Lab.

THREATS

During the course of our employment Doran and I were consistently threatened that our efforts to approach our responsibilities from a point of integrity, without regard for the Lab contract, would cause us problems. For example:

1. Tucker stated to Doran and me, that we must be careful in challenging the ethics of Lab officials because the Lab is famous for sacrificing its children for the sake of its image.
2. Busboom told Doran and me, Dickson would level me with both barrels and would fire Doran if we interfered with Dickson's relationship with the FBI, the DOE IG, or the U.S. Attorney.
3. Busboom, Tucker and John Tapia told Doran and me they believed Dickson was attempting to make us scapegoats; that Dickson was trying to blame Walp and OSI for his own shortcomings; and Dickson was conspiring to get people to falsely accuse Walp of being uncooperative.

ISSUES THAT STILL NEED TO BE ADDRESSED

Although much has been accomplished in addressing the theft, mismanagement and corruption of the Lab, there is still much to do. For example:

1. All lost reports for the last decade need to be reviewed item-by-item, to ascertain, with specificity, their locations. The Lab uses a classification system that identifies property as salvaged, dismantled and retired. It is hypothesized that these classifications have been used to cover up for lost and stolen items. It is speculated that if these classification reports were reviewed, the microscope would reveal significant fresh ink.
2. Since Johnson Control of Northern New Mexico never reported any item of theft under \$5,000, the details of this unknown needs to be analyzed.
3. A November 7 Price-Waterhouse-Coopers (PWC) perfunctory report, illustrated \$153 million dollars of questionable "purchase card" transactions, while a review of questionable "purchase order" transactions by NIS personnel amounted to approximately \$400,000.

Thus, all Lab "purchase card" and "purchase order" transactions need to be analyzed item-by-item, purchaser-by-purchaser, for at least the last decade. It is theorized that the attempted Mustang purchase and the illegal purchase orders within NIS were not the first situations of this type effectuated by these illegal processes.

4. All voucher transactions for the last decade should be reviewed for illegalities.
5. It is proposed that the most egregious area of theft is contained within the LVA and JIT systems. A comprehensive analyses of these purchases for the last decade needs to be completed.

Doran and I had multiple cases we had no opportunity to investigate, but need to be addressed. They include:

1. Significant theft of gasoline.
2. Two cases of potential fraud that may involve kickbacks to present and former employees of the Lab.
3. Steve and I were recently contacted by multiple individuals, proposing that they were aware of major fraud and theft that had occurred at the Lab in previous years, amounting to multiple millions of dollars in theft and fraud.
4. There are outstanding issues concerning criminal matters. Such as: (a) theft of FBI evidence from an OSI office; (b) the possibility of federal/state crimes being committed by Lab officials; and (c) that crimes although known by Lab officials, were never reported to an appropriate authority. As of this date, Security Specialists James Mullins and Doran, and I, have never been contacted by any law enforcement agency for official interviews, notwithstanding we are critical witnesses to these matters.

I attempted to effectuate a Federal Bureau of Investigation (FBI) investigative task force to address these blatant failings, but the plan was soundly rejected by my immediate supervisor.

Between June 24th and September 20th five major criminal investigations were unraveled.

Although these investigations commenced in accordance with professional investigatory processes, by August these systems began to be tainted by interference and obstruction by certain Lab officials. Namely:

1. Contrary to an original agreement between the FBI and the Lab, Frank Dickson, the Lab Chief Counsel, ordered that all documentary evidence had to be personally approved by him prior to distribution; he attempted to force the FBI to take premature investigative actions; he verbally oppressed Steven Doran and I to reveal confidential FBI investigative information to people who should have not known; he directed that potential FBI criminal evidence held in official OSI investigatory control be forcefully taken from the custody of OSI, thereby breaking the chain of evidence control; and he ineptly attempted to gain access into an area where suspected stolen property was stored. These acts either hampered or had the potential of obstructing FBI investigations.
2. Chris Chandler, an employee of Dickson, through verbal intimidation, attempted to secure confidential FBI written notes from me, indicating within that discourse that she was not concerned about a person's constitutional rights or a successful FBI prosecution; and, she conducted a dual inquiry that had the potential of obstructing an FBI investigation.
3. Stanley Hettich, a Business Division administrator, willfully failed to report criminal activity occurring within his area of responsibility, admitting he had not reported any similar situations in the last three years.
4. John (Gene) Tucker, my immediate supervisor inappropriately forced Doran and me to remove certain "spy type" information from an official OSI inquiry report; and, advised Doran and me that we would be sacrificed as children of the Lab for the sake of the Lab's image, if we challenged the ethics of Lab officials.
5. Dickson, Tucker, and Phillip Kruger of the Laboratory Human Resources Division, willfully failed to immediately notify an appropriate criminal justice authority, as it pertained to the crime of forgery of a federal voucher.
6. Stan Busboom, my Division Leader, and Tucker, removed Doran and myself from an official FBI investigation two days before culmination of that investigation, and to the potential detriment of that investigation.
7. Busboom stated to Doran and me that unless we ensured there was a positive relationship between Dickson and the U.S. Attorney and the FBI, Dickson would level me with both barrels and Doran would be fired.
8. Busboom and Tucker opined that Salgado and Dickson were attempting to make Doran and me scapegoats.
9. Doran and I were warned by a Lab official that Dickson was attempting to fabricate negative information against Doran and me and that Tucker was involved in this conspiracy.

Doran and I were consistently advised by multiple Lab officials that our major role was not inquiry into crime, but the protection of the Lab and its image, for the purpose of protecting the University of California contract.

Although much has been accomplished in addressing the theft, mismanagement and corruption of the Lab, there is still much to do. For example:

1. All lost reports for the last decade need to be reviewed item-by-item, to ascertain, with specificity, their locations. The Lab uses a classification system that identifies property as salvaged, dismantled and retired. It is hypothesized that these classifications have been used to cover up for lost and stolen items. It is speculated that if these classification reports were reviewed, the microscope would reveal significant fresh ink.
2. Since Johnson Control of Northern New Mexico never reported any item of theft under \$5,000, the details of this unknown needs to be analyzed.
3. A November 7 Price-Waterhouse-Coopers (PWC) perfunctory report, illustrated \$153 million dollars of questionable "purchase card" transactions, while a review of questionable "purchase order" transactions by NIS personnel amounted to approximately \$400,000.
Thus, all Lab "purchase card" and "purchase order" transactions need to be analyzed item-by-item, purchaser-by-purchaser, for at least the last decade. It is theorized that the attempted Mustang purchase and the illegal purchase orders within NIS were not the first situations of this type effectuated by these illegal processes.
4. All voucher transactions for the last decade should be reviewed for illegalities.
5. It is proposed that the most egregious area of theft is contained within the LVA and JIT systems. A comprehensive analyses of these purchases for the last decade needs to be completed.

Doran and I had multiple cases we had no opportunity to investigate, but need to be addressed. They include:

1. Significant theft of gasoline.
2. Two cases of potential fraud that may involve kickbacks to present and former employees of the Lab.
3. Steve and I were recently contacted by multiple individuals, proposing that they were aware of major fraud and theft that had occurred at the Lab in previous years, amounting to multiple millions of dollars in theft and fraud.
4. There are outstanding issues concerning criminal matters. Such as: (a) theft of FBI evidence from an OSI office; (b) the possibility of federal/state crimes being committed by Lab officials; and (c) that crimes although known by Lab officials, were never reported to an appropriate authority. As of this date, Security Specialists James Mullins and Doran, and I, have never been contacted by any law enforcement agency for official interviews, notwithstanding we are critical witnesses to these matters.

Most recently Steve and I, and our attorney were informed by a top administrator of the University of California that he has direct evidence that we were wrongfully terminated because Lab officials did not want us speaking to DOE Inspector General Investigators.

The aforesaid is an overview of the issues I encountered when employed by the Lab.

I am prepared to answer any questions that you may have concerning these and associated matters.

Thank you.

Mr. GREENWOOD. Thank you, Mr. Walp.

Mr. Doran.

TESTIMONY OF STEVEN L. DORAN

Mr. DORAN. Good afternoon, Chairman Greenwood, members of the subcommittee, ladies and gentlemen. Thank you for inviting me here to testify. My name is Steven Doran.

Los Alamos Laboratory recruited me to work as an investigator in the Safeguards and Security Division in the spring of 2002. The recruiter who approached me told me the lab was having serious problems with national security and theft and needed people like me to come in and help them clean it up.

The lab recruiter encouraged me to take the job, because working at the lab would be a service not only to the laboratory but to my country as well. I went to Los Alamos with the hope that I could be part of a broad effort to stop the rampant theft at the lab and protect the security of the country's most important nuclear secrets.

I started work on July 15, 2002. A few days later I began work with the FBI on the Bussolini and Alexander case where the two managers at the lab had misused the government purchase order system to steal hundreds of thousands of dollars in property.

In the following days and months, I saw the FBI and my successful investigative efforts in this case and all other cases I was working on thwarted by the lab's upper level management, Joseph Salgado, Frank Dickson, Gene Tucker and Stan Busboom. Lab managers from other departments including Richard Marquez, Stan Hettich, Dick Stickler, Vernon Brown and John Tapia attempted to cover up, change and conceal information from our office.

These lab managers and lab counsel Dickson continue to make innuendos and threats to Mr. Walp, and my employment could be in jeopardy if we continued investigating the rampant misuse of government credit cards and the purchase order system.

Because of the productive working relationship that I developed with the FBI, Special Agent Jeffrey Campbell, Mr. Busboom told

me specifically I had to protect the lab's relationship with the FBI and the United States Attorney or I would be fired. He made it clear that he wanted me to participate in the cover-up of major crimes at the lab and use my good relationship with the FBI to prevent them from investigating these matters on their own.

Although I always followed orders given to me by my superiors, I refused to cooperate in their cover-up. My upper level managers refused to provide me and the FBI with documents we needed for our investigations, discouraged me from interviewing key witnesses, disseminated information about our investigation to the targets of those investigations, and administratively settled cases so that the United States government could not criminally prosecute the wrongdoers.

By October, almost all of my investigations had been stopped or bottlenecked in Mr. Dickson's office. Less than 3 months after I started work at Los Alamos, I spent most of my day defending my position that we were working to protect the taxpayer funds and national security rather than the University of California contract.

This meant I had to do my real work at night and on the weekend. Despite the FBI's repeated requests that the laboratory management reconsider and assign us to help them, the managers refused to let us help the FBI. Dedicated former and current employees at the laboratory supported us and kept on reporting things to us, even after management began to retaliate against us.

I received a call about a possible espionage matter which I passed on to the Counterintelligence Division. When the division did nothing, I called and e-mailed again. As far as I know, the laboratory never followed up on this matter.

After I was terminated I got calls from former employees who had documented millions of dollars in frauds but were ignored by lab management. All of these people responsible for management of the lab, all but one, still have a job at Los Alamos. A number of the managers who thwarted our investigations remain in positions of authority, and are working actively to conceal the enormity of the problem of theft and misuse of government monies.

Just before I left New Mexico to come to this hearing, a number of Los Alamos employees brought me new documentation that they believe demonstrate that these same managers are giving false information to UC and the Department of Energy about expenses charged on purchase cards as late as January of 2003.

To me, this demonstrates why UC needs to take these managers out of their positions of responsibility at the lab. It is unfortunate that it took the current crisis of competence to put the lab's problems on the national agenda. By now Congress and DOE are actively exercising oversight and requiring accountability.

It looks as though the University of California is trying to do something about these problems. Another step in UC's accountability to the lab has to be to take these managers out of their current jobs and put in fully reliable and honest employees.

I hope that Mr. Walp and my termination has a silver lining. It brought Los Alamos to its senses about putting some order into its house so that it can go about doing important work in the way that best serves the citizens of the United States.

Thank you.

[The prepared statement of Steven L. Doran follows:

PREPARED STATEMENT OF STEVEN L. DORAN, CONSULTANT, OFFICE OF THE
PRESIDENT, UNIVERSITY OF CALIFORNIA

Good afternoon. Chairman Greenwood, members of the Subcommittee, ladies and gentlemen:

Thank you for inviting me here to testify. My name is Steven Doran. Los Alamos Laboratory recruited me to work as an investigator in the Safeguards and Security Division in the Spring of 2002. The recruiter who approached me told me that the Lab was having serious problems with national security and theft, and needed people like me to come in and help them clean it up.

After interviewing with Mr. Walp, Mr. Michael Wismer and Ms. Nina Epperson, the Lab offered me the job. The Lab recruiter encouraged me to take the job, because working at the Lab would be a service to the Laboratory as well as the country. I went to Los Alamos with the hope that I could be part of a broad effort to stop the rampant theft at the Lab, and protect the security of the country's most important nuclear secrets.

I started work on July 15, 2002. A few days later, I began to work with the FBI on the Bussolini and Alexander case, where two managers at the Lab had misused the government purchase order system to steal hundreds of thousands of dollars in property. In the following days and months, I saw the FBI's and my successful investigative efforts in this case and all the other cases I was working on thwarted by the Lab's upper level management—Joseph Salgado, Frank Dickson, Gene Tucker, and Stan Busboom. Lab Managers from other departments, including Richard Marquez, Stan Hettich, Dick Stickler, Vernon Brown, and John Tapia attempted to cover up and change and conceal information from our office.

These managers and Lab counsel Dickson continued to make innuendos and threats that Mr. Walp's and my employment could be in jeopardy if we continued investigating the rampant misuse of government credit cards and the purchase order system. Because of the productive working relationship that I developed with FBI special agent Jeff Campbell, Mr. Busboom told me specifically that I had to protect Lab counsel's relationship with the FBI and the United States Attorney, or I would be fired. What he meant was that I should participate in the cover-up of major crimes at the Lab, and use my good relationship with the FBI to prevent them from investigating these matters on their own.

Although I always followed the orders given me by my superiors, I refused to cooperate in their cover-up. My upper level managers refused to provide me and the FBI with documents we needed for our investigations, discouraged me from interviewing key witnesses, disseminated information about our investigations to the targets of those investigations, and administratively settled cases so that the United States government could not criminally prosecute the wrongdoers. By October, almost all of my investigations had been stopped, or bottlenecked in Mr. Dickson's office. Less than three months after I started work at Los Alamos, I spent most of my workday defending my position that we were working to protect taxpayer funds and the national security, rather than the University of California contract. This meant that I had to do my "real work" at nights and on the weekend. Despite the FBI's repeated requests that Lab management reconsider and assign us to help them, the managers refused to let us help the FBI.

Dedicated former and current employees at the Laboratory supported us, and kept on reporting things to us, even after management began to retaliate against us. I received a call about a possible espionage matter, which I passed on the Counter-intelligence Division. When the Division did nothing, I called and e-mailed again. As far as I know, the Laboratory never followed up on this matter. After I was terminated, I got calls from former employees who had documented millions of dollars in fraud, but were ignored by Lab management.

It is unfortunate that it took the current crisis of confidence in the University of California to put these problems on the national agenda. But now that Congress and the DOE are actively exercising oversight and requiring accountability, it looks as though the University of California is trying to do something about these problems. I hope that Mr. Walp's and my termination has a silver lining—it brought Los Alamos to its senses about putting some order in its house so that it can go about doing its important work in a way that best serves the citizens of the United States.

Mr. GREENWOOD. Thank you, Mr. Doran.
Mr. McDonald.

TESTIMONY OF JARET McDONALD

Mr. McDONALD. Thank you. Mr. Chairman and members of the committee, my name is Jaret McDonald, and I am an employee of KSL at Los Alamos National Laboratory. KSL is a joint venture between the following companies: Halliburton, Kellogg, Brown & Root; Shaw, and Los Alamos Technical Associates.

KSL holds the support service subcontract for the maintenance and construction operations of LANL facilities. My current job duties include oversight of more than 70 maintenance and construction employees. I have been an employee of KSL since January 2003.

Prior to my employment with KSL, I was an employee of Johnson Controls Northern New Mexico, a subsidiary of Johnson Controls, Incorporated. JCNNM held the support services subcontract prior to KSL. Prior to my current work assignment as Zone Manager for Zone 13, I worked at TA-35 and Technical Area 33. My duties were very similar to my job responsibilities.

While working at TA-35 and TA-33, I became suspicious of purchases made by University of California employees that did not appear to be related to facility maintenance tasks or general LANL business, as it related to the operations and maintenance of the facilities under their oversight.

I suspected that these purchases were made using blanket purchase orders, BPOs. The items I saw being purchased struck me as highly unusual. In approximately January 2002, I brought my suspicions to the attention of my Johnson Controls supervisor, who instructed me to contact an individual at Safeguard and Securities Division at the University of California, which I did do.

After a couple of months and several communications with authorities at the University of California, it did not appear that action was being taken to address the situation. Consequently, in March 2002, I contacted the FBI through the agency's anonymous online tip. Subsequently, I was contacted by the FBI and a representative from the University of California's Security and Safeguards Division.

I was instructed by the University of California and Johnson Controls to cooperate with the FBI in their ensuing investigation into the suspicious purchases. The FBI asked me to provide information and documentation accordingly, as that information related to the suspicious purchases, which I did. Mr. Chairman, members of the committee, this concludes my statement. I would be happy to answer any questions.

[The prepared statement of Jaret McDonald follows:]

PREPARED STATEMENT OF JARET McDONALD

Mr. Chairman and Members of the Committee, my name is Jaret McDonald and I am an employee of KSL at Los Alamos National Laboratory (LANL). KSL is a joint venture between the following companies: Halliburton, Kellogg, Brown & Root; Shaw, and Los Alamos Technical Associates. KSL holds the support services subcontract for the maintenance and construction operations of the LANL facilities. My current job duties include oversight of more than 70 maintenance and construction employees. I have been an employee of KSL since January 2003. Prior to my employment with KSL, I was an employee of Johnson Controls Northern New Mexico (JCNNM), a subsidiary of Johnson Controls Incorporated (JCI). JCNNM held the support services subcontract prior to KSL. Prior to my current work assignment as

Zone Manager for Zone 13, I worked at Technical Area 35 and Technical Area 33 and my duties were similar to my current job responsibilities.

While working at TA-35 and TA-33, I became suspicious of purchases made by University of California employees and that did not appear to be related to facility maintenance tasks or general LANL business as it related to the operations and maintenance of the facilities under their oversight. I suspected these purchases were made using blanket purchase orders (BPO). The items I saw being purchased struck me as highly unusual. In January 2002 (approximate date), I brought my suspicions to the attention of my JCNNM supervisor who instructed me to contact Safeguard and Securities Division at the University of California, which I did. After a couple of months and several communications with authorities at the University of California, it did not appear that action was being taken to address the situation. Consequently, in March 2002 (approximate date), I contacted the Federal Bureau of Investigation (FBI) through the agency's anonymous on-online tip/hotline. Subsequently, I was contacted by the FBI and a representative from the University of California's Security and Safeguards Division. I was instructed by the University of California and JCNNM officials to cooperate with the FBI in their ensuing investigation into the suspicious purchases. The FBI asked me to provide information and documentation accordingly, as that information related to the suspicious purchases—which I did. Mr. Chairman, Members of the Committee, this concludes my statement. I would be happy to answer questions.

Mr. GREENWOOD. Thank you, Mr. McDonald. I appreciate that.

You have provided us with photographs of items purchased by lab employees using one of the several available procurement tools at the lab, such as purchase order, Just-in-Time contract, blanket purchase agreement or government purchase card. I would like to look at these items now and ask you to explain what each of them is and why someone might need or not need this item for work purposes at the laboratory, particularly interested in knowing why they needed fly rods.

Mr. McDONALD. Mr. Chairman, would you like to ask me questions or would you like to narrate?

Mr. GREENWOOD. Why don't you just go right ahead and narrate what you see in the pictures there.

Mr. McDONALD. Okay. Mr. Chairman, members, basically what we are looking at here is some of the questionable items concerned. As an example, if you look, you can see a Ramsey winch on the back of this John Deere mower and John Deere trailer. To the left, you see some snowblowers and perhaps another tractor around behind some Craftsman boxes.

As far as what this could be used for at the laboratory, I think it would be difficult to make a judgment what a person could use this for at the laboratory in a work related environment.

Mr. GREENWOOD. Let me understand that. Did the gentleman who purchased these items and who had them placed in this storage facility have responsibilities that would include mowing the lawn or blowing snow?

Mr. McDONALD. No, sir.

Mr. GREENWOOD. Okay. Why don't you proceed?

Mr. McDONALD. I guess that's about all I really have to say about this picture.

Mr. GREENWOOD. Okay.

Mr. McDONALD. Moving on to picture number 2, one of the items that struck my eye as I was taking these pictures was a sleeping bag. I am pretty sure that most laboratory folks do not need a sleeping bag.

Mr. GREENWOOD. They sleep on the job without a sleeping bag?

Mr. McDONALD. Yes, sir.

Mr. GREENWOOD. Do you have any idea what the cost of that sleeping bag was?

Mr. McDONALD. I do not, sir.

Mr. GREENWOOD. What is this facility? If you could also name the facility, the buildings, if you could explain what they are.

Mr. McDONALD. Sure. This facility that we took pictures of is Technical Area 33. This is, I believe, Bunker 23.

Mr. GREENWOOD. What is it used for?

Mr. McDONALD. This particular bunker is used for a shop for the University of California employees and storage area.

Some of the other items that I thought were questionable was—I believe that's a cooler, an Igloo cooler, and a Coleman heater.

Mr. GREENWOOD. Okay, next slide.

Mr. McDONALD. Once again, sir, more coolers that I found questionable, automatic plug-in coolers.

Mr. GREENWOOD. Go back. That toolbox on wheels there, is that an item that you suspected was purchased improperly, or not?

Mr. McDONALD. I don't have an opinion, sir.

I guess you can read from the box here, American Angler fishing type equipment.

Mr. GREENWOOD. Okay.

Mr. McDONALD. Lawn mowers—you know, KSL or Johnson Controls, we do perform, you know, facility maintenance and such at the laboratory, and we do use lawn mowers. However, I took this picture because I didn't understand why laboratory folks would need a lawn mower.

Mr. GREENWOOD. Okay.

Mr. McDONALD. We are looking at some Rancho shocks and some DeWalt tools. The Rancho shocks—

Mr. GREENWOOD. These are shock absorbers for a motor vehicle?

Mr. McDONALD. Yes, sir, would be used, you know, obviously, on a motor vehicle, and since the facility—vehicle maintenance was done by GSA. It didn't really make sense that somebody would have shocks.

Mr. GREENWOOD. Were those the same shock absorbers that were found on Mr. Alexander's car? Do you know?

Mr. McDONALD. I do not know that. This picture—I found it ironic that laboratory folks would need CDs on how to instruct lockpicking.

Mr. GREENWOOD. How to instruct lockpicking?

Mr. McDONALD. This picture was taken. I questioned the volume of gloves in the drawer, and I couldn't imagine. We didn't have nearly that many people working out there. So I took this picture, really, with trying to get some sort of understanding why you would need so many pairs of gloves.

This might be self-explanatory. I felt that this was questionable as well.

Mr. GREENWOOD. It's a tool for breaking into an automobile?

Mr. McDONALD. Yes, sir.

Mr. GREENWOOD. In case you couldn't pick a lock.

Mr. McDONALD. automatic gate opener—I don't know of an area where we could have used one of these.

Mr. GREENWOOD. All right.

Mr. MCDONALD. Some miscellaneous Honda engines. I don't want to speculate, but anyway, the Honda engines could be used for any number of things. Like I said, the majority of the facility and maintenance work my people actually performed, and we didn't have any Honda generators. So—

Here is another picture of a Warren winch. I believe these are all-terrain vehicle or four-wheeler winches that you are seeing there. There's two of them stacked on top of each other. Then off to the left, of course, there is a Big Cot.

Mr. GREENWOOD. Your big sleeping bag?

Mr. MCDONALD. Yes, sir. Inside this bunker, I believe this is Bunker 22—housed some TVs and VCRs, questionable items. Coleman equipment, Cabela's equipment, more coolers. Looks like an air conditioning unit. I took some pictures of the internal, and here are some Cabela's armchairs, which struck me as unusual.

Mr. GREENWOOD. Deluxe armchairs?

Mr. MCDONALD. Yes, sir. Motorola two-way radios, not something that we can typically use at the laboratory.

Mr. GREENWOOD. Why? I've been at the laboratory. I can imagine—I'm sure that security personnel, for instance, may have had need for portable radios. Explain why the responsibilities of the gentleman in question would not—could not be presumed to include the need for these kinds of radios.

Mr. MCDONALD. I believe that all the Federal communications there at University of California is regulated, and we are not allowed to just use any type of two-way radio in order to communicate. The facility that I was with, we actually did have, you know, very expensive radios which to use to communicate with each other.

Mr. GREENWOOD. Okay. Is that the last slide? Okay. Thank you.

We understand that you wished to appear here voluntarily and offered to provide this committee with these photographs, the property being observed being purchased with government funds, but kept for personal use by lab employees. Yet the committee had to issue you a subpoena both for your personal appearance and also for the photographs that you brought with you, and that was at the request of your current employer.

What exactly did your employer advise you regarding your appearance here, and what did he advise you regarding your photographs?

Mr. MCDONALD. Sir, my employer didn't especially advise me at all on this particular matter. Part of the reason why I needed a subpoena to get here, I guess, is I wanted to make sure that I was friendly to the committee and the members. But I also did not want to appear to be too familiar or—sorry—too friendly. So—

Mr. GREENWOOD. Okay. In your statement to the committee, you stated that you approximated your first contact with lab security personnel regarding the Bussolini and Alexander situation as around January 2002. Through staff interviews, we have been told that the Office of Security Inquiries, OSI, was first contacted by you in September of 2001. Do you believe that to be correct?

Mr. MCDONALD. Yes, sir, that could very well be correct.

Mr. GREENWOOD. What did you tell the OSI inquirer?

Mr. McDONALD. The individual—I met with him, and originally it was via e-mail, and then we met a number of times after in person. But the first time we met in person, I mentioned to him what was going on in my particular area as far as what I thought was waste, fraud and abuse, theft.

He said people have turned these people in before, and I didn't believe it.

Mr. GREENWOOD. Okay. All right. During the course of our investigation, staff were told in interview with Robert Garcia, who is the Mesa Equipment representative for the lab, that Bussolini and Alexander advised him they were setting up a secret and anti-terrorism center out at TA-33 or TA-35. This was the reason for their excessive purchases and the reason that some of the items' descriptions on invoices had to be changed.

Do you know anything about this anti-terrorism center, and were Bussolini and Alexander ever given that kind of direction from management?

Mr. McDONALD. I did not know anything about that, sir. As far as I know, they did not get direction from the laboratory to do anything like that.

Mr. GREENWOOD. Mr. Walp, according to your statement, you were told that when you were hired at LANL, you were selected because of your expertise in law enforcement. What did your management team, Mr. Busboom and Mr. Tucker, advise you would be your daily role?

Mr. WALP. They told me that, as indicated, they hired me because of my background and my expertise, made comments that one of the reasons I was hired, because they didn't have that knowledge in that area, told me to basically go over into OSI, if you will, and professionalize and bring expertise to it, do whatever you feel is necessary to bring it under appropriate professionalism, and that they would support me in that effort. Not really definitive as to specifics other than saying that the current individuals that were there doing an investigation didn't really have the backgrounds or the expertise to do the jobs the way they wanted them done, and there were problems with reporting systems, and just basically go over there and do the job that was necessary to professionalize it.

Mr. GREENWOOD. What kind of problems did they identify?

Mr. WALP. They identified, again, the weaknesses in the current investigators. They touched on the reporting system to a degree, but had also told me—In my posting, it was indicated that part of my job would be the investigation of theft, the protection of property, but didn't go anything with specificity as to exactly what I should do in that arena.

Mr. GREENWOOD. What is your understanding of the reasons you were asked to resign and you were subsequently terminated? What did they say to you?

Mr. WALP. Well, through the course of the multiple months they said a lot to me. I guess I could couch it in the terms that, when I began to—when I first arrived there, I was approached within a few days by a gentleman, Mr. Ken Shiffer, who indicated—former FBI agent—that he felt there was a lot of theft going on. He arranged a meeting between Mr. Tucker and myself, at which time

he talked about theft of a whole truckload of lumber and many other ideas.

Mr. Tucker agreed, and made the statement to me that he agreed there was rampant theft, that it had been making the valley green for years. Therefore, they were knowledgeable, and then asked me to go on my way of trying to find out and get a grasp on what was going on there.

Later on, Mr. Busboom asked me actually to make an official report on that. Then when I found out through my efforts as to the degree of the theft and the mischaracterization of actually lost property, missing property, dismantled, salvaged or whatever, was actually stolen, I attempted to approach it from an FBI investigative perspective.

In fact, Mr. Shiffer and I—Mr. Shiffer felt there may—wanted to approach it from a RICO perspective, felt that it may tied in with the drug trade in that area, and asked me to approach Mr. Tucker, which I did, because I knew at that point, having experience in white collar crime, that my evidence would be buried in the bowels of the reports.

It took me a while to find out where those reports were, because in law enforcement you have the uniformed crime reports which are easy to go to, to get a profile, but I finally found out after some consternation that it was buried in BUS 6 and BUS 5, the Business Division, and that's where I got my report then when I submitted a report on March 26.

When that happened and I approached Mr. Tucker, because I knew I had to have enough personnel, I needed quality personnel that would do investigative audit, not just audit but investigative audit, and the FBI certainly has that expertise, I was soundly rejected at that time.

The first inclination that there were some problems there, because I'm beginning to unravel things, and the more I unraveled, the more disturbance it caused by higher command like Mr. Dickson and Mr. Salgado, that if this stuff is revealed—constantly, from the time we were there before Steve got there and then, of course, while Steve was there, we were constantly reminded that our job, even though you help the FBI, your main job is to protect the lab, its image, its PR, and ultimately the protection of the contract. That was our main job.

We were told that on multiple occasions. We were warned on August 14 that, if I—Steve and I were in a meeting—that if we continued to pursue this, that the lab is famous for sacrificing its children for the sake of its image. When I tried to get the FBI task force, Tucker, the caveat to that was—and he said, Glenn, if you continue in these efforts of trying to find the theft, you are liable to find that high management is involved, and that is not good for the lab's image.

So we ultimately ended up in, oh, around the month of September where Mr. Tucker explained to me in detail what corporate philosophy meant there, and again very distinct said it was protecting the lab, its image, its PR and ultimately the contract.

Of course, as we unraveled these things, we had interference from Dickson, Busboom and Tucker. I'll just give you a few examples what I felt led up to this termination then.

For example, the first problem we encountered was the reporting. When we first established the system would work with the NIS case—that is the Bussolini and Alexander case—we had a plan set up where the FBI could easily get reports, and that worked well for about 2 weeks, and then Dickson passed an order down that before we could get those reports, he had to personally review them before they would pass down.

In one case, the FBI was waiting over 6 weeks for a report and never did get it until they made a complaint to Mr. Salgado, because Mr. Dickson was sitting on it, refused to pass that information down.

Mr. Dickson wanted personally to get in one of these bunkers, to go down one night and get into the bunkers, and the FBI did not want him to, in fact refused to allow him, because he said all they need is to see the lab counsel down there looking at this stolen property, and it would jeopardize the case.

We collected evidence on the Mustang case. I personally went in with my people and collected evidence out of Lillian Anaya's office. Immediately upon collecting that evidence—and at that time they didn't have an evidence control system; they had evidence in lockers and in drawers and under desks and whatever. So I set up a specific law enforcement type structured system.

Immediately Dickson wanted to get into those evidence boxes, and I told him that the FBI needs to review them first, because there may be prosecutorial evidence in those boxes. Ultimately, the FBI was going to serve a search warrant, and their comment to me was they had become so frustrated with Dickson interfering with it that, if we could do it in OSI, look and see what's in those boxes and pass it on to them.

The day I appointed two investigators to look into it, Mr. Tucker called me and said they are coming over and grabbing all those boxes and taking them from my official investigatory control, which they did that day. The FBI was not pleased with that, even though I warned Tucker that they may be ordering an obstruction of justice, because the FBI had just sent Dickson a letter indicating that, before they would go into the boxes or interview anybody, they would need to get together with them to make sure they weren't interfering with their cases.

We had Chris Chandler, who works for Mr. Dickson. She came to me 1 day, and the FBI in the beginning said that they would give me their official notes, because of my law enforcement experience that I may be able to help them tell them where to go in this direction.

She came into my office 1 day and demanded to have those notes so she could take them back to her office, and I refused her, I said, because they can't—that wasn't the deal, and I can't let them out of my possession. At that time she became argumentative with me and said that she did not care about anybody's constitutional rights or that it would interfere with an FBI prosecution.

She began to do an investigation behind the back of Steven Doran—this was on the Mustang case—and the FBI, interviewing people that she shouldn't have interviewed. She may have interfered, totally obstructed with that case.

One of the most egregious things that Mr. Dickson did 1 day, even though he was previously warned by the FBI, once we got into these investigations, that he was not to reveal any information to anybody, especially anybody in Assessments and Audits, because there was a suspect that was connected to the NIS case in there, Mr. Dickson arranged a meeting which Steve and I attended, and he verbally intimidated us, that we tell everybody in that room everything we know about every case we have, including all FBI confidential information.

I challenged him at that time again that they may be bordering on obstruction of justice, this is an FBI case. His comment was to me—and I'll paraphrase, but it is in my batch notes—was—the way he quoted was this way. He says don't go there, boys. He says you need to know who you work for, who pays your check, and that's the University of California. Your job is to protect the lab, its contract, and not the FBI investigation. He made it very clear at that time.

Obviously, we were given threats that, again, we would be leveled or fired. The FBI—Mr. Dickson gave them an ultimatum on the Mustang case with Lillian Anaya that either they interview her by August 19 or they were going to put her on investigative leave. They were going to seal her office and, if you will, blow the case before they had the opportunity of interviewing her.

On the Bussolini-Alexander case, they gave them another 48 hour ultimatum. Either they bring this case to a conclusion within that 48 hours or they were going to put them on investigative leave before they even had the opportunity.

The FBI was extremely upset about that, that they were interfering with their case, because their timetable wasn't ready at that point. So all these things culminating together ultimately ended in the Clarissa Rodriguez case where it was a forged voucher.

On September 20, we—

Mr. GREENWOOD. I'm going to cut you off here, because there are other members that need to ask questions. Just one question, and I ask you to answer it just very briefly, because my time has long expired.

There was mention of early on being told that this lab, this theft at the lab had been making the valley green for a long time. Do you have any sense as to how—we talked about specific cases, but how rampant this problem is?

Mr. WALP. The theft? To me, my observation, sir, was the lab was riddled with theft. I believe it still is riddled with theft. You have yet to uncover the real theft, and I believe that is in the LVA systems and the just-in-time systems. I think that is going to be hundreds and hundreds of thousands of dollars of theft when you finally get into it. But most egregious of all was management knew about it. Tucker—I was only there a few days. It's been going on for years. Shiffer says it's been going on for years.

Tucker never said it wasn't going on. Mr. Tapia agreed it was going on for years. They knew about it, but they did nothing about it. Then when I tried to do something about it, that's when they tried to shut us down and stop us.

Mr. GREENWOOD. Okay, thank you. The gentleman from Florida, Mr. Deutsch.

Mr. DEUTSCH. Mr. Walp, really just to continue exactly on that line of questioning, when you say they knew about, did they know specifics or just—I mean, it was so flagrant that it was obvious it was going on?

Mr. WALP. I think the one thing—you need to go back to Mr. McDonald's statement. In the fall of 2001, this information was reported to Bill Sprouse who worked in OSI at that time before me getting there. He said—I have a memo from him—he told Tucker. They were aware of it.

There also was information given to a Mr. Scott Gibbs who works in the Associate Director's office under Mr. Holt who was given an e-mail on it. He did nothing about it. They gave it to Katherine Brittan in Assessments and Audits, and they did nothing about it.

So they were very well aware of the NIS case in 2001. Mr. Sprouse told me that he told the FBI. The FBI says they never told us anything. So as it deals with NSI, to me they definitely knew about that.

There is no doubt, because the property manager regarding a report with the lost property, was identified as lost, the 2.7 between 1999 and 2001—the property manager in S Division when I questioned him trying to get a background on this, his comment was, well, the way they take care of that is there is a form you fill out, and you can either put dismantled, salvaged, missing. They even have one called retired.

He says, the way you take care of it is, if you are doing an audit and you can't find it, you just fill out a form, and that takes care of it. It just goes away.

As it dealt with the LVA systems and the JIT systems——

Mr. GREENWOOD. Explain what LVA is.

Mr. WALP. Yes. Local Vendor Agreements, and the JIT is the just-in-time where, if you need something in a hurry, you can buy computers or clothing, shoes or whatever.

In my meeting in July with Mr. Tapia and his crew, when I explained to him what we were going to do to try to correct this problem, there was about 12 people in that room from the Business 6 unit, and they almost stood up and cheered. They said, finally, finally someone is interested in this. We've been telling our supervisors and administrators for years. They won't help us, and they gave me a sample of how bad it is.

They said, Glenn, we can take you down to Santa Fe today. We can have a whole computer system in your house this afternoon, and no one will know, and no one will ever know, because of the system that is set up and the controls that are not there.

Paul Mirey, financial area, attempted to send a memo out after my report in March to try to get people to comply with the way it should be done, and that was rescinded. I attempted to get a young lady by the name of Meredith Brown to put out this information in a—it's a LANL pamphlet to tell people to report thefts. I went to Tucker, and Tucker said, no. He said, that's not good to distribute that information lab-wide; you shouldn't have that information.

A Ms. Roybal and a Mr. Martinez in the fall of 2001 identified severe problems with the purchase card system, made three memos, sent it to their bosses, and their bosses rejected it: Basi-

cally, thank you, but no, thank you, we don't want to know about it.

When I interviewed Mr. Stanley Hettich, who is currently working in the same position in Procurement in BUS 5, when Steve and I went to interview him regarding the Mustang case, because he had no intentions of telling me—Mr. Tapia had called me, and he asked me, he said, did Mr. Hettich call you yet about that Mustang case. I said, no. He said, well, he doesn't want to; he doesn't want to tell you anything, but he said, I told him, because he was a higher authority.

So I went to interview him—

Mr. DEUTSCH. Again, I was focusing—I'm convinced. Okay? I'm convinced.

Mr. Doran, I understand that you were in a little convenience store recently where a Los Alamos employee was using his credit card to buy a bunch of little flashlights. Can you describe that interaction?

Mr. DORAN. Actually, he was using his ID card to buy flashlights. They have a system set up at the laboratory where you use your employee identification number, known as a Z-number, your identification card, and they have what they call cost codes and program codes to make purchases.

He had a basket full of the little Mini-Mag flashlights and, when he approached the register, the girl behind the counter said to him, you better purchase everything that you need or want, because this program will probably be ending very soon, and they just laughed.

Mr. DEUTSCH. You have settled your case the University and going to be the Director of Security work out at the President's office. In that new position, what do you hope to accomplish, and do you think you can actually fix what is going on?

Mr. DORAN. Well, I hope with this new position that I will be very instrumental in fixing these problems. As I've said from the beginning, I don't care who does it, as long as it gets done.

Mr. DEUTSCH. Mr. Salgado, then the lab's deputy director, and Mr. Frank Dickson, the legal counsel, said several times that you and Mr. Walp gave them incorrect information. One of the often repeated allegations is that you said there were three suspects in the TA-33 case, and there were only two. Who told you that there were three?

Mr. DORAN. From the beginning, sir, there were three individuals identified as prime suspects, Mr. Bussolini—sorry.

Mr. DEUTSCH. Oh, okay. Actually, apparently, you are not supposed to identify those people.

Mr. DORAN. Okay.

Mr. DEUTSCH. Not the third person.

Mr. DORAN. Okay. There were three suspects identified initially. One of those suspects actually is now a witness for the government.

Mr. DEUTSCH. There was some discussion about that witness wearing a wire. Is that correct?

Mr. DORAN. There was a discussion early on that, if we were able to turn that suspect into a witness, that we would ask him to wear a wire as part of an investigative technique. However, that never occurred.

Mr. DEUTSCH. And it never occurred, because?

Mr. DORAN. There was no need to have him do that.

Mr. DEUTSCH. You've spent a great deal of time learning about the control system at the lab. Is that correct?

Mr. DORAN. Yes, sir.

Mr. DEUTSCH. Can you explain to us the bar coded inventory control system?

Mr. DORAN. The bar coded inventory control? Basically, bar codes are placed on items that are considered either sensitive and/or over the \$5,000 dollar amount.

Mr. DEUTSCH. Okay. And is that in a central location or how does it actually function?

Mr. DORAN. Once the items are bar coded, they are placed on what they call an accountability statement, so that they can be tracked throughout the system, and those items can be anywhere within the laboratory and even off of laboratory property, depending on what their use is.

Mr. DEUTSCH. Okay. Now Mr. Alexander and another employee purchased several cameras and pairs of binoculars. Should they have been bar coded as attractive items for the supplier who delivered them not to the central receiving point but directly to Mr. Alexander, or were they bought by local vendors in an attempt to avoid the bar coding system?

Mr. DORAN. Okay. You know, that brings us to a whole 'nother set of problems, because Mr. Bussolini and Alexander were purchasing items through Mesa, Mesa Contracting, which was not an approved vendor to sell those types of items, like the high speed digital cameras and what-not. Those items were able—they were able to sneak those items through without having them bar coded.

Mr. DEUTSCH. The tractors and the asphalt pavers, would they be bar coded as well?

Mr. DORAN. If they were over \$5,000, yes, they should have been.

Mr. DEUTSCH. Okay. And when property is bar coded, is it assigned to a certain person?

Mr. DORAN. Typically, it is. Whenever—they have what they call accountability statements, and whatever is issued to you for your own use is assigned to you. If it is something that is used like within an office like a copy machine as an example, it is assigned to that office.

Mr. DEUTSCH. Now Mr. Alexander—we have actually—our staff has looked at his assigned property list, and it doesn't include the asphalt paver and the cameras. What would make you believe it is outside of the lab's inventory system? He did not have that, obviously, through the system. Again, it's a conscious effort to keep it out of the system?

Mr. DORAN. Okay. In a lot of cases, you know, like Glenn has mentioned and Mr. McDonald has mentioned, it just—because the system is so archaic and in such disarray, just about anything can slip through the system at any one time, and it doesn't take a whole lot of effort to do that.

Mr. DEUTSCH. I guess also, Mr. Alexander had a Rototiller. What is a Rototiller? I mean, how would you use that?

Mr. DORAN. A gardening tool.

Mr. DEUTSCH. I mean, is there any use that you can envision it being in the—

Mr. DORAN. No, not in his division. Again, as Mr. McDonald mentioned, JCNNM is the contractor who provides those services, and they provide their own tools and equipment. So there would be no need for Mr. Bussolini and/or Alexander to have any of those items.

Mr. DEUTSCH. Mr. McDonald, would you want to respond to that as well? I mean, why would Mr. Alexander have a Rototiller?

Mr. MCDONALD. To me, it doesn't make sense.

Mr. DEUTSCH. Okay. And why is that?

Mr. MCDONALD. Well, just the fact that, as far as Johnson Controls or KSL that I currently work for, if there was going to be some need for that type of work to be done, we would do it. It would not be a University issue. So for having Rototillers, it would be pretty difficult to be able to use.

Mr. DEUTSCH. What about the type of grounds? I mean, is there an issue about the grounds themselves being toxic or radioactive? Apparently, my understanding is that an actual environmental plan would have to be implemented before the use of that type of equipment?

Mr. MCDONALD. That is correct.

Mr. DEUTSCH. Did you ever see anyone use a Rototiller at the lab?

Mr. MCDONALD. No, never have.

Mr. DEUTSCH. Last night you showed the staff a picture of several fire extinguishers just lying on the ground. What would be the environmental issues of that?

Mr. MCDONALD. Certainly not good. I believe that, if the New Mexico Environmental Department could get hold of that, there could be some serious issues, since the fire extinguishers were Halon.

Mr. GREENWOOD. The time of the gentleman has expired. The gentleman from Oregon, Mr. Walden.

Mr. WALDEN. Thank you very much, Mr. Chairman. Gentlemen, thank you for being here today.

Mr. McDonald, I want to ask you what you are feeling right now about being here. Are you concerned that—given what I've heard already about retribution and all and all the threats, intimidation, are you concerned about being here today and what it may mean to the company for whom you work?

Mr. MCDONALD. I am, but not to the point, I guess, where I would lose my job. I am still concerned.

Mr. WALDEN. All right. Mr. Doran, I want to ask you a little bit about what you do now for the system, but especially as a result of the meeting with UC officials, you and Mr. Walp were rehired, I understand, by the University?

Mr. DORAN. Yes, sir.

Mr. WALDEN. As consultants to the Office of the President?

Mr. DORAN. Yes, sir.

Mr. WALDEN. And are you dealing with the current problems at the lab?

Mr. DORAN. To be perfectly honest with you, sir, I just accepted the Director of Security for the President's office yesterday. So I haven't been assigned any files at this time. Prior to that, Mr. Walp and myself have been generating reports based on our pre-

vious investigations at the laboratory and meeting with the UC investigatory team and providing them with information to move forward.

Mr. WALDEN. One the reasons that was cited for your firings was perhaps the way the Mustang was handled.

Mr. DORAN. Yes, sir.

Mr. WALDEN. Or some would say mishandled, and that that hurt the lab's relationship with the FBI. Mr. Doran, how would you describe the relationship you had with the FBI?

Mr. DORAN. I have a wonderful relationship with the FBI. It has been stated by all of the agents that we've worked with that the relationship that they had with Glenn and myself was the best relationship that the FBI has ever had with the laboratory in its history.

Mr. WALDEN. I was reading through your report dated February 14, the Los Alamos National Laboratory investigative summary. You make some comments at the beginning of it about how it is mainly written from memory, that you haven't had access to personnel records. You don't know what's been destroyed or not.

Mr. DORAN. Right.

Mr. WALDEN. Will you have access to personnel and records under your current hiring arrangement?

Mr. DORAN. I can't answer that question, sir, because it hasn't been discussed.

Mr. WALDEN. One of the incidents that you discuss here is the G&G Industrial Supply.

Mr. DORAN. Yes, sir.

Mr. WALDEN. Now I've been in small business 17 years nearly. If I were the only employee in my company, as apparently Mr. George is in his—

Mr. DORAN. Yes, sir.

Mr. WALDEN. [continuing] I think I would know that a lab had spent \$800,000 with my company.

Mr. DORAN. I think you would, too, sir.

Mr. WALDEN. Yet you indicate he didn't seem to know that.

Mr. DORAN. He claimed not to.

Mr. WALDEN. Can you describe—I mean, I understand some of these tools were allegedly just basically bought from K-Mart or other local vendors and then he was the middle man, basically.

Mr. DORAN. Yes, sir.

Mr. WALDEN. Because of his, "tremendous customer service." That is what is reported.

Mr. DORAN. I was hoping he would take me on as a partner, sir, but—

Mr. WALDEN. Does he have a profit sharing plan? That's a serious question.

Mr. DORAN. Well, I guess when you are the sole owner, you do.

Mr. WALDEN. Is this something that is going to be investigated as to—what was the 800,000 in tools for? What was purchased? Where did they go?

Mr. DORAN. We have no idea sir. None.

Mr. WALDEN. Is that something the FBI is looking into?

Mr. DORAN. I believe, at the point we were terminated, the Inspector General's Office had that file.

Mr. WALDEN. This is so outrageous, it's hard to know where to start, frankly, as a taxpayer.

Mr. McDonald, have you in your other work—have you worked with other labs or other Federal facilities over time?

Mr. McDONALD. No. Los Alamos National Laboratories are the first one I've worked with.

Mr. WALDEN. And at what point—these photos that we saw here, at what point in your work there at the lab did you decide to start taking photos? Had you witnessed other things that raised alarm bells first?

Mr. McDONALD. Yes, sir. Initially, the first thing that raised an alarm for me was having one of these people that you guys referred to before had taken me out to one of these bunkers for the first time to see what was sort of out there, and that struck me odd as some of the materials, tools and equipment that were inside or housed within this bunker.

One of the things that really caught my eye was some aluminum tubing, because we just hardly have a use for aluminum tubing, you know. Electricians use steel conduit and so on and so forth.

I asked somebody what it was used for. A man told me that it was used to build a go-cart for his nephews.

Mr. WALDEN. A go-cart for his nephews?

Mr. McDONALD. Yes, sir.

Mr. WALDEN. What about—there's some reference in the materials about some organization approaching the lab for donations of used equipment or things that they were going to get rid of, and it is reported that, well, they already donated it to a nonprofit or they have a specific nonprofit or Pueblo that they donate to.

Mr. McDONALD. I believe that was the State of New Mexico had approached the laboratory for donations.

Mr. WALDEN. Okay. And can you describe more fully what you have witnessed, either—any of you, in terms of that relationship and where equipment went? Mr. Walp?

Mr. WALP. Right before our terminations, a gentleman came forward to us. I had spoken at a national property managers meeting in Albuquerque. After I gave my presentation, he came forward to Steve and explained it to him. Quite frankly, we never had the opportunity to investigate it. It is still sitting on the table at Los Alamos to be investigated. Never had the opportunity.

Mr. WALDEN. Speaking of Los Alamos, you add in your testimony that part of what you were encouraged to do when you got there was to hire new people as inspectors, according to Mr. Doran. Correct? I mean, you brought him in as associate.

Mr. WALP. Yes.

Mr. WALDEN. How many new people did you hire?

Mr. WALP. They originally gave me the authority to hire one. I had two individuals who were extremely qualified, and I convinced Mr. Busboom to allow me to hire the two, which I did, Mr. Doran and a Mr. Mullins. Then we brought in an entry level individual, Mr. Thanh Nguyen, who was helping me. Then I also brought in some secretarial help. So probably about four or five in all.

Mr. WALDEN. what is their status today?

Mr. WALP. Mr. Mullins left.

Mr. WALDEN. Why?

Mr. WALP. He was not satisfied. He was only there a few short weeks and got involved in these situations. In fact, he was the investigator in the Clarissa Rodriguez case, the voucher case, and he got so disgusted, he said I'm out of here.

Mr. WALDEN. When did he leave?

Mr. WALP. He left about a week after we were terminated.

Mr. WALDEN. So last fall or last winter?

Mr. WALP. Yes, and Mr. Thanh Nguyen—I spoke to him, and he may be leaving.

Mr. WALDEN. Why?

Mr. WALP. Same thing. He felt there was corruption.

Mr. WALDEN. Still?

Mr. WALP. That's what he told me. Yes.

Mr. WALDEN. Mr. Doran, you are at work for the President now, but you don't know what your authority is going to be?

Mr. DORAN. The agreement was just made yesterday, sir, actually late yesterday evening. So in preparing for this session today, we haven't had an opportunity to discuss it.

Mr. WALDEN. So you agreed to take the job without really knowing what the responsibilities are?

Mr. DORAN. I have a basic knowledge of what the responsibilities will be.

Mr. WALDEN. Does the timing of that agreement have anything to do with the date of this hearing?

Mr. DORAN. No, sir.

Mr. WALDEN. Okay. I guess I have heard so much about how things have been suppressed over time, allegedly, and I am hearing today that there are still employees perhaps still working there today doing these same investigations you two gentlemen were doing and then subsequently got fired for after you talked to the Inspector General, and those individuals now are concerned they are not getting anywhere.

Why should the University of California continue to have this contract? Maybe you are not the ones to ask that question, especially you, Mr. Doran, since you are working for the big President.

Mr. WALP. I can answer it, if you want me to.

Mr. WALDEN. You bet. Are you working for UC?

Mr. WALP. No, just as a consultant to the President.

Mr. WALDEN. You're working for UC then.

Mr. WALP. I'm working for UC, but I'll certainly answer that question.

Mr. WALDEN. All right. Give me your answer.

Mr. WALP. Okay. I would preface my statement by saying with specificity, Mr. Darling, I met him and I think he is a very honorable man.

Mr. WALDEN. And he is?

Mr. WALP. And he works for the University of California directly under the President, and I think he is attempting to correct problems there. I never met Mr. Nanos, but he appears to be attempting to make some changes there, but my personal opinion is I think it's time to gut the place. I think it is so infected, it's a culture that has been ingrained in that place for decades, and I think it's a time for change.

Again, I would say as I said before that, if they are truly serious about changing this, then they need to get rid of the people that are there. These are the same people who interfered and obstructed.

Mr. WALDEN. I couldn't agree more. Are any of the people who have been removed from their positions being personally held accountable for what walked away from facility at taxpayer expense?

Mr. WALP. Not to my knowledge. In fact, I think there's Federal crimes that have been committed that need to be investigated.

Mr. WALDEN. Well, Mr. Doran, I hope when you go to meet with whoever is going to tell you what your authorities are that you will press the limits and get back into the case you know well.

Mr. DORAN. Yes, sir. Just to answer your question, since the beginning of this entire situation, you know, I have been upright and honest. I was in the process of losing my home over this entire ordeal. I have said this time and time again. My accepting this position has nothing to do with the situation that has occurred or any situation that will occur in the future.

Mr. WALDEN. Have they made up your salary from the past, and have they paid you any kind of lump sum to come back?

Mr. DORAN. Yes, and they did recover my home. But it has—there was no agreement that I would, you know, not continue to—

Mr. WALDEN. Right. I'm not questioning your ethics on this at all. I'm just curious.

Mr. DORAN. Yes, they did.

Mr. GREENWOOD. The Chair thanks the gentleman.

Mr. WALDEN. Thank you, Mr. Chairman.

Mr. GREENWOOD. The gentlelady from Illinois is recognized.

Ms. SCHAKOWSKY. First of all, let me reiterate my great thanks to you for having the courage to pursue this and to bring this to the public light. I think that the notion that you work for the American taxpayers, first and foremost, is so important, and it is so unacceptable that you would get punished for doing just that. So let me express my personal thanks, and on behalf of my constituents as well.

Knives, 451 knives costing \$19,127, were purchased. In 1 week, 27 boning knives were purchased. Is there any use for boning knives at the lab?

Mr. DORAN. Not to our knowledge, no.

Ms. SCHAKOWSKY. When you discovered these things and you brought—what exactly was said to you? What was the response? I mean, there clearly is no excuse for it. So what was the response?

Mr. WALP. The response was, as we encounter from the very beginning, they took a very cavalier approach. I was in a meeting one time. It was a supervisory meeting, and they talked about an individual who every year bought a full set of hunting clothes and boots and knives through the JIT and the LVA systems, and I was just young there at that time, and I ask him. I said, do you ever approach this. Actually, there was laughter in the room: Oh, he does this every year.

There was that type of approach, a very, very cavalier approach. When we began to check the items these people were purchasing, the people in the—

Ms. SCHAKOWSKY. But let me just ask you this. This is in the context of some sort of a management meeting. I'm trying to picture a room where people are laughing at these inappropriate expenditures. What was the context and the setting for that kind of conversation?

Mr. WALP. That specific conversation was in a training room, probably contained about 40 to 50 people and a presenter who was actually in charge of the audit system, and it was brought up. Again, I'm a new kid in the block, and to me, I mean, I was astonished that they were even laughing about this. But it was a comical approach. It was a cavalier, comic one.

When I brought to Mr. Tucker's attention how serious the problem in NIS, and understand, the FBI through the U.S. Attorney had identified \$50,000 just to reach that standard. I said, you know, this is a major crime. His response to me was, Glenn, that's not a major crime. He said, it's only \$50,000. I said, well, any law enforcement environment I worked, \$50,000 is a big theft. But it was the cavalier approach to—and quite frankly, comical, that that's the price of doing business here.

Ms. SCHAKOWSKY. To me, it's reflective of a culture—we dealt with this at the Department of Defense, too—a culture that would allow this. You are saying that there are 40 people in the room. They are all involved in some way or another with auditing?

Mr. WALP. No. No, the subject dealt with auditing, but the other people represented a multiplicity, scientists, you know, S Division, whatever. It was a multiplicity within that room, but that was the attitude that was taken. It was not a serious issue.

To those, as I indicated, that were involved in it—it's like when I had another meeting with BUS 6 people and I told them what my plan was to begin to develop evidence to try to prosecute these people and bring a halt to it, those people cheered me, if you will, and indicated finally someone is interested in taking care of these thefts, because nobody cares about it. We've been telling our supervisors for years, and no one cares, because they just didn't care. It's an ingrained culture. It's ingrained within the philosophy of the people there. It wasn't a big issue.

Ms. SCHAKOWSKY. And so explicit that people felt free to talk about it in any setting, really, that it wasn't something that just some managers would get together and whisper about. But you could say in a public setting, ha, ha, ha, what's the big deal.

Mr. WALP. Yes. In fact, as I indicated, my property manager when I began to look into this, his comment was, well, this is how you take care of it; you just make up a dismantled report or salvage report, and I would get a lot of them, and I would go back to the people and say, well, show me the salvage report; because there is supposed to be, by the rule, a salvage report. We don't have any.

We had people who are scientists who are retired, and all their computer equipment went with them. I said, well, you know, that's Federal taxpayer money. Said, no, he's retired, he's retired. Retired with him. Goes with him. That's just the attitude here.

Ms. SCHAKOWSKY. So as a consequence, we are—let's go back to these 40 people. How did they react to you then, too? Were you just kind of this odd man out, and that was not the way we do things

around here? Did they scorn you? How were you treated by those individuals?

Mr. WALP. I wasn't scorned, but I knew I was a loner. It just jumped from that when I brought my philosophy to the fore. It was like, you know, okay, but we're moving on. It was just the way it was.

Ms. SCHAKOWSKY. Two hundred twenty-five pairs of gloves costing over \$7,000. Were 255 pairs of the most expensive gloves really needed in any way?

Mr. DORAN. Part of the information that came out of this investigation was the theft, but the waste as well. We found garbage cans full of those expensive gloves with just minimal amounts of dirt on the fingertips. They were just almost used like——

Ms. SCHAKOWSKY. They were being tossed?

Mr. DORAN. Yes. Basically, almost being used like disposable latex gloves. We found garbage cans full of them. We found them still sealed in their packages, scattered around the different work sites and things of that nature.

Ms. SCHAKOWSKY. So what were they purchased for originally?

Mr. DORAN. Well, again it was just, because they had this budget that was almost a bottomless pit, a lot of things that they were purchasing were just misused and abused. I mean, we found air conditioning units that were worth thousands of dollars just rotting in the boxes, and power washers. They just had such a free hand with purchases and equipment, a lot of it was just wasted.

Ms. SCHAKOWSKY. And did you talk to—in addition to the people who were—I'm trying to get at this culture question, how deep it goes, how embedded it is. When you would have conversations about this, what was just the general tone?

Mr. DORAN. Well, the general tone, at least in my case, not with Glenn, of course, but with most of the employees that I spoke with, was you know, Steve, you make good money; you got an easy job, if you want it to be an easy job. Just keep your mouth shut, and come into work, spend the day, you know, play on the Internet and go home and don't worry about it. It's the way it's always been, and nobody cares.

Ms. SCHAKOWSKY. So this was a tone that was pretty pervasive throughout?

Mr. DORAN. Pretty much. We were constantly being thwarted, you know, by saying, well, you know, you are not a policeman anymore, which we understood. You have no law enforcement authority anymore, which we understood. But the main issue was, even though we didn't take the crime to the prosecutorial stage, we did report crime, and what we were seeing was a tremendous amount of crime, a tremendous amount of waste, and it was our duty to report it, and we told them we were going to report it.

Ms. SCHAKOWSKY. Mr. McDonald, how did Mr. Alexander and Bussolini buy so much stuff they didn't use at the lab? Didn't they ever run out of money?

Mr. McDONALD. It did not appear so. They would use these blanket purchase orders. These people had always been commended in the past for having such a great budget. So——

Ms. SCHAKOWSKY. So don't you think we ought to be taking a closer look at that budget?

Mr. MCDONALD. Yes, ma'am.

Ms. SCHAKOWSKY. I wondered if you wanted to comment at all on this question of a pervasive culture.

Mr. MCDONALD. Other than that I would agree with these gentlemen, that is correct. I would see that throughout the hill, even at a support service subcontract level.

Ms. SCHAKOWSKY. And does anyone want to comment? What do we need to do first? Do we need to change the leadership at the top, just wholesale, in order to improve this situation?

Mr. WALP. Quick answer, yes. That is my opinion. I think it even goes further than that as it deals with property. I know we are zeroing in on property, but to me, it is also a security incident, and I will not go into any specifics. That wouldn't be appropriate for this forum, but an extreme concern of Steve and I dealt with the NIS case, Bussolini and Alexander. Here we people who changed the light bulbs, who had keys to the kingdom of the blackest area.

They had items in their possession such as GPS systems, GPS locator systems. If you lose something, you can find it. The high tech night vision binoculars, high tech cameras, RF detectors which means that you can—you identify if someone is in the room with you that has a bug on, it would be identified.

I know the lab has come out and attempted to defend that and, as we hear, gee, this can be—this is hunting stuff. That may be true for certain items, but my question is when is the last time, because they bought over 56 different type of lock-pick items and glass cutting—you know, when is the last time a hunter needs a lock-pick to get into a national forest, and when is the last time a hunter needs an RF detector to find out if an elk is wearing a bug?

So we are concerned from a security perspective. So we asked ourselves this question: How can the premier lab in the world allow this to happen for almost 2 years where anything was purchased, and without reservation, and the people doing the auditing—we had to show it to them, that they didn't even know they bought model airplanes, and they said, you know, what's the big deal? And you say, well, what about this, and what about this, and what about this? They said, well, you know—they never challenged it.

So I have great concern that that lab that was supposed to be producing—you know, it deals with national defense, and there are many people there doing an outstanding job, but yet the unit, the Security and Safeguards Division that are supposed to be the guardians of the gates to make sure that those types of evidence does not get out to the enemy, and that high tech accomplishments that they make, they are the same ones that were involved in the cover-up, self-preservation and protectionism. They were the ones that are there.

It is our position, and I think Steve will confirm this, that we wholeheartedly believe, just as—when the 1978 Inspector General Act was passed, in Chapter 5 it states words to this effect. It makes no sense to have the people who are doing the auditing and investigating report to and be supervised by people you are auditing and investigating. That's exactly what is happening when you deal with safeguards and securities under the umbrella of a contractor.

It is time to take—I'm sorry, sir.

Mr. WALDEN [presiding]. Yes. We have gone over a couple of minutes. So now we will need to go to Mr. Rogers.

Mr. ROGERS. Thank you, Mr. Chairman. I just want to follow up on that thought that you are having there. My concern is, if you are willing to steal, you are willing to sell information as well. How close are they to the information? Well, let me back up.

You did not have a security clearance when you arrived, but I understand you have attained one.

Mr. WALP. I did, yes.

Mr. ROGERS. So you would understand which individuals involved in this would have security clearances and those who would not?

Mr. WALP. Yes.

Mr. ROGERS. To the best of your knowledge, which individuals—not by name, but give me a number of individuals who had security clearances that may have in some way been involved in this? Is it pervasive?

Mr. WALP. I would say this. I'll take—I will couch it in these terms. There were seven that I knew of. However, it is down to these two individuals that Mr. McDonald was speaking about, and the other ones may be used as state's evidence, but yet you had that arena of seven.

Also important to me, in addition to the equipment, was the vulnerability. These people had the highest clearance you can get, and one of the factors when you do background is to make sure people are not involved in gambling, prostitution, because they are vulnerable.

Here are individuals who are walking away with the farm and, if you had someone from the outside walk up to them and say, look, I know what you are doing and you either give me what I want or we are going to report you to the police, it placed these individuals in an extremely high vulnerability.

Did anything like that happen? Probably not. Could have? Yes, it could have happened. How can you let that happen in the premier lab in the world, to let that go on without anybody knowing about it?

Mr. ROGERS. Well, you say probably didn't happen, but you don't know for sure if it did or did not.

Mr. WALP. I do not know. I do not know.

Mr. ROGERS. How does a clerk in the store know when a program is coming to an end?

Mr. DORAN. Since our termination, a lot of program changes have been made, and one of the things that we have noticed around town—I live in Los Alamos—is that, where before you could pretty much purchase whatever you wanted using the ID card system—I'll put it in those terms—now they have like lists of what you can buy and what you can't buy. So they see that the noose is tightening and that, more than likely, that program will come to an end relatively soon.

Mr. ROGERS. To the best of any of your knowledge, is any of the security clearances been on hold? Is anyone getting rechecked at this time, given any information that's been provided?

Mr. DORAN. Not that I am aware of, sir.

Mr. ROGERS. So anybody that was close to this still continues to hold and enjoy the privileges of a security clearance with sensitive information?

Mr. DORAN. As far as I know.

Mr. ROGERS. That concerns me greatly, Mr. Chairman. That gets my blood going. I used to be an FBI agent. So I know what you do.

Second, if you would, Mr. Doran, you worked on the Mary Frances Wood case.

Mr. DORAN. Yes, I did.

Mr. ROGERS. This is the individual who used the card at a casino.

Mr. DORAN. Yes.

Mr. ROGERS. You were given some direction on that case from your management. Is that correct?

Mr. DORAN. Yes, sir, I was.

Mr. ROGERS. Can you tell me what direction that was?

Mr. DORAN. Originally when that information was brought to our attention that the credit card was being used at casinos for cash advances, I was basically given a green light to do whatever necessary to bring that case to fruition.

Once I started gathering information that proved she was guilty of those crimes, I was advised through Mr. Tucker—or Mr. Tucker advised me that Mr. Salgado had advised him that I was not to go through with an interview of Mrs. Wood.

Mr. ROGERS. So you conducted that interview anyway, as I understand it.

Mr. DORAN. Well, basically, what happened is I conducted the interview of Ms. Anaya with the FBI agent, Jeff Campbell, and at that time she refused to give us any information. I called Mr. Tucker, gave him a brief of what had occurred during that interview, and he said, well, go ahead and interview Ms. Wood, because, you know, she probably won't tell you anything either. When I brought her in for the interview, she gave us a full confession of what she had done. So I think it kind of backfired on them.

Mr. ROGERS. Interesting. Is she still employed?

Mr. DORAN. No. She worked for a contractor. She didn't work for the University of California, and the day that they asked me to take her credit card, keys, ID card, and then they just told her or had me tell her not to report to work the following day. So as far as I know, she could still be working for that contractor.

Mr. ROGERS. To the best of your knowledge, does she have access to any confidential, secret or elevated material?

Mr. DORAN. No, sir.

Mr. ROGERS. What is the status—well, before I do that, I know we've got a vote here, and I want to get this on the record. You were also investigating the fact that some of the vehicles that belonged to the lab were being fueled twice, in some cases three times every day.

Mr. DORAN. Yes, sir. I just got the peripheral information on that. We were terminated just as we began that investigation. Supposedly, the P-cards were being used to purchase large quantities of fuel for like fuel tanker type trucks. You know, they were using the credit cards to purchase that.

Also, we were told that the GSA cards were being misused. Vehicles were being filled two and three times a day. Fuel purchases exceeded the amount of fuel that the vehicle could hold, and that type of thing. But I have no—again, we never started that investigation. So I have no hard copy documentation to prove any of that.

Mr. ROGERS. But on the face of what you were told and on the basis of that information that you received in the receipts of those, it indicated to you that there was probably some misuse of those gas cards, in your estimation?

Mr. DORAN. If the statements that were given to me by the individuals who gave them to me were true, yes. But we never—we continued to request the hard copy documentation. We wanted receipts. We wanted to know which—we wanted them to identify the vehicles, identify the vendors, and we never got any of that.

Mr. ROGERS. Mr. McDonald, to your knowledge, what is the status of the equipment that you showed us here in the slides?

Mr. McDONALD. After—I have actually met with some of the people who are still in kind of control of the equipment, and the equipment that we've seen in the pictures, for the most part, are still there where it is being inventoried and so on and so forth, and determined in some means of property redistribution.

Mr. ROGERS. At this point, do you think it is being handled properly? When you say redistribution is being handled, sent to another institution that may be able to use that equipment in its proper use?

Mr. McDONALD. Correct.

Mr. ROGERS. Someone, I think, mentioned, and forgive me—you said it is easy to sneak through on the bar code. Maybe it was you, Mr. Doran.

Mr. DORAN. Yes.

Mr. ROGERS. When you say that, did you identify any process that they were using that was consistent throughout the lab to avoid getting on the accountability statement?

Mr. DORAN. Basically, what Bussolini and Alexander used is they had the equipment delivered to an unauthorized location so that it didn't go through the central warehouse and, therefore, it wasn't accounted for.

Mr. ROGERS. So, obviously, they had other individuals involved who were receiving that as well.

Mr. DORAN. The salesman at Mesa was definitely helping them to purchase items, changing invoices, you know, using part numbers versus what the actual item was, and delivering it to offsite locations.

Mr. ROGERS. Now was there any investigation? Do you have any information on where this material went after it left the lab? Was it in people's homes? Could you determine if it was resold?

Mr. DORAN. Well, the only thing I can give you is just hearsay. After Glenn and I were ordered not to deal with the FBI, some of the individuals who were then assigned to deal with the FBI said a good deal of those items were found in the homes of Bussolini, Alexander, Mr. Bussolini's girlfriend, and other offsite locations.

Mr. ROGERS. Thank you for being here today. Mr. Chairman, I will yield back the time.

Mr. WALDEN. The gentleman yields back his time. For the witnesses, the audience, and the members, we have two votes on the floor. We have about 10 minutes to go.

So we will recess for approximately 30 minutes to accommodate those two votes and time to get back to resume. If there are no other subcommittee members who haven't already done a round of questioning, we will go to full committee members, and Ms. Eshoo will be the first member.

[Brief recess.]

Mr. WALDEN. Ladies and gentlemen, why don't we resume the hearing. Before we give Ms. Eshoo an opportunity to ask questions, I understand Mr. Doran wanted to make a clarifying comment regarding a question that Mr. Rogers raised. So I would like to give you the opportunity to do that, and then we will go to Ms. Eshoo, who is a member of the full committee.

I would remind you all that you are still under oath. Mr. Doran, if you would like to go ahead and clarify for the record.

Mr. DORAN. Okay. So far as the gas purchases were concerned, it was an issue where my last contact on that issue was with Mr. Jay—I am drawing a blank on his last name.

Mr. WALDEN. Johnson?

Mr. DORAN. Jay Johnson, thank you. We were told by Mr. Johnson that Mr. Marquez had shut down that investigation for the time being, that they had pretty much bigger fish to fry and that they would be gathering the documents at a later date to give to us to begin our investigation.

Mr. WALDEN. It's my understanding Mr. Johnson was fired a week—no, you were fired a week—

Mr. DORAN. I was fired a week—or actually, 2 weeks later.

Mr. WALDEN. Thank you. Ms. Eshoo, for your round of questioning, the full committee, 10 minutes.

Ms. ESHOO. Thank you, Mr. Chairman. Let me begin by thanking you, the chairman of the full committee and the ranking member of the full committee as well as the subcommittee chairman and ranking person of the committee for extending the legislative courtesy to me to join you in the very important investigation in oversight committee hearing today. I appreciate it, and I believe that my constituents do as well. So my thanks to you.

To the panelists, thank you to you. Since I didn't get to make an opening statement, let me just make a couple of observations about where we are and what has brought us here today.

As a Californian, I think I speak for many, not only in California but across the country and around the world, that the University of California is one of the great public universities of the world. This hearing today is not a source of pride to us.

The mismanagement that has been spoken, the evidence of abuse, of neglect, of fraud—these are not things that we value. This is not a source of pride to us. So I commend you for coming forward. It is important that we have brave citizens, I think, that are willing to stand up publicly and say we are here to protect the investment of the American people through their tax dollars, and that is what this contract represents.

So I salute you for doing it. I think that you have paid a price for it, but I think that at the end of this, what I hope and, I be-

lieve, will be or is the case is that we will come through this better, because we can weed this out.

So my questions to you are in that arena. In your testimony you have done, I think, an excellent job of informing the subcommittee of the mismanagement, of the abuse, all of the things that have been part of your testimony. I am not going to repeat it. I think it just sounds in many ways that the wheels have come off. I mean, I don't know all of this equipment and whatever—this just doesn't belong anywhere.

In your work at the lab, can you establish any kind of nexus between what you uncovered, what you blew your whistle about, with great legitimacy, with the issue of anything that impinges on our national security? Either Mr. Walp or Mr. Doran?

Mr. WALP. Okay. From my position—

Ms. ESHOO. And I have some more questions. So if you could just be as brief as possible.

Mr. WALP. I'll be brief, and perhaps I won't go into it. As I explained, I believe, to Mr. Rogers, our extreme concern as it dealt with security was the NIS, the spy type of equipment, these people having the keys to the kingdom, and just very quickly, it happened about the end of October where Mr. Bussolini was taken on a tour and was not allowed into a certain area. He immediately goes back and attempts to get keys to get in there, making the statement I need to know what's behind that door.

Putting all that together, this whole situation, how it was let to happen, has extreme concern to us as it deals with national security, with the caveat that the people in charge, Safeguards and Securities, who are supposed to protect us from our secrets getting out, allowed this to happen, if you will. They knew about it in 2001 and did nothing about it, and then after we bring it to the fore, accept it.

Ms. ESHOO. I'm going to ask—because I have some follow-up questions—Mr. Doran, if you would like to add anything to it.

Mr. DORAN. No. I mean, basically, it is just the—it's a situation where it is more of a campus environment than a national laboratory environment, and that is, in fact, a major problem.

Ms. ESHOO. Do you find this to be the case in all departments or in specific areas? I know that you used some acronyms to describe different parts of the organization in your testimony. I am not so sure if you are referring to the entire lab or the business/bookkeeping/supervisory oversight of employees. What is it that you—I mean, is it all of it? Is it some of it?

Mr. WALP. As it deals with the theft and mismanagement, you are talking about?

Ms. ESHOO. Well, all the things that you have testified about.

Mr. WALP. Yes. The theft and mismanagement, to me, covers the whole spectrum of the lab as it deals with all the different systems, purchase cards, purchase orders.

Ms. ESHOO. But is it throughout the lab or is it in that purchasing area?

Mr. WALP. No, because the people who are doing the illegalities are beyond the purchasing area or the procurement area. It's just that—

Ms. ESHOO. Which leads me to my next question. Of the people that have been relieved or fired to date, I think that your testimony, both of you, said that you still believe that there are some or many others that still have to go. Do you want to comment on that? Is it a whole layer of management? Are they rank and file?

I hope that a lot of people from the lab are tuned in today, most frankly, and I'm glad the cameras are here, because I think everyone at that place needs to know how seriously we are taking this and that we are committed to cleaning it up.

So is it certain departments or is it pervasive to the entire lab? Is it purchasing?

Mr. WALP. Okay. To me, it deals with the top layer. I'll give you one specific example. Mr. Stanley Hettich, the individual we had the Mustang case on, told Steve and I very emphatically he had no intentions of telling us about that Federal crime. In fact, he has not told us—

Ms. ESHOO. Mr. Walp, what I am looking for is I want to just—it's very important to give the specifics, and I appreciate that, but because of the time constraints, I want your big picture thinking about—and advice to the Congress. That is, do you, either one of you, see that all of this has been taken care of in terms of the people that have been fired or put on leave or are there many more to go?

The point that I am trying to get at is how much do we need to do to cut the cancer out of the organization?

Mr. WALP. Two quick things from my end: You need to get rid of the whole top layer in order to—

Ms. ESHOO. And how many does that represent?

Mr. WALP. It might be 15 to 20, and then change the culture.

Ms. ESHOO. Do you agree, Mr. Doran?

Mr. DORAN. Yes. I believe everybody in the upper echelons of the financial area should be removed. They were there before the problems started. They were there during the problem, and they continue to hold their positions today.

Ms. ESHOO. Do you believe, with your considerable knowledge and investigation and experience to date at the lab, that if this were the case, what you just stated to us—do you believe that that would cleanse the culture that one of the members, or more than one member, touched on, to cut this out of the organization so that it can move on under leadership that is committed to not only reforms but also to sustain the reforms?

Mr. WALP. If you've got it, and bring in leadership, you need leadership who will change that culture. If you bring in the same type of thinking, it is going to go back to exactly where it was before.

Mr. DORAN. And I would concur with Glenn. I mean, basically, they need strong financial leadership, people who are concerned about the taxpayer dollar, who know how to manage money on a grand scale.

Ms. ESHOO. Again, I want to go back to this, because the labs do the critical, important work. They provide the research. They are critical to protecting our country. So I want this to be as clear as possible, and I know that you don't have knowledge about every single thing.

I understand, and I know that you said for the record that you have an anxiety and concerns about the national security area based on what you observed, and I think that that is legitimate. Is there anything else that you need to add to that, because if you don't, I think that is a consideration in this as well.

Mr. DORAN. Well my only comment would be is that the entire system needs to be looked at from top to bottom. Some very common sense, basic security procedures can be added and changed to make it tremendously more effective than what it is today.

Ms. ESHOO. See, I think that when you look at an organization and they have trouble keeping their books, you can't help but raise the question, and the American people would legitimately raise the question, well, why would we have confidence on this other side. But I do think, given this mismanagement and all of the other things that are a part of it that are not pretty, that are not good and that we have to clean out and get rid of, should not impinge on the whole national security area. So I appreciate that.

I also want to, for the record, state today that there are recent events that have illuminated the critical work that the lab does. One of them is that, shortly after September 11 and the attacks on our country, the Lawrence Livermore national Laboratory was the one that reported that North Korea was resuming its nuclear weapons program.

Many of the International Atomic Energy Agency weapons inspectors were trained at Los Alamos and are in Iraq today. So I think that, as we seek to root this out, we've got to appreciate the larger picture and the larger stage that we set this up.

Again, I want to thank the chairman, and I hope that someone is going to ask some questions about the whistleblowers and if what the University of California has put into place is satisfactory, but that will have to wait. Thank you, Mr. Chairman, and thank you to the courageous witnesses that are here today.

Mr. GREENWOOD. The Chair thanks the gentlelady and recognizes for 10 minutes the gentleman from Massachusetts, Mr. Markey.

Mr. MARKEY. I thank you, Mr. Chairman, very much, and I thank you so much for the courtesy in allowing us to ask questions.

They are courageous. I agree with the gentlelady from California. I think everyone here admires the courage of Mr. Walp and Mr. Doran and what they have gone through to bring this information to us. You are like latter day Paul Reveres, bringing the warning. You are whistleblowers. It is a very difficult position to place yourself and your families in.

With apologies, Mr. Chairman, to Henry Wadsworth Longfellow, I would like to offer the following brief remarks. Listen, my children, and you shall hear tales of two latter day Paul Reveres, who were asked by Los Alamos to expose fraud and security weaknesses and dangerous flaws, and to blow the whistle when danger appeared.

Today Paul Revere is a hero for all, and those here today have echoed his call. They've risen up to warn of dangers that prey on the nuclear lab near Santa Fe. They warned DOE of problems galore. Yet at first their warnings were largely ignored. They warned

of theft, lost computers, and more, and instead of rewarding these brave two, they were fired. Their careers were through.

Through day and night ride these Paul Reveres, and we must protect their right to sound the alarm, instead of causing them personal harm. A cry of warning when trouble is near. They are a voice in the darkness, a warning at the door, and their rights should be protected forevermore. But borne on the night wind of the past through all of our history to the last.

In the hour of darkness and peril and need, the people will waken and listen to hear warnings of waste, wrongdoing and greed to protect our modern day Paul Reveres. And you can be assured that from this day forward, this committee will be monitoring anything and everything that does happen to you.

Now let me ask this. In your opinion, has the University of California accepted the reality that national security may have been compromised, in your opinion? Do you think they now accept that?

Mr. WALP. Of course, I can't speak for them, sir, but I would say in the meetings that I had, I believe there is extreme, grave concern on the part of Mr. Darling and his staff as to the functions that were effectuated at Los Alamos. Quite frankly, I would couch it in these terms. I believe they would say that, in many senses, it was a rogue aspect of their whole operation.

Mr. MARKEY. But they do accept it?

Mr. WALP. I believe they do.

Mr. MARKEY. Do you agree with that, Mr. Doran?

Mr. DORAN. I would have to agree. And I would just like to make one quick comment. Glenn and myself have never insinuated that the people at the laboratory—that everyone at the laboratory is corrupt and, you know, that they do not love their country, that they do not do their jobs. There are a lot of tremendous employees at that laboratory who have helped us tremendously in doing our job and in bringing this thing to you.

So I would never want anyone to think that the people—that the majority of the people at that laboratory do not work to the better ends of their country.

Mr. MARKEY. Do you believe that any criminal laws have been broken?

Mr. WALP. There is no doubt, absolutely. From a Federal end, Title 18, Section 641, as it deals with theft, obviously; Title 18, Chapter 1.4, misprison of a felony, not reporting a felony, absolutely.

Mr. MARKEY. How about in the national security area?

Mr. WALP. I would say this, that those laws that were violated—you know, it may not deal with specificity with an issue that deals with security, but holistically I believe it does, because these are crimes that occurred at the premier lab in the world. Therefore, I think, holistically, it certainly has an umbrella effect over all security.

Mr. MARKEY. Do you agree with that, Mr. Doran?

Mr. DORAN. Yes, I would agree.

Mr. MARKEY. My understanding is that seven desktop computers, three laptop computers, and other equipment was reported stolen. Other computers were reported lost. Could there have been any classified information on any of those computers or other devices?

Mr. DORAN. There's always a possibility that that information was contained on those computers.

Mr. MARKEY. Mr. Walp?

Mr. WALP. And I would agree with Mr. Doran. We don't have any specific case saying this case had classified information on it, but if there are computers out there, which there are, that they have no idea where they are at, that possibility certainly exists, that it could occur.

Mr. MARKEY. Mr. Walp, the University of California has announced that they are reorganizing the division which you worked in, to report elsewhere in the lab. Is that a good idea?

Mr. WALP. No. It is my very adamant position that, if the United States citizens want true security of their labs as it deals with national security, they must take action to take that division out of the umbrella of a contractor. Absolutely imperative, because it was infested with self-preservation and protectionism for the bottom line of their salaries and their retirements. You must take it out of that environment. That's my opinion.

Mr. MARKEY. I want to thank both of you. You are each patriots, and I very much appreciate the courage it took to do what you have done. Thank you, Mr. Chairman.

Mr. GREENWOOD. The Chair thanks the gentleman. Someday you will tell me how long you tried to find a word that rhymed with Los Alamos before you gave up. You know you did.

We thank all three of our witnesses for your time and for your service to your country. It is appreciated. It will enable—and only because of your cooperation will we be enabled to do our job and make sure that this doesn't happen in the future at Los Alamos, at any other lab or, in fact, at any other Federal facility or program.

So thank you again, and you are excused.

We will now call the Honorable Gregory H. Friedman, Inspector General, U.S. Department of Energy. Mr. Friedman, thank you for joining us. I believe you are aware that the Oversight and Investigations Subcommittee takes testimony from witnesses under oath. Do you object to giving your testimony under oath?

Mr. FRIEDMAN. I do not.

Mr. GREENWOOD. Pursuant to the rules of the committee, you are entitled to be represented by counsel. Do you choose to be represented by counsel?

Mr. FRIEDMAN. I do not.

Mr. GREENWOOD. If you would raise your right hand.

[Witness sworn.]

Mr. GREENWOOD. You are under oath, and we look forward to your opening statement, and you are recognized.

**TESTIMONY OF GREGORY H. FRIEDMAN, INSPECTOR
GENERAL, U.S. DEPARTMENT OF ENERGY**

Mr. FRIEDMAN. Thank you very much, Mr. Chairman, and members of the subcommittee. Thank you for the opportunity to appear today to testify on the Office of Inspector General's recent inquiry concerning Los Alamos National Laboratory.

In February 2002, my office issued a report entitled "U.S. Department of Energy's Purchase Card Programs—Lessons Learned."

In May 2002, I testified before this subcommittee regarding the results of that effort. Specifically, we identified a number of concerns with respect to the Department's management of purchasing activities. In recent months, of course, our focus has turned to Los Alamos in light of allegations about potential abuses at that facility.

On November 5, 2002, the Acting Administrator of the National Nuclear Security Administration requested that the Office of Inspector General review allegations that management of the laboratory was engaged in a deliberate cover-up of illegal activity and security concerns. We interviewed over 60 laboratory officials and other parties, and reviewed thousands of pages of pertinent records.

One of our first steps was to interview two laboratory security officials, Glenn Walp and Steve Doran, who testified just a few minutes ago. Both men are former law enforcement officers and had been hired by the laboratory in 2002 to help address an acknowledged deficiency in Los Alamos' handling of property loss and theft. Both men were vocal in their criticisms of the laboratory's management of these issues.

Approximately 1 week after we interviewed the two security officials, the laboratory terminated their employment. This raised the specter that the terminations could have been retaliatory. Consequently, we incorporated these actions into our inquiry.

Our recently issued report disclosed a series of actions by laboratory officials that obscured serious property and procurement management problems and weakened relevant internal controls. These actions created an environment in which Los Alamos employees were discouraged from, or had reason to believe they were discouraged from, raising concerns to appropriate authorities.

In short, management's actions resulted in delayed identification and resolution of underlying property and procurement weaknesses and related security concerns.

For example, we found that laboratory management published materials distributed to laboratory employees in advance of a 2002 Department of Energy cyber security review. These materials contained such phrases as "resist the temptation to spill your guts;" "Handwritten notes can be especially damaging; they are not easily disavowed;" and "Finger pointing will just make the program look bad."

Our inquiry also corroborated a number of the concerns expressed by the two terminated security officials. The laboratory's decision to terminate the employment of the two security officials during ongoing external reviews that were addressing some of the very same issues raised by these officials was an incomprehensible action on the part of the University of California.

In our view, these events raised doubts about Los Alamos' commitment to solving noted problems, and fostered a chilling effect on employees who may have been willing to speak out on matters of concern.

Our inquiry also disclosed that, even after considering recent events at Los Alamos, in December 2002 the NNSA rated Los Alamos excellent in both procurement and property management. Although we did not review the particular process by which NNSA

arrived at such a rating, we believe the process should be reevaluated in light of events.

Our report of inquiry contained specific recommendations for corrective action. We feel it is especially important that Department of Energy officials ensure that the University of California and the laboratory's management are held accountable for implementing and executing corrective actions resulting from the situation at the laboratory.

In addition to this special inquiry, we have a number of ongoing efforts at the laboratory. Our most recent report issued on February 21, 2003, examined internal controls over firearms at Los Alamos. We found weaknesses in the administration of the firearms inventory, which included over 1600 guns. We noted, for example, that 12 firearms received in 1999 were not entered into the laboratory's inventory. Also, separate firearms inventories maintained by Los Alamos and the security subcontractor were inconsistent and had not been reconciled. In addition, all firearms were not processed through a central receiving point, resulting in delays in entering some firearms into the Los Alamos property management data base. In fact, some firearms never made it into the data base. Management asserted that the problems we encountered concerned receipt of firearms and not accountability of firearms. However, in our judgment, the failure of Los Alamos to provide an accurate firearms inventory, the lack of reconciliation of the Los Alamos inventory with the security force inventory, and the acknowledged problems in the process for receipt of firearms and their inclusion in the official laboratory inventory raised doubt about the property control system at Los Alamos. In response to our report, management indicated that corrective actions would be taken.

Other ongoing Office of Inspector General reviews and investigations, as well as matters under the purview of the Federal Bureau of Investigation, are continuing to address a number of the related concerns. These efforts include: A review of laboratory controls over laptop and desktop computers; a review of allowability of costs claimed by the University of California under its contract to manage the laboratory for the Department of Energy; and a number of criminal investigations regarding misuse of purchase authority.

The criminal investigations are being closely coordinated with the United States Attorney's Office in New Mexico. Due to the sensitive nature of the ongoing investigations, we will be unable to provide specific information on individual cases.

Mr. Chairman, as I indicated previously, our work at Los Alamos continues. Our objective is to address the concerns that have been raised regarding laboratory operations.

This concludes my statement, and I would be pleased to answer any questions. One apology at the outset, if you will. I am suffering from a chest cold and a head cold. So if my voice is especially unappealing, I trust you will understand why.

Mr. GREENWOOD. No, it's just normally unappealing.

Mr. FRIEDMAN. You must have been speaking to my wife, Mr. Chairman.

[The prepared statement of Gregory H. Friedman follows:]

PREPARED STATEMENT OF HON. GREGORY FRIEDMAN, INSPECTOR GENERAL, U.S.
DEPARTMENT OF ENERGY

Mr. Chairman and Members of the Subcommittee. Thank you for the opportunity to appear today to testify on the Office of Inspector General's recent inquiry concerning Los Alamos National Laboratory.

INTRODUCTION

For 60 years, the University of California (University) has operated the Los Alamos National Laboratory (Los Alamos) for the Department of Energy (Department) and its predecessor agencies. Among its many important missions and functions, Los Alamos has critical national security responsibilities, including helping to ensure the safety, security, and reliability of the nation's nuclear weapons stockpile.

In recent years, Los Alamos has been the subject of intense scrutiny during a number of controversies regarding allegations of espionage, lax security, and related internal control failures. The Department and Los Alamos initiated actions intended to ensure that the Laboratory was carrying out its missions with a heightened emphasis on protecting national security interests. Realignment of Los Alamos' security function, or "S" Division, was one such action. On a broader scale, Congress and the President created the National Nuclear Security Administration (NNSA) as a semi-autonomous agency within the Department.

In 2001, Los Alamos undertook a nationwide search to recruit an experienced leader for the Office of Security Inquiries within the "S" Division. In addition to various security responsibilities, the job announcement for this position provided that the person hired would conduct investigations into theft and property protection. Given the sensitive nature of much of the work at Los Alamos, imbuing this position with a sense of urgency for the protection of property—especially computers and other technology that may store classified and other national security information—was consistent with the Laboratory's stated goal to heighten national security awareness. The nationwide search culminated with the hiring of a new Security Inquiries Team Leader (Security Inquiries Leader) in January 2002.

In February 2002, my office issued a report entitled, "U.S. Department of Energy's Purchase Card Programs—Lessons Learned." In May 2002, I testified before this Subcommittee regarding the results of that effort. Specifically, we identified a number of concerns with respect to the Department's management of purchasing activities. In recent months our focus has turned to Los Alamos in light of allegations about potential abuses at that facility.

On November 5, 2002, the NNSA Acting Administrator requested that the Office of Inspector General review allegations that management of the Laboratory was engaged in a deliberate cover up of illegal activity and security concerns. We interviewed over 60 Laboratory officials and other parties, and reviewed thousands of pages of pertinent records. One of our first steps was to interview two Laboratory security officials, Glenn Walp, the Security Inquiries Leader, and Steven Doran. Both men are former law enforcement officers, and had been hired by the Laboratory in 2002 to help address an acknowledged deficiency in Los Alamos' handling of property loss and theft. Both men were vocal in their criticisms of Laboratory management's handling of these issues.

Approximately one week after we interviewed the two security officials, the Laboratory terminated their employment. This raised the specter that the terminations could have been retaliatory. Consequently, we incorporated these actions into our inquiry.

SUMMARY OF INQUIRY FINDINGS

Our recently-issued report of inquiry disclosed a series of actions by Laboratory officials that obscured serious property and procurement management problems and weakened relevant internal controls. These actions created an atmosphere in which Los Alamos employees were discouraged from, or had reason to believe they were discouraged from, raising concerns to appropriate authorities. In short, management's actions resulted in delayed identification and resolution of the underlying property and procurement weaknesses, and related security concerns. Specifically, we found that Laboratory management:

- Failed to take appropriate or timely action with respect to a number of identified property control weaknesses. There was:
 - (1) inadequate or untimely analysis of, and inquiry into, property loss or theft and security issues;
 - (2) lack of personal accountability for property;

- (3) a substantial degree of dysfunction in the Laboratory's communication and assignment of responsibilities for the handling of property loss and theft concerns; and
- (4) inadequate controls over procurement and property systems.

We also found that Laboratory management:

- Had inadequate policies governing when and under what circumstances activities must be reported to law enforcement.
- Issued, then immediately rescinded without adequate explanation, a memorandum requiring corrective actions to address "disturbing negative trends regarding Laboratory management of Government property." Another memorandum was later reissued in modified form, but a number of the corrective action mandates were never fully effectuated.

We found, as well, that the Laboratory:

- Published certain materials distributed to Laboratory employees, in advance of a 2002, Department cyber security review, containing such phrases as
 1. "Resist the temptation to 'spill your guts'";
 2. "Handwritten notes can be especially damaging . . . They are not easily disavowed";
 - and
 3. "Finger pointing will just make the program look bad."

Our inquiry corroborated a number of the concerns expressed by the two terminated security officials. The Laboratory's decision to terminate the employment of the two security officials during ongoing external reviews that were addressing some of the very same issues raised by these officials, was, in our judgment, an incomprehensible action on the part of the University of California. These events:

- Raised doubts, in our judgment, about Los Alamos' commitment to solving noted problems;
- Fostered a chilling effect on employees who may have been willing to speak out on matters of concern; and
- Were inconsistent with Laboratory and University of California obligations under its contract with the Department of Energy.

As you know, the University recently announced that the two security officials had been re-hired, albeit on a temporary basis, as a part of the Office of the President.

Our report of inquiry contained specific recommendations for corrective action. In particular, responsible Department officials must ensure that the University of California and the Laboratory's management is held accountable for implementing and executing corrective actions resulting from the current situation at the Laboratory.

DETAILS OF INQUIRY FINDINGS

A. Allegations of Cover-up/Questionable Management Actions

Laboratory officials took a number of actions that, in our judgment, obscured serious property management and security problems. These actions created an atmosphere in which Los Alamos employees were discouraged from, or had reason to believe they were discouraged from, raising concerns about property loss and theft, or other concerns, to the appropriate authorities.

In short, management's actions made successful identification and resolution of the underlying property, procurement, and security weaknesses problematic. The most overt action taken by Los Alamos was the firing of the two security officials. This action, taken amidst ongoing reviews of allegations of lax security controls, was clearly and predictably controversial. Moreover, the officials were fired soon after they spoke with the Office of Inspector General. It is impossible to imagine that this action would not have had a chilling effect on other employees who might have contemplated speaking out about problems at the Laboratory. In our judgment, the terminations undermined management's actions to address the core issue: identifying and correcting weaknesses in controls over national security assets.

In addition to the firings, our inquiry disclosed that Laboratory management:

- Issued, then immediately rescinded, a memorandum requiring corrective actions to address problems regarding the management of Government property.
- Published Laboratory documents that could be interpreted as discouraging Los Alamos employees from reporting on the extent or severity of control weaknesses.

Rescinded Memorandum

In an April 2002, memorandum, addressed to all Laboratory "Leaders," the Laboratory's Office of the Chief Financial Officer (CFO Office) cited the need to "call your attention to disturbing negative trends regarding Laboratory management of Government property and to engage your support in taking corrective action." Ac-

ording to the CFO Office, the concerns were that the amount of property missing during the Fiscal Year 2001 inventory had nearly tripled from the previous year, to \$723,000; and, that substantial amounts of property, valued at \$533,000, had been reported lost or stolen during Fiscal Year 2001.

The CFO Office's memorandum further stated that neither Los Alamos nor the Department could accept \$1.3 million (the approximate total of the two categories listed previously) in unaccounted property. The CFO Office noted that the issue would negatively impact the Laboratory's rating in property management. Attached to this memorandum was organization-specific listings reflecting property losses.

To address these concerns, the CFO Office described four new quarterly tracking and trend reports that this office would be responsible for issuing. The memorandum requested that each Los Alamos division develop a corrective action plan to raise awareness of property accountability and safeguards. The memorandum also suggested the initiation of a root cause analysis and planned training, and recommended review of instances of multiple losses or lack of accountability by the same individual. On December 18, 2002, we asked the CFO Office to provide us copies of each of these reports, including copies of each division's corrective action plan.

In a memorandum dated December 19, 2002, we were informed that the April 10, 2002, memorandum had actually been rescinded the day after it was distributed. We were told that Los Alamos management decided that it would be more appropriate to provide each division leader only the information relevant to his or her division and that it served no purpose and was insensitive to people's privacy to publish the entire list. Thus, an e-mail was sent asking division leaders to disregard the memo of the previous day. Although a version of this memorandum was subsequently reissued a number of the corrective action mandates were never fully effectuated.

This chain of events raised doubts as to management's commitment to address identified control weaknesses.

Laboratory Documents

During our inquiry, two other significant documents came to our attention that could be interpreted as discouraging Los Alamos employees from reporting on the extent or severity of control weaknesses.

We reviewed briefing materials for a training course to be attended by Los Alamos employees in anticipation of a November/December 2002 Department of Energy Inspection & Evaluation (I&E) review on Laboratory cyber security. The briefing materials, which were prepared by the Laboratory's Office of Chief Information Officer (CIO Office), were titled, "Surviving the [I&E] Audit," and included the following suggestions:

- "Resist the temptation to 'spill your guts'."
- "Handwritten notes can be especially damaging . . . They are not easily disavowed."
- "Finger pointing will just make the program look bad."

When shown these materials, a senior Los Alamos management official said that he had not previously seen them and that they were "stupid." Subsequently, on December 16, 2002, a memorandum was sent to certain employees clarifying the purpose of these materials in light of their "potential for misinterpretation."

A second document was a Code of Ethical Conduct statement. The document was based on the Institute of Internal Auditors (IIA) Code of Ethics, but departed from the IIA code by requiring auditors not to use information in a manner that could be perceived as ". . . detrimental to the University of California, the Los Alamos National Laboratory, or the Audits and Assessments Office." While it may not have been the intent of the document, reporting erroneous payments or surfacing other internal control weaknesses—traditional responsibilities of internal auditors—could be perceived as "detrimental" to Los Alamos. Los Alamos auditors were also asked to "exhibit loyalty in all matters pertaining to the affairs of the University of California, the Los Alamos National Laboratory, and the Audits and Assessments Office . . ." The conduct statement created, in our opinion, the appearance of a lack of independence for Los Alamos auditors.

B. Security Officials' Terminations

We endeavored to evaluate the Laboratory's decision to terminate the employment of the two security officials consistent with the Department's standards for protecting contractor employees from retaliatory actions. Based on our evaluation, we believe it will be difficult for the University of California to sustain its burden under the prevailing standard for adjudicating these matters.

Specifically, under the Department's procedures, once an initial case of retaliatory termination is established, the burden shifts to the contractor entity to demonstrate,

by clear and convincing evidence, that the contractor entity would have taken the same action without the contractor employee's disclosure or other protected activity.

In this regard, our inquiry disclosed that:

- The two security officials were vocal in their criticisms of the Laboratory's management of property loss and theft concerns.
- Laboratory management acknowledged that prior to the arrival of the Security Inquiries Leader, Laboratory efforts to inquire into these matters were inadequate.
- Recent external reviews, including this inquiry, corroborated a number of the fundamental concerns previously expressed by the two terminated security officials relating to property and management systems.
- As late as October 2002, the Security Inquiries Leader had received a favorable performance evaluation.

The timing of the terminations was, itself, suspect. A memorandum documenting the Laboratory's stated rationale for the terminations is dated the same day (November 20, 2002) as the Office of Inspector General's interview of one of the two security officials. We were advised by the Security Inquiries Leader, and Laboratory documentation confirmed, that he had informed his management, in advance, that he and his staff were to be interviewed by the Office of Inspector General inquiry team.

In the November 20, 2002, memorandum cited above, a senior Los Alamos official documented what he believed to be valid reasons for the terminations. We evaluated these reasons, and concluded that a substantial number of them do not withstand scrutiny.

C. Internal Control Weaknesses

In a March 26, 2002, memorandum to Los Alamos management, the Security Inquiries Leader expressed significant concern with the manner in which Los Alamos addressed property loss and potential theft. Our inquiry corroborated a number of those concerns. Specifically, we found:

- (1) inadequate or untimely analysis of, and inquiry into, property loss or theft and security issues;
- (2) lack of personal accountability for property;
- (3) a substantial degree of dysfunction in the Laboratory's communication and assignment of responsibilities for the handling of property loss and theft concerns; and
- (4) inadequate controls over procurement and property systems.

Property and Security Issues

We noted that property loss and theft issues, and related security considerations, were not subject to thorough and consistent analysis. For example, in 2001, a report documenting the loss of a security radio was inadequate. It did not provide information concerning what frequencies might have been compromised.

The Security Inquiries Leader expressed this and related concerns in his March 2002 memorandum, including those with respect to the entry into a law enforcement tracking system of Laboratory property theft reports. Although he noted that such reports were being provided to the Los Alamos Police Department and the FBI, the Security Inquiries Leader asserted that those agencies were not entering the property information into the National Crime Information Center records because the reports were of poor quality.

As noted by a counterintelligence official, the theft of Laboratory property can have national security implications. In this vein, with respect to previous Laboratory property reports he reviewed, the Security Inquiries Leader observed:

"The reports indicate that no questions were asked pertaining to the type of data that may have been on stolen computers, laptops, PDAs,¹ and digital cameras. It is possible that they may have had sensitive or proprietary materials on those systems, but inquiry personnel failed to explore that potential; at least one can assume this view based on the data contained in the inquiry reports."

Based on these concerns, we requested that Los Alamos explain the steps taken to account for lost computers and other sensitive equipment. We also inquired as to any efforts made to evaluate whether classified or other protected information had been compromised as a result. The Laboratory produced a draft memorandum, dated December 18, 2002, in which the Chief Information Office (CIO) concluded that none of the lost, stolen, or unlocated computers identified by Los Alamos contained classified information. The CIO's memorandum also concluded that there

¹"Personal Digital Assistants."

were at least 258 computers lost, 44 computers stolen, and 61 computers unlocated for Fiscal Years 1999, 2000, 2001, and 2002.² We did not validate these numbers, or the CIO's conclusion concerning the non-compromise of classified information. In fact, a CIO official told us that there were inconsistencies between these numbers and previous reports provided by the CFO and the Office of Security Inquiries.

A CIO official acknowledged that the Laboratory's processes for reporting lost, stolen, and unlocated computers are "fragmented." He noted inconsistencies between computers reported lost and stolen to the Office of Security Inquiries and data available to property management officials. Another Laboratory official confirmed that these reporting mechanisms are not integrated throughout the Laboratory, and both of these key officials asserted that they have recently recommended corrective action to ensure that appropriate systems are integrated.

The timing of the Laboratory's effort to reconcile these important questions is, in and of itself, troubling. It was not until the November-December 2002 timeframe that there was intensive effort in this regard.

Property Accountability

According to a Los Alamos official, Laboratory employees have not been routinely held liable or accountable for lost property under their control. This official explained that when an employee first takes custody of an item of property, the employee signs an "accountability" statement. However, Los Alamos management generally chose not to enforce the statements, according to this official, but rather chose to "write off" the missing property at the end of an inventory cycle. An accounts receivable official could not recall ever receiving any restitution from any Los Alamos employee for a lost or stolen item for which he or she was responsible. The Security Inquiries Leader made a similar point in his March 2002 memorandum.

Another issue we identified relates to Los Alamos' use of "drop points" for the delivery of new equipment. Under the drop point system, Laboratory property is not delivered, uniformly, to a central, secure location. At such a secure central location, the equipment can be tagged, inventoried, and consistently tracked. We were told that many of these Laboratory drop points are in open spaces with little or no security. A number of key officials advised that there have been insufficient Laboratory efforts to ensure that equipment delivered to Laboratory drop points is safeguarded. We were also told that property would be left at these locations for inordinate amounts of time, without being checked by property administrators.

Communication and Responsibilities

Our inquiry disclosed a substantial degree of dysfunction in Los Alamos' communication and assignment of responsibilities and authorities for the handling of property loss and theft concerns. For example, Laboratory management sent mixed messages to the two former security officials with respect to the scope of their authorities and responsibilities. Security Inquiries officials were told that they were not "investigators." At the same time, our inquiry disclosed that one of the terminated security officials was directed by a senior Los Alamos official to travel off site, to another state to interview a private citizen, to obtain information concerning a matter (the alleged improper purchase of a Mustang automobile), which included the possibility that it was criminal in nature. This appeared inconsistent with previous direction, and other management communications to these officials, about the scope of their responsibilities and authorities.

Further, Laboratory management acknowledged that there were inadequate Laboratory policies that governed when and under what circumstances Laboratory activities must be reported to law enforcement. Laboratory officials had been drafting such a policy since the spring of 2002, but the policy remained in draft at the time of our inquiry.

Our inquiry also disclosed organizational inconsistency between the roles of the Office of Audits and Assessments and the Office of Security Inquiries. The Office of Audits and Assessments was tasked with the internal review of Laboratory "waste, fraud, and abuse" concerns, whereas the Office of Security Inquiries was responsible for reviewing alleged "theft." This left not only the potential for "overlap" in responsibilities, but "underlap," as one senior security official characterized this condition to our inquiry team.

² The memorandum identified an additional 75 computers requiring follow up and resolution status.

Procurement and Property Systems

As we completed our inquiry fieldwork, the final report of the Laboratory's external review team was completed. That report noted a number of Laboratory "programmatic weaknesses" with respect to Los Alamos' controls over purchase cards, including:

- Failure to reconcile and approve monthly statements;
- Failure to resolve disputed transactions;
- Failure to properly account for controlled property;
- Purchase of restricted items in violation of Laboratory policies;
- Insufficient documentation of items purchased;
- Inadequate or ineffective sanctions for non-compliance;
- Insufficient training, especially for approvers;
- Insufficient program audit and review procedures;
- Failure to properly manage cardholder spending limits; and,
- Failure to safeguard card information.

The external review team recommended a number of corrective actions, and noted that they had not validated the Laboratory's implementation of recent corrective actions.

We also noted during our inquiry that NNSA had completed an assessment of the Laboratory's "Personal Property Management" and "Procurement Management," in December 2002, and rated the Laboratory as "excellent" in both categories. Although we did not evaluate the process by which NNSA arrived at such a rating, we believe the process should be re-evaluated in light of events.

RECOMMENDATIONS

In our report, we made specific recommendations for corrective action. In particular, responsible Department officials must ensure that the University of California and the Laboratory's management are held accountable for implementing and executing corrective actions resulting from the situation at the Laboratory.

OTHER OIG REVIEWS

Beyond this special inquiry, Mr. Chairman, we have a number of recently completed reviews and ongoing efforts at the Laboratory. Our most recent report, issued on February 21, 2003, examines internal controls of firearms at Los Alamos. We concluded that weaknesses exist in the administration of the firearms inventory, which included over 1,600 guns. We found, for example, that 12 firearms received in 1999 were not entered into the Laboratory's inventory. Also, separate firearms inventories maintained by Los Alamos and the security subcontractor were inconsistent and had not been reconciled. In addition, all firearms were not processed through a central receiving point, resulting in delays in entering some firearms into the Los Alamos property management database. In fact, some firearms never made it into the database. Management asserted that the problems we encountered concerned receipt of firearms and not accountability of firearms. However, in our judgment, the failure of Los Alamos to provide an accurate firearms inventory; the lack of reconciliation of the Los Alamos inventory with the security force inventory; and the acknowledged problems in the process for receipt of firearms and their inclusion in the official Laboratory inventory raised additional doubt about the property control system at Los Alamos. In response to our report, management indicated that corrective actions would be taken.

Other ongoing Office of Inspector General reviews and investigations, as well as matters under the purview of the Federal Bureau of Investigation, are continuing to address a number of relevant concerns. The OIG efforts include:

- A review of laboratory controls over laptop and desktop computers;
- A review of the allowability of costs claimed by the University of California under its contract to manage the Laboratory for the Department of Energy; and
- A number of criminal investigations regarding misuse of purchase authority.

The criminal investigations are being worked in coordination with the United States Attorney's Office in New Mexico. Due to the sensitive nature of ongoing investigations, we will be unable to provide specific information on the individual cases.

Mr. Chairman, as noted previously, our work at Los Alamos National Laboratory continues with the objective of addressing a number of concerns that have been raised regarding Laboratory operations.

This concludes my statement and I would be pleased to answer any questions.

Mr. GREENWOOD. Thank you, Mr. Friedman.

Your special inquiry report points out that you corroborated a number of Mr. Walp's and Mr. Doran's fundamental concerns about property controls at the laboratory. What was the most significant concern there that you were able to corroborate?

Mr. FRIEDMAN. Well, over and above the notion that the laboratory did not countenance very well whistleblowers, people who brought problem information to their attention. There was the general lack of accountability, and I think they had a very good point on that, and that is the main point that we have corroborated through our reviews.

Mr. GREENWOOD. Did you sense this culture that Misters Doran and Walp referred to?

Mr. FRIEDMAN. There was a tone at the laboratory that, I think, parallels the description that they gave you today.

Mr. GREENWOOD. Okay. In its letter in response to a list of questions from the committee, the University of California asserts, "No classified information was contained on the hard drives of the hundreds of computers that have been lost or stolen at Los Alamos over the past 3 years."

Do you believe that Los Alamos has accurately accounted for these computers and can rightly assert that none of them contained classified information?

Mr. FRIEDMAN. Well, at this point, given what we have found to date, Mr. Chairman, I don't have any confidence that they have the total number, and I am not sure they ever will get the total number. As has been indicated, there may very well have been computers that were procured but never made it into the inventory data base. So, therefore, I don't know how you necessarily would know they are missing.

With regard—did your question pertain as well to the question of the classified information?

Mr. GREENWOOD. Yes.

Mr. FRIEDMAN. We found, or they have identified that at least 400 computers in 3 years were lost, missing or stolen or unlocatable. Given the fact that they don't have the computers, I would not necessarily express a great deal of confidence in the final conclusion that there was no sensitive or classified information compromised.

I don't have an instance in which that was the case, but I certainly couldn't assure you that that was not the case.

Mr. GREENWOOD. According to a February 5, 2003, memo from you to Acting Administrator Linton Brooks at the National Nuclear Security Administration, your office encounter, "significant dysfunction at Los Alamos during your review."

Specifically, you note that lab management failed to comply with your request for information regarding an April 10, 2002, internal lab memo. Could you describe the significant dysfunction that you encountered in your review?

Mr. FRIEDMAN. Well, the memo in question, Mr. Chairman, came to our attention through a third party and, when we talked to the purported author of the memo, he didn't have a copy of the memo nor was he able to provide the five data points that had been requested as a result of the memo. He was not able to provide any of that information.

We departed that day with a commitment on his part to get us the information and to provide it to us. It was very surprising that this person, who was in a fairly senior position at the lab, could not provide us the information at that instant.

Subsequently, in fact, we received an e-mail message from this individual stating that, in fact, the earlier memorandum that had been referred to had been withdrawn. We still have a data request, and we do to this day have a data request for all the information that may have resulted, as had been requested by the original memorandum.

Basically, we then found after our review had been completed that, in fact, the memo had been re-issued subsequently. We still have not received the substance of the information. Of the five data points, three of the five data points, we don't believe, have ever been fully complied with.

So as a result, we don't have confidence in the system. Even if there was a significant misunderstanding, a lack of candor with the Office of Inspector General or a miscommunication within the lab, that is a dysfunction in and of itself.

Mr. GREENWOOD. The committee's investigation of problems at Los Alamos has focused on the University of California, the contractor in charge of operating Los Alamos. In your opinion, is the Department of Energy and National Nuclear Security Administration also at fault for management breakdowns at Los Alamos?

Mr. FRIEDMAN. There certainly are shared responsibilities. The Department of Energy and the NNSA specifically is the contract manager for the University of California contract at Los Alamos. So absolutely, they have a responsibility.

Mr. GREENWOOD. You have looked at this pretty thoroughly. If it was your job to make sure that this kind of thing doesn't happen, not only at Los Alamos or anywhere else within DOE or, for that matter, the Federal Government, what kinds of things would you do? How do we fix this?

Mr. FRIEDMAN. Well, first, there needs to be—and this is going to require a sustained effort, Mr. Chairman—a change in the culture with regard to encouraging people who have legitimate concerns to raise those concerns, and they should know that it is done in an environment in which they will not be retaliated against.

Second, it is the responsibility of management to act on those concerns. Once they are brought to your attention, they need to be addressed.

Third, it seems to me, we have to make sure that the processes, or at least the University of California at this point needs to make sure that the processes that are in place, procurement, financial, inventory, at the various laboratories under its management are first class, that they operate as intended, and that they are doing the job, and that the interest of the taxpayers is ensured as a result of those processes.

Mr. GREENWOOD. Just wondering what would happen if we had an immunity day and asked everybody to just please bring back all the stuff they have stolen over the last 20 years, and make a big pile.

Are you satisfied the University of California has recently announced corrective actions?

Mr. FRIEDMAN. Well, this is going to take some time. It is a good start. The jury is out, and we will go back and take a look at it at some point in the future to see if, in fact, they are operating as intended.

Mr. GREENWOOD. I would like unanimous consent to enter these documents into the record. Without objections.

The Chair recognizes the gentleman from Florida for 10 minutes.

Mr. DEUTSCH. Thank you, Mr. Chairman. Now I think underlying all of our investigations is actually what the laboratory does, and I think all of us have this concern, that if this level of scrutiny is done on the criminal activity in terms of devices, how much serious is there out there that we don't know about?

I think that really is the anxiety I think all of us has, is as awful as all of this is, whether it is a Rototiller or a sleeping bag, it would be a lot worse if it were enriched uranium.

Have you independently looked at those issues in terms of the entire structure and the system that they have in place for protection of not just, as you had acknowledged, with stolen or the unaccounted for computers. We have no idea what was on those computers.

It just raises the stakes more than just criminal activity, but really espionage and national security, which obviously are, in fact, as significant as all these other issues are, much more troubling.

Mr. FRIEDMAN. Well, we are attempting to address that, Mr. Deutsch, and let me give you one example. One of the reviews that we have ongoing right now, as I indicated, is a comprehensive review of the controls over desktop and laptop computers, and we are going to follow them to the core, as they were purchased, through the process, as they are disposed of.

Those that are identified as being stolen, lost or unlocatable, we will follow those as well and really examine the controls over those computers. So I hope we will get to the issue, the core issue, that you are referring to.

Mr. DEUTSCH. Do you feel you as the Inspector General have enough resources to do that?

Mr. FRIEDMAN. That is a loaded question. The answer, Mr. Deutsch, is that we don't have enough resources. We are doing the best we can with what we have. We are spread over 14 different Department of Energy locations around the country. Our objective is to do the maximum with the people that we have.

We recognize the fact that resources are tight throughout government.

Mr. DEUTSCH. But again, let me just kind of—have you seen any change in the resources available to you post 9-11, either in last year's budget or in this year's budget?

Mr. FRIEDMAN. This year's budget, I am pleased to say, we had a fairly substantial increase. But the delay in getting the budget has worked against us in terms of hiring.

Mr. DEUTSCH. I mean, could you be more specific with what that increase was?

Mr. FRIEDMAN. I am embarrassed to tell you, I don't know the precise number.

Mr. DEUTSCH. Do you have a ballpark, 10 percent, 20 percent?

Mr. FRIEDMAN. It was about a 20 percent increase.

Mr. DEUTSCH. And is that more directed toward these types of issues that we are discussing?

Mr. FRIEDMAN. Unfortunately, we have an obligation under statute to audit the financial statements of the U.S. Department of Energy, and that is the most labor intensive and dollar intensive effort that we undergo. So a disproportionate part of our budget is directed toward the financial statements of the Department of Energy.

Mr. DEUTSCH. And what percentage of your budget, would you say, is directed toward that versus these other type of activities?

Mr. FRIEDMAN. Well, it is about 20 percent of our entire budget, and we think that is quite high.

Mr. DEUTSCH. Now can I—I mean, just to try to get a feel for this, how many people would you say—how many person time are you allocating to the Los Alamos situation at this point? How many full time positions?

Mr. FRIEDMAN. How many full time positions? Probably 20 to 25. Let me just expand on that for a second. We are also doing sensitive property reviews at the other University of California labs as well.

Mr. DEUTSCH. And in terms of the other facilities that you have responsibility for, do you have any sizable people in terms of property evaluation at any of the other locations?

Mr. FRIEDMAN. Well, yes. You know, obviously, we have—

Mr. DEUTSCH. You have jurisdiction, but I mean, is there anything that large in terms of numbers of people?

Mr. FRIEDMAN. No. No, there is nothing that large, not by a long shot.

Mr. DEUTSCH. Have you uncovered anything similar to what's happened in Los Alamos?

Mr. FRIEDMAN. Well, it is too early to tell, but the firearms review was the first step in a series of steps to look at property controls.

Mr. DEUTSCH. At this point, do you think the laboratory has taken sufficient personnel action to deal with the problems that you've identified?

Mr. FRIEDMAN. Well, as I indicated earlier, certainly, a number of personnel actions have taken place. There are a number of reorganizations that have taken place. But it is too early for us to judge whether those are really effective in addressing the problem.

Mr. DEUTSCH. When would you want to come back for us where you feel you can actually judge those?

Mr. FRIEDMAN. Well, let's look at 6 months, and maybe we will have a chance to look at it in that timeframe. It may be a little longer than that. Did you ask for a timeframe? Did I answer you correctly?

Mr. DEUTSCH. Yes, you did. In your longer statement you said that the firing of Mr. Walp and Mr. Doran while they were ongoing reviews of property and procurement controls undermined management's action to address the core issue, identifying and correcting weaknesses in controls over national security.

Would you explain how exactly this undermined the core issue?

Mr. FRIEDMAN. Well, basically, we felt that these people were on the front line of identifying these problems, and taking them out

of the loop undermined this very process that was designed to get to the bottom of these issues and to investigate and prosecute those cases where there was wrongdoing.

Mr. DEUTSCH. And the core issue being?

Mr. FRIEDMAN. The core issue being people on the inside with the investigative information to provide to us or to the FBI as to wrongdoing at the laboratory.

Mr. DEUTSCH. Right. But I guess the thing that raised just my concern again is that weakness in controls over national security, not over theft but over national security. What were you alluding to there?

Mr. FRIEDMAN. Oh, what we were alluding to is—and as I indicated, we have not found a computer that contained classified information that was lost or stolen. What I am alluding to is that the national security mission of Los Alamos is inextricably tied to the day to day business of the laboratory.

So to the extent that you have people who are involved in misdeeds, who are even responsible for common inventory, it sends a very, very important message to the rest of the laboratory.

Mr. DEUTSCH. How helpful would Mr. Palmieri's April 10 memo have been in implementing the necessary correction actions?

Mr. FRIEDMAN. He laid out five different steps. I thought they were good steps, the most important of which was corrective action plans for all of the divisions at the laboratory in terms of their dealing with property. I thought that was the most impressive. To date, we have not received any of those corrective action plans.

Mr. DEUTSCH. And controlling the property on the inventory list really doesn't address the abuse in the procurement system. Most of the property isn't even on that list. Is that not correct?

Mr. FRIEDMAN. I don't think it is most of the property. I think there is a fair amount of the property that is not on that list. I don't know the precise percentage.

Mr. DEUTSCH. And finally, under the new reorganization plan, Mr. Walp's former office is going to be merged into the Audits and Assessments Section. Audits does not have a good reputation for prosecuting fraud, waste and abuse, particularly criminal cases.

Does this appear to just be another attempt to put the investigators into an office much more acceptable to upper management?

Mr. FRIEDMAN. Frankly, until I heard it today, I did not know that is the way it was going to be reorganized, and I'd like to take a look at that, and I would be more than happy to give you my opinion after I have done that. I don't have an opinion on it right now. Unless the Audits and Assessments unit is girded up and given authority, I'm not sure that it is a good idea.

Mr. DEUTSCH. Thank you.

Mr. GREENWOOD. Before we go to Ms. Eshoo, just one quick question.

I want to understand something. University of California manages about \$2 billion worth of Federal money in this program, and they get a performance fee that totals around \$8-\$9 million. If property is stolen from the lab, does that come out of the funds that would otherwise enure to the benefit of the University of California or, in fact, does it just get moved—pushed along to the Treasury?

Mr. FRIEDMAN. This is a question, Mr. Chairman, that really ought to be addressed to the Department itself. But in general, unless the most senior members of the contractor staff are aware of the fraud, the taxpayers carry the burden of those losses.

Mr. GREENWOOD. Thank you. The gentlelady from California.

Ms. ESHOO. Thank you again, Mr. Chairman, for the legislative courtesy that you have extended to me. Thank you, Mr. Friedman, for your excellent testimony and your very important work.

I have two questions. Are you aware of the reforms that the University has undertaken relative to this scandal and, if so, do you believe they are the soundest policies to cure the ills that you have investigated and reported?

Mr. FRIEDMAN. Well, as I indicated, there have been a number of personnel changes. There have been a number of reorganizations. For example, the University's auditor is now directly involved at Los Alamos. So it's impressive, Congresswoman, but I want to withhold judgment on the final analysis until we have a chance to look at it after it has been executed for a period of time to see if it is doing the job.

Ms. ESHOO. In the analysis that you did, can you tell us what the dollar figure is that—as you just mentioned in the answer to the last question that was posed to you, who picks up the tab. The American taxpayer. How much have they been ripped off?

Mr. FRIEDMAN. Well, I don't have an independent number, but relying upon the number that has been referred to in the April 10 memorandum, at least \$1.3 million.

Ms. ESHOO. And the contract is for how much?

Mr. FRIEDMAN. The contract is in the nature of about \$1.3 billion a year. I am not precisely sure of the exact amount.

Ms. ESHOO. And it is a 5-year contract?

Mr. FRIEDMAN. I'm sorry?

Ms. ESHOO. Is it a 5-year contract?

Mr. FRIEDMAN. It is a 5-year contract, as I understand it.

Ms. ESHOO. I would still like to have that amount in my checking account, but I think that context is also important here.

do you believe that, with the most stringent reforms and the commitment to sustain them, that what has been uncovered can be permanently eradicated?

Mr. FRIEDMAN. I'm sorry. I'm not sure I understand your question. Could you repeat it?

Ms. ESHOO. Reforms placed on the books that University of California has to accept this, and it's up to them to do, to put the reforms into place, to develop the confidence of the Congress that they can indeed sustain the reforms. I mean, some reforms sound terrific, but they are not worth the paper that they are written on.

Mr. FRIEDMAN. Right.

Ms. ESHOO. So not only to recognize that reforms need to be made, that they can indeed and will be sustained. Do you believe that those reforms can actually cure the ills that we know about? So much talk, excuse me, about the culture, and that's a lot of times a lot more difficult to get at. Do you believe it can be weeded out?

Mr. FRIEDMAN. I think, if there is a sustained effort, it is going to take a fair amount of time. It is not going to be a quick fix, and

I suspect that the changes proposed by the University of California are evolving, and there will be more of them, is my expectation. Mr. Darling, I think, is going to succeed me on the panel, and I think he can answer that more directly, but I think there is a chance they can address the underlying issues, sure.

Ms. ESHOO. Well, that's positive. In the examination of security and audit divisions or departments, whatever the right word is, I don't have the sense that moving one person from one to the other is really what is going to fix this. Do you think that an outside—a private security company would be better and that you wouldn't have the situation that sounds to me like the fox in charge of the chicken coop.

It is very difficult to, I think, given the situation, and I think under a whole set of normal circumstances, that that is an easy thing to carry out. Do you think the University would be better off going outside to do this?

Mr. FRIEDMAN. Well, respectfully, there are at least two outside investigative organizations with appropriate authority. One is my office. The other is the Federal Bureau of Investigation. One of the findings which is most unfortunate is that there was a reluctance to share information with our office, a delay in sharing with our office and the FBI.

Ms. ESHOO. How do you think that is best addressed, though?

Mr. FRIEDMAN. Well, I think in part that is a cultural issue—

Ms. ESHOO. They have probably learned by now.

Mr. FRIEDMAN. And I suspect, with Congressional pressure, and more emphasis on the part of the NNSA, I think those issues can be addressed.

Ms. ESHOO. I think that investigation and oversight—and I always say this to my constituents in town hall meetings—is really one of the most important roles that the Congress can play, and I think that what I have learned from you and from the other witnesses, but especially from you, is that the accountability in the review that comes with investigation and oversight can indeed happen.

I am pleased to hear you say that you—to give you 6 months or a little more to take a look and to come back. But I think the seriousness with which this situation is taken and then turn that into something is really very important.

Let me just ask you one more question, and it is one that I have continued to pursue with whomever is testifying, and I plan to ask this of the University people as well. I think it is very, very important to know about this nexus of national security and the work, the contract that the University has.

While there is a question about the computer that contained classified information, and I think that is still part of the work that you are doing, to pursue that, to chase that down, is there anything else that you can point to that raises serious questions about what I am asking you?

Mr. FRIEDMAN. There is nothing that comes to mind. Let me clarify one thing so I'm not misleading you. We are not investigating the loss of a particular computer that we think may have had classified information at this time.

Ms. ESHOO. Thank you. Thank you, Mr. Chairman. Thank you for your good work.

Mr. GREENWOOD. Thank you. One final question, Mr. Friedman. The University of California has operated Los Alamos for 60 years. It is my understanding that each time the contract comes up for renewal, it has been extended noncompetitively to the University of California. Do you think that it is time for the Department of Energy to put the Los Alamos contract up for competition?

Mr. FRIEDMAN. Well, I don't have a position on this particular contract, Mr. Chairman, but my general position is and the position of my office has been, based on the work that we've done, is that maximizing competition is in the best interest of the taxpayers.

So, certainly, you never know who is out there or who might have some good ideas. So I wouldn't rule it in or rule it out, but I think generally, maximum competition is in the best interest of the taxpayers.

Mr. GREENWOOD. Okay. Well, thank you, sir. We appreciate your testimony.

I call our final witness, Mr. Bruce Darling, Senior Vice President, University Affairs, and the Interim Vice President for Laboratory Management at the University of California. Welcome, Mr. Darling. Thank you for being with us.

Mr. DARLING. Thank you, sir.

Mr. GREENWOOD. You may have heard me say to the other witnesses that it is the custom of this committee to take testimony under oath. Do you object to giving your testimony under oath?

Mr. DARLING. No, I do not.

Mr. GREENWOOD. Also pursuant to the rules of the House and this committee, you are entitled to be represented by counsel. Do you wish to be represented by counsel?

Mr. DARLING. I do not. I should note, however, that the University has retained Covington & Burling in the person of Lanny Breuer. He has been assisting the University and the committee in its investigation, but I do not wish counsel.

Mr. GREENWOOD. Okay, thank you. In that case, if you would rise and raise your right hand.

[Witness sworn.]

Mr. GREENWOOD. You are under oath, Mr. Darling, and you may give your statement.

**TESTIMONY OF BRUCE B. DARLING, SENIOR VICE PRESIDENT,
UNIVERSITY AFFAIRS AND INTERIM VICE PRESIDENT, LAB-
ORATORY MANAGEMENT, UNIVERSITY OF CALIFORNIA**

Mr. DARLING. Good afternoon, Mr. Chairman, Mr. Deutsch, and members of the committee. I'd like to thank you for this opportunity to address the business, property management, and procurement problems at Los Alamos National Laboratory. With your permission, I'd like to give you a brief summary of the written testimony that I have submitted for the record.

First, let me say that I am not here to offer any excuses whatsoever. To the contrary, the University of California accepts full responsibility, and we are aggressively making the changes to restore public confidence in Los Alamos and in the University of California.

Our efforts have benefited greatly from the information made available to us by Glenn Walp and Steven Doran, other laboratory employees, the Department of Energy Inspector General, and this committee. All of you have helped us identify problems, expose abuses, and to begin to resolve them in an effective and decisive manner.

If I may say, along with Mr. Tauzin, I, too, would like to recognize Jaret McDonald for identifying the thefts at the facility known as TA-33 and for fully pursuing the matter, including when he had to go to the FBI outside of the laboratory.

In particular, Mr. Chairman, I would like to acknowledge your leadership, and I would like to say that the information—new information that has come out of today's hearing is something that we will pursue vigorously and immediately.

In my remarks, I will briefly describe what actions we have taken to date to resolve the problems at Los Alamos. In doing so, I would like to touch on personnel changes, increasing financial integrity at the lab, property controls, as well as the University's governance of these three national assets.

The University's actions began last August with the appointment of an external review team to examine the lab's purchase card program. Then late last year President Atkinson dispatched a team of senior University officials, first to review the laboratory business practices, and subsequently the dismissals of Mr. Walp and Mr. Doran.

As a result of our findings, the University has made sweeping management changes, beginning in late December with the appointment of Vice Admiral George P. Nanos as Interim Director of Los Alamos.

Admiral Nanos brings to Los Alamos a strong management background as commander of the Naval nuclear weapons program as well as the Naval Sea Systems Command which had more than 40,000 employees and over a \$20 billion annual budget—so a factor of 10 greater than Los Alamos in terms of budget.

To date, 15 lab managers and employees have either been terminated, removed from management positions and/or reassigned to new positions. These include the laboratory Director, the Principal Deputy Director of the laboratory, the Chief Financial Officer of the laboratory, the Security Director and Deputy Director of the laboratory, and the Audit Director of the laboratory. In addition, the University rehired Mr. Walp and Mr. Doran, as you heard previously.

Among the other steps we have taken, Senior University officials are directly managing Los Alamos' business functions, both the business activities and the audit activities. We have strengthened the independence of the audit office. We have rescinded the audit office's so called loyalty oath that you may have read about in Inspector General Friedman's report, and we have activated an independent whistleblower hotline.

In addition, we initiated a comprehensive property inventory that is now underway, and we have reviewed every property delivery site, known as drop points, an issue that was brought to our attention by Mr. Walp and Mr. Doran; and we have improved the lab's business organization, procedure and financial systems and controls.

In addition, we have brought in external resources to bear on these problems. First, we created an external review team, which you know began in August, looking at the purchase card program. It was made up of two former Federal Inspectors General, along with a dozen forensic auditors from PricewaterhouseCoopers, and we have recently expanded that effort to include all procurement at the laboratory, not just the purchase card system. So the just-in-time contracts, regular procurement, blanket purchase orders, as well as the local vendor agreements that you heard about earlier from Mr. Walp and Doran.

I should also add that another external resource we have brought to bear is Ernst & Young that currently have 30 consultants on the ground at Los Alamos today, looking at business processes, financial controls and organization structure to do a comprehensive review of the entire business operations of the lab, for many of the reasons you have heard from the previous witnesses.

To sustain these changes, and I do mean sustain them, President Atkinson has established an interim oversight board for Los Alamos. We are revamping the University's laboratory governance structure. What we want to do is create a clear set of expectations for everyone involved and a very clear culture of accountability for all of us in this process.

Let me underscore that the lab financial controls did indeed have serious weaknesses. The purchase card program differed from those at the University's 10 campuses and the 2 other laboratories that we manage for the Federal Government. It lacked strong controls and, unfortunately, the controls that did exist were not enforced adequately.

It is also clear that Los Alamos did not impose the kind of sanctions that would have encouraged employees to better account for laboratory property in the way that all of us should be doing. And the dismissals of Mr. Walp and Mr. Doran were both unwarranted and, to use the Inspector General's words, incomprehensible.

While we address these problems, I want to assure you that we are also focused on fulfilling the mission of the laboratory to the Nation, especially at this critical time in world events. The lab's science and weapons programs must meet their objectives, and the security operations must meet the Nation's expectations.

Managing Los Alamos is a privilege for the University of California. It allows us to contribute to the Nation's defense in innumerable ways, from weapons development to the stewardship of the Nation's nuclear stockpile, and to homeland security. Our challenge is now to raise the business practices to the quality of our science and our weapons programs. We owe this to the American people who, after all, are paying for it, and whose security is also dependent upon the work of the laboratory.

Finally, let me just say that Interim Director Nanos, joined by many honest and hard working lab employees, are working diligently to bring about a change in the culture of the laboratory. The challenge now is to solidify his efforts and to sustain them over the long term.

In conclusion, I would like to apologize to you on behalf of President Atkinson, myself, and the University's Board of Regents for these business practice failures. They detract from the very real

and valuable contributions that thousands of Los Alamos scientists, technicians and support personnel are making to our Nation. We are a stronger and safer Nation because of their efforts, and we regret what has taken place.

Mr. Chairman, I would be pleased to answer any questions that you or members of the committee may have.

[The prepared statement of Bruce B. Darling follows:]

PREPARED STATEMENT OF BRUCE B. DARLING, SENIOR VICE PRESIDENT OF
UNIVERSITY AFFAIRS, UNIVERSITY OF CALIFORNIA

Mr. Chairman, Mr. Deutsch and members of the Committee: My name is Bruce Darling, Senior Vice President of University Affairs for the University of California. On January 8, President Atkinson also appointed me interim Vice President for Laboratory Management.

I appreciate the opportunity to appear before the Committee today to address the management problems at Los Alamos National Laboratory. Let me assure you at the outset that I am not here to offer any excuses for the business, property management, and procurement problems at the Laboratory. On the contrary, the University of California takes full responsibility for these problems and is aggressively implementing the changes necessary to strengthen financial controls and restore the American public's confidence in Los Alamos and the University's management of it.

Our efforts have benefited greatly from the information made available by Glenn Walp and Steven Doran, other Laboratory employees, the Department of Energy Inspector General, the media and this Committee. All have been invaluable in the University's effort to identify problems, to expose abuses, and to resolve them in an effective and decisive manner. I want to acknowledge in particular the leadership of Chairman Greenwood in this effort. If additional information becomes available today or at any other time, we will pursue it immediately. And we will continue to work with the Committee, the Department of Energy, and current and former employees at Los Alamos, including Mr. Walp and Mr. Doran, to accomplish our corrective actions.

Since the problems at Los Alamos have been reported in the media and discussed at this hearing, I will focus initially on the actions we have taken to date and then I will describe why we did so:

SWEEPING MANAGEMENT CHANGES

The University made sweeping management changes at Los Alamos starting in late December with the appointment of Vice Admiral George P. Nanos as Interim Director following the resignation of the Laboratory Director and the removal, and later termination, of the Principal Deputy Director. Admiral Nanos brings to Los Alamos a strong management background and valuable experience leading the U.S. Navy's nuclear weapons program. He also commanded the Naval Sea Systems Command, the Navy's largest acquisition command responsible for the design, construction, support and maintenance of all Navy ships and shipboard weapons systems, with four nuclear repair shipyards, seven Navy laboratories, 40,000 employees, and a \$23 billion budget.

Soon thereafter, we removed the director of the Lab's Audit Office. We removed and reassigned the Chief Financial Officer and his two deputies, and both the director and the deputy director of the Lab's Security Division. We also rehired Mr. Walp and Mr. Doran, with full back pay to the date they had been dismissed by the former Laboratory management.

At the same time, senior University administrators took on direct, personal responsibility for managing Los Alamos functions.

UNIVERSITY MANAGEMENT OF LOS ALAMOS AUDIT OFFICE

The University Auditor is now directly managing the Audit Office. In that capacity, he has already taken a number of significant steps:

- He has strengthened the independence of the audit function by having the auditors of all three laboratories report directly to him.
- He rescinded the so-called "loyalty oath" prior to its mention in the DOE Inspector General's Special Inquiry on Los Alamos operations.
- He has commenced peer reviews of the critical audit and assessments functions and redefined the internal audit reporting structures.

- He has developed a plan to bring current the substantial backlog of audit and investigation work utilizing existing staff, UC audit managers, and outside experts.
- He added an independent whistleblower hotline (1-800-403-4744) that improves confidentiality in order to encourage employees to report improper activities without fear of retaliation. This is intended to give employees confidence that their concerns will be investigated fully and in a timely manner. He is also implementing at Los Alamos recent University policies for reporting and investigating irregularities and protecting whistleblowers from retaliation.

UNIVERSITY MANAGEMENT OF LOS ALAMOS BUSINESS AND FINANCE

The Laboratory's finance and business operations are also now being managed by the University's Vice President for Financial Management, who has extensive corporate finance experience. In that capacity, she has taken the following actions:

- She organized a "red team" consisting of property, procurement and technology specialists from Lawrence Livermore National Laboratory to conduct a high level review of the organizational structure, business procedures and financial systems of the procurement and property functions.
- She is conducting an internal risk assessment of key financial and business processes, including a "cradle-to-grave" assessment of property acquisition.
- She adopted a more effective transitional organizational structure in the Business Division that includes enhancements to financial controls and business processes.
- She will integrate the financial control and business process improvements with the Enterprise Resource Project of the Laboratory.
- She named a senior procurement officer from the University as interim head of the Procurement Office and installed a new administrator to lead the purchase card program.

EXTERNAL REVIEW OF PURCHASE CARDS AND PROCUREMENT

Meanwhile, the University has directed an External Review Team—made up of two distinguished former federal Inspectors General and more than a dozen forensic accountants from PricewaterhouseCoopers—to expand its recently completed review of the Lab's purchase card system to include all other procurement practices at the Laboratory, including Just-in-Time contracting, blanket purchase agreements, and local vendor agreements. As soon as the expanded work is done, we will report the results to the Committee and to the public and we will immediately address any deficiencies identified by the External Review Team.

EXTERNAL REVIEW OF KEY BUSINESS PROCESSES

The University has also retained Ernst & Young to conduct a comprehensive review and validation of the Laboratory's key financial processes; to review systems integration and controls; to assess the business organization and recommend the optimal organizational structure; to evaluate core competencies of the business organization personnel; and to recommend required employee skill sets. A team of over 30 Ernst & Young consultants has been at Los Alamos for several weeks now and is expected to report back to us next month.

PROPERTY INVENTORY

Property management is another high priority. To that end, we are moving forward with a comprehensive property inventory—the first since 1998. As you can imagine, at a facility like Los Alamos, which covers 43 square miles and includes some 2,000 buildings and \$943 million in controlled property inventory, a wall-to-wall inventory is a massive but important and necessary undertaking. We have also conducted a survey of all Laboratory delivery sites, known as "drop points," in order to assess vulnerabilities in security. Our external consultants will recommend additional property management controls that we will be instituting.

INTERIM OVERSIGHT BOARD

More strategically, President Atkinson has established an interim Oversight Board of University Regents and scientific experts to guide Interim Director Nanos and to ensure that necessary reforms are vigorously pursued at Los Alamos. Its membership includes three members of the Board of Regents, Richard Blum, Peter Preuss and Gerald Parsky; UC San Diego Chancellor Robert Dynes, a physicist; and Sidney D. Drell, a Stanford University professor emeritus and a noted arms control advisor.

Both Blum and Parsky are highly regarded financial experts with long experience in financial management. Parsky's firm acquires and builds middle-market companies in the industrial sector of the economy. Under his leadership, Blum's firm has helped to build numerous publicly- and privately-owned companies both in the United States and abroad.

Drell served in 2001-2002 as chair of the senior review board for the Intelligence Technology Innovation Center and also served from 1992-2001 as a member of the President's Foreign Intelligence Advisory Board.

Dynes is a physicist specializing in semiconductor research. He came to UC San Diego in 1991 after a 22-year career with AT&T Bell Laboratories. He has two decades of experience consulting and advising on national laboratory oversight issues, including as vice chair of the President's Council on National Laboratories.

Preuss is President of the Preuss Foundation, which is involved in brain tumor research. In 1970, he founded Integrated Software Systems Corporation, the first software company specializing in computer graphics. He is chairman of the Regents' Committee on Oversight of Department of Energy Laboratories.

UNIVERSITY GOVERNANCE AND OVERSIGHT

At the same time, we are working on a larger revamping of the University's governance structure for the three national laboratories it operates for the federal government.

External Oversight. We are examining various national laboratory management models for elements that we can draw upon to improve our own oversight: DOE's Sandia National Laboratories, Argonne National Laboratory, Oak Ridge National Laboratory, and Brookhaven National Laboratory; DOD's Draper Laboratory; and NASA's Jet Propulsion Laboratory. Our goal is stronger oversight by people with expertise in science and weapons, technology businesses, and corporate governance who will hold the Labs and the University accountable.

For the new governance board, we are currently developing a list of candidates with experience relevant to national security laboratories. We are developing a charter and initial definition of roles and responsibilities for this oversight structure and its relationship to the UC Board of Regents, to the University President and Vice President for Laboratory Management, and to the Laboratory Directors. We will include a list of expectations for Laboratory Directors in creating and maintaining a culture of accountability at the Laboratories.

Internal Oversight. To ensure that the University remains fully engaged in oversight, not just at Los Alamos but also at the other two Laboratories, we are designing an improved internal University structure. It will integrate a broader array of University management expertise—business and finance, audit, legal counsel, and human resources—into the oversight of the Laboratories, create a strong support function and staff for the external oversight body, integrate external expertise into the University's oversight, and create our own clear set of expectations and culture of accountability.

That's where we are today. Now let me explain the events that led us to this point.

Without addressing every allegation you may have read about in the press or heard about in the hearing today, we clearly determined that the general thrust of many of the allegations concerning control weaknesses are valid. It is clear, for example, that the purchase card program at Los Alamos, which differed from the program used at the University's ten campuses and two other UC-managed laboratories, lacked strong controls. The controls that did exist were not adequately enforced. It is also clear that Los Alamos did not impose the kinds of sanctions and accountability that would have encouraged employees to keep track of property for which they were responsible. And it is clear that the dismissals of Mr. Walp and Mr. Doran were unwarranted.

As I explained earlier, we have been aggressively correcting these problems. We also accept the challenge posed to us by Chairman Greenwood during his visit to Los Alamos last month to make our purchase card program a model for the nation.

PURCHASE CARD EXTERNAL REVIEW TEAM

Last August, when we first heard allegations of procurement card abuse at Los Alamos, the University immediately directed the Lab to establish the External Review Team (described on Pages 4-5) to examine the Lab's purchase card program. This team reviewed 45 months of transactions totaling \$120 million and 170,000 separate transactions. Following issuance of the External Review Team's final report in December 2002, the University Auditor, Patrick Reed, was dispatched to

verify the Lab's efforts to reconcile and review all questionable transactions raised by the External Review Team.

The University Auditor, in turn, submitted his interim report in February. It concludes that there were approximately \$320,000 in costs that were questioned as to allowability. These costs, including some that cannot be documented because of records lost in the 2000 Cerro Grande fire, will be fully reimbursed to the Department of Energy immediately upon a determination by the DOE contracting officer that this represents a full and fair accounting of the questioned transactions. In addition, the Lab adopted the University's purchase card program in June 2002 and has reduced the number of purchase cards in use by the Lab's 8,500 employees from 1,100 to 561. Furthermore, all current cardholders and "approving officials" have been trained on purchase card policies and procedures. Numerous changes have been made in the policies and procedures governing the purchase card program in order to tighten internal controls and reduce the risk of fraud. We have decreased cardholder-spending limits and imposed requirements that each transaction be approved by a supervisor. We have also banned the use of purchase cards to buy inventory-controlled items. Finally, we have implemented sanctions such as revocation and suspension of cards for inappropriate card usage or non-completion of training requirements.

UNIVERSITY SPECIAL REVIEW TEAM

While the External Review Team was conducting its initial review, President Atkinson directed me on November 21, 2002 to lead a Special Review Team of senior University administrators to assess first-hand the scope of the problems at the Laboratory. During our visit to Los Alamos four days later, we identified weaknesses in the Laboratory's purchasing, property management, audits and assessments, financial management, security, and public communications programs and issued a report with nine findings and recommendations. To cite a few examples, we learned that:

- \$4.9 million in purchase card transactions either had not been electronically reconciled in a timely manner or were otherwise under question;
- There was no systematic process to ensure that controlled property items purchased via alternative procurement methods (e.g., purchase cards, Just-in-Time contracts), were entered into the property inventory;
- There was an urgent need to evaluate the Laboratory's business systems, financial controls and accountability;
- There were ineffective processes to ensure that senior Laboratory officials were notified of inappropriate business activity at the Laboratory. In addition, there was an inadequate process to ensure that inappropriate activity, such as waste, fraud, abuse or theft, was reported to Laboratory management, the DOE Inspector General, and UC officials.
- There were unacceptable audit practices, both in terms of the timeliness of addressing audit findings and a serious backlog of unresolved repetitive audit findings.

TERMINATION AND SUBSEQUENT REHIRING OF MR. WALP AND MR. DORAN

In addition, our report to the President strongly recommended that the circumstances surrounding the dismissals of Mr. Walp and Mr. Doran—which, unbeknownst to us, occurred the morning of November 25 when the first Special Review Team met in Los Alamos—be referred for investigation to the Inspector General and that the University also investigate the dismissals, but in a way that would not interfere with the Inspector General's investigation. Both investigations subsequently concluded that the dismissals were unwarranted.

On December 16, President Atkinson directed me to lead a second University Special Review Team to explore the circumstances related to the dismissals of Mr. Walp and Mr. Doran. We had already written both gentlemen on December 11 to request their assistance in addressing the procurement and property problems. On December 18, we interviewed ten Los Alamos officials and departed with serious questions about the events leading to, and the judgments exercised in, terminating their employment. We interviewed four additional witnesses the following day and, as a result, on December 20 we took two actions:

- First, we placed a call to their attorney to arrange a meeting to hear their allegations and to understand their views of the Laboratory and its management;
- Second, we hired a former U.S. Attorney to contact the U.S. Attorney and the FBI in New Mexico to seek a better understanding of the Laboratory's on-going relationships with the FBI and the U.S. Attorney, and to discuss steps necessary to solidify a good working relationship for the future.

FULFILLING THE LABORATORY'S MISSION TO THE NATION

I want to assure you that, while we have been identifying and remedying these problems at Los Alamos, we have also been focused on fulfilling the Lab's and the University's mission to the nation, especially at this critical time in world events. We are focused on ensuring that:

- Los Alamos' scientific and weapons programs continue to meet their objectives;
- Security operations of the Laboratory meet the nation's expectations;
- The Lawrence Livermore and Lawrence Berkeley Laboratories, which the University also manages, meet the same high standards the University is setting for Los Alamos;
- The University continues to strengthen its governance and oversight of the three national laboratories it manages for the Department of Energy.
- And, lastly, that there are open and timely communications with the Department of Energy, the National Nuclear Security Administration, this Committee and Congress, as well as the media, to promptly apprise all interested parties of our findings and actions.

As you know, since the days of Professor and Nobel Laureate Ernest O. Lawrence and his colleague Robert Oppenheimer, the University of California has had the privilege of managing Los Alamos to contribute to our nation's security. Over the last 60 years, the University and the Lab have become an integral system, both through the research collaborations conducted with our ten campuses, as well as the lasting ties to the Los Alamos workforce. Through this unique partnership with the federal government, the University is proud to have contributed to every area of science and technology related to national defense.

The Lab has developed two-thirds of the nuclear weapons in the U.S. arsenal. When nuclear weapons testing ended, the nation looked to Los Alamos and Livermore to find ways to use the most advanced scientific and computational assets to simulate nuclear testing and to ensure the continued viability of our nuclear weapons stockpile. And today, as the Committee knows, Los Alamos is front-and-center in the effort to bolster homeland security, especially in the areas of counter-terrorism, non-proliferation, and prevention and preparedness for nuclear, biological, and chemical attacks. The International Atomic Energy Agency inspectors that are in Iraq at this very moment were trained at Los Alamos, and scientists at the Lawrence Livermore Lab provide broad country analyses of potential proliferant countries, such as recent information about North Korea's nuclear developments.

I raise all this to underscore the University of California's continuing commitment to the nation even as we resolve the business and administrative deficiencies at Los Alamos. The business practices need to be raised to the same level of quality as the science and weapons programs. We owe this to the American people, who are paying for the work of the Lab, and whose security is dependent on the Lab. Let me reemphasize that managing the national security laboratories for the last 60 years has been an honor and an awesome responsibility, and we will address any challenges that might detract from our ability to fulfill our obligations to the American people.

Finally, I would be remiss not to mention the dedication and commitment with which Interim Director Pete Nanos has tackled his responsibilities at such a difficult time. He and Los Alamos National Laboratory's employees are energized and working diligently to bring about a change in the culture of Los Alamos to one that welcomes open communication and encourages employees—without threat of retaliation—to step forward with their concerns. Every indication is that he is succeeding, but the challenge will be to solidify his efforts and sustain them over the long-term.

In conclusion, let me apologize to you on behalf of President Atkinson and the University's Board of Regents. The problems I have outlined reflect poorly on Los Alamos and on the University, and detract from our many accomplishments on behalf of the nation. Moreover, they are a disservice to the thousands of honest and hardworking scientists, technicians and support personnel who are working to protect American troops and the American homeland. They deserve better from the Laboratory's management and the University of California.

Let me assure you that the University of California, including the new management team at Los Alamos, shares with the Committee, the Department of Energy, and the National Nuclear Security Administration the urgency to fix the problems that have emerged. This has been a difficult time, both for the University and for the Laboratory, but we have benefited enormously from the intense scrutiny and from the active involvement of the Secretary of Energy, the NNSA Administrator, and this Committee in helping to identify the problems we are discussing today and to develop appropriate remedies. Far from weakening us, this experience has strengthened us; it has further bolstered our resolve to restore the confidence of the

Nation in the service we are determined to perform in time of peace and in time of war.

Thank you again for this opportunity to address the Committee. I would be pleased to answer your questions.

Mr. GREENWOOD. Thank you. Thank you, Mr. Darling. Appreciate that.

Let me ask you a general question before I get a little bit more specific. You have been here since 1 o'clock, and you have listened to the other witnesses, and particularly the first panel talked about a longstanding culture, an endemic system here where it was widely understood that, for years, the lab had been, "greening the valley."

The question is: How could this have been so widely understood at the site and the University of California oblivious to it? I'm assuming that the University of California was oblivious to it, but you tell me.

Mr. DARLING. Yes. I believe we were. I first heard the term "greening the valley" from Mr. Shiffer, the Director of Counterintelligence at Los Alamos on November 25 when we interviewed him. That was a very troubling assertion, because the point was that the lab is one of the largest economic forces in that part of northern New Mexico, and therefore, he said it made a very attractive target for thieves, drug trade or others who might want to prey on the laboratory.

So that was a very troubling assertion. This was the first time that I had ever heard about it. When I asked others in the University of California, President's Office, it was the first time that they had.

I will just say very bluntly that I don't think the lab was forthcoming to the University about the extent of the problems that have been revealed to date, and indeed on occasions rebuffed the University when it sought to inquire and obtain further information.

Mr. GREENWOOD. Do you mean by that last statement with regard to these most recent allegations or do you mean that with regard to allegations in previous years?

Mr. DARLING. No, I mean with regard to the allegations that have come forward today. I do know that at times the University's auditor sought to obtain information from the lab auditor. I know that that was not forthcoming. I know—

Mr. GREENWOOD. With regard to these issues or in previous years?

Mr. DARLING. These issues. Then I will just give you an example of that. I think it was December 24 when suddenly a large number of so called G-29 reports that are required to be filed by the audit office suddenly landed on the University auditor's desk for the first time with no prior warning or no prior information. That was only because we were moving, and we had already—although we did not announce it until January 6, we had already made a number of the management changes that I have outlined here on December 21.

Mr. GREENWOOD. At the conclusion of your written statement, you noted Admiral Nanos' efforts to change the culture at LANL. Testimony we heard earlier today indicates that the culture prob-

lems so widely examined during the Wen Ho Lee and missing hard drive investigation are alive and well.

What are your views on the culture that Admiral Nanos is attempting to change, and what is the University of California to effect that profound change?

Mr. DARLING. As you know, sir, my involvement with the laboratories is very recent. It dates only to January 8. So I cannot give you a historical perspective, but what we have observed is that there is a lack of accountability, personal and institutional; and I think that is a cultural issue that needs to change. I think that—

Mr. GREENWOOD. To what would you attribute that? How does that happen? What is your sense of how that came to be?

Mr. DARLING. I can only speculate, but I think the only thing that I can say is to have a culture of accountability requires rigor, discipline, and relentlessness, day in and day out, year after year after year. And, sir, I do not think that was there. I do not think the senior managers of the laboratory created those expectations, enforced those expectations, and demanded those expectations.

Mr. GREENWOOD. Do you think it has anything to do with who, if anyone, had anything at risk? In other words, in most enterprises, particularly in the private sector, shoplifting, theft by employees has a real and serious impact on the bottom line, and management works assiduously to rout it out, because it has to.

As you heard me ask Mr. Friedman and based on his response, quite frankly, the University of California had, as I understand it, nothing at risk economically, nor, obviously, did the management at the laboratory. Everything that walked away from the laboratory just was picked up by the taxpayers, and there was no limiting factor whatsoever.

Mr. DARLING. Well, I think the best way for me to answer your question is to draw a comparison with our other two laboratories and our 10 campuses of the University of California. The University is a \$16 billion enterprise, one of the largest organizations in the Fortune 500, were it a company. We do not permit that at our campuses. We do not permit that at our other two laboratories, nor do we see the extent of the problems at those other campuses or laboratories that we have seen here at Los Alamos.

So I don't think it is the matter of having financial resources at risk. We are able to invest that without having financial resources at risk at those other elements of the University.

Mr. GREENWOOD. And how do you know that it is not happening at other labs that you supervise?

Mr. DARLING. The day that we—well, let me back up. The day that the President asked me to take a team to Los Alamos, I included a representative of Livermore National Laboratory, the Executive Officer of the lab, for exactly that purpose. We wanted someone who knew the labs.

From that day forward, we have informed both labs about exactly what we found. We have asked them to look into the issues there. We have asked the University auditor to pursue each of the issues that were brought up at Los Alamos that you have heard about today, and thus far—we are not completed, but thus far, we do not see the extent of the problems that we've seen at Los Alamos.

Mr. GREENWOOD. Following the allegations raised by Mr. Walp and Mr. Doran, Dr. Browne sent an e-mail to LANL employees that states in part, "Allegations currently being made about the laboratory by two individuals who do not know the laboratory's operations or its people are simply wrong. I am confident that current investigations as well as future reviews will find that allegations of widespread theft, cover-up or interference with law enforcement at the laboratory simply are not true."

The allegations, of course, were accurate. Do you agree that Dr. Browne's e-mail is part of the problem?

Mr. DARLING. I don't know if it is part of the problem or if it is reflective of the problem, but it is certainly true that it seemed to have excused behavior and issues that should not have been excused. It seemed to have failed to look into issues in adequate depth, because I believe that, had that happened, I think that this information would have come out before Mr. Walp and Mr. Doran were dismissed, and the laboratory could have done something about it.

Mr. GREENWOOD. Over the past 3 months, the University of California has dismissed or reassigned a number of LANL employees. Indeed LANL's former Director, Dr. Browne, just referred to, stepped down from his position as a direct result of the investigation of the matters before the committee.

Can you tell me why the following individuals moved from their positions at LANL, their current status and, if you can, the salaries of those who remain there: Dr. Browne, the former Director, what is he doing now?

Mr. DARLING. He has returned to being a scientist. He is a very eminent scientist in nuclear weapons and other scientific areas. His salary was reduced. That was effective January 6. His salary was reduced from \$335,700 to \$272,500.

Mr. GREENWOOD. Joe Salgado, the former Deputy Lab Director?

Mr. DARLING. Joseph Salgado was terminated from the laboratory on January 31 of this year.

Mr. GREENWOOD. Why was he treated differently than Dr. Browne?

Mr. DARLING. Because he was responsible for the—in a very—he was responsible for the business and operational aspects of the laboratory.

Mr. GREENWOOD. Wasn't Dr. Browne responsible as well?

Mr. DARLING. Yes, he was, but he was responsible for, you know, both the scientific and the business, and we felt the responsibilities fell more squarely on the shoulders of Mr. Salgado.

Mr. GREENWOOD. Okay. Katherine Brittan, the former head of Audits and Assessments?

Mr. DARLING. Yes. She was removed from her position as Director of Audits and Assessments on January 13 of this year. We are reassigning her to another position. If that occurs, her salary will decline from \$175,000 per year to \$140,000 per year. The adjustment—

Mr. GREENWOOD. Say that again.

Mr. DARLING. From 175 to 140. I'm not sure what I said, but that is what I meant to say.

Mr. GREENWOOD. I thought you said from 174 to 240.

Mr. DARLING. I may have, and I apologize, if I did.

Mr. GREENWOOD. Stanley Busboom, former head of security.

Mr. DARLING. Yes. A position has been identified for Mr. Busboom outside of the security area, but we are in negotiations with Mr. Busboom's attorney. So I can't speak to what the status is beyond that, but if that position—if he stays, salary will go from \$190,000 per year to \$140,000 per year.

Mr. GREENWOOD. Now did he make the decision to fire Mistery Walp and Doran?

Mr. DARLING. I think that is a very good question, Mr. Chairman. I think he—he certainly signed the letter, and whether he made the decision or whether Mr. Salgado made the decision, I think there is some difference of interpretation about. I think both might claim responsibility.

Mr. GREENWOOD. Well, why wouldn't he be out on his ear?

Mr. DARLING. Well, I am told that he has a long track record of—I'm too distant from this to speak from personal experience, but of high service to the laboratory, and I should say that that is one of the reasons—the policies provide that people who have had distinguished service and who are no longer effective managers but can serve the lab in another role, not in a management role, have that opportunity. But I would also just say that that is why we are in negotiations.

Mr. GREENWOOD. Gene Tucker, former Deputy head of LANL security.

Mr. DARLING. Yes. He was removed from his position as Deputy head of security on January 8 of this year. The situation is exactly the same as for Mr. Busboom.

Mr. GREENWOOD. In negotiation?

Mr. DARLING. In negotiation. Salary would drop from 165 to 130, \$1,000 per year, if he were to stay. But negotiations are underway.

Mr. GREENWOOD. By the way, have you looked at whether these salaries are comparable to the private sector, to begin with?

Mr. DARLING. Yes, sir. They are considerably below the private sector.

Mr. GREENWOOD. I'm in the wrong business. Thomas Palmieri, former Business Operations Division leader and Chief Financial Officer?

Mr. DARLING. Yes. Mr. Palmieri was removed from the position of head of—I'll just call him the CFO for that shorthand title on January 24 of this year. His salary, effective March 2, will decline from 180,000 to 140,000, and he would become manager of the budget but not of all the financial operations. He has a long distinguished history in doing budgeting and is viewed as someone who is very capable in that area.

Mr. GREENWOOD. As part of UC's effort to address LANL's most recent problems, the University has retained several law firms, consultants, independent investigators and accountants. Does UC intend to seek reimbursement from the Department of Energy for the costs of these firms and, if so, on what grounds does the University intend to base such claims?

Mr. DARLING. We do not intend to seek reimbursement from the Department of Energy.

Mr. GREENWOOD. Whose idea was that?

Mr. DARLING. The President's and mine.

Mr. GREENWOOD. During your own inquiries, did you learn of any support—

Mr. DARLING. I should also say—excuse me for interrupting—but the Board of Regents shares that opinion as well.

Mr. GREENWOOD. Okay. During your own inquiries, did you learn of any support for the claim made by certain LANL officials that the FBI and U.S. Attorney's Office is dissatisfied with the assistance provided to them by Misters Walp and Doran?

Mr. DARLING. We have not, and I would say that this is a very important issue, because one of the reasons given for dismissing Mr. Walp and Mr. Doran was exactly that matter. So on December 18 when we met with 10 lab—on our second visit to Los Alamos to meet with 10 lab managers to inquire about the dismissal of Mr. Walp and Mr. Doran, that was an issue that was very much on our mind.

So we sought immediately thereafter to open a dialog with the U.S. Attorney and with the FBI in New Mexico to find out what their perspectives are. That has not yet occurred. I believe it is occurring in early March. Our Deputy General Counsel and the former U.S. Attorney that we have hired to assist us in opening that door will be meeting with them for exactly that reason.

Mr. GREENWOOD. And who was it that said that, in fact, the FBI and the U.S. Attorney's Office were dissatisfied with the gentlemen?

Mr. DARLING. I may get this wrong, but there was a—I believe there was a November 18 meeting between Mr. Salgado and Mr. Dickson of the laboratory with the Special Agent in Charge of the FBI and the U.S. Attorney. Upon return from that meeting, there were two different versions of what the FBI had said.

Mr. Salgado told us that the FBI thought that the laboratory had blown the so called Mustang case, the Lillian Anaya attempt to purchase a Mustang using a purchase card, and he attributed the blame to Mr. Walp and Mr. Doran for not pursuing it aggressively enough.

Mr. Dickson returned from that meeting and told us in our private interview that he felt the FBI was saying that Mr. Salgado had blown the case by pushing too hard and preventing the FBI from doing the necessary investigative work that it needed to do before having a case that it could refer to long enforcement officials.

Mr. GREENWOOD. Thank you, sir. The gentlelady from California, Ms. Eshoo.

Ms. ESHOO. Thank you, Mr. Chairman. Thank you, Mr. Darling, for the work that you have done and for your testimony today.

Given the testimony of both Mr. Walp and Mr. Doran—and I note that Mr. Doran's son is here. It is your son with him?

Mr. DARLING. Louis.

Ms. ESHOO. I think that he has a lot to be proud of in his father. Talk about role models.

Given their testimony relative to what is needed in addition to some of the action that's been taken relative to personnel, and I have found it quite interesting the list that you just went through with the chairman, do you agree that more need to go?

Mr. DARLING. What I'd like to do, Congresswoman Eshoo, is reserve judgment until we have had an opportunity for the external review team that is looking into procurement and the Ernst & Young consultants that are looking at all of the business practices to report on their findings and recommendations. But I would say, as Mr. Friedman said, this is only a beginning.

I would urge you to also reserve judgment about our performance, and I would urge you to be skeptical about our reforms until you have had a chance to see us implement them over time in a sustained way.

Ms. ESHOO. The reason I raise the question is because I think that it was offered as a reform, in the reform column, and it was relative to culture and how this is going to change and that, if it is going to change, that that needed to be done. So that's why I offer the question to you.

Do you believe that there needs to be any outside security company that is brought in rather than the internals that you have?

Mr. DARLING. I do understand—

Ms. ESHOO. Internal mechanisms.

Mr. DARLING. Yes. I do understand why Mr. Walp and Mr. Doran have expressed skepticism about transferring their former office, OSI, into Audits and Assessments, given the past history. So I share on a historical perspective their concerns.

I will tell you that the University of California auditor who is heading up that office at the moment has done a number of the things I indicated to you, rescinding the loyalty oath in the audit office, establishing hotlines, demanding that the auditors act in the way that they should. He is an individual who is above reproach. He has had 22 years of experience at KPMG and auditing financial and governmental institutions. But again, we have begun, and I think over time you should ask us to prove to you that we are going to make the changes that will cause Mr. Walp and Doran perhaps to change their minds over time.

Ms. ESHOO. Did you find the timeframe that the Inspector General mentioned when I asked him the question about the amount of time that it would take—does that fit with what—the reforms that you are putting in, and then a review of them, 6 months to a year?

Mr. DARLING. I think 6 months to a year would be a very good time for us to come back and have this further discussion and for you to ask us not only what we have done but how we have sustained it and how we intend to sustain it for the future.

Ms. ESHOO. Are there golden parachutes that are offered to the employees that are asked to leave?

Mr. DARLING. Well, there may be negotiated settlements. I indicated that we—

Ms. ESHOO. Well, I mean—

Mr. DARLING. But no golden parachutes that I know of.

Ms. ESHOO. Well, what is a negotiated settlement? Is it something other than what someone's salary is? I mean, do they get something more than their salary when they are asked to leave?

Mr. DARLING. The University, in negotiations—the University—if employees have a long service with the University, the Univer-

sity upon settlement will occasionally contribute as much as 1 month of salary per year of service.

Ms. ESHOO. Well, the reason I ask this is obvious. The chairman asked the question about, you know, why wasn't someone, whomever it was, just put out of the organization. So it seems to me that, if in fact this is going to be reformed, that fresh air is brought in. I mean, you have the job of Pope John XXIII who had to throw open the windows and say that we are going to have some fresh air come through this institution, which is a very difficult thing for institutions to do, first to acknowledge, which I applaud you for doing.

It seems to me that, if part of the organization looks over their shoulder and sees people that have not served the organization well being somehow rewarded, then that doesn't clean out the culture that we want to reform, you see. That is the intent with which I ask the question, and while I don't want to get into specific personnel issues, that is why I offer it. So I—

Mr. DARLING. Well, I appreciate—sorry to interrupt. I appreciate your raising the issue. There are also a number of other individuals who have been terminated whose names I was not asked about, including the two individuals involved in the TA-33 case, including Mary Wood, and there are a number of other names. But I am very sympathetic with your point. Indeed, I have been making the same case internally.

Ms. ESHOO. I think it needs to be taken very seriously, because we don't want to come back here and revisit these things.

My final question, and the same question I have asked of everyone: Do you have any knowledge of, in terms of these shortcomings, the abuse, the fraud, that can be connected to a diminishment of the national security of our country?

Mr. DARLING. Thank you for asking the question. I do not, and I would like, if I may, just give you a few points of recent reviews. In August the Department of Energy site office reviewed security at Los Alamos. In December there was an in depth review by the DOE office headed by Mr. Glenn Podonsky, I'm told, involved 30 to 45 experts who concluded that there was effective national security performance.

Third, in January we brought in an outside firm that we use to assist us with security, a firm by the name of ManTech Aegis, to review Los Alamos and Livermore and to help us improve any reporting of security incidents. They did not identify any issues.

We also brought in security experts from Lawrence Livermore National Laboratory to Los Alamos, again to look at this issue. We have had a work group on cyber security probing to make sure that, in terms of computer and other kind of access, we don't have vulnerabilities, and we are issuing this week a strategic plan for security at both of our national security laboratories. It has been in development for the last year.

As I indicated, we have removed the Director and the Deputy Director of the Security Division, and we have also examined every one of the security issues that Mr. Walp and Mr. Doran raised with us in our last meeting in late January to make sure that we left no lead uninvestigated in exploring these issues.

Thus far, we have not found an issue, but I can't go beyond that.

Ms. ESHOO. Thank you. Has my time expired, Mr. Chairman?

Mr. GREENWOOD. Well, apparently, we didn't start the clock.

Ms. ESHOO. All right. Can I ask one more quick question?

Mr. GREENWOOD. Certainly.

Ms. ESHOO. Thank you very much. Can you comment on—let me just back this up with an observation first before I ask the question, very quickly.

That is that, if in fact—going back to the culture of an organization, if whistleblowers are not honored, respected, and paid attention to, that sends a very broad and bad message. Can you enlarge upon the whistleblower issue and how people in the organization will have confidence that, when they make an observation and they act on it, that there won't be punitive action taken against them. In fact, I don't want to say celebrated, but honored—honored. It takes a lot of guts to step up and say something.

So there has to be confidentiality. In many ways, there is a parallel to be drawn with the whole area of sexual abuse in the workplace, and I've had some experience in setting up systems in what I did before I came to the House.

So can you tell this committee with some confidence what you have set up and why you have the confidence that it is going to work, because it has these principles built into it?

Mr. DARLING. Yes.

Ms. ESHOO. Thank you.

Mr. DARLING. Congresswoman, I agree that terminating a whistleblower sends a chilling message. It creates a climate in an organization that is ultimately very destructive to the organization itself and to the mission that it carries out.

So we have attempted to, both at the University and at the three labs that we manage for the Federal Government, to set up whistleblower information and reporting and protection systems to accomplish the very goals that you have outlined.

Now the University has had in place for some time a whistleblower policy. It was just updated in October because of a new State law that was passed in California to strengthen that, and it does apply to our three labs, including the one in New Mexico, because we as the contractor in California impose those same requirements.

What it provides is that any person may report allegations of improprieties, whether they are known or suspected, that any good faith disclosure automatically triggers an investigation. It automatically triggers protection of the individual, and it also provides for a follow-up system so the individual has a way to find out what action the institution is taking on it.

Similarly, for anonymous whistleblowers—for example, we have implemented a Pinkerton Company whistleblower hotline. An individual may call up on that hotline, never mention their name, provide the information. Pinkerton will relay it immediately to the University's corporate audit office. A case number will be assigned to it. The individual who called anonymously will be informed of that case number, and the individual may then call to follow-up to find out what has been done on that case number and still maintain the individuals anonymity.

Furthermore, we will provide information to Pinkerton so that, when that individual does call, they will know on a regular basis what the status of that is.

Second, we have tried to make reporting very easy. It doesn't have to be in writing or to a designated person. We want people to complain through the chain of command, because as I told your investigators, if people do not step forward, if people do not express their concerns, it really does create a chilling environment, and all of us have the obligation to do that up the line, and we also have the obligation to create an environment in which people who work for us may do that, and we must listen to them carefully, because if not, we have the kind of incidents that occur here.

I will just say that Admiral Nanos has been very open about this. He has held a number of all-hands meetings at the lab where more than 700 people at each time come in to an auditorium. He said he has been receiving regular e-mails from people. So he is reassured that, at least for the time being, people feel comfortable. They are coming directly to him.

Our auditor is also receiving those. I can't remember. We have received in the last few weeks 156 different reports from people. Now that may send a shock wave through you, but I think that is a very, very healthy statement.

Ms. ESHOO. Thank you, Mr. Darling. Thank you again, Mr. Chairman, for your courtesy.

Mr. GREENWOOD. The gentleman from California, Mr. Radanovich.

Mr. RADANOVICH. Thank you very much, Mr. Chairman. Mr. Darling, thanks for being in front of the panel today. Please forgive me for being gone for a portion of this hearing. We were having a security briefing on the House floor, and some of these questions you may have answered, but I just want to kind of reiterate some of them just to make sure, just so I am clear that there were no confirmed security breaches or loss of classified information as a result of these reported thefts at Los Alamos. Am I correct?

Mr. DARLING. That is correct, Mr. Radanovich. I think you walked in as I was walking through the list of security steps we have taken to ensure that. So I won't repeat it, but the answer is we know of nothing.

Mr. RADANOVICH. Okay. And in your protocol in the structural steps that you have taken for stronger oversight on the laboratory, I would imagine that would be of general—well, say, for example, there was a Frank Dickson, who is LANL's long time General Counsel, who could not give a straight answer about the proper means to report a potential situation of fraud, waste, and abuse. I assume that you have taken the time to explain all that.

Mr. DARLING. I have not, and I appreciate your raising that. On our November 25 visit one of the disturbing issues that we faced was, when we asked how do people report issues, and how do they get followed up at the laboratory, we found a disconnect between the Office of Security Investigations, the Audits and Assessments office, and the General Counsel's office, and I believe that is one of the reasons that Mr. Walp and Doran found the kind of resistance that they did, because they were both people—one office el-

bowing the other out of the way, and other cases where they simply weren't addressed at all.

So we are—that is why we have put all of this into the Office of Audits and Assessments under new leadership to try to make sure that we address that for the long term in a clear, simple, easy way that every employee will know how to pursue.

Mr. RADANOVICH. Okay, thank you. You may have addressed this one also. I do need to ask it. Am I correct in understanding that the University and the laboratory were both investigating through internal and external review teams the procurement fraud issues at Los Alamos as early as August 2002, several months prior to the publicity surrounding Mr. Walp and Mr. Doran, and this committee's own investigation? Was this a case of your sweeping the issues under the rug until they appeared in papers?

Mr. DARLING. No. I don't—again, my involvement is quite recent, but my understanding, as soon as the lab became aware of purchase card programs in August and the University was notified, we demanded that an external review team chaired by two former Federal Inspectors General and PricewaterhouseCoopers get involved to review that.

So I don't believe that the University of California, Office of the President, did anything other than act immediately to bring an outside group in to review these issues the moment it heard about them.

Mr. RADANOVICH. Okay. Thanks. Also, in the case of Lillian Anaya who tried to buy the Mustang, I hear she never got it, but what was the status of that investigation as it is right now, briefly?

Mr. DARLING. Yes. My understanding, and I hope I am clear in my own mind about this—forgive me if I misstate the matter, but my understanding is, first, the matter was referred to the FBI and the U.S. Attorney's Office. I believe—I hope I am right in saying they decided not to prosecute.

My understanding was then it was referred to the DOE Inspector General, and just, I believe, either earlier this week or the end of last week, it was referred back to the lab. We are now pursuing the issue. We have put together a case review board to investigate the charges, and we will be taking action, personnel actions, based on that case review board's determination.

Mr. RADANOVICH. Thank you very much. Now we all agree that the missteps and the theft and fraud is intolerable under situations like that, but I do want to kind of want to put an emphasis on the research, the critical research that is important to national security that is conducted in the UC labs right now.

Could you do me a favor and summarize the key areas of research currently underway at Los Alamos and the extent to which they relate to counterterrorism and homeland security missions, and also please highlight to me to what extent a change in the management during wartime would risk disrupting research.

Mr. DARLING. Yes. I will just cite three examples. The Los Alamos laboratory has trained the International Atomic Energy nuclear inspectors who look at how it is that nations use nuclear reactors and what they do with the spent fuel rods. Of course, that is a concern, because one doesn't want to have those available to be transformed into nuclear weapons.

Second, both of our laboratories in cooperation have developed a very small miniaturized biological threat detection devices which have been installed around this city and around the 2002 Winter Olympics, for example, to detect any potential biological threats through airborne means.

Third, we have developed a so called EMP weapon, electromagnetic pulse weapon. You may have read about it in the newspaper recently, that if we do send in troops to Iraq, this weapon will enable the U.S. forces to knock out any system that uses either electricity or computer chips and, therefore, disable the ability of Iraqi or any other opponent forces to communicate and coordinate their response to a U.S. attack. I am told that it does that without harming individuals.

So these are just a few examples, but you know, the core mission is really developing nuclear weapons in the past and then maintaining the current stockpile of nuclear weapons so that, if they are ever called upon to be used, we are able to do that.

In addition, we monitor nuclear proliferation in countries around the world to make sure that the U.S. is fully informed about the status and, as Congresswoman Eshoo said earlier, it was the Lawrence Livermore lab that notified the U.S. Government about the developments in North Korea.

As to what would happen if the contract were changed, let me just say that the University employs the vast majority, if not all, of the Nation's nuclear weapons physicists. The Nation as a whole, 44 percent of the Nation's PhDs in science and engineering are over the age of 50. So we are going to experience a generational shift.

That is true also of the Nation's nuclear weapons designers. The older ones are the only ones who have ever had a chance to test a nuclear device, because the Nuclear Test Ban Treaty has since prevented any further testing.

The younger scientists who have come forward to develop weapons have only designed them on computers. They have never seen them actually work. The younger ones are worried that, if the University's contract expires or the University is terminated, that the older ones will do what many of them have indicated they might do, which is to simply retire, and we would leave the Nation denuded of one of its most strategic scientific and weapons manpower forces that we have.

Mr. RADANOVICH. Mr. Darling, how long has UC had the contract to do this research?

Mr. DARLING. It began in 1943 when the U.S. Government turned to Ernest O. Lawrence, the Nobel Laureate in physics, and at the Berkeley campus of the University, and asked him first to organize our radar effort in World War II, and then asked him to develop an atomic bomb, because the Germans had one of the leading nuclear fission research programs.

They controlled most of the heavy water supply of the world. They controlled occupied France where the Curie laboratory and the Curies were, and they had an armaments and munitions capability that was frightening to the rest of the world, and had we not developed the atomic bomb first, I think all of us only have to

pause and imagine what our world and our lives would be like if the Nazis had done so first. So it has been since 1943.

Mr. RADANOVICH. And as I understand it, the contracts come due every 5 years, a 5-year period, and it's really not under competitive bid?

Mr. DARLING. That is correct.

Mr. RADANOVICH. I'd bid on it but, you know, I had the opportunity. I chose Congress instead of nuclear physics. But can you answer for me or give me other examples of different types of contracts like these that are so specialized that they are not put up for bid?

Mr. DARLING. Yes. I'll give you one example. Admiral Nanos who used to head the Navy nuclear weapons program has indicated that Lockheed Martin has had a contract for the Trident missile program for more than 20 years. The reason is that, for these very strategic assets of the Nation, it is not like buying shoes where you can find quality and determine the best price.

You have an asset. You have given a challenge that is one of the most difficult challenges that human beings know how to achieve, and turning over the contractors on any kind of a regular basis creates a real threat of disruption to our basic security.

So Lockheed Martin has had this Trident contract, I'm told, for more than 20 years, and there may be other examples that we could give you later. That's the one I know off the top of my head.

Mr. RADANOVICH. One last question, if I may. Is the University making a profit off these contracts?

Mr. DARLING. The University, from 1943 until today, has done this on a no gain, no loss. We have not wanted to receive any additional money beyond our costs, and we have not wanted to spend any University money beyond what it cost to run these programs.

Mr. RADANOVICH. All right. Thank you very much, Mr. Darling. Appreciate your testimony. Thank you, Mr. Chairman.

Mr. GREENWOOD. The Chair thanks the gentleman. Just on that last point to clarify something: I was told by our staff that the University receives a performance fee in the vicinity of \$8-\$9 million. Is that—

Mr. DARLING. That is correct. But can I explain how it's used, to show you?

Mr. GREENWOOD. Yes.

Mr. DARLING. The University decided it never wanted to be financially dependent upon managing these laboratories, partly because at the beginning it was viewed as something that would just be done for a few years, and after the war was over, there would be no further need for nuclear weapons.

So the University does two things with its fee. One is it pays for the Office of the President's Oversight Office for the laboratory administration, and then it takes the majority of that money, and we give it back to the Directors of the two nuclear weapons laboratories so that they may use it to do science where a scientist has a very good idea. They are not yet able to obtain funding, and so initiate new scientific programs that in many cases have turned out to be the core, the bedrock, of future nuclear weapons work.

So we put it all back into the mission for which the Nation has hired us, in the first place.

Mr. GREENWOOD. Okay. A couple of more questions that I have, and then we will let you go, Mr. Darling.

What did Mr. Salgado tell you about his concerns about Walp and Doran obtaining whistleblower status?

Mr. DARLING. He informed us that the timing of their termination related to an impending Washington, DC, DOE Inspector General visit to the laboratory, and that he was concerned—he felt that their performance was not adequate, and he was concerned that, if they were allowed to meet with the DOE inspector on that occasion, that that would give them in some technical sense whistleblower status, and it would make it harder for the laboratory to terminate them for the reasons they felt they should be terminated.

Mr. GREENWOOD. Okay. You made reference to the loyalty oath that you have dispensed with. Could you tell us what that is?

Mr. DARLING. I don't recall it well, but I think the DOE Inspector General's report said that, in addition to the professional standards and code of conduct of auditors, which all auditors in all organizations follow, there was a statement that one should—that auditors should be loyal to the laboratory. That's a despicable comment. That is unacceptable. It is intolerable, and it is outrageous.

Mr. GREENWOOD. Where did it come from? Was that the University that inserted that?

Mr. DARLING. No. It was a Los Alamos audit employee, and I'm glad you asked the question. I don't know, but I will pursue it to find out who put that in.

Mr. GREENWOOD. And to your knowledge, do any of your other facilities that you manage have comparable loyalty oath?

Mr. DARLING. I'm not aware of it, and it would be reprehensible if we did, and we will stop it immediately, if we do.

Mr. GREENWOOD. Yes, I would appreciate if you would check on that.

My final question is this. With regard to cases of, for instance—I think her name is Mary Wood who apparently has been accused of using a purchase card to obtain funds at a casino, and I believe there were \$2500 worth of inappropriate charges they attributed to her. Is the University making an effort to get recovery of funds in these cases such as hers?

Mr. DARLING. I need to look into that. I don't know the answer, but we certainly should. And now that you have brought up the question, we will investigate that and see if we can do so.

Mr. GREENWOOD. I'm asking you one more question now, because I am curious, because Mr. Deutsch is on his way here, and he will be here in a second.

Gene Tucker, formerly Deputy Director of LANL Security, told Mr. Walp that the money involved in the situation was UC money and not taxpayer money. So LANL could handle this matter in any way it saw fit. Do you agree with that statement?

Mr. DARLING. No, I do not. The University of California is a public trust organized under the constitution of the State of California. Every dollar, whether it comes from public or private sector sources, should be treated as though it were a public dollar and given the utmost respect.

Mr. GREENWOOD. Okay. What is the status of the Lillian Anaya case involving the attempt to purchase a Ford Mustang, which I believe was valued at about \$30,000?

Mr. DARLING. Yes. First of all, that purchase never occurred, because, fortunately, a check and balance did work, and that is that the Bank of America, I believe it was, did not permit the transaction to go through. So there was never a car delivered, and there was never any loss of money by the lab or the U.S. Government.

As I think I said to Mr. Radanovich, the case was referred to the FBI and the U.S. Attorney. I believe they did not choose to prosecute, and—oh, I'm sorry. I was thinking about—I am confusing this with the Clarissa Rodriguez case. Excuse me. Am I right? I'm glad they think I'm right, because I'm a little confused at the moment.

So I believe it has been referred to the FBI and the DOE Inspector General, and I'm sorry, I just don't recall what the status is, but I believe it is with them.

Mr. GREENWOOD. What about the Rodriguez matter then? What is the status of that?

Mr. DARLING. As I informed Mr. Radanovich, it has now been back—it is back in the hands of the laboratory, and we are pursuing a personnel action through our case review board.

Mr. GREENWOOD. Now I'm getting you even more confused. The first case that I asked you about was the Anaya Mustang case.

Mr. DARLING. Yes, and here I have—

Mr. GREENWOOD. The Rodriguez case is a separate case. Can you tell us the status of that investigation?

Mr. DARLING. Yes. So the Anaya case is the Inspector General. As of the 19th of February, we are commencing an investigation to determine whether discipline is appropriate and what it should be, and that is for Lillian Anaya.

Clarissa Rodriguez, I am now recollecting, was the woman who falsified a travel voucher. She was allowed to resign by the laboratory, I believe, inappropriately. There are other people who have different opinions. And she is prohibited—she was allowed to retire—excuse me—yes, resign in lieu of termination. She is prohibited from being employed by the laboratory for a period of 7 years, and I need to see whether we are seeking—no, no, I'm sorry. We did receive \$1800. Her check did clear, and the laboratory has been repaid. Sorry, I'm stumbling a bit here.

Mr. GREENWOOD. That's okay. Are criminal prosecutions anticipated in either one of these two cases?

Mr. DARLING. Criminal prosecution? We have reported both of them to the proper law enforcement authorities, and my understanding is that that is a decision that rests with them and that we really have no jurisdiction to be able to determine that.

Mr. GREENWOOD. Okay.

Mr. DARLING. The Clarissa Rodriguez case, I'm told, as of February 19 does reside with the FBI. That is the \$1800 case. We are getting a little below my level of knowledge here.

Mr. GREENWOOD. Recently, the Inspector General at Department of Energy issued a report regarding firearms inventory control at LANL. The IG concluded, "Significant internal control weaknesses

exist in the receiving process and the administration of the firearms inventory.”

Further, the report noted that, “The inability of LANL to provide accurate firearms inventory, the lack of reconciliation of the LANL inventory with the protective force inventory, and the acknowledged problems in the process for receipt of firearms and their inclusion in the formal LANL inventory raise additional doubt about the property control system at LANL.”

Does anyone at LANL have an accurate account of the lab’s firearms?

Mr. DARLING. I’m told, first of all, that all of the firearms were properly controlled in secure areas and were never out of control. There was, clearly, a lack of proper systems inventory accountability. I am told, for example, that the name and make of each of the weapons was listed rather than saying weapon, and then with a subheading. So when they searched the data base, they were not able to find them on the data base, but they were under proper control.

I’m told that, although there was an initial large discrepancy between our records and the DOE’s, I’m told those have been reconciled, and that we now understand that they are not only under control, but we have the full count.

We will not permit anyone to purchase a firearm in the future without proper management authority, and they will have to be accounted for in the way that we and you would expect of us.

Mr. GREENWOOD. The gentleman from Florida.

Mr. DEUTSCH. Thank you, Mr. Chairman.

The Deputy Director of the laboratory has been removed, but the legal counsel, who insisted that Mr. Walp and Mr. Doran be fired, is still in his position, even though, obviously, his role in this issue. Could you explain why that decision?

Mr. DARLING. Yes. As I explained a few moments ago, one of the confusing points about the dismissals of Mr. Walp and Mr. Doran was a difference of opinion between the general counsel and the principal deputy director of the laboratory about the FBI’s and U.S. Attorney’s views of Mr. Walp and Mr. Doran’s performance. That is something we sought immediately to try to find out the FBI and U.S. Attorney’s perspective.

That meeting will take place early next month. I think that meeting will provide us the kind of information about Mr. Dickson’s role that will allow us to make a decision. But just like with Mr. Walp and Mr. Doran, we feel the need to collect the information before we make a decision. So we are reserving judgment.

Mr. DEUTSCH. I guess the question really is focus, apparently at least, based upon what we are aware. This gentleman actually was working on a daily basis to try to get these two gentlemen fired.

Mr. DARLING. I don’t know that, but I do know that there was certainly—I think that the general counsel, instead of providing legal advice, also had an operating role. I think it confused the role of the general counsel at the laboratory, and that is among the issues that we will be looking at and discussing as we go forward.

Mr. DEUTSCH. You stated in your testimony that only \$3,000 in fraudulent purchase card purchases had been referred to the au-

thorities. Our staff, just by looking at invoices, there are big differences between allowable purchases and legitimate ones.

If your operation didn't direct me to buy something, I'd buy it myself. Whether it was allowable or not is irrelevant. So how do you make that distinction between allowable and legitimate?

Mr. DARLING. I'm sorry, Mr. Deutsch. I don't remember that in my testimony.

Mr. DEUTSCH. It's actually apparently—you know, what I'm told is in your written statement, it actually is included in that. I mean, at this point—

Mr. DARLING. I would not make a distinction between allowable and appropriate.

Mr. DEUTSCH. All right. But apparently, again the audit did. I mean, at this point—you know what. At this point on that particular issue, you know, if you want to get back to us in writing on that.

Mr. DARLING. Thank you, sir. I'd be pleased to.

Mr. DEUTSCH. We've been told that no other University operation has a purchase card program where people can go to local vendors and give their Z-number and buy things. Is that correct?

Mr. DARLING. You mean no other University of California?

Mr. DEUTSCH. No other operation at the University.

Mr. DARLING. I believe that is true. To the best of my knowledge, yes.

Mr. DEUTSCH. And we have been told that this is a way to support local vendors. I mean, is that the purpose of it?

Mr. DARLING. I believe there are two purposes. One is, I believe, under the contract we are required to provide business opportunities for business in the immediate area around the laboratory.

Second, because when the lab—the lab was purposely sited there, because it was a remote area for both security reasons and given the nature of the work, and over time as the lab has grown, it needs a business and other kind of infrastructure nearby to meet its needs.

This was an attempt to do that, but the controls are not adequate, and that is something we are having an external review team review now as they expand their review beyond the purchase card program into all areas of procurement.

Mr. DEUTSCH. And again, I mean, obviously, it is self-evident that the other way is to help the local economy.

Mr. DARLING. Absolutely.

Mr. DEUTSCH. Again, just to save a little bit of time, my understanding is Pricewaterhouse is going to be looking at the whole process of this local vendor agreement where right now, I guess, there is no oversight on that. Is that also correct?

Mr. DARLING. When you say no oversight—

Mr. DEUTSCH. Well, we have been told that no one looks at what is being bought through the local vendor agreements. Is that accurate?

Mr. DARLING. Well, Mr. Walp and Mr. Doran were extremely helpful to us in understanding the local vendor agreements and both how they have been used and perhaps how they have been misused. So that is an area that we immediately responded to, we are looking into.

We have brought in PricewaterhouseCoopers to look at it, and we will be—we have already begun to tighten up what can be purchased and making sure——

Mr. DEUTSCH. Let me just ask a quick question. Could you purchase Nike sneakers?

Mr. DARLING. Pardon me?

Mr. DEUTSCH. Nike sneakers?

Mr. DARLING. Sir, you've gotten beyond my level of detailed knowledge. I do know that safety boots, safety goggles, and other things that are needed on a very quick turnaround time, for obvious reasons, are available to be purchased, but I cannot tell you about whether Nike——

Mr. DEUTSCH. Just yesterday our staff discovered that, until August of this year, lab employees could get a travel advance just by filling in an electronic form. It did not require any supervisory approval.

One of your former employees just did that—in fact, did that, and we still have to find the form. That employee falsified a travel statement and converted \$1800 in Federal funds to a personal use which, obviously, are Federal crimes. The lab Human Resources Department, reporting this to Mr. Walp's unit but without checking with anyone, has decided that it would take a restitution check, and allowed the employee to resign before any investigation was done, and no investigation was done. Would you view that as an appropriate decision?

Mr. DARLING. No. I have told the committee staff, and I will say it to the committee as well, I do not believe that was an appropriate decision. I believe that she should have been terminated.

Mr. DEUTSCH. Okay. My last question: There is a former whistleblower from the S Division who was fired. An administrative law judge found that the dismissal was based on untruths of Mr. Busboom and Mr. Tucker. During this investigation, we heard from a person involved in the lab's action that he just went along with the others.

We want to look at this case, and we would like your cooperation. The man's name is James Russell. Are you familiar with that at all?

Mr. DARLING. I am not, but we would be happy to cooperate with you.

Mr. DEUTSCH. All right. Thank you very much.

Mr. GREENWOOD. The Chair thanks the gentleman. The chair would ask unanimous consent that the opening statement of Representative Anna Eshoo be incorporated into the record. Without objection, it will, and also unanimous consent that the disk, the CD with the photographs presented by Mr. McDonald be part of the record. Without objection, it will be.

Without objection, a statement by Mr. Waxman will be incorporated into the record as well.

With that, we thank you again, Mr. Darling, and the other witnesses for their participation.

This hearing is adjourned.

Mr. DARLING. Thank you, Mr. Greenwood, Mr. Deutsch, and other members of the committee. Thank you very much.

[Whereupon, at 5:19 p.m., the subcommittee was adjourned.]

INVESTIGATION OF MANAGEMENT PROBLEMS AT LOS ALAMOS NATIONAL LABORATORY

WEDNESDAY, MARCH 12, 2003

HOUSE OF REPRESENTATIVES,
COMMITTEE ON ENERGY AND COMMERCE,
SUBCOMMITTEE ON OVERSIGHT AND INVESTIGATIONS,
Washington, DC.

The subcommittee met, pursuant to notice, at 10 a.m., in room 2322 Rayburn House Office Building, Hon. James C. Greenwood (chairman) presiding.

Members present: Representatives Greenwood, Walden, Deutsch, and Davis.

Also present: Representative Radanovich, Markey, Eshoo, and Udall.

Staff present: Ann Washington, majority counsel; Michael Geffroy, majority counsel; Yong Choe, legislative clerk; Edith Holleman, minority counsel; and Turney Hall, minority staff assistant.

Mr. GREENWOOD. The hearing will come to order. I ask our guests to find seats, please. Let me alert everyone to the fact that Mr. Deutsch and I will make opening statements. Then, unfortunately, we are going to have to recess for about a half an hour and come right back and take testimony. I apologize for that in advance. The Chair recognizes himself for an opening statement.

This morning we embark on the second day of our hearing concerning reports of mismanagement and theft of Government property at Los Alamos National Laboratory. Two weeks ago we heard very troubling testimony from investigators at the lab who uncovered an amazing level of problems given the sensitive operation at this facility.

For example, at that hearing we were presented with a pictorial essay on the alleged theft perpetrated by two LANL employees to include sleeping bags, cots, coolers, automatic gate openers, compact disks describing how to operate lock-picking equipment, and Slim Jims, devices used to break into locked cars.

I am still waiting to hear how one could possibly explain the use of these items for lab related business. Or, to go a step further, to hear if anyone even asked these employees to explain their questionable purchases.

Although we have evidence of a few peripheral inquiries into some of their actions, it does not appear that anyone took a serious look at this until an employee was forced due to lab securities in action to go to the FBI.

To take another example, committee staff recently received a report generated in December 2002 that identifies all the lap top computers purchased in fiscal years 2001 and 2002 that did not get the property barcode. The report identified more than \$1.5 million in lap tops all deemed sensitive property that were not correctly tagged which meant the computers would not be tracked in LANL inventory.

Of course, we also have the treatment of the two expert investigators who did attempt to bring procurement and theft problems to management only to be shown the door for doing so. These are just a few reasons why this committee has serious questions about procurement and property management oversight at LANL.

Our search for answers leads us, first of all, to the lab's management. We will turn today to the people who are supposed to make sure the problems we have been investigating did not happen. We will hear their response to the evidence and allocations of theft and abuse of funds and property.

We will also hear from the people with responsibility for the lab's overall management which will allow us to review more broadly the effectiveness of oversight of the lab by both the University of California and the National Nuclear Security Administration.

We have serious questions on this level as well. The NNSA's fiscal year 2000 appraisal of Los Alamos states in part, "Notwithstanding the NNSA original assessment of outstanding in the procurement and property management areas, systemic weaknesses demonstrated in these two areas dictate that these functional areas should be rated no higher than excellent."

I have to ask how could NNSA rate any part of the procurement and property management areas as excellent given the testimony we heard 2 weeks ago from Jaret McDonald, the man who frustrated by lab inaction, brought his concerns to the FBI.

Our witnesses today can expect some tough questions. Let me note that they all come before us voluntarily and I appreciate their cooperation as we get to the bottom of this mess. Their views of events and answers to our questions should help fill out the picture of what was going on at Los Alamos.

Our first panel today consist of individuals who had immediate oversight of the issues at hand. We will hear from Mr. Stan Busboom who hired Glenn Walp and Steve Doran, the two lab investigators who were fired after they raised concerns about management's response to these crimes. Mr. Busboom ultimately signed their termination letters. He says he was ordered by his supervisor to do so.

In his previous role as Director of Security he was involved in the inquires into many of the cases discussed in our first hearing. He also is responsible for investigating security incidents such as a recent missing hard drive case, as well as other incidents involving unaccounted for classified media that this committee has uncovered during the course of our investigation.

Mr. Busboom is joined by Mr. Frank Dickson, Laboratory Counsel; Mr. Joe Salgado, former Principal Deputy Director of LANL. Both of these men took on roles in these procurement and property cases that were seemingly outside the scope of their regular job re-

sponsibilities. They were also instrumental in the termination of Walp and Doran.

Our second panel will have officials responsible for managing procurement at the lab. We will hear from Mr. John Hernandez who oversaw the contract administrator responsible for the Mesa blanket purchase agreement which was the primary procurement tool two employees used to purchase tens of thousands of dollars of goods for personal use.

Additionally, we have Mr. Stan Hettich, LANL's Director of Procurement. Mr. Hettich was also involved to some degree in one of the procurement abuse cases last year when his own secretary was caught using her procurement card at local casinos.

We will have Mr. Richard Marquez, LANL's Associate Director for Administration, who oversees all procurement and property management programs at the lab. Mr. Marquez has advised our staff that he believes the recent steps taken by the lab to improve its procurement card system will help solve many of the current problems. I look forward to hearing exactly how he believes these procedures will succeed where so many past attempts have failed.

Finally, we will take testimony today from higher level management. We will hear on our third panel from Dr. John Browne who was the lab's director during the relevant time and has since been replaced. We also have the former and current University of California Vice President of Laboratory Management, Dr. John McTague, and a reappearance, Mr. Bruce Darling.

This lab management position was actually created to ensure that the improved management provisions required in what is known as Appendix O to the lab DOE contract was carried out.

Joining them is Mr. Ralph Erickson from the NNSA's LANL site office. I am looking forward to their testimony that what was going on at a facility that pursues some of the Nation's most sensitive research.

We thank the witnesses for attending this important hearing and recognize the ranking member for his opening statement.

Mr. DEUTSCH. Thank you, Mr. Chairman. In the fall of 2000 the University of California agreed to amend its contract with the DOE to add more performance requirements for the management of its two national nuclear weapons laboratories.

These commitments known as Appendix O were made to save California's contracts when it went alee in the lost hard drive security debacles at Los Alamos and the repeated mismanagement which resulted in huge hidden cost overruns at the facility at Lawrence Livermore National Laboratory.

According to the contract Appendix O was intended to strengthen the university's management of and accountability for Los Alamos and Lawrence Livermore National Laboratory in three areas. Those were management accountability safeguards, security management, and facility safety.

It required the use of outside subject matter experts to establish a Vice President for Laboratory Management, provide leadership management and integration of the initiatives in Appendix O, and be accountable for institutionalizing the changes, improvements, and the benefits gained from infusion of industry expertise.

The vice president would also chair a new Laboratory Senior Management Council which would be an effective forum to review issues. The president of UC himself would be accountable to DOE for overall management and operating performance. All the requirements in Appendix O had to be completed for the university to be eligible for any of its at-risk fee of \$4.7 million.

On October 9, 2002, DOE stated that all the requirements of Appendix O had been met and UC received \$3.7 million of its performance rating. UC said it had received the highest rating ever from DOE, even though there were significant procurement and property fraud of control allegations at Los Alamos.

PricewaterhouseCoopers and two former inspector generals had already been hired to review the entire purchase card system because of systemic weaknesses. The investigation subsequently would be expanded to the entire procurement system.

Within 6 weeks of this finding the new staff hired to professionalize the security division were fired because they did not fit in with the lab's self-protective culture. Within 3 months most of the top leadership of the Laboratory would be removed from their positions because they had refused to confront and fix management and security problems as they surfaced. The two security professionals were rehired.

Have the goals of Appendix O been met? Not according to Joseph Salgado, the former Principal Deputy Director of Los Alamos. His testimony refers repeatedly to the lack of management accountability in the security area, although the key purpose was to instill public confidence and safeguards in security at both labs. The implementation under Appendix O appears to have been incomplete at best.

The final strategic plan prepared by Mantac Ajas, the outside expert, were not ready for review until December 2002. By July 2002 the lab had deleted all work requirements on promising best management practices, assessment of training needs and review of outsourcing possibilities.

Although Mantac Ajas was required to brief the Laboratory Counsel and its vice president only once a year, the university decided after the first briefing that it did not need another briefing at the end of the contract. DOE apparently made Los Alamos' last quarterly report the final one. Based on this information of our investigation, I would argue that the security operation was, and is, in shambles.

In addition to the well-publicized shortcomings in the criminal area, our staffs are finding disturbing issues in the handling of security incidents including the handling of missing hard drives and flash cards.

In 2001 Stanley Busboom, then head of Safeguards and Security Division, decided to readdress the situation that resulted from internal failures to implement an earlier reorganization. Mr. Busboom stated in his 2001 division reengineering memorandum that we have had several organizational structures that failed over the last 18 months of crisis.

The computer and technical security section and information on personal security had not removed from the security and stand-downs during 1999 and the hard drive incident of 2000. The Spe-

cial Projects Office, the predecessor to the Office of Security Inquiries, was described as ineffective with little cooperation of local law enforcement agencies and property protection investigations that were neither thorough or timely.

Mr. Busboom proposed true strategic staffing with nationwide advertising to find a new OSI office leader to organize investigations and inquiries. He wanted someone who could investigate and develop root cause analysis and solutions. The white hats, consumer service, and the black hats, inquiries, were to be sharply defined and organizationally separated.

The hiring of Mr. Walp and Mr. Doran as black hats was a direct result of this effort. Quickly they were expected to serve Mr. Dickson and Mr. Salgado, the main customers inside the Laboratory, rather than to work with law enforcement agencies to root out and fix the problem. Despite Mr. Busboom name if black hats, they just did not fit in.

Mr. Chairman, one of the reasons people like Glenn Walp and Steve Doran did not fit in was because they uncovered problems and told people about them. They did not put their loyalty to UC above that of the taxpayer. The university, the Department of Energy, and these laboratories have a long and, frankly, vicious record of pursuing employees who try to fix problems. Demoting the Laboratory Director will not stop that, nor will hiring back Mr. Walp and Mr. Doran.

Mr. Darling, your employees are afraid to speak out. That is why you have the management by accommodation that Mr. Salgado refers to. If you are really committed to change, I suggest you revisit each of the whistleblower cases in the past 10 years and report back to this committee on whether you think they were treated fairly. Thank you.

Mr. GREENWOOD. Thank you.

Mr. DEUTSCH. Mr. Chairman, Ms. Eshoo, I believe, by combination will be able to sit in the hearing?

Mr. GREENWOOD. Ms. Eshoo can sit in on any of my hearings any time she wishes.

Mr. DEUTSCH. Thank you very much.

[Additional statements submitted for the record follow:]

PREPARED STATEMENT OF HON. GREG WALDEN, A REPRESENTATIVE IN CONGRESS
FROM THE STATE OF OREGON

Thank you, Mr. Chairman. I commend you for holding this hearing today. It is my hope that by the end of today's hearing we will have gotten to the heart of what led to the acute problems that the Los Alamos National Laboratory (LANL), the University of California (UC), the National Nuclear Security Administration (NNSA) and the Department of Energy (DOE) had in handling issues pertaining to the severe procurement irregularities, gross property mismanagement and theft at the laboratory.

To say the least, today's hearing will be interesting. Two weeks ago members of the subcommittee were able to learn from Messrs. McDonald, Walp and Doran how senior officials at LANL reacted to serious allegations of theft and loss of government property and how they responded to the misuse of government procurement mechanisms by personnel at LANL. The subcommittee subsequently learned how these allegations led to the start of an alleged cover-up by senior officials at LANL, which, amongst other things, led to the dismissals of Mr. Walp and Mr. Doran. These terminations by the laboratory were later characterized by the DOE's Inspector General as being "incomprehensible," and moreover, he found LANL's reasons for these terminations to be unsupported by the available evidence.

I will be particularly interested to hear how Mr. Busboom explains the rational behind these firings. How could these two security officials be terminated from their positions in light of the fact that about a month and a half prior to their respective terminations, on November 25, 2002, Mr. Walp was given a performance evaluation and subsequently received a \$5,000 raise? It is also important to note that the FBI thought very highly of Mr. Walp and Mr. Doran, which is highlighted in Mr. Busboom's notes from a conversation he had with an FBI agent in which the latter states that "Steve and Glen are the most professional." That compliment coupled with DOE's IG characterization of the terminations definitely leaves some questions to be answered by our witnesses on the rational behind these firings.

Though an explanation of what led to the terminations of Mr. Walp and Mr. Doran is important, I also hope the subcommittee gets answers from our panelists about what the laboratory, UC and the NNSA have done to remedy the acute procurement problems that have existed at LANL. I will be particularly interested to understand how the NNSA fiscal year 2002 appraisal of LANL rated the lab's procurement and personal property management areas as "excellent" despite the fact that this same system had such critical flaws that two lab employees were allegedly able to walk off LANL grounds with over \$50,000 in government property. I will be even more interested in learning how a Los Alamos employee could use their government provided purchase card to not only buy miscellaneous items at local retail establishments, but also at several area casinos. I imagine Mr. Hettich might be asked to shed some light on this particular incident.

With that said, Mr. Chairman, I would like to thank our witnesses for being here today and I look forward to hearing their answers to the issues I have raised in my statement.

Thank you, Mr. Chairman. I yield back the balance of my time.

PREPARED STATEMENT OF HON. W.J. "BILLY" TAUZIN, CHAIRMAN, COMMITTEE ON ENERGY AND COMMERCE

Thank you Chairman Greenwood. And let me say, once again, that the thorough, bipartisan work you are doing here—the evidence and information and explanations you are gathering—is going to be very helpful in resolving what is a very, very disturbing situation at Los Alamos National Laboratory.

At the first part of this hearing into theft and mismanagement two weeks ago, I explained why I was so alarmed about what amounts to looting at the lab. Theft of taxpayer dollars and property is bad enough, but this goes beyond that. This is not some insignificant facility. Los Alamos is considered to be one of the gems of our national research infrastructure—and a facility that Americans trust to perform some of our most valuable national security research.

It doesn't take a nuclear physicist to understand why this is so important. Just look at the world situation today. We cannot afford to have slipshod management at a facility that performs such sensitive national security work.

What I learned from the first part of this hearing did not ease my concerns. We heard sworn testimony about efforts to obstruct special Lab investigators and the FBI. We heard what was described as a total failure of Laboratory management to do anything about, and I quote, "massive" theft at the Lab.

We heard descriptions of a permissive atmosphere that sought to protect the Lab's image by ignoring evidence of deep-seated problems—for fear that exposure of the problems would generate negative publicity that would harm the Lab, its management, and ultimately its billion-dollar contract with DOE.

Mr. Chairman, I can tell you what was harming the Lab, and it was not the efforts of the few to fight fraud and expose waste. Rather, it was what was allowed to go on outside the public eye, within the walls of this facility, a culture of permissiveness and lack of discipline.

Today we hear from the people who were in charge. I look forward to learning why they at one point hired special investigators to reform security at the Lab and then decided, essentially, to fire these investigators after the theft was identified.

I look forward to learning why management and procurement procedures failed, why employees were able to get away with the purchases they made. We do have some tough questions. The witnesses before us today are among those who were accountable for what was happening at Los Alamos.

Let me say that I also appreciate the witnesses coming before this Committee, voluntarily, to account for their actions and to explain what reforms are under way. It's not always pleasant to come before this Subcommittee as a witness to answer tough questions, and it's not always pleasant to be up here asking the tough ques-

tions. But this process is a good one, and one that over time will help to ensure that gaps in security and fraud protection at the Lab are closed.

Today's hearing, Mr. Chairman, should help us move in this positive direction. I yield back the remainder of my time and look forward to discussing our concerns with the panels. Thank you.

Mr. GREENWOOD. As I mentioned at the outset of the hearing, unfortunately we have to recess now because of an unavoidable obligation that I have. We should readjourn in about 30 minutes. Please be back here at 10:45 and we will hear from our first panel then. The hearing is recess.

[Whereupon, at 10:20 a.m. the subcommittee recessed to reconvene at 10:45 am.]

Mr. GREENWOOD. Okay. Now you know why not much gets done here in Washington but we should have a good solid 1 $\frac{3}{4}$ hours without further interruptions. Again, I apologize to all.

Let me welcome our first panel which consists of Mr. Stanley Busboom, Staff Member and Former Director of the Security Division at Los Alamos. Welcome, sir. Mr. Joseph Salgado, former Principal Deputy Director at Los Alamos. Thank you for being with us this morning. And Mr. Frank Dickson, Laboratory Counsel at Los Alamos. I thank all of you for your presence and for your patience.

You should be informed this is an investigative hearing and it is our practice to take testimony under oath. I would ask if any of you have any objections to giving your testimony under oath?

WITNESS. No objection.

WITNESS. No.

Mr. GREENWOOD. No objection? Okay. Pursuant to the rules of this committee and the rules of the House, you are entitled to be represented by counsel. Do any of you wish to be represented by counsel this morning?

WITNESS. Not at this time WITNESS. Negative.

Mr. GREENWOOD. Okay. If you would stand and raise your right hands.

[Witnesses sworn.]

Mr. GREENWOOD. You are under oath and we will start with you, Mr. Busboom. You are recognized for your opening statement.

TESTIMONY OF STANLEY L. BUSBOOM, STAFF MEMBER AND FORMER DIRECTOR, SECURITY DIVISION, LOS ALAMOS NATIONAL LABORATORY; JOSEPH F. SALGADO, FORMER PRINCIPAL DEPUTY DIRECTOR AT LOS ALAMOS NATIONAL LABORATORY; AND FRANK P. DICKSON, JR., LABORATORY COUNSEL, LOS ALAMOS NATIONAL LABORATORY

Mr. BUSBOOM. Good morning, Mr. Chairman, Mr. Deutsch, and members of the committee. Thank you for this opportunity to address the issues that your committee has been looking into.

Mr. GREENWOOD. Can I ask you to bring the microphone a little bit closer to you and point it toward your mouth. Thank you very much.

Mr. BUSBOOM. My name is Stan Busboom and I was the Director of Security at Los Alamos for 5 years up until January 8 of this year. Prior to that, I served my country in uniform retiring at the rank of Colonel from the United States Air Force. My record in the military service was exemplary, and my service at Los Alamos was recognized as outstanding for my entire tenure.

To fulfill its promise of full cooperation with Congress and its investigation, Los Alamos National Laboratory and the University of California have ordered me to appear here to give testimony under oath today as a condition of my employment. The terms of this order are contained in a letter from James L. Holt, Laboratory Associate Director for Operations, which I have attached to my written testimony.

At this time I would like to give you a brief summary of the written testimony that I have submitted for the record. The Office of Security—

Mr. GREENWOOD. I should remind you that you do have the right to invoke your 5th Amendment rights if you do not wish to testify this morning.

Mr. BUSBOOM. I am aware of that, sir, and I understand I am entitled to counsel as well.

Mr. GREENWOOD. Very well, sir.

Mr. BUSBOOM. The Office of Security Inquiries, commonly called OSI, came within my purview. This office is where Mr. Walp and Mr. Doran worked. The members of this office work directly for my deputy, Mr. Tucker, and they had a broad range of duties at the Laboratory which did include providing inquiries into property theft and liaison to law enforcement.

I first became aware of serious problems in OSI in September of last year. Mr. Tucker reported to me on several occasions during that period that there were ongoing disputes between his OSI staff and the lab's legal counsel.

At one point in mid-September Mr. Tucker had to intercede with the lab's Chief Operating Officer on Mr. Walp's and Mr. Doran's behalf to prevent them from being taken off ongoing inquiries. That incident led me to meet with Mr. Tucker, Mr. Walp, and Mr. Doran to express my concern that the disputes be resolved professionally, quickly, and permanently.

I also met with the Chief Operating Officer and the Senior Legal Counsel around this time who expressed concerns about the suitability of Mr. Walp and Mr. Doran for those positions.

Approximately 6 weeks later I was directed by the Chief Operating Officer to remove Mr. Walp and Mr. Doran from their law enforcement liaison duties with the FBI. I did that and then I moved quickly to provide the FBI with alternative points of contact.

This incident occurred after a meeting between senior lab management, the FBI, and the U.S. Attorney which I did not attend. I was told at the time that Mr. Walp and Mr. Doran no longer had the trust of senior management. At that point I began to seriously consider Mr. Walp and Mr. Doran's position as probationary employees and to contemplate their future with the lab.

On November 20 the issues surrounding Mr. Walp's and Mr. Doran's performance came to a head when my supervisor handed me a draft memorandum that provided detailed justification from senior management for terminating the two under their probationary period.

I consulted in detail on this with my supervisor, his deputy, Senior Laboratory Legal Counsel, and the Deputy Director for Human Resources. I also met with the Chief Operating Office and expressed my concern about the inevitable media and political

firestorm. I was given assurances that that had been taken into consideration and with those assurances I accepted my responsibility as division leader to take the determination actions.

On November 25 with my supervisor in attendance, I asked for Mr. Walp's and Mr. Doran's resignations. When they were not forthcoming, my supervisor and I signed the terminations approximately 2 weeks later. The media and political fallout that I was concerned about occurred almost immediately and a number of investigations and inquiries were launched including your committee, sir.

On January 3 of this year my supervisor told me that I would be removed from my position. On January 8 that did occur. For my part in this matter I have acted in good faith every step of the way and I have taken my actions based on the best information I had at the time. I have cooperated fully with all investigating agencies including your committee, sir. I have kept a complete and accurate record of all the proceedings I was involved in which was provided to your committee's staff.

Thank you for your time.

[The prepared statement of Stanley L. Busboom follows:]

PREPARED STATEMENT OF STANLEY L. BUSBOOM, SPECIAL STAFF MEMBER, LOS ALAMOS NATIONAL LABORATORY

To fulfill its promise of full cooperation with Congress and its investigation, Los Alamos National Laboratory and University of California have ordered me to appear here and give testimony under oath as a condition of my employment. The terms of this order are contained in a letter from James L. Holt, Laboratory Associate Director for Operations, which I have attached to my testimony.

I was the Director of Security at Los Alamos National Laboratory (LANL) for 5 years, up until January 8th of this year. Prior to that, I served my country in uniform for 26 years. My record as a Colonel in the Air Force was exemplary, and my service at Los Alamos was recognized with outstanding performance ratings for my entire tenure as a division leader.

The Office of Security Inquiries (OSI) at Los Alamos came within my purview. OSI members worked directly for my deputy, Gene Tucker. I did not supervise this function on a day-to-day basis, but I did have supervisory contact with them when Mr. Tucker was absent from the Laboratory. I was also involved in the terminations of Mr. Walp and Mr. Doran.

I first became involved in events leading up to the termination of these two persons in mid-September of 2002. On September 17th, Frank Dickson, LANL Chief Legal Counsel, informed my deputy (Mr. Tucker) that he was dissatisfied with the work of OSI on the pending property cases and that he wanted Mr. Walp and Mr. Doran off the cases. Mr. Tucker told me he would handle the situation and he interceded directly with Joe Salgado, LANL Chief Operating Officer, on Mr. Walp and Mr. Doran's behalf. The next day (September 18th) I met with Mr. Dickson at 11:30AM, and he outlined his dissatisfaction with the OSI staff in no uncertain terms, saying that Mr. Doran was not trusted by the legal office and that the "jury was still out" on Mr. Walp. He expressed particular concern that Mr. Walp and Mr. Doran's contacts in the field should not be inconsistent with his interface with the FBI and the U.S. Attorney offices in Albuquerque.

I was extremely concerned by this discussion and I arranged to meet with Mr. Tucker and Mr. Walp later that afternoon at 4:00PM. During that meeting, Mr. Tucker asked Mr. Walp straight out if he was being asked to anything improper, illegal, or unethical. Mr. Walp said "no." Mr. Tucker also confronted Mr. Walp about an incident that Mr. Tucker considered to be insubordination. Mr. Tucker said that Mr. Walp had denounced Mr. Dickson in front of his OSI subordinates, and that this was an inappropriate way to handle a dispute with a colleague. Mr. Tucker also made the point that he had just gone to bat for Mr. Walp. I told Mr. Walp that Mr. Dickson regarded him as uncooperative and that OSI could not be successful in the long run if they did not have a good working relationship with the LANL Chief Legal Counsel and his staff.

We then asked Mr. Doran to join the meeting. I repeated Mr. Dickson's concerns to Mr. Doran, including the express concern that the relationship with the FBI and the U.S. Attorney must be maintained. At one point in the conversation, when I did not think Mr. Doran was listening to me, I did offer my opinion that Mr. Dickson would "level you him both barrels" if the dispute between OSI and LC continued. I believe later events have proven my observation to be correct. I did not threaten to fire Mr. Doran. I did tell him that Mr. Dickson was inquiring about his status as a probationary employee, and I am certain that Mr. Doran found that to be of great concern. I also found it to be of great concern, as I wanted Mr. Tucker's efforts on his behalf to be successful.

As a manager, I was obligated to let Mr. Walp and Mr. Doran know where they stood with Mr. Dickson, without sugar coating it. The context of this conversation was forward-looking, not punitive. My view was that Mr. Tucker had successfully interceded on their behalf and that if they took the time and made the effort to rebuild their relationship with LC, we could put the disputes behind us. None of this discussion in any way touched on Mr. Walp and Mr. Doran not being allowed to do their jobs or not pursuing the cases they were working. It was only about learning to cooperate with LC.

My next personal encounter with Mr. Walp and Mr. Doran came about six weeks later. On October 24th, 2002, at 10:20AM, I received a message that Mr. Dickson needed to speak with me urgently. I got through to him 20 minutes later on his cell phone number and answered this question from him: "When did the FBI first begin investigations into thefts at Los Alamos, and when did management know about it?" The answer I gave him, after consulting with Mr. Walp, was, "Sometime around June 24th and July 1st, respectively." I asked him where he was, and he said that he and Mr. Salgado were meeting with the US Attorney and the FBI in Albuquerque.

Later that day, at 4:00PM, Mr. Salgado held a meeting in his office with Mr. Dickson, Mr. Marquez, Associate Director for Administration, Mr. Holt, Associate Director for Operations, and me. Mr. Salgado said words to the effect of, "We screwed up the 'Mustang' Case," and therefore, the US Attorney would not prosecute it. He then immediately directed me to take Mr. Walp and Mr. Doran out of liaison with the FBI and therefore off the remaining FBI case, the so-called "TA-33" case. By ordering Mr. Walp and Mr. Doran off FBI liaison just after describing the screw-up of the "Mustang" case, Mr. Salgado implied that that Mr. Walp and Mr. Doran's handling of the case caused their removal from FBI liaison. I suggested that it was not wise to "change horses in the middle of the stream" but was told that based on the meeting in Albuquerque, Mr. Walp and Mr. Doran no longer had the trust of senior management. The rationale was that Mr. Walp and Mr. Doran had provided incomplete and inaccurate information to Mr. Dickson and Mr. Salgado.

Accordingly, I told Mr. Walp that evening at about 5:45PM that he was off liaison with the FBI. Mr. Doran was not available, so he was told the same thing the next day, October 25th, around noon. I could only tell them that senior management had lost confidence in them. At 09:30AM, I had an acrimonious meeting with Mr. Dickson about being "ambushed" the day before. I had not known about the meeting with the US Attorney or the FBI the day before and that left me completely unprepared for the outcome affecting my employees. In that meeting, he explained that there would be a meeting the following Tuesday (October 29th), in which the roles of LC, OSI, the FBI, and the DOE IG would be sorted out.

At 2:35PM that same day, Agent Jeff Campbell, FBI, telephoned me and asked for assistance on an inquiry about an Australian citizen who had once visited Los Alamos. He said Mr. Doran, who had informed him that he was no longer in the position of FBI liaison, had referred him to me. I told Agent Campbell I would assist him personally. At the close of our conversation, Agent Campbell said: "Nothing I said at yesterday's meeting should have gotten Steve [Doran] in trouble," and "Steve and Glenn [Walp] were very professional in my dealings with them." I only told him their removal from liaison was a decision by senior laboratory management.

I met again with Mr. Dickson later that day, to go over where we stood on each area of concern. Following the meeting, I emailed Mr. Dickson and my supervisor, Mr. Holt, that 1) Mr. Doran and Mr. Walp had been removed from FBI liaison as directed by senior management; 2) we would hold new liaison appointments in abeyance until the Tuesday meeting per Mr. Dickson's direction; and 3) I passed on my conversation with Agent Campbell.

The next Monday, October 28th, I telephoned Agent Campbell and gave him everything he needed on the "Australian" case. As we closed the conversation, he proposed to have Mr. Walp and Mr. Doran participate in pending interviews and search warrants on the "TA-33" case (the sole FBI case at LANL at that time, to the best

of my knowledge). I told him I could not agree to that. As I have described, the decision to remove them had been made by senior management, and it was clear to me that I did not have the authority to change that decision. I did leave it open ended and told him "we'll back to you," reasoning that the next day this could be resolved in the joint LANL/IG/FBI meeting, where senior management would attend. Agent Campbell said that without Mr. Walp and Mr. Doran's participation, he could not assure me we would have 24 hours notice prior to the warrants being served in the "TA-33" case. I made note of this, as at the time, I did not know any such agreement was in place. I had only one purpose in my dealings with Agent Campbell as liaison in the absence of Mr. Tucker, who was away on vacation: to assure that the removal of Mr. Walp and Mr. Doran did not in any way impede, obstruct, hinder or thwart any FBI investigation at the Lab.

The following day (October 29th, at 1:45PM) when I attended the joint meeting, the FBI was not present. Mr. Salgado said that the FBI had "backed out." The first input I made at the meeting was to recount my conversation with Agent Campbell and point out that a firm FBI liaison was needed. Mr. Salgado said he didn't care if we had prior notice of the warrants being served, but to go ahead and appoint new liaisons. I appointed Mr. Tucker and Mr. Mullens to those duties following the meeting, succeeding my own personal stint of three working days as the liaison.

At 9:00AM on the morning of Thursday, October 31st, the FBI conducted the interviews and served the warrants without prior notice to LANL. Between Mr. Tucker and me, we immediately assembled a team from OSI, produced the suspects, and provided full and successful support to the FBI effort. I noted this on my calendar for the day: "Where are Glenn and Steve?" It turned out that Mr. Doran had scheduled that day off, and Mr. Walp had called in sick.

I was later questioned by the DOE IG on this entire matter. The inspector asked me if I had prohibited Mr. Walp and Mr. Doran from speaking to the FBI. My reply was "no," and I characterized that proposition as "ridiculous." If Agent Campbell needed any assistance from anyone in OSI, he could have contacted Mr. Tucker or me, and we would have provided whatever information or access he requested. Alternately, he could have treated Mr. Walp and Mr. Doran as material witnesses, and if they cooperated he would have all the access he wished, without ever needing my consent or knowledge. In my 32 years of experience in law enforcement, the FBI will label such persons as supportive witnesses and/or criminal/confidential informants, and do whatever they legally need to do in terms of access and interviews. What I did not do was to interfere with Agent Campbell's investigation.

What I did do, and the only thing I did, was instruct Mr. Walp and Mr. Doran not to interact with the FBI as liaisons on behalf of the Laboratory, as I was instructed to do so by Mr. Salgado and Mr. Dickson. The IG also asked me if I had been told by anyone that I was not cooperating with the FBI. My answer was "no," and the facts are that the FBI got everything they needed in terms of support from my division, when they needed it.

Throughout the period of late October and early November, both Mr. Salgado and my immediate supervisor, Jim Holt, had discussions with me about the probationary status of Mr. Walp and Mr. Doran. I was under pressure to make a decision on them, and it was clear to me that preferred outcome was to let them go. What I did not know at the time was that plans to terminate Mr. Walp and Mr. Doran had been made at meetings where I was not present, and did not know about.

The matter came to a head on November 20th, at 8:30AM, when Mr. Holt handed me a draft memorandum that outlined senior managements' concerns on Mr. Walp and Mr. Doran. It was in the form of a memo from me to Mr. Holt, recommending their termination, and he told me to work on it on a "close hold" basis. That same morning, I met with Mr. Holt and his deputy, Barb Stine, at 10:00AM, and we edited the memo line-by-line. The next morning, I took the memo to Mr. Dickson at 8:30AM, and he edited it line-by-line with me. I asked for an explanation of each point in the memo and Mr. Dickson attributed most of the points to himself and Mr. Salgado.

I finalized the memo and sent it to Mr. Holt on November 21st, recommending that Mr. Walp and Mr. Doran be terminated. I was prepared to accept my responsibility under the LANL Administrative Manual, which says dismissing probationary employees is done at the division leader level, but I nevertheless had serious concerns. At 10:00AM, I met with Mr. Salgado, and expressed the following reservations: 1) that this action would start a media and political firestorm; 2) that Mr. Walp and Mr. Doran would almost certainly become "whistleblowers," and; 3) that a senior management must participate in the actual terminations as I was relying on their input for taking the action. He acknowledged my concerns, but told me that these matters had been taken into consideration. At 3:25PM that same day, Mr. Salgado told Mr. Holt and me to proceed with the terminations on Monday and to

start on restructuring the OSI office; it was specifically agreed at this meeting that Mr. Holt would be present during the terminations.

The next day, November 22nd, I received instructions from the Deputy Division Leader of Human Resources (Phil Kruger) on how to conduct the termination session. He advised me, among other procedural matters, not to have Mr. Holt present. I certainly thought otherwise and on Sunday, November 24th, at 3:05PM, I telephoned Mr. Holt at his home to receive an assurance that he would be participating in the action. On Monday, November 25th, commencing at 8:45AM, I asked both Mr. Walp and Mr. Doran for their resignations, with Mr. Holt present as a witness. Two weeks later, when no resignations were forthcoming, Mr. Holt and I both signed the personnel action forms that formally terminated them.

Almost immediately following the dismissal of Mr. Walp and Mr. Doran, the media and political firestorm I had predicted materialized. As I also forecast, they assumed the status of "whistleblowers" and took their side of the story effectively and continuously to the media and eventually, to this committee. I was told on January 3rd, 2003, that I would be removed from my position as Director of Security, and that did take place on January 8th. I believe this action was taken as a direct result of the media coverage and political "fallout" I had specifically warned senior management about.

The news media coverage of my removal at one point centered on the alleged loss of a hard drive in my division in October of 2002. On October 24th, 2002, at 4:30PM, I met with Mary Margaret Trujillo (OSI) and Steve Croney (S-4 Group Leader), and they told me that an ongoing inventory of classified removable electronic media (CREM) in Mr. Croney's group had not been reconciled. I believe Mr. Croney had first discovered the problem sometime earlier in the day. Mr. Croney said that a bar coded CREM was not in the safe it should be, and that a search of that safe did not result in finding it; the item was listed as a hard drive.

At 4:45PM the same day, I telephoned Frank Ward of the local DOE office, and informed him that I was formally reporting an incident of security concern (a "security incident"), and explained an item in the S-4 CREM inventory was not where it should be. I told him that we would be reporting it in writing the next morning, within 24 hours, as procedures called for. I immediately called in Leigh Barnes to assist. Mr. Barnes' group was in charge of the CREM inventory lab-wide, and were on-call, like a SWAT team, to respond to any anomalies during inventories.

At 5:15PM, I met with Mr. Croney, Mr. Barnes, Ms. Trujillo, and Ms. Trujillo's supervisor, Mr. Walp. I sent Mr. Barnes and Mr. Croney off to continue the search in S-4, and we agreed to reconvene in the morning. At about 7:30PM, I reached Ken Schiffer, head of the Internal Security Office, by telephone. I told him I had a security incident in my own division and that I might need an inquiry official from his office (An inquiry official investigates a security incident). To avoid the appearance of a conflict of interest in the inquiry, I wanted an inquiry official from outside S Division. Mr. Schiffer agreed to assist.

The next morning, October 25th, at 7:00AM, Mr. Croney and Mr. Barnes came to my office and presented a plan to do a wall-to-wall search of the entire group. They estimated it would take well into the weekend to check and recheck all of the inventory and to search all of the physical space. I told them to proceed and sent Mr. Croney to get started. At this meeting, Mr. Croney could not articulate in any way what the missing item was used for, or what information it might contain.

At 7:45AM, I met with Mr. Barnes, Mr. Walp, and Ms. Trujillo and told them we would putting the report in writing, but also that I was going to ask Mr. Holt to appoint an outside inquiry official to avoid a conflict of interest in "investigating ourselves." A draft of the written report was reviewed at this meeting, and it did not make sense to me on two accounts: 1) It said the hard drive was lost or missing, when clearly in point of fact, the search was still ongoing; and 2) That someone was in the hospital, and that is why we could not explain the inventory difference. In either case, it would require a full inquiry to determine if something was lost or missing, and if all pertinent witnesses had been contacted. I asked Mr. Walp, Mr. Barnes, and Ms. Trujillo to come up with more factual wording for the report. I signed out the written report within two hours, and Mr. Walp faxed it to DOE. It now correctly stated that we could not locate the item and that we were continuing to attempt to reconcile the inventory. I approved the classification of Impact Measurement Index 2 (IMI-2), the highest and most serious classification I could assign without knowing for certain that there was a confirmed compromise of classified information.

Mr. Barnes and I met with Mr. Holt at 10:15 AM, and he agreed to appoint an inquiry official outside of S Division for the reasons I had put forward: I was both the responsible line manager and the Director of Security and that constituted at least the appearance of a conflict of interest. He communicated with a Mr. Roth in

Mr. Schiffer's absence, and then appointed Ms. Mary Ann Lujan from the Internal Security Office as the inquiry official for the incident.

On Sunday, October 27th, I met with Mr. Croney and Mr. Barnes to hear their report on the wall-to-wall search. They explained their methodology for the search and detailed their activities over the previous 72 hours. They then told me that they had found the bar coded item and that it was a carrier without a hard drive in it. This was an interesting development in terms of reconciling the inventory, but it did not address the fundamental question of whether or not classified information was potentially compromised. On October 28th, Mr. Walp, Mr. Barnes, and I met with Ms. Lujan as she started her inquiry. They told her what they knew up to that point, and I instructed them to give her all necessary support.

On November the 1st, I was present when Ms. Lujan gave an update to Scott Gibbs, who was acting on behalf of Mr. Holt. I asked Ms. Lujan if my people were cooperating, and although she said "yes," she also said words to the effect that some people could be more forthcoming. As I recall, her point was that some were not volunteering information, but only answering direct questions. I immediately took this back to Mr. Croney and instructed him to reinforce with all of his people that full cooperation was essential, and I would not tolerate anything less. I followed up with Mr. Croney from time to time after that to ensure this was done. On November 15th, I performed a second-level managers review of Mr. Croney's CREM inventory, checking safes and inventory records along with him and his custodians. I found no issues. I believe I sat in on one other update, but I do not recall the date or the specifics discussed.

After being removed from the position of Director of Security, I was questioned about taking part in, as it was described to me, rescinding this report. This is completely untrue; I did not in any way, orally or in writing, rescind the report. The "rescission" was also attributed to Mr. Tucker, my Deputy. This is also patently false, as he was out of town on vacation; in fact, the only reason I was involved in reporting this incident was that in his absence, I was covering his duties as the supervisor of OSI. Further, I cannot understand why anyone would credit this assertion of a "rescission," as clearly a full inquiry proceeded to its conclusion. What I did do was immediately launch a massive effort to reconcile the inventory, properly report the incident, classify it at the highest level of concern I could, appropriately remove myself from the inquiry chain at the earliest opportunity, keep careful records of the proceedings, and ensure the cooperation of my division in the inquiry.

This committee's staff questioned me for the first and only time to date about these matters on February 7th, 2003. Although I have first hand knowledge of these events, no one at LANL or UC has interviewed me. To the best of my knowledge, no one has interviewed Mr. Barnes either, although he clearly has first hand knowledge of what happened during the initial stages of the inquiry. I have never seen Ms. Lujan's report; she completed it after I was removed from my position, and in any case it was prepared on behalf of Mr. Holt. I have not read it, nor have I been consulted on its content or conclusions. I therefore have no knowledge of actions pending or taken as a result of the inquiry.

In conclusion, throughout all of these matters, I have not participated in, nor observed, any actions that could remotely be described as a management cover-up. I never harbored any motive of "thwarting" Mr. Walp and Mr. Doran's work. On the contrary, I provided appropriate resources and support for OSI throughout this period, and assisted Mr. Tucker in interceding with legal counsel and senior management when they needed support. I kept an extensive record of the events as they occurred and I have shared that record fully and cooperatively with all the concurrent investigations.

For my own part, I participated in the terminations with caution and reservation; Mr. Tucker did not participate in the terminations at all. I took all of my actions with consistency and in good faith and I used the information provided to me about Mr. Walp and Mr. Doran in a manner appropriate to the seriousness with which it was presented to me. I took no independent action in this matter; I recommended the terminations based on what I was told, but I did not make the decision. I had no reason at the time to suspect the motives of my chain of command or the veracity of the information they gave me. When the terminations were effected, I saw to it that the extraordinary steps were taken of having a senior manager present, and of having him sign the personnel action forms.

Thank you for the opportunity to assist in your investigation of this matter.

Mr. GREENWOOD. Thank you, Mr. Busboom.
Mr. Salgado.

TESTIMONY OF JOSEPH F. SALGADO

Mr. SALGADO. Mr. Chairman, members of the committee, My name is Joe Salgado. I am here voluntarily and at my own expense. I was the former Principal Deputy Director of Los Alamos National Laboratory. I had been at the Laboratory approximately 3 years.

For brief moments here I would like to address a little bit of my background since that is germane probably to the ongoing inquiries of this committee. I have over 17 and close to 20 years of law enforcement experience starting as a police officer in Oakland, California as Sergeant of Police. Ten years as a prosecutor in Alameda County as senior trial attorney. As a branch manager and special prosecutor in Humboldt County in an impeachment trial of a duly elected law enforcement official.

I had the privilege to come to the Department of Justice after approximately 10 years as a prosecuting attorney and served as the Associate Director for Enforcement at the Immigration and Naturalization Service. I sat on the board of directors of EPIC, El Paso Intelligence Center. Then the Associate Attorney General on the Coordinating Committee on Organized Crime.

I served in the Reagan Administration as the Chief Operating Officer of the Department of Energy for 4 years. In that capacity had the ability and the responsibility for the management of the National Laboratory and ironically also with part of the decision-making process for the extension of the contract with the University of California in 1985.

I would like to make five brief points if I might, Mr. Chairman, pursuant to my testimony. I would ask that my submitted testimony be incorporated and part of the official record.

Mr. GREENWOOD. It will be.

Mr. SALGADO. Thank you, sir. The first point I would like to make is on a personal basis and professional basis there was absolutely no cover-up or attempted cover-up of theft or criminal activity at Los Alamos Laboratory via myself and, as far as I know, by anyone else at the Laboratory. I believe that these allegations are absolutely not true and I categorically reject all such statements.

I have described in my statement Dr. Browne and I promptly and completely informed all appropriate authorities at the University of California, NNSA, DOE, and appropriate law enforcement agencies. We kept them informed of our activities and progress through all the issues that are before this committee today.

The second point that I would like to make is that I firmly believe that the descriptions of the Laboratory, Los Alamos National Laboratory, as a Den of Thieves, or having a culture of crime and theft that has been keeping the valley green for years, is inaccurate and not founded on fact. I believe, sir, that it does a disservice to the thousands of honest, dedicated science, technical and support people at the Laboratory.

Obviously the improper and illegal activities and criminal activity of a few individuals out of a work force of over 10,000 are extremely serious and should be well investigated. But they should not be used to tarnish the entire Laboratory and its work force. Personally I am disappointed that the University of California has chosen not to defend the Laboratory and its work force.

Point No. 3. In late 1999 when I joined the Laboratory I did bring a well-founded belief that the historical culture of the University of California and the Los Alamos Laboratory had to change to ensure that it is management performance would be as excellent as its scientific performance.

It was my personal opinion and voice within the institution, as well as the University of California, that the Laboratory had lost its credibility and was losing its credibility with both the executive and legislative branches of government.

My views were consistent with Dr. Browne's vision of transforming the Laboratory into a disciplined organization capable of meeting the public expectation for accountability with fiduciary relationship with the American taxpayer.

As a result of my prior service at the Department of Energy, I firmly believe that the University of California Lab had to regain its lost confidence and could only do so by substantially transforming the culture of the Laboratory and its management practices. Management practices have historically been one of management by accommodation to one marked by formality of operation, openness, and, among other things, that it was variably free from a culture of theft including theft and mismanagement.

Fourth. I take the responsibility for the dismissals of Mr. Walp and Mr. Doran. I believe their dismissals were warranted based on repeated instances of inaccurate and incomplete reporting, their apparent inability to gain the trust and confidence of executives and senior managers at the Laboratory, as well as external reviewers with backgrounds both in law enforcement and the Federal Government. And management failures in properly securing, I believe, sensitive information dealing with ongoing criminal investigations.

I am aware that Mr. Walp and Doran have accused me of significant obstruction and interferences with their work. It would be worth nothing that over the period of the 6 months to a year that Mr. Walp and Doran were at the institution I personally met with Mr. Walp twice for approximately 60 minutes and Mr. Doran attended a meeting I was in.

There were issues concerning the October 24 meeting with the FBI and the U.S. Attorney that did lead me to the position of requesting and demanding that they be removed from liaison on that particular case.

Mr. Doran and Mr. Walp see the Laboratory and its issues on one hand, and I see it on another hand that the conditions at the Laboratory must and need to be improved. We are diametrically opposed, I believe, as to our conclusions as to those conditions.

Finally, Mr. Chairman and members, this committee would have no way of knowing what I refer to as an insidious and prejudicial phrase of "keeping of the valley green" and similar expressions. I have discussed this issue at length in my statement.

Let me summarize it here by saying that the phrase is tantamount to racial profiling of the Hispanic workers at the institution of Los Alamos and the Hispanics residents of the Espanola Valley. Uses of phrases like "greening the valley" as our surrogate for accusation of thief in connections to the drug trade and absent any substantiating evidence or wrong.

As an individual who has lived in the valley and is of Hispanic decent, I personally, professionally are offended and believe that the university and the Laboratory ought to cease using these phrases unless they can demonstrate substantial evidence they are, in fact, true. I am not aware that such evidence does exist.

I welcome your questions, Mr. Chairman, and I appreciate the opportunity to be here.

[The prepared statement of Joseph F. Salgado follows:]

PREPARED STATEMENT OF JOSEPH F. SALGADO, FORMER PRINCIPAL DEPUTY
DIRECTOR, LOS ALAMOS NATIONAL LABORATORY

Mr. Chairman, Members of the Committee: I appreciate the opportunity to testify about performance failures at Los Alamos National Laboratory and related issues. I am here without subpoena and at my own expense because I believe these hearings are important to the future of the Laboratory.

INTRODUCTION

I came to the Laboratory in August, 1999 as an "outsider" and a manager, with a successful track record in the private sector and before that in the public sector, including 17 years in law enforcement as a police officer, prosecuting attorney, and Associate Commissioner for Enforcement at INS in the Department of Justice. While at the Department of Energy in the late 1980s as Under Secretary and Deputy Secretary, I was involved in the decision to extend the University of California's contract to operate three national laboratories, including Los Alamos.

When I joined the Laboratory, it was with a well-founded belief that it is important for the country that the University of California continue to manage Los Alamos Laboratory. BUT, I also believed that it was imperative that historical cultural issues at the Laboratory needed to change. These beliefs were consistent with John Browne's vision for transformation of the Laboratory. As Director, he realized that the culture that had existed at the Laboratory for nearly 60 years could not satisfy public expectations for accountability and management excellence and therefore that change was imperative. Long-standing cultural issues at Los Alamos included:

- Lack of operational formality;
- Lack of a sense of the fiduciary relationship between the Laboratory and the taxpayers;
- Lack of responsibility and accountability;
- Lack of management discipline;
- Lack of an understanding that competent managers and good science are not incompatible.

During the three years I was employed at the Laboratory, I spoke out frequently about the need to transform the Laboratory from what one DOE official correctly observed was "13 labs with one name" and a system of management by accommodation to an organization that would speak with one voice and be governed by disciplined management. There is nothing I am testifying to today regarding the need for change that I have not repeatedly said to Laboratory employees, the University of California's Office of the President, and, as well, to the NNSA and DOE.

ALLEGATIONS OF COVER-UP AND OBSTRUCTION

Before proceeding with the details of my statement, I want to address allegations of cover-up, attempted cover-up, obstruction, and interference with fact-finding and investigative processes. These allegations are **absolutely not true**, and I categorically reject all such statements as they relate to my actions. To the best of my knowledge, no one else at the Laboratory engaged in any cover-up or interference with investigative processes. As will be clear throughout my testimony, Director Browne and I promptly and consistently took the initiative to fully inform the University of California, the NNSA, and, as appropriate, the DOE Inspector General's office of all of the information available to us about proven or alleged misdeeds at the Laboratory. We were determined and proactive in addressing each issue as it came to our attention.

As soon as these allegations appeared in the November 5 edition of *The Energy Daily*, I discussed the matter with DOE Inspector General Greg Friedman and then recommended to Director Browne that we ask NNSA to request a review by the Inspector General. Director Browne, who was in Washington, D.C. at the time, made the request to Linton Brooks, Acting NNSA Administrator, that day. These calls

were completed within a period of 4 to 6 hours on November 5. Mr. Brooks asked for an IG review on the same day, and the Laboratory received written notice from the IG on the following day that an investigation would be done. Mr. Friedman called me a day later to acknowledge that the Laboratory had acted very quickly.

As I will discuss later, I believe that in the specific instances of misconduct—TA33, purchase card activity and property management—the Laboratory moved aggressively and proactively to address these issues. In the discussion that follows, “executives” refers to the Director, Deputy Directors, Associate Directors, and Laboratory Counsel. “Senior managers” refers to Division Leaders; “managers” refers to all other managers.

LABORATORY IS NOT A “DEN OF THIEVES”

I have been deeply disappointed that so few efforts have been made over the past several months to acknowledge what is right with Los Alamos National Laboratory. Notions that the Laboratory is a “den of thieves” which has been “keeping the Valley green” for years, or that its culture is one of “theft and criminality,” I believe are wrong, and should be explicitly and firmly rejected. The fraudulent activities of a few individuals out of a workforce of over 10,000 in a half dozen specific cases are extremely serious. But they are not reason for condemning the entire Laboratory or its culture.

The workforce at the Laboratory is among the most rigorously screened workforces in the country. It consists of literally *thousands* of dedicated, hard-working, *honest* individuals. Among them are some of the brightest minds and most accomplished scientific and technical talents in the country—probably in the world. But the scientists and engineers are not the only honest, committed workers at the Laboratory. There also are thousands of non-scientists and non-engineers who are every bit as committed and patriotic as their scientific and engineering colleagues and who work extremely hard to support the fundamental science, technology and national security missions of the Laboratory. I believe they have been unfairly tarnished by the events of the recent past, by the near exclusive focus of personnel actions on administrative and support personnel, and by the failure of the University to defend their work and their contributions.

HOW THE PERFORMANCE FAILURES HAPPENED

Given its exceptionally strong workforce, why did Los Alamos Laboratory have the kinds of performance failures that it did? The cultural issues I described above led to several root cause problems:

- Management excellence and good managers have not been highly valued, either by the University or at the Laboratory itself. Skills that are not valued will not thrive in any organization. In my judgment, Los Alamos National Laboratory does not have the depth and breadth of managerial skills that one of the Nation’s premier national security installations with an annual budget in excess of \$1.5 billion must have.
- The culture over many years at Los Alamos has been one of “management by accommodation”. Administrative and operational policies were often converted to “guidance” rather than “requirements”. Procedures were modified to accommodate the preferences or conveniences of program managers and division leaders. And, administrative and support staff were led to believe that aggressive enforcement of policies and rules would be criticized, not supported, by successive levels of management.
- Insufficient management skills and a long-standing culture of accommodation affected—undermined, in fact—a broad range of controls and checks and balances that were on the books, but in many cases were not rigorously observed. Too often, dollars were used almost like “monopoly money” instead of as a fiduciary trust.

These conditions are not new. They have been typical to a greater or lesser extent of Laboratory operations for most of its history. In part, they have their origins in past federal management systems that involved less demanding public expectations and therefore less rigorous accountability. And, I want to be very clear on one point: Throughout my tenure at the Laboratory, I saw no evidence that these conditions resulted in a “culture of theft” or widespread personal aggrandizement. I say this not just as a former Laboratory manager but as a former law enforcement official with extensive investigative experience.

Each of the performance failures that have lately been the subject of intense attention by the Congress, the press, and more recently the University of California illustrate clearly the cultural issues at the Laboratory. Each case also demonstrates

our prompt, proactive determination to address wrongdoing and to assure immediate and continuous reporting of problems and what we were doing about them.

TA-33, USE OF PURCHASE ORDERS TO ACQUIRE ITEMS FOR PERSONAL USE

The Director and I first learned of this case in July 2002 when Laboratory Counsel Frank Dickson informed me that the FBI had opened an investigation at TA-33.

Throughout the course of this investigation, we were faced with the need to balance cooperation with the FBI's criminal investigation and our obligation to protect national security interests at this highly classified site. I had three separate meetings with the FBI, one of which included the U.S. Attorney's office, between July and October in order to insure maximum cooperation and to raise issues and concerns in an expeditious manner.

As soon as we became aware of the investigation, we immediately informed Laboratory executives and senior managers and took steps to assure that national security interests would be protected while the investigation proceeded. At the same time, Dr. Browne and I notified the University of California and the NNSA of what we knew.

No system of internal controls will guarantee against conspiracies to circumvent it. Alexander and Bussolini were apparently able to do what they did because they conspired to violate procurement regulations. Management vigilance and the honesty of fellow workers are the best hope for thwarting conspiracies. In this case, management was not vigilant.

Had it not been for Jaret McDonald's determination to do what he could to end wrongdoing by Alexander and Bussolini, it is possible that their fraudulent activities would have continued for years, inadvertently abetted by a culture of accommodation. The result would have been far greater losses than will finally be determined in this case. I believe that McDonald deserves to be commended for his report and for his persistence in pursuing it.

My understanding is that Mr. McDonald made his first report to the Office of Security Inquiries in S Division in September 2001. The mishandling of that report is an example of the lack of discipline and formality of operations that has typified Laboratory operations. The fact that the Director's office did not learn of McDonald's report until October 24, 2002, and that we learned of it, not from Laboratory managers, but from the U.S. Attorney's office, is indicative of the vulnerabilities that the absence of formality and discipline creates. When I asked about the history of this case after my meeting on October 24 with the FBI and the Deputy U.S. Attorney, I was told that McDonald's report had been discussed with the FBI in September 2001 and that the FBI had decided against opening an investigation at that time. When I asked for documentation of these discussions, I was told there was none.

None of the line managers responsible for program activities at TA-33 or for the procurement function were informed of Mr. McDonald's report until I did so after learning of the FBI investigation in July 2002. As far as I know, there had been no report to the Associate Director whose responsibilities include security, in spite of the fact that TA-33 is arguably among the most highly classified sites at the Lab. There had been no report to the Office of Audits and Assessments, the Laboratory's official point of contact with the DOE Inspector General. There had been no report directly to the DOE Inspector General. There had been no report to local law enforcement. To the best of my knowledge, even after Mr. Walp joined the Laboratory in January 2002 and reportedly learned of this major theft case within a couple of weeks of starting on the job, there were no reports to the Associate Director responsible for security, or to other executives, the Inspector General, or local law enforcement. The Laboratory had a breakdown of process that should never have happened.

Alexander and Bussolini were able to conduct their fraudulent activities partly because of procurement actions intended to accommodate the Division to which they were assigned. A blanket contract award for specified types of equipment was issued with a ceiling of \$100,000 in November 2000 to support requirements at TA-33. This was to have been a temporary contract for no more than 6 months.

As an accommodation to facility managers and program offices, the contract term was repeatedly extended by the procurement staff to a final term of 24 months. In addition, it was modified 4 times to increase the ceiling from \$100,000 to \$2.7 million. None of these modifications, to term, scope and ceiling, as far as I know, received any review by the group leader or higher level management.

More intense management vigilance by those responsible for facilities, program management, and procurement at TA-33 might have uncovered the activities of Alexander and Bussolini before Mr. McDonald felt compelled to report them. Cer-

tainly, formality of operations in terms of reporting and documenting allegations of wrongdoing would have assured prompt response to Mr. McDonald's first report in the fall of 2001. If the information available to me is correct, I cannot explain why the Office of Security Inquiries, under either of its 2 previous directors (Sprouse and Walp), did not feel compelled to assure that Laboratory executives were aware of McDonald's report.

ATTEMPTED PURCHASE OF A MUSTANG AUTOMOBILE

As in the TA-33 case, as soon as we became aware of the attempted purchase of the Mustang, we took prompt, assertive action:

- We immediately established an internal review team to determine whether there were systemic problems with the purchase card program. As a result of this review, we implemented a series of reforms and controls, including limits on authorization levels for all cardholders to \$2,500 per transaction and \$25,000 per month.
- I also personally discussed with Inspector General Friedman at the Department of Energy our intent to establish the External Review Team and to have it chaired by a former Inspector General.
- John Layton, former Inspector General at the Department of Energy agreed to chair the External Review Team and recommended that another former IG, Charles Masten, be added to the team. We agreed with Mr. Layton's recommendation.
- A letter for UC Vice President McTague's signature confirming these discussions and authorizing us to proceed was drafted in my office; faxed to Dr. McTague; signed by him; and returned to the Laboratory Director.
- I notified the FBI and discussed the case with them in the 2nd of the three meetings I had with them between July and October.

Dr. McTague followed our progress closely and expected frequent reports on the status of the investigations and the related reviews of procedures and practices. But, it was Dr. Browne who took the initiative to propose the External Review Team and to have it chaired by a former Inspector General.

We learned about the attempted purchase of the Mustang automobile about a month after the TA-33 case had come to our attention. The bank that administered the purchase card program on behalf of the Laboratory initially reported the matter to the Laboratory Procurement Group.

The Mustang case provides a near textbook-quality illustration of the culture of accommodation at Los Alamos National Laboratory. The policies governing purchase card use, all of which are easily accessible on the Laboratory's web page, could not have been more clear: the standard authorization limit was \$2,500/transaction and \$25,000/month. These limits could be raised to \$5,000/transaction and \$50,000/month if the Group Leader provided justification and the cardholder completed special training and there were no findings in an audit of their account. The policies on the web page also explicitly prohibited the purchase of tools with purchase cards.

In the Mustang case, Division managers requested and procurement managers agreed to raise the authorization limits for the card-holding individual to \$50,000/transaction and \$900,000/month, based on the high volume of purchases made in the Division. This decision did not come to the attention of the Laboratory's executives until after we learned of the Mustang issue. It is worth noting that these authorization levels were granted not to a manager, but to an individual classified as an OS/7—approximately the equivalent of a GS-7 to GS-9 administrative secretary in the federal service. There was no formality requiring review of purchase card authorization limits or of the performance of those to whom higher-than-standard limits had been granted.

Division managers also requested and procurement managers agreed to provide an exception to the prohibition against acquiring tools with purchase cards. The exception was accompanied by certain conditions to which Division management agreed. However, I know of no indication once the exception was in place that either Division or procurement management paid any attention to whether the conditions on which the exception was based were being observed and, if they were, whether they were effective.

When we reviewed the cardholder's account, we found that an exceptionally large number of tools had been purchased with the same card used for the Mustang. The volume of the purchases, the fact that all were made from a single vendor who was located in Albuquerque, and the fact that a Laboratory employee apparently always drove to Albuquerque to pick up the tools raised a number of questions. I discussed these issues with the FBI in the 2nd of the three meetings I had with them and sought their assistance, given that they had opened a case on the Mustang and the

fact that the tools had been purchased by the same cardholder. Mr. Dickson and Mr. Tucker subsequently met with the Bureau's white collar crime unit regarding the tools, but the Bureau decided not to pursue the matter. At the time I left the Laboratory, these issues were still under review by the DOE Inspector General.

Taken together, the TA-33 and Mustang cases are examples of a historic pattern of operations at Los Alamos Laboratory: Exceptions to established policies and controls were made to accommodate group and division managers. The exceptions were not reviewed or approved by executives—in part because the culture had long since made such exceptions part of routine activity.

MISSING PROPERTY

Los Alamos National Laboratory covers an area of about 43 square miles (roughly the size of the District of Columbia) traversed by about 200 miles of roads and occupied by roughly 2,000 buildings. These conditions make property management at Los Alamos far more complicated than at more compact sites, such as Lawrence Livermore and Sandia National Laboratories. This does not mean that the standards for property management ought to be less stringent at Los Alamos; it does mean that management rigor, discipline and formality of operations are critically important.

The first time the Director and I became aware of or saw the property reports attached to Mr. Walp's March 26, 2002 memorandum was on November 8, 2002 when a copy was faxed to the Laboratory by Adam Rankin of the *Albuquerque Journal*. As the Committee knows, Mr. Walp's memo alleged widespread theft based on the subject reports, all of which, I was told, had been previously filed with and reviewed by DOE/NNSA. To the best of my knowledge, Mr. Walp's memo had never been brought to the attention of anyone above Division management at the Laboratory or to anyone in NNSA or to the DOE Inspector General despite the seriousness of his allegations.

As soon as we became aware of the property reports attached to Walp's March 26 memorandum, we established an internal task force to review property management procedures and reporting. As a result of this review, Director Browne directed that a wall-to-wall inventory be conducted. This is a time-consuming and expensive procedure and therefore requires approval by NNSA. NNSA approved the proposed inventory, and I understand it is now in process.

In addition, I ordered a review of classified computers to determine whether any of the computers listed as lost, stolen or otherwise unlocated contained classified information and to validate that all classified computers in the current inventory could be located. That report had not been completed prior to my leaving the Laboratory. A preliminary report in mid-December 2002 indicated that one computer used for classified work—a Sun Microsystems workstation that did not contain a hard drive—had been tagged for destruction but could not be verified as having been destroyed. The mid-December report indicated that all other computers used for classified work had been located and that none had been reported as missing or stolen. I was informed that because the Sun machine contained no hard drive, it was not possible that it contained any classified information. It should be noted that computers used for classified work are controlled separately from all other computers at the Laboratory.

Earlier in the year, in an effort to verify controls on classified information, Director Browne had implemented an inventory of so-called CREM (Classified Removable Electronic Media) as recommended by a Strategic Security Working Group he had chartered. I asked for signed statements certifying the results of the CREM inventory from the leaders of all Divisions to which CREM were assigned.

Questions have been raised about my decision to rescind a memorandum on property management issued by the BUS Division Leader to Laboratory's "leaders" in April. By issuing the memorandum directly to "leaders"—rather than through line management—the Division Leader circumvented the management chain and undermined the accountability structure that I had emphasized for the past three years. Therefore, I instructed him to withdraw his original memorandum and then to re-issue it through the Associate Director for Administration to the cognizant Associate Directors. The memorandum was re-issued within a few days with an explicit statement that Associate Directors would be accountable for property management performance in the Divisions within their line management responsibilities. The Inspector General's January 2003 report cites the rescission of this memorandum as indicative of management's failure to create a climate that encouraged prompt and open reporting by Laboratory employees. Unfortunately, the IG's report does not note that the memorandum was re-issued a few days later and that there were subsequent quarterly property management reports to all Associate Directors.

TERMINATION OF MESSRS. WALP AND DORAN

I take responsibility for the dismissal of Mr. Walp and Mr. Doran before the end of their New Employee Evaluation Periods. I view the issue of their dismissals as strictly a management issue. I believe the decision to dismiss them was the right one, based on:

- Repeated instances of inaccurate and incomplete reporting;
- Their apparent inability to gain the trust and confidence of executives and senior managers at the Laboratory as well as external reviewers with backgrounds in law enforcement; and
- Management failure in the custody of investigative information.

I had no knowledge that they had claimed whistleblower status and no reason to believe that they had any legitimate grounds for doing so. It is important to recall the circumstances as they existed at the end of November 2002, without benefit of today's hindsight. We were faced with two on-going criminal investigations involving Divisions in which classified work on sensitive matters was the norm. In the recent past, the Laboratory, and Director Browne specifically, had been severely criticized for what was viewed as a failure to act promptly and effectively in two other cases: Wen Ho Lee and the missing hard drives.

I was determined that the Laboratory not do or fail to do anything that would, once again, result in criticism of our management of national security or of investigative processes that might involve national security. Members of this Committee, as well as others, have expressed similar concerns or raised questions about the reliability of security management in light of the apparent failure of controls in connection with functions less complicated than the protection of classified information, materials, and equipment. It was in this context that the Laboratory was confronted with what action to take in connection with Walp's and Doran's New Employee Evaluation Periods.

My judgment that the decision to dismiss Messrs. Walp and Doran was the right and best course of action was based on several factors:

- *Repeated instances of inaccurate or incomplete information.* These mistakes, individually and together, are not consistent with good investigative performance.
 - Laboratory Counsel Frank Dickson reported on several occasions that information provided to him by Messrs. Walp and Doran about the progress and status of the TA-33 and Mustang investigations turned out to be wrong or incomplete.
 - In the Mustang case, Walp and Doran inaccurately reported the number of phone calls made by the card holder to the vendor; and mistakenly identified the address to which the Mustang either was delivered or was scheduled to be delivered, having confused the cardholder with another lab employee with the same name but different middle initial.
 - Ten days to 2 weeks after we learned of the attempt to purchase a Mustang, we still had not acted, in my judgment, to preserve whatever evidence was at or available to the Laboratory. I was increasingly concerned that evidence at or available to the Laboratory might be lost due to delay and inaction.
 - Walp and Doran incorrectly accused a Laboratory manager of having obstructed justice and committed a federal felony for having accepted a resignation and personal check from an individual who had filed a fraudulent travel claim.
 - Walp incorrectly identified as "larceny" all property on a list of missing property that included items unlocated at the time the list was prepared and/or items known to be lost.
 - On October 24, I met with the FBI and the US Attorney's Office to discuss the TA-33 and Mustang investigations. Information provided at that meeting reinforced my judgment that Mr. Walp and Mr. Doran had continued to report inaccurate information to Mr. Dickson and to me concerning issues such as the number of suspects, the investigative approach being used at the Laboratory, timing and related matters.
- *Inability to earn and maintain the trust and confidence of executives and senior managers at the Laboratory or on the part of external reviewers.*
 - From about mid-September until late November, Lab executives and senior managers I knew to be individuals who consistently worked well with others expressed a lack of trust and confidence in Mr. Walp and Mr. Doran. These problems were reported to me, either directly or indirectly, by S Division managers, the Laboratory Counsel, other attorneys within the Lab Counsel's office, and the Deputy Director of Human Resources.
 - Two former Inspectors General, both of whom are ex-FBI agents, and who were at Los Alamos as members of the External Review Team, expressed

similar judgments about lacking trust and confidence in Messrs. Walp and Doran.

- Walp and Doran first refused to cooperate with the External Review Team's examination of purchase card procedures and then made access to purchasing documents by the Team's forensic auditors subject to unnecessary and burdensome conditions.
- My understanding is that S Division managers counseled Mr. Walp and Mr. Doran about their performance and their working relationships sometime in the September timeframe. Lack of trust and confidence in their work did not improve, however. In fact, if anything, it continued to deteriorate.
- *Custody of investigative information.*
 - On November 8, 2002 we learned that a 30-lb. box of documents apparently related to on-going investigations and property management at the Laboratory had been anonymously delivered to Adam Rankin, a reporter for the *Albuquerque Journal*. To the best of my knowledge, no one at the Laboratory has ever seen the contents of the box. We do not know if it contains any classified information. We know that it contains evidence about on-going criminal investigations. What we know about the contents is information that has been shared with us by Mr. Rankin.
 - I do not know who sent the box to Mr. Rankin, nor do I know who copied the documents in the first place. I am certainly NOT accusing either Mr. Walp or Mr. Doran of having done so. In fact, my first instinct was that as former law enforcement officers, they were *least likely* among those who had access to the information to have sent it to a reporter—a judgment that reflects my past experience in law enforcement. I know something about the culture of law enforcement, and I know that leaking information to reporters runs contrary to that culture.
 - Regardless of who sent the box to Mr. Rankin, I was very concerned about two things: First, the information had been sent to a reporter and not to the Inspector General, law enforcement authorities or even Congressional investigators.
 - Second, the only place in the Laboratory where all of this information was collected and maintained was the Office of Security Inquiries in S Division, headed by Mr. Walp. The fact that adequate controls of sensitive and potentially classified information related to on-going criminal investigations were not maintained is a serious management failure.

I was not aware at any time that Walp and Doran had claimed whistleblower status. I also had no reason to think they might legitimately be whistleblowers because from my perspective all of the information about wrongdoing that they claim to have uncovered had been identified and reported to appropriate authorities by others before it was noted by Walp and Doran. I am well aware that this view runs counter to news accounts and, I am told, to public comments and testimony. My view is based on the following:

- The TA-33 case was reported to OSI by Mr. McDonald in September 2001, before either Walp or Doran had been hired. As I understand, McDonald repeated his report directly to the FBI in March 2002. I reported the TA-33 case to the University's Office of the President and Dr. Browne reported it to NNSA as soon as we learned of it.
- The Procurement Group reported the Mustang case to the Director and me in August 2002 after the bank had alerted them. I reported the Mustang case to the University's Office of the President, the NNSA, the DOE Inspector General and the FBI as soon as we learned of it.
- I was told that all of the property reports attached to Mr. Walp's March 26, 2002 had previously been filed with and reviewed by NNSA and/or the Department of Energy. For each of the fiscal years involved, I was shown memoranda from NNSA/DOE acknowledging receipt and approval of property reports. I notified the University's Office of the President about Walp's memorandum as soon as I was aware of it.
- I know of no other cases that were identified, opened or pursued by Messrs. Walp or Doran.

All of the information available to me about Messrs. Walp and Doran led me to conclude that the chances for a successful employment relationship were virtually nil. Accordingly, I approved their dismissals. Once the decision was made, Mr. Dickson, Laboratory Counsel, and I, in separate conversations with different individuals, notified the University's Office of the President of the decision.

I believe that reasonable people can and do disagree, and I respect the opinions of those who believe the decision to dismiss Walp and Doran was wrong. Messrs. Walp and Doran on the one hand, and I on the other hand see conditions and prac-

tices at the Laboratory that need to be changed. Our judgments about what those conditions represent, however, are diametrically opposed. I believe that the notion of “greening the Valley” accounts in some measure for our different perspectives and may even have influenced Walp and Doran to have less than full trust in me and the senior managers who reported to and were accountable to me.

“KEEPING THE VALLEY GREEN”

Members of this Committee would have no way of knowing the particular significance of statements like “keeping the Valley green” or that these statements, as made in the previous hearing, may unfortunately prejudice some of the judgments and conclusions about theft at the Laboratory.

At Los Alamos National Laboratory, “the Valley” is a very specific and clearly understood term that refers to the Espanola Valley of Northern New Mexico. It is an area that is overwhelmingly Hispanic. By far the largest portion of the Laboratory’s Hispanic employees, most of whom are not scientists and engineers, come from Espanola and surrounding areas, collectively referred to as “the Valley”. Many of its inhabitants’ ancestors settled the area 300 or 400 years ago. They are extremely and justifiably proud of their heritage and the contributions they have made to the State, the Laboratory, the Nation and national security over the years.

Overall, “the Valley” is a place of significant rural poverty. It has none of the natural resources that are more common to southern New Mexico; it does not have a robust industrial base; and it does not share in the benefits of the tourism industry enjoyed by Santa Fe and Albuquerque to the south. Unfortunately, parts of “the Valley” are plagued by the types of drug problems that accompany poverty in too many areas of the country.

The Laboratory, and the State Government located in Santa Fe, are the principal employers for “the Valley’s” residents. And, I am sorry to say, there are those at the Laboratory who assume that the drug problem in “the Valley” and the fact that many employees come from “the Valley” means there is an inevitable problem of theft at the Laboratory and a connection to the drug problem. These assumptions are expressed by phrases such as “greening the Valley.”

Might the Laboratory be a target for thieves involved in drug use? Common sense would say that it might. But, allegations that it is actually happening, without substantiating evidence or clear indications of such, are irresponsible and risk a kind of “racial profiling” that all of us ought to reject out of hand.

Such allegations ignore the rigorous screening of the Laboratory’s workforce, including random drug testing. If the alleged problems were as common as some suggest, there should be security clearance, drug test, and performance statistics that would, at least, give credence to such suspicions. To the best of my knowledge, no such statistics exist. If they do, they were never brought to my attention. As a result, I find statements like “keeping the Valley green” personally and professionally offensive.

Throughout my tenure I worked to improve the University’s record of providing opportunities for Hispanic and other ethnic and minority employees who work at Los Alamos and who are under-represented in management positions relative to their proportion of the total workforce. I am confident that there are others who will continue to advocate for more opportunities for all of the Laboratory’s minority and ethnic populations. And, I hope that the University and the Laboratory will cease using terms like “greening the Valley” that result in stereotyping and profiling Hispanic employees and the Espanola Valley.

CONCLUSION

I am extremely proud and honored to have worked with the exceptionally fine people at Los Alamos National Laboratory. I regret that time and circumstances prevented Director Browne and me from completing the efforts we began to transform the culture and management practices of the Laboratory.

I categorically reject and deny that there was any cover-up, attempt to cover-up, obstruction or interference by me or, to the best of my knowledge, by others at the Laboratory. Such statements **are absolutely wrong** as evidenced by the consistently proactive approach to reporting and review taken by me and by Director Browne.

I left the Laboratory with the same beliefs I brought when I started working there in 1999:

- that it is in the national interest and important for national security that the University of California continue to be involved in the science and technology mission of the Laboratory;
- that longstanding Laboratory cultural issues must be addressed, including:

- operational formality and management discipline;
- fiduciary responsibility;
- accountability; and
- a commitment to train and develop competent managers.

I take responsibility for the dismissal of Messrs. Walp and Doran. From my perspective, their dismissal was strictly a management issue. I believe the decision to dismiss them was the right one based, as it was, on repeated instances of inaccurate and incomplete reporting; apparent inability to gain the trust and confidence of executives and senior managers at the Laboratory as well as external reviewers with backgrounds in law enforcement; and management failure in the custody of investigative information. I had no knowledge that they had claimed whistleblower status and no reason to believe that they had any legitimate grounds for doing so.

The term “keeping the Valley green” as a surrogate for allegations of theft and a presumed connection to the drug problem in the Valley should either be immediately substantiated with evidence or publicly rejected by the University and the Laboratory.

Much more is right than is wrong at Los Alamos National Laboratory. And, I firmly believe that we should all be grateful to the thousands of dedicated, honest, patriotic workers at Los Alamos, present and past, who are committed to making the world a better and more secure place.

Mr. GREENWOOD. Thank you, Mr. Salgado.
Mr. Dickson.

TESTIMONY OF FRANK P. DICKSON, JR.

Mr. DICKSON. Good morning, Mr. Chairman.

Mr. GREENWOOD. Good morning.

Mr. DICKSON. Distinguished members of the committee. My name is Frank Dickson and I am a lawyer. After 24 years in private practice I joined the legal staff of the Los Alamos National Laboratory in 1990 and was named its Laboratory Counsel in 1997. I am proud to serve in this position and I view it as a significant opportunity for public service.

I am very conscious of the important responsibility that we at the Laboratory have to the Federal Government and I believe that the great majority of my colleagues at the Laboratory share those beliefs.

It is staggering to me that I am accused by men who worked with me for a very few weeks of dishonesty and conduct bartering on obstruction of justice. These allegations are false. Because of the attorney/client privilege I have not previously spoken out publicly on these matters. I sincerely appreciate the opportunity to appear before you today, testify under oath as to my impressions, and to answer your questions.

I first became aware of the various investigations at the Laboratory in late June 2002 when the FBI began investigating theft at TA-33. Later Lab management put our office, the Office of Laboratory Counsel, in charge of coordinating with the FBI our mutual efforts in these cases. This coordination role is an important responsibility and one that I take very seriously.

Any review of my interactions with the FBI will, I believe, show that our office carefully coordinated the Laboratory’s efforts with those of the FBI in all respects. I do acknowledge that I was anxious for the TA-33 and Mustang investigations to proceed. These cases involve long-term Laboratory employees in sensitive positions and we could not allow them to remain indefinitely.

I knew from past experience that the University could not count on the availability of an FBI investigation to address national secu-

rity concerns for the Laboratory's administrative needs, and I knew the Laboratory would need its own independent investigation.

The Laboratory Office of Security Inquires was charged with being the lab's day-to-day liaison with the FBI when Walp was the OSI's office leader and Steve Doran worked with him. I welcomed their investigative skills. Our office was also directed to facilitate the external review team, the team that was looking into the purchase card issues to expedite their efforts in support of that review.

OSI was assigned to assist my office in doing this job. In August Messrs. Walp and Doran and I met to discuss the status of the TA-33 and Mustang investigations. I outlined for them the need for an independent investigatory file for the Laboratory and for the need for full cooperation with the purchase card review team.

As time passed I found the information they provided both insufficiently thorough and unreliable. More importantly, on the external review team assignment, OSI made it unreasonably difficult for the team to have access to information it needed to perform its important work despite the fact that Mr. Salgado and I had made specific arrangement with the FBI's Special Agent-in-Charge in Albuquerque for the review team's access to the records pertaining to the investigation.

Mr. Walp did not accept this in spite of the arrangements that had been made. In my conversations I am sure I did say that our employer was the University of California and the university had independent interest in obtaining the facts. I see nothing wrong with those statements even today.

I never told Mr. Walp nor Mr. Doran that our job was to protect the Laboratory's image and the university's contract. That is not the way I look at my job. In mid-September Stan Busboom, Mr. Walp's division leader, met with me and asked for my opinion on the performance of Messrs. Walp and Doran.

I told Mr. Busboom that I was concerned that I no longer felt I could work with them. After discussing the matter further with their immediate supervisor, Mr. Gene Tucker, I relented and agreed to try again to work with them, which I did.

About a month later Deputy Director Salgado and I attended a meeting at the U.S. Attorney's Office in Albuquerque with both representatives of the FBI and the U.S. Attorney. Our purpose was to learn the status of anticipated prosecutions in the TA-33 and Mustang cases.

At that meeting we were told that a third TA-33 employee was neither a suspect nor cooperating witness in the investigation. This was directly contrary to information provided to me by Messrs. Walp and Doran and was especially troubling to me because it raised the possibility that this third employee would have to be dealt with by the Laboratory after the FBI investigation with little help from the thin investigative record compiled by Messrs. Walp and Doran.

I concurred that day with Mr. Salgado's judgment that they should be removed from their FBI liaison roles. I did not make the decision to terminate Messrs. Walp and Doran. However, it is very clear that my stated observations about their work were important factors in the decision relating to their termination.

Putting aside the concerns that I have expressed regarding Messrs. Walp and Doran, I do recognize that the circumstances that these men confronted when they came to the Laboratory were less than ideal. Upon reflection I realized that we could and should have done more to provide them with a better understanding of the Laboratory and their roles.

In retrospect I believe the Laboratory should have attempted to work through the difficulties with Messrs. Walp and Doran.

In closing, I want to emphasize that my sole intention in connection with all the matters being discussed today was to ensure that thorough investigations were conducted that appropriate remedial actions were taken at the Laboratory with respect to the problems that were identified. Thank you.

[The prepared statement of Frank P. Dickson follows:]

PREPARED STATEMENT OF FRANK P. DICKSON, LABORATORY COUNSEL, LOS ALAMOS
NATIONAL LABORATORY

Mr. Chairman, Mr. Deutsch, and distinguished members of the Committee. Thank you for the opportunity to address the Committee today.

My name is Frank P. Dickson. I am a native of Corsicana, Texas, and I graduated from Baylor University Law School in 1965. From 1966 until 1990, I practiced law in Santa Fe and Albuquerque, New Mexico; and in 1990, I came to the Los Alamos National Laboratory where I became Laboratory Counsel in 1997.

Throughout 2002, I had a "dual report" to the General Counsel of the University of California, and to the Director of the Laboratory (including his Principal Deputy Laboratory Director).

Messrs. Walp and Doran have testified to this committee that I obstructed justice, interfered with FBI investigations, impeded their investigations, and attempted to cover up fraud, theft, and wrongdoing at the Laboratory. These allegations are incorrect and misstate the complex role relating to these investigations assigned to me and the Office of Laboratory Counsel.

In all of my actions as Laboratory Counsel on these matters, I had three goals: (1) to make sure the Laboratory had accurate and sufficient information to make appropriate decisions regarding national security concerns; (2) to make sure I provided accurate and timely information to the various entities (the FBI, the DOE, and the United States Attorney's Office) so they could take appropriate actions; and (3) to make sure the Laboratory had accurate information upon which to make appropriate employment decisions regarding its workforce.

Shortly after discovery of the "Mustang case" which involved the apparent use of a Laboratory purchase card to acquire a Mustang automobile, Laboratory management recommended that the University undertake a comprehensive, independent review of its entire purchase card program to identify vulnerabilities and develop recommendations designed to prevent future abuses and to identify cases of fraud, waste and abuse. Based upon this recommendation, the University directed the charter of a review team consisting of two former and highly regarded inspectors general from federal agencies and a forensic unit from the University's outside auditor, PricewaterhouseCoopers, to conduct the review.

Because this review team would be working in areas that would overlap with known or expected federal investigations, I was asked to coordinate with these external agencies and within the Laboratory to assure that the Purchase Card Review Team had the information it needed to perform its important work and to assure appropriate coordination with affected law enforcement and other agencies.

As Laboratory Counsel, I represented the Laboratory's legal interests throughout the Wen Ho Lee investigation in 1999-2000, and during the "missing hard drive" incident in the spring and summer of 2000. Both of these cases involved extremely complicated interactions with people throughout the government, the University and the Laboratory. Through this experience, I developed a thorough understanding of the multiple important issues that arise in these situations and an understanding of the requirements and limits on what we should and should not do.

Although cooperation with law enforcement, including the FBI, is of prime importance, there are other issues of extreme importance to the Laboratory and the government in these situations, including: (1) the Laboratory's responsibility for national security, which includes ensuring that only reliable persons have access to classified information and sensitive facilities; (2) the Laboratory's responsibility to

keep DOE and other program sponsors fully informed of unusual events that might impact the safety and security of their programs; (3) the Laboratory's need to have accurate information to make appropriate employment decisions and protect the safety and security of its workforce; and (4) the Laboratory's responsibility to protect government property. There are often no easy answers to many of the situations that arise, because of the multiple, parallel and somewhat competing interest of the various individuals and entities that may become involved; and the role of Laboratory Counsel is to help chart a path that deals with all of these issues as effectively as possible.

I believe that a careful study of all of the facts will demonstrate that I and the members of Laboratory Counsel staff carefully coordinated our efforts with the DOE Office of the Inspector General and the FBI. I believe that the facts will demonstrate that our efforts were directed to advancing the work of the purchase card review team and following up on efforts to deal with problems disclosed by its work. Another major effort was to assure that Laboratory management had access to all information necessary to perform its role.

It was clear to me that Messrs. Walp and Doran were primarily focused on possible criminal prosecutions and did not agree with, appreciate or understand the importance of the other elements of my responsibilities. The resistance I encountered from Messrs. Walp and Doran, and the inadequate information I received from them, impeded my ability to do my job.

I have never prevented anybody from uncovering fraud, theft or other wrongdoing at the Laboratory. In fact, the Purchase Card Review Team was publicly announced and its work was, from the beginning, intended to be fully disclosed to all interested government entities as well as the public. I believe the aggressive response to the Mustang issue designed by the University and Laboratory management was a strong, open and creative response to the obvious concerns raised by the Mustang issue; and my goal has been to do what I could to assure that the review team had everything it needed to do its work completely and in a timely fashion. My goal was, is, and will be to provide complete and accurate information to the FBI, the United States Attorney, the DOE, and the University, to assist them in their roles.

Principal Deputy Laboratory Director Joseph Salgado directed that information and documents be sent to my office for transmittal to the interested agencies. This was done not to censor or withhold information, but to keep track of what information was being provided, and to ensure that information was provided.

The following narrative describes my involvement in the specific matters that have been the subject of this committee's investigation.

THE "TA-33 INCIDENT"

I first became aware of the "TA-33 incident" around July 1, 2002, from S Division Leader Stanley Busboom, shortly after the FBI decided to open a criminal investigation into the matter.

The allegations were that several (three to eight) Laboratory employees were stealing government property and storing the material at TA-33. TA-33 is a highly sensitive area at the Laboratory. The Laboratory's Office of Security Inquiries (OSI) was responsible to act as liaison with FBI Special Agent Jeff Campbell. Mr. Walp, as office leader at OSI, was directed by Laboratory management to work closely with the Office of Laboratory Counsel and to keep me advised of the progress of the investigation. The continuing presence in the workplace of Laboratory employees who were suspected of theft and who worked in a highly sensitive and secure location was of great concern to me. It raised national security concerns and employment concerns. I remember that Congress criticized the FBI and the Laboratory for permitting Wen Ho Lee to remain in a position where he had access to classified information.

In order to understand the issues involved and to determine the appropriate action to take, it was necessary for the Laboratory to investigate and have access to information regarding these allegations. Therefore, at my request, a senior staff attorney, Christine Chandler, initiated discussions with Mr. Walp and Mr. Campbell, and it was agreed that Mr. Walp or Mr. Doran would be permitted to participate in FBI interviews on this matter, and would develop and make available to my office written summaries of those interviews. The FBI recognized the need for the Laboratory to have access to this information, and to conduct a parallel investigation with the FBI. However, Messrs. Walp and Doran apparently viewed my efforts to obtain this information as unwarranted interference with their role in assisting the FBI, and they were reluctant to share the information they gathered with me.

On August 7, 2002, Mr. Salgado and I met with the FBI's Special Agent-in-Charge for New Mexico at his office in Albuquerque to coordinate the TA-33 matter, the

Mustang case, and other related issues. The principal results of that meeting were an agreement that representatives of OSI would assist the FBI in its investigations, conduct a parallel investigation to keep management informed of the circumstances and assure the Laboratory of an investigatory record if administrative action were required. An agreement was reached that OSI staff would keep a parallel set of notes. During that meeting, the FBI was informed of the very sensitive nature of the activities at TA-33 and the Laboratory's concerns about leaving employees suspected of criminal conspiracy in that location.

On August 12, 2002, I met with FBI Special Agent Mike Lowe, Special Agent Jeff Campbell, John E. "Gene" Tucker, Deputy Director of the Laboratory's Security Division, and Kenneth Schiffer, the Laboratory's Internal Security Officer, to talk further about security and counterintelligence concerns that might exist at TA-33 and how that might effect the on-going investigation. The FBI was informed that the Laboratory had certain reporting requirements regarding highly sensitive work and that at some point, the sponsors of the work in TA-33 would need to be informed of the situation there.

Because of security concerns, the Laboratory wanted to remove the suspects from the workplace as soon as possible. I had several discussions with the FBI about their plans to serve search warrants on the suspects and search their residences. We were told that until the warrants were served, it was important that the suspects remain unaware that they were under investigation.

Because of the continuing presence of suspects at TA-33, Mr. Salgado and I met with the FBI Special Agent in Charge in Albuquerque and representatives of the Office of the U.S. Attorney on October 24, 2002. The FBI indicated that it was not yet prepared to serve the warrants, and requested that the Laboratory not take any action against the suspect employees for another forty-five days. In response to our questions concerning the status of the investigation, Mr. Salgado and I were informed (1) that the investigation focused on two Laboratory employees only, (2) that sufficient evidence existed for the indictment and conviction of those two employees, (3) that the FBI was not inquiring into other potential suspects which might delay the investigation and (4) that the purpose of the requested delay was to see if the suspects would take more property which might enhance the possibility of a conviction or the severity of the sentence.

Mr. Salgado asked the FBI and the U.S. Attorney whether we were being told to defer action to remove the suspects from the sensitive areas. After some discussion, we were told that the decision rested with the Laboratory and we were not being directed to do anything. Mr. Salgado informed the FBI and the U.S. Attorney that we needed to discuss the issue with other Laboratory managers and would reply after having met with those managers in Los Alamos.

Upon returning to the Laboratory, Mr. Salgado convened a series of meetings with involved Laboratory managers to assess the magnitude of the security issues. Those managers conferred with program sponsors who were concerned about the presence of the suspects in the sensitive areas and wanted them removed. I was instructed by Mr. Salgado to inform the FBI that the Laboratory would read the two suspects out of the program, thereby denying them access to TA-33, and assign them to other work, on October 31, 2002. This was not an effort to "force the FBI to take premature investigative action," as Mr. Walp alleges. It was an effort to remove criminal suspects from access to ultra-sensitive classified information while the FBI continued its investigation.

Mr. Walp has told this committee that I "attempted to gain entry" into TA-33, thereby placing the FBI investigation in jeopardy. John Tapia, a Laboratory employee who was working with Messrs. Walp and Doran, told me that Messrs. Walp, Doran and Campbell thought it was important that I personally visit TA-33. I agreed to the request; however, on the evening scheduled for the visit, I received a call from Special Agent Campbell asking me not to make such a visit, because of the risk of being observed. The FBI was concerned that the suspects not be alerted that they were under suspicion. I readily agreed with Mr. Campbell, and never visited the site. Mr. Walp's statement that I "became irate at Doran and Walp because they failed to cajole the FBI into allowing [me] access" is not correct. I have never discussed this issue with either Mr. Walp or Mr. Doran.

The Laboratory's Audits and Assessments Office was also conducting investigations into activity at TA-33. I informed Katherine Brittin, the director of Audits and Assessments, that an employee on her shift was a potential suspect. I informed her of this after consultations with the FBI and senior Laboratory managers, because I did not want Ms. Brittin inadvertently to make any statements to this potential suspect that might alert him to the ongoing criminal investigation, and thereby compromise it. My action was an effort to protect, not to jeopardize, the FBI's investigation.

THE "MUSTANG CASE"

I became aware of the "Mustang case" on or about July 29, 2002, when I returned from vacation. I was told that a Laboratory employee was suspected of having attempted to purchase a Ford Mustang automobile, and various auto parts, on a Laboratory credit card from a company in Arizona named "All Mustang." Mr. Salgado took an active interest in the investigation of this case. He directed Mr. Walp or Mr. Doran to travel to Phoenix to interview the company that had recorded the charge, and directed OSI to provide its investigative reports directly to me.

The FBI took over investigation of this case on or about August 2. I informed the DOE OIG of the case in late August. On August 7, 2002, Mr. Salgado and I met with FBI Special Agent in Charge Andreas Stephens and Mr. Campbell at FBI headquarters in Albuquerque. There were several topics of discussion at the meeting: (1) Mr. Salgado informed the FBI of the importance of the Mustang case to the Laboratory and the need for the FBI to move forward with the investigation as quickly as possible. (2) Mr. Salgado informed the FBI that he was concerned about the national security implications of having suspected felons continuing to work in TA-33, a sensitive area, and that there was a need to move the TA-33 investigation forward quickly, as well. (3) Mr. Salgado informed the FBI that the Laboratory had security responsibilities that may impose limitations on FBI access to people and facilities, and that may require the Laboratory to make reports of the situation through their own chain of command. It would be important for the Laboratory and the FBI to coordinate. (4) Mr. Salgado and I informed the FBI that the Laboratory was conducting internal investigations into the purchase card program and the Mustang case, and that we would need to review our own records and meet with our own employees to gather information. Mr. Stephens agreed that the Laboratory should have access to its own records, but that it should coordinate with the FBI before interviewing witnesses. (5) The Laboratory was interested in getting reports of information discovered in the FBI investigations and would either need access to FBI reports, or be allowed to prepare its own reports. We agreed that Mr. Doran would accompany Mr. Campbell on witness interviews and prepare his own investigation reports for Laboratory internal use. Finally, we agreed to meet again on August 12, 2002.

On August 12, I met with Mr. Walp, Mr. Doran and Mr. Tucker to discuss the status of the Mustang investigation and other ongoing investigations. The two purposes of the meeting were (1) to obtain the latest, most reliable information about whether the suspected employee had committed fraud; and (2) to explain to Messrs. Walp and Doran specifically what the Laboratory needed from them in terms of providing reports on the status of the investigations so that the Laboratory could fulfill its national security obligations to the DOE and take whatever personnel actions were necessary.

During the August 12 meeting, I asked Mr. Walp for records that had been collected as part of the investigation. Mr. Walp specifically said he would not discuss what had been learned about the Mustang case and that he would not produce the records to me unless and until the FBI approved it. I explained that at a meeting on August 7, the FBI had already given the Laboratory permission to get information about the Mustang and the TA-33 incidents. It was apparent to me that Mr. Walp did not appreciate that as liaison for the Laboratory his duties included sharing information with senior Laboratory managers, not withholding information. I re-emphasized to Messrs. Walp and Doran the importance of their keeping their own investigation notes and providing that information to me as it was generated.

I believed that at this August 12 meeting, I had sufficiently explained OSI's liaison role to Mr. Walp and that there would be no further problems with getting current information from him and Mr. Doran. Although Mr. Walp agreed to provide me with the records and reports, he argued against having to do so. Nevertheless, there continued to be substantial delays in my receipt of written reports prepared by Messrs. Walp and Doran, and in some important cases I received no report of their investigative activities. Current information was necessary for Laboratory managers and me to do our jobs.

CASINO CREDIT CARD INCIDENT

In early August 2002, in the course of an internal inquiry into purchase card use arising from the Mustang investigation, a Laboratory Purchase Card Administrator discovered that a Laboratory sub-contract worker had used her purchase card to buy gas and groceries and obtain cash advances at local casinos. The total suspected loss has been determined to be approximately \$2,000.

On August 12, 2002, the Purchase Card Administrator notified OSI of her discovery and Doran immediately opened an inquiry. The FBI was notified and FBI

Special Agent Campbell attended the interview of the worker. On August 19, 2002, the worker admitted that she had used her purchase card to obtain cash advances at a casino, and that she had used the cash to gamble. Because she was a contract worker, and not a Laboratory employee, the Laboratory could not fire the worker. However, the worker's contract employer was immediately directed to remove the worker from the Laboratory, which it did. She is not eligible to work at the Laboratory either as an employee or as a contract worker.

I notified the DOE OIG of this case verbally on August 27, and in writing on September 12, 2002. Contrary to Mr. Walp's and Mr. Doran's assertions, there was no effort to cover up this matter. The matter was investigated, the appropriate agencies were notified, and the worker was removed from the work site. Efforts are under way to recover the misappropriated amounts from the contract employer.

THE FORGED VOUCHER INCIDENT

In September 2002, a Laboratory employee reported to the Laboratory's Human Resources Division that an employee had wrongfully authorized, drawn and cashed a Laboratory check to herself for \$1,800.

It is my understanding that HR immediately referred the matter to S Division, so OSI could investigate. On September 23, the employee appeared at work, admitted to the misappropriation, tendered a check to reimburse the Laboratory for the entire amount of the misappropriation, and resigned. The Laboratory told the employee she might be criminally prosecuted, and made no agreements whatsoever about whether any other action would be taken against her. The record of the employment separation states that this was a "resignation in lieu of discharge." The employee is not eligible for re-employment at the Laboratory for a period of seven years. This matter was handled by the HR and S Divisions. I did not become aware of the case until after the employee had resigned, and did not have knowledge of the circumstances before the check was accepted.

Upon learning that the employee had resigned and tendered back the misappropriated funds, Mr. Walp told HR Deputy Division Leader Philip I. Kruger that he may have committed the federal criminal offense of obstruction of justice. Mr. Kruger consulted with me and asked my legal opinion about whether he had acted inappropriately or had committed the federal offense of obstruction of justice by allowing the resignation and repayment. I responded that in my opinion there was nothing illegal or inappropriate about how Human Resources had handled the matter, and that Mr. Walp was wrong in his assertions. By resigning, the employee had relinquished any right to file an internal grievance, as she could if she had been terminated. The Laboratory had recovered the misappropriated money. Nothing prevented law enforcement from going forward with criminal charges. The employee had admitted her guilt. The Laboratory treated the resignation as an involuntary termination for cause, and the employee is ineligible for rehire. The DOE OIG was informed of the matter, and the matter was referred to the DOE OIG for investigation.

This event contributed to the erosion of my confidence in Mr. Walp's judgment and his ability to interact and communicate effectively with personnel at all levels at the Laboratory.

Media reports have suggested that because these employment terminations were not made public, there must have been some attempt to cover up their crimes. This allegation is incorrect. The Laboratory, as part of the University of California, substantially complies with the California Information Practices Act and does not disclose personal information, including performance assessments and corrective or disciplinary actions, to the general public, except under limited and specific circumstances. The Laboratory does not disclose to the general public the details of the basis for a termination or information about the circumstances leading to a resignation, unless that individual authorizes such a disclosure. By not disseminating the circumstances of individual personnel actions, the Laboratory is simply observing best employment practices and acting consistently with California law.

PURCHASE CARD AND PROCUREMENT INVESTIGATIONS

When the Mustang case surfaced, Mr. Salgado instructed me to lead a team to conduct an internal review of the Laboratory's purchase card program. The team and I collected and reviewed relevant records, including purchase card procedures and memoranda from other agencies such as the U.S. Navy regarding their own experiences with purchase cards.

As a result of this internal review, the Laboratory instituted an immediate corrective action plan to mitigate misuse and abuse. On August 23, 2002, Associate Director of Administration Richard Marquez ordered specific revisions to the purchase

card. The revised procedures included new requirements for purchasing authority, review and approval of monthly statements and training for cardholders and business team leaders. Mr. Salgado and I also recommended to Laboratory Director John Browne that an external review team be appointed to conduct a more comprehensive review of the purchase card program.

Director Browne requested University approval for an independent review. The University agreed and on August 16, 2002, UC Vice President John McTague instructed Director Browne to proceed with the proposal to establish an external review team to examine irregularities in the Laboratory's purchase card program. The team included auditors from the firm of PricewaterhouseCoopers ("PwC"). Former DOE Inspector General John Layton chaired the team, assisted by former Department of Labor Inspector General Charles C. Masten.

The team was charged with conducting a comprehensive review of the purchase card program. By charter, the external review team was to have access to all LANL documents and records. All Laboratory leaders were informed to cooperate fully with the team, provide the team documents and be interviewed as requested.

So as not to interfere with the FBI's ongoing investigations, the external review team's activities were carefully coordinated with the FBI, as evidenced by the numerous communications (meetings, telephone calls and correspondence) between the Laboratory and the FBI on this subject.

On August 22, 2002, Mr. Salgado, Mr. Tucker, Mr. Doran and I met with the FBI, to inform it about the external review team. We told the FBI that the team would be investigating fraud, waste and abuse in the purchase card program, including the Mustang case and the purchase of tools from G&G, a vendor in Albuquerque. We told the FBI that the team would conduct an end-to-end review of the purchase card program and a forensic evaluation of whether there had been any misappropriation. The FBI was invited to provide input so that its investigation would be coordinated with the external review team's investigation. We specifically discussed the boxes of documents that had been collected from the office of the suspect in the Mustang case and the fact that the external review team would review those documents as part of its investigation. The FBI agreed that it was appropriate for the external review team to review those documents. The FBI requested that the Laboratory preserve the documents as they would any other business record.

In September, October and November, there were correspondence and meetings between my office and the FBI to establish the external review team's interview list and to insure that it did not interfere with the FBI's investigation. By letter dated September 11, 2002, FBI Special Agent in Charge Andreas Stephens concurred with the Laboratory's decision to have the external review team audit purchase card program records and, with advance approval, conduct interviews. My office provided the FBI with lists of Laboratory employees whom the external review team wished to interview and the FBI approved the list, with some exceptions.

Any allegation that the Laboratory was not cooperating with the FBI in the investigation of purchase card misuse completely ignores these numerous interactions between my office and the FBI. Indeed, Agent Stephens specifically expressed his gratitude to me for the Laboratory's continued cooperation in coordinating the investigations.

The OSI was reluctant to permit the external team access to the suspect's records, asserting that the records were FBI evidence. Mr. Walp permitted PwC auditor Kristin Rivera to examine the documents, but under such stringent conditions that it was difficult for the team to effectively review the material.

Eventually, Mr. Layton directed Mr. Masten (himself a former FBI agent) to go to OSI and determine whether the records appeared to be impounded by the FBI and whether the tape protecting the records was FBI tape. Mr. Masten inspected the records and determined that the FBI had not taped the records, that they were not FBI records, and that they had not been impounded by the FBI. After several phone calls, the records were transferred that day to the Office of Laboratory Counsel for the external review team to examine there, without restriction.

Thus, although the external review team did eventually get to review the documents it needed, it was only after a prolonged struggle with OSI, which appeared to mistakenly believe that its investigation work was immune from review and use by Laboratory managers. In my opinion, this demonstrates a fundamental misconception by Mr. Walp about his job duties and responsibilities. It is also inexplicable to me, because I had previously obtained FBI permission to review these records, and I had so informed Mr. Walp. This incident was one of the final factors that led to my request that Messrs. Walp and Doran be removed from their roles as liaison with the FBI.

THE EMPLOYMENT TERMINATIONS OF MESSRS. WALP AND DORAN

Initially, I welcomed the opportunity to work with investigators with the backgrounds and experience of Messrs. Walp and Doran. However, as I continued to try to work with them on the purchase card and related investigations, I became increasingly disappointed and frustrated over my inability to secure the cooperation and assistance I expected from OSI. I frankly did not understand their reluctance to cooperate with what I perceived to be our common goals. Their resistance hampered my ability to do my job, which was to provide the FBI, the DOE and the University with accurate and timely information about possible misconduct, so those entities could make appropriate decisions regarding criminal prosecutions, national security, and employment matters.

It was never my purpose or intent to cover up or withhold any information, nor to impede the FBI or DOE from investigating any misconduct, and I never did so. In October 2002, following a meeting with the United States Attorney in Albuquerque, I concurred with Mr. Salgado's decision to remove Messrs. Walp and Doran from their roles as liaison with the FBI. They did not appear to understand that my office had a legitimate interest in obtaining the information necessary to determine the Laboratory's legitimate concerns. Instead, Messrs. Walp and Doran appeared to view me, the Office of Laboratory Counsel, and the purchase card review team as adversaries.

I did not *make* the decisions to terminate the employment of Messrs. Walp and Doran. However, it is clear that my complaints about their assistance and cooperation were important factors in the ultimate decision. I provided information and opinions about their performance, I expressed my frustration in working with them, I participated in discussions about their removal, I reviewed and commented on documents regarding their termination, I told Mr. Salgado I could not work with them on the assignment he had given me, and I provided legal advice to the Laboratory about the risks of terminating their employment.

Putting aside the concerns that I have expressed regarding the performances of Messrs. Walp and Doran, I do recognize that the circumstances these men confronted were less than ideal. Upon reflection, I realize that we at the Laboratory could and should have done more to provide Mr. Walp and Mr. Doran with a better understanding of the Laboratory and their roles, including an understanding of all the parties with a legitimate oversight interest at the Laboratory, and the importance of comity between these parties. If they had been provided with adequate guidance regarding the specifics of their job duties, perhaps they might have better appreciated the inter-relationship between law enforcement concerns and national security and other legitimate concerns. In retrospect, I believe the Laboratory should have attempted to work through the difficulties with Mr. Walp and Mr. Doran.

It has always been my sole intent to preserve and protect the law, and to provide my client, the University, with my best legal advice and services, to promote and protect the interest of the government in the performance of my job, and to uphold the ethics of my profession. I have tried very hard to do that, and I believe I have done so.

Thank you for the opportunity to present my views on these matters.

Mr. GREENWOOD. Thank you.

We thank Mr. Udall for joining us and Mr. Walden for joining us as well. The Chair recognizes himself for 10 minutes for questions.

Let me address a question to Mr. Salgado first. Several times in your written statement you claim that you had "no knowledge that Walp and Doran had claimed whistleblower status and no reason to believe that they had any legitimate grounds for doing so." I think that is a direct quote.

During our first hearings on these matters, Mr. Darling testified that shortly after the firings he asked you to explain why you fired Mr. Walp and Mr. Doran. He told this to me, that you said you were afraid that Walp and Doran would achieve whistleblower status and that you felt that their new status would prevent LANL from firing them within their 1-year probationary period.

Mr. Darling also told committee staff that you told him that you suspected Walp and Doran had anonymously sent the 30-pound box of documents to the Albuquerque Journal and that you wanted to stop the leaks so you fired Walp and Doran. Your testimony is inconsistent with Mr. Darling's. I would remind you that you are under oath here. Do you wish to amend your testimony in anyway or can you explain these differences?

Mr. SALGADO. No, I do not care, Mr. Chairman, to amend my testimony. Let me address the first issue. The first issue dealt with timing. The question by Mr. Darling and his staff, as I recollect, during the course of their investigation is they wanted to know why was the timing important in the process.

I indicated to Mr. Darling that the discussion about the release of Mr. Walp and Doran, they were on probationary status and the Laboratory needed no justification to let them go. I said that we had had this discussion on their status in the early part of September and October timeframe.

I indicated to him that with the IG coming out and with the IG that we at the institution had requested to come out pursuant to the article that appeared in Energy Daily about the senior management cover-up. I indicated to him that one of the reasons for the timing of that was that I wanted to make sure that we did it so that it did not appear to be that they were being terminated because of a retaliatory component, i.e., whistleblower status.

To this day, sir, I still have no indication, No. 1, that they either have claimed and/or are whistleblowers pursuant to the instructions of the California sketch or the administrative process.

The second component dealt with, sir, as to the 30-pound box of documents. I do not believe that I have ever accused—I have ever accused Mr. Walp or Doran of releasing those documents. But what I have addressed is I believe that the documents that were released, the 30 pounds of pages or 30 pounds of documents were released did come out of the OSI or into that group of which Mr. Walp had supervisor responsibilities.

The issues with those documents were twofold, sir. No. 1, that obviously any time that 30 pounds of internal documents are released it would be a concern to any institution. Second point is I did not know, and still to this day do not know whether those documents being released that were, in my opinion, in the supervision of that unit within the security division had any classified material in them whatsoever. That, of course, would be a concern both to this committee and other committees at the Hill.

The second component of that box that was released, it did raise issues and concerns to me that I was led to believe, and do believe, that that box contained sensitive information concerning ongoing criminal investigations that were undertaken both internally and externally by the Laboratory.

Nowhere have I ever indicated that I thought that I would personally accuse, as my statement indicates, that either Walp or Doran were responsible for the release of those documents, though there is a responsibility if the documents came from that group.

Mr. GREENWOOD. Did you tell Mr. Darling that you suspected—I heard you clearly say twice that you did not accuse them. Did you

tell Mr. Darling that you suspected that they were the source of this document leak?

Mr. SALGADO. I believe and my indication to Mr. Darling is that out of that unit upon which Mr. Doran was employed and being supervised by Mr. Walp that out of that unit it was my professional opinion, and I believe supported by other members at this table, that is where the information came from.

Mr. GREENWOOD. Okay. So you did not accuse them but you did suspect them?

Mr. SALGADO. I suspected it was out of that unit. As my statement indicate, as prior law enforcement, and I mentioned to various staff members, I have not and will not impugn their integrity as to releasing those documents. It is not the culture of law enforcement and, as a ex-cop, I would not do that.

Mr. GREENWOOD. And you just raised the issue of the possibility of there being classified information among those documents. Did you raise that concern with anyone in law enforcement or anyone else?

Mr. SALGADO. Yes, sir. I did. Before I left it was an issue. I raised it with the University of California. During this time things were moving quickly. I personally contacted the IG and raised the issue. They were not sure how to handle it given 1st Amendment rights and reporters. Then I also contacted NNSA and put it in DOE's court basically to assume any responsibility for follow-up indications on were there any classified documents in there or additional sensitive documents.

Mr. GREENWOOD. When did you make the decision to fire Walp and Doran?

Mr. SALGADO. Actually, Mr. Busboom probably has the better dates. The discussion and the decision, I do not have the exact date, sir. I really do not. It was sometime obviously after the October 24 meeting with the U.S. Attorney and the FBI. It was sometime in the first part of November is my recollection.

There was a decision made for the termination of Mr. Walp and Doran. Then it was delayed at least a week plus because one of the individuals, I believe, had gone on vacation so we backed that up a week.

Mr. GREENWOOD. Who participated in making the decision to fire these two gentlemen?

Mr. SALGADO. There as a meeting, I believe, that took place between myself and Mr. Dickson. I believe Mr. Busboom was there. I believe that Mr. Holt was there and I believe that Mr. Marquez was at the meeting when the discussions took place about, No. 1, the underlying reasons for the terminations and, No. 2, the process that should be engaged in.

Mr. GREENWOOD. Who drafted the letter that ultimately went to them?

Mr. SALGADO. There was a draft letter that was proposed out of my office that accumulated the information from various components of the Laboratory. That draft letter was sent through the chain of command through Mr. Holt down, I believe, to Mr. Busboom. Mr. Busboom deleted some areas and added additional facts in that letter and I believe that is the final document that went forward, if I am not mistaken.

Mr. GREENWOOD. Did you have conversations with Mr. Busboom about whether or not he should sign that letter?

Mr. SALGADO. Whether he should sign the letter? I do not believe that I had conversation with Mr. Busboom about if he should sign that letter.

Mr. GREENWOOD. Okay.

Mr. SALGADO. I do not recall.

Mr. GREENWOOD. What conversations did you have with Mr. Dickson regarding the November 20 letter?

Mr. SALGADO. If it was the November 20 letter, there were conversations that took place in a general form. I believe that the draft letter that was submitted was vetted through the appropriate individuals that had input into the letter and the meeting that we had with a discussion over the termination.

Mr. GREENWOOD. Did you have conversations with Dr. Browne about this matter?

Mr. SALGADO. Yes, sir.

Mr. GREENWOOD. Could you describe those conversations for us?

Mr. SALGADO. Yes, sir. My recollection is that after we had the meeting when there was the decision made about the termination of the individuals. I would like as a sense of background to backup that the first part in the October/September timeframe I had a discussion with Mr. Holt through the associate director and Mr. Busboom of trying to get to a reasonable position of a path forward for Walp and Doran to see whether or not their tenure within the Laboratory could be successful. Subsequent to that I had asked—I did ask them to make a determination whether they were going to keep them or not.

After the Dr. Browne conversation, as I recollect, it took place in an evening. Mr. Dickson was there with myself. We had a discussion about the reasons, the rationale for the terminations. That was in the evening. We went through what I have articulated partially in my statement.

Mr. GREENWOOD. You made the statement that there seemed to be an attitude among various lab managers that they were playing with, these are your words, Monopoly money. What do you mean by that?

Mr. SALGADO. I want this to come across. I was brought to the lab—as I indicated in my oral statement, there was an awareness by the director of the Laboratory, John Browne, that the transformation of this Laboratory was important. There were cultural issues to deal with at the institution, sir. These are cultural issues that maybe some would like to believe started with me but they did not. They go back 30, 40, 50, 60 years.

What I am saying now before this committee I have said to every senior manager at the institution. I have said it to the University of California. I have said it in training classes and I have said it to NNSA.

The Laboratory had a culture, in my opinion, that the money that the taxpayers give them, a fiduciary relationship that we should have with the taxpayers, was not treated in an appropriate fashion. At times it was treated like Monopoly money, play money. It was part of the theme of trying to transform and change the management of the institution. Again, what I am saying today—

Mr. GREENWOOD. Let me understand what you mean by that. Do you mean that it was spent with disregard to its value? That managers paid too much for things? That managers bought things that weren't necessary?

Mr. SALGADO. Yes.

Mr. GREENWOOD. Does that include concern about taking personal possessions of property? Does it include a culture that includes—are you describing a culture in part that has to do with misappropriating Federal property for personal use?

Mr. SALGADO. No, it is not. This is where it is a delegate balance. Let me, if I might, because I know it is important to the committee and it is important that I be reasonably clear. There is a fiduciary relationship and the relationship that deals between the taxpayers and us to spend their money is one that it should be spent efficiently and effectively in the best manner possible.

That leads us into a gray area of activity. If you move into a new office you use the furniture that is there or you go off and have a brand new set of furniture and design furniture put into your office. It means to me the fact of the matter is when I came to the institution little things like if you are going to have food delivered, do you know how much it is costing you to do these things. The question of meals at the institution. The question of gray areas.

Again, I have said this to everybody up front. The question of if we have a great safety record, is it efficient and effective to spend \$15,000 to buy ourselves shirts. That is the type of thing that I am addressing, Mr. Chairman. It is a mindset and it is a culture that has existed, I believe, at that institution since Oppenheimer and Graves established it. It is important because the world changed.

The executive branch, the legislative branch, and the taxpayers of this country expect more. They do great science. They do great engineering but we need to do it effectively and efficiently. I have lectured on this issue of Monopoly.

In fact, one particular time I paid out of my own pocket, bought a Monopoly game and laminated it and I was going to hand it out to managers to try to raise the awareness of this fiscal responsibility and this fiduciary relationship. I think it underpins and undermines our credibility as an institution and does a disservice to the taxpayers.

Mr. GREENWOOD. Let me understand one other thing because you made a comment that could be considered as controversial about others who have described a culture that included in that description harsher charges about personal misappropriation of funds and materials.

You referred to those kind of comments as being racially profiling of Spanish Americans, I think you said. I am trying to understand how it would be that describing a culture as you have is different than describing the culture as others have and why one is a racial matter and one is not.

Mr. SALGADO. Well, do the racial component of “greening of the valley,” the valley itself has been well defined as the Hispanic population that primarily is in support service of the institution. That has a racial connotation to it.

The “greening of the valley” as I interpret the phrase, No. 1, is in connection with a culture of theft which there is not at the insti-

tution. I respectfully will believe that sincerely. There is not a culture of theft. The “greening of the valley” on the assumption of the culture of theft is that there is a nexus between that and the drug activity in the valley which is, in my personal opinion, tantamount to racial profiling.

The distinction I am making, Mr. Chairman is the fact that the culture that I have talked about, the culture of this lack of a sense of fiduciary relationship is not for personal gain of individuals. It is not that people are buying computer and taking them home for their children. But it is a culture by which I think people have failed to release that they are—there is a responsibility of the institution to effectively and efficiently spend those dollars.

Hypothetically if it is costing \$15,000 to buy everybody shirts because we did a great job, that may be a morale issue but is that what the taxpayers expect of us to do, particularly if it is not pursuant to our contract and is that mindset—our meal policy and things of that nature.

I mean, there are constant issues here of that issue and trying to change to the mindset. When you sign off on something to pay for it, are you doing with a mindset that you do have that relationship and that responsibility. That culture has not been there. It is not a criminal culture but it is culture that has to be addressed. Dr. Browne has noted it. It was part of Dr. Browne’s vision of where this Laboratory had to get to.

But there is a distinction, sir, between a criminal culture of theft and stealing and taking money and doing those things as evidence in the TA-33 issue versus what I would call this area of this lack of real awareness of our fiduciary relationship. As I said, I have said this in front of God, country, and everybody at that institution for the 3 years that I have been there. I believe it firmly.

Mr. GREENWOOD. I think it is not hard to imagine how loose fiscal controls that allow the kind of waste and abuse of taxpayer’s dollars that, as you have described, could slide in among those who are so constituted toward personal misappropriation because the fiscal controls were not there to protect against it. My time has expired. I recognize the gentleman, Mr. Walden, for 10 minutes.

Mr. WALDEN. Thank you very much, Mr. Chairman.

Mr. Salgado, I want to pick up on a point of a statement you made and just see if I understand it. You said that the Inspector General request is one that you made, or your folks made, to have the Inspector General come in.

Mr. SALGADO. Yes, sir.

Mr. WALDEN. If I heard you right, you said that was after the story ran in Energy Daily.

Mr. SALGADO. If I may clarify, there were two requests of the Inspector General, the Department of Energy Inspector General, the very day, the morning that there was an allegation in print concerning that their senior management cover-up or criminal activity of the Laboratory.

I personally contacted Greg Freedman, the IG, seeking some advice and council on how to address it. He rightly told me, sir, that I could not request an IG investigation. Within an hour I contacted Dr. Browne within Washington, DC that was going in to meet with the acting administrator for NNSA, Ambassador Brooks.

I discussed the issue with Dr. Browne and Dr. Browne immediately made a request that afternoon, the very day the article ran, to have the NNSH request the IG on our behalf to come in and institute an investigation on senior management coverup.

Mr. WALDEN. The Energy Daily story, was its genesis clear back to the Albuquerque leaks?

Mr. SALGADO. No, sir. I believe the Energy Daily story, as far as I know, and some of this is hearsay, was a first letter. There was a letter sent out with a series of allegations, an anonymous letter. I have never seen the original letter. That was the first time that we heard about that. The box of documents was subsequently—I believe approximately a week later is that I learned that this box of documents.

Mr. WALDEN. You believe that the two are connected or came from the same individuals or same part of—

Mr. SALGADO. I think they probably came—I have not read the entire letter, to be honest, but I believe that the genesis and much of the information appears to be in the same vein.

Mr. WALDEN. Would it be appropriate to say then that the IG request never would have taken place had these stories never been leaked or the anonymous letter sent? You would have had no reason to ask the IG to come in otherwise?

Mr. SALGADO. I would have had no reason, nor would I have believed that there was any coverup or criminal activity going on at the institution.

Mr. WALDEN. I want to go to the issue of Mr. Walp and Mr. Doran. Mr. Doran testified in front of this committee under oath about 2 weeks ago that he was advised by FBI agents that he worked with in New Mexico. The FBI's relationship with Mr. Walp and Mr. Doran was the best relationship the FBI has had with the lab in its history.

I am told in your calendar notes for October 28, 2002, you indicate a conversation with the FBI agent, Jeff Campbell, where he states, and I quote, "Steve and Glenn are the most professional, etc." I am sorry. This is Mr. Busboom. My apology. "Steve and Glenn are the most professional."

Additionally, DOJ has advised this committee that to its knowledge no law enforcement agency has had any concerns about Mr. Walp and Mr. Doran's performance. However, one of the circumstances constantly used an example of why Mr. Walp and Mr. Doran were fired as the U.S. Attorney and the FBI advised the lab, "Blew the Mustang case." Senior management blamed Mr. Walp and Mr. Doran for this statement. Did you relay to senior management the excellent report given to you by the FBI of Mr. Walp's and Mr. Doran's performance, Mr. Busboom?

Mr. BUSBOOM. Did I relay that particular comment?

Mr. WALDEN. To senior management.

Mr. BUSBOOM. I believe I did. We had a meeting that Tuesday. I received that comment, I believe, on a Friday. We had a meeting that next Tuesday to discuss the role of the FBI, the IG, and our own staff. The FBI, it turned out, was not at that meeting, but at that meeting we discussed the need to appoint a new liaison. I am certain that it did come up. Yes, sir.

Mr. WALDEN. How could senior management place the blame on them for blowing the case?

Mr. SALGADO. Two things. I think, first of all, that—first, in fairness, I will indicate in the October 24 meeting that I requested, and that was the FBI and the U.S. Attorney, I was personally advised by Jeff Campbell, not by his supervisors, that he was very comfortable and felt that Walp and Doran were doing a competent job. That was on the 24th. I don't recollect the meeting that Mr. Busboom engaged in.

Mr. WALDEN. So you both heard basically the same thing from the FBI.

Mr. SALGADO. I heard that from Jeff Campbell, the agent in charge, that had the day-to-day liaison going forward, No. 1. The issue of the case being blown was an issue that was raised in passing during a whole series of other activities taking place at the October 24 meeting between myself and the U.S. Attorney and the FBI. It was a statement made not by the FBI. It was a statement made by the U.S. Attorney. I never pursued what was actually meant by that statement given the other tenor of the conversation that was taking place on some other matters.

The U.S. Attorney merely looked at me and said, "You, the Laboratory, blew the case." That was essentially what they said. It has been—I am not sure whether I—I do not know if I ever put credence in part of the issues of the termination of Walp and Doran on that particular aspect.

Mr. WALDEN. If you have got somebody telling you that you, the lab, blew the case, did you ask for specifics? What they—

Mr. SALGADO. No. I am sorry.

Mr. WALDEN. My natural reaction would be, "What do you mean we blew it? How did we blow it? Tell me more." Did anybody ask that of them?

Mr. SALGADO. No. At that particular time we were engaged in a series of other activities. That was minor in passing. It was really dealing with whether or not the FBI that had assumed the Mustang case, whether they were going to pursue this or whether we were going to take it and refer it to the IG or local law enforcement officials.

We tried to get to closure on several issues at that meeting. One of them was, "Either you are going to decline the Mustang case or not." They indicated they were going to decline the Mustang case after a brief conversation given the facts of the case, the evidence in the case, and the lack of criminal history on proposed suspect.

The declination with an offhand comment that the U.S. Attorney said, "We are not going to pursue the case because A, B, C. Besides that, you blew the case." To be honest, Congressman, we moved on to some other areas that were of much more importance to us at that particular date and time.

Mr. WALDEN. I want to go to the issue of Mr. Walp's termination because I got a copy of his performance summary that was done here that I understood was supposed to be done by July that was actually conducted, I believe, in October. Is that correct?

As I look at it, and I am not familiar with these, but if you go through it says, "Implement ISSN, 100 percent effort effectuated. Safety performance, 100 percent effort. Human capital, 100 percent

effort. Walk-arounds, 100 percent accomplishment. Employee communications, over 100 percent accomplishment. Effective cost schedule management, 100 percent attainment. Financial management, 100 percent attainment. Time management, office leader visible to all SI personnel on a daily basis." It is a pretty positive finding. Is it not?

Mr. Busboom, did you do the evaluation?

Mr. BUSBOOM. Yes, sir, I did, in conjunction with my deputy, Mr. Tucker. I believe I did sign it, yes.

Mr. WALDEN. I understand this is supposed to be for the first 6 months but if you are doing it in October, were there issues on your mind then about performance that would differ from this?

Mr. BUSBOOM. At that time the answer is yes, sir. That report closed out on July 31 as did every other employee in the lab. That is the normal cycle. Then there is a period of time while salaries are considered before the information is actually present to the employee.

That was presented to Mr. Walp in late September of early October, but the closeout period was for July 31. It is a very positive report. The overall rating, I believe, is an eight. That was consistent with his peer group. That was an average score within his peer group.

Mr. WALDEN. And that is on a scale of one to 10?

Mr. BUSBOOM. That is correct. The managers tend to get higher aggregate scores.

Mr. WALDEN. It is a good report, sir?

Mr. BUSBOOM. Yes, sir.

Mr. WALDEN. He also got a \$5,000 year bonus or raise or something at that point?

Mr. BUSBOOM. He received a pay raise and it is not a bonus. It was a pay raise consistent with that score during that salary exercise. Yes, sir.

Mr. WALDEN. What happened between then and when he was dismissed that turned this all upside down? Something must have gone dramatically different the following couple of months. Right?

Mr. BUSBOOM. Yes, sir. As I have noted in my testimony, it was first brought to my attention in mid-September that for the previous few weeks there had been an ongoing dispute between some of the outside auditors, our own legal counsel, and our staff, OSI, which includes Mr. Walp and Mr. Doran.

The principal matter was about access of records and information by a PricewaterhouseCoopers group. That had been an issue of great discussion and great debate between my staff, our own legal counsel, and the forensic auditors who were on the ground.

Mr. WALDEN. My time has expired. Thank you, sir.

Mr. GREENWOOD. The gentlelady from California, Ms. Eshoo, recognized for 10 minutes.

Ms. ESHOO. Thank you, Mr. Chairman. Once again, I appreciate your extending legislative courtesy to me to take part in these very, very important hearings relative to the University of California and the operation of the labs. I appreciate it.

I would like to begin by just asking each one of you how long you have served at the lab. Mr. Busboom.

Mr. BUSBOOM. Yes, ma'am. I have been at the lab for 6 years.

Ms. ESHOO. Six years?

Mr. SALGADO. Three years, 3 months.

Mr. DICKSON. Twelve years.

Ms. ESHOO. Twelve. Can anyone of you give me the short version of why Mr. Doran and Mr. Walp were fired? I have heard a lot of references so far today but there isn't anything that is clear about it. What was it that they had done that merited firing?

Mr. SALGADO. I accept the responsibility for that.

Ms. ESHOO. I know you do, but what was the reason for it?

Mr. SALGADO. The reasons were primarily two fold. No. 1, they were in a probationary period when it was time for the institution to make—

Ms. ESHOO. I have people that serve on my staff that are in a probationary period but that is not the reason. You don't use that as a reason to fire someone.

Mr. SALGADO. I am just setting the background, if I might. The reasons were two fold essentially. First of all, through the period of time of the intense—from the July period to the November period of time there was incomplete, inaccurate information that was being provided to the University and the Laboratory needed upon which to base sound judgments affecting both personnel activities and natural security issues.

Ms. ESHOO. All right. Let me ask this as a follow-up to that, Mr. Salgado. You talked about shirts, shoes, food, and furniture. Other than thinking about laminating Monopoly dollars, and firing the whistleblowers, what did each one of you accomplish on your watch for this culture that you oversaw? I mean, it seems to me that your testimony today reminds me of someone from the outside looking in rather than people that were in charge, even though it is after the fact because you are gone and there has been a reduction in your salary. How much is your salary now?

Mr. BUSBOOM. I was told last week. I was given a form saying it was \$140,000.

Ms. ESHOO. During your time did you oversee and route out of this culture that you refer to?

Mr. SALGADO. Well, first and foremost was—

Mr. GREENWOOD. Mr. Salgado, could you move forward and use the microphone?

Mr. SALGADO. Sorry, sir. I apologize. I was thinking. No. 1, I think that Dr. Browne and myself commenced a reorganization of the institution to put lines of authority and responsibility in place.

Ms. ESHOO. Did it go past an organizational chart into actual effectiveness to route out the things that you have come here and referred to today? Obviously you had a knowledge of it because you are referring to it.

Mr. SALGADO. Yes. I believe those things were put into place a year ago and those are part of the transition.

Ms. ESHOO. When you say put into place, what does that mean?

Mr. SALGADO. That means that—

Ms. ESHOO. On paper?

Mr. SALGADO. No. That the institution was reorganized. The roles and responsibilities and lines of authority were changed. There were movements of divisions in various activities.

Ms. ESHOO. And what was the result of what you were just referring to, though?

Mr. SALGADO. Well—

Ms. ESHOO. How did the credit card—how could a credit card be used for the kinds of things that have obviously become more than public? And when you refer to reforms, what are you referring to? What are the specifics?

Mr. SALGADO. I am getting a little bit lost. On the credit card issues, once those issues were basically brought to the attention of the institution, several things occurred immediately.

Ms. ESHOO. Don't refer to the institution. You are referring to the institution like it is a glob. There were people that were paid taxpayer money to run this place. Now, you have come here and you have outlined, as I said, shirts, shoes, food, furniture, laminated—you have made a reference to all of that. What did you do on your watch? In my view, not very much. Otherwise, we wouldn't be here. But I want to give you an opportunity to tell me. What did you root out?

Mr. SALGADO. When the purchase card activity surfaced, No. 1, I personally contacted, No. 1, the—on the purchase card activity I personally contacted the former IG to basically bring an external group in to help us basically look at the process procedures and to root out those activities that you have addressed. I notified the IG of the Department of Energy of a process—

Ms. ESHOO. I need to interrupt because I only have 10 minutes and I am a guest of the subcommittee. My observation so far is that you were very adept at knowing who to call outside the institution, as you refer to it. But there is a dereliction of duty here. You have more than made reference to what you knew to be wrong, except you didn't do anything about it.

Now, maybe it is looking over your shoulder but I don't know what was rooted out. I think that the public light that shines on this is a very important one because it then is instructive in terms of what needs to be done. I appreciate the fact, Mr. Salgado, that you have come from a law enforcement background but this sounds like the Keystone Cops to me. Now, lab employees describe a culture of fear. Now that you are on your way out do you have any comments about that?

Mr. SALGADO. Well, if I may, first of all, I would address the fact that we did do things and we were proactive and aggressive.

Ms. ESHOO. I don't know what they are, though, because you are not able to be specific.

Mr. SALGADO. Well, if I could submit it for the record then, I would ask that I be allowed to submit for the record those proactive things in the transformation of the institution, the reorganization, putting lines of authority and accountability in place, and bringing in people to basically help us—

Ms. ESHOO. I need you to answer my question, though, because you are on my time here.

Mr. SALGADO. Okay. I am sorry. I apologize. Is the question on my way out of a culture of fear?

Ms. ESHOO. Been stated by employees.

Mr. SALGADO. I have heard that from the day I got there.

Ms. ESHOO. Do you agree or disagree?

Mr. SALGADO. I agree that there is a perception of a culture of fear.

Ms. ESHOO. No. Do you believe that is a truthful statement? And, if not, you can say you don't agree.

Mr. SALGADO. I believe that the people who have made that statement believe it to be true.

Ms. ESHOO. You believe it to be true?

Mr. SALGADO. No. I believe that the people that made that statement, they believe it to be true, that there is a culture of fear.

Ms. ESHOO. I would think that they believe it to be true, too. That is not what I am asking you. I am asking you if you find that statement to be correct. If you don't, say so.

Mr. SALGADO. I do not agree.

Ms. ESHOO. Okay. That is enough.

Mr. Busboom, do you have reflections about this statement?

Mr. BUSBOOM. Yes, ma'am. Certainly we moved forward in the OSI office to address these issues by, first, establishing the office, as Mr. Deutsch read in his opening statement. Second, we doubled the staff there within that 1 year and we added many hundreds of thousands of dollars in budget. I do believe we were on our way in terms of the security participation. .

Ms. ESHOO. Was there ever anything—this is, I think, a question that is on many individual's minds. When you met with Mr. Doran and Mr. Walp, did you find anything in their work that was laudatory or did you just think that they didn't know what they were talking about? Was there anything that you said, "Well, one out of 10 we agree with you and we are going to pursue this."

Mr. BUSBOOM. There were certainly positive things, yes.

Ms. ESHOO. There were positive things. Did any of you ever follow up on them?

Mr. BUSBOOM. I followed up on the positive part, certainly. I wrote that report that said that Mr. Walp had done a good job in organizing the new office.

Ms. ESHOO. Was there any dissension between the decision-makers on the firing? Was there kind of a minority view, so to speak, or were you all in agreement with each other?

Mr. DEUTSCH. I supported the decision, or did not oppose it.

Ms. ESHOO. Mr. Salgado?

Mr. SALGADO. I supported it.

Ms. ESHOO. You supported it. Mr. Busboom?

Mr. BUSBOOM. I supported it after—it is Busboom. Thank you. I supported it after the discussions that I had with my boss and his deputy and with chief legal counsel and Mr. Salgado.

Ms. ESHOO. Mr. Salgado, you testified that the lab essentially can be improved. Now, obviously you are gone. Do you have some clarity around what the reforms should be? Any of you?

Mr. SALGADO. The answer is yes. I think the University of California needs to address its governance model, No. 1. And I think, No. 2, the fact of the matter is that the process, believe it or not, in the systems that are being put in place need to continue. The change of culture of an institution does not take place over night. That culture of that institution it will probably take 2 to 3 years moving on a forward path of aggressive change.

Ms. ESHOO. I think if we keep observing culture and don't do something about it is why it doesn't change. That is my own take on it.

With that, I see that my time has been used up. Thank you, Mr. Chairman. Thank you, gentlemen.

Mr. GREENWOOD. The Chair thanks the gentlelady from California and advises you we will do a second round and I will begin that second round now.

There is at tab 47, and if the staff would hand it to Mr. Salgado. Tab 47 is an e-mail written by Jo Ann Milum to James Holst at the University of California. It is dated December 11, 2002. This is 15 days after Walp and Doran were fired. Its subject line reads, "Rationale for terminations." I am going to ask Mr. Salgado, can you tell us who Jo Ann Milum and James Holst are?

Mr. SALGADO. Jo Ann Milum—

Mr. GREENWOOD. Milum?

Mr. SALGADO. Milum.

Mr. GREENWOOD. I am going to ask you to sit forward.

Mr. SALGADO. I am sorry, sir. Jo Ann Milum was my chief of staff previously and then took over as executive staff director for the Office of the Director.

Mr. GREENWOOD. Which position was she on December 11?

Mr. SALGADO. She was the Executive Staff Director for the Office of the Director. In all candor, sir, she was also my Chief of Staff when I was at the Department of Energy so there is a long history there.

Mr. GREENWOOD. Okay. Mr. Holst?

Mr. SALGADO. Mr. Holst is the General Counsel, I believe is his title, for the University of California, Office of the President and is a direct line supervisor for Mr. Dickson.

Mr. GREENWOOD. Okay. So why would she send this e-mail to Mr. Holst, do you think?

Mr. SALGADO. To be honest, sir, I don't know. I mean, I am assuming that it was requested by somebody. "Per your request" it says so I am assuming that Mr. Holst requested some information to be provided. That is my supposition.

Mr. GREENWOOD. Okay. Among the rationale for the termination of probationary employees Walp and Doran, there is an allegation that Walp and Doran failed to follow up on the Mustang case in a timely manner. Mr. Walp, however, first learned of the case on July 25, 2002 a week after the BUS division first learned of the case. The FBI took over the investigation on July 29, 2002. During a 4-day period before the FBI opened its investigation into the matter, how did Walp and Doran fail to follow up on the Mustang case?

Mr. SALGADO. I can't say in that context that they failed to follow up. There were other issues with the Mustang case that were of concern to us but on that particular issue. For the record, there was a meeting. The second time they met I directed Mr. Walp to go to Arizona to follow up on that case.

The case was taken away from Mr. Walp and the FBI assumed investigation of the case and told us we were not to send anybody there to follow up on that part of the investigation. As to wording, I am not sure. There were other issues in the Mustang case but in that short period of time Mr. Walp agreed to go to Arizona. It

was terminated by the FBI and they took over the case. Am I making myself clear?

Mr. GREENWOOD. I am not sure that you are. If you had a case for 4 days—am I accurate when I say that Walp and Doran had responsibility for this case for 4 days?

Mr. SALGADO. I don't know the time, sir. I really don't. I am assuming but I don't know when the case came to them or anything.

Mr. GREENWOOD. Mr. Busboom, can you shed light on that?

Mr. BUSBOOM. That sounds correct, sir. I think July 25 was the day it was reported. As far as July 29 being the date the FBI took over, I couldn't say from memory.

Mr. GREENWOOD. The e-mail says that among the things that they did were foot dragging on the Mustang case. Now, I am not sure but how much foot dragging can you do in 4 days?

Mr. BUSBOOM. Me, sir?

Mr. GREENWOOD. Yes, Mr. Busboom.

Mr. BUSBOOM. Again, I do not know if July 29 is the second date. I haven't seen this e-mail before so this is the first time I have read it.

Mr. GREENWOOD. Do you think he dragged his foot on this? Do you think Walp and Doran dragged their feet, all four of them, in 4 days? Isn't it the case that your office was informed about this case in September of the year before?

Mr. BUSBOOM. Of the Mustang case?

Mr. GREENWOOD. Yes.

Mr. BUSBOOM. No, sir. That is not correct.

Mr. GREENWOOD. I am sorry. The Bussolini case. When did your office become aware of that matter?

Mr. BUSBOOM. The TA-33 case?

Mr. GREENWOOD. Yes.

Mr. BUSBOOM. I became aware in July 2002. Subsequent to that—

Mr. GREENWOOD. When were your employees aware of it?

Mr. BUSBOOM. Subsequent to that I have seen memoranda, two memos, that talk to someone knowing about it as early as fall of 2001.

Mr. GREENWOOD. When was action taken?

Mr. BUSBOOM. When was action taken, sir?

Mr. GREENWOOD. Yes.

Mr. BUSBOOM. Again, according to the memoranda that we have on file, the person who knew about it in 2001 did call the FBI.

Mr. GREENWOOD. When?

Mr. BUSBOOM. In September 2001.

Mr. GREENWOOD. Okay. And did anything happen as a result of that?

Mr. BUSBOOM. I don't know, sir.

Mr. GREENWOOD. Mr. Salgado, do you know the answer to that question? Mr. Dickson, do you know the answer to that question?

Mr. DICKSON. I don't believe anything happened.

Mr. GREENWOOD. That employee is still there. Is that right?

Mr. SALGADO. My understanding that it is and that your are correct, sir, that as far as I know that there was a notification made to the FBI and that nothing happened after that internally.

Mr. GREENWOOD. Here is what I am trying to reconcile. Okay? An employee of the Laboratory is aware that it appears that two other employees of the Laboratory are ordering tens of thousands of dollars of personal camping, hunting, sporting equipment and hoarding it in a bunker somewhere.

How many months go by between the time that people at the lab become aware of this issue and something is ultimately done to propagate this case and to take some action on this case? How much time goes by?

Mr. SALGADO. As far as I know, it was until the FBI in July 2000.

Mr. GREENWOOD. Mr. Salgado, would you sit forward, please?

Mr. SALGADO. As far as I know, it was not until Mr. McDonald went to the FBI personally in the year 2002. It was between September 2001 and July 2002 that any active investigative component—

Mr. GREENWOOD. Let us call that 10 months. Ten months go by in that case and nobody is fired for foot dragging. Four days go by in the Mustang case and we have got to get rid of these guys for dragging their feet and blowing the case. Can you understand how that looks to us? Can any reconcile—why should we not look at that and say we have got two extraordinarily different standards here.

In one case we are acutely aware—people at the lab are acutely aware of what appears quite obviously to be thievery. Ten months go by before anything happens. In another case, Walp and Doran come into town and you give them the Mustang case and 4 days later you accuse them of dragging their feet, blowing it. How can you reconcile those two matters? Anybody? Mr. Busboom?

Mr. BUSBOOM. I wouldn't attempt to reconcile it for you, sir. I haven't seen this e-mail so I wasn't familiar with this logic here. I will say on the other case that I have been told after the fact that the FBI was immediately notified. My deputy told me that the information was—

Mr. GREENWOOD. Was a record made of that initial contact to the FBI? Is it possible to document it that, in fact, the FBI was, indeed, notified?

Mr. BUSBOOM. The only thing I have seen, sir, were memoranda written after the fact.

Mr. GREENWOOD. Written after the fact.

Mr. BUSBOOM. That is correct, sir.

Mr. GREENWOOD. Mr. Salgado, can you understand how we would—is that the standard procedure? If you contact the FBI about a matter as serious as that, is it standard procedure at the lab to not make any contemporaneous record of that contact?

Mr. BUSBOOM. I would have expected a contemporaneous record. I have not seen one.

Mr. GREENWOOD. Okay. Have you asked the individual why it was that he did not make—how he reconciles his statement after the fact that he notified the FBI in September with the fact that he made no record of that contact?

Mr. BUSBOOM. Yes, sir. We certainly did ask that question. Mr. Salgado asked us in October who knew what when and I personally was sent off by Mr. Salgado to get that answer. That is when the

memoranda were written. One was written in October by Mr. Walp which outlined who, what, when.

It referred to a second memorandum written by Mr. Sprouse in July of that year which had similar information. Mr. Sprouse's version of it was that it was, indeed, turned over to the FBI but they were extraordinarily busy with September 11 stuff because that is exactly when it was reported and nothing happened.

Mr. GREENWOOD. I am just waiting for someone to explain to me how you can look at the 4 days of responsibility that Walp and Doran had on the Mustang case and say they dragged their feet and they blew the case. What did they specifically do wrong in those 4 days, Mr. Salgado?

Mr. SALGADO. I have never said that they blew the case, No. 1. No. 2, I don't know anything about dragging their feet in this arena. I may have seen e-mail before. I don't recollect it, to be honest with you.

Mr. GREENWOOD. What did they do wrong in the Mustang case?

Mr. SALGADO. I think in the Mustang case there was a series of issues in the Mustang case that were difficult for us to deal with which was tied itself to misinformation, inaccurate information.

Mr. GREENWOOD. Provided by Walp and Doran in 4 days?

Mr. SALGADO. In my opinion, provided by Walp and Doran in 4 days and the continuing period of time in which there were further engagement, No. 1.

Mr. GREENWOOD. Be specific. What misinformation did they provide?

Mr. SALGADO. There was——

Mr. GREENWOOD. I am going to ask you to sit forward. I am going to have to tie your chair forward.

Mr. SALGADO. May if I move this, a little bit. There were a series of issues, sir, that dealt with it. There were things, and Mr. Dickson has probably a little bit more of the details, but there were issues about where the vehicle was to be delivered, who lived at the location, were the names the same or were they not the same, was there——

Mr. GREENWOOD. And this was all the information that was gathered during that 4 days?

Mr. SALGADO. I am not sure. As I indicated to you, sir, there were issues of inaccurate and incomplete information that was delivered both within the 4 days and beyond because there was a continuation of information.

Mr. GREENWOOD. Mr. Dickson, can you shed any light on this?

Mr. DICKSON. I do not subscribe to the notion that there was foot dragging with respect to the Mustang case. That was not the complaint that I had made.

Mr. GREENWOOD. My time is up but, Mr. Salgado, you just testified that the sender of this e-mail, Milum, is someone who have known for a very long time.

Mr. SALGADO. Yes.

Mr. GREENWOOD. They have worked closely with you. Are you aware that she says they were foot dragging?

Mr. SALGADO. I am aware now.

Mr. GREENWOOD. You were not aware until this moment?

Mr. SALGADO. Sir, I really don't remember looking at that e-mail. I may have but I don't remember that. I really don't.

Mr. GREENWOOD. Would you concur that they dragged their feet?

Mr. SALGADO. On the Mustang case? No. There was not a foot dragging in the Mustang. There was a lot of issues surrounding that case but foot dragging is not how I would describe it.

Mr. GREENWOOD. The gentleman from Washington is recognized.

Mr. WALDEN. Oregon.

Mr. GREENWOOD. Oregon. I am sorry.

Mr. WALDEN. One of those northwest states. Thank you, Mr. Chairman. Mr. Dickson, I want to have you refer to Tab 87 which is an e-mail from—the sender says Schiffer@beasley.LANL.gov. It is addressed to you, Mr. Busboom, and to Mr. Tucker from Kenneth Schiffer. I want to read it for the record.

I says, "Subject: IG. FYI I was called this morning by Peter Schleck from the IG's office in the Forrestal. He made an appointment to meet with me on 12/17/02 to discuss my knowledge of the issues surrounding Walp and Doran. I proposed to limit my remarks to the documentation I have from 8/00 concerning meetings we held with the Bureau and LAPD regarding the issue of lost/theft of lab property.

The thrust of my message would be to point out that as early as 8/00 the lab surfaced this problem to law enforcement and worked with them to address it. This was not something "new" which Walp and Doran discovered. I recollect also that I mentioned this meetings to Glenn when he was hired and provided him with a general background of the meetings we had had.

I also recall saying this was not a simple matter and that there were sensitivities Glenn would have to consider when moving forward with it. I further explained my role in the matter. Let me know how this sits with you all. Ken." Mr. Dickson, I guess the question I have, it would appear from an outsider that maybe Mr. Schiffer is trying to get the story straight about what you and Mr. Busboom and Mr. Tucker should tell the IG. Doesn't this e-mail seem a little odd to you from a legal standpoint?

Mr. DICKSON. No, it actually does not, Congressman Walden. It is not uncommon for Mr. Schiffer in particular, and some others around the Laboratory, who are going off to become involved in some interview or something to just give me a heads up about what they are doing.

I remember this e-mail. I never responded to it. I never talked to Mr. Schiffer about it. He is an experienced FBI agent and for some reason or the other from time to time if he is doing something, he will just let me know what it is I guess on the theory that if I hear about it, I will at least know what is going on. There is no effort on his part, as best I can remember, to ever clear anything that he is trying to do with me, or to ask for my input as to what he ought to say.

Mr. WALDEN. Mr. Busboom, did you respond?

Mr. BUSBOOM. I don't recall if I responded but I certainly did get this e-mail. I have seen this. Yes, sir.

Mr. WALDEN. What about the concept that the IG's interviews are confidential? Doesn't this raise an issue with that? Tell me how

the IG process works. Maybe I don't understand. I thought it was supposed to be confidential.

Mr. DICKSON. Mystically. I am not aware and was never told by the IG that their process was confidential. I have looked at the IG orders and have not seen anything that suggested confidential. If it is confidential, I did not know about it and was not instructed that way when I was interviewed by the IG myself.

Mr. WALDEN. Do you know, to the best of your knowledge, did Mr. Tucker respond to this e-mail?

Mr. DICKSON. No, I don't know.

Mr. BUSBOOM. I don't know, sir.

Mr. WALDEN. You don't know? All right. Mr. Salgado, I want to go into the issue of the stolen items because you have taken offense to the concept of the "greening of the valley" or whatever. I have never been there. I don't have a clue but I watched the digital pictures they displayed here for us of the equipment the chairman referenced that was allegedly stolen equipment and all of that.

As a taxpayer I get kind of upset about that. We have heard also reports of some \$800,000 in hand tools being purchased from a sole source contractor, an individual. I don't know if that is still under investigation or not but it is a little difficult to understand.

You state in your testimony that Los Alamos is not a den of thieves who are keeping the valley green. We know that the majority of lab employees are honest people. I fully believe that. That is generally the case in most organizations.

But can you explain why our staff can go through procurement records and in a few hours find purchase after purchase of knives, camping gear, sleeping cots, top of the line Gore-Tex camping gear, auto equipment, and many other of what would appear to us to be obviously personal purchases that the Laboratory and the Federal Government have paid for. I have got a list here that the staff has provided me of card transactions for Boundary Waters tent. It is Tab 136 if that would be helpful.

While you're looking that up, I want to give you a couple of examples that we received just last night. These purchases do not involve any of the people whose names have already been in the press. Tab 136 there are photos included for your viewing convenience.

This is just for one vendor of camping supplies. Let us start with \$1,435 Boundary Waters two-person tent. We can go on to the hunting knife sharpener, two bought in a month. There is my personal favorite, a pet heating pad for \$119.99. Women's lined slippers, apparently necessary at the lab, as are GameView digital cameras which can sense game hundreds of yards away. This just goes on and on. These are pretty obvious ones. Did you find it, Mr. Salgado?

Mr. SALGADO. I have the chart. For clarification of my point, are the items that we are addressing at this Tab 136, are those items that are outside the scope of what I refer to as the TA-33 investigation?

Mr. WALDEN. The answer, I am told, is yes.

Mr. SALGADO. I have no knowledge of these. I will say this. There were a lot of items that were purchased subsequent to the Sierra Grande fire. Many of these things, I believe, that the former IGs,

Mr. Layton and Mr. Masten, also looked at to see whether or not—they raised issues, I know, for instance, about water coolers and things like that that were needed for environmental work.

I know nothing about these. The first time I believe I have just seen this is right now. I have no indication, but I would assume that if it was done in 2002 this was part of the study that was undertaken by the former IGs but I don't know that.

Mr. WALDEN. It actually says fiscal year 2001.

Mr. SALGADO. I am sorry, fiscal year 2001. The former IGs that we brought in, John Layton and Charles Masten, and the PricewaterHouse group, I believe, went back 48 months. I would think this should have been included in that review but I don't have personal know of it, sir.

Mr. DICKSON. Mr. Walden, may I?

Mr. WALDEN. Certainly, Mr. Dickson.

Mr. DICKSON. If I may, in August of this year one of the responsibilities I was assigned was to work with the purchase card review team in its efforts to try to get to the bottom of the Mustang and other related vulnerabilities. As a part of that work, the PricewaterHouseCoopers team developed withering lists of items, like you're talking about, as a way of trying to test the system and see if there was glitch.

I interceded because I learned not to jump to any conclusions about some of these more exotic sounding items in terms of their business purpose at the Los Alamos National Laboratory. You will find as you go through many—I don't know about these obviously but if you were to pull the string on these, there is a very good chance that you would find, although at this point they are seemingly ridiculous purchases, they turn out to have a very legitimate business purpose. PricewaterhouseCoopers did, in fact, work their way through page after page of these items.

Mr. WALDEN. Let me interrupt you for a second. I am sorry. Who made the determination that they have legitimate purposes? The people who purchased them?

Mr. DICKSON. No. The PricewaterHouse did selected searches, identified seemingly inappropriate items, made phone calls, made visits, looked at items, and strangely found explanations for the great majority of those items.

Mr. WALDEN. A great majority. Okay.

Mr. DICKSON. I think it is very appropriate to look at those and question them, but I don't think you're at the end of the process by just having looked.

Mr. WALDEN. I understand that. Let me switch subjects for a minute. Prior to firing Mr. Walp and Doran, did you discuss with Mr. Salgado the possibility they could achieve whistleblower status and, if so, did Mr. Salgado say to you—what did he say to you about that prospect? Did you discuss it with him?

Mr. DICKSON. Yes, I did. What we talked about was the notion that there was risk in any action that had to do with Mr. Walp and Doran. My position with respect to those two gentlemen was that we should assume for purposes of making the decision that they would be looked upon as whistleblowers and then decide whether or not the reason that the Laboratory was—the decision that the

Laboratory was making was based upon ground unrelated to their disclosure of information.

Mr. WALDEN. What role did Dr. Browne play in the decision to fire Walp and Doran?

Mr. DICKSON. I would say that he relied upon other and was provided with information before the decision was made and incurred in it based upon the recommendation.

Mr. WALDEN. Was he actively involved in considerations to fire Mr. Walp and Mr. Doran?

Mr. DICKSON. He was informed before the action took place. I would say that of all of the managers of the Laboratory who were involved, John was not the principal person.

Mr. WALDEN. Why were there so many folks at the lab in management involved in this decision in your perspective?

Mr. DICKSON. Well, you know, there really aren't that many when you think about it. The S Division, Stan Busboom reports to Jim Holt. He is one of the people that was listed. Jim Holt then reports to Mr. Salgado who reports to Director Browne. I am the Laboratory counsel and provide legal services for the Laboratory. It is sort of really chain of command type issue.

Mr. WALDEN. Is that the standard practice for probationary employee dismissals?

Mr. DICKSON. No. It can be. It depends on the circumstances.

Mr. WALDEN. How often?

Mr. DICKSON. I am not involved in a great number of these decisions but in cases that have a propensity to be high profile, they can go all the way up to the top. The rationale—the problem with this particular one, Congressman Walden, is that the purchase card review team in this activity were considered to be extremely important to the Laboratory.

A lot of people were interested in and involved in that process. The fact that Mr. Walp and Mr. Doran were supposed to be supporting that team had the tendency to elevate their work perhaps to an abnormal level.

Mr. WALDEN. Given that it was so high profile, or you indicate that was a concern, why was Mr. Busboom involved?

Mr. DICKSON. He is my manger. The division leader.

Mr. GREENWOOD. The time, gentlemen, has expired. The gentlelady from California is recognized for 10 minutes.

Ms. ESHOO. Thank you, Mr. Chairman. I would like to ask the panelists today if there is anything that you know of, relative to all of the mismanagement that we are reviewing, and the abuse, and what I think is fraud as well, and I really think a dereliction of duty on the part of the top team at the lab. Does any of this in your assessment impinge on any national security issues? Mr. Busboom first.

Mr. BUSBOOM. I am not aware of any direct connection. I haven't seen any security incidents connected with the thefts. The only time I know that took place was the TA-33 had a concurrent security incident with the suspects involved in the case itself Ms. ESHOO. Is that resolved that you are referring to?

Mr. BUSBOOM. I don't know, ma'am, because I didn't conduct that inquiry.

Ms. ESHOO. Whose responsibility is it to check it out?

Mr. BUSBOOM. That particular inquiry was conducted by Mr. Hawkins.

Ms. ESHOO. Who is Mr. Hawkins?

Mr. BUSBOOM. He is the division leader of Nonproliferation and International Security who owns TA-33.

Ms. ESHOO. Where is that now?

Mr. BUSBOOM. I don't know, ma'am.

Ms. ESHOO. Does anyone follow up on any of these things? Can any of you inform the committee?

Mr. SALGADO. Yes. I would advise the committee that the security violations or infractions were addressed by line management and appropriate action was taken pursuant to those.

Ms. ESHOO. When was that?

Mr. SALGADO. That was taken immediately following the October 24 meeting I had with the U.S. Attorney and the FBI.

Ms. ESHOO. So that has been resolved?

Mr. SALGADO. Yes. And, in my opinion, there has been no jeopardy of national security in either of these activities. It was a high profile for the Laboratory and myself to be the balance of activity.

Ms. ESHOO. I would appreciate that. I have in the previous hearing asked everyone that came to testify that same question because I think that obviously we have to keep our eye on the main ball, so to speak, not that today's testimony we are discussing today isn't important.

I think in the last question that was asked by my colleague, the term "abnormal level" was used by you, Mr. Dickson. What do consider abnormal level? What did you mean by that? They raised their concerns to an abnormal level.

Mr. DICKSON. The intention to the dismissal of what we would call probationary employees had greater level of attention just because of who they were and what they were involved in at the time. I was asked the question is it normal for all of these terminations or dismissals of probationary employees to be at that level. He answered no. The next question was why was this one and that was the answer to that question.

Ms. ESHOO. Have any of you ever participated in prior to Mr. Doran's and Mr. Walp's firings in anything like this before that we perhaps didn't know about that you can tell us about today? Is this the very first time on your watch that anyone that raised serious questions, were they caught in some probationary period? Were there others that were fired that we may not know about?

Mr. DICKSON. I think I may have created a misapprehension. What I meant when I used the word raised is that the decision-making process of Mr. Walp and Doran was at a higher level than perhaps might be typical. That is all I meant. It has nothing to do with the fact that they claimed to have raised issues.

Ms. ESHOO. Well, the issues that they raised were clearly not appreciated. Otherwise, I don't think you would be here today. I mean, that, to me, is one of the more obvious things. It is like a 10,000 pound gorilla in the middle of the room.

What I am very disappointed in today, I must say this, is that if I were to entitle or to characterize this panel, with all due respect to each one of you, is that this is the panel of denial. I think that goes to the heart of why the abuses that we are reviewing why

we are even reviewing them. And refer to the place as the institution.

We have a probationary period and people that maybe their style of communicating you found objectionable. As stewards of a public place and a public contract, I don't know what it would take to get your attention to the things that really mattered.

You are saying the things that were charged on the credit card, where was it appropriate? Did anyone ever see that there was an attempt for a Mustang? Does that fit into something that is kind of regular order or regular business at your place?

Mr. SALGADO. Of course not.

Ms. ESHOO. Whose attention did that come to before it was Mr. Walp or Mr. Doran? Let me ask you that. Mr. Busboom, do you know anything about it? Anyone ever bring it to your attention?

Mr. BUSBOOM. Specifically about the list there?

Ms. ESHOO. The Mustang.

Mr. DICKSON. The Mustang came to the attention of the card holder who disputed the charge. The charge was reversed by the credit card company and there has been no loss to the Government. That is the answer.

Ms. ESHOO. How about the person that tried to charge this? Did that say anything to you? I have to tell you, if someone on my staff tried to charge a Mustang on the Federal credit card I have, it would have raised a real flag. Now, maybe I am unusual. All right? Then again, maybe you are in the way you have run this place. Doesn't that just violate you?

Mr. SALGADO. Ma'am, if I may respond.

Ms. ESHOO. Yes.

Mr. SALGADO. Absolutely Ms. ESHOO. Do.

Mr. SALGADO. Absolutely. First of all, it was raised basically by the BUS Division who brought it immediately to our attention. We immediately at that time put an internal review team to start looking at all the purchase card activity that we had looked at.

We immediately also then decided that we needed to bring in an external review team in immediately to start looking at and questioning the process, procedures, and activities that were going on. That immediately raised a red flag to us. It wasn't brought to us by Walter Doran. It was brought to us by the BUS Division operations and we put the internal team in place and then an external team in place immediately.

Ms. ESHOO. External, internal, but Walp and Doran didn't count into this. I have to tell you that I think that in an organization who is at the top counts. Why? Because by what they say, what they do to help create a transparent organization, an organization that understands that rules matter, that conduct matters, and that it starts from the top. You see?

So I think you have failed, with all due respect, the good people that are part of this place. But that is not enough. That is not enough. In order to restore confidence both to the policymakers and to the American taxpayer, this place has to be hosed out. I don't think people should be rewarded by contracts. I stated this in the last hearing.

I think that the University of California has to go tier by tier through the management however that is done. That is up to the

University of California to do that. There has been a contract in place for decades. The University of California is a great university. I think that you have failed her by what you have done and what you have not done.

I think if there is anything that has underscored that today, it is what I would call the denial panel. It is doing this. I raised two children and it is instructive to raise children. I remember going into a room and saying, "Who spilled the milk on the rug?" One would say, "I wasn't even here." He was standing in the room. The other one would say, "It is my brother." You see? This panel reminds me of that.

I think there is serious denial on your part. I am sorry to say that but I think that it is absolutely the case. I also think that if I thought so last time around that the university has to go tier by tier in terms of the management team because this is not a management team. This is not a management team in my view.

Mr. Chairman, thank you for allowing me again to participate in the subcommittee's investigation in oversight. It is an important one. I believe that this can be fixed but I don't have confidence in terms of the people that are still left in charge. With that, I know that my time is up. The red light is blinking. Thank you.

Mr. GREENWOOD. Thanks, gentlelady. I want to go back, Mr. Salgado, to the e-mail from Milum. Is it your testimony that you had nothing to do with the preparation of this e-mail?

Mr. SALGADO. I have no recollection of this e-mail. There were a lot of facts that went into it. Mr. Chairman, could you give me the number again?

Mr. GREENWOOD. Yes. It is 47. Did she say to you, "The University of California wants to know why you fired Walp and Doran and I have to respond to them," and ask you any questions as to why they were fired?

Mr. SALGADO. I have no recollection of the request coming in, No. 1, and so—

Mr. GREENWOOD. My question is did you have conversations with her about a request or about her communicating to the University of California about why Messrs. Walp and Doran were fired?

Mr. SALGADO. I don't have a recollection of that conversation specifically, but there were—I am not even sure of the date of this—December 11. Previous to that that she had been engaged in the conversations and helped draft the proposed letter of dismissal so there were conversations that took place. I really have no recollection of this. I don't know whether the request came to her. I guess it came to her specifically. I don't know.

Mr. GREENWOOD. In there she says among the complaints against Walp and Doran was that they had "no plan for bringing the review to closure." This is the Mustang case. Now, to this day LANL has failed to address Ms. Anaya's employment status at LANL. She has been on paid leave for over 6 months. The question is is there a plan for bringing this matter to a closure 6 months later?

I mean, Walp and Doran were criticized for not bringing it to closure in 4 days. It is still not in closure. It is 6 months later. The woman who is suspect in this case, or at least people suspect that she is responsible for this conduct, is on paid leave.

The question is is the pot calling the kettle black here? If these guys are criticized for not bringing this to closure in 4 days, and the Laboratory hasn't closed it for 6 months, should everyone involved in this case be dismissed in the same unceremonious way?

Mr. SALGADO. Obviously the answer to that question is no. I don't know where that case is.

Mr. GREENWOOD. Do you, Mr. Busboom?

Mr. BUSBOOM. No, I don't, sir.

Mr. GREENWOOD. Mr. Dickson?

Mr. DICKSON. I do, Mr. Chairman. The action on the Lillian Anaya matter was deferred for a number of months with the specific request first of the Federal Bureau of Investigation and, second, request of the DOE IG. Two weeks ago—

Mr. GREENWOOD. Was that request before or after the 4 days that Messrs. Doran and Walp had responsibility?

Mr. DICKSON. It was. Those were later.

Mr. GREENWOOD. Afterward. Okay.

Mr. DICKSON. Those requests were, let us just say, relieved for lack of a better words, about 2 weeks ago. The discipline process has been invoked and it is expected that there will be a review board which is convened next week for the purpose of asking whatever division is to be made with respect to her employment status.

Mr. GREENWOOD. Okay. The e-mail also says that, "Walp lost or misplaced evidence in his custody. This rationale actually refers to two knives that were stolen from the S Division after they had been received by S Division employee James Mullens from Michael Alexander, the brother of one of the T-33 suspects.

At the time that Mullens received items from Mr. Alexander he was serving as the LANL liaison with the FBI. In fact, at this point Mr. Busboom had removed Mr. Walp from his role as FBI liaison and instructed Mr. Walp to have no involvement in the TA-33 matter.

Mr. Mullens was holding the Alexander items pursuant to the instructions of FBI Special Agent Camel." Mr. Busboom, do you really mean to hold Mr. Walp responsible for the theft of evidence from the investigation from which he had specifically been instructed to stay away?

Mr. BUSBOOM. Not as the FBI liaison but as the office leader, certainly. I expected all the property issues to be properly addressed.

Mr. GREENWOOD. In fact, isn't it true that Mr. Walp took immediate action to determine who stole the knives from the evidence custodian and even offered to take a lie detector test regarding this matter.

Mr. BUSBOOM. I don't know about the lie detector test but my understanding was that the Inspector General was investigating.

Mr. GREENWOOD. Did Mr. Walp take immediate action?

Mr. BUSBOOM. I don't know what immediate action he took. No, sir.

Mr. GREENWOOD. Is it true that following the discovery of the theft of the knives that one of S divisions long-time employees, Bill Sprouse, went home sick for the afternoon and later refused to take a lie detector test regarding the theft of the knives?

Mr. BUSBOOM. I am not aware of that, sir. No.

Mr. GREENWOOD. Anybody else aware of that? All right. Do you think that Mr. Walp is responsible for the theft of the knives?

Mr. BUSBOOM. No, sir. I think he is responsible for the safeguarding of the evidence.

Mr. GREENWOOD. Okay. And did he—has evidence been safeguarded historically in a different way at the lab?

Mr. BUSBOOM. Oh, absolutely. You put in the chain of custody and you lock it up in the evidence locker or in a vault. Yes, sir. Absolutely.

Mr. GREENWOOD. It was in a locked office in a secure building. Was it not?

Mr. BUSBOOM. It was in a locked office as far as I understand. Yes, sir. But it was not in the property locker and it was not in chain of custody.

Mr. GREENWOOD. Let me ask this question. I would like you to describe, Mr. Salgado, the interaction with Messrs. Walp and Doran with regard to their firing. This letter was written. They were given the letter. Were they afforded the opportunity to defend themselves?

Mr. SALGADO. I was not part of that process so I can't answer the question.

Mr. GREENWOOD. Mr. Busboom, do you know the answer to that question?

Mr. BUSBOOM. The answer is no. They asked for their resignations and then when they weren't forthcoming, they were terminated 2 weeks later.

Mr. GREENWOOD. Okay. Ms. Anaya has taken 6 months, is going before a board. Will she have the opportunity to present her side of the story?

Mr. DICKSON. Yes, she will.

Mr. GREENWOOD. Okay.

Mr. DICKSON. Ultimately.

Mr. GREENWOOD. Okay. Let us assume that hypothetically that the conclusion is that she did wrong and she is terminated here. Okay? Now, I would like you to compare the way that she is handled. She is allegedly a perpetrator of a crime.

Messrs. Walp and Doran are people looking for perpetrators of crimes. They are given no opportunity whatsoever to defend themselves. They are told to leave, to resign. They don't resign and they are told that they are fired. I think they are given half an hour to get out.

Now, Ms. Anaya, on the other hand, has been waiting 6 months. She is going to come before a board. Why would these two matters of dismissal of an employee be handled in such radically different fashions?

Mr. DICKSON. The answer is basically a creature of lab policy which is not dissimilar to Government policies all over the place. Congressman, it is normal for Government employers to have what are referred to as probationary period. These employees in these probationary periods are treated as employees at will and they do not have all the due process rights that long-service employees such as Mrs. Anaya had.

The problem with Mrs. Anaya's termination all along has been the request and the demands of law enforcement agencies not to

disturb the status quo while ultimate decisions are being made with respect to her employment. We would love to have taken action with respect to her entirely back in October.

Mr. GREENWOOD. Let me ask this question. I am sure that—my guess is that Messrs. Doran and Walp were not the first probationary employees to be asked to resign or fired. Is that a fair statement?

Mr. DICKSON. I am sorry? I think I missed the—

Mr. GREENWOOD. My guess is that over the course of time other employees at LANL who have been on probationary status have been terminated.

Mr. DICKSON. That is right.

Mr. GREENWOOD. My question is because they are on probationary status is it the policy of the Laboratory they don't get an opportunity to defend themselves? They can make allegations against probationary employees? Is that the way it works?

Mr. DICKSON. Well, what that really means is that there is no formal process by which they can complain over their termination. That is not to say that managers will turn a deaf ear if a probationary employee would—

Mr. GREENWOOD. My question is this. I asked why it was that Messrs. Walp and Doran were not afforded the opportunity to respond to the charges made against them and the causes given to them for why they were fired. The answer is because they were on probation.

Mr. DICKSON. Yes.

Mr. GREENWOOD. So if that is the answer, then I would assume that is the way you treat all probationary employees. You make allegations about them, they are not afforded an opportunity to respond, and out they go. The allegations against them could be absolutely false but because they are on probationary status, they don't get to offer up their side of the story or defend themselves in any kind of a process. Is that the way it is?

Mr. DICKSON. That is correct.

Mr. GREENWOOD. That sounds like a terrible policy.

Mr. DICKSON. Congressman Greenwood, that is in my experience the rule or the policy that exist in every governmental entity in the State of New Mexico and, as far as I know, throughout the country. There is a period of time during which employees come to an organization which they do not accrue the due process rights. We call it the new employee evaluation period. A lot of other places call it probation. That is the way the rule is and whether it is fair or not is open to question.

Mr. GREENWOOD. Mr. Salgado, did you want to make a point?

Mr. SALGADO. I just want to make a point, Mr. Chairman, that this did not happen in somewhat of the stark vacuum we are talking about. It is my recollection that there were issues of performance that were raised in the early part of September and that those were basically—those issues were gone through the chain of command and that I believe Mr. Busboom or Mr. Tucker had ongoing discussions with Mr. Walp and Doran about their performance. There were these issues that did take place I know in the early part of September and October timeframe. I believe that is correct.

Mr. GREENWOOD. Mr. Busboom, did you have a comment?

Mr. BUSBOOM. That is correct, yes.

Mr. GREENWOOD. All right. Mr. Dickson, you want to make a comment?

Mr. DICKSON. I would like to address the notion of the aggressiveness with which these disciplinary actions have taken. Since the beginning of the Mustang case there have been a lot of attention focused on the Laboratory. The first thing that the Laboratory did in order to rectify the situation was to establish the purchase card review team.

In my view that was an aggressive, open, thorough process by which we were going to specifically deal with some of these issues that have been raised by Congresswoman Eshoo. It was an expected outgrowth of that activity that we would discover other acts of misconduct if you are auditing you might find.

Parallel to these ongoing events with the purchase card review team was the theft of TA-33. We have coordinated that investigation with the FBI very closely. As a matter of fact, you may recall from your review of the record that we were criticized for having threatened the FBI by saying we are going to move Mr. Bussolini and Mr. Alexander out and thereby disturb the FBI investigation.

We needed to get those people out of TA-33. We needed to make sure that the security was preserved and that we didn't suffer any further loss. We gave the FBI a window of time and after a point said this is as far as we can go and took them out. They were dealt with within a matter of days. They are no longer employed by the Laboratory.

The force of circumstances in order to accommodate the law enforcement needs, accommodate the security needs and accommodate just the operational needs, we have to make accommodations between the law enforcement and all of these people in order to do things. Some of these delays built into the system are caused by the collaboration among those various entrants.

Mr. GREENWOOD. Okay. I want to thank all the panelists for your testimony, for being here with us voluntarily today. We are going to have to recess now because we have votes on the floor. I would also without objection include into the record Congressman Walden's introductory opening statement.

With apologies to the second and third panels, this recess will have to continue until 4. We will return here at 4.

[Whereupon, at 1:31 p.m. the subcommittee recessed to reconvene at 4 p.m.]

Mr. GREENWOOD. We will reconvene and we will call forth Mr. Darling.

Mr. Darling, if you would come and be seated.

Mr. Bruce Darling is the Senior Vice President of University Affairs and Vice President for Laboratory Management, University of California.

Welcome back.

Mr. DARLING. Thank you, Mr. Chairman.

Mr. GREENWOOD. We appreciate you being here and we are trying to accommodate your schedule so we will try not to delay you too much.

As you recall from the last panel, this is an investigative hearing. We take testimony under oath. Do you have objection to giving your testimony under oath?

Mr. DARLING. I do not, sure.

Mr. GREENWOOD. Okay. Pursuant to the rules of the committee and the House, you are entitled to be represented by counsel. Do you wish to be represented by counsel?

Mr. DARLING. I do not.

Mr. GREENWOOD. Okay. Then if you would stand, raise your right hand.

[Witness sworn.]

Mr. GREENWOOD. You are under oath and recognized for your opening statement, sir.

**TESTIMONY OF BRUCE B. DARLING, SENIOR VICE PRESIDENT,
UNIVERSITY AFFAIRS, INTERIM VICE PRESIDENT FOR LAB-
ORATORY MANAGEMENT, UNIVERSITY OF CALIFORNIA**

Mr. DARLING. Thank you, Mr. Chairman. Good afternoon, Mr. Chairman, Mr. Deutsch, and members of the committee. First of all, I appreciate your willingness to accommodate me. My father died at the beginning of January, my uncle died at the end of January, and unfortunately my great uncle suffered a stroke Monday. We had to make a difficult decision of terminating life support and I would like to go home and visit him before he dies in the next day or two so I really appreciate your willingness to accommodate me.

What I would like to do with your permission is to read my brief oral testimony and then perhaps respond to one or two questions that came up this morning for which I don't think you received a complete answer. Then I would be happy to answer any questions that you might have.

Mr. GREENWOOD. Excellent. Thank you.

Mr. DARLING. What I would like to do today is to reemphasize to the committee and to the American people that the University of California is committed to reforming the business and management practices at Los Alamos National Laboratory; that senior University officials continue to investigate potential abuses at the Laboratory and to institute appropriate reforms. Our goal remains to raise our business practices to the level of our science and weapons programs and to restore public confidence in the Laboratory and the University.

As you know, I was appointed Interim Vice President for Lab Management in addition to my other role at the university on January 8 of this year. At the first hearing on February 26 I provided you with a comprehensive list of options that the University has taken to address the business, procurement, and property problems at the lab.

With your permission, what I would like to try to do today is to address several specific issues raised by the committee during the hearing on February 26, 2003. I would just note that on a number of these issues, I have consulted with Steven Doran in the last few days prior to coming here so that you know we are maintaining open communications as we go forward.

I would also say that we intend to review each of the answers that we come up with in response to these questions that were raised by Mr. Walp and Mr. Doran and the committee with them and with you and will do so in complete candor. If you have additional information that leads us down another track, we will be happy to pursue that with the same level of diligence.

We have continued to make additional management changes at Los Alamos. Most recently we reached settlement agreements with former Security Division Director Stanley Busboom and his Deputy Gene Tucker, as well as with the former Audits and Assessments Director Katherine Brittin. All three will be leaving the Laboratory in April, two retirements and one separation.

In addition, our Deputy General Counsel is meeting, as we speak, with the U.S. Attorney in Albuquerque to obtain the additional information we need to make decisions about further management changes at the Laboratory and to better understand some of the circumstances that are still in question about the relationship between the U.S. Attorney and the FBI and Senior Laboratory managers.

Another important issue is the current status of the individual who is alleged to have misused her purchase card to attempt to buy a Ford Mustang, Lillian P. Anaya. With the Department of Energy Inspector General's permission the Laboratory is now investigating possible disciplinary action. There was an interview with her on Friday, March 7, and although this requires due process, we expect the matter to be completed and the individual's employment status to be qualified in April.

Additionally, I now have more information about Mary Francis Wood and Clarissa Rodriguez in response to Chairman Greenwood's questions during the last hearing. At my direction the Laboratory this week did send a letter to Ms. Wood's employer demanding repayment of the nearly \$2,000 inappropriately charged on her purchase card at a casino and elsewhere. We have referred this matter and the Clarissa Rodriguez case, which involved a fraudulent travel voucher, to the Los Alamo District Attorney for possible law enforcement action and we wait his decision.

There were a number of additional questions raised about the misuse of the Laboratory's procurement systems. Let me address a number of them:

First, the allegation regarding excessive gasoline purchases seems to be explained by an improperly calibrated compressed natural gas pump meter. That meter has been corrected and is now dispensing the same amount of fuel as it shows on the meter.

And, further, there was the fact that one of the vehicles that was receiving fuel was a fuel tanker that would take gasoline up to the Laboratory, distribute it then to emergency vehicles that were not supposed to leave the premises, generators and other onsite machinery. This might well explain why there was a high level of gasoline usage that did not correspond with the very low mileage on that tanker truck. Again, we are pursuing these issues and if there is additional information that comes to light, we will pursue that as well.

Second, there has been no settlement to date with the Contract Associates matter. I think there was a statement made that the

university and the lab had settled up for \$50,000. However, the University's Audit Office has confirmed poor controls and record keeping both by the lab and the vendor, and that inadequate controls were built into the contract terms.

The new controls are now in place and we have contracted with PricewaterhouseCoopers to conduct a comprehensive contract close-out audit of that contract so we know whether there are any disputed issues that need to be resolved and how to do so.

Based on the findings, we will seek appropriate reimbursement from Contract Associates. I might add, we have encouraged competition from a number of other vendors so we are not relying solely on that company to make the purchase of the goods that were previously bought from that company.

Finally, questions were raised about the ineffectiveness of the Laboratory's controls over its Local Vendor Agreements (LVAs) and Just-in-Time contracts (JITs). The external review team that was led by two former Federal Inspectors General and PricewaterhouseCoopers did begin a review in mid-January of those procurement practices and it is scheduled to issue its report in April. The University will act aggressively to implement any and all necessary reforms.

In the meantime, I should let you know that we have reduced the number of LVAs from 35 to 27, set new restrictions on their use, reviewed each agreement to determine its continued value to the Laboratory, and we are developing additional controls to strengthen these agreements.

On security matters, it was alleged that the security clearances of those involved in the thefts at the TA-33 facility had not yet been revoked. We have looked further into this matter and, as I testified before, the clearances were suspended by the Department of Energy at our request a full 6 weeks before they were officially terminated from the Laboratory on December 17, 2002.

Finally, there was testimony 2 weeks ago about the current state of morale in the Office of Security Inquiries. While this has been a continuing concern of Interim Director Nanos, I should also note that the University independently dispatched its Director of Security to speak to the OSI staff both as a group and individually.

He concluded that morale of the office is indeed poor, that the unit is understaffed and has a large backlog of work. We intend immediately to address these problems, both through reorganization and other steps Interim Director Nanos will take.

A number of allegations were made regarding time card and work order fraud. While a 2001 audit does not suggest systemic problems, we intend to expand our 2002 audit procedures to more aggressively look for time and materials overstatements.

Additionally, we have discussed this matter with Steven Doran to see if there are any other avenues that he thinks are available that we might pursue.

In closing, I want to emphasize, as I did 2 weeks ago, that the University has not and will not let its focus on the important business and management issues that we are discussing today distract the Laboratory from fulfilling its mission to the Nation. We remain focused on ensuring that the Laboratory's scientific and weapons programs continue to meet their objectives.

These objectives include ensuring the continued viability of the Nation's nuclear stockpile, monitoring nuclear proliferation around the globe, and helping prevent and prepare for nuclear, biological, and chemical attacks. The work being done at Los Alamos today is as important as at any time in the 60 years that the University has had the privilege and responsibility of managing the Laboratory. We remain honored to oversee this important work on behalf of the Nation.

I would like to just conclude by thanking you again for this opportunity to address you. I would be pleased to answer your questions. If I may, I will just respond to some of the items that came up this morning.

[The prepared statement of Bruce B. Darling follows:]

PREPARED STATEMENT OF BRUCE B. DARLING, SENIOR VICE-PRESIDENT, UNIVERSITY AFFAIRS, UNIVERSITY OF CALIFORNIA

Good afternoon, Mr. Chairman, Mr. Deutsch, and members of the Committee: I would like to take this opportunity to reemphasize to the Committee and to the American people that the University of California is committed to reforming the business and management practices at Los Alamos National Laboratory that are the focus of this hearing. I would also like briefly to address several specific issues raised the last time I appeared before you about which I now have additional information.

Senior University officials continue to investigate potential abuses at the Laboratory and to institute appropriate reforms. As I said the last time I appeared before you, our goal is to raise our business practices to the level of our science and weapons programs—which all of us agree the nation can be proud of—and in so doing, restore public confidence in the Laboratory and the University.

With your permission, I will now address several specific issues raised during the Committee's hearing on February 26, 2003. On a number of these issues, I have consulted with Steven Doran for clarification and additional information.

MANAGEMENT CHANGES

We have continued to make additional management changes at Los Alamos. Most recently we reached settlement agreements with security division director Stanley Busboom and his deputy Gene Tucker. Both will be separated from the Laboratory.

We have begun discussions with Katherine Brittin and we expect resolution of her status in the very near future. In addition, our Deputy General Counsel is meeting, as we speak, with the U.S. Attorney in Albuquerque to obtain the additional information we need to make decisions about further management changes.

Another important issue is the current status of the individual who is alleged to have misused her purchase card to attempt to buy a Ford Mustang. For some time, the Laboratory refrained from pursuing a personnel action against this individual because of a pending investigation by the Department of Energy Inspector General. The Laboratory recently obtained the Inspector General's assurance that a Laboratory investigation could be conducted without interfering with the Inspector General's investigation.

Since receiving the Inspector General's permission, the University has directed the Laboratory to investigate whether disciplinary action is appropriate. As you know, the Laboratory and the University must observe certain requirements of due process in conducting such an investigation. The Laboratory's human resources division is expected to complete its formal investigation by the end of this week. The result may be to convene a Case Review Board to evaluate the findings underway by the human resources division investigation, and to recommend disciplinary action against the individual in question. We expect this process to be completed—and the individual's employment status to be finally resolved—in April.

Additionally, I now have more information about Mary Francis Wood and Clarissa Rodriguez in response to Chairman Greenwood's questions during the last hearing. Ms. Wood was a contract employee at the Laboratory who used her purchase card to make cash advances and other inappropriate purchases. The Laboratory terminated her employment on August 19, 2002, and the matter was later referred to the DOE Inspector General. At my direction, the Laboratory this week sent a letter to Ms. Wood's employer demanding repayment of the amounts inappropriately charged

on her purchase card. The University has referred this matter to the local New Mexico District Attorney for possible law enforcement action.

Clarissa Rodriguez was a Laboratory employee who cashed a fraudulent travel voucher. The Laboratory accepted Ms. Rodriguez's resignation on September 23, 2002, and she repaid the Laboratory on that date. The Rodriguez matter was referred to the DOE Inspector General shortly after the Laboratory learned about it. The University has referred this matter as well to the local District Attorney. To the best of our knowledge, the Inspector General's investigations into the Wood and Rodriguez matters are ongoing.

PROCUREMENT MATTERS

There were a number of additional questions raised about the misuse of the Laboratory's procurement systems. Let me address a number of them:

First, it was asserted that purchase cards were used to purchase more fuel than fire trucks and other similar vehicles could hold. In looking into this matter, we were informed that some of the purchases involved compressed natural gas that was being dispensed from a gas pump with a miscalibrated meter. (The meter has been re-calibrated to properly record the amount of fuel that is dispensed.) The other purchases involved a dual-tank fuel truck that dispenses fuel to emergency response vehicles, emergency generators and other critical machinery at the Laboratory. This explains the unusually high amount of fuel that was used. In neither case does it appear that there was any fraud or abuse involved.

A second issue was the allegation that Contract Associates "overbilled" the Lab for millions of dollars and yet the Lab is prepared to settle the case for only \$50,000. For the record, there has not been a \$50,000 settlement. However, the University's Audit Office has confirmed poor controls and record keeping both by the Lab and the vendor, and that inadequate controls were built into the contract terms. The new controls are now in place and we have contracted with PricewaterhouseCoopers to conduct a comprehensive contract closeout audit, which will be supervised by the UC Auditor. Based on the findings, we will seek appropriate reimbursement from Contract Associates. In addition, several other vendors are now providing the goods provided by Contract Associates so that there is competition in obtaining the goods.

Finally, questions were raised about the ineffectiveness of the Laboratory's controls over its Local Vendor Agreements (LVAs) and Just-in-Time contracts (JITs). The University learned about these concerns from Mr. Walp and Mr. Doran several weeks prior to the last hearing. We took these concerns seriously and pursued them immediately, as we have with every other issue that has been raised by Mr. Walp and Mr. Doran.

In response, we asked the External Review Team chaired by two former federal Inspectors General, and aided by a dozen forensic accountants from PricewaterhouseCoopers to expand its review of the Laboratory's purchase card program to include a review of all Laboratory procurement, including LVA and JIT contracts to determine whether these agreements are vulnerable to abuse.

The External Review Team began this project in mid-January; it is scheduled to complete its review and issue a report in April. When the External Review Team's review is completed and its report is issued, the University will act aggressively to implement any and all necessary reforms. In the meantime, we have reduced the number of LVAs from 35 to 27, set new restrictions on their use, reviewed each agreement to determine its continued value to the Laboratory, and we are developing additional controls to strengthen these agreements.

SECURITY MATTERS

It was alleged that the security clearances of those involved in the thefts at the TA-33 facility had not yet been revoked. We have looked further into this matter and, as I testified before, the clearances were suspended by the Department of Energy on October 31, 2002—a full six weeks before the employees' official terminations on December 17, 2002.

Finally, there was testimony two weeks ago about the current state of morale in the Office of Security Inquiries. While this has been a continuing concern of Interim Director Nanos, the University independently dispatched a representative to speak to the OSI staff both as a group and individually. He concluded that morale is indeed "poor," that the unit is understaffed and has a large backlog of work, and that it remains divided between those who share Mr. Walp and Mr. Doran's concerns and those who reject the allegations made about inadequate reporting and poor accountability. We intend immediately to address these problems, both through reorganization and other steps Interim Director Nanos will take.

TIME CARD AND WORK ORDER FRAUD

A number of allegations were made regarding time card and work order fraud. While a 2001 audit does not suggest systemic problems, we intend to expand our 2002 audit procedures to more aggressively look for time and materials overstatements. Additionally, we have discussed this matter with Steven Doran, in his new capacity as the Director of Security for the Office of the President, to determine other avenues for possible investigation.

In closing, I want to emphasize, as I did two weeks ago, that the University has not and will not let its focus on the important business and management issues that we are discussing today distract the Laboratory from fulfilling its mission to the nation. We remain focused on ensuring that the Laboratory's scientific and weapons programs continue to meet their objectives. These objectives include ensuring the continued viability of the nation's nuclear stockpile, monitoring nuclear proliferation around the globe, and helping prevent and prepare for nuclear, biological, and chemical attacks. The work being done at Los Alamos today is as important as at any time in the 60 years that the University has had the privilege and responsibility of managing the Laboratory. We remain honored to oversee this important work on behalf of the nation.

Thank you again for this opportunity to address the Committee. I would be pleased to answer your questions.

Mr. GREENWOOD. Why don't you just go right ahead and do that.

Mr. DARLING. Thank you. One of the questions that came up this morning was is any of the material that appeared in the 30-pound box of Laboratory documents that went to the Albuquerque Journal classified information.

This was an area of concern to us and with the cooperation of both the attorney for the Albuquerque Journal and the publisher of the Albuquerque Journal we were able to have a national nuclear security administration classifying official go out, review the documents, and determine that there are no classified documents in that material and so we are all comforted to know that there was no breach of national security by the release of those documents to the newspaper.

In addition, you asked about two key meetings. One was the meeting with the FBI and senior Laboratory management officials. Just to clarify, that was a meeting that took place on October 24, to the best of my recollection. It was a meeting between Mr. Salgado and Mr. Dickson from the Laboratory and the U.S. Attorney, and I believe some FBI agents.

That remains a very important meeting because that is the meeting at which there continue to remain differences of opinion about what the U.S. Attorney and the FBI conveyed to the Laboratory officials about either their satisfaction or dissatisfaction with Mr. Walp's and Mr. Doran's performance.

You also asked about the date of the meeting in which senior Laboratory officials met to determine the fate of Mr. Walp and Doran. To be clear, to the best of my knowledge, that was on November 18. There was some confusion about who was present at that meeting. I believe it was said that Mr. Busboom and Mr. Marquez were present. To the best of my knowledge they were not present.

In previous meetings they told us that they were not members of that meeting in which Mr. Walp and Mr. Doran's fate were discussed. I believe the participants in that meeting were Mr. Salgado, Ms. Milum, Mr. Dickson, Mr. Holt, and Mr. Kruger. So I would be happy at this point, Mr. Chairman, to answer any other questions you might have.

Mr. GREENWOOD. Thank you, Mr. Darling. The Chair recognizes himself for 10 minutes. On December 18, 2002, you interviewed several people including Mr. Salgado. At that time you took extensive notes. During your interviews you asked Mr. Salgado to explain why LANL fired Mr. Walp and Mr. Doran.

You previously testified that Mr. Salgado told you he was concerned that Walp and Doran would obtain whistleblower status following their anticipated meeting with the Department of Energy Inspector General.

Reportedly he also told you that he suspected that they were the source of the anonymous 30-pound box of documents that were delivered to the Albuquerque Journal to which you just referred. Can you tell the subcommittee about your interview with Mr. Salgado and whether any of the other people you interviewed told you that they had discussed Walp and Doran's potential whistleblower status with Mr. Salgado prior to their firing.

Mr. DARLING. Yes, I would be pleased to. As I indicated at the last hearing, we interviewed 14 officials both at Los Alamos and at the university over a 2-day period, December 18 and 19. What emerged was a story with many consistencies and a few striking differences.

Mr. Salgado was very candid with us. He told us that the meeting that I just described on November 18 had taken place. He described that Mr. Busboom, who was Mr. Walp's and Mr. Doran's immediate supervisor, was not present in the room. He indicated that there were two issues that were discussed that was related to their termination during their new employee evaluation period.

One of those items was that the Inspector General had sent an official from Washington, DC to Los Alamos to interview employees at the lab. That Mr. Salgado had spoken to the DOE Inspector General. That the DOE Inspector General refused to tell him who the representative was going to interview at the lab and that he suspected that it was going to be Mr. Walp and Mr. Doran.

He did indicate to us, as he said today, that he thought there were a number of performance issues which contributed to the decision to terminate their employment. But he did go on to say that he was concerned that if Mr. Walp and Mr. Doran were interviewed by the Inspector General, that would somehow confer, I think the term he used was technical whistle blower status on them and that it would make it more difficult for them to be terminated after that meeting. One of the reasons for making the decision to terminate them when they did was because of that forthcoming meeting.

Second—I am sorry. I have forgotten your second point.

Mr. GREENWOOD. So have I. Oh, the 30-pound box of documents. Yes. Did he raise that issue?

Mr. DARLING. Yes, he did. He indicated—no, I am sorry. There was a separate meeting on December 12 at which some of us met with Secretary Abraham, Deputy Secretary Costello and NNSA Administrator Brooks. It was in that meeting that he told the Secretary that he suspected, though I think the term he used was it is very likely that it was Mr. Walp and Mr. Doran who had provided the materials to the Albuquerque Journal and that he was

certain that the box of documents had come from the Office of Security Inquiries.

Mr. Abraham, the Secretary, I think captured all of our feelings at that meeting when he responded by saying, "If you do not know that to be a fact, you should not be raising that issue. It undermines your case and it is not something that you should be saying." As I said, I think that echoed the sentiments of everyone else in the room at that time.

Mr. GREENWOOD. The University of California terminated Mr. Busboom's association with the lab yesterday. Is that correct?

Mr. DARLING. Mr. Busboom will retire on April 2. I believe the agreement with Mr. Busboom was reached at the end of last week if I recall correctly.

Mr. GREENWOOD. And why did the university want Mr. Busboom to retire?

Mr. DARLING. We had three options. One option was to terminate Mr. Busboom. A second option was to allow him to take the position that I described at the last hearing with a reduced salary. I think his salary currently is \$190,000 and the law practice would have been to reduce it to, in this case, \$140,000 commensurate with responsibilities of the new position that had been identified. The third was to reach a legal settlement.

Given his prior performance as reflected in the performance evaluations that are in Laboratory files, our general counsel said that if we did terminate him, that he would have strong grounds for a wrongful termination suit. In these wrongful termination suits he would prevail and that the Laboratory would be responsible for paying many, many multiples of what it is that we have agreed to settle for.

If you pursue the second option, which was to allow Mr. Busboom to be reassigned to an additional position—a new position at the lab at a lower salary, we would then be faced with paying that lower salary for an indefinite period of time.

As you might imagine, as the years would roll on that would also amount to a very large amount of money. What we decided is in view of the recent events, the best thing that we could do for Mr. Busboom and for the Laboratory and for the American people would be to allow him to retire and to provide him with a fair settlement.

Mr. GREENWOOD. And what was that?

Mr. DARLING. That fair settlement is a 12-month compensation equal to his current compensation of \$190,000 per year, COBRA health insurance benefits for that same period of time, and his attorney's fees.

Mr. GREENWOOD. Okay. You just explained to me how you could terminate the relationship or change the relationship with Mr. Busboom. My question is why? In other words, Mr. Busboom sat here and you were here and basically said he didn't do anything wrong. Your attorney said he advised you that if he had a strong wrongful termination case, that he could win. Under those circumstances why did the university want him to be gone?

Mr. DARLING. Well, we believe that the circumstances surrounding the termination of Mr. Walp and Mr. Doran were inappropriate. That we received discrepant views from Mr. Busboom

and Mr. Tucker in our meeting with them on December 18 about why they were hired in the first place. What degree of authority they were to be given at the Laboratory for conducting their investigations.

And I would just summarize it by saying that if we were told they were only to do inquiries and not investigations and that was an important distinction for the Security Division. On the plane home that night as we reviewed documents, what we found was that the job description, the job announcement, and the job advertisement all suggested that they were being hired to do investigations which I think conveys a different level of seriousness about the matter than just an inquiry.

And that we did not believe that either the Laboratory Security Division or the senior management of the lab took appropriate steps to guide them, to try to reconcile the issues that came up that caused the conflict that you heard about today, and ultimately the decision to terminate them was an unwarranted decision and so we have made that decision for that reason.

Mr. GREENWOOD. How about Mr. Salgado? Tell us about his separation.

Mr. DARLING. I was not directly involved with Mr. Salgado. Dr. McTague, who will appear on a later panel, was the Vice President for Lab Management at that time. When Dr. Browne informed President Atkinson, I believe, on December 23 that he intended to resign from the Laboratory, Dr. McTague spoke to Mr. Salgado. Mr. Salgado had not yet heard the news.

My notes reflect the fact that Mr. Salgado told Dr. McTague that Mr. Salgado would step down as well. He was prepared to assume responsibility for what had happened. The understanding between them, I believe, was that Mr. Salgado would come to work in Dr. McTague's office for a period of 6 months or be compensated for a period of 6 months.

There was somehow a breakdown in communication because Mr. Salgado says that he did not learn that he was separating from the Laboratory until January 2 when the university issued the press announcement. I can't explain that discrepancy but then the university began a series of negotiations with Mr. Salgado.

Those negotiations concluded on January 31 without reaching agreement and the president decided on January 31 to terminate Mr. Salgado who is an at-will employee and, therefore, could be terminated whereas Mr. Salgado and others, that I am sure we will be talking about, were not at-will employees. Excuse me, Mr. Busboom. Thank you, Mr. Walden.

Mr. GREENWOOD. You testified that Charles Lobello, one of the University of California's outside counsel, was scheduled to meet with the U.S. Attorney's Office in New Mexico today. What do you hope to learn from the U.S. Attorney in New Mexico and has the University of California had any other substantive discussions with the U.S. Attorney or the FBI regarding the LANL investigations of 2002?

Mr. DARLING. Yes. Both Mr. Lobello, former U.S. Attorney, and Mr. Lumburg, our Deputy General Counsel, are in Albuquerque today to meet with a number, I think four or five members of the U.S. Attorney's Office there.

This is something that we sought to do beginning of December right after December 18 when we learned more details about the terminations of Mr. Walp and Doran, but this is the first occasion that it was possible to hold that meeting.

We had no substantive discussions up until then. There have been a number of discussions trying to explain what our intentions our, trying to schedule the meetings, etc. This will be the first meeting. The purpose of the meeting is to try to find out, one, what were the relationships between the Laboratory and the U.S. Attorney and the FBI. Were they good. Were they not. Were there differences in the relationship between Mr. Walp and Mr. Doran, on the one hand, and the senior Laboratory management on another.

Is it possible that senior FBI officials were saying one thing to Mr. Dickson and Mr. Salgado and yet the agent involved in the case was saying something different to Mr. Walp and Doran that specifically relates to the question of whether Mr. Walp and Mr. Doran were authorized or not authorized to provide information about cases being reviewed by the FBI to senior Laboratory management.

Third, how might we keep that relationship strong and more productive in the future. Last, whatever information they might have about the cases that Mr. Walp and Mr. Doran were pursuing and how is it that they view the professionalism and the competence of Mr. Walp and Mr. Doran.

Mr. GREENWOOD. Thank you, Mr. Darling.

The Chair recognizes the gentleman from Florida, Mr. Davis, for 10 minutes.

Mr. DAVIS. Mr. Darling, before it becomes painfully obvious I will confess to you that I have stepped into the middle of this and I will do my best to try to handle this in a competent fashion. I am going to read you some questions that have been prepared by our staff and perhaps some of these points have been covered if I am not being sufficiently clear. I am sure you will help me.

One of the points that was surprising to us this morning is Mr. Salgado stated that the cultural issues at Los Alamos including the lack of operational formality and management discipline caused many of the problems. But the evidence further suggest that neither Mr. Salgado nor Mr. Dickson really practiced operational formality or management discipline in their dealings with Mr. Walp and Mr. Doran.

Both of them moved outside their designated roles to try to run criminal investigations instead of leaving that job to the professionals the lab had hired. Mr. Salgado wanted to direct on a daily basis the Mustang investigation. Mr. Dickson wanted to be in charge of the TA-33 investigation and control all the communications with the FBI and the U.S. Attorney's Office. Is this the way you view the situation as well?

Mr. DARLING. One of the conclusions that I think came—there were five people who met with me at the Laboratory to pursue these matters. I think it is fair to say that all of our view was that Mr. Walp and Mr. Doran were being held to more exacting standard of competence than Laboratory management was holding either other employees or holding itself. I will give you a couple of examples that were brought up this morning.

You will recall that Mr. Dickson and Mr. Salgado said that Mr. Walp and Mr. Doran provided inaccurate information about an address for Lillian P. Anaya. The confusion arose because there is another employee that I should add very clearly here was not involved in any of these matters but who has the name of Lillian M. Anaya.

There was some initial confusion during that short period on which they were working on the Mustang case about whose address should be examined for the purposes of finding out where the Mustang had been delivered. We were told that was inaccurate information because they provided Lillian M. Anaya's address.

Yet, that night on the plane flying home when we reviewed a Laboratory document that was being supported by the Laboratory administration, we found four separate addresses for Lillian P. and Lillian M. Anaya, none of which corresponded to the address that the Laboratory had told us was the correct address.

Now, if there was that much confusion on the part of the Laboratory management and its advisors about the address, yet they did not hold themselves to that same standard of accuracy, we did not understand why it was that Mr. Walp and Mr. Doran were being held to that standard of accuracy and why it was that that fact was a fact that was used for their termination.

That is one example of the type of issues that we found very troubling that led us to pursue the matter with the degree that we have and finally to reinstate the employment of both of these individuals. There were other discrepancies like this. That wasn't the only one.

Mr. DAVIS. One of the surprising points is that Mr. Walp and Mr. Doran were never allowed to attend meetings with Mr. Salgado and Mr. Dickson. Mr. Walp's counterpart at the FBI often attended, however. How was Mr. Walp supposed to understand the agreements made or have any input into them if he couldn't attend these meetings?

Mr. DARLING. Well, I think the Laboratory administration would say that Mr. Dickson was assigned the responsibility for liaison to the FBI and the U.S. Attorney so it was appropriate for that to take place. Like you, I come to the conclusion that the people who are working on issues need to be deeply involved.

They are the ones who hold the facts and it is very important that those work as a team. I, again, do not believe that the Laboratory administration reflected that sense of a team involving the people who had the greatest responsibility in these matters and I think that was a misjudgment on their part.

Mr. DAVIS. I believe it was Mr. Salgado who said he had only spoken to Mr. Walp a few times. Yet, he had a strong opinion that Mr. Walp was not competent. Does it surprise you that he never asked Mr. Walp about any of his complaints?

Mr. DARLING. That is one of the troubling issues. As I say, the October 24 meeting was a key meeting that was cited as a reason for terminating Mr. Walp and Mr. Doran. Mr. Salgado told us that he came back from that meeting having heard from those officials that the lab had blown the Mustang case.

Mr. Salgado came back from that meeting telling us that he believed that meant that Mr. Walp and Mr. Doran had blown the

Mustang case. Mr. Salgado came back from that meeting thinking that the U.S. Attorney and the FBI were saying that Mr. Salgado had blown the case by the aggressive nature in which he pursued it. Am I misusing names again?

Mr. WALDEN. I think you meant either Mr. Dickson or Mr. Busboom came back.

Mr. DARLING. I meant Mr. Dickson came back. Mr. Dickson, who had accompanied Mr. Salgado had a different interpretation of the message. I am sorry for confusing names here today. Mr. Dickson believed it was Mr. Salgado who was being pointed to by the U.S. Attorney for blowing the case by pursuing it before the FBI was able to develop a case.

Now, our question was why did they not speak to each other about that? Why did they not speak to Mr. Walp and Mr. Doran about that? Why did they not ask the U.S. Attorney and the FBI about that?

Therefore, when you take the action to terminate someone and you do it on the ground that you are going to cite later, it seems to me you have a deep responsibility to inquire a little bit further than just wondering about what someone said. You have the responsibility to go back and be sure of what someone said.

Mr. DAVIS. Just one more question. If you will bear with me, I am going to read you something that our counsel is attempting to write right now more abbreviated. There has been discussion about changing the 60-year-old culture at Los Alamos. Yesterday at a hearing in the California State Senate the university's treatment of whistleblowers was challenged. Mr. Nanos admitted that he had not been kind to whistleblowers.

I want to refer you to a case we have begun to look into as an example of what can happen. With reference to Tab 132, this is a report from an administrative law judge concerning the termination of Jimmy Russell from S Division. Mr. Russell was a contract employee who had worked at S Division for 15 years. He was a self-assessment team leader, did audits and assessments of security programs.

In 1999 he had a dispute over whether certain data should be identified as security infractions or security incidents. Shortly thereafter he was terminated and removed from the work place for threatening behavior. His group leader, Kevin Leifheight and Mr. Busboom were specifically cited as playing a crucial role in collecting and transmitting unfounded allegations of Mr. Russell's threatening behavior.

The Judge further found the consensus for the immediate termination of Mr. Russell. It was reached by an emergency advisory panel at LANL, was substantially tainted by the selective and misleading information that it received from these UC managers. Mr. Russell won in court but lost his job. No disciplinary action was ever taken against either one of these gentlemen.

One of the members of the emergency panel told us that Mr. Russell was not dangerous and that he simply went along with Mr. Busboom and Leifheight. We are going to look into this further and want you to promise that you will also look into the treatment of Mr. Russell and his accusers who were found in the wrong.

Mr. Russell was unemployed for 2 years and lost an opportunity to become a lab employee because of these actions by Mr. Busboom, Mr. Leifheight. He is not the first Los Alamos contractor employee who has found himself in the street as the barrier of bad tidings. This is what you need to deal with if you are going to change the culture at the Laboratory. What can you do in this situation?

Mr. DARLING. Mr. Davis, let me just say that Admiral Nanos is the new interim director so he has only been on the job since January 6 so I don't think he has helped create that culture. I think he is one of the individuals who is involved in trying to change that. He has been very open. He has been holding meetings with all Laboratory employees receiving hundreds of e-mails from employees. I think there is a sincere belief on the part of the lab employees that he will help open up the communication for the reasons that you mentioned.

With regard to Mr. Russell I first learned about the case in a question from Mr. Deutsch at the hearing on February 26. We have reviewed the decision by the representative of the Department of Energy. We have not talked to counsel that represented the Laboratory which is something we are seeking to do and we need to do.

Unfortunately, it appears to be a case in which the personnel in the Office of Securities Inquiries failed to sufficiently analyze the underlying fact of the case. It appeared there was a failure to resolve issues short of an administrative hearing.

It appeared that there was an underlying distrust reflected in what I briefly read in the decision from the Department of Energy official toward the Laboratory officials who were dealing with Mr. Russell so we need to understand a few more facts which we are trying to do in order to address your question. The first fact why the supervisors in the Office of Security Inquiries did not do an in depth analysis of the facts prior to termination.

Second, why the deficiencies in the evidence and why was there no effort made to reconcile these differences before the termination. I think we have some of the same questions in this case that I alluded to in the case of Mr. Walp and Mr. Doran and it is something we are pursuing right now.

Mr. DAVIS. Once you conclude your analysis, what conceivably is the best thing you could do to compensate Mr. Russell and to send the appropriate message about how people will be treated henceforth in situations like that?

Mr. DARLING. That is a good question, Mr. Davis, but I think it would be premature of me to try to respond. We really don't know the full set of facts. We are pursuing them seriously. Once we have them, I think as you have seen in many of our options, we are prepared to take action. We will not be reluctant to do so. I think it is important that we look at the facts first.

Mr. WALDEN. Thank you, Mr. Davis.

Mr. Darling, let me just read for the record here part of a statement from the decisionmaker in the case. It says, "I find the UC based its decision to terminate his assignment [meaning Mr. Russell] on the alleged incident of threatening behavior by Mr. Russell which lacked any substantial factual basis and other incidents were grossly exaggerated. Moreover, I find that Mr. Russell's su-

pervisor, his group leader, and his division director appeared to have played a crucial role in collecting and transmitting unfounded allegations of Mr. Russell's threatening behavior." It goes on from there. I am sure you have read.

Mr. DARLING. I have skimmed it.

Mr. WALDEN. Who is his supervisor or who made the decision to terminate? Was that Mr. Busboom?

Mr. DARLING. Mr. Walden, you are taking me beyond a level of knowledge that I have. As I said, I have just learned about this. I have not read the full case so I am not able to answer that question.

Mr. WALDEN. That goes back to July 2000, I think. It would be interesting to know. That is a pretty damning indictment, frankly, from an administrative law judge.

Mr. DARLING. It is a very troubling statement.

Mr. WALDEN. I don't envy the task that you have agreed to walk into either, Mr. Darling. You have a lot on your plate. I have a question, though. Several of them. Maybe we can move through them. So Mr. Busboom is going to get paid \$191,000 salary, his insurance for a year, and his attorney's fees?

Mr. DARLING. Yes. I believe the figure is \$190,000 but I am not going to quibble.

Mr. WALDEN. \$190. Okay. Mr. Salgado is terminated without any compensation because he is an at-will employee.

Mr. DARLING. That is correct.

Mr. WALDEN. What about Mr. Doran? What is his status right now in terms of settlement?

Mr. DARLING. I am glad you asked. You asked that question at the last hearing and I had to go off and attend to other duties. Mr. Doran is someone with whom we were negotiating since we reinstated him on January 17. He is now employed by the President's Office of the University of California as Director of Security for the Office of the President to do two things.

One is to oversee the security guards that we have in the building. The second is to assist Senior Vice President Molinex who is responsible for business and financial matters and the university auditor who reports to Mr. Molinex and any special investigations that they deem appropriate at any of our 10 campuses or three national laboratories.

Mr. WALDEN. So his status is settled?

Mr. DARLING. It was settled. I learned this morning from his attorney, Ms. Bonabe—we though we had an agreement in terms of the settlement. I learned from her this morning that there is one outstanding issue. I believe she is here, or at least was here. It is something we are trying to understand and resolve as quickly as possible in the same sense of openness and fairness in which we have pursued his rehiring in the first place.

Mr. WALDEN. How much compensation is he seeking?

Mr. DARLING. Let me see if my memory will serve me well here. I believe his compensation is \$105,000 per year. That is for working at the university.

Mr. WALDEN. Right. In terms of a settlement?

Mr. DARLING. There is a settlement amount. I am sorry but I am just drawing a blank on the dollar amount.

Mr. WALDEN. Perhaps we can get that at some point.

Mr. DARLING. If you will bear with me for a moment I have something here but I don't know if it has—no, I am sorry. I do not have those details. I would be happy to report back to you.

Mr. WALDEN. I guess at least the fundamental question with these sorts of settlements, who actually ends up paying that?

Mr. DARLING. I am glad you asked that question.

Mr. WALDEN. Does that get billed back to the Federal Government?

Mr. DARLING. No. With many of the costs that we have taken on whether it be hiring in PricewaterhouseCoopers, whether it is hiring Ernst & Young, all of these settlement agreements will be paid for by the university. We will not seek reimbursement from the Federal Government for them.

Mr. WALDEN. Mr. Darling, I am told that recently LANL disclosed that an employee came forward to declare that for a number of years he had been selling LANL computer source codes and then using the proceeds to purchase new computers for his section routing the money through his personal bank account. Who is handling this matter? What is the status of the review? Have you determined whether any LANL funds or computers were converted to this employee or others for personal gain or benefit?

Mr. DARLING. Yes. I learned about this, I believe, about the time of the last hearing or shortly thereafter. There was an individual who was writing unclassified computer code. I just want to emphasize that so we don't get confused with any national security issues.

Apparently we have an apparatus where one can take technology and license it to the private sector so that we get good ideas into the market place and that way, I think, do the American public a great service from inventions developed with Federal funds.

He instead apparently chose to go around that process either out of frustration with it or for some other reason. I don't know. I don't want to attribute motives. He did, indeed, license that software code to a number of firms. We are looking into that. The university auditor is looking into that aggressively.

One of the issues we had to deal with was whether to put him on investigatory leave while this was going on. The decision was made that since he was very cooperative there was no need to do that. We have learned that there are at least \$100,000 involved. Perhaps more. He says he used it solely to make purchases at the Laboratory and that is one of the things we will be investigating along with, frankly, reviewing all of his bank records and any other financial transactions and see if that is true.

Mr. WALDEN. I appreciate that, Mr. Darling. I guess the entrepreneurial spirit is alive and well at the lab. We have seen a number of different examples, this being among them. What are the safeguards? How do you know that somebody else isn't doing this that hasn't come forward or hasn't been caught? How do you keep track of that? Do you feel the system is adequate?

Mr. DARLING. Mr. Walden, I don't know the system at Los Alamos very well. The University of California has one of the most—let me just back up and say this comes about as a result of the Bayh Act in the early 1980's. The idea was to take ideas that at that point languished within the realm of the Federal Government,

put them to work in the market place, and drive the creation of new companies, jobs for people, and much of what you have seen.

The University of California is the largest licensor of technology of any university in the United States. I believe our revenues last year were around \$80 million from licensing everything from technology, etc. We have a very good system. You are obliged as an employee when you go to work at the university, or one of our labs, to sign an agreement that you will turn over all of your patentable inventions to the University of California.

We then have a process that provides an incentive back to the scientists so that they will receive personally some of the money in return. The department will receive the money and the university will receive some money in order to achieve that. We have a process that is reviewed, audited, and so forth in order to try to ensure the sanctity of that.

Mr. WALDEN. Yes. I understand. I guess my question would be the process for somebody who wants to play by the process is pretty easy to follow. The question is what are the safeguards to make sure that somebody doesn't go around that. I assume you will be looking into that.

Mr. DARLING. Yes.

Mr. WALDEN. Reportedly the FBI recently interviewed Janet Campbell, an architect formerly employed by UCSF regarding allegations that certain construction engineering contractors violated California law regarding bids for UC construction projects. Are you aware of any lawsuits or allegations of bid rigging, price bundling, or improper drafting of proprietary building specifications at recent UC construction projects at LANL or Sandia?

Mr. DARLING. I am not. I did learn from Mr. Molinex that there was a complaint. I don't know whether it was by this individual. We are looking into a complaint. I was not aware that it was at Los Alamos. Sandia is a separate Laboratory. I am not aware of anything to do with Sandia.

Mr. WALDEN. Reportedly the plaintiff in one of these lawsuits against UC is scheduled to meet with the representatives of the UC Office of the President and has asked that Mr. Doran attend this meeting. Apparently UC has denied this request. Do you have any information on that?

Mr. DARLING. That is the first I have heard about this, Mr. Walden. I would be happy to inquire about it as soon as the hearing is over.

Mr. WALDEN. Mr. Busboom was paid to retire. What about Tucker and Katherine Brittin?

Mr. DARLING. Mr. Tucker is a very similar circumstance to Mr. Busboom. He will also be retiring on April 2. The terms of the agreement are quite similar. One year of compensation at his compensation which I believe is \$165,000 per annum, 1 year of COBRA insurance benefits, and, in this case, partial attorney's fees.

Mr. WALDEN. And Katherine Brittin?

Mr. DARLING. Katherine Brittin will be departing from the Laboratory on April 17. We have provided, again, for the same reasons that I explained earlier, 1 year of salary, 18 months of COBRA benefits but no attorney's fees or other costs.

Mr. WALDEN. All right.

Mr. DARLING. I realize that these are very large numbers. For many Americans these are salaries that they might never be able to aspire to in a lifetime. I don't want to minimize in any way the dollar amounts involved, but I do want to just to reiterate that when we looked at the alternatives, they would have indeed been much, much more expensive.

Mr. WALDEN. There are a lot of people in my district who would love to come there and get fired or retire early.

Mr. DARLING. I understand that.

Mr. WALDEN. It is outrageous. I understand, I guess, what you face. It seemed to me that given the issues that are involved in the lab and the people that have not been held responsible in any measure seem to be able to milk this system and walk out the door with an extraordinary settlement and—

Mr. DARLING. Mr. Walden, your display is one that my colleagues that are here with me today have seen me express in recent weeks as I have pursued how it is that we might come to a different conclusion here. They will tell you that I pushed very hard for termination. It was only after repeated attempts on my part to find a way to do so that we ended up where we are today.

Mr. WALDEN. Do you concur with the IG's comment that it was, I believe the term was, incomprehensible that Mr. Walp and Mr. Doran were fired?

Mr. DARLING. I do. In my oral testimony on February 26 I said that not only was it unwarranted, but that we did agree with the DOE Inspector General's term that we found it utterly incomprehensible.

Mr. WALDEN. If everybody agrees that it is incomprehensible, why isn't the person who did the firing and signed the letter fired without compensation?

Mr. DARLING. Mr. Salgado was terminated without compensation.

Mr. WALDEN. Mr. Busboom signed the letter. Didn't he?

Mr. DARLING. Yes, he did. I think, however, he testified today that he did not make the decision and that is one of the points of discrepancy that became evident on December 18. Mr. Busboom told us initially that he had made the decision to terminate them for a variety of performance reasons.

Then as we progressed through the day and informed Mr. Busboom that there had been a meeting on November 18 at which their termination was discussed and ultimately settled, we asked Mr. Busboom whether he had been aware of that meeting. Mr. Busboom expressed great surprise. He had not only not participated in the meeting, he had not been aware that the meeting had taken place.

He had not been aware that the chief of staff, the director and deputy director of the Laboratory, had offered the termination letter. He only knew that it came from his immediate supervisor, Mr. Holt. I think Mr. Busboom would acknowledge as he did today that he did not make the termination decision, that it was made by Mr. Salgado. I think I heard him say that earlier this morning.

Mr. WALDEN. But it sounds like you just said that he told you initially that he made it based on a series of reports.

Mr. DARLING. I believe he thought he did. Then I think as we pursued our interviews with the 14 people and new information came out, I think we gave Mr. Busboom information that caused him to realize that he had not after all made the decision, that the decision had been made for him and the letter had been drafted for him.

I would say what he did was he probably believed there were performance inadequacies that might have justified the termination and he edited very slightly the letter but the decision was made by Mr. Salgado as he said to us, and as he said to you.

Mr. WALDEN. My time has expired but that is the most bizarre story I have ever heard in employment and I have been a private employer for 17 years. I don't understand how somebody thinks they are letting somebody go and then discovers they really didn't do it.

Mr. DARLING. It is another instance of troubling issues that left us not only perplexed but troubled and why it is that we pursued the issues well before we knew that your committee was even interested. This was a very troubling matter to the five of us as you might imagine.

Mr. WALDEN. I can.

Mr. GREENWOOD. My wife just got me to buy her new drapes and she convinced me it was my idea.

Mr. DARLING. I think the chairman had seen the movie "My Big Fat Greek Wedding" where one can see an example of that transaction taking place.

Mr. WALDEN. And now for either a song or a poem, I hope. The gentleman from Massachusetts, Mr. Markey, is recognized for 10 minutes.

Mr. MARKEY. I can actually go to "My Big Fat Greek Wedding" and I think I am going to go to that for my opening moment then. I will say that the problem with the University of California, Mr. Darling, is that they thought they could spray Windex on anything and it would make it okay like the father in "My Big Fat Greek Wedding." It is important ultimately to have to deal with the issues. You just can't spray it away and hope that it is gone.

The questions I have for you relate to the way the University of California treats whistleblowers. In the case of Mr. Walp and Mr. Doran, their stories were all over the press. Congress weighed in. UC has, at least, partially remedied the situation.

Not all whistleblowers at UC get much attention. Take, for example, Dee Kotla who worked for Livermore until 1997. She was fired after she testified that she had witnessed sexual harassment at the lab. The lab said she hadn't been retaliated against but rather was fired for "improperly using her telephone and computer."

It turned out she made a whopping \$4.30 worth of personal calls. She sued and she won \$1 million. The university appealed. She then asked for her legal fees, about \$700,000 to be paid by UC, and she won that, too. The University of California continues to appeal. The University has run up at least \$800,000 in legal fees fighting this case for 6 years, all over \$4.30 worth of personal calls bringing the grand total to \$2.5 million, all supposedly because of a \$4.30 telephone call.

In the meantime, Dee Kotla has to live each day of her life explaining why she was fired to perspective employers. Now, my question is, Mr. Darling, are you going to pay for all these legal fees or is the Federal Government going to pay for all the legal fees?

Mr. DARLING. I do not know the answer to that question, Mr. Markey, because I am not familiar with the case, but I assure you I will look into it.

Mr. MARKEY. Well, again, you said earlier, "We are going to pay for the legal fees" in this one case that we were talking about. I wouldn't want anyone to get the misimpression that you are willing to assume all of these legal fees since the Federal Government ultimately reimburses you, the Department of Energy. Unfortunately, that creates a disincentive for you to settle since the Department of Energy will reimburse you for continuing on with this case indefinitely over a \$4.30 phone call.

I will get to my question momentarily, but before I do I want to name just a few other whistleblowers that the University of California has forced to fight for justice for years since they have not had the benefit of major press attention or a congressional hearing.

Michele Doggett. I would like to say her name. She was fired by Livermore in 1999 after she disclosed waste, fraud, and mismanagement. Don Adrian who alleges that in 1997 Livermore conspired to steal a defense contract from his company after he reported waste, fraud, and mismanagement of funds that the lab was supposed to use as part of a cooperative research and development agreement.

Janet Benson who has had a whistleblower case pending against Livermore since 1994. Charles Quinones, a security guard, fired by Livermore right after September 11 after he disclosed security and safety problems. And you have already been talking about Jimmy Russell, a former Los Alamos employee who was fired after making disclosures of security violations who had to fight for years with no income before he finally won.

Is the University of California, Mr. Darling, committed to quickly resolving these and the other whistleblower cases?

Mr. DARLING. Mr. Markey, you bring these to my attention for the first time. I have only been in this position since January 8, as I mentioned before you came into the room. If you bring them to our attention, we will look into them with a degree of seriousness that we have shown thus far.

Mr. MARKEY. The university often argues in court that it has State sovereign immunity and, therefore, can't be sued under Federal statutes even though these activities occurred at a Federal nuclear weapons lab. It then turns around and bills DOE and American taxpayers for its legal fees. How do you justify that?

Mr. DARLING. I am not an attorney and I am simply not in the position to have the information to comment in response to your question.

Mr. MARKEY. Okay. Now, in each of these cases that I have just listed, is it your understanding that the Department of Energy will bear the legal cost or will the University of California will bear the legal costs?

Mr. DARLING. Since this is the first time I have heard of them, I am in no position to answer you either way.

Mr. MARKEY. Again, I continue to believe that 95 percent of these costs are passed onto the Department of Energy, again creating a tremendous disincentive for you to ever settle since the Federal taxpayer will pick up the legal fees. As a result, you could continue harassing these poor people forever at Federal taxpayers' expense. I just think there is a point in time at which this just has to end.

If you are willing to put these bills on the University of California, these incredible legal bills, that is one thing, but if you going to try to continue to put this on the Federal tab, believe me, okay, it is not going to last much longer because I think there is a bipartisan commitment here to end this practice of harassing these people indefinitely.

Now, you said earlier that one of the individuals who fired the two Los Alamos whistleblowers just agreed to leave the lab for settlement of \$190,000, health insurance, and all his legal fees. This is the guy who fired the whistleblowers. Have you ever offered a year's salary, health insurance, and legal fees to Mr. Walp or to the other whistleblowers who were wrongly fired?

Mr. DARLING. Mr. Markey, we had an extended discussion about this right before you walked into the room. I did say that the individual who terminated their employment was terminated himself with no compensation whatsoever. Second, we have rehired both Mr. Walp and Mr. Doran at their full former salaries. I think we have shown the seriousness of intent here to try to redress these improper activities.

Mr. MARKEY. So Walp is a consultant and you have rehired him?

Mr. DARLING. We rehired both Mr. Walp and Mr. Doran. Let me just back up and walk you through the sequence. We learned about their determination on November 25 midday. They had been terminated and escorted off the lab property that morning. We immediately began to pursue information because we did not feel that the reasons that were offered to us for their termination were appropriate.

In late December after we learned that they had an attorney we started meeting with them. That meeting occurred on January 17. As I explained at the last hearing, once we had an opportunity to meet with them and hear their story, we immediately offered to rehire them and did so that very day.

Coincidentally, that was the day a letter arrived from, I believe, this committee urging us to do that same thing. Your investigators had met with them beforehand and I think it was a display of our honesty and integrity that we came to the same conclusion that you did and decided to rehire them.

They were rehired not only from that day forward, Mr. Markey, but we did pay their retroactive pay back to the date they were originally fired and we immediately entered into settlement discussions to try to compensate them financially for the fact that they had been terminated improperly in our judgment.

In addition to that, we have with the exception of the one item I mentioned a moment ago to your colleagues reached agreement with Mr. Darling going forward to assume the new position at the university. With regard to Mr. Walp, Mr. Walp's attorney and our

attorney are still in settlement discussions so I am not able to comment further on that.

Mr. MARKEY. I guess what I would say is that if the guy who fired the whistleblowers gets \$190,000, health insurance, and all his legal fees, somebody who gets fired should at least be offered the same deal. If it is not that as a minimum, then you have to question whether or not there is an uneven playing field still in existence at UC in terms of how you view these two groups of people, the perpetrator and the victim.

Mr. DARLING. You make an important point. What I did say is that while Mr. Walp and Mr. Doran are being compensated, the individual who fired them is receiving no compensation whatsoever. That is Mr. Salgado. Mr. Salgado was terminated without compensation.

Mr. MARKEY. So the \$190,000 is going to Busboom?

Mr. DARLING. Not to Mr. Salgado.

Mr. MARKEY. Not to Mr. Salgado. But Busboom did sign the letter that canned these people.

Mr. DARLING. That is correct. This morning Mr. Busboom testified, and as I was describing the scenario to your colleagues before you walked in, that is not our judgment, nor is it the judgment of Mr. Busboom that it was Mr. Busboom who terminated them. Mr. Busboom was handed a letter that he signed. Mr. Salgado made the decision. Mr. Salgado has admitted to making that decision.

Mr. MARKEY. So you consider him to be an innocent party here?

Mr. DARLING. I do not consider him to be an innocent party. What I did say is that we had three options. We had the option to terminate Mr. Busboom. We had the option to allow him under Laboratory policy to be reassigned to another position at the Laboratory at a lower salary. Or we had the opportunity or the option to settle the matter.

Based on a review by general counsel of Mr. Busboom's previous employment and performance evaluations at the Laboratory, I was informed after extended discussions that if we had terminated him, he would have grounds for successful wrongful termination suit that would have cost the university many, many multiples of the \$190,000 figure you just described.

Second, if we had reassigned him at a lower salary, he would have had indefinite employment which would have kept him on the payroll at a very large dollar amount ultimately, or the option of settling as we did. I explained to Mr. Walden a moment ago, I realize these are very large dollar amounts and I in no way wish to minimize them. I do wish to say that was the lowest dollar amount that we felt we could conclude this matter—with which we could conclude this matter.

Mr. GREENWOOD. The time of the gentleman has expired. The gentleman from California, Mr. Radanovich, is recognized for 10 minutes.

Mr. RADANOVICH. Thank you, Mr. Chairman. I will be brief, Mr. Darling, with my questions. They are really surrounding the questions that I have on CREM devices. My first is regarding that incident and wanting to know whether there was any classified material that was missing or vulnerable. Was it classified material or was it declassified? What was the nature of the material?

Mr. DARLING. Let me back up and say that in, I believe, November or December 2002 Los Alamos did a complete and comprehensive inventory of all classified removable media. That is what CREM stands for, classified removable electronic media; disks, flash cards, etc.

There were over 61,000 items. They found none to be missing. What I understand is there are a number of instances that came up prior to that. There was one hard drive carrier that had been bar coded improperly, was maintained in a properly secured and stored area where it was not accessible to anyone who did not have access to that area.

But as I think Admiral Nanos indicated on January 15, the person who put that barcode on unfortunately did not check to see whether there was an electronic media with classified information in it. To this day we do not know whether there was such an item. It does not show up on the inventory.

Every effort to try to determine whether it existed is negative so I cannot answer your question but we do not believe after checking to the best of our ability that there was any classified information missing.

Mr. RADANOVICH. Has the system that you have set up since then, has it shown itself to be effective?

Mr. DARLING. We are changing the system. It is becoming much more robust for the very purposes that you allude to. We will be checking it thoroughly to make sure that it does. I would ask you to hold us accountable for doing that.

Mr. RADANOVICH I am going to be quick because we have a vote going on, but has Los Alamos officials followed Department of Energy and NNSA procedures in self-assessing whether any of the classified material was missing or vulnerable and did the lab report the incidents to the DOE?

Mr. DARLING. My understanding, Mr. Radanovich, is that the Laboratory reported the items to DOE within the time period in accordance with DOE guidelines and that the lab is following DOE guidelines.

Mr. RADANOVICH. Were any classified material mislabeled or destroyed during routine Laboratory efforts to discard old CREM devices?

Mr. DARLING. My understanding is that any classified material whether on a hard drive or on removable medium is put through an extensive and very carefully monitored process to first erase any information from the medium, second to sanitize it, and third to destroy it so that there is no possibility whatsoever after doing that that anyone can obtain the material that was originally stored on those devices.

Mr. RADANOVICH. All right. Thank you very much.

Mr. GREENWOOD. Thank you, gentlemen. At the risk of causing our future witnesses to pull out their hair, let me mention that we have three votes on the floor. We will recess and we will return here at 5:30. We will then bring Mr. Hernandez and Mr. Marquez forward and we will try to speed up the process thereafter. We don't have anymore votes on the floor tonight so that should go more quickly.

Mr. Darling, thank you again for your testimony. You are excused and the committee is in recess.

Mr. DARLING. Thank you, Mr. Greenwood, for accommodating my schedule. I appreciate it.

[Whereupon, at 5:06 p.m. the subcommittee recessed to reconvene at 5:43 p.m.]

Mr. GREENWOOD. Okay. The committee will return to order again. I apologize to all of you gentlemen for the long day.

Wisely, the staff has decided we are going to combine panels two and three so welcome to John Hernandez who is the former BUS-5 team leader at Los Alamos; Mr. Richard A. Marquez, Associate Director for Administration at the lab; Dr. John Browne, Senior Research Scientist and former Laboratory Director; Mr. John P. McTague, Professor of Materials, Materials Department, former Vice President of Laboratory Management, University of California; Mr. Ralph Erickson, Manager of Los Alamos National Laboratory Site Office at the NNSA.

I should note that Mr. Marquez is accompanied by Mr. Stan Hettich, Director of Procurement at Los Alamos. Welcome. You gentlemen have heard me say that this is an investigative hearing and it is our custom to take testimony under oath. Does anyone object to testifying under oath?

WITNESSES. No.

Mr. GREENWOOD. You are permitted pursuant to the rules of the House and this committee to be represented by counsel. Do any of you wish to be represented by counsel?

WITNESSES. No.

Mr. GREENWOOD. Okay. If you would stand and raise your right hands.

Okay. Please be seated. You are under oath. I suspect that we will start here with Mr. Hernandez.

Mr. Hernandez, you don't have testimony? Is that correct?

Mr. HERNANDEZ. Not an opening statement, sir.

Mr. GREENWOOD. Not an opening statement. Okay. Very well.

Then Mr. Marquez.

TESTIMONY OF JOHN HERNANDEZ, FORMER BUS-5 TEAM LEADER, LOS ALAMOS NATIONAL LABORATORY; RICHARD A. MARQUEZ, ASSOCIATE DIRECTOR FOR ADMINISTRATION, LOS ALAMOS NATIONAL LABORATORY; JOHN C. BROWNE, SENIOR RESEARCH SCIENTIST AND FORMER LABORATORY DIRECTOR, LOS ALAMOS NATIONAL LABORATORY; JOHN P. McTAGUE, PROFESSOR OF MATERIALS, MATERIALS DEPARTMENT, FORMER VICE PRESIDENT FOR LABORATORY MANAGEMENT, UNIVERSITY OF CALIFORNIA, SANTA BARBARA; AND RALPH E. ERICKSON, MANAGER, LOS ALAMOS NATIONAL LABORATORY SITE OFFICE, NATIONAL NUCLEAR SECURITY ADMINISTRATION, U.S. DEPARTMENT OF ENERGY, LOS ALAMOS

Mr. MARQUEZ. Mr. Chairman, my name is Rich Marquez and I am the Associate Laboratory Director for Administration, Los Alamos National Laboratory. Thank you for the opportunity to provide testimony today regarding the Laboratory's procurement and property management issues.

I have submitted a written statement and I would like that to be included as part of the record.

Mr. GREENWOOD. It will be.

Mr. MARQUEZ. Thank you. Within 90 days of beginning my assignment in February 2002 I directed the development of a 3-year strategic plan to address what I considered to be weaknesses surrounding the procurement function. Simply stated, the Laboratory's procurement function had not kept pace with the robust science and technical side of the house.

When we did develop a procurement excellence plan, in hindsight it is clear we prescribed a tune-up when an overall was probably required. The special inquiry of the DOE Office of the Inspector General found no evidence of coverup. However, there were concerns and allegations that the laboratory had obscured or even concealed issues regarding property and procurement vulnerabilities. I would like to address a number of these issues.

First is the so-called Palmieri memo dated April 10, 2002. According to the IG the Laboratory issued and immediately rescinded a memorandum requiring corrective actions to address problems regarding the management of Government property.

While this has raised some doubt about management's commitment to address control weaknesses, the fact is that the memo was reissued by me after full and formal coordination with the Laboratory senior executive team as well as with Mr. Palmieri and his subordinate staff. And, I might add, in my humble opinion, between fiscal year 2001 and fiscal year 2002 I think it contributed significantly to the reduction in the unlocated, lost, and stolen property.

The next issue I would like to address is the Mesa contract. Sometime in mid to late July 2002 I became aware that the FBI had begun an investigation regarding alleged theft in connection with purchases made under the Mesa contract. Mesa contract is a blanket order agreement which was awarded on November 1, 2000. In 16 months the contract had grown from a simple \$100,000 task order to \$2.7 million.

As I have indicated to the staff of this subcommittee and their field investigations, I cannot defend the manner in which this contract was administered. The contract has now expired but we have taken a number of important corrective steps including reassignment of Mr. Hernandez' team leader.

To his credit he wrote a letter to his management acknowledging his responsibility and accountability and by his own admission his skills are more suited to major procurement staff work than to supervision and management. In addition, as Mr. Darling has now reported twice at this subcommittee, the Layton-PricewaterhouseCoopers team is now conducting an extensive review of the entire procurement function.

Now I will address the various purchase card transactions that have come to the attention of this subcommittee. On July 25, 2002 I was advised about the attempt to purchase a Ford Mustang using a laboratory purchase card. At the same time I was told of \$1 million of other purchases made by the same card holder over a 2-year period from a company called G&G Industrial Supply. I later

earned that the card holder had virtually unlimited purchasing authority levels.

Within a couple of weeks I also learned about casino advances made under a Laboratory purchase card issued to a secretary in the Procurement group. To compound the problem, I discovered that she was a subcontractor employee and as a member of the Procurement organization she could self-approve her purchases on the card.

Shortly thereafter Mr. Salgado and I agreed to pursue a twofold strategy for dealing with the purchase issues. First, we appointed an internal committee to take a critical look at our current purchase card procedures and recommend immediate changes. As a result, within shortly over a month I issued revised purchase procedures on August 26, 2002.

Second, we established an external review committee led by John Layton to do a thorough review of the Laboratory's purchase card program. This team and its work has been described to you in previous testimony by Mr. Darling.

Now that we have the Layton report and the UC audit report, we will develop a formal corrective plan that meets the challenge given us by Chairman Greenwood when he visited the Laboratory. That is, we are committed to constructing a model purchase card program.

We continue to aggressively pursue property management corrective actions as well including the beginning on February 3 or a wall-to-wall inventory and the formation of a cross-cutting team to take a hard look at the entire cradle-to-grave supply chain management process at the laboratory.

We need to manage our property acquisition in a more integrated fashion. In conclusion, let me say that new processes and technology are only part of the solution. The real lesson learned from this experience is that people are our most effective internal control.

It is precisely because we do not have a culture of thieves that there was not a great exploitation of the flaws in our processes and the breakdown of our business practices. The most recent Harvard Business Review has an article entitled, "Predictable surprises and disasters you should have seen coming." The article makes the point that by actively encouraging people to speak up, executives can bring to the surface many problems that might otherwise go unmentioned.

I think Interim Director Nanos recognizes this and has taken actions to create an open environment that celebrates the fact that people are now bringing issues forward. This is the point that DOE Inspector General Greg Freedman made in his testimony about changing the culture and acting on employee concern.

Thank you for the opportunity to present testimony.

[The prepared statement of Richard A. Marquez follows:]

PREPARED STATEMENT OF RICHARD MARQUEZ, ASSOCIATE LABORATORY DIRECTOR
FOR ADMINISTRATION, LOS ALAMOS NATIONAL LABORATORY

My name is Richard Marquez, and I am the Associate Laboratory Director for Administration, Los Alamos National Laboratory, a position I have held since February of 2002.

I am joined today by John Hernandez and Stan Hettich of the Laboratory's Business Operations Division, which reports to me.

I thank you for the opportunity to provide testimony regarding the procurement and property management issues reported in this and other public forums.

Virtually all of my career has been directly or indirectly related to the nuclear weapons complex and to federal resources management. Because of that, I keenly appreciate that the road to strong mission and program performance at a national laboratory leads through the effective and efficient buying of goods, services, construction, and equipment.

Within 90 days of beginning my assignment, I directed the development of a three-year strategic plan to address what I considered to be weaknesses surrounding the procurement function at the Laboratory. I did this after reviewing the internal and external audit reports on file and after considering some key metrics on volume of procurement activity versus staffing.

I was struck by the fact that from 1996 to 2002, the procurement volume had virtually doubled from \$620 million to well over \$1 billion. But I was concerned when I discovered that staffing over that same period had remained almost static. Moreover, attrition and leadership changes were continual. When I arrived at the Laboratory the third procurement director in a three-year time frame had only recently taken the helm.

I also found very critical audit reports that were somewhat dated and that reputedly had been responded to with corrective actions by management.

Of note, I also found "Outstanding" performance evaluation ratings under the contract for procurement as well as virtually all business management functions, including property management.

In spite of what I regarded as somewhat conflicting indicators, it was my view then that the Laboratory's procurement function had not kept pace with the robust science and technical side of the house. That view, and my resolve to upgrade the procurement function, has only increased since that strategic plan was developed. What has changed is the understanding of the depth of the problems and the extent of commitment required to fix those problems—the diagnosis was for a tuneup and an overhaul is required.

As Bruce Darling testified to this Subcommittee two weeks ago, the University of California has taken a very active and strong role in correcting the deficiencies that have been reportedly publicly. I am heartened by the commitment and resolve that the University has shown in tackling the many issues we face. Coupled with Pete Nanos's leadership, I believe that we can and will make changes and that we can sustain those changes over time.

I am not surprised by the special inquiry of the DOE Office of Inspector General (OIG) in that it found no evidence of coverup regarding the problems at the Laboratory. However, I would like to address reported concerns and allegations that the Laboratory "observed" or even concealed issues regarding property management or procurement vulnerabilities.

PROPERTY MANAGEMENT

In the January 28, 2003, DOE OIG report on their special inquiry of Los Alamos National Laboratory operations, the report concluded that the Laboratory took a number of actions that "observed" serious property management and security problems.

Palmieri Memo Rescinded and Reissued

One area of OIG concern involved the finding that the Laboratory "issued, then immediately rescinded without adequate explanation" a memorandum requiring corrective actions to address problems regarding the management of Government property. In the opinion of the OIG, this raised doubts about management's "commitment to address identified control weaknesses". The memorandum has also been the subject of various news media reports.

Let me list a quick chronology regarding that memorandum:

- The memorandum in question was issued by the former Laboratory Chief Financial Officer, Thomas Palmieri. Mr. Palmieri's memorandum was dated April 10, 2002, but not formally issued until April 18, when it was distributed via e-mail.
- The memorandum was retracted by Mr. Palmieri on April 19 as a result of direction I received from Joe Salgado, former Principal Deputy and Chief Operating Officer. He was sensitive to a wide-spread distribution of employees' names beyond those who had a need to know this information and, because of the importance of the subject, Mr. Salgado wanted a more formal "top down" discussion

and dissemination of the memorandum from me to each of the other Associate Laboratory Directors.

- With respect to his concern for a more formal distribution, on Sunday, April 28, I wrote an e-mail to the Laboratory's senior executive team in advance of an April 29 weekly senior executive meeting conducted by the Laboratory Director every Monday morning. The e-mail covered four topics, three of which were related to business and financial management, which I intended to discuss as agenda items for that meeting. The e-mail also included an advance copy of a memorandum that I formally distributed April 29.
- On April 29, I did, in fact, re-issue the memorandum to the Laboratory's senior executive team.

It is significant to note that, on the morning of April 29, prior to the senior executive team meeting, I forwarded my April 28 e-mail to Mr. Palmieri, his deputy Dennis Roybal, his chief of staff, and the Laboratory's two principal property managers, Allen Wallace and John Tapia. It should also be noted that the formal distribution of the April 29 memorandum also included those same individuals as well as the 60 Laboratory property administrators and the 120 Laboratory business team leaders deployed across the Laboratory.

OIG Interview of Mr. Palmieri

I mention this because Mr. Palmieri, when interviewed on December 18, apparently forgot that the memorandum had been re-issued and advised the OIG otherwise. I do not agree with the DOE OIG's conclusion that we "obscured" serious property management problems but it would appear that we did obscure the very serious manner in which we followed up on property management issues.

The April 29 Memorandum

My April 29 memorandum was virtually the same as the Palmieri memorandum except that each Laboratory Associate Director was given the relevant unlocated, lost, and stolen property lists for each Division that reported to him. It included the guidance that all reasonable efforts be made to locate such property and provided that, after review of the circumstances for the loss, managers "may deem that individuals should be held accountable or otherwise disciplined".

Attached to the memorandum were the same four reporting mechanisms intended by the Palmieri memorandum:

- missed assignment of property to accountability statements within 60 days as required by Laboratory policy;
- lost and stolen property per Division;
- inventory exceptions, by which we intended to report discrepancies between assignment of property and exceptions taken by the assigned custodian; and,
- trend reports.

Of these four reports, the Property Management Group did issue the 60-day assignment report and the inventory exceptions report was produced in accordance with Appendix F requirements of the prime contract. The property group produced trend reports on request of management. The lost and stolen report was sent with my April 29 memorandum. Also, I received two corrective actions plans, one for a Division with unusually high levels of property unaccounted for and one for an Associate Director covering all of the Divisions reporting to him.

The Year-End Results

I think any fair assessment of the results of the re-issued memorandum and the Property Management Group's follow up actions would conclude that the memorandum was highly effective in raising the management level of attention to property management.

At the time the memorandum was distributed, the cost of "unlocated" property in the inventory was \$735 thousand and by September 30, 2002, that number was down to \$484 thousand. With respect to lost or stolen property, we dropped from \$533 thousand at the time of the memorandum to \$206 thousand by September 30, 2002.

Clarification of Reporting Lost and Stolen Property

The DOE OIG special inquiry found a substantial degree of "dysfunction" with respect to roles and responsibilities regarding lost and stolen property. As indicated by Mr. Darling in his February 26 testimony, the Laboratory has clarified that lost and stolen property is to be reported to the Office of Audits and Assessments, which now directly reports to the University of California Office of the President.

THE MESA CONTRACT

The next issue I would like to address is the Mesa Contract and the involvement by people in the Business Operations Division. That involvement was two fold. One, Business Operations Division administered the contract. And, two, personnel in Business Operations Division supported Security Division and the Federal Bureau of Investigation in the criminal investigation of property purchased under that contract for personal use.

Some time in mid-to-late July, 2002, Joe Salgado, then Principal Deputy and Chief Operating Officer of the Los Alamos National Laboratory, advised me that the Federal Bureau of Investigation (FBI) had begun an investigation regarding alleged criminal improprieties in connection with purchases made under the Mesa Contract. Mr. Salgado did not share with me many details but advised me that my "need to know" was in order to make sure the FBI and our security organization had appropriate support from the Business Operations Division in terms of getting access to contractual records.

Security Division and FBI investigation

Shortly after this meeting, Stan Busboom, then Security Division Director for the Laboratory, called me and requested support from John Tapia, Deputy Group Leader for Property Management. Mr. Busboom advised me that John's expertise in property management would be useful to Glen Walp and Busboom as they worked with the FBI on the TA33 case. I agreed to that support and notified John Tapia that he was to provide any support required from the Security Division.

To my knowledge, Mr. Tapia provided excellent support to Mr. Walp, Mr. Doran, Mr. Sprouse, Mr. Tucker, and even the FBI agent in charge. According to Mr. Tapia, his support included a description of the buying and property functions, copies of the Mesa Contract, credit card transactions, and Local Vendor Agreement records.

Because Mr. Tapia required information from the procurement organization as well as his own property management group, Mr. Tapia would call me and ask me to advise procurement officials that he was authorized to request business records. I did that and, so far as was ever reported to me, the security investigation on the TA33 case was fully supported by the Business Operations Division and the staff in my directorate.

Procurement Background

I would like to make some observations about how the Mesa Equipment & Supply contract got to where it was and where the contract stands now.

Before it had its own contract with the Laboratory, Mesa was a supplier to the Laboratory as a sub-tier contractor to a Just in Time vendor known as Frank's Supply. Their volume of sales under the Just in Time arrangement was reportedly on the average of \$400 thousand per year.

The Mesa Contract was awarded by the Laboratory as a small business contract on November 1, 2000, with a not-to-exceed ceiling of \$100 thousand. On March 6, 2001, the contract was modified to increase the ceiling to \$500 thousand. On January 23, 2002, the fourth and final change to the dollar ceiling increased the ceiling to \$2.7 million. In sixteen months, the contract had grown from \$100 thousand to \$2.7 million.

The contractual arrangement is referred to as a Blanket Order Agreement which, in simple terms, means that employees with purchase authorization across the Laboratory can make purchases under the contract.

As I have indicated to the staff of this Subcommittee in their field investigations, I cannot defend the manner in which this contract was administered. I know that our procurement personnel questioned some individual purchases with at least one of the individuals who was terminated and is under FBI investigation. But we could have, and should have, done more.

I was advised by Laboratory Counsel to leave the contract open pending the FBI field investigation. The contract term expired October 31, 2002. The FBI executed search warrants in this case on October 31, 2002.

Follow up Actions

What have we done since the FBI action?

- As the purchase card events unfolded and after my own review of the Mesa contract file, I directed the Business Operations Division to create a separate procurement review organization that would serve as a quality assurance office for Laboratory procurements. I wanted this office to serve as the agent of standardized policies, consistent terms and conditions, training requirements for staff, and, perhaps most importantly, institution of periodic desk-top audits of contract administration files and management of trend data. My experience as well

as management literature tells me that just the fact that management is reviewing files and transactions eliminates a substantial percentage of internal control vulnerabilities.

- The University of California and the Laboratory are reviewing what can be done relative to eligibility of Mesa Supply & Equipment to do business at the Laboratory, including an evaluation of breach of contract and what debarment policies apply. Preliminary evaluation indicates that our policy is to utilize federal government debarment actions as the operative determinant for precluding contractors from doing business with the Laboratory. Given that, I will engage in further discussions with DOE and NNSA procurement officials on this matter.
- We have reassigned the Team Leader who had direct oversight of the administrator of that contract. John Hernandez was that Team Leader and he is here with me today. Similar to the Team Leader who had oversight of our purchase card program, Mr. Hernandez wrote a letter to his management acknowledging his accountability. By his own admission, Mr. Hernandez' skills are more suited to major procurement staff work than to supervision and management and his long career at the Laboratory reflects this.
- I plan to determine the amount that represents fraudulent transactions and, to the extent they are not within the scope of the Mesa contract, I plan to present a claim to that firm in that amount. For those items for which I cannot substantiate that they are out of scope, then we will go through a process of finding items of use by our facilities support contractor or by the Laboratory. After that, we would consider those items unallowable costs and so advise the NNSA Contracting Officer.
- Finally, as reported by Mr. Darling, the University of California has engaged the Layton/Price Waterhouse Coopers team to do an extended review of the entire procurement function, to include two years of data mining in connection with the various procurement mechanisms utilized by the Laboratory. Those include Blanket Purchase Orders, Just in Time contracting, and Local Vendor Agreements. The University of California and the Laboratory are committed to acting on any findings and recommendations resulting from that review, similar to the review of the purchase cards.

THE MUSTANG CASE, G&G TOOLS, AND CASINO ADVANCES

Now I will turn my attention to the various purchase card transactions that have come to the attention of this Subcommittee.

The Ford Mustang case

With regard to the attempt to purchase a Ford Mustang using a Laboratory purchase card, I was advised of that case on July 25, 2002, by Stan Hettich, Procurement Group Leader, and Dennis Roybal, Deputy Division Leader for the Business Operations Division. They informed me that the Purchase Card Administrator, Ms. Arleen Roybal, had received a call from Bank of America on July 18 that informed her of the attempted Mustang purchase as well as vehicle accessories. The attempted purchases occurred during a period from May 3 through May 23, 2002, using the Laboratory purchase card issued in the name of a Laboratory purchasing official.

I was also told that the cardholder disputed the charges with Bank of America when the May purchase card statements were issued by the bank.

G&G Tools

At the same June 25 meeting, Mr. Hettich advised me of other purchases made by the same cardholder over a two-year time frame. These included over \$1 million in tools for our Engineering, Sciences and Application Division. I was not particularly surprised by the volume of tool purchases given the scope of engineering effort by this Division. I was taken aback by the fact that tools were purchased under our purchase card program instead of our Just in Time Program, which is the appropriate mechanism for tool purchases.

The Just in Time Program requires dye-marking of tools by vendors. The purchases were made under a limited exception granted by the procurement organization but the terms of the exception were not met. Moreover, I was surprised to find out that the cardholder had virtually unlimited purchasing authority levels. This particular cardholder had a single transaction limit of \$50 thousand and her monthly limit was \$900 thousand.

I directed Mr. Hettich to notify both Audits and Assessments and Security Division. I followed up a few days later with Mr. Hettich and he advised me that he had, in fact, notified Mr. Walp and Gil Griego of the Audits and Assessments office. Also on July 25, 2002, I notified Mr. Salgado and advised him that I had directed

Mr. Hettich to notify Audits and Assessments and Security Division. Mr. Salgado pointed out to me that the Department of Defense was undergoing critical reviews of their purchase card programs and he asked me for a briefing on the purchase card process and procedures. Mr. Vern Brown, Mr. Hettich and I briefed Mr. Salgado on July 29.

The Casino Advances

On or about August 9, Dennis Roybal, Deputy Division Director of the Business Operations Division, advised me of casino advances made under a Laboratory Purchase Card issued to Ms. Mary Frances Wood. Apparently this surfaced as a result of a desktop audit done by the Purchase Card Office on past transactions. Eleven cash withdrawals at three New Mexico casinos were made in the amount of \$1,400 between March 19 and April 26, 2002. I was told that the purchase card office had directly notified Mr. Doran but, similar to the Mustang case, I asked Mr. Roybal to notify Audits and Assessment and Security Division and I notified Mr. Salgado. Ms. Wood was placed on administrative leave on August 19 and subsequently terminated.

What particularly troubled me about this notification was that Ms. Wood was a contractor employee assigned to the Procurement Group Leader's Office. I was even more concerned that Mr. Stan Hettich, Procurement Group Leader, was listed as the approving official for Ms. Wood's purchases. I later discovered that Ms. Wood, as well as other personnel in the procurement organization, could "self approve" their purchases.

Some time between the date (July 25, 2002) I was informed of the Mustang case, and August 26, 2002, I took two actions that are relevant to your inquiry here.

- One, I assigned John Tapia as the single point of contact for purposes of information flow to Security Division regarding property management, purchase cards, as well as the Mesa contract. Frankly, I was concerned about a possible conflict of interest in the procurement group given the fact Stan Hettich was shown as an approving official for Ms. Wood. I did not want to compromise any ongoing law enforcement investigations. I personally called the Purchase Card Administrator, Arleen Roybal, and advised her that she was to give full cooperation to Mr. Tapia and the Security Division.
- Two, I advised Mr. Salgado on the details I had regarding the Mesa Contract and the purchase card incidents. It was difficult at that time to know whether any of these were related incidents or how rampant the problem was. Mr. Salgado was equally concerned and he and I agreed to a two-fold strategy, which involved an immediate fix to the purchase card policies and procedures and an in-depth review of purchase card transactions to see how widespread the purchase card abuse problem was.

Purchase Card Policies & Procedures

First, we agreed to appoint an internal committee to take a critical look at our current purchase card procedures and recommend immediate changes that addressed problems such as the purchase card authorities and limits, lack of approving officials, and receipt of property ordered. That committee consisted of John Tapia, Laboratory Counsel Frank Dickson, and the former Contracts and Procurement Director of the NNSA's Albuquerque Operations Office, Mr. William Meyers, who serves as a consultant to me on special assignments. I chartered that committee and directed them to thoroughly study the most current Department of Defense OIG reviews and the recommendations from those studies. Based on those recommendations, and after feedback from Laboratory Division Directors, I issued revised Purchase Card Procedures on August 26, 2002.

The Layton Committee

Second, it was agreed that Joe Salgado would have a conversation with John McTague, the former University of California Vice President for Laboratory Management about the establishment of an external review committee to do a thorough review of the Laboratory's purchase card program. After Mr. Salgado and Mr. McTague discussed the idea, it was decided that McTague would direct the Laboratory to form such a team and direction was given accordingly. A team was put in place by the Laboratory which was led by former DOE Inspector General John Layton and supported by the University of California's audit firm of Price Waterhouse Coopers to do a thorough review of purchase card purchases over the past few years.

On August 26, 2002, Mr. Salgado chartered that committee and the committee began its methodical review of some 170 thousand transactions and \$120 million dollars worth of purchase card activity covering the period from October 1, 1998,

through June 30, 2002, a forty-five month period. The Layton Committee issued a formal report of its findings on December 12, 2002, and, in addition to several findings and recommendations, referred \$4.9 million in transactions to the Laboratory for further disposition, including several which they suggested for referral to the Office of Inspector General.

The Laboratory's Management Response to the Layton Committee Report

By memorandum dated December 9, former Laboratory Director John Browne formally tasked me to respond to the Layton Committee report. The memorandum was premised upon a November 20 draft report issued by the Layton Committee to Joe Salgado. My assignment was to reconcile all purchase card accounts that had not been reconciled, resolve all questionable purchase card transactions, and otherwise address the Layton report findings and recommendations. Shortly after that time, Joe Salgado requested that the University of California independently audit the Laboratory's management response to the Layton Committee report.

In anticipation of that requirement, on December 4, I issued a Laboratory-wide data call for documentation required to validate purchases called into question. On December 6, I formed a Project Team, led by Jay Johnson, Acting Controller in Business Operations Division, to methodically address each and every questioned transaction and account. On December 13, I again made a Laboratory-wide request for documentation based on preliminary conversations with Patrick Reed as to the extent of documentation he required to satisfy his audit methodology. He wanted convincing documentation relative to software licensing purchases and items that the Layton Committee considered questionable. The Laboratory cooperation was overwhelmingly positive, the project team worked incredibly long hours under arduous conditions, and we concluded our project on January 31, 2003.

Mr. Reed issued an interim audit report on February 10, 2003. His report concluded that we had provided adequate documentation or justification to support all but around \$200 thousand in purchase card purchases. As reported by Mr. Darling, the University of California plans to reimburse the NNSA for those costs.

Laboratory Purchase Card Program Corrective Actions

Now that we have both the Layton report and the Reed report, we are developing an action plan that integrates the recommendations and implements corrective actions. In addition to the changes articulated in my August 26 announcement of purchase card changes, we have implemented many fixes already but I know we still have a ways to go before we have a program that is sustainable.

- We have made current all of our reconciliations, eliminating a significant backlog of reconciliations.
- We have re-formed the Purchase Card Program office, providing new interim leadership and staff to work off the corrective actions and develop robust administrative tools including monthly and quarterly audits.
- We have completed purchase card refresher training for all Laboratory card holders and approving officials. We have suspended cards for failure to meet the training requirements.
- We have dropped the number of purchase card holders from over a thousand to around 585.
- We have begun to design automated systems changes that will eliminate the need for manual reconciliation and to enhance internal controls features.
- We have collaborated with Livermore National Laboratory and Lawrence Berkeley Laboratory to establish standardized University of California purchase card policies.

In addition, I have shared with NNSA Headquarters and the Los Alamos Site Office some Lessons Learned which might be of use to the rest of the Nuclear Weapons Complex M&O contractor sites.

CORRECTIVE ACTIONS

Wall-to-Wall Inventory

When John Browne tasked me to respond to the Layton Committee report on December 9, he also assigned me several actions related to property management. The key assignment required revised Laboratory procedures for:

- ensuring that controlled property is entered into the inventory at the time of receipt, regardless of how purchased;
- periodic reconciliation of property records with procurement records;
- ensuring that the Security Division, line managers, and property custodians take prompt action to find unlocated property;
- ensuring that spot and random property audits are completed; and

- addressing any other property management issues that I found warranted action.

My evaluation of the property management issues surrounding this assignment made me realize that, as an institution, we were not prepared to implement “fixes” without a thorough understanding of the problem. In my opinion, it was a matter of “first things, first”, and I thought it would be wise to scope the magnitude of the problem through a wall-to-wall inventory. I was not comfortable with the current use of accountability statements given the lack of public credibility in our property management controls.

After a follow up meeting in December with John Browne and Joe Salgado, we concluded that the appropriate course of action was a wall-to-wall property inventory. I directed the Property Management Group to develop a wall-to-wall inventory project plan, which I subsequently approved, and on February 3, that wall-to-wall inventory was initiated. The methodology and the results will be validated by Price Waterhouse Coopers and the NNSA.

As of today’s date, we have inventoried over 70% of the 84,000 controlled property items in our inventory. We have accounted for over 70% of the cost of our controlled inventory, which is approximately \$940 million.

Cradle-to-Grave Supply Chain Integration Team

We are also finding items in our Laboratory sweep that were not originally bar-coded. This underscores the importance of reviewing the cradle-to-grave process of supply chain management at the Laboratory. We need to formalize and integrate the steps that lead from ordering, to purchase, to receipt, to accounting, to entry into the inventory, to reporting as lost or stolen, and, where necessary, the need to institute individual accountability.

In January, I chartered a team of Laboratory personnel to re-engineer the entire supply chain so that it is integrated and visible to the entire Laboratory. That team is led by Carol Smith, our very capable Warehouse Manager, and her team is expected to provide a report within the next few weeks.

Drop Point Survey

In my opinion, the single largest vulnerability of the Laboratory’s property management system is the fact that, at our 43-square-mile Laboratory, it is not feasible to have a single warehouse as the sole location for delivery of property.

As a part of the business and financial improvements that Bruce Darling discussed at the February 26 Subcommittee hearing, the Laboratory has also performed a survey of its 580 property delivery points which are referred to as “drop points”. The Business Operations Division surveyed each of those points to assess the security, the volume, and the safety and housekeeping issues. I expect a report soon with their recommendations for improvement and tighter control but in the interim the number of drop points have been reduced to 440 and we have re-instituted clear accountability of control of these points by building and facility managers.

Clarification of Reporting Lost and Stolen Property

The DOE OIG special inquiry found a substantial degree of “dysfunction” with respect to roles and responsibilities regarding lost and stolen property. As indicated by Mr. Darling in his February 26 testimony, the Laboratory has clarified that lost and stolen property is to be reported to the Office of Audits and Assessments, which now directly reports to the University of California Office of the President.

Management of Data

The two external review teams that are reviewing property and procurement data have expressed concern regarding the Laboratory’s ability to produce consistent and reliable data without significant manual manipulation of data. In essence, this was the root cause of the primary finding of the recent OIG review of our firearms inventory—we were unable to document the inventory of a dozen Glock handguns that were stuck in a property accounting backlog. In too many instances we have Laboratory business and financial personnel trying to “muscle” inadequate data systems on old information platforms. The Laboratory is embarked on an Enterprise Resource Project that will modernize our management of business and financial data. This will help us document the right kinds of data and provide managers timely access to quality data they need to make resource management decisions and better control assets and accountability for those assets.

Sanctions and Accountability

There have been legitimate concerns raised by this Subcommittee and others regarding individual accountability for Government property and the sanctions in place for violation of Laboratory procedures. I believe that our current disciplinary policies provide for such accountability but our practice in consistently enforcing

sanctions needs improvement. Interim Director Nanos has a Laboratory-wide initiative in place to study all of our policies and he has indicated clear support for enforcing accountability in connection with our Federal stewardship responsibilities.

CONCLUSION

Let me close by assuring you that the Laboratory is committed to correcting the many vulnerabilities in our business operations. I am highly encouraged by the resolve and commitment the University of California has shown in vigorously supporting positive change. I am proud of my association with the many thousands of honest and dedicated employees who have been working long hours, day after day, to regain the credibility of our neighbors, our customers, and the American taxpayers.

We can fix processes and we can apply technology to the problem of internal controls, but we would fail again as a Laboratory if we don't heed the real lesson learned from this experience. *People are our most effective internal control.* It is precisely because we do not have a "culture of thieves" that there was not a greater exploitation of the flaws in our processes and the breakdown of our business practices.

The most recent *Harvard Business Review* has an article entitled, *Predictable Surprises: The Disasters You Should Have Seen Coming*. It makes the point that organizational vulnerabilities are often the toughest to overcome but that, by actively encouraging people to speak up, executives can bring to the surface many problems that might otherwise go unmentioned. I think Interim Director Nanos recognizes this as a value and has taken actions that acknowledge this by creating an open environment that celebrates the fact that people are now bringing issues forward. This is the point that DOE Inspector General Greg Friedman made in his testimony about changing the culture and acting on employee concerns.

Thank you for the opportunity to present testimony.

Mr. GREENWOOD. Thank you, sir.

Dr. Browne.

TESTIMONY OF JOHN C. BROWNE

Mr. BROWNE. Thank you, Mr. Chairman and members of the committee for this opportunity to make this statement. I, too, would like to submit my written statement for the record.

I will try to be brief. You have covered a lot of the points already in earlier panels. Let me start by saying that there are no excuses for theft, waste, fraud, or abuse by anybody. That is a strong personal belief that I hold.

I would like to put a few things in context if I may, Mr. Chairman. Los Alamos is a very large complex operation. We have on any given day 12,000 to 14,000 people on our site. Our site covers 43 square miles. That is about the size of the District of Columbia. We have a lot of buildings, over 2,000 buildings, hundreds of miles of road. That is not to make an excuse but it is to put in context the complexity of the large scale of operating this facility.

We have a very important national security mission which I know you are aware of. I spent a lot of my time focused on this mission. I had the responsibility as Laboratory Director to annually certify the five weapons out of the seven types that are in the U.S. nuclear stockpile in a letter that I am required to send to the Secretary of Defense and the Secretary of Energy. That is a very important responsibility and one that takes a lot of time throughout the year to address.

The second part of our mission is to reduce the threat of weapons of mass destruction. Since September 11 we spend a lot of time dealing with threats of nuclear, biological, and chemical weapons including the DNA analysis that occurred on the anthrax attacks that occurred here in Washington, New York, and Florida.

However, having said that, even though I did focus on our mission, I felt that I was fully accountable for everything that happened at our laboratory. I don't want to make any excuses that because I depended on other people to look at operations because of the scope of things that somehow I am less accountable. I felt that I was fully accountable for all the actions of all the people on our site all the time.

Let me just cover a few issues and then see if I can sum up. In terms of the TA-33 theft, I know Mr. McDonald testified a couple of weeks ago. When this was first brought to my attention that he approached the FBI, which was in late June of last year, and Mr. Salgado told me about this, I remember the discussion Mr. Salgado had and Mr. Salgado said to me, "Mr. McDonald is a really stand-up guy. He was willing to come forward and really take a risk in a sense by saying that there were things going on at our Laboratory which were improper." I just wanted to make it clear that is the discussion we had at that time.

Then in mid-July when I heard about the Mustang case from Mr. Marquez and Mr. Salgado, the question came up earlier this morning, "Weren't you outraged?" I was very outraged. I won't use the words that, in fact, I conveyed at the time to some of my managers. I was incredulous that anybody would even attempt to use a procurement card for this.

The only good thing I would say is that the control system, in a sense, in this one case actually worked because the charges were blocked by the system. However, to me it pointed out we had other serious problems. As Mr. Marquez has just said, we immediately said, "Let us go look and see if we have other problems." We had seen what had happened in the Department of Defense. We read the GAO reports and the first thing we said was, "Let us take a quick look at what else is happening at Los Alamos." When we looked we didn't like what we saw. We immediately said, "Let us go get this external team together that the former IG John Layton chaired." That is the situation that I saw.

Let me just conclude since my time is up by saying that I don't believe I allowed any type of coverup to occur at our Laboratory. I certainly had no intention of ever preventing any information from getting out of our Laboratory to any investigatory body, the Department of Energy, the University of California, or certainly this committee. The DOE IG report did not find any evidence of any coverup by management.

I wish that these events had not occurred at Los Alamos but they did. People who committed illegal acts or inappropriate acts should be held accountable for their actions. But I do not believe that Los Alamos is a culture of theft. I don't believe the facts support that. Instead, I would say that Los Alamos really is a culture of public service. That is, at least, the Los Alamos that I have been familiar with for the last 24 years.

In my opinion, what we all need to do now, and Bruce Darling brought this up, is I think we need to make these corrections that the University of California and the Laboratory are putting in place. But we need to learn from these mistakes. What were the root causes of the mistakes, learn from them, make the changes, and move on.

The reason I say that is I believe our mission is very, very critical to our country at this time. Maybe as important as it has ever been in our history. Thank you, Mr. Chairman.

[The prepared statement of John C. Browne follows:]

PREPARED STATEMENT OF JOHN C. BROWNE, FORMER LABORATORY DIRECTOR, LOS ALAMOS NATIONAL LABORATORY

Mr. Chairman and distinguished members of the Subcommittee. Thank you for the opportunity to present this statement regarding the procurement and property issues at Los Alamos National Laboratory.

There are no excuses for theft, waste, fraud or abuse of government property, whatever the amount and whether by University of California or subcontractor employees. In many talks and written statements to the Laboratory over my 5 years as Director I have stated that integrity must be a key value of our institution. We must be good stewards of the taxpayers' money.

LANL is a large, complex operation with a very important national security mission. On any given day there are 12-14,000 people on site. Our site covers 43 square miles—mesas, canyons connected by hundreds of miles of roads. There are over 2000 buildings, some of which require high physical and cyber security. To carry our programs we perform many hazardous operations—nuclear, high explosives, chemicals, X-ray machines, etc. Our FY03 budget is close to \$2 billion—roughly one-half of which is spent on purchases.

We have a critical national security mission. Our core mission is to ensure the safety and reliability of U.S. nuclear weapons. LANL has responsibility for certifying 5 of the 7 different nuclear weapon types in the U.S. stockpile. We take this responsibility very seriously and it received my highest attention during the past five years. Our other major mission area is to reduce threat of weapons of mass destruction to our homeland, our troops, and our allies. Since Sept. 11, 2001, we greatly increased our work on counter-terrorism—especially against weapons of mass destruction. For example, we designed and built nuclear detectors that have been deployed in Russian borders and ports; we assisted in the DNA analysis of the anthrax attacks in Washington, New York, and Florida and fielded biological detectors around the country, including at the Salt Lake City Olympics.

As Lab Director I was accountable for all the activities of the laboratory and the actions of all the people on our site—good and bad—whether technical, administrative work or operations—a challenging job, but a rewarding job.

PROCUREMENT ISSUES

The possibility of theft at our TA33 site was raised by a contractor employee, Mr. McDonald, who testified here a few weeks ago. Mr. McDonald did the right thing by being persistent when his earlier attempts to report this illegal activity did not result in action. When I found out about the TA33 theft allegations in late June 2002, I asked Mr. Salgado, my principal deputy, to stay on top of this issue and keep DOE, UC, and me informed on a regular basis. We both felt that Mr. McDonald's actions were exemplary.

A few weeks later, Mr. Salgado reported that an attempt to purchase a Mustang with a procurement card had been uncovered by our Business Services Division and by our bankcard service provider. This seemed incredulous to me, but in light of the recently reported procurement card abuses in the Department of Defense, we asked Mr. Marquez, my Associate Director for Administration, to conduct a quick scan of other LANL procurement card activities. This quick review turned up several apparent abuses. Based on this information, and after consulting with Dr. John McTague, UC Vice President for Laboratory Management, we decided to conduct an external review that was set up in August under the leadership of two former Inspectors General, John Layton and Charles Masten, and auditors from PricewaterhouseCoopers.

The external review found that, while policies and procedures were in place at LANL, internal controls and oversight needed strengthening. We made significant changes in our procurement card practices in August 2002; more changes have been made recently.

PROPERTY INVENTORY ISSUES

While LANL has received outstanding grades for its property inventory results since 1999, questions were raised in the press about missing equipment being an indicator of widespread theft at the Laboratory. There are over 70,000 property

items at LANL, whose original value is about \$1 billion. Our inventory system accounted for over 99.7% of these items in each of the last four years. Many items reported in the press, such as large magnets and specialized electronic equipment, were located at the Lab after searches were conducted. These items had been moved from their original site for new uses and the inventory system had not been corrected. There were over 400 computers reported missing in the last four years. We have over 33,000 computers at LANL used for R&D, as well as administrative matters. I agree with our critics that this scale of unaccounted computers is too high and steps have been taken to reduce the chances for theft of such computers. None of the 400 computers was used for classified information.

There presently is a 100% wall-to-wall inventory being conducted at LANL. This should help resolve discrepancies and increase confidence in our inventory methodology which follows best industrial and government practice.

OTHER MANAGEMENT CHANGES

LANL has been an organization in transition since the end of the Cold War. In response to changing requirements, improvements in safety and security were made in the mid- to late-1990s, including major changes following the hard drive incident that this committee investigated in 2000. All 61,000 classified removable electronic media were bar-coded two years ago and I directed several audits since that time. Our Nuclear Emergency team was re-organized, under new leadership and with improved procedures. Overall, reports by the DOE Office of Independent Assessments show a positive trend of improvements in safety and security over the past 5 years at LANL.

To make further improvements in operations, UC and LANL brought in external companies two years ago to review our safety and security operations, project management, planning and budgeting systems, and nuclear operations. We began to implement the recommendations of these reviews last year.

Based on my previous experience in information systems, I also brought in an Information Technology (IT) consulting company, Gartner Group, two years ago to recommend changes in our IT systems, which I believed to be insufficient to carry out our responsibilities. We began to implement IT system changes based on their recommendations last year; the IT system was contracted to IBM/Oracle for development. It is designed to provide managers administrative and operational information in a timely manner. My regret is that all the changes did not come fast enough to prevent these present problems.

CONCLUDING REMARKS

LANL does not have a culture of theft. I do not think that the facts and data support such a characterization. Yes, we have some people who committed some illegal acts. We have fired some employees, some are under administrative review by LANL, and some are still under FBI investigation. The vast majority of LANL people are dedicated to the service of this nation.

I did not allow or support any cover-up. The DOE IG report did not find evidence of any cover-up by management. I believe that I kept the DOE and the UC informed of the information on these events as it became available to me. I formed internal and external reviews of the situation. I approved changes to LANL controls on procurement cards in August. When anonymous allegations of cover-up appeared in the press in November, I immediately asked Undersecretary Brooks to have the DOE IG investigate.

I wish that these events had not occurred at Los Alamos—but they did. Our employees are human and humans make mistakes, and they should be held accountable for their actions. But I do not believe Los Alamos has a culture of theft—it is a culture of public service.

The University of California has responded aggressively and is making the needed changes. In my opinion, we should learn from these mistakes and move on. LANL's mission has never been more important to our nation.

Thank you for the opportunity to make these remarks.

Mr. GREENWOOD. Thank you.

Mr. McTague.

TESTIMONY OF JOHN P. McTAGUE

Mr. MCTAGUE. Mr. Chairman, members of the committee, at the outset I want to say that I regret what transpired at Los Alamos. As the University of California Vice President for Laboratory Man-

agement when many of the events that are being investigated occurred, I am ultimately responsible for the mistakes and mismanagement by the Laboratory.

In my written testimony I explain my involvement with the science policy and our national labs over the course of my varied career and my long-standing belief that the labs must be run in a manner that promotes and ensures excellence both from a scientific and a business perspective.

When President Richard Atkinson appointed me Vice President for Laboratory Management, I assumed the post with this in mind. I took up my duties, determined to see the Laboratory implement Appendix O of the contract between the University and the Department of Energy, improve their cooperation and coordination with the Department, and prioritize proper project management and best business practices.

In many ways I believe that the University and the Laboratory made progress toward achieving these goals during my time as vice president. When I stepped down from the position, for instance, the Laboratory's construction projects were on time and either at or below budget. Problems, however, clearly exist at Los Alamos.

I first heard of the weaknesses being explored by this committee in August 2002 when Joe Salgado informed me that one Laboratory employee had attempted to purchase a Ford Mustang using her lab issued purchase card and that another employee had received cash advances at a local casino using her card.

In that same call I was told that some Laboratory employees working in a high sensitive area were being investigated by the FBI for purchasing goods for their personal use through a Laboratory contract. As with Dr. Browne, I found these incidents outrageous. Among other actions, I immediately called for the creation of an outside review team to evaluate and critique the Laboratory's purchase card system. That is what became the Layton Committee which I directed the Laboratory to do in a letter of August 16.

I also directed that the other University-managed labs, namely Livermore and Berkeley, review their purchase card systems for potential abuse. Similarly, the day I first learned of allegations that managers at Los Alamos might be conspiring to conceal property mismanagement and to stifle ongoing investigations, I drove to the Lab—I happened to be in Santa Fe that day—to look into the accusations first hand.

These subsequent steps, however, cannot excuse what occurred already at Los Alamos. I regret that I did not detect these problems earlier. I spent much of my time as Vice President for Laboratory Management addressing what I knew were actual or potential weaknesses within the structure of the three laboratories. Regrettably, I missed some areas.

I also want to touch briefly on what I know about the terminations of Glenn Walp and Steven Doran. Mr. Salgado told me in advance that he intended to recommend to Director Browne that Los Alamos terminate Mr. Walp and Mr. Doran. That was in the week prior to the actual dismissal.

Based on what I knew from Laboratory officials at the time, I thought that the lab had valid grounds for firing both men and told Mr. Salgado to do what he felt was right. However, in light of what

I subsequently learned from this committee, from Secretary Abraham, and others, I now have serious reservations about the termination decision.

In conclusion, I find the conduct at Los Alamos inexcusable and I am sorry that these events were not identified and corrected earlier in my tenure. Our national labs are extraordinary facilities and they must be managed with the utmost care and diligence.

I do believe that the investigations by this committee, the Department of Energy, the University and others, will make Los Alamos and the University stronger improved institutions. Thank you. [The prepared statement of John P. McTague follows:]

PREPARED STATEMENT OF JOHN P. MCTAGUE, FORMER VICE PRESIDENT FOR
LABORATORY MANAGEMENT, UNIVERSITY OF CALIFORNIA

Mr. Chairman, Mr. Deutsch, and members of the Committee: My name is John McTague, and from June 1, 2001, through January 6, 2003, I served as the Vice President for Laboratory Management for the University of California.

I am grateful for the opportunity to appear today and address your concerns about the property procurement and management systems at Los Alamos National Laboratory. I greatly appreciate the diligence and dedication this Committee has shown in exposing problems at the Laboratory. Let me be clear: I was the University official directly responsible for overseeing Los Alamos National Laboratory when the events you are investigating occurred; they happened on my watch; I accept responsibility. Like you, and like the University, I consider the allegations of mismanagement and theft disturbing and inexcusable.

PROFESSIONAL BACKGROUND

I come before you today having devoted much of my life to science and our national laboratories. In the academic, public, and private sectors, I have overseen, managed, and evaluated large-scale technology facilities, projects, and organizations requiring a high level of scientific and technical expertise. I believe that our national laboratories can and must realize scientific excellence while simultaneously achieving management accountability, cost effectiveness, and efficiency.

After graduating from Georgetown University and receiving a PhD from Brown University, I began my career as a member of the technical staff at the North American Rockwell Science Center in California. I then joined the faculty of the University of California, Los Angeles as a professor of Chemistry and a member of the Institute of Geophysics and Planetary Physics. During my twelve years at UCLA, I also served as a consultant to the Physics Division at Los Alamos and received fellowships from NATO, the Alfred P. Sloan Foundation, and the John Simon Guggenheim Foundation. During the course of my academic career, I have authored or coauthored over eighty scientific publications.

In 1982, I left UCLA to become chairman of the National Synchrotron Light Source Department at Brookhaven National Laboratory. When I arrived at the department, construction was underway on what was planned to be the most powerful x-ray ring in the world. The project, however, suffered from poor management, cost overruns, and schedule delays. By the time I left Brookhaven, the project was back on line.

From 1983 to 1986, I served as Deputy Director of the White House's Office of Science and Technology Policy, and in 1986, I was Acting Science Advisor to President Reagan. Following my service in the White House, I spent twelve years with the Ford Motor Company, serving first as Vice President for Research and then as Vice President for Technical Affairs. In both these positions, I came to appreciate even more the importance of managing scientific research while balancing cost, efficiency, and environmental concerns.

While at Ford, I continued to play an active role in the nation's science policy and national laboratories. In 1990, the first President Bush appointed me to the President's Council of Advisors on Science and Technology. From 1990 through 2000—under four different Secretaries of Energy and two different administrations—I served as a member of the Secretary of Energy Advisory Board, an organization that enjoys broad input into various energy-related matters, including weapons policy. During this same ten-year period, I served as the very first cochairman of the Department of Energy Laboratory Operations Board. This position, as you might imagine, gave me insight into both the strengths and weaknesses in the management

of our national laboratories. During the mid-1990s, I also chaired the Board of Overseers for Fermi National Laboratory and was a charter member of the University of California's President's Council on the National Laboratories.

APPOINTMENT AS VICE PRESIDENT FOR LABORATORY MANAGEMENT

It was, I believe, because of my varied work experiences and longstanding interest in the management of our national laboratories that University of California President Richard Atkinson named me the University's first Vice President for Laboratory Management.

In July 2000, as a cochairman of the Department of Energy Laboratory Operations Board, I learned of then Energy Secretary Bill Richardson's uncertainties about the University's oversight of Los Alamos and Lawrence Livermore National Laboratories. The Secretary's reservations came at a critical time; he was in the process of deciding whether to renew the University's contract to manage both laboratories. Consequently, I sent Secretary Richardson a letter describing the University's great strengths and weaknesses as a manager.

I reminded the Secretary—as I remind all of you today—that the two laboratories have for “over a half century given this nation a vastly unmatched superiority in nuclear weapons and nonproliferation technology.” “There is,” I told him and tell you, “no remotely close second place contender, either among our allies or our potential adversaries.” Part of the labs' dominance was—and is—directly attributable to the University of California's management. I explained that UC “is exceptionally strong in two critical areas: personnel systems and technical quality control.” Both factors, I emphasized to the Secretary and reemphasize today, “are at the heart of the superiority we have sustained.”

Yet for the many positives in the University's management, I noted problems also existed. My criticisms of the University were direct and blunt. I informed the Secretary that “unacceptable weaknesses in project and security management” existed at Los Alamos and Lawrence Livermore. To remedy these shortcomings, I argued for the establishment of a “single, unambiguous line of authority and accountability.” I recommended that the University create “a strong vice presidential position devoted full time” to overseeing and working with the laboratories. The person holding this office, I told the Secretary, “should have the resources and expertise to make the laboratories act as a system, to assess and assure the performance of the laboratory directors, as well as technical excellence of programs, major project management, personnel systems, safety, security, and business practices.”

Secretary Richardson subsequently renewed the University's contract, but he conditioned renewal on the University making specific improvements in its oversight system. One of these conditions—which are identified in Appendix O of the renewed contract—mandated that the University establish the office of Vice President for Laboratory Management.

Sometime after sending my letter to Secretary Richardson, I received a call from President Atkinson, whom I had known for twenty years. He asked if I would consider interviewing for the new position. I had not sought the job; I was just beginning to enjoy my new retired life in Santa Barbara. Nonetheless, I told President Atkinson that I would interview for the post, but that he must understand that, if selected, I would only serve for a limited time. I intended, I told him, to stay in the position long enough to oversee the establishment of the office and regularization of the relationship with the Department of Energy, and the successful completion of the Appendix O requirements.

On June 1, 2001, I became the first University of California Vice President for Laboratory Management.

TENURE AS VICE PRESIDENT

I assumed my new responsibilities with several systemic goals in mind for both Los Alamos and Lawrence Livermore. First, I was determined to see the University and the laboratories meet the milestones set forth in Appendix O. Second, and from a more programmatic perspective, I wanted the two labs to strike a healthy balance between competition and cooperation. The labs, I felt, must continuously push one another toward excellence. However, the competitive frenzy should not obscure the larger point: Both labs play a vital role in developing and maintaining our country's nuclear weapons arsenal. Therefore, where appropriate, I aimed to have the labs share their facilities, balance workloads, and work together toward creating unified definitions and safety standards. In essence, I hoped that the labs would operate as a system in carrying out their day-to-day activities. Third, I wanted the laboratories to make proper project management and best business practices an integral

part of their operations. Budget and time constraints, I wanted the laboratories to understand, could not be ignored.

These more overarching concerns were by no means my only priorities. The laboratories needed to take preventive measures against possible cyber attacks and physical assaults. Lab-specific issues also concerned me. For example, I was determined to prevent a recurrence of cost overruns and missed deadlines at the National Ignition Facility being constructed at Lawrence Livermore. On a less scientific level, both labs—but particularly Los Alamos—faced exploding healthcare costs that had to be reined in.

Looking back, I believe the University and the laboratories made good strides toward achieving these goals during my nineteen-month tenure. On the security front, the University retained Aegis, a Washington, D.C. based consulting company, to review and critique the labs' security systems. I subsequently ordered the laboratories to implement Aegis's recommendations. I note that in the most recent simulation of a physical attack, Los Alamos performed extremely well. Improvements were also made in project management. When I stepped down, the major construction projects at the laboratories—including Lawrence Livermore's National Ignition Facility—were meeting the Department of Energy's milestones for cost and performance. Some construction projects were actually running ahead of schedule and below cost.

Indeed, I was so pleased with progress being made by the laboratories and the University that in February 2002, I informed President Atkinson that I intended to resume my retirement by the end of the year. In October 2002, a month before I formally announced my resignation, the National Nuclear Security Administration completed a two-year review of Los Alamos and Lawrence Livermore, during which the agency evaluated the laboratories for management accountability, safety and security, facilities safety, and project management. The two laboratories received the highest possible scores in all categories. Therefore, as I prepared to return to Santa Barbara, I believed that the University and the labs were well on their way toward fulfilling the Appendix O obligations and improving their management operations.

RECENT PROBLEMS AT LOS ALAMOS

Sadly, as my tenure drew to a close, I suddenly learned of the deficiencies in Los Alamos's property management and procurement systems. I must confess, given the high marks received by the Lab's property audits in recent years, these discoveries came as a surprise. In hindsight, I should have devoted more time and energy to investigating the handling of property at Los Alamos.

Purchase Card

In early August 2002, Joe Salgado, then the Lab's Principal Deputy Director, telephoned and informed me that one laboratory employee had attempted to purchase a Ford Mustang using her lab-issued purchase card, and that another employee had used her card to obtain a cash advance at a local casino. Needless to say, I was appalled to hear of these incidents. More troubling, however, was Mr. Salgado's warning that the Lab's automatic reconciliation process had not detected the illicit transactions.

I took immediate action after receiving Mr. Salgado's report. On August 16, 2002, I sent a letter to Director John Browne instructing him to establish the External Review Team to evaluate the Lab's purchase card system. The Review Team would be headed by two former inspectors generals and assisted by the accounting firm of PricewaterhouseCoopers. In addition, I instructed Mr. Salgado to give me weekly updates on the Lab's progress in resolving the purchase card issues. Finally, I ordered the other two national laboratories managed by the University, Lawrence Berkley and Lawrence Livermore, to investigate their purchase card systems and determine whether they suffered from problems similar to those afflicting Los Alamos. Fortunately, the reports I received indicated they did not.

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In the same conversation that Mr. Salgado first informed me of the problems with the Lab's purchase card system, he also told me that some Los Alamos employees had purchased goods for their personal use using a Lab purchase order contract. Mr. Salgado explained that because the FBI was currently investigating the matter, he had limited information and the Lab's ability to undertake its own investigations was restricted. Mr. Salgado did say, however, that the suspected thieves worked in one of the Laboratory's sensitive areas.

In later conversations with Mr. Salgado, I was told that officials in the Lab's Security and Safeguards Division were informed of the thefts in September 2001 and had notified the FBI, which did not take action for some time. Yet these same officials failed to report the matter to the Inspector General or senior managers at Los

Alamos. As I told Mr. Salgado at the time, I believe the security officials made a mistake by not immediately passing the information up to their superiors or taking steps to notify the Inspector General.

Mr. Salgado also subsequently told me that he and Frank Dickson, the Lab's Laboratory Counsel, felt that the FBI needed to conclude its investigation more rapidly. Allowing suspected thieves to continue working in a highly sensitive area of the Lab, he explained, posed an unacceptable security risk.

Walp and Doran Terminations

No discussion of the recent troubles engulfing Los Alamos could possibly be complete without mentioning Glenn Walp and Steven Doran. Like many of my University of California colleagues, I appreciate that Mr. Walp and Mr. Doran did the nation, the Lab, and the University a service in publicizing their concerns over the Lab's property management system.

I first heard the names Glenn Walp and Steven Doran on November 5, 2002, while meeting in Santa Fe, New Mexico, with project managers from Los Alamos, Lawrence Livermore, and Lawrence Berkley National Laboratories. While in Santa Fe, I was told of an article in the *Energy Daily* newspaper alleging that senior Los Alamos managers were concealing property mismanagement at the Lab and interfering with ongoing investigations. I found that assertion very troubling, and drove that same day to Los Alamos to look into the matter further. Once at the Lab, I met individually with Mr. Salgado and Jo Ann Milam. Later in the day, I held a much larger meeting involving Mr. Salgado, Frank Dickson, James Holt, Stanley Busboom, Gene Tucker, and Scott Gibbs. The general discussion of the meeting confirmed many of the details in the article. During this meeting, Mr. Dickson stated that he had previously lost confidence in Mr. Walp and Mr. Doran and that he did not trust either man. As best I could tell, all the other participants agreed with Mr. Dickson's assessment.

The week before Thanksgiving, Mr. Salgado called to give me his weekly update on the purchase card system. During the conversation, he said that the Lab lacked confidence in Mr. Walp and Mr. Doran, and he reported that the Lab had to act at once because both men were approaching the end of their probationary periods and about to go on vacation. Based on what Mr. Salgado said, I thought the probationary periods would expire while Mr. Doran and Mr. Walp were away from the Lab. Mr. Salgado pointed out that Mr. Walp had incorrectly accused an employee in the Lab's Human Resources Department of obstruction of justice, and other reasons offered as justifications for the terminations included Mr. Walp's refusal to cooperate with the External Review Team and the unreliability of reports submitted by Mr. Doran. After listening to Mr. Salgado, I asked whether he had spoken with Director John Browne about the terminations. He responded that the Director was out of town, but that he would consult him over the weekend. I then told Mr. Salgado to do what he felt was right.

Based on the apparent unity of Laboratory managers, I did not doubt Mr. Salgado's actions or motivations when he notified me of his intention to recommend termination to Director Browne. Now, however, I have serious doubts about the actions. I subsequently learned, for instance, that neither Mr. Walp nor Mr. Doran were approaching the end of their probationary status. In fact, the probationary periods for both men ran into 2003, and both periods could have been extended by Laboratory managers.

Secretary Abraham played an instrumental role in triggering my reassessment of the terminations. During the Secretary's December 12, 2002 visit to Santa Fe, Director Browne explained the Laboratory's reasoning for terminating Mr. Walp and Mr. Doran. It was a case I had heard before, and a case, frankly, that I had accepted as plausible and defensible. Secretary Abraham offered a new, fresh perspective. As his probing questions demonstrated, an outsider objectively reviewing the situation might wonder if the terminations were warranted. The Secretary, as well as this Committee, helped shed new light onto the firings.

CONCLUDING THOUGHTS

Our national laboratories are extraordinary institutions that provide an invaluable service to this country. They have no peer in the realm of scientific research and technical expertise. There is always room for improvement, however. I have devoted much of my life to bettering the project management of our national laboratories so as to ensure that their business practices match their scientific excellence. During my tenure as Vice President for Laboratory Management, I believe the University and Los Alamos made real and substantial progress toward improving management, oversight, and programmatic performance.

Yet the failings at Los Alamos demonstrate that we must do much better. The events being investigated by this Committee are inexcusable. Theft and mismanagement of government property—regardless of size—cannot be tolerated. When I proposed creating the position of Vice President for Laboratory Management, I emphasized the importance of accountability. Ultimately, I was the University official in charge of overseeing Los Alamos, and I regret what occurred at the Lab. But I am also grateful to this Committee, to Secretary Abraham, to Mr. Walp and Mr. Doran, and to the Inspector General for investigating, identifying, and publicizing the weaknesses at the Lab. I am convinced that the University and Los Alamos are becoming stronger and improved institutions because of these revelations.

Thank you again for your efforts and for the opportunity to appear today. I would be happy to answer your questions.

Mr. GREENWOOD. Thank you, sir.
Mr. Erickson.

TESTIMONY OF RALPH E. ERICKSON

Mr. ERICKSON. Good afternoon, Mr. Chairman, members of the subcommittee. My name is Ralph Erickson. I am the current Manager of the National Nuclear Security Administration's Los Alamos Site Office. I was assigned to the Los Alamos Site Office in July 2002 as Director, reporting to the Manager of the Albuquerque Operation Office.

During the middle of December 2002, as a part of National Nuclear Security Administration's restructuring, the Albuquerque Operation Office was disestablished and the Los Alamos Site Office began reporting directly to the National Nuclear Security Administration's Administrator Office in Washington, DC. At that time, I became the Manager of the Los Alamos Site Office.

I am now responsible and accountable, to the Administrator, for the oversight and contract management for the contract with the University of California, related to the Los Alamos National Laboratory. My new responsibilities include functions that were previously the responsibility of the Manager, Albuquerque Operations Office, such as Business Management oversight and evaluation.

Given the events of the past 8 months, which includes the Department of Energy's Office of Inspector General Special Inquiry, ongoing Federal Bureau of Investigation and other related activities, I have taken a number of actions to begin to address the findings and recommendation which have come from these events:

I have directed that the Los Alamos National Laboratory take appropriate salary action for those individuals reassigned to lower-level positions.

I have directed the Los Alamos National Laboratory to take five specific actions related to the recently issued Office of Inspector General report on fire arms inventory and report back to me in person on a monthly basis as to the status of the corrective actions taken by them.

These corrective actions will be validated by the National Nuclear Security Administration.

I have directed that Los Alamos National Laboratory establish an internal tracking system, to capture all findings, observations, lessons learned, and recommendations related to these and other assessment activities. This tracking system will include corrective actions, and a schedule for implementing the corrective actions. Los Alamos National Laboratory will identify a point of contact for each

action. The National Nuclear Security Administration will review each action for adequacy and validate closure.

I have taken actions to reengineer the Business Management Oversight Process, which is conducted by National Nuclear Security Personnel. Formerly, this process was focused on performance improvement (efficiency, and economy), and the process was functionally aligned.

Assessments were conducted vertically within functional areas such as property, procurement, and finance. I have added steps to assure that transactions will be evaluated in a cradle-to-grave fashion horizontally across all functional areas.

Thus, transactions involving the acquisition of personal property for example, will be assessed from inception to completion assuring that approved procedures are properly implemented across the Los Alamos National Laboratory business management activity. This methodology will insert an element of internal control review into the performance assessment process.

Finally, as corrective actions are implemented, and validated for closure, I will also review each action and take appropriate actions, such as a contracting officers determination of allowable costs in order to assure that the Government's and the taxpayers funds are recovered as appropriate.

Thank you for the opportunity to appear before this committee. This concludes my statement; I would be pleased to answer any questions. Thank you.

[The prepared statement of Ralph E. Erickson follows:]

PREPARED STATEMENT OF RALPH E. ERICKSON, MANAGER, LOS ALAMOS SITE OFFICE,
NATIONAL NUCLEAR SECURITY ADMINISTRATION, U.S. DEPARTMENT OF ENERGY

INTRODUCTION

Good morning Mr. Chairman and Members of the Subcommittee: My name is Ralph Erickson, and I am the current Manager of the National Nuclear Security Administration's Los Alamos Site Office. I was assigned to the Los Alamos Site Office in July 2002 as Director, reporting to the Manager of the Albuquerque Operation Office. During the middle of December 2002, as a part of National Nuclear Security Administration's restructuring, the Albuquerque Operation Office was disestablished and the Los Alamos Site Office began reporting directly to the National Nuclear Security Administration's Administrator Office in Washington, D.C. At that time, I became the Manager of the Los Alamos Site Office.

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- I have directed that the Los Alamos National Laboratory take appropriate salary action for those individuals reassigned to lower level positions.
- I have directed the Los Alamos National Laboratory to take five specific actions related to the recently issued Office of Inspector General report on fire arms inventory and report back to me in person on a monthly basis as to the status of the corrective actions taken by them. These corrective actions will be validated by the National Nuclear Security Administration.
- I have directed that Los Alamos National Laboratory establish an internal tracking system, to capture all findings, observations, lessons learned, and recommendations related to these and other assessment activities. This tracking system will include corrective actions, and a schedule for implementing the corrective actions. Los Alamos National Laboratory will identify a point of contact

for each action. The National Nuclear Security Administration will review each action for adequacy and validate closure.

- I have taken actions to reengineer the Business Management Oversight Process, which is conducted by National Nuclear Security Personnel. Formerly, this process was focused on performance improvement (efficiency, and economy), and the process was functionally aligned. Assessments were conducted vertically within functional areas such as property, procurement, and finance. I have added steps to assure that transactions will be evaluated in a cradle to grave fashion horizontally across all functional areas. Thus, transactions involving the acquisition of personal property for example, will be assessed from inception to completion assuring that approved procedures are properly implemented across the Los Alamos National Laboratory business management activity. This methodology will insert an element of internal control review into the performance assessment process.

Finally, as corrective actions are implemented, and validated for closure, I will also review each action and take appropriate actions, such as a contracting officers determination of allowable costs in order to assure that the Government's and the taxpayers funds are recovered as appropriate.

Thank you for the opportunity to appear before this committee. This concludes my statement; I would be pleased to answer any questions.

Mr. GREENWOOD. Thank you, Mr. Erickson.

The Chair recognizes himself for 10 minutes.

Mr. Marquez, the committee obtained a report that was generated in last December. It was requested by BUS-5 team leader that shows items that were deemed sensitive that were not properly tagged as they should be.

Now, that report says there were over \$600,000 in desktop computers untagged, \$150,000 plus in pocket PCs, \$188,000 in printers, \$20,000 plus in scanners, \$193,000 plus in work stations, \$7,400 in network servers, \$751,000 in lap tops. How can anyone sit here with a straight face and say that this property management system is not severely flawed given these numbers?

Mr. MARQUEZ. I am not familiar with the particular list. I do have a list that the University of California provided me. I suspect it is probably the same list. The list I have seen has roughly 500 individual transactions and it is roughly computers and computer peripheral equipment.

As we speak, I have my staff inventorying that to try to track it back to serial numbers and purchases. So far, sir, with 65 percent of that complete, we have all of those showed up as bar coded and in the inventory. I would like to finish that and I would like to provide this committee with that report.

Mr. GREENWOOD. All right. Which among you had direct responsibility for the purchase card program?

Mr. HETTICH. As the procurement manager I would say I had direct responsibility.

Mr. GREENWOOD. Okay. Reference was made, and I forget which one of you testified, to, I think, with regard to the Mustang case that the individual in charge had self-approved status.

Mr. HETTICH. Correct.

Mr. GREENWOOD. Now, it seems to me so obvious that a system in which employees self-approve their expenses is obviously flawed. I can't imagine. That is not the way it works in the Congress. I can tell you that.

I can tell you that if I buy a train ticket and put it on my Federal credit card, I better bring that stub in and I better give it to the woman who puts this report together and she sends it off to somebody else who matches it against the dates and so forth and ap-

proves. If I make a mistake anywhere in my reporting, I have got a problem. It seems so self-evident that any system that has self-approval is automatically flawed. How could you have a system like that?

Mr. HETTICH. I can give you the historic on it. It was actually set up that way in 1996 when the credit card system was first set up.

Mr. GREENWOOD. What were they thinking then?

Mr. HETTICH. The logic at that time was if, in fact, you are giving a buyer a warrant to make a purchase under a PO system, then you don't—they effectively self-approve that. They release that contract action so in the case of a P-card it is an equal type of concept. I personally disagree with that idea. I agree with you.

Mr. GREENWOOD. How long have you personally disagreed with that?

Mr. HETTICH. Well, I became the procurement manager in January of last year. Just so you have a context, I am the third procurement manager the Laboratory has had in 3 years and during a period where our growth in procurement actions was going up tremendously.

The problem was, quite honestly, I have to admit and, again, you have others say this and I won't use that as an excuse, but I didn't realize that actually that is how the structure was at that time. When I found out, I was outraged. I mean, it just struck me—

Mr. GREENWOOD. You know, there was a lot in the news, I think somebody mentioned it today, about these kinds of problems in other departments, the Department of Defense.

Mr. HETTICH. That is correct.

Mr. GREENWOOD. There were stories about somebody in the Department of Defense who paid for his girlfriend's breast enlargements or something using a credit card. There were all kinds of ridiculous abuses of the credit card system.

Mr. HETTICH. I had actually asked for a review of the credit card system in January when I first became the procurement manager and got a status from the then team leader over the small purchasing operation and the purchase card administrator on what is the status of our system. At that time that was not one of the issues that was raised unfortunately.

Mr. MARQUEZ. Mr. Chairman, let me just interject. We can look backward, and I agree, but it is not defensible. When we looked at it, and I had a small committee formed to look at this, the first place they looked, as Dr. Browne testified, was DOD OIG reports. They were rampant at the time.

If you will notice in the August 26 revision of the procedures, which I issued, there is no continued self-approval. You have to have separate approvals. I mean, we all recognized at the time when we looked at it that it wasn't acceptable. I still believe it's not acceptable and we changed it.

Mr. GREENWOOD. Okay. Let me stay with you, Mr. Marquez. Past procurement card audits dating back to 1998 identified the same systemic issues with the program time and time again. Checklist to ensure cards were closed out properly when employees leave the lab do not exist. Regular audits of programs not occurring. Property controlled items not properly accounted for.

As I mentioned in my opening statement, I would like to know now what about your new procedural changes leads you to believe they will assist in solving the problems where none of the other audits and suggestions worked?

Mr. MARQUEZ. If you look at my written testimony, sir, you will see that when I started the job, I indicated in my written testimony that you had mixed signals. Yes, you had audit reports, but you also had corrective actions that were recorded that indicated that management had addressed the issues.

You had ratings from the customer that were outstanding. There were mixed signals in this process. Notwithstanding that, your challenge is well taken. I believe that the answers are really pretty straight forward. First of all, I think you have to have sanctions. You have to have sanctions for the card holders and the review and approval officials that do not do their job. You have to have sanctions for people that abuse purchase cards. Our disciplinary procedures—

Mr. GREENWOOD. As my daughter would say, “duh.”

Mr. MARQUEZ. But my point is we have disciplinary procedures that cover that but our practices don't evidence that we rigidly enforce and follow up. That is a single difference. In January we suspended close to 200 cards for people who did not do the requisite training. We have not done that in the past. The scope of the cards. You know, we let this thing grow to where we had too many card holders.

We have dropped it from something like 1,100 down to 585. We have got problems with our automated system. Every time we invent a system, we find ways to manually override it so that the internal control checks don't occur. We are going to fix that. And then, frankly, two other things that I think are just as important.

We have, in my opinion, an over reliance on audits to do internal control's work. I think the answer is that the business organizations, whether they be the accounting people, the property people, the procurement, they have to do their own internal control desktop audits. They have to routinely check.

As I indicated in my written testimony, experience and industry practice tells you that if management is paying attention, a lot of the internal control issues should go away. And, finally, and this is probably the most important, I really insist and maintain in my testimony, and I believe this with all of my heart, your best internal control is the very people who have the cards who observe others. If we create an environment of openness where they can bring forward issues, then that is another way to catch—

Mr. GREENWOOD. I certainly agree with that. It has been testified here that now there is this new spirit of rejoicing about bringing information forward. My question is did the opposite exist before? Was it your sense that prior to these changes that there was—that individuals who felt they were aware of wrongdoing going on by their coworkers were discouraged from bringing that forward?

Mr. MARQUEZ. I think you are going to find different views by different managers at the Laboratory. I will just share my own personal view. I believe that I have seen enough one-on-one conversations with people that they do believe that there would be retalia-

tion if they brought forth issues. I have heard that on more than one occasion.

Mr. GREENWOOD. What do you think led them to believe that? Can you think of cases where there has been retaliation?

Mr. MARQUEZ. I have had to review cases that claim retaliation in my capacity as the Associate Lab Director.

Mr. GREENWOOD. Retaliation by whom?

Mr. MARQUEZ. By supervisors and managers. I have had people come to me and share who, in fact, have been past whistleblowers who to this day still claim that they are being retaliated against.

Mr. GREENWOOD. And you have investigated those claims?

Mr. MARQUEZ. Yes, I have. Yes, sir.

Mr. GREENWOOD. And have you found they have veracity?

Mr. MARQUEZ. I have found that in most cases a lot of these issues don't go away. People go through the process and they don't feel like justice was served at the end of that process. I am being candid with you. That's frankly my own assessment.

Mr. GREENWOOD. You are under oath. You had better be candid.

Mr. MARQUEZ. But I have to tell you, those issues don't go away and I think, frankly, part of our problem is that we don't cultivate relationships. We don't have relationships amongst subordinates. We don't have vertical relationships. We don't have relationships even in the business community. We don't spend a lot of time on that and I think we need to spend more time on that.

Mr. GREENWOOD. Mr. McTague, did you want to comment on that?

Mr. MCTAGUE. Yes. With respect to the issue of whether there is hope that things will be better now with the new system, the University of California has a purchase card system, a single system at its 10 university campuses and the two other national laboratories that it manages. There have not been the systemic problems on the campuses or at the other laboratories with this new system which is now the one that has essentially been put into place at Los Alamos so hope springs eternal.

Mr. BROWNE. Mr. Chairman, could I make a quick comment?

Mr. GREENWOOD. Please.

Mr. BROWNE. This whole subject really consumed a lot of my energy for a couple of years, this whole question of fear in the work place. The way I tried to address this was by a lot of employee focus groups. Going out in the laboratory and sitting down with employees without their supervisors there. I heard the same thing that Mr. Marquez just testified to.

What I tried to do to address it was to give the employees more avenues to come forward, an ombuds office. I put in place at the time I became director something called Ask The Director where you could ask me anonymously or tell me what you thought was the problem and I would answer that publicly in our news bulletin.

We had a series of these things. I think there is still some fundamental barriers in our institution that I have struggled with that have caused this fear to still exist and it goes back a long time. I know 10 years ago when I was in a different position at the Laboratory I dealt with the same fundamental problem and I talked to employees about what drives this fear in the work place.

I think we have to just continue to do what Dr. Marquez says. The Lab Director has to stand up and say that it is okay. I have done that. I have done that on many occasions. I actually had a policy which I called my zero policy and that stood for zero people mistreatment at our Laboratory, zero safety incidents, zero security incidents.

Ironically I got some pushback from our employees because technically they said you can never achieve zero. My answer to the employees was, "What number is okay?" In my opinion, there is no other number. You may not ever get there but the fact is that should be your goal as a leader of an institution.

Mr. GREENWOOD. Thank you.

The gentleman from Florida.

Mr. DAVIS. Thank you. I have a series of questions that, if counsel is prepared, I would like to run through.

Mr. Hettich, I want to start with you and the Mustang investigation. Why did you not report this to OSI as soon as you found out about it?

Mr. HETTICH. Sir, I have to disagree with the statement that was made that I did not. I got to Mr. Marquez as quickly as I could. After I talked to Mr. Marquez as the head of AD that we ultimately responded to, first of all, he asked me to make sure that I informed both AA-4, which was the Waste, Fraud, and Abuse Unit, and OSI. Historically, just so you have—

Mr. DAVIS. I am short on time and I know you will correct me if I am not putting this in the appropriate context. He did direct you to report this to OSI?

Mr. HETTICH. To both.

Mr. DAVIS. And you did so?

Mr. HETTICH. Yes, sir.

Mr. DAVIS. And how timely did you do so?

Mr. HETTICH. I called Mr. Walp the next day. We arranged—

Mr. DAVIS. Can you be specific on the date, if you can recall?

Mr. HETTICH. I would say—well, interestingly enough, I had found one of the call backs on it. The call back from Steve Doran was on the 25th but I had talked to Mr. Walp before that. There was also an allegation made that it was only because of John Topia which is not correct.

Mr. DAVIS. Let me just understand this specific point. My information is the problem was discovered on the 18th. Does that message help you recall what date you would have talked to him?

Mr. HETTICH. It was discovered on the 18th. I was informed of it on the Wednesday of the week before the 25th. I talked to Mr. Marquez, called Mr. Walp on the Friday. Met with my people on the Tuesday for more information on it. Met with Mr. Doran actually, I think, the next day. Then with Mr. Walp and Mr. Doran on Thursday.

Mr. DAVIS. Mr. Dickson's office knew about it in a couple of days. Did his office tell you to start your own investigation by calling the suspect employee and the suspect vendor?

Mr. HETTICH. No. Not me, but I am not sure if they had a conversation with either Mr. Holder, who is the team leader, or the purchase card administrator.

Mr. DAVIS. Are you aware that Mr. Holder gave those instructions to the purchase card administrator and, if so, why did he do that?

Mr. HETTICH. I am not sure why he gave those instructions to the purchase card administrator. I think what he was trying to do was establish the facts so that he understood what was happening in this. As has been pointed out, she had immediately disputed it when the statement came out. Statements are like your own. They come out the month after. A May statement would have come out in June.

Mr. DAVIS. Were you planning to have your people go out and get phone records and check on delivery methods? Were you planning to call the FBI yourself or were you going to let Bank America handle the problem since they had already reimbursed the vendor?

Mr. HETTICH. Actually, the first thing I wanted to do was talk to senior management as soon as I found out about it what they would like me to do with it. I would have automatically called AA-4 the same day that I found out about it but I wanted to make sure that Mr. Marquez was aware of it. I knew that OSI was taking a different role than they had historically taken on it. We discussed it and he said that he wanted to make sure that we were informing both avenues simultaneously and I did that.

Mr. DAVIS. Mr. Marquez, do you agree with the description of the events?

Mr. MARQUEZ. I agree with the description relative to Mr. Hettich's and my conversation. I have really no knowledge of Mr. Holder's actions.

Mr. DAVIS. In your capacity as the person in charge of all kinds of procurement, can you explain to us how the blanket purchase order like the Mesa agreement could have gotten out of hand without somebody monitoring it? Different people have told us this particular type of method was ripe for abuse.

Mr. MARQUEZ. As I have said to the staff members, there is really no excuse for the Mesa contract. The structure of it by its nature was more open than any blanket we had ever put together that I could find. It started out as a very small contract with a limited scope. It was expanded.

While there was some review, the oversight was clearly not enough. Even though it had been in existence for quite a period of time by the time that I became the procurement manager, honestly the procurement manager in general should have known about it. I should have known about it. I can't defend that piece. I mean, I can't defend why that contract was structured as open as it was.

Mr. DAVIS. I believe you may have said to Mr. Walp at some point that the system had become too customer oriented meaning the customer got what they wanted. Do you think that explains why the system was failing?

Mr. HETTICH. Actually, just so you understand, there was another aspect of what I told Mr. Walp and Mr. Doran. There were actually three things I said to explain the system differences. One was that in the mid-1990's there was a decision that the procurement and property personnel that were distributed, that were in the field, instead of reporting directly to the property management and procurement management, actually reported to a different

BUS group. So the person that was overseeing their salary raises and everything else was not necessarily the procurement manager or the property manager.

That was changed in February 2002. By the way, the other thing that I raised with them was the G&G Industries as the same time when they came over, at the same time I mentioned Mustang.

Mr. DAVIS. In your opinion, do contract administrators have enough time to monitor the purchases to make sure they are legitimate?

Mr. HETTICH. No.

Mr. DAVIS. So it's really a matter of personal accountability for each of the administrators. If the administrator is honest and does their job appropriate, everything will work out fine. If they don't, there are opportunities for misuse.

Mr. HETTICH. I think one of the things that Mr. Marquez said that is probably the most important is the level of oversight. Just to give you a comparison, for instance, at Lawrence Livermore the BUS organization has four people that look specifically at that. That is an independent organization. That is what Mr. Marquez has set up for us now also within our BUS organization.

Mr. DAVIS. Mr. Hernandez, I would like to ask you to comment on the same point in terms of the oversight.

Mr. HERNANDEZ. I think the problem with this blanket, how it got out of hand, is due to, one, understaffing within procurement. The administrator of this contract is an honest person. She does a good job. Spends an abnormal amount of hours at work. We are overwhelmed with new requirements from requestors. Once you have a full plate of new requests you are being pushed to get these things out. Usually you have last minute requests. The administration and oversight of the contracts end up suffering.

Mr. DAVIS. Mr. Marquez, what plans do you intend to undertake to deal with this problem that everyone seems to agree?

Mr. MARQUEZ. The staffing issue?

Mr. DAVIS. Yes, sir.

Mr. MARQUEZ. Actually, we have done some things. Our organization in procurement is funded out of our G&A, general and administrative account. In fiscal year 2002 shortly after I got there I mentioned that we formed this procurement excellence plan. A tab of that, a section of that has to do with staffing.

In between Stan Hettich and I and his team we laid out a 3-year plan. It is obvious now looking back it's not aggressive enough so with the help of the University of California we were going to go out actively and vigorously and recruit MBA level, whatever it takes to fix the staffing shortages.

Mr. DAVIS. So this was a 3-year plan because you did not think it was an immediate problem but a problem with a long-term solution?

Mr. MARQUEZ. No. It was a 3-year plan because historically at the Laboratory what I saw in terms of procurement profile is that since 1996, as I mentioned in my written testimony, they had pretty static staffing and I felt like it was going to be an uphill battle to try to address the procurement and other administrative staffing areas so I put together a modest plan. Obviously it wasn't aggres-

sive enough. We actually funded some positions both in 2002 and 2003 largely because of my intervention relative to the budget.

Mr. DAVIS. I think my time is about up so let me close with this question. Dr. Browne, Mr. Salgado apparently has told us that people at the Los Alamos Lab treated the taxpayer's money as "Monopoly money." He told us expensive furniture and food were bought as were thousands of dollars for shirts congratulating people. Do you agree with Mr. Salgado and what has been done or what will be done about this?

Mr. BROWNE. I don't think I would have chosen the term Monopoly money.

Mr. DAVIS. What term would you have chosen?

Mr. BROWNE. I think it goes back to this question of formality of operations. What I mean by that is whenever you have resources to work a problem for the Government, you really need to have a system in place that allows you to plan your program, to budget what you are going to spend it on, telling your customer what you need to carry it out, and you need a good evaluation system that says how well you are doing it.

It's more formality and project management and yet allowing enough flexibility for local managers to make some good judgment decision, not so rigid. What I think Mr. Salgado was saying was that the system, unfortunately, maybe had too much flexibility in the sense that some poor judgment by a few people in terms of how they use their resources that were at their disposal to carry out programs was maybe not with the best judgment that they could exhibit.

For example, we have a program with the Department of Energy for morale funds. That is a program that is approved by the Department of Energy up to a certain limit. If someone chooses to try and go around that system to augment that fund, that is an unallowable cost. Mr. Erickson, I know, would tell me it is an unallowable cost and we would have to figure out another way to cover those expenses.

Those were Joe Salgado's words. I never would have said Monopoly money. It conveys a little different context than I would which is more of this you have got to have rigorous formality when you are dealing with taxpayer's money.

Mr. MARQUEZ. Mr. Davis, may I comment?

Mr. DAVIS. Please.

Mr. MARQUEZ. The Congressman from California this morning made a point about, "What are you doing about it? You have got these cultural issues." I would like to tell you that we are doing something about it. I have formed a Business of Procedures Practices Council. PP3 we call it. What it is is a cross-section of the technical side of the house, all of the division leaders.

As we make the corrective changes that we are proceeding with now, they sit on a steering committee and if they have objections, they needed to voice them then. If there are going to be programmatic impact, they need to let us know.

What we do by this is get their buy-in each step of the way as we change and forge this new culture. To sit and say we have got this culture of accommodation, or whatever the term was that was

used, I wanted to let you know we are doing something about addressing that cultural issue.

Mr. WALDEN. All right. Where to start? I want to make a couple of comments. Dr. Browne, you triggered something that I think is important. I fully understand—well, I don't. Nobody understands what you have been through because it has probably been very difficult.

You talked about size and scale of the operation. Even given that, you are still responsible. I appreciate that, you taking responsibility. It seems to me, though, that big organizations hire people and pay them pretty significant salaries to deal with the scope of the problems that may exist. I hear size and scale. We face it all across the Federal Government. I don't care how big or small your business is, you are going to have bad apples but, dog gone it, at some point.

I appreciate your comments about Mr. McDonald being a stand-up guy. The great irony is, though, that he went with Bill Sprouse at OSI apparently. He told us he did at least once, if not more than that, to say there's a problem. He felt like he had been ignored. How ironic if, indeed, all of that is true. If Mr. Sprouse had actually done something about it, who knows what would have happened, how all of the lives would have been different.

That's what troubles me is that my understanding is both the University system has basically hired back Mr. Walp and is working with Mr. Doran. Obviously we have heard today and before that there wasn't necessarily just cause to fire them, so that leads me to believe they didn't do anything wrong. They were the whistleblowers. They identified the problems.

They were fired inappropriately and, in fact, the people who fired them have been dismissed with a nice severance parachute. Two weeks ago, I think it was, they sat here, Mr. Walp and Mr. Doran, and said the people they hired who were still there, the investigators or investigator, reported to them basically they are just as frustrated as ever, that nothing has changed.

Now, I hear things are changing. We also hear, though, that certain LANL managers have suggested that the University of California's actions to rehire Walp and Doran are "only so much window dressing" and it is just a passing storm.

Mr. Marquez, do you care to comment on that? That is the heart of the issue here. Is there real change or is this just wait it out until the storm passes?

Mr. MARQUEZ. I believe it's real change. I don't believe that—

Mr. WALDEN. You don't think it is window dressing?

Mr. MARQUEZ. No, sir. I believe that the University of California has demonstrated, at least to me, in the areas that I have to administer that they are sincere about the effort to make change. They are bringing resources to the table. They are bringing support on a daily basis. I have no doubt this is a sincere change.

Mr. WALDEN. Okay. Mr. McTague and Mr. Marquez, are you familiar with the settlement/retirement agreements with Busboom, Tucker, and Brittin?

Mr. MCTAGUE. That all occurred after my time.

Mr. MARQUEZ. That's a University of California action and I am not aware of it.

Mr. WALDEN. So you don't know whether they included any indemnification?

Mr. MARQUEZ. I have no idea.

Mr. WALDEN. Anybody know at the table? No one is in a position? Okay.

Mr. MCTAGUE. Might I make a comment on your discussion earlier in the questions about that this time around are things really going to get fixed. From my perspective, retrospectively now, two things that are very important to making the system really work are, one, a very good audit line of authority. Ultimately the responsibility for running the Laboratory goes to the Regents of the University of California.

The system that was in place for audit up until December, I guess, was that the local audit operation at Los Alamos in effect reported indirectly to the director and only very weakly up through the Office of the President to the Regents where there is an important audit office headed by Pat Reed. The connection now is that audit function reports directly to Mr. Reed so that it is independent of the system at the Laboratory.

Mr. WALDEN. That's good.

Mr. MCTAGUE. I think that is extremely important. The other important thing is the robustness of management systems. We have enough testimony that the management systems were not robust, antiquated, etc. Bringing in the Ernst & Young group to take a look at the total of the financial and other management systems at the Laboratory, I think, is an opportunity that would not have come about unless this committee had started the investigation.

Mr. WALDEN. I appreciate that. Mr. Erickson, the NNSA fiscal year 2002 appraisal of the LANL rated the Lab's procurement and personal property management areas as "excellent" despite all the problems that had arisen at that time. Can you explain what that rating is based on and how it is that a system rated as excellent could allegedly allow two employees to walk off with lab property of over \$150,000 Government purchased property?

Mr. ERICKSON. The actual BMOR report, you may have heard it called that, Business Management Operations Report, was basically completed in about the August, early September timeframe by the portion of the Albuquerque Operations Office that at that time had responsibility for reviewing those business, procurement, and property activities.

Based on the information that was available to them at that time, none, or very few, of the activities that had come to light as a result of the investigations in this hearing process were known. The FBI was investigating a number of issues, the Mustang case and others, as well as the TA-33 case. Those were under investigation.

Given the fact that they were under investigation by the FBI, we weren't aware of all the details at that particular time and the people who did that report were not aware. That report was then issued at the very beginning of October of last year.

The appraisal was put together in the latter part of October. At that point in time a few more of these details had come out. I made the decision to lower their rating by one grade and that is the rating that was made a part of the actual appraisal.

Mr. WALDEN. Just one grade?

Mr. ERICKSON. Again, because we didn't have the information. We did not have the data. This was prior to the firings of the two gentlemen. This was before we knew what was going to come out of the FBI investigation.

Mr. WALDEN. You know, Mr. Erickson, it is probably frustrating for you to have me sit here and question all the work you are doing but I spent 5 years on a community bank board and served on the audit committee.

We had the regulators in periodically. They were amazing at what they could find down to the gnat's eyelash practically. They were very rigorous. We welcomed it as a board because it kept our tails out of trouble. How do we get that into these systems? We had our own internal auditor. We had an external auditor. Then they would come in.

Mr. ERICKSON. And that is one of the things that we are endeavoring to correct as we have moved beyond this. The metrics that were used by the BMOR people tended to be very vertical in an organization. They didn't take a transactional look at how things really crossed the line between procurement and property and things like that. This year based on what we found and what we learned we are changing that process.

Mr. WALDEN. Are you changing auditors?

Mr. ERICKSON. We're not changing auditors because we rely on two things. One, the Federal employees whom we used before. We also use the IG on an annual basis to look at our books.

Mr. WALDEN. You don't use an outside Government auditor?

Mr. ERICKSON. It's all within house, if you will. The internal is our own organization, the NNSA. We also rely on the IG as, if you will, the external organization. We don't go to Arthur Anderson.

Mr. WALDEN. Nobody does that anymore, Mr. Erickson. In part as a result of this committee, I might add.

Mr. ERICKSON. I recognize that.

Mr. WALDEN. We are trying to avoid all those issues. When did you find out about the Bussolini-Alexander case?

Mr. ERICKSON. I was informed of that toward the latter part of August. I had heard about the Mustang and the P-card, as it is sometimes is called, issue.

Mr. WALDEN. Who told you about it, Bussolini-Alexander?

Mr. ERICKSON. That was Joe Salgado.

Mr. WALDEN. And what was your response?

Mr. ERICKSON. I was astounded, amazed, disappointed, and very upset.

Mr. WALDEN. Did you notify anybody at NNA or DOE about the problem?

Mr. ERICKSON. Yes. I immediately notified at that time my immediate boss which was John Arthur who was the manager at Albuquerque and also—

Mr. WALDEN. No relation to Arthur Anderson?

Mr. ERICKSON. No relation, sir. Then also the administrator's office, Linton Brooks' office, within headquarters.

Mr. WALDEN. So that is the action you took and then out of your hands from there?

Mr. ERICKSON. In a sense out of my hands because those are ongoing investigations by the FBI. We stand away from that and let the FBI do their job until they are complete.

Mr. WALDEN. I just want to close my part and turn it over to my colleague here. The fact is it still troubles me that Walp and Doran were here 2 weeks ago reporting to us that in their opinion and what they are hearing the same problems are still going on. I just leave you with that. Whether it is accurate or not I don't know. I hope you take that to heart.

Mr. Deutsch.

Mr. DEUTSCH. Thank you. Mr. Marquez, I am going to refer to an e-mail dated January 23, 2002, from Robert Holder to Dennis Roybal. If you want to take a look at it, it is at Tab 107 in the book. Who are Mr. Roybal and Mr. Holder?

Mr. MARQUEZ. I can't find the tab but Mr. Roybal was—what was the date?

Mr. DEUTSCH. January 23, 2002.

Mr. MARQUEZ. Until recently Mr. Roybal was the Deputy Division Director in the Business Operation Division. Mr. Holder until recently was a team leader for the accelerated purchasing team in the procurement group of the Business Operations Division.

Mr. DEUTSCH. Their titles now are?

Mr. MARQUEZ. Mr. Roybal is a special assistant to my office and Mr. Holder, I believe, has been reassigned as a senior procurement staff in the procurement group.

Mr. DEUTSCH. Do they both work for you?

Mr. MARQUEZ. They both report to me but they work in the Business Operations Division. Mr. Roybal reports directly to me now.

Mr. DEUTSCH. There is a concern about an IG order, the purchase case program. Is that correct?

Mr. MARQUEZ. I am sorry?

Mr. DEUTSCH. There is a concern, or is there a concern about an IG order of—in the e-mail itself it talks about that, concern about the IG order of the purchase case program. I have it right here.

Mr. MARQUEZ. "DOE IG just announced they are going to initiate a DOE wide audit of contractor purchase card use." I think this e-mail is a forwarded e-mail that originated within NNSA. I think what they are doing is he is forwarding an e-mail to give notice that they are doing a—DOE apparently is going to do a purchase wide—

Mr. DEUTSCH. In this e-mail Mr. Holder tells Mr. Roybal that the purchase card system allows the purchase of attractive items and cannot demonstrate that they are being properly controlled. Could you tell us what attractive property is?

Mr. MARQUEZ. Sensitive or attractive, if that is what he is referring to, is a property control term which means items that are under \$5,000 which is the normal tracking threshold but would be sensitive or attractive in the sense that someone might be inclined to steal it, walk off with it. Those would be things like, for example, an lap top, cameras, phones, things of that nature.

Mr. DEUTSCH. And why aren't they being controlled?

Mr. MARQUEZ. They are being controlled. I am not sure what this e-mail is all about. I would have to go through and read it. The purchase card regulations that I changed in August would exclude

purchases of this nature. It would prohibit these kinds of purchases. That was one of the key changes in that set of requirements that I issued in August.

Mr. DEUTSCH. Right. I mean, the words from the e-mail, "The reviews are not current and have likely never been current."

Mr. MARQUEZ. Well, this is Mr. Holder's view of the world, but I can tell you that as of the end of February when we closed our P-card accounts, we dropped our reconciliations and our P-card accounts to a point where we are now within \$8,000 on reconciliation so I am not really familiar—

Mr. DEUTSCH. Is that February of this year?

Mr. MARQUEZ. Yes. February of this year. Yes, sir.

Mr. DEUTSCH. So this memo is of January of last year.

Mr. MARQUEZ. January 2002. Keep in mind that (a) this was before my time so you are catching me with an e-mail that I have not seen, but (b) in August 2002 we instituted lab wide purchase card changes.

Mr. DEUTSCH. Right. I guess the question is what happened between January and August? Why did it take 8 months to do that?

Mr. MARQUEZ. Well, first of all, to be really honest with you, I wasn't aware that we were buying controlled property with our P-card process. I wasn't aware of that until I found out after we had our purchase incidents in the summer. Obviously I didn't agree with that policy and I changed it.

Mr. DEUTSCH. We were provided this week with a list of all the computers bought on the purchase card system. In January Mr. Holder recommended not allowing this type of purchase. January 2002 he noted that Sandia didn't allow it nor did any other private companies.

Mr. MARQUEZ. Most companies don't allow it, sir. Most Government institutions don't allow it.

Mr. DEUTSCH. Right. I guess my question again is this is January when he was saying this. Why did it take until August to change the system?

Mr. MARQUEZ. Well, I came on board February 4 and was not aware of this issue until the summer of 2002. When I became aware of it, within a month we instituted a change procedure.

Mr. DEUTSCH. Why would you not be aware of it?

Mr. MARQUEZ. Because we do \$1.3 billion of acquisitions every year. It is not that it is insignificant but through the chain of command you have to understand that Business Operations Division is one or eight or nine divisions that I manage on a daily basis. Some of these issues get to my attention and when they do, I try to take care of them.

Mr. DEUTSCH. All right. It's a control issue. Obviously I don't want you to sign off on every purchase. Let me just follow up. On July 29 Vernon Brown did another purchase card assessment. This is after the Mustang case. It's Tab 138 if you want to take a look at it, page 8. He said, "There is no mechanism to ensure that property rules are adhered to and it is very easy to bypass or simply ignore the rules."

Mr. MARQUEZ. Actually, this copy is a copy, I think, I provided. This is my handwriting. These are my notes. What this was is this was the briefing that I asked Vern Brown to give to Joseph Salgado

and I in Joe Salgado's office on July 29 because both of us became concerned. On July 25 we became notified of the P-card incident, I believe, with the Mustang case. That was the first one.

By the following Monday—I think we were notified on a Thursday. By the following Monday Vern Brown had worked all weekend and put together a very comprehensive report for us by way of this briefing so that we could understand the magnitude and scope of the problem.

Mr. DEUTSCH. Okay. Did the Inspector General miss all the problems with the purchase card programs that have been uncovered since? Did he miss the suspicious purchases of sporting goods, global positioning systems, digital cameras, binoculars, slippers, bicycle helmets, and the clothes that we uncovered?

Mr. MARQUEZ. When you say Inspector General, are you talking about the former Inspector General John Layton?

Mr. DEUTSCH. No, the Inspector General who investigated this at the time.

Mr. MARQUEZ. Actually, what they did in July—a lot of these—this was like the confluence of great rivers. The IG had, in fact, launched their review and that came together with amazing coincidence at the same time that we discovered the Mustang case. The IG did more of a—as I recall, they actually pulled up 90 cases on a random basis and they asked us to give them all the information that we possibly could. We did that.

I believe out of that review that the IG did independently, some of those cases were referred to the Inspector General. I have to tell you then that in August, August 26, I believe, John Layton's team began their exhaustive review and they covered a 45-month period going backwards from June 30, I believe, of 2002. That would have been clear back to 1998.

They looked through every single purchase card transaction. You have to be careful. Some of these items, for example, the TA-33, were purchased under a blanket purchase agreement, the Mesa contract. John Layton's team did not look at that and neither did the Inspector General.

Mr. DEUTSCH. We have gone through this but can you just quickly explain the local vendor agreements and how they work?

Mr. MARQUEZ. I may have to rely on Mr. Hettich but I can tell you what I do know. At one time we had 35 local vendor agreements. These are vendors in the Northern New Mexico community. The idea is to provide commodities below a certain dollar amount supposedly on an exigent basis. How it operates is that by your badge, which the Laboratory issues you, you walk into a vendor and you can order supplies.

In simple terms, that is the local vendor agreement process. As Bruce Darling indicated, we have looked at that and we believe that has got vulnerabilities and we are in the process of trying to increase the internal controls on that program.

Mr. DEUTSCH. We found knives, cameras, binoculars, Nike shoes, and a variety of other questionable purchases on local vendor spreadsheets. Has an audit ever been done?

Mr. MARQUEZ. I can't tell you if an audit has been done on local vendor agreements. I can tell you that I, too, have found invoices on the local vendor, particularly the Nike shoes. That is a fairly re-

cent case. I looked at that. That is KSL subcontractor, two individuals that drive taxis for them. They tried to characterize those as safety shoes. That is not within the normal bound of the Frank's Supply vendor list. We have actually challenged that and either KSL will reimburse us or we will go back to Frank's Supply and get reimbursement from them.

Mr. DEUTSCH. Right. And can you provide a direct answer whether or not it has been audited or not?

Mr. MARQUEZ. I am sorry?

Mr. DEUTSCH. Can you supply us with the information if an audit has been done.

Mr. MARQUEZ. I will find that out for you, sir.

Mr. DEUTSCH. You are also promising us that PricewaterhouseCoopers is going to do an extended review of data mining for a 2-year period. We have not been particularly impressed by their work at this point. One can data mine for suspicious vendors of purchase names.

It has some value but you need to get out into the field and see if the equipment is really there at this point. There are many items that Mr. Bussolini and Alexander converted to personal use that are not obvious on their face. Are you planning at this point to actually do field level investigations to deal with this?

Mr. MARQUEZ. Yes, sir. With respect to the particular slides that I got to see at the last testimony, I had a team spend this last weekend inventorying those bunkers at TA-33 and I believe that within the week I'll know the contents of those bunkers and I'll have some cost estimate of the items that were acquired.

Mr. DEUTSCH. And my final question. You have said that you have only accounted for 70 percent of your controlled inventory. Is the claim that you accounted for 99.5 percent?

Mr. MARQUEZ. By DOE performance measure under our prime contract, in our controlled inventory we accounted for the past several years at above 99.5 which is the outstanding level. The 70 percent number I am not familiar with.

Mr. DEUTSCH. Apparently that is in your testimony.

Mr. MARQUEZ. Well, I mean, you have to give me—in what context?

Mr. DEUTSCH. In the wall-to-wall inventory.

Mr. MARQUEZ. Oh, the wall-to-wall inventory. That was started February 3 and as of Friday when I left the office, we had hit 70 percent of the items that are in our inventory.

Mr. DEUTSCH. So it is an ongoing inventory.

Mr. MARQUEZ. It is ongoing. It is not scheduled to be completed until September 30. I am happy to report that we are well ahead of the progress chart on that.

Mr. DEUTSCH. Thank you.

Mr. WALDEN. We are going to do one more round and I think cut it to 5 minutes if that is all right with you.

Mr. Marquez, I want to go back to one point because I think I heard you say that the external team audit looked at every P-card purchase. My understanding is that it was actually mine data using key word. It wasn't absolutely every purchase. Do you know that to be different?

Mr. MARQUEZ. You know, I probably shouldn't venture into it. I am not an auditor. The methodology they use I really can't get into the details of that. The scope was clearly 45 months of transactions, 170,000 transactions and roughly \$120 million.

Mr. WALDEN. Right. We were just trying to clarify.

Mr. MARQUEZ. They did do data mining. They did it based on our automated system. It has data fields that indicate what type of commodity was purchased. A lot of times the signal in that data field that you enter in our automated system would really leave open to question who in God's name would buy those kinds of things.

Our team that I formed, I believe on December 6, worked through January 31 and our challenge was to take the list that PricewaterhouseCoopers left us and walk through each of those and justify them in advance of a UC audit report.

Mr. WALDEN. Another question for you. One of the issues that came up were how the P-card accounts have not been reconciled. I think there was a major effort to get them all reconciled, some \$3.8 million worth prior to June 30 or something.

Mr. MARQUEZ. That is correct, sir.

Mr. WALDEN. I have a printout here from July 2002 through November 2002. It is fiscal year 2003. This shows data that has not been reconciled to the tune of \$677,200.47.

Mr. MARQUEZ. At that time that was correct. Our plan was always to catch up because we were woefully behind. The same resources that I had to use to catch up and then we went and started with fiscal year 2003. I am happy to report that as of the end of February we are caught up and the discrepancy was at around \$8,000 which is a significant improvement. It used to be in the \$300,000 to \$400,000 area.

Mr. WALDEN. That's good to know.

Dr. Browne, on December 16, 2002 you were still Director at the Lab?

Mr. BROWNE. That is correct.

Mr. WALDEN. You sent an e-mail to all LANL employees declaring that Walp and Doran were "simply wrong" and there were reports of widespread theft, coverup, and interference with law enforcement authorities at LANL. It is Tab 33 if you need to—

Mr. BROWNE. I remember the e-mail.

Mr. WALDEN. Do you still hold to that opinion?

Mr. BROWNE. The thing I was trying to convey to our employees was that I did not believe that there was this culture of theft that Mr. Walp and Mr. Doran were reporting in the press. I had not gone to the press and I felt that somehow I had to convey to our employees that I did not share this view that we had a work force full of thieves. That is what the intent of the e-mail was.

Mr. WALDEN. Do you think—I guess I am trying to sort out here. I hear about Mustang. I hear about Mesa. I think it was Mr. Walp or maybe it was Mr. Doran who talked about a case that is out there of \$800,000 purchase of hand tools from a single source. Is all that stuff legitimate?

Mr. BROWNE. I think Mr. Marquez can answer the hand tools. My understanding was that was also reconciled.

Is that correct?

Mr. MARQUEZ. Yes. There were issues and I am not going to say they were all hand tools. They were different types of tools for machining purposes. We have a large engineering and sciences application division.

Mr. WALDEN. This guy went to—my understanding is—

Mr. MARQUEZ. G&G Industry in Rio Rancho, New Mexico. It was basically a storefront operation.

Mr. WALDEN. Part of what we were told is he would go to K-Mart and buy the tools.

Mr. MARQUEZ. It turns out he was somewhat of a pass through but I will tell you that the auditors that looked at this found that his prices were competitive with what we would have normally bought under the Just In Time program. That wasn't my concern. My concern was they should never have been bought under purchase cards in the first place.

That was actually in place as a procedure and policy at the time and they were done under a so-called exception. If you pull the string on the exception, most of the requirements of the exception—I think people read the first sentence which says, "You have an exception under the following conditions." They stopped before the word "under" and they characterized that as a blanket exception. They went off and purchased tools for a couple of years.

Mr. WALDEN. You have changed that so that cannot ever happen—well, that should never happen again. You have done that through some sort of independent cross-approval?

Mr. MARQUEZ. Actually, we changed the purchase card requirements. You cannot buy those. We made it very clear.

Mr. WALDEN. Are there limits on how much—if I had a P-card at Los Alamos, is there a dollar limit amount on my P-card?

Mr. MARQUEZ. Yes, now there is. \$2,500 per transaction. I think it is \$25,000 a month.

Mr. WALDEN. How do you prevent them from exceeding that?

Mr. HETTICH. The thing you have to do is what you keep on saying and what we are saying also, and that is the only way you do it is to audit it correctly, honestly. I mean, you have to have an independent assessment taking place on a regular basis. If you find that somebody violates the instructions, the regulations that are out there, then you take appropriate remedial action against the person.

Mr. WALDEN. Is it not better to go to a purchase order system where somebody up the chain signs off on it?

Mr. HETTICH. The difference between the two methodologies and the reason that the Federal Government quite honestly pushed people toward P-cards is the difference in the cost of the two methodologies. If you really look at the cost of doing a P-card transaction against doing a PO transaction, there is a significant cost difference. The question is is the risk factor—

Mr. WALDEN. Fraud, waste, abuse.

Mr. HETTICH. That's right. So that is one of the decision pieces. In the case of Livermore what they did was establish four independent auditors to keep up with this and go out to the desk tops, as you point out, do different things like that. Put an insurance to their own management that the risk factor was prudent.

Mr. WALDEN. What an internal auditor would do. Do the random checks.

Mr. HETTICH. Correct.

Mr. WALDEN. Is that in place now at Los Alamos?

Mr. HETTICH. Yes.

Mr. WALDEN. I have way overshot my 5 minutes.

You don't have any other questions? Mr. Chairman, do you? If not, the chairman asks unanimous consent to enter the binder into the record. Without objection that is so ordered. Opening statements are already approved for entry into the record with unanimous consent.

Gentlemen, thank you for your patience today, your forthright comments. We very much appreciate you testifying before the committee. With that, we stand adjourned.

[Whereupon, at 7:02 p.m. the subcommittee adjourned.]

[Additional material submitted for the record follows:]

April 10, 2003

The Honorable JIM GREENWOOD
 Chairman
 Subcommittee on Oversight and Investigations
 Committee on Energy and Commerce
 House of Representatives
 2125 Rayburn House Office Building
 Washington, D.C.

DEAR MR. CHAIRMAN: At the Subcommittee's hearing on March 12, 2003, I committed to provide information on my actions and accomplishments to change the historical culture at Los Alamos National Laboratory by reducing an entrenched "management by accommodation" and achieving a heightened sense of fiduciary responsibility to the American taxpayer. This letter fulfills that commitment, and *I request that it be included in the official record of the Subcommittee's hearings on Property and Procurement Mismanagement at Los Alamos National Laboratory.*

The efforts Director Browne and I made to drive change and address management problems at the Laboratory were noted by NNSA in its FY 02 Appraisal, dated December 13, 2002:

"NNSA is encouraged by the aggressive leadership demonstrated by the Laboratory Director and Deputy Director—NNSA recognizes the outstanding effort on the part of Laboratory senior management to organize, drive improvement, and accelerate change in overall Laboratory culture. NNSA recognizes as well that LANL faces challenges such as the alarming trend in Price Anderson Amendment Act violations and the current investigations into irregularities in its purchasing activities. Nonetheless, NNSA is encouraged that LANL senior management has moved swiftly and demonstrated an understanding of the urgency and need for outside assistance as a mechanism to add credibility to the investigation process."

The following actions and accomplishments are a representative, not exhaustive, sample of my actions and accomplishments, and they are consistent with NNSA's evaluation as noted above. The list begins in the fall of 1999 when I joined the Laboratory:

- Based on findings by the Office of Audits and Assessments (AA), I directed that *reconciliations of bank accounts* be brought current and that monthly reconciliation of bank accounts be completed thereafter.
 - AA reports for several consecutive years, all of which had been filed with the University's Office of the President (UCOP), noted failure by the BUS Division to complete monthly reconciliations for three accounts—payroll, accounts payable, and travel—for fiscal years 1995 thru 1999. Total activity in the subject accounts over 5 fiscal years was over \$7 billion. I provided periodic progress reports to UCOP (Van Ness and Kennedy) and the Regents (Leach) until the reconciliations were completed in August, 2000.
- Upon joining the Laboratory, I directed that each division and office that reported to me (BUS, HR, Audits and Assessments, Industrial Business Development, and others) complete a *Vulnerability Analysis* within 60 days. The effort resulted in over 200 findings, of which 134 were in the BUS Division. I required

that Divisions implement specific corrective action plans for addressing identified vulnerabilities, and I tracked progress in weekly meetings with Division leaders. All Divisions except BUS had completed corrective action plans at the end of one year.

- In 1999 I directed a *comprehensive review of the Laboratory's procurement program* and procedures, using Laboratory employees and external procurement experts. UCOP directly participated in the review. I was led to believe that the review team's commitment to consensus may have led to a document written, in part, to accommodate the UC representative's preference for a "softer" report than some of the LANL representatives would otherwise have produced. I implemented a number of reforms and improvements as a result of the team's report.
- Directed the *reorganization of the BUS Division* and the *addition of two Deputy Division Leaders* to strengthen overall division management.
- Implemented a corrective action plan to *eliminate* over a period of about 6 months a *multi-year backlog of about 900 contract closeouts*. Reviewed progress weekly with Division management.
- *Elevated the Small Business Procurement Office* to report directly to the BUS Division leader to strengthen management of small business contracts and procurement actions.
- *Established a small business point of contact in the Laboratory Ombudsman Office* to assure that any small business perceptions of favoritism, procurement irregularities, or inadequate contract administration could be reported without fear of reprisal. I took this action in response to indications from the small business community that the Laboratory was not viewed as a good business partner by some vendors.
- *Streamlined* the process to assure *prompt payments to vendors*, subject to appropriate checking and approval by Laboratory users of vendor-supplied equipment, materials and services.
- Engaged The Gartner Group to advise the Laboratory on its business information management and related information technology activities. *Implemented The Gartner Group's recommendations, thus avoiding significant expenses* that would have resulted in inadequate systems.
- *Cancelled the Laboratory's PeopleSoft* project on the basis of cost/benefit analysis and ill-conceived scope; avoided planned project expenses.
- *Initiated an Enterprise Resource Planning project (ERP)* to modernize and streamline the Laboratory's business information management function and to adopt best business practices embedded in related commercial software. This is a multi-year project that is continuing and has been identified by the Interim Director as one of the Laboratory's highest priorities.
- *Continued implementation of the "Sunflower" system*, used by UC at Lawrence Livermore and Berkeley Labs and by other contractors in the DOE system to support property management.
- *Continued implementation of the "TIPS" system* to support the procurement function.
- *Established a Laboratory-wide system for IT (Information Technology) governance* to provide a central authority and Lab-wide coordinating point for policy and procedures and to assure that investments in IT were cost effective and reviewed by the Laboratory Senior Executive Team prior to commitments.
- *Initiated three studies of the Laboratory's computer inventory:*
 - A review of the number of personal computers reported as being used at the homes of employees; a number of computers were returned to Laboratory property as a result of this study;
 - An analysis of the number and costs of computer purchases over recent fiscal years; the analysis was intended to guide future decision-making regarding methods and standards for computer purchases;
 - A review of classified computers, as mentioned in my written testimony, to assure that none of the computers reported as lost or stolen contained classified information and to assure that all classified computers could be located.
- Required *sound business case analysis* for a number of ongoing Laboratory investment and acquisition activities, resulting in:
 - *Cancellation of the Laboratory's agreement* with a local developer to *guarantee rentals* of new luxury townhouses and high quality apartments for use as student housing. Laboratory staff had entered into the agreement without having done a sound business case analysis and without having provided full information to the Laboratory Director.
 - Personal assumption of *oversight for completion and occupancy of the Laboratory's space at the Los Alamos Research Park* to assure compliance with

NNSA's conditions of approval and cost beneficial project management. Required weekly status reports. Like student housing, commitments to the Research Park had been made by Laboratory staff without adherence to NNSA requirements, without adequate financial and legal analysis, and without full information to and approval by the Director.

- *Established a Blue Ribbon Task Force and related Technical Panels to provide external management and technical expertise to the Laboratory's pit production and manufacturing program.* Laboratory and NNSA program managers have acknowledged that the Task Force and technical panels have been instrumental in putting the Laboratory in a position to meet the NNSA-determined schedules for this high priority national security program. The Interim Laboratory Director recently converted the Task Force to a comprehensive Program Management Review Committee.
- *Strengthened procurement support and service to high priority NNSA and DOE projects,* including pit manufacturing, Spallation Neutron Source (SNS—a multi-laboratory project led by Oak Ridge), and the Accelerated Strategic Computing Initiative (ASCI) through which the Laboratory has developed its “Q” machine.
- *Achieved 10% reduction in overhead ratio from FY 00 to FY 02 as a result of having instituted a “bottoms up” approach to the annual indirect budget planning process.*
- *Oversaw implementation of legislatively mandated travel regulations for contractors* that resulted in reductions in allowable expenses for official travel; personally reviewed travel expense claims of all Associate Directors.
- *Established an internal Advisory Committee on Administrative Policies and Practices* to assure input and buy-in from all Directorates in the Laboratory for adoption and implementation of new or modified procedures and practices aimed at making the Laboratory's business systems more accountable.
- *Established mandatory management training for all Group Leaders* to strengthen management capabilities in the Laboratory. Required each member of the Senior Executive Team (SET) to lead off one of the sessions by clearly articulating SET expectations. The process to design and implement the training took over one year, due in part to resistance by Division and Group Leaders, as well as the Human Resources Division, to “mandatory” requirements.
- *With Director Browne, designed and implemented a significant reorganization of the weapons program* to strengthen line management accountability. NNSA noted in its FY 02 appraisal, “The reorganization represents a paradigm shift in that line management now owns programs and is central to, accountable and responsible for program success. Planning is now the basis for program execution.”
- *Realigned the Laboratory's internal budget planning process* to assure that the Director's strategic vision drove program planning and to strengthen the Director's “ownership” of the budget.
- *Authorized total outsourcing of the Laboratory's supplement secretarial pool* and established procedures to assure the pool was used as an avenue to Laboratory employment for local residents.
- *Requested NNSA approval and subsequently implemented “hot skills” pay* to assure that the Laboratory would continue to be competitive in terms of recruiting and retention of staff in specific, critically important scientific and technical areas.
- *Implemented salary surveys* by external experts in compensation equity to assure equitable pay for *ethnic and racial minorities and women.* These surveys and related appropriate pay adjustments enabled the Laboratory to avoid litigation, particularly regarding the issue of pay for Asians and Pacific Islanders that arose in the aftermath of the Wen Ho Lee case. Salary surveys were completed for API and Hispanic minorities prior to my leaving the Laboratory; a third survey covering women employees was in planning at the time of my departure.
- *Implemented a realignment of facilities management* to consolidate approximately 15 separate facility management units and thereby improve accountability and cost effectiveness in facility management operations.
- *With Director Browne, established an internal Strategic Security Working Group to review long-term security planning and operations in the aftermath of 9/11.*
- *Assumed personal oversight of Laboratory activities to satisfy requirements of Appendix O* to the University's contract for Los Alamos operations, including:
 - *Completion of Authorization Basis (AB) documents* for 5 critical facilities and for the packaging and transportation function. As a result of this effort, NNSA noted “...LANL's increased emphasis and effort to support safety authoriza-

tion basis preparation (It appears that LANL may be the only NNSA site that is 10 CFR 830 compliant by the April 2003 due date).”

- Completion of *inventory and gap analysis* related to maintenance of *critical skills* to support mission requirements.
- Implemented procedures to assure that the Laboratory was in full compliance with *10CFR requirements for quality certification of vendors* of certain types of equipment, services and materials.
- Established a *pilot effort to implement a Programming Planning Budgeting and Evaluation System (PPBES)* aligned with NNSA’s legislatively mandated PPBES system.
- Initiated review of meal expenses in all Divisions and Directorates and subsequently *established more rigorous standards for Laboratory purchase of meals* in connection with meetings. Standards were later converted to “guidance” to accommodate objections from some Divisions. Required Division or Group Leader certification of working meal expenses and justification/approval of exceptions to standards.
- Based on AA findings during an audit of the former Site Support Services contract, *withheld current fee payments and recovered fee previously paid.*
- *Required recompetition of the site support services contract* and acted as Source Selection Official to select a new contractor with emphasis on cost effectiveness and partnering with the Laboratory to improve operational performance.

In addition to the above, I met weekly—and sometimes more frequently—to track progress and monitor performance of all of my direct reports on issues ranging from resource management to safety performance to delivery on program commitments. In all of these sessions, I consistently emphasized fiduciary responsibility, formality of operations, and disciplined management. Almost without exception and not surprisingly, I found the Laboratory’s staff and managers willing and eager to respond and to meet expectations. Nonetheless, an ingrained culture that had historically under-valued effective management, meant that change came more slowly than I would have preferred.

I appreciate the opportunity to supplement my testimony before the subcommittee.

Sincerely yours,

JOSEPH F. SALGADO

COMMITTEE ON ENERGY AND COMMERCE
 Subcommittee on Oversight and Investigations
 Procurement and Property Mismanagement and Theft at
 the Los Alamos National Laboratory, Day 2 - March 12, 2003

Tab	Document Description	Date
1	Jaret McDonald subpoena	2/20/03
2	FBI letter to Frank Dickson, re: documenting conversation about investigation	9/11/02
3	FBI letter to Dickson, re: prospective interview list	9/16/02
4	All Mustang convertible invoices, re: Lillian Anaya	5/3/02
5	PWC analyst report to Frank Dickson, re: Lillian Anaya purchase card activity	11/20/02
6	Original Mesa contract with LANL	11/1/00
7	Scott Alexander memo to Barbara Martinez, re: procurement justification	3/19/02
9	Anna Parks e-mail to Elinor Gwynn, re: Meeting with McDonald	6/27/02
10	Bill Sprouse memo to Glenn Walp, re: Meeting with McDonald about theft	7/29/02
11	Stephen Lopez letter to Robert Garcia, re: Mesa subcontracts	8/30/02
12	Dickson letter to FBI and US Attorney, re: investigation at LANL	10/30/02
13	Sprouse statement, re: Alexander and Peter Bussolini	12/5/02
14	Six search warrants - Bussolini and Alexander	10/31/02
15	FBI receipt for property seized, re: Bussolini and Alexander	11/25/02
16	Hernandez e-mail to David Hettich with attachment, re: Mesa cost comparison	11/26/02
17	Bussolini and Alexander case review board report & Bussolini performance	12/4/02
18	AM112 LANL Employment Regulations, re: Discipline Policy and Procedures	11/15/96
19	Anthony Stanford memo to Bussolini, re: Investigatory Leave	10/31/02
20	Stanford letters to Bussolini and Alexander, re: termination for cause	12/17/02
21	Martinez/Hettich/Hernandez/Roybal email, re: 3 arrests and Mesa contract	11/6/02
22	Personnel action form with attachments, re: Clarissa Rodriguez's resignation	9/23/02
23	OSI incident reports, re: Rodriguez	9/20/02
24	Walp personal notes, re: Rodriguez	9/20/02 - 9/25/02
25	Larry Hanson e-mail to Phil Krugar, re: Rodriguez	12/23/02
26	Stephan Doran's OSI report, re: Mary Wood interviews & Notice of Leave	8/19/02
27	OIG report on Los Alamos Security assessments	5/1/00
28	CIO presentation, re: "Surviving the I&E Audit," Nov 18-22 & Dec 9-20, 2002	10/1/02
29	OIG report, re: Special Inquiry into Operations at LANL	1/1/03
30	IG Gregory Friedman memo to Linton Brooks of NNSA, re: Special Inquiry	2/5/03
31	Thomas Palmieri memo, re: Institutional Accountability for Property	4/10/02
32	U.S.A. v. Lupton complaint	1/2/03
33	John Browne e-mail to all employees, re: Reporting Improper Activity	12/16/02
34	Supplemental Agreement to Contract, Appendix L and Appendix O	1/18/01

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35	DOE letter to Robert Van Ness, re: reassigned employees	1/13/03
36	Doran's job description and resume	6/25/02
37	LANL letter to Doran, re: job offer	6/25/02
38	LANL letter to Walp, re: job offer & performance summary	12/21/02
39	Walp memo to Stanley Busboom, re: property theft at LANL	3/26/02
40	Scott Gibbs memo to Joseph Salgado, re: Walp's 3/26/02 memo (tab 39)	12/12/02
41	Busboom e-mail to Dickson, re: Summary of Meetings	10/28/02
42	Busboom letter to James Holt, re: termination of Walp and Doran	11/20/02
43	LANL letters, re: termination of Walp & Doran	11/25/02
44	Meeting Agenda for UC-Office of the President, re: Investigation Overview	11/25/02
45	Termination Packet: Notes from 11/25/02 UCOP Meeting & NEEP documents	
46	Bruce Herr fax to Dickson, re: Walp-Doran termination	12/6/02
47	Jo Ann Milam e-mail to James Holst, re: rationale for terminations	12/11/02
48	Scott Gordon & Bruce Herr memo to Dickson, re: Walp & Doran terminations	12/11/02
49	Personal notes	12/9/02
50	Personal notes	12/11/02
51	Business Operations Division - Procurement briefing	11/25/02
52	John Layton letter to Browne, with LANL Pruchase Card Program report	12/12/02
53	Bruce Darling's personal notes	12/18/02 - 12/20/02
54	UC recommendations packet, incl. Darling report, re: on-site review	12/6/02
55	Committee letter to Richard Atkinson, re: Walp & Doran	1/17/03
56	UC response letter to 1/17/03 Committee letter	1/24/03
57	Press release regarding report from UC Auditor Patrick Reed	2/10/03
58	Report from UC Auditor Patrick Reed, with letter	2/10/03
59	<i>Albuquerque Journal</i> article, re: Walp & Doran, "Columbo not Dirty Harry"	1/21/03
60	Pete Nanos letter to <i>Albuquerque Journal</i> , re: explanation and apology	1/22/03
61	Darling letter to <i>Albuquerque Journal</i> , re: 1/21/2003 article (tab 59)	1/23/03
62	Salgado letter, re: proposal to UC for "resignation"	1/3/03
63	Busboom's calendar	Aug-Dec 2002
63a	Additional Busboom's calendar	
64	Alexander JIT Purchases - FY 2000, as reported by LANL	FY 2000
65	Alexander JIT Purchases - FY 2001, as reported by LANL	FY 2001
66	Purchases by Scott Alexander, as compiled by the Committee	1999-2002
67	Bernabei & Katz demand letter to UC President Atkinson	12/16/02
68	Dave Smith e-mail to John Jennings, re: Mesa purchasing & signature forgery	4/29/02

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69	OIG Report, re: "Inspection of Firearms Internal Controls at LANL"	2/3/03
70	Salgado letter to US Attorney, re: Investigation of theft at LANL	11/27/02
71	LVA Activity Report	9/2000 - 7/2002
72	Mesa Invoices	8/2001 - 4/2002
72a	Additional Mesa Invoices	
73	John Hernandez e-mail to Stephen Lopez, re: Mesa contract	8/26/02
74	JIT Purchases by other FMU-75 employee - FY 2000-2001, as reported by LANL	FY 2000 - FY 2001
75	Walp e-mail to Busboom, re: required white papers	7/26/02
76	Summary of Events Regarding NIS Employees	
77	McTague letter to Browne re: P-card	8/16/02
78	Browne letter to McTague re: P-card Review Team Weekly Report	9/5/02
79	Charles Shank (LBNL) letter to McTague	9/30/02
80	McTague letter to Browne re: property management	11/20/02
81	Mass e-mail re: media	11/26/02
82	E-mail to Kruger, Busboom re: media	11/27/02
83	Walp letter to Frank Ward re: larceny reports with attachments	9/10/02
84	Aegis Security report	1/3/03
85	S Division Reengineering	
86	Kruger e-mail to Salgado re: DOE's response to investigations	11/27/02
87	Schiffer e-mail to Dickson/Busboom/Tucker re: IG interviews	12/5/02
88	Ortiz e-mail to Holder re: Anaya	7/24/02
89	Wallace e-mail to Marquez re: NNSA Property Council	
90	Marquez memo re: property valued under \$5,000	3/7/96
91	Tytler e-mail to DOE/NNSA re: delivery of docs to Alb. Journal	11/18/02
92	Marquez memo re: P-card program modifications	8/23/02
93	Wallace/Roybal memo re: tagging sensitive items	3/19/02
94	Marquez e-mail re: doc copies for IG	12/5/02
95	Marquez e-mail re: 12/5 e-mail	12/11/02
96	Non-reconciliation dollars	July FY02-Nov. FY 03
97	Wallace Memo re: FY02 Inventory	10/22/02
98	Romero e-mail to Martinez re: Mesa AHA	10/23/00
99	Series of Hernandez/Martinez e-mails re: Mesa, AHA, scope of contract	2/14/02
100	Martinez memo re: Mesa increase	3/6/01
101	Hernandez e-mail to Martinez re: Advocacy Award Program	11/1/00
102	E-mail re: Mesa contract and how it shows up in LANL inventory database	7/24/02

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103	Lopez e-mail to Hernandez re: Mesa	8/15/01
104	Lopez e-mail to Hernandez re: Mesa and billing problems	9/4/02
105	OSI Reporting systems Memo	9/25/02
106	LIM on Purchasing Policies and Practices	12/4/02
107	Series of e-mails re: IG audit of Purchase cards	1/2/03
108	Hernandez e-mail regarding other Mesa contract	11/5/02
109	Martinez e-mail to Hernandez re: roybal's questions	11/6/02
110	Mesa Chronology	12/9/02
111	E-mails re: Nancy Williams Mesa issue	11/20/02
112	Walp memo to Tucker re: OSI involvement in TA-33 case	10/30/02
113	Garcia letter to Lopez re: special projects	8/18/02
114	Garcia letter to Lopez re: contract increase	7/15/02
115	Lopez letter to Garcia re: Mesa contract parameters	8/28/02
116	Hernandez e-mail to Roybal re: Mesa contract clarifications	11/7/02
117	Walp's position - job posting	7/25/01
118	Security incident report - CREM	10/25/02
119	Letters re: 12/19/01 security infraction	2/4/02
120	OSI incident memo re: flash cards	9/20/02
121	DOE report on Fraud, Waste, and Abuse to the Office of Inspector General	3/22/01
122	Dickson Calendar (November 18-22, 2002)	11/18/02-11-22/02
123	Busboom letter to Holt regarding Walp and Doran terminations	11/20/02
124	Multiple copies of Busboom letter to Holt regarding Walp and Doran terminations	11/20/02
125	Roybal and Martinez Self-Assessment Audit	8/2/02
126	Marquez e-mail to Palmieri re: Accountability Memos	4/17/02
127	CREM Inventory Data Sheet (Romero and Gutierrez)	10/22/02
128	CREM Inventory Data Sheet (Pompeo and Berning)	10/31/02
129	Cronney e-mail to Lujan regarding safe	12/4/02
130	Classified Matter Protection and Control OA Data Call	
131	Master Chronology re: FBI	11/21/02
132	DOE Decision re: Jimmie L. Russell	10/12/99
133	Hanson e-mail to Gunther/Hughes re: article on "hostile work environment"	12/23/02
134	NNSA FY02 Appraisal of UC and LANL	10/2/03
135	Browne memo to Senior Executive Team re: Corrective Actions	12/9/02
136	Purchase Card Transactions with Cabelas	
137	Glenn Walp Personal Notes	
138	Vernon Brown LANL Purchase-Card Assessment	7/29/02
139	Marquez e-mail to Hettich re: Hettich Gram #13	3/7/03

**By Authority of the House of Representatives of the
Congress of the United States of America**

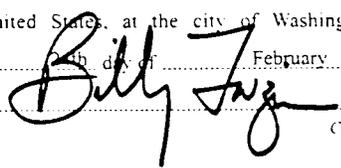
To Mr. Jaret McDonald.....

You are hereby commanded to be and appear before theSub Committee on
.....Oversight and Investigations, Committee on Energy and Commerce..... of the House of Representatives
of the United States, of which the Hon.James Greenwood..... is chairman, in
Room 2322..... of the Rayburn..... Building....., in the city
of Washington, on February 26, 2003., at the hour of 1:00 p.m.....,
then and there to testify touching matters of inquiry committed to said Committee; and you
are not to depart without leave of said Committee.

To the U.S. Marshal or any staff member of the Committee on Energy and Commerce
to serve and make return.

Witness my hand and the seal of the House of Representatives
of the United States, at the city of Washington, this

..... 26th day of February, 20..... 03
.....
..... Chairman



Attest:

..... Jeff Trandall.....
..... Clerk

Tab 2



U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to
File No.

P.O. Box 25186
Albuquerque, New Mexico 87125-0186
September 11, 2002

Re: Los Alamos National
Laboratory FBI Investigations

Mr. Frank P. Dickson, Jr.
Laboratory Counsel
Office of Laboratory Counsel
Los Alamos National Laboratory (LANL)
P. O. Box 1663
Mail Stop A-183
Los Alamos, New Mexico 87545
(505) 699-667-3970
(505) 665-2301 - Fax

Mr. Dickson,

The purpose of this communication is to confirm and document the telephonic conversation which transpired this date between us, at approximately 9:00 am this morning, during which time we discussed the current and on-going FBI criminal investigations emanating from the Los Alamos National Laboratory (LANL).

These FBI investigations are currently assigned to SA Jeff Campbell, of our Santa Fe Resident Agency (SFRA), telephone number (505) 983-8711, and are currently being pursued in conjunction and with the cooperation of your LANL Security Department, through Security Specialist Mr. Steve Doran.

As we discussed, the Albuquerque Division of the FBI, appreciates the cooperation rendered by LANL to investigating officials relative to these on-going criminal investigations, and look forward to a expeditious and mutually agreed upon resolution in the near future.

In this regard, we have been advised, and concur with your assessed need for a "special" purchasing audit, which is currently being conducted, by Ms. Kristen Rivera, of the auditing firm Price-Waterhouse. This audit has required the acquisition and review of approximately 30 boxes of financial records and



reports, and may further require personnel interviews in the near future.

As we discussed and agreed upon, it is imperative that we maintain a proper accounting and record of all documents acquired through the course of this joint investigative matter, as well as limiting the disclosure of this on-going criminal investigation to individuals who have been agreed upon, as having a need to know.

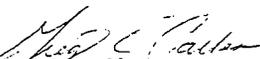
Accordingly, we have achieved a mutual understanding to advise, and seek the concurrence of one another in all anticipated actions which may effect the successful conclusion of these investigative matters, through our identified and designated investigators, prior to any overt action being conducted which may result in any adverse or negative consequences.

Should you deem it necessary to conduct personnel interviews in conjunction with your current purchasing audit, it is requested that SA Campbell be advised of the identities of these individuals prior to any interviews being accomplished, in an effort to maintain the investigative integrity of these on-going criminal investigations.

Thus your concurrence, and continued cooperation in this matter is again appreciated, and we look forward to our continued mutual collaboration and exchange.

Sincerely yours,

Andreas Stephens
Special Agent in Charge

By: 
Gregory E. Calles
Supervisory Senior Resident Agent

Tab 3



U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to
File No.

P.O. Box 25186
Albuquerque, New Mexico 87125-0186
September 16, 2002

Re: Los Alamos National
Laboratory FBI Investigations

Mr. Frank P. Dickson, Jr.
Laboratory Counsel
Office of Laboratory Counsel
Los Alamos National Laboratory (LANL)
P. O. Box 1663
Mail Stop A-183
Los Alamos, New Mexico 87545
(505) 699-6667-3970
(505) 665-2301 - Fax

Mr. Dickson,

This communication will serve to acknowledge the receipt of your prospective interview list on Wednesday, September 11, 2002.

This list of 46 current LANL employees and prospective interviewees was reviewed by SA Jeff Campbell, along with your Security Specialist, Mr. Steve Doran, who concurred with the interviews of all, with the exceptions of Mr. Bob Ortiz, Ms Lillian Anaya, and Mr. Orlando Smith.

These individuals are/may be either suspects in the current on-going investigations, or essential witnesses, and the premature disclosure of the current FBI investigations may prove detrimental to future interviews, or the destruction of valued evidence

As you are aware, these interviews should be specifically formatted and presented in such a manner as to acquire the desired information relative to your internal audit, without disclosing, and/or providing information which would indicate or verify the existence of our on-going criminal investigation.



LANL 00005

222

01/16/03 09:32 FAX 2026626260

COVINGTON & BURLING

007

This office again expresses their appreciation in your continued cooperation in this matter, and remain available to assist you in all matters of mutual interest.

Sincerely yours,

Andreas Stephens
Special Agent in Charge

By: 
Gregory E. Calles
Supervisory Senior Resident Agent

ALL MUSTANG

4346 E. University
 Phoenix, AZ 85040
 2.437.2727 Fax 602.437.2477
 www.allmustang.com

Invoice Number:
 7837
 Invoice Date:
 May 3, 2002
 Page:
 1

Tab 4

Sold To:

LILLIAN ANAYA
 P.O. BOX 1663
 LOS ALAMOS, NM 87545
 USA

Ship to:

LILLIAN ANAYA
 103 GRAND CANYON DR.
 LOS ALAMOS, NM 87544
 USA

Customer ID		Customer PO	Payment Terms	
ANAYA, LILLIAN		DEPOSIT	Net Due	
Sales Rep ID	Shipping Method		Ship Date	Due Date
TOM	Courier		6/20/02	5/3/02
Quantity	Item	Description	Unit Price	Extension
1.00	MISC	99 OR NEWER MUSTANG GT CONVERTIBLE IN BLACK	19,950.00	19,950.00
1.00	MISC	ATT PRO CHARGER WITH 3 CORE INNER COOLER	3,950.00	3,950.00
16.00	SERVICE	INSTALL PRO CHARGER	70.00	1,120.00
1.00	MISC	BASSANI X-PIPE WITH HIGH FLOW CATS	500.00	500.00
1.00	MISC	BASSANI CAT BACK SYSTEM	650.00	650.00
2.00	SERVICE	INSTALL X-PIPE AND CAT BACK	70.00	140.00
1.00	MISC	EIBACH LOWERING KIT	250.00	250.00
4.00	SERVICE	INSTALL EIBACH LOWERING KIT	70.00	280.00
1.00	MISC	CUSTOM CHIP	450.00	450.00
7.00	SERVICE	DYNO AND TUNE CHIP	70.00	490.00
1.00	MISC	AUTO METER GUAGE POD	85.00	85.00
2.00	MISC	BOOST AND FUEL GUAGE	75.00	150.00
4.00	SERVICE	INSTALL POD WITH BOOST AND FUEL GUAGE	70.00	280.00
1.00	MISC	JBA HEADERS	550.00	550.00
6.00	SERVICE	INSTALL HEADERS	70.00	420.00

Reference No: 6257

POLICIES

All deposits are non-refundable.
 No return on electrical or special order parts.
 No return on parts that have been installed.
 25% Restocking fee is applied on new item returns.
 All used parts are sold as-is. Exchange only.
 No returns after 15 days.
 Manufacturers warranty only.
 Not responsible for damage caused by shipping carrier.
 All final invoices will be within 10% of quoted cost.
 All shipping claims must be filed with carrier.
 No refunds without receipt.

Subtotal	Continued
Sales Tax	Continued
Freight	Continued
Total Invoice Amount	Continued
Payment Received	19,950.00
TOTAL	Continued

X

ALL MUSTANG

4346 E. University
 Phoenix, AZ 85040
 602.437.2727 Fax 602.437.2477
 www.allmustang.com

Invoice Number
 7837
 Invoice Date
 May 3, 2002
 Page
 2

Sold To:
 LILLIAN ANAYA
 P.O. BOX 1663
 LOS ALAMOS, NM 87545
 USA

Ship to:
 LILLIAN ANAYA
 103 GRAND CANYON DR.
 LOS ALAMOS, NM 87544
 USA

Customer ID		Customer PO		Payment Terms	
ANAYA, LILLIAN		DEPOSIT		Net Due	
Sales Rep ID		Shipping Method		Ship Date	Due Date
TOM		Courier		6/20/02	5/3/02
Quantity	Item	Description	Unit Price	Extension	
1.00	SHOP SUPPS	SHOP SUPPLIES	75.00	75.0	
1.00	ENVIRO	ENVIRONMENTAL WASTE FEES (OIL , ANTIFREEZE, ETC.)	5.00	5.0	
1.00	SERVICE	L.O.F	25.00	25.0	
1.00	SERVICE	DETAIL	150.00	150.0	

Reference No: 6257

POLICIES
 All deposits are non-refundable.
 No return on electrical or special order parts.
 No return on parts that have been installed.
 25% Restocking fee is applied on new item returns.
 All used parts are sold as is. Exchange only.
 No returns after 15 days.
 Manufacturer warranty only.
 Not responsible for damage caused by shipping carrier.
 All final invoices will be within 10% of quoted cost.
 All shipping claims must be filed with carrier.
 No returns without receipt.

Subtotal	29,520.00
Sales Tax	
Freight	400.00
Total Invoice Amount	29,920.00
Payment Received	19,950.00
TOTAL	9,970.00

X

PURCHASES TO ALL MUSTANG

Posted Date	Trans Date	Distributor	Transaction ID	Amount	City	ST	Disbuted Date
6-May	3-May	All Mustang	24492802123118000109731	19,950.00	Phoenix	AZ	18-Jun
7-May	6-May	All Mustang	24492802126118000120041	995.00	Phoenix	AZ	18-Jun
20-May	17-May	All Mustang	24492802137118000121277	1,995.00	Phoenix	AZ	18-Jun
21-May	20-May	All Mustang	24492802140118000021439	1,995.00	Phoenix	AZ	18-Jun
22-May	21-May	All Mustang	24492802141118000121560	995.00	Phoenix	AZ	18-Jun
23-May	22-May	All Mustang	24492802142118000121684	1,995.00	Phoenix	AZ	18-Jun
27-May	23-May	All Mustang	24492802144118000121807	1,995.00	Phoenix	AZ	18-Jun

TOTAL 29,920.00

OTHER PURCHASES

6-May	3-May	SDRC	24445002125438397839417	4,462.50	952-85	MN	19-Jun
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November 20, 2002

Mr. Frank P. Dickson, Jr.
Laboratory Counsel
Los Alamos National Laboratory
P.O. Box 1663
Mail Stop A1183
Los Alamos, NM 87545

Tab 5

Subject: Review of Lillian P. Anaya Purchase Card Activity

We were retained by Los Alamos National Laboratory (LANL) to conduct an administrative review of the LANL Purchase Card Program. In conjunction with this review, the External Review Team (hereafter, "Review Team") was asked to separately analyze the purchase card procurement activity of Lillian P. Anaya, a buyer assigned to the Engineering Sciences and Applications (ESA) division of LANL.¹ Specifically, we were requested to:

1. Gather information concerning the alleged attempted purchase of a Mustang automobile using Ms. Anaya's LANL purchase card;²
2. Review circumstances surrounding Ms. Anaya's purchases of tools, especially from G&G Industrial Supply;
3. Analyze Ms. Anaya's purchase card activity for other unusual or potentially improper transactions.

Our findings with respect to these issues are summarized in this letter and in Attachments A and B hereto. In analyzing these issues, we collected and relied on materials which were either publicly available or were provided by LANL personnel.³ We also performed extensive electronic data mining procedures on LANL purchase card data for the period beginning October 1, 1998 and ending June 30, 2002 (hereafter the Review Period). The Review Team did not interview Ms. Anaya or her direct supervisor, Robert Ortiz, during much of the Review Period. These individuals were outside the scope of our review per an agreement between the Federal Bureau of Investigation (FBI) and LANL. Furthermore, we did not interview or contact individuals located outside the LANL facility including Tom Thomson of All Mustang and Henry George of G&G Industrial Supply.

¹ The Review Team, chaired by former Department of Energy (DOE) Inspector General, John C. Layton, and vice-chaired by Charles C. Masten, former Department of Labor Inspector General, was assisted by a forensic accounting team from PricewaterhouseCoopers (PwC), lead by Donald Kintzer.

² The automobile and associated parts were charged to Bank of America account number 4486-8600-0017-6257.

³ Documents deemed relevant to the findings presented herein are included in the Appendix to this letter report.

PWC000061

Mr. Frank P. Dickson
Page 2

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I. Background

Ms. Anaya began her LANL career in 1970 as summer employee in the Youth Opportunity Program. According to LANL personnel records, her current title is Procurement Contract Specialist 1 (a GS-06 level position). Ms. Anaya presently earns \$46,050 per year and works as a buyer for the ESA division.⁴ In February 2002, Ms. Anaya began reporting to John Hernandez, Procurement Team Leader for ESA, DX (Dynamic Experimentation) and NMT (Nuclear Materials Technology) divisions (prior to this date she reported to Robert Ortiz, ESA Finance Team Leader).

Ms. Anaya is married to Jose M. Anaya (Mel), also a LANL employee. They reside at 15 B Rockinghorse Rd., Santa Fe, New Mexico.

During our Review Period, approximately \$120 million in procurements were made on LANL purchase cards.⁵ Of this amount, Ms. Anaya was responsible for more than 13% of the value, purchasing over 11,000 items worth more than \$15 million. Ms. Anaya's single transaction limit for purchase card procurements is \$50,000 and her monthly limit is \$900,000.

On May 3, 2002 a charge of \$19,950 from All Mustang, an Arizona-based Internet dealer of high performance automobiles and parts, appeared on Ms. Anaya's LANL purchase card account. During the next twenty days, an additional six charges totaling \$9,970 posted to the account. In total, All Mustang charged \$29,920 to Ms. Anaya's purchase card (hereafter the "Mustang Transaction"). Ms. Anaya disputed all charges and received credit in full from Bank of America on June 18, 2002.

On July 18, 2002, a Bank of America representative notified Arleen Roybal, Administrator of the LANL Purchase Card Program, that a purchase identified as an automobile had been charged to a LANL purchase card. Subsequently, the LANL Office of Security and Inquiries (OSI) and the Federal Bureau of Investigation (FBI) were notified of the apparent misuse of a LANL purchase card. OSI performed a preliminary inquiry and assisted the FBI in a formal investigation. On August 19, 2002, LANL placed Ms. Anaya on investigative leave.

II. Findings and Observations

1. Mustang Transaction

Attachment A to this letter report is a chronology of key events that are relevant to understanding the Mustang Transaction. In addition, we have compiled documentation in support of each event noted in the chronology and have included such data in the Appendix to this report. The following is a summary of our observations with respect to the Mustang Transaction.

⁴ Ms. Anaya is currently on investigative leave.

⁵ BankOne currently issues LANL Purchase Cards. During the period of this review Bank of America was LANL's card issuer.

Mr. Frank P. Dickson
Page 3

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On May 1, 2002, the date the automobile order was placed, a series of telephonic communications occurred between Ms. Anaya's office and the automobile vendor, All Mustang. Based on LANL attendance records, Ms. Anaya worked nine hours this day. There were no appointments or meetings noted in her desk calendar. In addition, training records indicate that she did not attend a mandatory, off-site training session with her co-workers. During the one-hour period the training session was in progress, the following phone calls were documented between Ms. Anaya's office telephone and telephones located at All Mustang:

- a. Outgoing telephone call (9:58 a.m.)
- b. Outgoing facsimile (10:04 a.m.)
- c. Incoming facsimile (10:40 a.m.)
- d. Incoming telephone call (10:55 a.m.)

The following are other relevant events related to the Mustang Transaction:

- Computer records indicate that someone, logged in under Ms. Anaya's name and IP address, visited the Mother's Day page on the Omaha Steaks website at 10:23 am on May 1, 2002,
- On May 1, 2002, two additional telephone calls were placed from All Mustang to Anaya's office telephone at 10:55 a.m. and 12:02 p.m.
- During May 2002, the following charges were posted by All Mustang to Ms. Anaya's Bank of America purchase card account:

Date	Amount
May 3, 2002	\$19,950
May 6, 2002	995
May 17, 2002	1,995
May 20, 2002	1,995
May 21, 2002	995
May 22, 2002	1,995
May 23, 2002	1,995
Total	\$29,920

- The above charges do not directly correlate to individual items listed on the All Mustang invoice dated May 3, 2002.
- The All Mustang Invoice lists the following addresses:

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Mr. Frank P. Dickson
Page 4

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	Address
Sold To	Lillian Anaya P.O. Box 1663 Los Alamos, NM 87545 USA
Ship To	Lillian Anaya 103 Grand Canyon Dr. Los Alamos, NM 87544 USA

The "Sold To" address is the general mail stop for LANL mail. It is available on the LANL website. The "Ship To" address is one house number away from the address of Lillian M. Anaya's residence (101 Grand Canyon Drive).⁶ Lillian M. Anaya, a LANL employee, works in the Health, Safety and Radiation Protection (HSR) division. To our knowledge Lillian M. Anaya is not related to Lillian P. Anaya and was not involved with the Mustang Transaction.

- Between May 27, 2002 and June 4, 2002, Ms. Anaya received a copy of the May 27, 2002 Bank of America purchase card statement, including the All Mustang transactions.
- On June 4, 2002 a call was placed from Ms. Anaya's office to All Mustang. This call lasted approximately one minute. Another call, lasting approximately two minutes, was made on June 10, 2002.
- A "reverse query" of the LANL telephone system conducted by Alyn Ford of the LANL Telecommunication Group (CCN-4) indicated that the only calls placed during the months of May and June 2002 to any of All Mustang's eleven known telephone or facsimile numbers were made from Ms. Anaya's office telephone.
- In an interview conducted and documented by FBI Special Agent Jeffrey Campbell, Ms. Anaya denied ordering the automobile.⁷ She could not explain the telephone call and facsimile originating from her office telephone to All Mustang on May 1, 2002. She also could not explain how her purchase card number could have been compromised.

⁶ We performed an address search on Yahoo.com. We entered the name Lillian Anaya in Los Alamos New Mexico and were returned the 101 Grand Canyon Drive address.

⁷ Based on a copy of an FBI memorandum of interview (FD-302) provided by OSI.

PWC000064

2. Purchase of Tools on LANL Purchase Card

In 1998, LANL implemented a policy change, which added tools to the list of items not authorized for purchase on LANL purchase cards.⁸ On February 5, 1998, Ms. Anaya sent an email to Annette Houston, JIT contract administrator, requesting that ESA be granted an exemption from this new rule. Ms. Houston granted the request subject to the following caveats:

- Utilize JIT whenever possible. Ms. Anaya was instructed to address all inventory or pricing issues with Frank's Supply (LANL's JIT vendor for tools) so that future orders could be fulfilled through JIT. Ms. Houston also stated that Frank's Supply would accommodate ESA's requirements for emergency or rush orders by delivering on weekends and holidays,
- Take personal responsibility for dye-marking all tools procured using a purchase card, and
- Forward written acknowledgment that she agreed to all terms set forth by Ms. Houston.

In her email response, Ms. Houston states that the exemption was specific to Ms. Anaya and was "not a blanket approval for all of the ESA procurement staff". On February 10, 1998, Ms. Anaya sent a reply email stating, "We will use the JIT contractors whenever possible. I have read and understand the dye marking requirements and agree to act as subcontractor and dye mark those items which require marking". Ruby O'Rear, Administrator of the LANL Purchase Card Program, approved the exemption.

Our review of Ms. Anaya's purchase card activity revealed the following:

- Extensive purchases of tools from an Albuquerque vendor, G&G Industrial Supply (G&G). In total, Ms. Anaya purchased approximately \$1.5 million from G&G in approximately 400 separate transactions during our Review Period. Our data mining procedures determined that more than half these purchases were for tools. Furthermore, based on the description provided by Ms. Anaya, many of these items appear to be standard tooling, rather than specialized items.
- Procurement of items available from LANL JIT contractors (in violation of Ms. Houston's exemption caveats). We provided a sample of 24 items purchased by Ms. Anaya from G&G to LANL's JIT contracting group, lead by Richard Strickler. The JIT group reviewed the items purchased to determine if they were available from a LANL JIT contractor. Of the 24 items reviewed, 22 were available on JIT. The JIT group was able to ascertain Frank's price for 10 of the items reviewed. Overall, based on this limited

⁸ This change was precipitated by the February 9, 1998 implementation of dye-marking requirements for tools.

Mr. Frank P. Dickson
Page 6

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DRAFT- Subject to Change*

sample, G&G's pricing was comparable to, and in some cases lower than, Frank's Supply.

- At least \$6,917 in shipping charges from G&G. Per Mr. Strickler, shipping is free on items purchased from JIT contractors such as Frank's Supply.

3. Other Purchase Card Activity

In conjunction with the overall review of the LANL Purchase Card Program, we analyzed Ms. Anaya's LANL purchase card activity for the 45-month period beginning October 1, 1998 and ending June 30, 2002. Specifically, we:

- Performed data mining procedures on Ms. Anaya's purchase card activity to assess indications of potentially improper transactions, and
- Selected 104 samples of Ms. Anaya's purchase card activity for a detailed transaction review.

a. Results of Data Mining

We obtained Ms. Anaya's purchase card data electronically from Eric Martinez in the LANL Purchase Card Office. In total, Ms. Anaya made 5,912 purchases (11,462 items) totaling \$15,078,110 during our Review Period. We performed data mining procedures on this data including key word searches and criteria queries (i.e. no description, not reconciled, etc.).

- Two statements (541 items) were not reconciled within 21 days as required by the LANL purchase card policy,⁹
- 3 items had no description.
- 2,719 items had descriptions which suggest the items were attractive for personal use,
- 1,215 items had descriptions indicating the item purchased may be unauthorized or unallowable in accordance with LANL's purchase card policy.
- All of Ms. Anaya's purchase card procurements were self-approved, in violation of LANL's written purchase card policy.¹⁰

⁹ During the reconciliation process, cardholders verify that charges posted to the Purchase Card statement are valid and also provide additional detail such as descriptions of the items purchased and cost center coding.

¹⁰ All buyers were permitted to self-approve their purchase card transactions.

Mr. Frank P. Dickson
Page 7

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b. Results of Transaction Review

We selected 104 items from Ms. Anaya's total purchases of 11,462 items. Of the total selected, 11 items were selected randomly and 93 were judgmentally selected through our data mining procedures as potentially improper transactions.¹¹ We located documentation for 86 of the 104 items selected (83%).¹² A summary of the transactions reviewed is attached hereto as Attachment B.

Of the 86 items reviewed, we found:

- 38 purchases of restricted items (unallowable and/ or unauthorized per LANL's purchase card policy),
- 17 items for which the business purpose or government need was not clear,
- 43 items which were available on JIT,
- One instance in which Ms. Anaya's purchase card number appears to have been compromised (the credit card receipt was signed by someone other than Ms. Anaya),
- One split purchase (possibly to circumvent the established card limit),
- Ms. Anaya failed to reconcile her March and April 2000 purchase card statements. As a result, 7 of the 86 items reviewed were not reconciled, and
- Failure to track two disputes totaling approximately \$4,000 to resolution. We could find no evidence that the bank ever credited the disputed items.

III. Limitation of Procedures Performed and Resultant Findings

The observations outlined in this letter are based on the procedures performed. During the process of performing our work, we were not able to independently verify all events. Per an agreement between the FBI and LANL, we did not interview several LANL employees, whose insights may be relevant to our findings. In addition, we were requested not to contact or interview individuals outside of the laboratory. Finally, our findings are based on our procedures and are stated herein. We do not make any representation as to their adequacy of sufficiency for your purposes.

¹¹ These items were selected because they exhibited indicators of reconciliation or approval deficiencies, JIT availability, unclear business purpose and other issues.

¹² Of the 18 items for which documentation was not located, 6 were missing from Ms. Anaya's existing purchase card files. The remaining 12 items were more than 3 years old and were likely discarded in accordance with LANL's then document retention policy.

PWC000067

Mr. Frank P. Dickson
Page 8

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If you should have any questions regarding our work, please do not hesitate to contact me.

Sincerely,

John C. Layton
Chair, LANL Purchase Card Program External Review Committee

Attachments
Appendix

Los Alamos National Laboratory
External Review of the Purchase Card Program
Meeting Transaction Chronology

Tab	Date	Activity Type	Source / Description	From / By	Telephone / Fax / Email / URL / Country / City	Start Time / Amount	End Time / Amount	Duration / Hours
1	05/01/02	Hours Worked Log Entry	LANL Personnel Records	L. Anaya				9 hours
1	05/01/02	Hours Worked Log Entry	LANL Personnel Records	Donna Peterson				8 hours
17	05/01/02	Anaya Desk Calendar	Records Removed from Anaya Office					
18	05/01/02	Price Address Training	Training Roster			10:00:00 AM	11:00:00 AM	1 Hour
2	05/01/02	Outgoing Telephone Other Vendor	L. Anaya Office Phone Records Provided By OSI	L. Anaya Office Telephone (505-665-5086)	Molecular Simulation Inc (414-297-1474)	9:45:26 AM	9:49:58 AM	0:04:32
2	05/01/02	Outgoing Telephone	L. Anaya Office Phone Records Provided By OSI	L. Anaya Office Telephone (505-665-5086)	All Morning (602-437-1325)	9:58:00 AM	10:00:04 AM	0:02:04
3	05/01/02	Outgoing Facsimile	L. Anaya Office Fax Records Provided By OSI	L. Anaya Office Facsimile (505-667-1700)	All Morning (602-437-2477)	10:04:31 AM	10:05:07 AM	0:00:36
19	05/01/02	Anaya Internet Activity	Tom Haron (LANL Group CCN-S)	L. Anaya Address IP Address	www.comcast.net	10:21:39 AM		Unknown
2	05/01/02	Outgoing Telephone	L. Anaya Office Phone Records Provided By OSI	L. Anaya Office Telephone (505-665-5086)	Integrity Monitoring Systems Inc (305-294-3771)	10:34:34 AM	10:38:28 AM	0:03:54
4	05/01/02	Incoming Telephone	All Morning Phone Records Provided By OSI / FBI	All Morning (602-437-2620)	Clare Harmon Telephone (305-663-1247)	10:37:00 AM	10:38:00 AM	0:01:00
4	05/01/02	Incoming Facsimile	All Morning Phone Records Provided By OSI / FBI	All Morning (602-437-2620)	L. Anaya Office Facsimile (505-667-1970)	10:40:00 AM	10:41:00 AM	0:01:00
4	05/01/02	Incoming Telephone	All Morning Phone Records Provided By OSI / FBI	All Morning (602-437-2620)	L. Anaya Office Telephone (505-665-5086)	10:40:00 AM	10:41:00 AM	0:01:00
4	05/01/02	Incoming Telephone	All Morning Phone Records Provided By OSI / FBI	All Morning (602-437-2620)	L. Anaya Office Telephone (505-665-5086)	10:55:00 AM	10:56:00 AM	0:01:00
4	05/01/02	Incoming Telephone	All Morning Phone Records Provided By OSI / FBI	All Morning (602-437-2620)	L. Anaya Office Telephone (505-665-5086)	12:02:00 PM	12:04:00 PM	0:02:00
3	05/01/02	Outgoing Telephone	D. Peterson Office Phone Records Provided By OSI	D. Peterson Office Telephone (505-665-5086)	Granger Industrial Supply (505-344-8611)	12:46:48 PM	12:53:37 PM	0:06:49
2	05/01/02	Outgoing Telephone Other Vendor	L. Anaya Office Phone Records Provided By OSI	L. Anaya Office Telephone (505-665-5086)	Integrity Monitoring Systems Inc (305-294-3771)	12:50:44 PM	12:51:14 PM	0:00:30
6	05/12/12	Purchase Card Activity	PC System / D. Peterson 5/12/PC Statement	D. Peterson Purchase Card	Enginon Monitoring Systems Inc	\$1,768.40		
7	05/13/12	Invoice	All Morning Invoice Provided by OSI / FBI	All Morning	L. Anaya	\$29,420.00		
8	05/13/12	Purchase Card Activity	PC System / L. Anaya 5/13/PC Statement	L. Anaya Purchase Card	All Morning	\$18,910.00		
6	05/13/12	Purchase Card Activity	PC System / L. Anaya 5/13/PC Statement	L. Anaya Purchase Card	All Morning	\$235.00		
8	05/13/12	Purchase Card Activity	PC System / L. Anaya 5/13/PC Statement	L. Anaya Purchase Card	All Morning	\$1,955.00		
8	05/20/12	Purchase Card Activity	PC System / L. Anaya 5/20/PC Statement	L. Anaya Purchase Card	All Morning	\$1,815.00		
8	05/21/12	Purchase Card Activity	PC System / L. Anaya 5/21/PC Statement	L. Anaya Purchase Card	All Morning	\$665.00		

Los Alamos National Laboratory
External Review of the Purchase Card Program
Missing Transactions Chronology

Tab	Date	Activity Type	Source Description	From By	Company	Start Time / Amount	End Time	Duration / Hours Received
8	01/22/02	Purchase Card Activity	PC System - L. Anya 5002 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
8	01/23/02	Purchase Card Activity	PC System - L. Anya 5002 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
1	06/04/02	Hours Wanted Log Entry	LANSI Personnel Records	L. Anya				9 hours
2	06/04/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	OSI's Satellite System Inc. (505-586-0030)	3:02:34 PM	3:06:54 PM	0:04:20
2	06/04/02	Ongoing Telephone	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	All Missing (652-431-2327)	3:07:53 PM	3:13:12 PM	0:05:19
2	06/04/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	Willpower International (466-6111)	3:22:00 PM	3:27:45 PM	0:05:42
1	06/19/02	Hours Wanted Log Entry	LANSI Personnel Records	L. Anya				8 hours
2	06/19/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	Thermo Gel Tech (510-313-3823)	9:12:24 AM	9:13:11 AM	0:00:49
2	06/19/02	Ongoing Telephone	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	All Missing (652-431-2327)	9:13:28 AM	9:14:42 AM	0:01:14
2	06/19/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	Johnson, Larry K. / Cybernetics (505-455-1509)	9:43:32 AM	9:44:10 AM	0:00:48
1	06/19/02	Hours Wanted Log Entry	LANSI Personnel Records	L. Anya				8 hours
2	06/19/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	Blackstone Computing (770-442-3310)	8:25:57 AM	8:27:37 AM	0:01:40
2	06/19/02	Ongoing Telephone	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	All Missing (652-431-2327)	9:58:15 AM	10:00:26 AM	0:02:11
2	06/19/02	Ongoing Telephone Other Vendor	L. Anya Office Phone Records Provided By OSI	L. Anya Office Telephone (505-665-5066)	Johnson, Larry K. / Cybernetics (505-455-1509)	10:37:20 AM	10:39:08 AM	0:01:48
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$5,965.00		
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$1,264.00		
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
9	06/18/02	Disputed Charge Pending	PC System - L. Anya Bid#A-02 PC Statement	L. Anya Purchase Card	All Missing	\$1,595.00		
13	07/15/02	OSI Interview of A. Van Ryzal	Admem included to commence audit of L. Anya's purchase card files (10/10/02 to 7/30/02) on the early afternoon					
10	07/18/02	OSI Interview of Adam Ryzal	Bank of America rep (Nim Harper) contacts Adam Ryzal by telephone re purchase of card. L. Anya on LANSI credit card					

Tab	Date	Activity Type	Source/Description	From Whom	To (Primary and/or Secondary / Purchased Value)	Start Time / End Time	Duration / Hours Recorded
10	07/18/02	OSI Interview of Aileen Royal	Aileen Royal informs Robert Holder of phone call from Bank of America re purchase				
10	07/18/02	OSI Interview of Aileen Royal	Aileen Royal receives message with Robert O'Neil. He reports that he was aware of transaction but believed it was for auto parts				
10	07/18/02	OSI Interview of Aileen Royal	Aileen Royal calls Al Manning to get more information				
10	07/22/02	OSI Interview of Aileen Royal	Aileen Royal meets with Stan Heath to discuss all Manning transactions				
11	07/24/02	Email from L. Anna To Robert Holder	L. Anna states that Aileen Royal has all records requested by Bob Holder on 7/22				
10	07/24/02	OSI Interview of Aileen Royal	Stan Heath calls Aileen Royal				
10	07/24/02	OSI Interview of Aileen Royal	Aileen Royal makes contact with number of all Manning actions only at Tom's point in time				
10	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - determine source of name in Tom's message				
10	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Tom's phone call to Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
10	07/24/02	OSI Interview of Aileen Royal	Aileen Royal reports that she called the card after reporting the disputed charges				
12	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
13	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
14	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
14	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
14	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				
14	07/24/02	OSI Interview of Aileen Royal	OSI interview with Aileen Royal - Aileen Royal reports that she called the card after reporting the disputed charges				

Los Alamos National Laboratory
 External Review of the Purchase Card Program
 Summary of Lillian P. Anaya Transactions Reviewed

Number	Purchase Date	Requesting Name	Cardholder Name	Vendor Name	Description	Amount	Not Reimbursed	Self Approved	Restricted Item	Business Purpose Unusual	Language Barrier	Staff Purchase	Dispute Not Certified	Failure to Reimburse Card
1	29-Apr-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5297 WORKSHOP CABINET & MOBILE BASE	\$ 2,793		X	X		X			
2	28-Mar-09	MARTINEZ CURISE	LILLIAN P	OMEGA ENGINEERING	MRU PROBES	132		X						
3	22-Jul-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5740 WORK BENCHES & WORKSHOP CABINETS	13,167		X	X		X			
4	22-Jul-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5740 SHIPPING	1,200		X	X		X			
5	26-Jul-09	MARTINEZ LOREANSF	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5734 SOFTWARE MAINTENANCE RENEWAL	10,652		X	X					
6	29-Jul-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5756 SHEETS INDIAPARE	82		X						
7	17-Aug-09	ROYAL BRYANT K	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	6818 PAINT MIXER	1,390		X						
8	23-Sep-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5827 4.5 POUNDS OF WIRE	1,540		X	X		X			
9	04-Nov-09	SMITH ORLANDO	ANAYA LILLIAN P	HARDINGE INC	5978 FOLLOW REST	295		X	X		X			
10	12-Jan-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5872 HEIGHT GAGE	1,420		X	X		X			
11	22-Feb-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5808 MODEL LUBRILATHIE	23,374		X	X		X			
12	12-Mar-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	5818 BERT M-100L WITH QUADRA CHECK	10,050		X	X		X			
13	02-Mar-09	SMITH ORLANDO	ANAYA LILLIAN P	SNIPET & VET SUPPLY	2600 185 CAT LITTER	290	X							
14	09-Mar-09	SMITH ORLANDO	ANAYA LILLIAN P	GGC VIBRO INC	PELCO PAN-TILT	1,200	X							
15	16-Mar-09	MARTIN RICHARD A	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	ANNUAL MAINTENANCE FOR CFX SOFTWARE	12,235	X							
16	16-Mar-09	SMITH ORLANDO	ANAYA LILLIAN P	GGG INDUSTRIAL SUPPLY	ANNUAL MAINTENANCE FOR CFX SOFTWARE	533	X							
17	06-Apr-09	SMITH ORLANDO	ANAYA LILLIAN P	CONTOUR DESIGN	LEFT HANDED MOUSE	81	X							

Attachment B

Los Alamos National Laboratory
 External Review of the Financial Management System
 Summary of Lullian P. Anaya Transactions Reviewed

Purchase Number	Purchase Date	Requestor Name	Cardholder Name	Vendor Name	Description	Amount	Not Recommended	Self Approved	Restricted Item	Business Purpose Unbar	Improper Source	Split Purchase	Dispute Not Credited	Reliance Safeguard Card
18	11-Aug-00	ROBERT CLARK	ANAYA LULLIAN P	BALLOS SANTA FE	JVC 36-TR#AV3620	1,699	X	X						
19	13-Apr-00	WILLIAM M. SMITH	ANAYA LULLIAN P	RESNA METAL	SYSTEM TOOLING PER ATTACHED QUOTE	7,493	X	X	X		X			
20	06-Jul-00	ANAYAS M. SMITH	ANAYA LULLIAN P	HELL MARBLE ENG 1 P	BALETS P. DWAVE #1198	1,274		X						
21	29-Jul-00	ORLANDO M. SMITH	ANAYA LULLIAN P	AG INDUSTRIAL SUPPLY	SHARP MODEL 110H PRECISION BLADE	23,374		X	X		X			
22	22-Aug-00	ANAYAS M. SMITH	ANAYA LULLIAN P	ORLIANS SULLA 6001649	BIRKS HELMET LIGHTS, BASKETS 15 PAV	3,691		X						X
23	27-Oct-00	ANAYAS M. SMITH	ANAYA LULLIAN P	KALKER PLATING & METAL	BLACK OXIDE 100T BLACK STEEL PARTS	100		X	X		X			
24	03-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	BAD PLANT	PLT SHIPS (6000AE)	10		X	X	X				
25	08-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	STOKES VACTU INC		309		X						
26	14-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	FINN POLY	9843452 0339D	40		X	X	X				
27	14-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	FINN POLY	SANFAS HPT PER QTTT	40		X	X	X				
28	18-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	FINN POLY	FILE JESTER (50000)	40		X	X	X				
29	17-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	AG INDUSTRIAL SUPPLY	HIGHTER (MED & LARGE)	4		X	X	X				
30	22-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	AG INDUSTRIAL SUPPLY	DUAL DINK PAKKVA PAPER PAK	1,055		X	X		X			
31	29-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	AG INDUSTRIAL SUPPLY	GUN PLUG TAIN (14)	804		X			X			
32	29-Nov-00	ANAYAS M. SMITH	ANAYA LULLIAN P	AG INDUSTRIAL SUPPLY	LIGHT WAVE COMMUNICATION PERSONALITY MODULES	711		X			X			
33	01-Jan-01	ANAYAS M. SMITH	ANAYA LULLIAN P	ANTHRO TECHNOLOGY FURNITURE BOARD CADDY		85		X	X					
34	14-Jan-01	ORLANDO M. SMITH	ANAYA LULLIAN P	LIGHT WAVE COMMUNICATION BOARD IN CHASSIS WARRANTY		518		X			X			
35	29-Jan-01	ORLANDO M. SMITH	ANAYA LULLIAN P	CARLING SYS WR60230019	DEFIBES A-H-YL	108		X	X		X			
36	13-Feb-01	ORLANDO M. SMITH	ANAYA LULLIAN P	THE HANDYER GROUP	SHIRINK TUBI MARKER 2464416	87		X	X					

Provided and confirmed

Los Alamos National Laboratory
 External Review of the Purchase Card Program
 Summary of Lillian F. Anaya Transactions Reviewed

Number	Purchase Date	Requester Name	Cardholder Name	Vendor Name	Description	Amount	Not Reimbursed	Self Approval	Restricted Item	Business Purpose/Unusable	Invoice/Summary	Soft Purchase	Dispute/Not Credited	Failure to Reimburse
36	16-Feb-01	ANAYA, LILLIAN F	ANAYA, LILLIAN F	ANTHERO TECHNOLOGY FURNITURE	KEYBOARD CADDY	63		X			X			
37	26-Mar-01	ORLANDO, SUE	ORLANDO, SUE	ORLANDO INDUSTRIAL SUPPLY	BOVIE TAIL 597-2064	63		X	X		X			
38	16-Apr-01	ORLANDO, SUE	ORLANDO, SUE	ORLANDO INDUSTRIAL SUPPLY	220031 FANUC OBP	3,600		X	X		X			
39	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	17		X	X		X			
40	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	17		X	X		X			
41	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	40		X	X		X			
42	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	55		X	X		X			
43	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	340		X	X		X			
44	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	17		X	X		X			
45	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	18		X	X		X			
46	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	21		X	X		X			
47	21-Apr-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	12,900		X	X		X			
48	10-May-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	2,470		X	X		X			
49	10-May-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	2,100		X	X		X			
50	21-May-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	0,800		X	X		X			
51	21-May-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	1,800		X	X		X			
52	21-May-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	1,800		X	X		X			
53	11-Jun-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	60		X	X		X			
54	11-Jun-01	ORLANDO, SUE	ORLANDO, SUE	WINDSOR INDUSTRIAL SUPPLY	CLAMP 2" HOSE #27062 IN LIONS PAW PRINT	1,200		X	X		X			

Los Alamos National Laboratory
 Extended Release of the Laboratory Credit Program
 Summary of Lillian P. Anaya Transactions Received

Purchase Number	Purchase Date	Requester Name	Cardholder Name	Venior Name	Description	Amount	Not Reimbursed	Self Approved	Restricted Item	Business Purpose Unsettled	Improper Source	Split Purchase	Dispute Not Credited	Future to Significant Cost
55	06/06/01	ORLANDO M CASTILLA	ANAYA BELIANE P	RENNAMETAL	CIRCLE TOOLS	2,811		X	X		X			
56	01/01/01	SABRINE M	ANAYA BELIANE P	BISTECK COMPANY	ANAYA ANANDA CASCORPER	1,100		X			X			
57	07/27/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	100		X	X	X				
58	07/01/01	ANITA M	ANAYA BELIANE P	NAVILLON INC	COMPLI FOOD	660		X		X				
59	07/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	1,100		X		X				
60	06/01/01	ANITA M	ANAYA BELIANE P	NAVILLON INC	COMPLI FOOD	2,000		X		X	X			
61	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	4,700		X	X		X			
62	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	1,200		X		X	X			
63	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	100		X	X		X			
64	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	2,000		X	X		X			
65	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	0								
66	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	700		X						
67	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	1,100		X		X				
68	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	600		X			X			
69	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	45		X						
70	01/01/01	FRANCIS M	ANAYA BELIANE P	NAVILLON INC	DIETETIC COFFERAINS	1,000		X						

A.ment B

Los Alamos National Laboratory
 External Review of the Purchase Card Program
 Summary of Lillian P. Auyas Transactions Reviewed

Number	Purchase Date	Requester Name	Credit/holder Name	Vendor Name	Description	Amount	Not Reimbursed	Self Approved	Rejected Item	Business Purpose Indicated	Improper Invoice	Spills/Inappropriate	Dispute Not Resolved	Failure to Safeguard Card
Total						\$ 285,487	7	86	38	17	43	1	1	1

Los Alamos National Laboratory Los Alamos, New Mexico 87545		SUBCONTRACT AWARD, PURCHASE ORDER		<small>ORDER NUMBER MUST APPEAR ON OUTSIDE OF EACH PACKAGE AND ON ALL SHIPPING PAPERS AND INVOICES</small>	
<small>Operated by the Regents of the University of California under Government Contract No. W-7405-ENG-36 Dated January 1, 1943</small>				PAGE 1 of 5 CONTRACT AWD/PO NO. 24329-001-01 4J	
AWARD/CONFIRMATION DATE	EFFECTIVE DATE	TOTAL AWARD VALUE	CONTRACT TYPE		
01 Nov 2000	01 Nov 2000	\$100,000.00	Firm Fixed Price		
ISSUED BY	TELEPHONE	FAX	EMAIL		
BARBARA MARTINEZ	(505) 667-8540	(505) 667-8641	bam@lanl.gov		
ADMINISTERED BY	TELEPHONE	FAX	EMAIL		
BARBARA MARTINEZ	(505) 667-8540	(505) 667-8641	bam@lanl.gov		
SUPPLIER: MESA EQUIPMENT & SUPPLY CO P O BOX 91568 7100 2ND ST NW ALBUQUERQUE, NM 871991568 Phone: (505) 345-0284 Fax: (505) 345-9227 CONFIRMED BY: Robert Garcia 01 Nov 2000 QUOTED BY: Robert Garcia 17 Oct 2000	SHIP TO: LANL for US DOE Building SM30 Bikini Atoll Road Los Alamos, NM 87545 REF: 24329-001-01 4J	INVOICE TO: Los Alamos National Laboratory P.O. Box 1663 ATTN: Accounts Payable, M/S P240 Los Alamos, NM 87545 REF: 24329-001-01 4J INVOICE TERMS: Net 10 Days			
The Subcontractor agrees to furnish and deliver all items or perform all services identified in this subcontract for the consideration herein. This subcontract expressly limits acceptance to the terms referenced herein and/or attached hereto, and any additional or different terms proposed by the Subcontractor are rejected unless expressly assented to by the University in writing.					
ACKNOWLEDGEMENT - PLEASE SIGN AND RETURN PROMPTLY TO: BARBARA MARTINEZ M/S D442 P. O. Box 1663 Los Alamos, NM 87545					
For the Subcontractor			For The Regents of the University of California		
Name and Title (Type or Print)			Name and Title (Type or Print)		
			James E. Hodges, Sr. Contract Administrator		
By			By <i>James E. Hodges</i> 11/11/00		
(Signature of person authorized to sign)			(Signature)		
Date Signed			Date Signed		
Line Items Continued on Next Page					

Los Alamos National Laboratory Los Alamos, New Mexico 87545		SUBCONTRACT AWARD/ PURCHASE ORDER			<small>ORDER NUMBER MUST APPEAR ON OUTSIDE OF EACH PACKAGE AND ON ALL SHIPPING PAPERS AND INVOICES</small>	
<small>Contract awarded by the Regents of the University of California under Government Contract No. W-7405-ENG-36 Dated January 1, 1943</small>		<small>PAGE 2 of 5</small>		<small>SUBCONTRACT AWD/PO NO. 24329-001-01 4J</small>		
ITEM	DESCRIPTION	QUANTITY	UNIT ISSUE	UNIT PRICE	EXTENSION	DELIVERY
0001	Air compressors, Vacuum Systems, Material Handling, Machine Tools and Machine Shop Supplies		NOT TO	EXCEED	\$100,000.00	31 Oct 2002
<small>PERF. PERIOD: 01 Nov 2000 to 31 Oct 2002 FOB: FOB Origin, Freight Collect SHIP VIA: See "Ship Via" Note(s)</small>					<small>TOTAL CONTRACT AMOUNT \$100,000.0000</small>	

Contract Award / Purchase Order	Contract Award / Purchase Order No. 24329-001-01-4J	General Description Air compressors, vacuum systems, etc.	Page 3 of 5
Order			

Special Provisions

Upon its acceptance, this subcontract issued by the University of California, hereinafter called the "University," to Mesa Equipment Company, hereinafter called the "Seller," shall supersede all prior understandings and commitments governing the item(s) described herein and shall constitute an agreement between the parties on the following terms and conditions and in Form 765C, dated 2/99, is hereby incorporated by reference. These terms and conditions are available from the web at:

[HTTP://BUS.LANL.GOV/BUS5/VENDOR/TERMS-CONDITIONS.HTM](http://BUS.LANL.GOV/BUS5/VENDOR/TERMS-CONDITIONS.HTM)

1. Lab-Wide Blanket of Air Compressors, Vacuum Systems, Material Handling, MachineTools and Machine Shop Supplies.

The discount structure will be in accordance with Mesa Equipment memo dated 10-17-00 (Attachment #1). Price List will be provided upon request.

SHIP VIA: FOB: Origin. Contract Administrator or Procurement Assistant will designate carrier.

NOTE 1:

The term of this BPA shall be for the period November 1, 2000 through October 31, 2002 with one-three year option.

NOTE 2:

The Contract Administrator for this subcontract is Barbara Martinez, Phone 505-667- 8540. Purchases exceeding \$5,000.00 per line item must have contract administrator's prior approval and signature. In the absence of Contract Administrator the Procurement Assistant, Arleen Roybal, Phone 505-665-7446 should be contacted. Fax 505-667-8641 applies for both. The University may change these persons upon notice to the vendor.

NOTE 3:

Any LANL personnel are authorized to issue an order under this blanket purchase order. Requestor will complete an order form for processing an order. The order form must contain the following information: Date, Manufacturer and Model number, Item Description, Quantity, Unit of Issue, Unit Price, Extension, Delivery Date, Requestors Name, Requestors Phone Number, Requestors Z-number, Requestors signature and LANL cost codes. The University shall identify product/equipment in Seller's Product Catalog and Published Price List.

Contract Award / Purchase Order	Contract Award / Purchase Order No.	General Description	Page 4 of 5
	24329-001-01-4J	Air compressors, vacuum systems, etc.	

NOTE #4:

If material being purchased is already on a current JIT, Mesa Equipment personnel are to remind requestor of this. It is up to the requestor's discretion as to where to buy and document why it was purchased from Mesa Equipment versus JIT. Mesa Equipment personnel will make a notation on their invoice that requestor was advised.

NOTE #5:

The Laboratory will not accept any manufactured equipment or component that is assembled with hex-head cap screws (bolts) with any manufacturer's insignia identified on the attached Suspect Fastener Headmark List. Hoisting and Rigging equipment require QA approval. A copy of order must be faxed to contract administrator. Ken Brandt, Phone 665-6377 or Roberta Abeyta, Phone 667-1378 must grant procurement approval. Certificate of Conformance or Certified Material Test Reports may be required with material.

NOTE 6:

The Seller shall submit bi-monthly invoices with spreadsheet and order forms attached. The invoice must include the blanket purchase order number. The spreadsheet must contain the invoice number, order form number, customer's name, Z-number and the applicable LANL charge codes. If the order form and spreadsheet are not attached to the invoice, the invoice will be returned to the seller.

NOTE 7:

The purchase order-ceiling amount is \$100,000.00. This is a ceiling amount only and in no way obligates the University to expend beyond the amounts actually incurred. Funds in the amount of \$100,000.00 for the purchases through 10-19-01, are currently available and allotted to this contract.

NOTE 8:

The term of this purchase order is subject to the University's annual obligation of funds for payment under this purchase order. Presently, the University has obligated the sum of \$100,000.00 to cover the first twelve (12) months of the contract. The University will notify the seller at least thirty days before the end of each twelve-month period of the obligation of funds for each consecutive twelve-month period. Obligation for subsequent twelve-month periods will be by modification to this contract. The University shall have no requirement to pay any sums other than those obligated for each twelve month period, and nothing in the purchase order shall be construed to require the University of the U. S. Department of Energy to violate the prohibitions of 31 UCS 1341 (Anti Deficiency Act). If the University does not annually obligate funds to make payments under this purchase order, the purchase order shall terminate.

NOTE 9:

The University is not obligated to pay the seller any amount in excess of the ceiling price. The Seller is not obligated to continue performance or otherwise incur costs in excess of the ceiling

Contract Award / Purchase Order	Contract Award / Purchase Order No.	General Description	Page 5 of 5
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price unless and until the contract administrator has notified the seller in writing that the ceiling price has been increased and specifies the revised ceiling price. If and when the ceiling price is increased by the University, any costs incurred by the seller in performance of the work called for herein prior to the increase being made shall be payable to the seller to the same extent as if they were incurred after the ceiling price has increased. The University shall not be obligated to pay the Seller any amount in excess of the ceiling price.

NOTE 10:

The Seller shall notify the University in writing when this aggregate of expenditures and outstanding commitments allowed under this contract equals 75% of the above limitation.

NOTE 11:

Within a year from award of purchase order, the Seller is expected to support a facility in Espanola or surrounding area. At this time Mesa Equipment will hire and train personnel in the northern New Mexico area. Mesa Equipment invisions an entrepreneurial mentoring program with college bound students from northern New Mexico. At this time the contract administrator will require quarterly report on mentorship.

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Definitions

As used in this form, the following terms have the meanings stated:

- (a) *Commercial Item* — Has the meaning stated in the clause at FAR 52.202-1, Definitions.
- (b) *DEAR* — The Department of Energy Acquisition Regulations.
- (c) *DOE* — The United States Department of Energy.
- (d) *FAR* — The Federal Acquisition Regulations.
- (e) *Goods* — All tangible property, except land or interest in land, and including tooling, equipment, materials supplies, etc., used in connection with a subcontract.
- (f) *Government* — The government of the United States of America.
- (g) *Subcontract* — A subcontract is a legally binding agreement issued under the Prime Contract and between the University and a third party that contains the essential terms and conditions under which goods or services will be furnished to the University.
- (h) *Subcontractor* — The party entering into the subcontract with The Regents of the University of California.
- (i) *Lower-tier subcontractor* — An individual or legal entity that has entered into an agreement with a Subcontractor for the delivery of goods or services necessary for the Subcontractor's performance of the subcontract.
- (j) *University* — The Regents of the University of California, a constitutional corporation and instrumentality of the State of California, which operates Los Alamos National Laboratory under Prime Contract W-7405-Eng-36 with the Department of Energy.
- (k) *University's procurement specialist* — The representative of the University of California authorized to address contractual issues, and execute and/or administer subcontracts on behalf of Los Alamos National Laboratory.

Preamble

- (a) Pursuant to the terms of Contract W-7405-Eng-36, the University has agreed to appropriately treat requirements of federal statutes and Presidential executive orders in procurements using funds provided under the contract. Consequently, many of the standard terms and conditions contained herein are similar to terms and conditions used by federal agencies. However, the University is not a federal agency or instrumentality; the use of similar terms and conditions is only for the administrative convenience of the University.
- (b) The Subcontractor shall furnish the goods and/or services covered by the subcontract subject to all the terms and conditions set forth in the subcontract including the following, which the Subcontractor, in accepting the subcontract, agrees to be bound by and to comply with in all particulars, and no other terms or conditions shall be binding upon the parties unless hereafter accepted by them in writing. Written acceptance or shipment of all or any portion of goods or the performance of all or any portion of the services covered by the subcontract shall constitute unqualified acceptance of all University terms and conditions. The terms of any quotation referred to in the subcontract are included and made a part of the subcontract only to the extent of specifying the nature of the goods or services ordered, the price therefore, and the delivery thereof, and then only to the extent that such terms are consistent with the terms and conditions of the subcontract.
- (c) This form incorporates one or more FAR and/or DEAR clauses by reference. The version of the FAR and/or DEAR clause in effect as of the effective date of the subcontract shall apply with the same force and effect as if they were given in full text. Throughout these clauses, the term "contract" shall mean this Subcontract; the term "Contractor" shall mean "Subcontractor"; the term "subcontractor" shall mean "Lower-tier subcontractor"; and the terms "Government" and "Contracting Officer" shall mean the University. Upon request, the procurement specialist will make the full text of the clauses available.
- (d) The Subcontractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this subcontract.

"A" Clauses Apply to Subcontracts at All Dollar Levels**Clause A1 — Assignment of Claims**

- (a) The Subcontract or any right, remedy, or obligation hereunder is assignable in whole or in part by the University to the Government or its designee. Under the Assignment of Claims Act, as amended, 31 U.S.C. 3727, 41 U.S.C. 15 (hereinafter referred to as the Act), the Subcontractor may assign its rights to be paid amounts due or to become due because of the performance of the subcontract to a bank, trust company, or other financial institution, including any federal lending agency. The assignee under such an assignment may thereafter further assign or reassign its right under the original assignment to any bank, trust company, or other financial institution.
- (b) Any assignment or reassignment authorized under the Act and this clause shall cover all unpaid amounts payable under the subcontract and shall not be made to more than one party, except that an assignment or reassignment may be made to one party as agent or trustee for two or more parties participating in the financing of the subcontract.

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(c) The Subcontractor shall not furnish or disclose to any assignee under the subcontract any classified document, including the subcontract or information related to work under the subcontract until the University authorizes such action in writing.

Clause A2 — Changes

Changes in the terms and conditions of this subcontract may be made only by written agreement of the parties, see Preamble (b), above.

Clause A3 — Collect Shipments

Goods purchased f.o.b. shipping point must be forwarded freight collect. (Note: Government freight rates do not apply to prepaid shipments. Excess costs will be deducted from the amount invoiced for the goods if the goods are not shipped collect in accordance with the following instructions). The following notation must appear on the bills of lading or express receipt:

"This shipment is for the account of the U.S. Government, which will assume the freight charges. It is subject to the terms and conditions set forth in the standard form of the U.S. Government's bill of lading and to any available special rates or charges."

Clause A4 — Declared Valuation of Shipments

Except as otherwise provided on the face of the subcontract, all shipments by the Subcontractor under the subcontract for the University's account shall be made at the maximum declared value applicable to the lowest transportation rate or classification, and the bill of lading shall so note it.

Clause A5 — Delivery of Excess Quantities

The Subcontractor is responsible for the delivery of each item quantity within allowable variations, if any. If the Subcontractor delivers and the University receives quantities of any item in excess of the quantity called for (after considering any allowable variation in quantity), such excess quantities will be treated as being delivered for the convenience of the Subcontractor. The University may retain such excess quantities up to \$250 in value without compensating the Subcontractor therefore, and the Subcontractor waives all right, title, or interest therein.

Quantities valued in excess of \$250 will, at the option of the University, either be returned at the Subcontractor's expense or retained and paid for by the University at the unit price in the subcontract.

Clause A6 — Discounts for Prompt Payment

Discounts for prompt payment will be taken if it is in the University's best interest to do so, and if payment is made within the discount period stated in the subcontract, or offered on an individual invoice. In connection with any discount offered for prompt payment, time shall be computed from the later of receipt of material or the date the invoice is received at the following address: Los Alamos National Laboratory, Accounts Payable, Mail Stop P240, P. O. Box 1663, Los Alamos, NM 87545. For the purpose of computing the discount earned, payment shall be considered to have been made on the date the University check was dated or an electronic funds transfer payment was made.

Clause A7 — Disputes

(a) *Definitions.* For purposes of this clause:

(1) "Board" means the Energy Board of Contract Appeals that has been established by the Secretary of Energy pursuant to Section g(a)(1) of the Contract Disputes Act of 1978, 41 U.S.C. § 607(a)(1).

(2) "Arbitration decision" means a decision of the Board in an arbitration pursuant to this clause.

(3) "Claim" means a written demand or written assertion by either contracting party seeking, as a matter of right, the payment of money in a sum certain, the adjustment or interpretation of a contract term, or other relief arising under or relating to this subcontract. A claim arising under a contract, unlike a claim relating to that contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant.

A voucher, invoice, or other routine request for payment that is not in dispute when submitted is not a claim. The Subcontractor may convert such submission into a claim if it is disputed either as to liability or amount, or is not acted upon in a reasonable time, by demanding a decision by the Procurement Manager.

(4) "Counterclaim" means a claim asserted in a pleading filed with the Energy Board of Contract Appeals in an arbitration proceeding pursuant to this clause which claim arises from the same occurrence or transaction relating to this subcontract that is the subject matter of the opposing party's claim. Counterclaims do not need to be submitted to the Procurement Manager for decision.

(5) "Procurement Manager" means a person designated by the University to decide claims of the Subcontractor or of the University against the Subcontractor.

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- (6) "Rules of the Board" means the Board's rules promulgated at 10 C.F.R. Part 1023, Subpart A.
- (b) Nature of This Subcontract. This subcontract is not a Government contract and therefore is not subject to the Contract Disputes Act of 1978 (41 U.S.C. §§ 601-613). The parties agree that the DOE is not a party to this subcontract and is not directly liable to the Subcontractor for claims and disputes within the purview of this clause. Further, the parties agree that, for the purposes of this subcontract, the University is not an agent of the DOE, and that neither the presence of this clause in the subcontract nor provision for arbitration by the Board shall create or imply the existence of privity of contract between the Subcontractor and the DOE.
- (c) Scope of Clause. The parties agree that the rights and procedures set forth in this clause are the exclusive rights and procedures for the resolution of all claims and disputes arising under, or relating to, this subcontract. The parties shall be bound by an arbitration decision, which shall be enforceable as provided in the Federal Arbitration Act (9 U.S.C. § 1 et seq.) and the terms of this clause.
- (d) Submission of Claims by Subcontractor; Procurement Manager's Decision.
- (1) Unless otherwise provided in this subcontract, the Subcontractor must file any claim against the University within 30 calendar days after the Subcontractor knew or should have known the facts giving rise to the claim.
 - (2) The Subcontractor must submit any claim in writing first to the University's procurement specialist, who shall attempt to resolve the matter within a reasonable amount of time. If the University's procurement specialist does not resolve the claim in a manner satisfactory to the Subcontractor, and the Subcontractor desires to pursue further action, the Subcontractor must submit the claim in writing to the Procurement Manager.
 - (3) Within sixty days of receipt of the claim, the Procurement Manager must issue a decision or notify the Subcontractor of the time within which a decision will be issued, which shall be reasonable, taking into account such factors as the size and complexity of the claim and the adequacy of the information provided by the Subcontractor in support of the claim. If the Procurement Manager fails to issue a decision on a subcontract claim within the specified period, the Subcontractor may make a demand for arbitration with the Board as if the claim had been denied.
 - (4) The University's procurement specialist may also submit a claim against the Subcontractor in writing to the Procurement Manager, who shall issue a written decision.
 - (5) The decision of the Procurement Manager shall be final and conclusive unless the complaining party demands arbitration by the Board in accordance with the terms of this clause.
- (e) Demand for Arbitration
- If the decision of the Procurement Manager is not satisfactory to a complaining party, and the complaining party desires to pursue further action, the complaining party must, within 45 days after receipt of the Procurement Manager's decision, submit to the Board a written demand for arbitration of the claim. The Board shall arbitrate the claim and any counterclaims in accordance with the Rules of the Board.
- (f) Right to a Hearing; Costs. In any arbitration pursuant to this clause, both parties shall be afforded an opportunity to be heard and to present evidence in accordance with the Rules of the Board. Unless the Board orders otherwise, each party shall pay its own costs of prosecuting or defending an arbitration before the Board.
- (g) Arbitration Decisions; Judicial Review. An arbitration decision shall be final and conclusive unless a party, within one hundred and twenty days after the date of receipt of a copy of the decision, files an action to vacate, modify, or correct the decision pursuant to the Federal Arbitration Act.
- (h) Subcontractor Performance Pending Claim Resolution. The Subcontractor shall proceed diligently with performance of this subcontract and shall comply with any decision of the University's procurement specialist or Procurement Manager, pending final resolution of any claim or dispute arising under, or relating to, this subcontract.
- (i) No Other Court Action. No action based upon any claim or dispute arising under, or relating to, this subcontract shall be brought in any court except as provided in this clause.
- (j) Choice of Law. This subcontract shall be governed by Federal law as provided in this subparagraph. Irrespective of the place of award, execution or performance, this subcontract shall be construed and interpreted, and its validity determined, according to the Federal common law of government contracts as enunciated and applied to prime government contracts by the Board and Federal courts having appellate jurisdiction over the decisions of the Board rendered pursuant to the Contract Disputes Act of 1978. The Federal Arbitration Act and other Federal statutes (including the Contract Disputes Act of 1978), Federal rules (including the Federal Acquisition Regulation, the Department of Energy Acquisition Regulation, and the rules promulgated by the Board) shall apply in accordance with their respective provisions.

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(k) Interest. Interest on amounts adjudicated due and unpaid by a party shall be paid from the date the complaining party files a demand for arbitration with the Board. Interest on claims shall be paid at the rate established by the Secretary of the Treasury of the United States pursuant to Public Law 92-41 (85 Stat. 97) for the Renegotiation Board.

Clause A8 — Equal Opportunity:

FAR 52.222-26 is hereby incorporated by reference.

Clause A9 — Excusable Delays

The Subcontractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Subcontractor and without its fault or negligence, such as acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Subcontractor shall notify the University's procurement specialist in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the University's procurement specialist of the cessation of such occurrence.

Clause A10 — Inspection/Acceptance

The Subcontractor shall only tender for acceptance those items that conform to the requirements of this subcontract. The University reserves the right to inspect or test any goods or services that have been tendered for acceptance. The University may require repair or replacement of nonconforming goods or reperformance of nonconforming services at no increase in subcontract price. The University must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

Clause A11 — Patent Indemnity

The Subcontractor shall indemnify the University and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this subcontract, provided the Subcontractor is reasonably notified of such claims and proceedings.

Clause A12 — Payments

The University shall pay the Subcontractor, upon the submission of proper invoices or vouchers, the prices stipulated in this subcontract for supplies delivered and accepted or services rendered and accepted, less any deductions provided in this subcontract. Unless otherwise specified in this subcontract, payment shall be made on partial deliveries accepted by the University if

- (a) The amount due on the deliveries warrants it; or
- (b) The Subcontractor requests it and the amount due on the deliveries is at least \$1,000 or 50 percent of the total subcontract price.

Clause A13 — Risk of Loss

Unless the Subcontract specifically provides otherwise, risk of loss or damage to the goods provided under this subcontract shall remain with the Subcontractor until, and shall pass to the Government (through the University) upon:

- (1) Delivery of the goods to a carrier, if transportation is f.o.b. origin; or
- Delivery of the goods to the University at the destination specified in the subcontract, if transportation is f.o.b. destination.

Clause A14 — State of New Mexico Gross Receipts and Compensating Tax

- (a) Within 30 days after award of the subcontract, the Subcontractor shall advise the State of New Mexico of this subcontract by registering with the State of New Mexico, Taxation and Revenue Department, Revenue Division, pursuant to the Tax Administration Act of the State of New Mexico, and shall identify the subcontract number.
- (b) To the extent required by New Mexico law, the Subcontractor shall pay the New Mexico gross receipts taxes, pursuant to the Gross Receipts and Compensating Tax Act of New Mexico, assessed against the Subcontractor price paid for performance of the subcontract, or of any part or portion thereof, within the State of New Mexico. The allowability of any gross receipts taxes or local option taxes lawfully paid to the State of New Mexico by the Subcontractor or its lower-tier subcontractors will be determined in accordance with the Costs and Expenses clause at Dear 970.5204-13 of the subcontract except as provided in paragraph (d) of this clause.

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- (c) The Subcontractor shall submit applications for Nontaxable Transaction Certificates (NTTC), Form CSR-3C, to the State of New Mexico Taxation and Revenue Department, Revenue Division, P.O. Box 630, Santa Fe, New Mexico, 87509. The Subcontractor shall use the NTTC certificates strictly in accordance with the subcontract and the agreement between DOE and the New Mexico Taxation and Revenue Department.
- (d) The Subcontractor shall provide NTTC's to each vendor in New Mexico selling tangible personal property to the Subcontractor for use in the performance of the subcontract.
- (e) The Subcontractor shall pay the New Mexico compensating use tax for any tangible personal property that is purchased pursuant to a NTTC if such property is not used for federal purposes.
- (f) Out-of-state purchase of tangible personal property by the Subcontractor that would be otherwise subject to compensating tax shall be governed by the principles of this clause. Accordingly, compensating tax shall be due from the Subcontractor only if such property is not used for federal purposes.
- (g) The University may receive information regarding the Subcontractor from the Revenue Division of the New Mexico Taxation and Revenue Division of the New Mexico Taxation and Revenue Department and, at the discretion of the University, may participate in any matter of proceedings pertaining to this clause of the above-mentioned agreements. This shall not preclude the Subcontractor from having its own representative nor does it obligate the University to represent its Subcontractor.
- (h) The Subcontractor agrees to insert the substance of this clause, including this paragraph (h), in each lower-tier subcontract that meets the criteria in FAR 29.401-6 (b) (1) through (3), 48 CFR Part 29.
- (i) Paragraphs (a) through (h) of this clause shall be null and void should the agreement referred to in paragraph (c) of this clause be terminated, provided, however, that such termination shall not nullify obligations already incurred before the date of termination.

Clause A15 — Taxes

The subcontract price includes all applicable Federal, state, and local taxes and duties.

Clause A16 — Termination for Cause

The University may terminate this subcontract, or any part hereof, for cause in the event of any default by the Subcontractor, or if the Subcontractor fails to comply with any subcontract terms and conditions, or fails to provide the University, upon request, with adequate assurances of future performance. In the event of termination for cause, the University shall not be liable to the Subcontractor for any amount for goods or services not accepted, and the Subcontractor shall be liable to the University for any and all rights and remedies provided by law. If it is determined that the University improperly terminated this subcontract for default, such termination shall be deemed a termination for convenience.

Clause A17 — Termination for Convenience

The University reserves the right to terminate this subcontract, or any part hereof, for its sole convenience. In the event of such termination, the Subcontractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and lower tier subcontractors to cease work. Subject to the terms of this subcontract, the Subcontractor shall be paid a percentage of the subcontract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Subcontractor can demonstrate to the satisfaction of the University using its standard record keeping system, have resulted from the termination. The Subcontractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This clause does not give the University or Government any right to audit the Subcontractor's records. The Subcontractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.

Clause A18 — Used or Reconditioned Material, Suspect or Counterfeit Material, Residual Inventory, and Former Government Surplus Property

- (a) The Subcontractor shall deliver items to the University which conform to the specifications to which they are represented to be manufactured. The Subcontractor shall not furnish any item or component that is used or reconditioned material; manufactured with suspect or counterfeit materials, parts, and/or components; residual inventory resulting from terminated Government contracts or subcontracts; or former Government surplus property unless such item or component was listed in the applicable attachment to the quotation and approved by the University's procurement specialist, or unless otherwise authorized in writing by the University's procurement specialist.

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(b) All items or components furnished under the subcontract shall comply with the terms and specifications contained in the subcontract.

Clause A19 — Warranty

The Subcontractor agrees that goods or services furnished under the subcontract shall be covered by the most favorable commercial warranties the Subcontractor gives to any customer for the same or substantially similar goods or services and the Subcontractor shall furnish copies of same to the University. The rights and remedies provided by such warranties are in addition to and do not limit any right afforded to the University by any other clause of the subcontract. Such warranties will be effective notwithstanding prior inspection and/or acceptance of the goods or services by the University.

Clause A20 — Limitation of Liability

Except as otherwise provided by the Subcontractor's most favorable commercial warranty or by an express or implied warranty, the Subcontractor will not be liable to the University or Government for consequential damages resulting from any defect or deficiencies in accepted items.

Clause A21 — Commercial Computer Software

If this subcontract is for or includes commercial software, FAR 52.227-19 is hereby incorporated by reference.

"B" Clauses Also Apply to Subcontracts Exceeding \$2500

Clause B1 — Affirmative Action for Handicapped Workers:

FAR 52.222-36, is hereby incorporated by reference.

"C" Clauses Also Apply to Subcontracts Over \$10,000

Clause C1 — Affirmative Action for Special Disabled and Vietnam Era Veterans:

FAR 52.222-35, is hereby incorporated by reference.

"D" Clauses only apply when cited in the University's solicitation and/or Subcontract:

Clause D1 — Utilization of Small, Small Disadvantaged and Women-Owned Business Concerns / Subcontracting Plan

(a) FAR 52.219-9 "Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan" is hereby incorporated by reference.

(b) FAR 52.219-8 "Utilization of Small, Small Disadvantaged and Women-Owned Small Business Concerns" is hereby incorporated by reference.

hernandez_john_j@lanl.gov, 10:17 AM 4/27/02 -0600, MESA EQUIPMENT'S NOMINATION

To: hernandez_john_j@lanl.gov
From: Barbara A Martinez <bam@lanl.gov>
Subject: MESA EQUIPMENT'S NOMINATION
Cc:
Bcc:
Attached: D:\My Documents\Mesa nomination.doc; C:\EUDORA\ATTACH\LANL Tall Ladder.jpg;
C:\EUDORA\ATTACH\fax117.tif;

John,

Attached is the information you have tasked me with. I have also left you a hard copy. The tail ladder attachment is printing very small. I have already left a message for Robert Garcia to fax me a copy. Also please note there are two e-mails under attachment labeled fax 117.

If I need to revise any portion, please let me know.

Barbara

LANL 04977

NominationEagle Award for Suppliers

This form is to be used to submit your nomination for the Supplier Eagle Award for the calendar year of 2001. You may submit a nomination in as many categories that you'd like: Cost Savings, Partnership, Quality, Customer Focus, Innovation, and Supplier of the Year. Please return your award package to the Small Business Office by April 30, 2002. Please provide specific detail. Use as much space as you need. Additional information can be attached with this form.

Company Name: Mesa Equipment & Supply

Contact Name and Phone Number: Robert Garcia, ph: 505-345-0284

Cost Savings - Supplier has demonstrated efforts in reducing costs to LANL beyond the negotiated contract prices. Some examples include but are not limited to the following (please explain):

- Consolidation - consolidating items
- Standardization - limiting items to select from
- Initiating quantity/transportation/process/other type discounts
- Favorable pricing agreements/ Offering special pricing where applicable
- Recycling/ Reusing
- Value added services at no extra charge (i.e. training, testing, equipment, certification, order tracking, demonstrations, trade shows)
- Improving internal processes

Based on the above Cost Savings Award criteria, I submit my nomination for this award for the following reasons:

Since the inception of Mesa Equipment's BPA, requestors no longer have to purchase products from Mesa Equipment through JIT. Buying direct from Mesa Equipment has saved requestors approximately \$50,000.00 in JIT markups. In addition to not paying JIT markups, Mesa Equipment's negotiated BPA pricing has saved requestors over \$80,000.00. Mesa Equipment & Supply also offer free delivery to any tech area at the request of the user.

Partnership - Supplier has contributed to the success LANL's mission by promoting successful business interaction with a high level of mutual commitment. Some examples include but are not limited to the following:

- Teaming with Requestors/Procurement/Outside Suppliers
- Fostering customer service relationships
- Creating /adapting/implementing/streamlining processes to accommodate changing needs of LANL
- Providing value-added services (i.e. training)
- Striving for performance gains in cost, quality, delivery and cycle times
- Enhancing supply-chain relations (JIT, manufacturer, distributor, freight carriers, etc.)
- Providing solutions to problems that arise

- Proactive communications with Requestors/Procurement/Outside Suppliers (i.e. notify customers of requisition numbers and the status of orders.)

Based on the above Partnership Award criteria, I submit my nomination for this award for the following reasons:

Mesa Equipment & Supply has demonstrated exceptional partnership in the area of value added service. Earlier this year, S-Site needed special fabricated ladders for roof access. Mesa Equipment provided computer aided drafting services at no charge, to help solve the requestor's problem. (See attachment #1) Mesa Equipment also came in \$9,000.00 below the other bid for these ladders. Mesa Equipment also dedicates three outside sales representatives to LANL in order to provide the necessary technical expertise on the products they provide.

Quality – Supplier has incorporated quality into their products or services. Some examples include but are not limited to the following:

- Providing quality training
- Developing/implementing quality control measures (i.e ISO certification)
- Ensuring reliability/safety/maintainability of products and or services
- Remaining abreast of new and upcoming technologies
- Inspection/testing/performance beyond existing manufacturer/service warranties
- Ensures complies with Suspect/Counterfeit (i.e. additional testing/documentation)
- Packaging
- Timely communication/response time
- Error Reduction (Please specify)
 - Shipping
 - Order Entry
 - Returns
- Order Tracking

Based on the above Quality Award criteria, I submit my nomination for this award for the following reasons:

In December 2001, Mesa Equipment & Supply developed and implemented a quality plan to comply with the Price Anderson Amendment Act. They also voluntarily stopped selling LANL rigging products until they could integrate the necessary QA measures into their quality plan. Mesa Equipment & Supply also evaluates and chooses the manufacturers they represent based on ISO 9001 certification.

Customer Focus – Supplier has provided exceptional support to meet customer needs beyond contract requirements. Some examples include but are not limited to the following:

- Maintaining updated product/service information
- Problem resolution
- Timely response to customer inquires
- Customer consultation

- Product/Service training
- Product/service knowledge/ expertise
- Timely delivery
- Process Knowledge-returns, exchanges, repairs
- Streamlining processes
- Anticipate customer needs
- Order Tracking
- Proactive communications with requesters/BUS (i.e. notifying customers of requisition numbers and the status of orders)

Based on the above Customer Focus Award criteria, I submit my nomination for this award for the following reasons:

This is Mesa Equipment & Supply's greatest strength as a vendor. In addition to the product expertise and the engineering services they provide, Mesa Equipment & Supply's problem resolution focus is unparalleled. In March of this year a LANL requestor had electrical and mechanical problems with the equipment he had purchased from Mesa. Mesa Equipment & Supply brought in a factory service technician to assist in fixing the problems. When it was determined that the equipment must be sent back to the factory for repair, Mesa placed a brand new unit on loan to the requestor while the equipment was being repaired. This cost Mesa approximately \$5,000.00 because after the repair the new unit would have to be sold as used equipment.

Innovation – Striving for new ways to improve internal and external processes. Some examples include but are not limited to the following:

- Streamlining processes
- Process improvements
- Creativity
- Increased productivity
- Suggesting/creating new processes
- Keeping abreast of (and applying) current marketing/technological changes
- Identifying new ways to work with your supply chain.

Based on the above Innovation Award criteria, I submit my nomination for this award for the following reasons:

Mesa Equipment has introduced new oil water separators to help NIS Division separate the oil and water in the air systems in their buildings and meet EPA restrictions. They have also introduced new ergonomic products like adjustable workbenches, sit-stand stools, and special anti-vibration gloves to LANL requestor to reduce back, wrist and hand injuries.

LANL Supplier – The nominated supplier should have demonstrated outstanding performance in all five categories: Cost Savings, Partnership, Quality, Customer Focus, and Innovation.

Based on the above Outstanding Supplier Award criteria, I submit my nomination for this award for the following reasons:

Mesa Equipment & Supply has demonstrated a high level of achievement in every award criteria. They are always striving to produce a higher level of service at a reduced cost to LANL. I have received numerous phone calls and e-mails from LANL requestors praising the outstanding performance of Mesa Equipment & Supply. (See attachment #2)

Additional Information

In addition Mesa Equipment has opened a facility in Espanola and will hire and train personnel in the northern New Mexico area. Mesa Equipment has been in contact with Northern New Mexico Community College and are in the process of starting up an entrepreneurial mentoring program with college bound students from northern New Mexico.

Submitted by: Barbara A. Martinez, BUS-5/Team 4, ph: 667-8540, bam@lanl.gov
Team Leader: John J. Hernandez, ph: 667-3702, hernandez_john_j@lanl.gov

NominationEagle Award for Suppliers

This form is to be used to submit your nomination for the Supplier Eagle Award for the calendar year of 2001. You may submit a nomination in as many categories that you'd like: Cost Savings, Partnership, Quality, Customer Focus, Innovation, and Supplier of the Year. Please return your award package to the Small Business Office by April 30, 2002. Please provide specific detail. Use as much space as you need. Additional information can be attached with this form.

Company Name: Mesa Equipment & Supply

Contact Name and Phone Number: Robert Garcia, ph: 505-345-0284

Cost Savings - Supplier has demonstrated efforts in reducing costs to LANL beyond the negotiated contract prices. Some examples include but are not limited to the following (please explain):

- Consolidation - consolidating items
- Standardization - limiting items to select from
- Initiating quantity/transportation/process/other type discounts
- Favorable pricing agreements/ Offering special pricing where applicable
- Recycling/ Reusing
- Value added services at no extra charge (i.e. training, testing, equipment, certification, order tracking, demonstrations, trade shows)
- Improving internal processes

Based on the above Cost Savings Award criteria, I submit my nomination for this award for the following reasons:

Since the inception of Mesa Equipment's BPA, requestors no longer have to purchase products from Mesa Equipment through JIT. Buying direct from Mesa Equipment has saved requestors approximately \$50,000.00 in JIT markups. In addition to not paying JIT markups, Mesa Equipment's negotiated BPA pricing has saved requestors over \$80,000.00. Mesa Equipment & Supply also offer free delivery to any tech area at the request of the user.

Partnership - Supplier has contributed to the success LANL's mission by promoting successful business interaction with a high level of mutual commitment. Some examples include but are not limited to the following:

- Teaming with Requestors/Procurement/Outside Suppliers
- Fostering customer service relationships
- Creating /adapting/implementing/streamlining processes to accommodate changing needs of LANL
- Providing value-added services (i.e. training)
- Striving for performance gains in cost, quality, delivery and cycle times
- Enhancing supply-chain relations (JIT, manufacturer, distributor, freight carriers, etc.)
- Providing solutions to problems that arise
-

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 - Shipping
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 - Returns
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Submitted by: Barbara A. Martinez, BUS-5/Team 4, ph: 667-8540, bam@lanl.gov
Team Leader: John J. Hernandez, ph: 667-3702, hernandez_john_j@lanl.gov

X-Sender: u146839@pobox1663.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1
 Date: Fri, 28 Jun 2002 11:31:55 -0600
 To: kruger@lanl.gov
 From: Elinor Gwynn <ecg@lanl.gov>
 Subject: Fwd: Statement

X-Sender: anna@popmail.esa.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1
 Date: Thu, 27 Jun 2002 11:57:53 -0600
 To: "Elinor C. Gwynn" <ecg@lanl.gov>
 From: "Anna L. Parks" <anna@lanl.gov>
 Subject: Statement

Elinor,

Please find below my statement regarding the events of last Friday.

I received a phone call on Friday afternoon, June 21st, from James Stewart asking if I had contacted Jared McDonald, the JCNM contractor. I stated that I had not and since I wasn't assigned to NIS Division any longer would he like me to forward this action to Cammie. He requested that I make the call to Jared McDonald. I called Jared and asked if he had observed any thing at TA-35 that was of concern. He stated yes and that he needed to meet with me. I told him that I was no longer assigned to NIS and was located at ESA. He said that he didn't care, he would drive to TA-16.

Jared McDonald Conversation:

He stated that there is waste fraud and abuse to the of \$100K. He stated that Pete Bussolini and Scott Alexander order things from Mesa, a Lab vendor, who contacts another vendor to obtain a variety of merchandise. He stated that he had overheard SA talking to Mesa about changing the description of items ordered so that it would not raise any flags.

He said that they had ordered 25 jackets from J.R. Clothing along with a variety of other items such as knives, sleeping bags, tents, 10 "hunters" walkie-talkies, barbecue grill, remote control airplanes, 4 rototillers, and ATVs. He stated that "everyone" is aware of what goes on and the men under his supervision laugh about the purchases that are made and then vanish from the TA. He also said that everyone in FMU-75 are aware of what is going on but they are afraid because of Pete's position.

He also said that he had tried to report this to his management at JCNM and they did not act on the information. He also said that he had been to S Division and reported that there was theft occurring and he had 200 photos of items that had been ordered and delivered to FMU-75. He stated that S Division had responded that if he did not have pictures of merchandise being removed from a vehicle into PB's garage, there was not sufficient evidence to move forward with an investigation. He stated that he had tried for months to find someone to act on the information and was so frustrated that he was making himself ill. He also stated that he is aware of RCRA violations at TA-33 (ie, light bulbs being smashed and littered on the ground) as well as safety violations. He said that PB had instructed the students at TA-35 to attach a ladder to the top of a crane (tie it on), then climb up the ladder to change the light bulbs in the Scyllac high bay. He said that when he (and other workers) heard about this they complained strongly. PB asked the

Elinor Gwynn, 11:31 AM 6/28/02 -0600, Fwd: Statement

students if they were "scared" but finally relented and allowed JCNMM to change the bulbs. He stated that he has "major safety concerns" for the students. He said that John Jennings has been tasked with taking merchandise from TA-35 to PB's house and placing it in his garage. He related that J was responsible for delivering the walkie-talkies to P's house. JJ said to JM that when he arrived that P's daughter, Wendy, was on the balcony and asked if JJ was bringing more stuff for her dad. When JJ said yes, she reportedly started yelling, "You're stealing for my dad!" This made JJ very nervous. JM said that JJ has not been involved in any wrong-doing in recent history, but had been previously. He said that something happened that made JJ nervous. He also stated that Adrian Lovell is "miserable." He related a story where PB removed the keyboard of a student for spending too much time on the computer. PB gave the keyboard to another person in the group and told them to keep. According to JM, PB had not talked to the student about his time on the computer and that, in JM's opinion, the student did not spend a great deal of time on the computer. He said when the incident occurred PB was truly furious. Regarding the employee mistreatment, he said that has been aware of many of the claims listed in JS's original email (he was apparently blind copied on it). He said the students are not treated well. He said after JS went to meet with PB about SA, he overheard SA making the comment, "That little son of a bitch, I can't believe he went behind my back. I'm going to get even with him even if it takes years." JM stated that he would prefer to remain anonymous, but his concerns and frustration with the situation has brought him to the point that if his name comes out, he'll be fine.

Call to Jennifer Macy:

I contacted Jennifer and asked if there was anything going on at TA-35 that was of concern to her per Elinor's previous instructions. She stated that the work environment was bad and that she has "high stress," "a lot of anxiety" which is "unmanageable". She said that she has heard stories of people mistreatment from others, but has not been a target, nor witnessed any of the alleged behavior. She stated that her family has been friends with PB's family for many years and that he "is not the same person" she used to know. I asked if the was WFA going on and she said "yes!" I asked if she would be willing to talk to someone (not me) about that and she said yes.

I also received an email message from John Jennings (will attach) that stated that he had been told that "I did not like him." He had always wondered why, but was afraid to ask. Now that I am no longer assigned to NIS, he decided to ask the question. I called him after receiving the email message and asked where he had heard that false rumor. He stated that PB had told him very often that "HR" didn't like him, and that he should leave us alone.

I tried to contact Michelle Cantu with AA-4 to determine if the "disappearing of merchandise" would fall within her domain. She called me back on Monday morning and stated that "theft" is not an AA area, but changing receipts to not reflect what was truly being delivered definitely would. I told her that I would give two individuals her name and to expect a call. She stated that was fine. I then called JS & JM immediately to give them the AA-4 number and the contact person. On Tuesday, I tried to reach the NIS HR team, but was not able to connect with them until 5:15 that evening. I gave Cammie Manzanares the details as described above.

If you have any questions, please don't hesitate to call me.

Anna

Elinor Gwynn
HR-8 Staff Relations Specialist

Elinor Gwynn, 11:31 AM 6/28/02 -0600, Fwd: Statement

Phone: 667-8730/665-2067
Fax: 665-0400
Mail Stop: P126
E-mail: ecg@lanl.gov



OFFICIAL USE ONLY

Tab 10

To/MS: Glenn Walp, S-OSI, MS G723
 From/MS: Bill Sprouse, S-OSI, MS G723 *Bill*
 Phone/Fax: 7-5711/Fax 7-7579
 Symbol: S-OSI: 02-049
 Date: July 29, 2002
 Subject: Summary OF EVENTS

In response to your verbal request for a memorandum on the earliest events of case 0285-02 the following is provided.

Sometime in late September of 2001 Jaret McDonald of ICNNM called and wanted to meet with me, we arranged a time and date, he came to my office and explained how he has been watching three lab employees steal the lab blind for months and he could not stand by doing nothing any longer. McDonald further stated the three employees were Pete Bussolini, Scott Alexander, and John Jennings of FMU-75. Items he described, was things like small pull behind trailers, John Deere roto tillers, winches, welders tools, and global positioning systems. McDonald also said they even order stuff from a Cabela's catalog.

The day after that meeting I contacted a friend in BUS-7 (Pat McDonnell) and requested he pull a report on everything these three had purchased in FY00 and FY01. Approximately a week later Pat called to say he had the reports I picked them up and when I reviewed them I could see right away that there was some suspicious purchases and a lot of them. I told Gene Tucker that I was calling the FBI about it because it looked like a lot of money was involved. I contacted Jeff Campbell of the FBI and he said it sounds like something they would be interested in and he arranged to come up here about the middle of Oct 01. I briefed Gene that the FBI was interested. Campbell came up looked at the documents and we discussed the fact that they should not be purchasing things like SOG hunting knives, binoculars and other stuff, and the fact that they were not buying one or two they were buying lots of them. Campbell said he would take this back to his boss and see if they could open a case on them. Campbell also wanted to set up a meeting with McDonald, which McDonald said ok to.

By the end of Oct 01 nothing was happening and McDonald would send me an e-mail asking about any progress, I would then call Campbell and we did set up a meeting but Campbell had to cancel. He later said he was having trouble convincing his boss that just because they were buying a lot of stuff that don't mean they were stealing it. I would leave messages for Campbell but they were pretty busy after September 11th, this went on for several months and it got to where McDonald would e-mail me about once a month and I would call Campbell and for one reason or another we would be unable to meet. I think Campbell was even called away (maybe back east) for a while. It just trailed off because we couldn't get a meeting and of course the policy was if the FBI was interested we was to back off and just help them if they wanted something.

I think McDonald finally got tired of waiting and sent an e-mail the Albuquerque FBI and they got more interested, which caused the meeting in July 02, the rest you are aware of.

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Business Operations Division
BUS-5 Team 4, Mail Stop D442
Los Alamos, New Mexico 87545
(505) 667-8554, FAX (505) 667-9527
email: swlopez@lanl.gov

August 30, 2002

Robert Garcia
Sales Manager
Mesa Equipment & Supply Company
P.O. Box 91568
Albuquerque, NM 87199

SUBJECT: Subcontracts 24331 and 24329

Mr. Garcia;

This is to document our meeting of Wednesday, August 28, 2002. In accordance with the subject subcontracts, Mesa Equipment is required to comply with the following:

- 1) All items ordered by LANL employees against the subject subcontracts must fall within the perimeters of the subcontract statement of work/item description.
- 2) All orders/transactions over \$2,500.00 must have the Contract Administrators' approval.
- 3) All items ordered must be delivered to the LANL warehouse, SM-30.
- 4) Mesa Equipment will adequately identify the item description on invoices.
- 5) Mesa Equipment is NOT authorized to exceed the ceiling amount on the subcontracts.

The above is recorded so LANL and MESA will have a better understanding of the subcontract details and intent. I will be amending the subcontracts in the near future to assure these statements are explained in the subcontract.

Should you have any questions, please don't hesitate to call me at 667-8554.

Sincerely,

Stephen W. Lopez
Sr. Contract Administrator

"IN CONFIDENCE"

 **Los Alamos**
 NATIONAL LABORATORY
Office of the Laboratory Counsel
 P. O. Box 16663, Mail Stop A183
 Los Alamos, New Mexico 87545
 (505) 667-3970/Fax (505) 665-2301
 E-Mail: fdickson@lanl.gov

Tab 12

Date: October 30, 2002
 Refer to: LC:02-204

VIA FACSIMILE

Jeff Campbell, Special Agent
 Federal Bureau of Investigation
 Santa Fe Resident Agency
 120 S. Federal Place #304
 Santa Fe, NM 87505

Gregory E. Calles, Supervisory Senior
 Resident Agent
 Federal Bureau of Investigation
 Division Headquarters
 P. O. Box 25186
 Albuquerque, NM 87125-0186

Mary Higgins, White Collar Chief
 U. S. Department of Justice
 U. S. Attorney's Office
 P. O. Box 607
 Albuquerque, NM 87103

Paula G. Burmen, Assistant U. S. Attorney
 U. S. Department of Justice
 U. S. Attorney's Office
 P. O. Box 607
 Albuquerque, NM 87103

Ladies & Gentlemen:

Subject: Pending Investigation at the Los Alamos National Laboratory

Yesterday, Laboratory managers concerned with sensitive programs located in the Laboratory areas involved in the FBI's ongoing investigation met to discuss the issues raised in our meeting at the U. S. Attorney's Office last week. Jeff Campbell was invited to the meeting but was not able to attend as we had hoped due to the press of other business. Adrian Gallegos of the Office of Inspector General in Albuquerque was invited and did attend.

At last week's meeting, Jos Salgado told you of the Laboratory's extreme concern over the fact that the "suspects" in the ongoing investigation work in an area in which a very sensitive program is located. This concern is intensified by a reported security infraction last week implicating the two "suspects" in the FBI investigation. Having people involved in potential criminal conspiracy located in the area in which this ultra-sensitive activity is being conducted is an unacceptable risk. Although the Laboratory recognizes the extreme importance of the ongoing FBI investigation, a decision has been made to read two of the "suspects" out of the program. This action is typical in situations in which a potential security infraction has occurred. The action will prohibit the "suspects" from having access to the area of the Laboratory in which the sensitive program is located; however, they will not be terminated at this time and will

"IN CONFIDENCE – SENSITIVE INFORMATION"

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 National Nuclear Security Administration of the U. S. Department of Energy

01/06/2003 20:10 COVINGTON & BURLING 11 COPY ROOM + 92262447 NO. 622 D04
JAN-06-03 12:48 From:LANL LABORATORY COUNSEL'S OFFICE 8068882301 T-451 P.03/03 Job-232

"IN CONFIDENCE"

Campbell/Higgins/Calles/Burnett
LC:02-204

- 2 -

October 30, 2002

continue to work. It is the Laboratory's intention to take action tomorrow (October 31, 2002) around Noan to brief the employees with the action to be effective at the close of business tomorrow.

Contrary to what you may have heard yesterday, it is not and has not been the Laboratory's intent to terminate these "suspects" tomorrow nor does it intend to inform them of the ongoing FBI investigation. That information, apparently provided to you yesterday, was incorrect. Please feel free to contact me if you have any questions. Thank you.

Very truly yours,



Frank F. Dickson, Jr.
Laboratory Counsel

FFD:mam

Cy: Adrian Gallegos, US/DOE, OIG, Albuquerque, NM
LC Records, MS A187
LC File

"IN CONFIDENCE"
Statement of *BILL SPROUSE*
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1 I, Bill Sprouse, provide the following statement in conjunction with an
2 investigation being undertaken by the Staff Relations Group at the Los Alamos
3 National Laboratory concerning Scott Alexander and Peter Bussolini, both of
4 whom are employees of the Laboratory.

5 I am employed in the Office of Security Inquiries ("OSI") in the Security
6 Division ("S" Division) at the Laboratory. On October 31, 2002, I was advised
7 that agents of the Federal Bureau of Investigation ("FBI") were going to interview
8 Bussolini and Alexander concerning alleged thefts of government property by
9 them. I was asked to "stand by" while the interviews were taking place. At the
10 conclusion of the interview one of the FBI agents came out of the room and said
11 that Bussolini was cooperative and admitted that he had taken government
12 property to his home and did not intend to bring it back. When Bussolini came
13 out of the interview room, he recognized me (we had met each other at the
14 Laboratory in conjunction with Lab business on occasion over the years), and
15 came over and shook my hand. He said, "I'm sorry, I really fucked up." I replied,
16 "yeah, you sure did Pete."

17 At that point, I was asked to go to Bussolini's home in White Rock, New
18 Mexico, where there was a search to be conducted pursuant to a warrant. When
19 I arrived at the house, Chris (last name unknown to me), an FBI Agent, Adrian
20 Gallegos, DOE Inspector General, Bussolini and myself were there, along with I
21 believe three other agents who had started the search and one Los Alamos
22 Police Officer. One of the agents came out of the house with a Moen faucet. I
23 learned that the water had been turned off to the house. It was later turned back

"IN CONFIDENCE"
Statement of
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1 on while I was still at the house. At first, I waited out in the front and then went
2 into the house. One of the agents told Bussolini that they did not want to tear the
3 house up, and for him to point the items for them to confiscate. I saw the agents
4 come out of the house with two television sets, a Hoover vacuum cleaner, a
5 Hoover carpet cleaner, some knives, tools and a range finder. At that point, I
6 overheard Chris tell one of the other agents that Bussolini said that was all that
7 he had taken. Chris then called Jeff Campbell, who I believe is the agent in
8 charge of the investigation. I observed Chris talking on the cell phone. When he
9 was finished with the conversation, he said, "this guy is jacking us around. He's
10 just giving us enough to make us stop."

11 I also observed agents in a recreational vehicle parked by the house. I did
12 not see them take anything from the RV.

13 The agents then went into the garage. I was standing right outside by the
14 garage door. I observed that there were four large rolling tool boxes. I saw the
15 agents confiscate a large Stihl chain saw, a set of Michelin tires, some brand
16 new tools which were on a tool rack and a new ax. In a locker, there were
17 several sleeping bags and other camping gear. Some of the items were still in
18 boxes. I remember there were eight packages of pipe sealant, with two tubes
19 per package. It seemed fairly obvious to me which items were Bussolini's and
20 which were items that were covered by the warrant. The latter items were
21 generally new and were segregated from things that looked as if they belonged
22 to the house.

kruger@lanl.gov, 12:10 PM 12/23/2002 -0700, Clarissa Rodriguez

To: kruger@lanl.gov
From: Lawrence W Hanson <lwhanson@lanl.gov>
Subject: Clarissa Rodriguez
Cc:
Bcc:
Attached:

Phil,

FWIW, I can recall several cases at both UCSF and LBNL where we accepted resignations in similar circumstances even in cases where it was not clear that we would get the money back. Clearly, if we could be rid of a problematic employee, that was the priority. There was virtually no thought given to NOT accepting the resignation, then terminating the employee, and running the risk of the action being contested.

Larry

AO 106 (Rev. 7/87) Affidavit for Search Warrant

FILED

UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

United States District Court

State and DISTRICT OF New Mexico

OCT 30 2002

In the Matter of the Search of
(Name, address or brief description of person, property or premises to be searched)
A residence located at 248 Canada Way,
Los Alamos, New Mexico, 87544, a white stucco
two story dwelling with a red tile roof, with a mail
box in front of the residence marked with the
numbers "248"

COPY APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT
CASE NUMBER: 02M0588

I, Jeffrey W. Campbell being duly sworn depose and say

I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as (name, description and/or location)
A residence located at 248 Canada Way, Los Alamos, New Mexico, 87544, a white stucco two story dwelling with a red tile roof,
with a mail box in front of the residence marked with the numbers "248".

in the State and District of New Mexico
there is now concealed a certain person or property, namely (describe the person or property to be searched)

A Genesis Gold Barbeque Gas Grill and a Moen brand shower head, handles, and tub spout.

Which is (state one or more bases for search and seizure set forth under Rule 41(b) of the Federal Rules of Criminal Procedure)
evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit.
Property that constitutes fruits, evidence, and instrumentalities of crimes against the United States,
concerning a violation of Title 18 United States code, Section(s) 641, 371, 666
The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as if fully restated herein.

Continued on the attached sheet and made a part hereof.

Yes No

Jeffrey W. Campbell
Signature of Affiant
Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation

Telephonically approved by SAUSA Mary Higgins
Sworn to before me, and subscribed in my presence

30 October 2002
Date
11 S. Marquette St. N

at Albuquerque New Mexico
City and State

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IN THE DISTRICT COURT OF THE UNITED STATES
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)
A residence)
located at 248 Canada Way,)
Los Alamos, New Mexico, 87544,)
a white stucco two story)
dwelling with a red tile roof,)
with a mail box in front of the)
residence marked with the)
numbers "248")

AFFIDAVIT IN SUPPORT
OF SEARCH WARRANT

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los
Alamos National Laboratory (LANL) Employees, here after

1 referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are
2 employed within Facility Management Unit 75 as direct LANL
3 employees or LANL contract employees. Peter Bussolini is the
4 "Team Leader" within Facility Management Unit 75 and part of
5 his duties include budget responsibility and spending
6 discretion for the unit. Scott Alexander acts as the second
7 in command under Peter Bussolini and serves as the
8 "Purchaser" for the unit. The LANL employees and LANL
9 contract employees within Facility Management Unit 75 perform
10 and supervise building repairs and general maintenance within
11 their respective jurisdictional areas on LANL property.

12 4) LANL Employees #1, #2, #4, #5 and #6 have
13 provided direct evidence and testimony that Peter Bussolini
14 and Scott Alexander have abused their respective positions as
15 Team Leader and Purchaser for Facility Management Unit 75 by
16 improperly purchasing various items with LANL funds which
17 they there after removed from LANL property and kept the
18 items for personal use. LANL Employees #1, #2, #4, #5 and
19 #6, identified Scott Alexander as the primary purchasing
20 agent for Facility Management Unit 75 and also identified
21 Scott Alexander as providing various items purchased with
22 LANL funds to Peter Bussolini. Because Peter Bussolini
23 serves as the Team Leader for Facility Management Unit 75, he
24 is afforded the opportunity and responsibility of reviewing
25 the purchases of all personnel within his unit and the
26 maintenance of his unit's budget. According to LANL Employee
27 #4, Peter Bussolini is presented with budgetary documentation
28 monthly for his review and approval.

1 5) LANL maintains a "Blanket Purchase Order"
2 contract, number "24329-001-01." This contract is
3 specifically for purchases made by LANL employees through
4 Mesa Equipment and Supply in Albuquerque, New Mexico. The
5 "Blanket Purchase Order" contract is written to allow up to
6 \$2,700,000.00 in purchases by LANL employees. The Mesa
7 Equipment and Supply purchase order contract stipulates only
8 "Air Compressors, Vacuum Systems, Material Handling, Machine
9 Tools, and Machine Shop Supplies" may be purchased via this
10 Lab-Wide Blanket Order Purchase Agreement. This purchase
11 order contract allows LANL employees to purchase items for
12 business purposes simply by supplying the Mesa Equipment and
13 Supply salesperson with the LANL employee's "Z" number. The
14 LANL issued "Z" number is a unique number assigned to each
15 LANL employee. LANL Employees #1, #2, #4 and #5 indicate
16 Robert Garcia is the sole Mesa Equipment and Supply
17 salesperson who caters to the purchasing needs of employees
18 within Facility Management Unit 75.

19 6) The Los Alamos National Laboratory grounds,
20 facilities, and material are owned by the United States
21 Government. The Department of Energy oversees LANL
22 operations and the University of California administratively
23 manages the laboratory.

24 7) Peter Bussolini requested the use of LANL
25 Employee #4's truck to move boxes from LANL property to his
26 residence at 248 Canada Way, Los Alamos, New Mexico. At the
27 time of the request, Peter Bussolini was driving his two door
28 Porsche sports car to work and was unable to fit the large

1 boxes in his vehicle. LANL Employee #4 owns a sizable box
2 style truck capable of moving numerous large boxes. LANL
3 Employee #4 was hesitant to utilize his truck for this
4 purpose but agreed to do as his supervisor, Peter Bussolini,
5 requested. Peter Bussolini and LANL Employee #4 loaded
6 several large boxes on approximately four separate occasions
7 during the early part of year 2002 into LANL Employee #4's
8 box truck. LANL Employee #4 was instructed by Peter
9 Bussolini to drive the box truck with its loaded contents to
10 his residence in Los Alamos, New Mexico. During all four
11 trips, Peter Bussolini and LANL Employee #4 unloaded the
12 boxes from the truck and placed the boxes inside Peter
13 Bussolini's garage. Some of the items loaded into Peter
14 Bussolini's garage in the four trips from LANL grounds
15 included air compressors, Coleman heating lamps, and other
16 boxes with duct tape covering the description of the items
17 inside the box. During his deliveries to Peter Bussolini's
18 residence, LANL Employee #4 identified a black "Weatherguard"
19 truck tool box and new in appearance chain saws on the left
20 side of the residence, which he recognized as items similar
21 to items maintained at LANL. LANL Employee #4 believes
22 several of the items he delivered to Peter Bussolini's
23 residence are the same make and model of items purchased with
24 LANL funds and delivered to Facility Management Unit 75 by
25 Mesa Equipment and Supply salesperson Robert Garcia. Peter
26 Bussolini explained to LANL Employee #4, that he paid Robert
27 Garcia for the items out of his own personal funds and not
28 with LANL funds.

1 8) While LANL Employee #4 was at Peter Bussolini's
 2 ~~residence during his final delivery in early 2001, Peter~~
 3 Bussolini's daughter stated to LANL Employee #4, "So you're
 4 stealing for my daddy." LANL Employee #4 felt uncomfortable
 5 with the statement and decided not to deliver any further
 6 items to Peter Bussolini's residence. When Peter Bussolini
 7 would request the use of LANL Employee #4's box truck, he
 8 would advise Peter Bussolini that the box truck was disabled
 9 in order to avoid making the suspect deliveries.

10 9) On December 20, 2001, Scott Alexander utilized
 11 LANL's Blanket Purchase Order contract with Mesa Equipment
 12 and Supply in Albuquerque, New Mexico and purchased thirty
 13 eight "Chamios Shirt (s)" in a variety of colors and sizes.
 14 He also purchased on the same invoice fifteen pairs of
 15 "Thinsulate Glove(s)" in medium, large, and extra-large
 16 sizes. The total purchase price for the gloves and shirts
 17 totaled \$854.80. The shipment number on the invoice is
 18 1052368-0001-01. The invoice reads, "Delivered by Robert,
 19 1/03/02." The referenced items were purchased by Mesa
 20 Equipment and Supply through Cabela's Hunting and Fishing
 21 Catalog. LANL Security Specialist Steve Doran advised the
 22 above referenced purchases utilizing LANL's blanket purchase
 23 order contract with Mesa Equipment and Supply are considered
 24 unallowable purchases due to the specific language outlined
 25 in the blanket agreement WHAT IS PERMISSIBLE.

26 10) On January 21, 2002, Scott Alexander utilized
 27 LANL's Blanket Purchase Order contract with Mesa Equipment
 28 and Supply in Albuquerque, New Mexico and purchased thirty

1 Cover(s), Olive Drab", one "Carhartt, 3XL, Gortex coat, one
 2 "Mens Hiker 851, Size 9 1/2" New Balance brand trail shoe,
 3 "Mens Hiker 851, Size 9 1/2" New Balance brand trail shoe,
 4 one "Mens Hiker 851, Size 11 1/2" New Balance brand trail
 5 shoe, three "Alaskan Guide Rectangle Bag, Long -20Deg."
 6 sleeping bags, four "Trekker V Rectangular Bag, XL -20"
 7 sleeping bags, four Trekker V Bag, XL -20, four Outdoorsman
 8 II Bag, -20 Deg.", four Alaskan Guide Sleeping Pad, Large",
 9 four "Rocking Arm Chair(s), four "Deluxe Arm Chair(s), four
 10 "Reclining Lounger(s), four "Portable Buddy Heaters", four
 11 Kodiak 7 in 1 Bag(s)", one Twelve Peaks Parka XL,
 12 Blueridge/Black", one "Twelve Peaks Parka Large,
 13 Blueridge/Black", one "Insulated Guidewear Tall Large Parka,
 14 Graphite/Black", one Insulated Guidewear Tall XL Parka
 15 Graphite/Black", one Gortex Guidewear Jacket LG Marine", and
 16 one Gortex Guidewear Jacket XL Marine, for a total price of
 17 \$6,936.62. The referenced items were purchased by Mesa
 18 Equipment and Supply through Cabela's Hunting and Fishing
 19 Catalog. Scott Alexander signed the referenced invoice as
 20 the individual who accepted delivery of the merchandise.
 21 Scott Alexander is 6'4" and weighs 220 pounds. According to
 22 LANL Employee #2, Scott Alexanders wears an extra-large
 23 jacket and size twelve shoes. Peter Bussolini is 5'10"and
 24 weighs 165 pounds. According to LANL Employee #2, Peter
 25 Bussolini wears a size 9 shoe and a large jacket. LANL
 26 Employee #2 can not identify anyone within Facility
 27 Management Unit 75, other than Pete Bussolini and Scott
 28 Alexander, who owns and wears numerous Cabela's issued winter

1 jackets and New Balance 851 trail shoes. LANL Security
2 Specialist Steve Doran advised the above referenced purchases
3 utilizing LANL's blanket purchase order contract with Mesa
4 Equipment and Supply are considered unallowable purchases due
5 to the specific language outlined in the contract describing
6 what is permissible.

7 11) On February 14, 2002, Scott Alexander utilized
8 LANL's Blanket Purchase Order contract with Mesa Equipment
9 and Supply in Albuquerque, New Mexico and purchased one
10 "Large Marine" Goretex Guidewear Jacket-Regular, one "EX-
11 Large Baltic Blue" Goretex LTD Pullover Jacket-Regular, and
12 one "XL Tall Baltic Blue Clothing" Goretex LTD Pullover-Tall,
13 for a total price of \$519.80. The shipping number on the
14 invoice is 1054674-001-01. The invoice reads, "Robert to
15 Deliver" and "Delivered by Robert 02/19/2002." The
16 referenced jackets were purchased by Mesa Equipment and
17 Supply through Cabela's Hunting and Fishing Catalog. LANL
18 Security Specialist Steve Doran advised the above referenced
19 purchases utilizing LANL's blanket purchase order contract
20 with Mesa Equipment and Supply are considered unallowable
21 purchases due to the specific language outlined in the
22 contract describing what is permissible.

23 12) In May or June 2002, Peter Bussolini
24 requested LANL Employee #4 to assist in cleaning out the
25 garage at his residence. LANL Employee #4 witnessed
26 numerous tools, a drill press, tool chests, new in appearance
27 boxes, and other items that appeared to be similar to items
28 stored within Facility Management Unit 75's jurisdiction on

1 LANL grounds.

2 13) On March 05, 2002, twenty-four Coleman Camping
3 lanterns and four Coleman stand up heaters, item number
4 5040-751, were purchased utilizing Scott Alexander's "Z"
5 number via the Blanket Purchase Order contract with Mesa
6 Equipment and Supply. The invoice for the purchase of the
7 Coleman lanterns and heaters shows a "Shipment Number" of
8 1055521-0001-01. "Robert to deliver" is designated on the
9 invoice. The total cost to LANL for the Coleman lanterns and
10 heaters totaled \$2,406.84. Scott Alexander signed the
11 invoice signifying he received the referenced items. LANL
12 Security Specialist Steve Doran advised the above referenced
13 purchases utilizing LANL's blanket purchase order contract
14 with Mesa Equipment and Supply are considered unallowable
15 purchases due to the specific language outlined in the
16 contract describing what is permissible.

17 14) On October 24, 2002, the Affiant witnessed a
18 black in color Weatherguard brand truck tool box stored
19 outside Bunker 22, TA-33 and a Coleman brand gas stand up
20 heater and Stihl brand chain saws at Bunker 23, TA-33.

21 15) On July 30, 2001, five "Genesis Gold Barbecue
22 Gas Grills" were purchased utilizing Scott Alexander's "Z"
23 number via the "Blanket Purchase Order" contract with Mesa
24 Equipment and Supply. The invoice for the purchase of the
25 gas grills shows a "Shipment Number" of 1045633-0001-01.
26 "Robert will deliver" is designated on the invoice. The
27 total cost to LANL for the five gas grills totaled \$4,175.
28 Scott Alexander is shown to have signed the invoice accepting

1 delivery of the five gas grills on August 08, 2001. LANL
2 Security Specialist Steve Doran advised the purchase of the
3 referenced gas grills utilizing the Mesa Equipment and Supply
4 Purchase Order contract would be considered an unallowable
5 purchase. LANL Security Specialist Steve Doran advised the
6 above referenced purchases utilizing LANL's blanket purchase
7 order contract with Mesa Equipment and Supply are considered
8 unallowable purchases due to the specific language outlined
9 in the contract describing what is permissible.

10 16) The Affiant has viewed on several occasions
11 during the months of August, September, and October, 2002,
12 two "Genesis Gold Barbecue Gas Grills" positioned on LANL
13 property at TA-33, Bunkers 22 and 23. LANL Employee #4 has
14 witnessed a gas grill positioned outside of Building 68,
15 TA-35. The referenced gas grill is accompanied by a Coleman
16 stand up heater. The Affiant has been unable to identify the
17 location of the remaining two "Genesis Gold Barbecue Gas
18 Grills" on LANL grounds.

19 17) On October 01, 2002, the Affiant witnessed in
20 plain view a gas grill on the back porch of Peter Bussolini's
21 residence. The gas grill appeared to be consistent with the
22 appearance of the "Genesis Gold Barbecue Gas Grills" stored
23 at TA-33, Bunkers 22 and 23 that were purchased with LANL
24 funds via the Mesa Equipment and Supply Blanket Purchase
25 Order contract. The Affiant also witnessed the same in
26 appearance gas grill in plain view located on the front porch
27 of Scott Alexander's residence in Chamita, New Mexico on
28 August 02, 2002.

1 18) On January 28, 2002, Scott Alexander utilized
2 LANL's Blanket Purchase Order contract with Mesa Equipment
3 and Supply in Albuquerque, New Mexico and purchased five "ULT
4 Command Center, Command Center Monitor(s)" and one "ULT
5 Stand, Stand for Command Center" for a total price of
6 \$3,374.64. The invoice "Shipping Number" is 1053844-0001-01.
7 The referenced invoice was signed by Scott Alexander as the
8 recipient of the merchandise. The invoice reads, "Robert to
9 deliver." LANL Security Specialist Steve Doran advised the
10 above referenced purchases utilizing LANL's blanket purchase
11 order contract with Mesa Equipment and Supply are considered
12 unallowable purchases due to the specific language outlined
13 in the contract describing what is permissible.

14 19) On February 12, 2002, Scott Alexander utilized
15 LANL's Blanket Purchase Order contract with Mesa Equipment
16 and Supply in Albuquerque, New Mexico and purchased one "MES
17 ZNTBR1332W Monitor" priced at \$399.95. The invoice "Shipping
18 Number" is 1054584-0001-01. The invoice reads, "Deliver by
19 Robert." LANL Security Specialist Steve Doran advised the
20 purchase of the referenced "monitors" utilizing the Mesa
21 Equipment and Supply Purchase Order contract would be
22 considered an unallowable purchase. LANL Security Specialist
23 Steve Doran advised the above referenced purchases utilizing
24 LANL's blanket purchase order contract with Mesa Equipment
25 and Supply are considered unallowable purchases due to the
26 specific language outlined in the contract describing what is
27 permissible.

28 20) During middle September 2002, LANL Employees

1 #2 and #5 witnessed a Television/VCR combination unit mounted
2 in the Recreation Vehicle(RV) of Peter Bussolini parked in
3 the driveway of Peter Bussolini's residence in Los Alamos,
4 New Mexico. LANL Employee #2 estimated the television/VCR
5 combination unit incorporated a 19 inch viewing screen. LANL
6 Employees #2 and #5 have witnessed for the past several
7 months the same in appearance television/VCR combination unit
8 in the LANL office of Peter Bussolini. LANL Employee number
9 #2 overheard Peter Bussolini and Scott Alexander refer to the
10 television/VCR combination units as "monitors" and that they
11 were recorded as "monitors" when they were purchased.

12 21) On October 10, 2002, the Affiant displayed a
13 photograph of a "Panasonic" brand television/VCR combination
14 box to LANL Employee #2. The referenced Panasonic television
15 box was photographed by LANL Employee #1 inside Bunker 22,
16 TA-33. The television set is identified on the box as a
17 Panasonic, model PV-C2021. LANL Employee #2 confirmed the
18 television set in Peter Bussolini's office at LANL is a
19 Panasonic brand television set and appears to be the same
20 make and model as the television set depicted in the provided
21 photograph and the same as the television/VCR combination set
22 located in Peter Bussolini's RV parked in his residence's
23 driveway.

24 22) On March 07, 2002, Scott Alexander utilized
25 LANL's Blanket Purchase Order contract with Mesa Equipment
26 and Supply in Albuquerque, New Mexico and purchased four "COB
27 75 WX ST Handset Mobile CB" radios. The total price for the
28 purchase of the CB radios totaled \$688.00. The "Shipment

1 Number" listed on the Mesa Equipment and Supply invoice
2 forwarded to LANL for payment is 1055679-0001-01. The
3 invoice reads, "Robert to deliver." LANL Security Specialist
4 Steve Doran advised the purchase of the referenced CB Radios
5 utilizing the Mesa Equipment and Supply Purchase Order
6 contract would be considered an unallowable purchase. LANL
7 Security Specialist Steve Doran advised the above referenced
8 purchases utilizing LANL's blanket purchase order contract
9 with Mesa Equipment and Supply are considered unallowable
10 purchases due to the specific language outlined in the
11 contract describing what is permissible.

12 23) On July 29, 2002, the Affiant witnessed three
13 new in the boxes Cobra, 75 WX ST Compact/Remote Mount CB
14 Radios stored in Bunker 22 at TA-33 on LANL property. A new
15 in the package roof mounted CB radio antenna was also stored
16 in the same bunker.

17 24) During the middle of September, 2002, LANL
18 Employees #2 and #5 witnessed a CB Radio installed in the
19 Recreation Vehicle(RV) of Peter Bussolini parked in the
20 driveway of Peter Bussolini's residence in Los Alamos, New
21 Mexico. Both LANL employees recalled the CB Radio installed
22 in Peter Bussolini's RV utilized a hand held microphone
23 equipped with controls on the handset. The RV was also
24 equipped with a CB radio antenna mounted on the top of the
25 RV. On September 24, 2002, the Affiant displayed to LANL
26 Employee #2 a photograph of the Cobra, 75 WX ST
27 Compact/Remote Mount CB Radios stored in Bunker 22 at TA-33.
28 LANL Employee #2 confirmed the CB radios stored in Bunker 22

1 at TA-33 is the same make and model as the CB radio he
2 witnessed installed in Peter Bussolini's RV in middle
3 September 2002.

4 25) During the week of October 07, 2002, Peter
5 Bussolini asked LANL Employee #2 how to cut bathroom tile.
6 LANL Employee #2 responded he utilizes the blue LANL "Target"
7 brand tile cutter that is stored in a shed at TA-35. Pete
8 Bussolini told LANL Employee #2 that he is currently
9 remodeling the bathroom at his residence. Pete Bussolini
10 asked LANL Employee #2 to leave the referenced tile cutter
11 out where he can see it. LANL Employee #2 understood this to
12 mean Pete Bussolini was going to use the referenced tile
13 cutter for his home remodeling project.

14 26) According to LANL Employees #2 and #4, On
15 October 11, 2002, LANL Employee #3 was ordered by Peter
16 Bussolini to order Moen brand bathroom shower heads, a
17 bathroom tub spout and its accompanying handles and material.
18 The grade of the requested bathroom fixtures was above the
19 normal quality ordered for installation on LANL property.
20 LANL Employee #3 had performed plumbing work at Peter
21 Bussolini's residence at 248 Canada Way, Los Alamos, New
22 Mexico approximately two weeks prior to the request for new
23 "Moen" bathroom fixtures. On October 11, 2002, LANL Employee
24 #3 stated to LANL Employee #2 that Peter Bussolini is in the
25 process of remodeling the bathroom at his residence in Los
26 Alamos, New Mexico to include the bathroom tile and fixtures.
27 LANL Employee #3 expressed his concern to LANL Employee #1
28 that he believed the referenced Moen bathroom fixtures

1 ordered by Peter Bussolini were destined to be installed at
2 Peter Bussolini's residence.

3 27) According to LANL paperwork presented to the
4 Affiant by LANL Employee #1 and a statement made by LANL
5 Employee #2, the Moen brand fixtures ordered on October 15,
6 2002, by LANL Employee #3 at the request of Peter Bussolini
7 were delivered to LANL on October 21, 2002, and stored at
8 TA-35, Building 25. These fixtures were ordered from Dahl
9 Plumbing and paid for via LANL funds utilizing the "Just in
10 Time" purchasing system. During the morning of October 21,
11 2002, LANL Employee #2 and #3 opened the referenced boxes
12 inside TA-35, Building 25 and viewed a chrome shower head,
13 tub spout and handles inside the boxes. LANL Employee #2
14 etched the number "75" inside the tub spout. At
15 approximately 4:30PM on October 21, 2002, LANL Employee #2
16 witnessed Peter Bussolini park his personal pickup truck in
17 front of Building 25 at TA-35. LANL Employee #2 then
18 witnessed two blue and white boxes in the jump seat behind
19 the driver's seat of Peter Bussolini's personal pickup truck.
20 The blue and white boxes were the same boxes LANL Employee #2
21 had witnessed previously in the day stored at TA-35,
22 Building 25. LANL Employee #2 then witnessed Peter Bussolini
23 drive out of the TA-35 parking lot in the direction of the
24 main highway with the two boxes inside his personal pickup
25 truck. After Peter Bussolini left the TA-35 parking lot with
26 the blue and white boxes in his personal vehicle, LANL
27 Employee #2 verified the blue and white boxes he had
28 witnessed earlier in Building 25, TA-35 were no longer inside

1 the building.

2 28) On October 30, 2002, LANL Employee #3 advised
3 LANL Employee #1 that he installed bathroom shower fixtures
4 in Peter Bussolini's residence on October 29, 2002 per Peter
5 Bussolini's request. LANL Employee #3 reiterated that Peter
6 Bussolini is in the process of remodeling the bathroom at his
7 residence.

8 29) Peter Bussolini maintains several storage
9 sheds in the back yard of his residence.

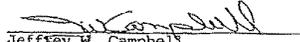
10 30) A photograph of the residence located at 248
11 Canada Way, Los Alamos, New Mexico, 87544 will be located on
12 Attachment #1 attached to this affidavit.

13 31) In view of the foregoing, the affiant believes
14 probable cause exists for the issuance of a search warrant
15 for the residence located at 248 Canada Way, Los Alamos, New
16 Mexico, 87544, a white stucco two story dwelling with a red
17 tile roof with a mailbox in front of the residence with the
18 numbers "248" affixed to its side. The referenced residence
19 is believed to contain specifically a Genesis Gold Barbeque
20 Gas Grill and Moen brand shower head, handles, and tub spout.
21 Considered to be evidence of the ongoing Theft of Government
22 Property in violation of Title 18, United States Code,
23 Section 641 and Conspiracy to Commit the Theft of Government
24 Property in violation of Title 18, United States Code,
25 Section 371, and Theft from Programs Receiving Federal Funds,
26 Title 18, Section 666.

27 I swear that this information is true to the best
28 of my knowledge and belief.

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Respectfully Submitted,


Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation
Albuquerque, New Mexico Division
Santa Fe Resident Agency

Subscribed and sworn to before me this 30th day of October
2002.


U.S. Magistrate Judge

ATTACHMENT #1

Peter Bussolini's Residence;
248 Canada Way, Los Alamos, New Mexico



WSA

AO 83 (Rev. 5-85) Search Warrant

United States District Court

State of DISTRICT OF New Mexico

In the Matter of the Search of

A residence located at 248 Canada Way, Los Alamos, New Mexico, 87544, a white stucco two story dwelling with a red tile roof, with a mail box in front of the residence marked with the numbers "248"

COPY

SEARCH WARRANT

CASE NUMBER: 02M0588

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to believe that on the person or on the premises known as a residence located at 248 Canada Way, Los Alamos, New Mexico, 87544, a white stucco two story dwelling with a red tile roof, with a mail box in front of the residence marked with the numbers "248"

in the State and District of New Mexico there is now concealed a certain person or property, namely

A Genesis Gold Barbeque Gas Grill and a Moen brand shower head, handles, and tub spout.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 02

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned as required by law.

30 October 02 @ 8:25 PM at Albuquerque, New Mexico
Date and Time Issued City and State
D. J. ...

Nov-28-2002 05:21pm From:GENERAL LAW
NUV-ZB-ZUUC IUC US-42 111 11

+5056654424

T-621 P.003/013 F-484

Pay fees in advance

United States District Court

FILED
UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

State of DISTRICT OF New Mexico

NOV 06 2002

In the Matter of the Search of

persons, and their vehicles, and other personal property to be searched
A residence located at 248 Canada Way,
Los Alamos, New Mexico, 87544, a white stucco
two story dwelling with a red tile roof, with a mail
box in front of the residence marked with the
numbers "248"

Robert J. Poglisi
CLERK

SEARCH WARRANT

CASE NUMBER: 02M0538

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

believe that on the person of or on the premises known as (name description address location)
A residence located at 248 Canada Way, Los Alamos, New Mexico, 87544, a white stucco two story dwelling with a red tile roof,
with a mail box in front of the residence marked with the numbers "248".

In the State and District of New Mexico there is now
concealed a certain person or property, namely (describe the person or property)

A Genesis Gold Barbeque Gas Grill and a Maen brand shower head, handles, and tub spout.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person
or property so described is now concealed on the person or premises above-described and establish grounds for
the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 02

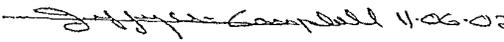
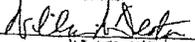
(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant
and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find
reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy
of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property
seized and promptly return this warrant to the undersigned
as required by law.

30 October 02 @ 8:25 PM
Date and Time Issued

at Albuquerque, New Mexico
City and State

Richard L. Poglisi US Magistrate Judge
Name and Title of Judicial Officer

Richard L. Poglisi
Signature of Judicial Officer

RETURN		
DATE WARRANT RECEIVED 10.30.02	DATE AND TIME WARRANT EXECUTED 10.31.02 9:55PM	COPY OF WARRANT AND RECEIPT FOR ITEMS LEFT WITH Peter Bussolini
INVENTORY MADE IN THE PRESENCE OF Carlos Zamora		
INVENTORY OF PERSON OR PROPERTY TAKEN PURSUANT TO THE WARRANT See Attachment "A"		
CERTIFICATION		
I swear that this inventory is a true and correct account of the person or property taken by me on the warrant.		
Subscribed, sworn to, and returned before me this date.		
 Jeffrey Campbell 11.06.02		Date
 Della A. DeStefano U.S. Judge or Magistrate		11/6/02

Attachment "A"

The following items listed below were collected pursuant to the search warrant:

- 1 "Moen" brand shower fixtures, handles, spouts

The remaining items listed below were collected pursuant to a signed consent to search authorization form completed by the owner of 248 Canada Way, Los Alamos, New Mexico, Peter Russolini:

1. Fourteen firearms
2. Five "SOG" knives
3. Nikon Laser Ranger Finder
4. Hoover Wind Tunnel vacuum
5. Zenith Television
6. Hoover steam vacuum
7. Milwaukee Magnum Drill
8. Dewalt Saw, model DW740
9. Weed Eater Super Blower
10. Red Bekins Tool box with various tools
11. Six keys to Ford Truck
12. Two Igloo Coolers
13. Makita Cordless Chainsaw
14. Misc. Tools
15. 2 Car Battery w/ case
16. Black and Decker Circular Saw
17. Black and Decker Sander
18. Skill Chain Saw
19. Various extension cords
20. Regent work light
21. Chamberlain Waxmaster
22. Makita Blower
23. Four Michelin Tires
24. 16 Gallon Shop Vacuum
25. Panasonic Television
26. Weber Grill Rotisserie

Jeffrey W. Campbell

11-06-02

Angiel Lopez me 11/6/02

William W. Deaton

WILLIAM W. DEATON
UNITED STATES MAGISTRATE JUDGE

APPENDIX C

AO 106 (Rev. 7/87) Affidavit for Search Warrant

FILED

UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

United States District Court

State and DISTRICT OF New Mexico

OCT 30 2002

In the Matter of the Search of
(Name, address, or brief description of person, property or premises to be searched)
A recreational vehicle(RV)
located at 248 Canada Way Los Alamos,
New Mexico, 87544, a white vehicle with three
brown stripes extending the length of vehicle, with
New Mexico vehicle registration "2726rvA",
registered to Peter Bussolini

COPY *Albuquerque*
APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT
CASE NUMBER: 02M0589

I, Jeffrey W. Campbell being duly sworn depose and say:

I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as (name, description and/or location)
A recreational vehicle(RV) located at 248 Canada Way Los Alamos, New Mexico, 87544, a white vehicle with three brown stripes extending the length of vehicle, with New Mexico vehicle registration "2726rvA", registered to Peter Bussolini.

in the State and District of New Mexico
there is now concealed a certain person or property, namely (describe the person or property to be seized)

A Panasonic television/VCR combination set, a Cobra 75 WX CB Radio, and a roof mounted antenna.

Which is (even one or more based for search and seizure set forth under Rule 41(f) of the Federal Rules of Criminal Procedure)
evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit.
Property that constitutes fruits, evidence, and instrumentalities of crimes against the United States,
concerning a violation of Title 18 United States code, Section(s) 641, 371, 666
The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as if fully restated herein.

Continued on the attached sheet and made a part hereof.

Yes No

Telephonically approved by SAUSA Mary Higgins
Sworn to before me, and subscribed in my presence

Jeffrey W. Campbell
Signature of Affiant
Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation

30 October 2002

Albuquerque, New Mexico
City and State

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IN THE DISTRICT COURT OF THE UNITED STATES
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)	
A vehicle(RV) located at 248 Canada)	
Way Los Alamos, New Mexico,87544,)	AFFIDAVIT IN SUPPORT
a white vehicle with three)	OF SEARCH WARRANT
brown stripes extending the)	
length of vehicle, with)	
New Mexico vehicle registration)	
"2726rva", registered to Peter)	
Bussolini)	

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los
Alamos National Laboratory(LANL) Employees, here after
referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are

1 employed within Facility Management Unit 75 as direct LANL
2 employees or LANL contract employees. Peter Bussolini is the
3 "Team Leader" within Facility Management Unit 75 and part of
4 his duties include budget responsibility and spending
5 discretion for the unit. Scott Alexander acts as the second
6 in command under Peter Bussolini and serves as the
7 "Purchaser" for the unit. The LANL employees and LANL
8 contract employees within Facility Management Unit 75 perform
9 and supervise building repairs and general maintenance within
10 their respective jurisdictional areas on LANL property.

11 4) LANL Employees #1, #2, #4, #5 and #6 have
12 provided direct evidence and testimony that Peter Bussolini
13 and Scott Alexander have abused their respective positions as
14 Team Leader and Purchaser for Facility Management Unit 75 by
15 improperly purchasing various items with LANL funds which
16 they there after removed from LANL property and kept the
17 items for personal use. LANL Employees #1, #2, #4, #5 and
18 #6, identified Scott Alexander as the primary purchasing
19 agent for Facility Management Unit 75 and also identified
20 Scott Alexander as providing various items purchased with
21 LANL funds to Peter Bussolini. Because Peter Bussolini
22 serves as the Team Leader for Facility Management Unit 75, he
23 is afforded the opportunity and responsibility of reviewing
24 the purchases of all personnel within his unit and the
25 maintenance of his unit's budget. According to LANL Employee
26 #4, Peter Bussolini is presented with budgetary documentation
27 monthly for his review and approval.

28 5) LANL maintains a "Blanket Purchase Order"

1 contract, number "24329-001-01." This contract is
2 specifically for purchases made by LANL employees through
3 Mesa Equipment and Supply in Albuquerque, New Mexico. The
4 "Blanket Purchase Order" contract is written to allow up to
5 \$2,700,000.00 in purchases by LANL employees. The Mesa
6 Equipment and Supply purchase order contract stipulates only
7 "Air Compressors, Vacuum Systems, Material Handling, Machine
8 Tools, and Machine Shop Supplies" may be purchased via this
9 Lab-Wide Blanket Order Purchase Agreement. This purchase
10 order contract allows LANL employees to purchase items for
11 business purposes simply by supplying the Mesa Equipment and
12 Supply salesperson with the LANL employee's "Z" number. The
13 LANL issued "Z" number is a unique number assigned to each
14 LANL employee. LANL Employees #1, #2, #4 and #5 indicate
15 Robert Garcia is the sole Mesa Equipment and Supply
16 salesperson who caters to the purchasing needs of employees
17 within Facility Management Unit 75.

18 6) The Los Alamos National Laboratory grounds,
19 facilities, and material are owned by the United States
20 Government. The Department of Energy oversees LANL
21 operations and the University of California administratively
22 manages the laboratory.

23 7) On January 28, 2002, Scott Alexander utilized
24 LANL's Blanket Purchase Order contract with Mesa Equipment
25 and Supply in Albuquerque, New Mexico and purchased five "ULT
26 Command Center, Command Center Monitor(s)" and one "ULT
27 Stand, Stand for Command Center" for a total price of
28 \$3,374.64. The invoice "Shipping Number" is 1053844-0001-01.

1 The referenced invoice was signed by Scott Alexander as the
2 recipient of the merchandise. The invoice reads, "Robert to
3 deliver."

4 8) On February 12, 2002, Scott Alexander utilized
5 LANL's Blanket Purchase Order contract with Mesa Equipment
6 and Supply in Albuquerque, New Mexico and purchased one "MES
7 ZNTER1332W Monitor" priced at \$399.95. The invoice "Shipping
8 Number" is 1054584-0001-01. The invoice reads, "Deliver by
9 Robert." LANL Security Specialist Steve Doran advised the
10 purchase of the referenced "monitors" utilizing the Mesa
11 Equipment and Supply Purchase Order contract would be
12 considered an unallowable purchase.

13 9) During middle September 2002, LANL Employees #2
14 and #5 witnessed a Television/VCR combination unit mounted in
15 Peter Bussolini's white with brown stripes Recreation
16 Vehicle(RV) parked in the driveway of Peter Bussolini's
17 residence at 248 Canada Way, Los Alamos, New Mexico. LANL
18 Employee #2 estimated the television/VCR combination unit
19 incorporated a 19 inch viewing screen. LANL Employees #2 and
20 #5 witnessed the same in appearance television/VCR combination
21 unit in the LANL office of Peter Bussolini. LANL Employee
22 number #2 overheard Peter Bussolini and Scott Alexander refer
23 to the television/VCR combination units as "monitors" and that
24 they were recorded as "monitors" when they were purchased.

25 10) On October 10, 2002, the Affiant displayed a
26 photograph of a "Panasonic" brand television/VCR combination
27 box to LANL Employee #2. The referenced Panasonic television
28 box was photographed by LANL Employee #1 inside Bunker 22,

1 TA-33. The television set is identified on the box as a
2 Panasonic, model PV-C2021. LANL Employee #2 confirmed the
3 television set in Peter Bussolini's office at LANL is a
4 Panasonic brand television set and appears to be the same
5 make and model as the television set depicted in the provided
6 photograph and the same as the television/VCR combination set
7 located in Peter Bussolini's RV parked in his residence's
8 driveway.

9 11) On March 07, 2002, Scott Alexander utilized
10 LANL's Blanket Purchase Order contract with Mesa Equipment
11 and Supply in Albuquerque, New Mexico and purchased four "COB
12 75 WX ST Handset Mobile CB" radios. The total price for the
13 purchase of the CB radios totaled \$688.00. The "Shipment
14 Number" listed on the Mesa Equipment and Supply invoice
15 forwarded to LANL for payment is 1055679-0001-01. The
16 invoice reads, "Robert to deliver." LANL Security Specialist
17 Steve Doran advised the purchase of the referenced CB Radios
18 utilizing the Mesa Equipment and Supply Purchase Order
19 contract would be considered an unallowable purchase. Due to
20 security related concerns, CB Radios are not allowed to be
21 utilized by LANL employees to conduct LANL business according
22 to LANL Security Specialist Steve Doran.

23 12) On July 29, 2002, the Affiant witnessed three
24 new in the boxes Cobra, 75 WX ST Compact/Remote Mount CB
25 Radios stored in Bunker 22 at TA-33 on LANL property. A new
26 in the package roof mounted CB radio antenna was also stored
27 in the same bunker.

28 13) During the middle of September 2002, LANL

1 Employees #2 and #5 witnessed a CB Radio installed in the
2 Recreation Vehicle(RV) of Peter Bussolini parked in the
3 driveway of Peter Bussolini's residence in Los Alamos, New
4 Mexico. Both LANL employees recalled the CB Radio installed
5 in Peter Bussolini's RV utilized a hand held microphone
6 equipped with controls on the handset. The RV was also
7 equipped with a CB radio antenna mounted on the top of the
8 RV. On September 24, 2002, the Affiant displayed to LANL
9 Employee #2 a photograph of the Cobra, 75 WX ST
10 Compact/Remote Mount CB Radios stored in Bunker 22 at TA-33.
11 LANL Employee #2 confirmed the CB radios stored in Bunker 22
12 at TA-33 is the same make and model as the CB radio he
13 witnessed installed in Peter Bussolini's RV in middle
14 September 2002.

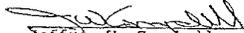
15 14) A photograph of the recreational vehicle to be
16 searched which is located at 248 Canada Way, Los Alamos, New
17 Mexico, 87544 will be located on Attachment #1 attached to
18 this affidavit.

19 15) In view of the foregoing, the affiant believes
20 probable cause exists for the issuance of a search warrant
21 for a white with brown stripes recreational vehicle(RV), New
22 Mexico vehicle registration "2726rvA", located in the
23 driveway of Peter Bussolini's residence at 248 Canada Way,
24 Los Alamos, New Mexico, 87544, a white stucco two story
25 dwelling with a red tile roof with a mailbox in front of the
26 residence with the numbers "248" affixed to its' side. The
27 referenced RV is believed to contain specifically a Panasonic
28 television/VCR combination set, a Cobra 75 WX CB Radio and a

1 roof mounted antenna. Considered to be evidence of the
 2 ongoing Theft of Government Property in violation of Title
 3 18, United States Code, Sections 641 and Conspiracy to Commit
 4 the Theft of Government Property in violation of Title 18,
 5 United States Code, Sections 371 and Theft from Programs
 6 Receiving Federal Funds, Title 18, Section 666.

7 I swear that this information is true to the best
 8 of my knowledge and belief.

9
 10 Respectfully Submitted,

11 
 12 Jeffrey W. Campbell
 13 Special Agent
 14 Federal Bureau of Investigation
 15 Albuquerque, New Mexico Division
 16 Santa Fe Resident Agency

17 Subscribed and sworn to before me this 30th day of October
 18 2002. ~~August~~

19 
 20 U.S. Magistrate Judge

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ATTACHMENT #1

Peter Bussolini's Recreational Vehicle(RV);
New Mexico Registration "2726rvA"
248 Canada Way, Los Alamos, New Mexico



NOV 06 2002 02:20 FR PUBLIC AFFAIRS

10 915056652381 P.11710

USA

FD-93 (Rev. 5-82) Search Warrant

United States District Court

State of DISTRICT OF New Mexico

FILED
UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

OCT 30 2002

In the Matter of the Search of

(Name, address or brief description of person or property to be searched)

A recreational vehicle(RV)
located at 248 Canada Way Los Alamos,
New Mexico, 87544, a white vehicle with three
brown stripes extending the length of vehicle, with
New Mexico vehicle registration "2726rva",
registered to Peter Bussolini

COPY

SEARCH WARRANT

CASE NUMBER:

02M0589

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

believe that on the person or on the premises known as 248 Canada Way Los Alamos, New Mexico, 87544, a white vehicle with three brown stripes extending the length of vehicle, with New Mexico vehicle registration "2726rva", registered to Peter Bussolini.

in the State and District of New Mexico there is now concealed a certain person or property, namely

A Panasonic television/VCR combination set, a Cobra 75 WX CB Radio, and a roof mounted antenna.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned U.S. Judge or Magistrate as required by law.

30 October 02 02:20 PM at Albuquerque, New Mexico
Date and Time Issued City and State

Nov-26-2002 05:22pm From: GENERAL LAW
NEW YORK COUNTY PUBLIC DEFENDER'S OFFICE

+5656554424

T-621 P.006/013 F-484

U.S. District Court - Albuquerque, New Mexico

United States District Court

State of _____ DISTRICT OF _____ New Mexico

FILED

UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

NOV 06 2002

In the Matter of the Search of

RETURN TO SEARCH OF RECORDS OF PERSON OR PROPERTY TO BE SEARCHED
A recreational vehicle (RV)
located at 248 Canada Way Los Alamos,
New Mexico, 87544, a white vehicle with three
brown stripes extending the length of vehicle, with
New Mexico vehicle registration "2726rva",
registered to Peter Bassalini

SEARCH WARRANT
CASE NUMBER: 02M0589

To: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to believe that on the person of or on the premises known as a recreational vehicle (RV) located at 248 Canada Way Los Alamos, New Mexico, 87544, a white vehicle with three brown stripes extending the length of vehicle, with New Mexico vehicle registration "2726rva", registered to Peter Bassalini.

In the State and District of New Mexico there is now concealed a certain person or property, namely a Panasonic television/VCR combination set, a Cobra 75 WX CB Radio, and a roof mounted antenna.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as if for reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned as required by law.

30 October 02 05:22 PM at Albuquerque, New Mexico
Date and Time Issued City and State
Richard J. Polster
U.S. Magistrate Judge
Signature of Judicial Officer

Nov-20-2002 05:22pm From-GENERAL LAX
NOV-26-2002 TUE 03:42 PM 11

4506654424

7-621 F.007/013 F-464

See Serial Court Warrant

RETURN		
WARRANT RECEIVED 10-30-02	DATE AND TIME WARRANT EXECUTED 10-31-02 9:55 AM	COPY OF WARRANT AND RECEIPT FOR ITEMS LEFT WITH Peter Bussalini
INVENTORY MADE IN THE PRESENCE OF Carlos Zamora		
INVENTORY OF PERSON OR PROPERTY TAKEN PURSUANT TO THE WARRANT Cobra CB Radio and antenna		
CERTIFICATION I swear that this inventory is a true and detailed account of the person or property taken by me on the warrant		
Subscribed, sworn to, and returned before me this date 11/6/02		
U.S. Judge of Magistrate		

APPENDIX D

AO 106 (Rev. 7/87) Affidavit for Search Warrant

FILED

UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

United States District Court

State and DISTRICT OF New Mexico OCT 30 2002

In the Matter of the Search of
(Name, address or full description of person, property or premises to be searched)
Gallegos Motors Used Car Lot; State Road
74, House #275 Chamita, New Mexico, 87566;
Positioned with a sign in front of the car
lot on State Rd 74 identifying
"Gallegos Motors"

Jeffrey W. Campbell
APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT

CASE NUMBER: 02M0590

I, Jeffrey W. Campbell being duly sworn depose and say:
I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as (name, description and location)
Gallegos Motors Used Car Lot; State Road 74, House #275 Chamita, New Mexico, 87566;
Positioned with a sign in front of the car lot on State Rd 74 identifying "Gallegos Motors"

in the State and District of New Mexico
there is now concealed a certain person or property, namely (describe the person or property to be searched)

a "Mighty Mule" brand electric gate opener and solar panel.

which is (state one or more bases for search and seizure set forth under Rule 41(b) of the Federal Rules of Criminal Procedure)
evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit.
Property that constitutes fruits, evidence, and instrumentalities of crimes against the United States,
concerning a violation of Title 18 United States code, Section(s) 641, 371
The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as it fully restated herein.

Continued on the attached sheet and made a part hereof.

Yes No

Jeffrey W. Campbell
Signature of Affiant
Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation

Telephonically approved by SAUSA Mary Higgins
Sworn to before me, and subscribed in my presence:

30 October 2002

at Albuquerque, New Mexico
City and State

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IN THE DISTRICT COURT OF THE UNITED STATES
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)
Gallegos Motors Used Car Lot;)
State Road 74, House #275) AFFIDAVIT IN SUPPORT
Chamita, New Mexico, 87566;) OF SEARCH WARRANT
Positioned with a sign in front)
of the car lot on State Rd 74)
identifying "Gallegos Motors")

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los
Alamos National Laboratory (LANL) Employees, here after
referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are

1 employed within Facility Management Unit 75 as direct LANL
2 employees or LANL contract employees. Peter Bussolini is the
3 "Team Leader" within Facility Management Unit 75 and part of
4 his duties include budget responsibility and spending
5 discretion for the unit. Scott Alexander acts as the second
6 in command under Peter Bussolini and serves as the
7 "Purchaser" for the unit. The LANL employees and LANL
8 contract employees within Facility Management Unit 75 perform
9 and supervise building repairs and general maintenance within
10 their respective jurisdictional areas on LANL property.

11 4) LANL Employees #1, #2, #4, #5 and #6 have
12 provided direct evidence and testimony that Peter Bussolini
13 and Scott Alexander have abused their respective positions as
14 Team Leader and Purchaser for Facility Management Unit 75 by
15 improperly purchasing various items with LANL funds which
16 they there after removed from LANL property and kept the
17 items for personal use. LANL Employees #1, #2, #4, #5 and
18 #6, identified Scott Alexander as the primary purchasing
19 agent for Facility Management Unit 75 and also identified
20 Scott Alexander as providing various items purchased with
21 LANL funds to Peter Bussolini. Because Peter Bussolini
22 serves as the Team Leader for Facility Management Unit 75, he
23 is afforded the opportunity and responsibility of reviewing
24 the purchases of all personnel within his unit and the
25 maintenance of his unit's budget. According to LANL Employee
26 #4, Peter Bussolini is presented with budgetary documentation
27 monthly for his review and approval.

28 5) LANL maintains a "Blanket Purchase Order"

1 contract, number "24329-001-01." This contract is
2 specifically for purchases made by LANL employees through
3 Mesa Equipment and Supply in Albuquerque, New Mexico. The
4 "Blanket Purchase Order" contract is written to allow up to
5 \$2,700,000.00 in purchases by LANL employees. The Mesa
6 Equipment and Supply purchase order contract stipulates only
7 "Air Compressors, Vacuum Systems, Material Handling, Machine
8 Tools, and Machine Shop Supplies" may be purchased via this
9 Lab-Wide Blanket Order Purchase Agreement. This purchase
10 order contract allows LANL employees to purchase items for
11 business purposes simply by supplying the Mesa Equipment and
12 Supply salesperson with the LANL employee's "Z" number. The
13 LANL issued "Z" number is a unique number assigned to each
14 LANL employee. LANL Employees #1, #2, #4 and #5 indicate
15 Robert Garcia is the sole Mesa Equipment and Supply
16 salesperson who caters to the purchasing needs of employees
17 within Facility Management Unit 75.

18 6) The Los Alamos National Laboratory grounds,
19 facilities, and material are owned by the United States
20 Government. The Department of Energy oversees LANL
21 operations and the University of California administratively
22 manages the laboratory.

23 7) On January 21, 2002, Scott Alexander utilized
24 LANL's Blanket Purchase Order contract with Mesa Equipment
25 and Supply in Albuquerque, New Mexico and purchased three
26 "High Wattage Solar Panels, 30 Watts", three "Automatic
27 Double Gate Opener(s)", three "Push Button Control(s)", three
28 "Pin Lock(s)", and three "Extra Transmitters" for a total

1 price of \$4487.79. The shipment number on the invoice is
2 1053424-001-01. The invoice reads, "Robert to Deliver."
3 Scott Alexander's signature is on the invoice signifying his
4 receipt of the merchandise.

5 8) During the early part of 2002, LANL Employee #1
6 observed and photographed a single "Mighty Mule" electric
7 gate opener positioned in Bunker 23, TA-33.

8 9) On August 26, 2002, the Affiant observed a
9 "Mighty Mule" electric gate opener installed on the front
10 gate of the Gallegos Motors Used Car Lot on State Road 74,
11 House #275, Chamita, New Mexico. A solar panel was affixed
12 to the gate opener. The owner of Gallegos Motors is Ray
13 Gallegos. Ray Gallegos is the father of Jeanette Gallegos.
14 Jeanette Gallegos is currently residing with Scott Alexander.
15 Scott Alexander and Jeanette Gallegos live in the residence
16 immediately behind Gallegos Motors and the residence of Ray
17 Gallegos.

18 10) On October 24, 2002, the Affiant observed a
19 "Mighty Mule" electric gate opener inside Bunker 23, TA-33.
20 On October 28, 2002, LANL Employee #2 observed a "Mighty
21 Mule" electric gate opener and a "Mighty Mule" solar panel
22 unit in a storage shed at TA-35. The third electric gate
23 opener purchased by Scott Alexander on January 21, 2002 is
24 not installed or available on LANL property according to LANL
25 Employee #2 and #5. LANL Employees #2 and #4 can not
26 identify any location within Facility Management Unit 75's
27 jurisdiction at LANL where a solar panel or electric gate
28 opener is installed or utilized.

1 11) A photograph of Gallegos Motors located at
2 State Road 74, #275, Chamita, New Mexico, will be located on
3 Attachment #1 attached to this affidavit.

4 31) In view of the foregoing, the affiant believes
5 probable cause exists for the issuance of a search warrant
6 for Gallegos Motors, State Road 74, #275, Chamita, New
7 Mexico. The referenced location is believed to contain
8 specifically a "Mighty Mule" brand electric gate opener and
9 solar panel. Considered to be evidence of the ongoing Theft
10 of Government Property in violation of Title 18, United
11 States Code, Section 641 and Conspiracy to Commit the Theft
12 of Government Property in violation of Title 18, United
13 States Code, Section 371, and Theft from Programs Receiving
14 Federal Funds, Title 18, Section 666.

15 I swear that this information is true to the best
16 of my knowledge and belief.

17
18 Respectfully Submitted,

19 
20 Jeffrey W. Campbell
21 Special Agent
22 Federal Bureau of Investigation
23 Albuquerque, New Mexico Division
24 Santa Fe Resident Agency

25 Subscribed and sworn to before me this 30th day of October
26 2002.

27 
28 U.S. Magistrate Judge

40 21 (Rev. 5/91) Search Warrant

USA

United States District Court
DISTRICT OF ALBUQUERQUE, NEW MEXICO

FILED

OCT 30 2002

In the Matter of the Search of

COPY

SEARCH WARRANT

(Name, address or best description of person or property to be searched)
Gallegos Motors Used Car Lot, State Road 74, House #275 Chamita, New Mexico, 87566;
Positioned with a sign in front of the car lot on State Rd 74 identifying "Gallegos Motors"

CASE NUMBER:

02M0590

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

believe that on the person or on the premises known as Gallegos Motors Used Car Lot, State Road 74, House #275 Chamita, New Mexico, 87566;
Positioned with a sign in front of the car lot on State Rd 74 identifying "Gallegos Motors"

in the State of District of New Mexico there is now
concealed a certain person or property, namely (describe the person or property)

a "Mighty Mule" brand electric gate opener and solar panel.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned
as required by law.

U.S. Judge or Magistrate

30 October 02 @ 8:20 PM
Date and Time Issued

at Albuquerque, New Mexico
City and State

D. I. D. I. ...

[Signature]

Nov-26-2002 05:22pm From-GENERAL LAY
 NOV-26-2002 TUE 03:42 PM 11
 45055554424
 T-021 P. 008/019 F-484

FILED
 UNITED STATES DISTRICT COURT
 ALBUQUERQUE, NEW MEXICO
 NOV 08 2002

Robert Campbell
 SEARCH WARRANT
 CASE NUMBER: 02M0590

United States District Court
 State of DISTRICT OF New Mexico

In the Matter of the Search of
 (Name, address or brief description of person or property to be searched)
 Gallegos Motors Used Car Lot; State Road 74, House #275 Chamita, New Mexico, 87566;
 Positioned with a sign in front of the car lot on State Rd 74 identifying "Gallegos Motors"

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to believe that or the person or on the premises known as Gallegos Motors Used Car Lot; State Road 74, House #275 Chamita, New Mexico, 87566; Positioned with a sign in front of the car lot on State Rd 74 identifying "Gallegos Motors"

in the State and District of New Mexico there is now concealed a certain person or property, namely a "Mighty Mule" brand electric gate opener and solar panel.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search on the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned as required by law.

30 October 02 @ 8:20 PM at Albuquerque, New Mexico
 Date and Time Issued City and State

Richard L. Palko US Magistrate Judge [Signature]
 Name and Title of Judicial Officer Signature of Judicial Officer

Nov-25-2002 09:23pm Free-GENERAL LAW
NOV-20-2002 10:43:40 PM

1505605424

T-821 P.009/013 F-484

RETURN		
WARRANT RECEIVED 10-30-02	DATE AND TIME WARRANT EXECUTED 10-31-02 9:30am	COPY OF WARRANT AND RECEIPT FOR ITEMS LEFT WITH Ray Gallegos
INVENTORY MADE IN THE PRESENCE OF Jeffrey Campbell		
INVENTORY OF PERSON OR PROPERTY TAKEN PURSUANT TO THE WARRANT One mighty mule electric gate opener and solar panel.		
CERTIFICATION		
I swear that this inventory is a true and detailed account of the person or property taken by me on the warrant. Jeffrey W. Campbell 11-06-02 Subscribed, sworn to, and returned before me this date. Dillon Heath 11/6/02 U.S. Judge or Magistrate Date		

AO 106 (Rev. 7/87) Affidavit for Search Warrant

FILED

United States District Court

UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO

State and DISTRICT OF New Mexico

OCT 30 2002

In the Matter of the Search of
(Name, address or brief description of person, property or premises to be searched)
A residence located at State Road 74,
House 275A, Chamita, New Mexico, 87566. A white
manufactured home with blue trim and blue window
shutters, a stone wall fitted with a chain link
fence surrounds the front of the residence

APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT

CASE NUMBER: 02M0591

I, Jeffrey W. Campbell, being duly sworn depose and say:

I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as: A residence located at State Road 74, House 275A, Chamita, New Mexico, 87566, A white manufactured home with blue trim and blue window shutters, a stone wall fitted with a chain link fence surrounds the front of the residence

in the State and District of New Mexico there is now concealed a certain person or property, namely: A Genesis Gold Barbeque Gas Grill, a picnic table with umbrella located on the front porch, two Wyoming Saws, and a Cabela's brand folding chair on the front porch.

Which is evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit. Property that constitutes fruits, evidence, and instrumentalities of crime against the United States, concerning a violation of Title 18 United States code, Section(s) 641, 371, 666. The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as if fully restated herein.

Continued on the attached sheet and made a part hereof.

Yes No

Telephonically approved by SAUSA Mary Higgins

Signature of Affiant
Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation

Sworn to before me, and subscribed in my presence

30 October 02 @ 8:20 PM at Albuquerque, New Mexico

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IN THE DISTRICT COURT OF THE UNITED STATES
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)
A residence located at,)
State Road 74, House 275A.) AFFIDAVIT IN SUPPORT
Chamita, New Mexico, 87566.) OF SEARCH WARRANT
A white manufactured home with blue)
trim and blue window shutters.)
a stone wall fitted with a chain link)
fence surrounds the front of the)
residence.)

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los
Alamos National Laboratory(LANL) Employees, here after

1 referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are
2 employed within Facility Management Unit 75 as direct LANL
3 employees or LANL contract employees. Peter Bussolini is the
4 "Team Leader" within Facility Management Unit 75 and part of
5 his duties include budget responsibility and spending
6 discretion for the unit. Scott Alexander acts as the second
7 in command under Peter Bussolini and serves as the
8 "Purchaser" for the unit. The LANL employees and LANL
9 contract employees within Facility Management Unit 75 perform
10 and supervise building repairs and general maintenance within
11 their respective jurisdictional areas on LANL property.

12 4) LANL Employees #1, #2, #4, #5 and #6 have
13 provided direct evidence and testimony that Peter Bussolini
14 and Scott Alexander have abused their respective positions as
15 Team Leader and Purchaser for Facility Management Unit 75 by
16 improperly purchasing various items with LANL funds which
17 they there after removed from LANL property and kept the
18 items for personal use. LANL Employees #1, #2, #4, #5 and
19 #6, identified Scott Alexander as the primary purchasing
20 agent for Facility Management Unit 75 and also identified
21 Scott Alexander as providing various items purchased with
22 LANL funds to Peter Bussolini. Because Peter Bussolini
23 serves as the Team Leader for Facility Management Unit 75, he
24 is afforded the opportunity and responsibility of reviewing
25 the purchases of all personnel within his unit and the
26 maintenance of his unit's budget. According to LANL Employee
27 #4, Peter Bussolini is presented with budgetary documentation
28 monthly for his review and approval.

1 5) LANL maintains a "Blanket Purchase Order"
2 contract, number "24329-001-01." This contract is
3 specifically for purchases made by LANL employees through
4 Mesa Equipment and Supply in Albuquerque, New Mexico. The
5 "Blanket Purchase Order" contract is written to allow up to
6 \$2,700,000.00 in purchases by LANL employees. The Mesa
7 Equipment and Supply purchase order contract stipulates only
8 "Air Compressors, Vacuum Systems, Material Handling, Machine
9 Tools, and Machine Shop Supplies" may be purchased via this
10 Lab-Wide Blanket Order Purchase Agreement. This purchase
11 order contract allows LANL employees to purchase items for
12 business purposes simply by supplying the Mesa Equipment and
13 Supply salesperson with the LANL employee's "Z" number. The
14 LANL issued "Z" number is a unique number assigned to each
15 LANL employee. LANL Employees #1, #2, #4 and #5 indicate
16 Robert Garcia is the sole Mesa Equipment and Supply
17 salesperson who caters to the purchasing needs of employees
18 within Facility Management Unit 75.

19 6) The Los Alamos National Laboratory grounds,
20 facilities, and material are owned by the United States
21 Government. The Department of Energy oversees LANL
22 operations and the University of California administratively
23 manages the laboratory.

24 7) On July 06, 2001, four "Picnic Table(s)" were
25 purchased utilizing Scott Alexander's "Z" number via the
26 "Blanket Purchase Order" contract with Mesa Equipment and
27 Supply. The invoice for the purchase of the picnic tables
28 shows a "Shipment Number" of 1044601-0001-01. "Robert will

1 deliver" is designated on the invoice. The total cost to
2 LANL for the four picnic tables totals \$600.00. LANL
3 Security Specialist Steve Doran advised the above referenced
4 purchases utilizing LANL's blanket purchase order contract
5 with Mesa Equipment and Supply are considered unallowable
6 purchases due to the specific language outlined in the
7 contract describing what is permissible.

8 8) On July 19, 2001, four additional "Picnic
9 Table(s)" were purchased utilizing Scott Alexander's "Z"
10 number via the "Blanket Purchase Order" contract with Mesa
11 Equipment and Supply. The invoice for the purchase of the
12 picnic tables shows a "Shipment Number" of 1045205-0001-01.
13 "Robert will deliver" is designated on the invoice. The
14 total cost to LANL for the four picnic tables totals \$600.00.
15 Scott Alexander's signature is on the invoice signifying
16 delivery and acceptance of the merchandise.

17 9) Sometime during fall 2001, LANL Employee #2
18 recalled unloading patio furniture and picnic tables from the
19 Mesa Equipment and Supply Company delivery truck at TA-33.
20 LANL Employee #2 was able to observe the style and colors
21 associated with the patio furniture. LANL Employee #2 can
22 not identify a location on LANL property where the patio
23 furniture he witnessed is maintained. The patio furniture
24 was accompanied by an umbrella made for the table.

25 10) On September 26, 2002, LANL Employee #2
26 observed the patio furniture and accompanying umbrella
27 positioned on the front porch of Scott Alexander's residence.
28 LANL Employee #2 recognized the patio furniture on Scott

1 Alexander's front porch as the same color and style as the
2 patio furniture he unloaded from the Mesa Equipment and
3 Supply Company delivery truck during fall 2001.

4 11) On July 30, 2001, five "Genesis Gold Barbecue
5 Gas Grills" were purchased utilizing Scott Alexander's "Z"
6 number via the "Blanket Purchase Order" contract with Mesa
7 Equipment and Supply. The invoice for the purchase of the
8 gas grills shows a "Shipment Number" of 1045633-0001-01.
9 "Robert will deliver" is designated on the invoice. The
10 total cost to LANL for the five gas grills totaled \$4,175.
11 Scott Alexander is shown to have signed the invoice accepting
12 delivery of the five gas grills on August 08, 2001. LANL
13 Security Specialist Steve Doran advised the above referenced
14 purchases utilizing LANL's blanket purchase order contract
15 with Mesa Equipment and Supply are considered unallowable
16 purchases due to the specific language outlined in the
17 contract describing what is permissible.

18 12) The Affiant has viewed on several occasions
19 during the months of August, September, and October 2002 two
20 "Genesis Gold Barbecue Gas Grills" positioned on LANL
21 property at TA-33, Bunkers 22 and 23. LANL Employee #4 has
22 witnessed a gas grill positioned outside of Building 68,
23 TA-35. The referenced gas grill is accompanied by a Coleman
24 stand up heater. The Affiant has been unable to identify the
25 location of the remaining two "Genesis Gold Barbecue Gas
26 Grills" on LANL grounds. The Affiant also observed what
27 appeared to be a Cabela's brand sage colored "Deluxe Arm
28 Chair" folding camping chair on the front porch of Scott

1 Alexander's residence. On January 21, 2002, Scott Alexander
2 utilized LANL's Blanket Purchase Order contract with Mesa
3 Equipment and Supply in Albuquerque, New Mexico and purchased
4 four Cabela's brand "Deluxe Arm Chair(s)" for a total price
5 of \$160.00. The Shipment Number on the invoice is 1053498-
6 003-01. Scott Alexander signed the invoice signifying he
7 accepted delivery of the merchandise.

8 13) On October 01, 2002, and numerous dates prior
9 to October 01, 2002, the Affiant witnessed in plain view a
10 gas grill on the front porch of Scott Alexander's residence
11 State Road 74, House 275A, Chamita, New Mexico. The gas
12 grill appeared to be consistent with the appearance of the
13 "Genesis Gold Barbecue Gas Grills" stored at TA-33, Bunkers
14 22 and 23 that were purchased with LANL funds via the Mesa
15 Equipment and Supply Blanket Purchase Order contract. The
16 Affiant also witnessed the same in appearance gas grill in
17 plain view located on the rear porch of Peter Bussolini's
18 residence in Los Alamos, New Mexico on October 01, 2002.

19 14) On September 26, 2002, LANL Employee #2
20 recognized the gas grill positioned on the front porch of
21 Scott Alexander's residence to be the same in appearance as
22 the Genesis Gold Barbecue Gas Grills stored at TA-33, Bunkers
23 22 and 23.

24 15) On December 20, 2001, Scott Alexander utilized
25 LANL's Blanket Purchase Order contract with Mesa Equipment
26 and Supply in Albuquerque, New Mexico and purchased thirty-
27 eight "Chamios Shirt(s)" in a variety of colors and sizes.
28 He also purchased on the same invoice fifteen pairs of

1 "Thinsulate Glove(s)" in medium, large, and extra-large
2 sizes. The total purchase price for the gloves and shirts
3 totaled \$854.80. The shipment number on the invoice is
4 1052368-0001-01. The invoice reads, "Delivered by Robert,
5 1/03/02." The referenced items were purchased by Mesa
6 Equipment and Supply through Cabela's Hunting and Fishing
7 Catalog. LANL Security Specialist Steve Doran advised the
8 above referenced purchases utilizing LANL's blanket purchase
9 order contract with Mesa Equipment and Supply are considered
10 unallowable purchases due to the specific language outlined
11 in the contract describing what is permissible.

12 16) On January 21, 2002, Scott Alexander utilized
13 LANL's Blanket Purchase Order contract with Mesa Equipment
14 and Supply in Albuquerque, New Mexico and purchased three
15 "High Wattage Solar Panels, 30 Watts", three "Automatic
16 Cable Gate Opener(s)", three "Push Button Control(s)", three
17 "Pin Lock(s)", and three "Extra Transmitters", for a total
18 price of \$4487.79. The shipment number on the invoice is
19 1053424-001-01. The invoice reads, "Robert to Deliver."
20 Scott Alexander's signature is on the invoice signifying his
21 receipt of the merchandise. LANL Security Specialist Steve
22 Doran advised the above referenced purchases utilizing LANL's
23 blanket purchase order contract with Mesa Equipment and
24 Supply are considered unallowable purchases due to the
25 specific language outlined in the contract describing what is
26 permissible.

27 17) During the early part of 2002, LANL Employee #1
28 observed and photographed a single "Mighty Mule" electric/

1 gate opener positioned in Bunker 23, TA-33.

2 18) On August 26, 2002, the Affiant observed a
3 "Mighty Mule" electric gate opener installed on the front
4 gate of the Gallegos Motors Used Car Lot on State Road 74,
5 House #275, Chamita, New Mexico. A solar panel was affixed
6 to the gate opener. The owner of Gallegos Motors is Ray
7 Gallegos. Ray Gallegos is the father of Jeanette Gallegos.
8 Jeanette Gallegos is currently residing with Scott Alexander.
9 Scott Alexander and Jeanette Gallegos live in the residence
10 immediately behind Gallegos Motors and the residence of Ray
11 Gallegos.

12 19) On October 24, 2002, the Affiant observed a
13 "Mighty Mule" electric gate opener inside Bunker 23, TA-33.
14 On October 28, 2002, LANL Employee #2 observed a "Mighty
15 Mule" electric gate opener and a "Mighty Mule" solar panel
16 unit in a storage shed at TA-35. The third electric gate
17 opener purchased by Scott Alexander on January 21, 2002 is
18 not installed or available on LANL property according to LANL
19 Employees #2 and #5. LANL Employees #2 and #4 cannot
20 identify any location within Facility Management Unit 75's
21 jurisdiction at LANL where a solar panel or electric gate
22 opener is installed or utilized.

23 20) On January 21, 2002, Scott Alexander utilized
24 LANL's Blanket Purchase Order contract with Mesa Equipment
25 and Supply in Albuquerque, New Mexico and purchased four "ATV
26 Cover(s), Olive Drab", one "Carhartt, 3XL, Gortex coat, one
27 "Mens Hiker 851, Size 9" New Balance brand trail shoe, one
28 "Mens Hiker 851, Size 9 1/2" New Balance brand trail shoe,

1 one "Mens Hiker 851, Size 11 1/2" New Balance brand trail
2 shoe, three "Alaskan Guide Rectangle Bag, Long -20Deg."
3 sleeping bags, four "Trekker V Rectangular Bag, XL -20"
4 sleeping bags, four Trekker V Bag, XL -20, four Outdoorsman
5 II Bag, -20 Deg.", four Alaskan Guide Sleeping Pad, Large",
6 four "Rocking Arm Chair(s), four "Deluxe Arm Chair(s), four
7 "Reclining Lounger(s), four "Portable Buddy Heaters", four
8 Kodiak 7 in 1 Bag(s)", one Twelve Peaks Parka XL,
9 Blueridge/Black", one "Twelve Peaks Parka Large,
10 Blueridge/Black", one "Insulated Guidewear Tall Large Parka,
11 Graphite/Black", one Insulated Guidewear Tall XL Parka
12 Graphite/Black", one Gortex Guidewear Jacket LG Marine", and
13 one Gortex Guidewear Jacket XL Marine for a total price of
14 \$6,936.62. The referenced items were purchased by Mesa
15 Equipment and Supply through Cabela's Hunting and Fishing
16 Catalog. Scott Alexander signed the referenced invoice as
17 the individual who accepted delivery of the merchandise.
18 Scott Alexander is 6'4" and weighs 220 pounds. According to
19 LANL Employee #2, Scott Alexanders wears an extra-large
20 jacket and size twelve shoes. Peter Bussolini is 5'10"and
21 weighs 165 pounds. According to LANL Employee #2, Peter
22 Bussolini wears a size 9 shoe and a large jacket. LANL
23 Employee #2 can not identify anyone within Facility
24 Management Unit 75, other than Pete Bussolini and Scott
25 Alexander, who owns and wears numerous Cabela's issued winter
26 jackets and New Balance 851 trail shoes. LANL Security
27 Specialist Steve Doran advised the above referenced purchases
28 utilizing LANL's blanket purchase order contract with Mesa

1 Equipment and Supply are considered unallowable purchases due
2 to the specific language outlined in the contract describing
3 what is permissible.

4 21) On January 15, 2002, Scott Alexander utilized
5 LANL's Blanket Purchase Order contract with Mesa Equipment
6 and Supply in Albuquerque, New Mexico and purchased eight
7 "Wyoming Saw(s)". The Wyoming Saws were purchased by Mesa
8 Equipment and Supply through the Cabela's Hunting and Fishing
9 Catalog Company. The total price charged to LANL for the
10 eight Wyoming Saws totaled approximately \$332.00. On the
11 same Mesa Equipment and Supply invoice, Scott Alexander also
12 purchased five "Portable Catalytic Heater(s)", four
13 "Rangesafe Ear Muffs", four "Ultimate 10 Hearing Protectors",
14 six "460 Multi-Edge Sharpener(s)", four "Pocket Chain Saw(s),
15 four "Deluxe Ratchet Pruner(s), twelve "Headlamps", twenty
16 "Boker Knives", twelve "Buck Knives", five "New Mexico State
17 Topographic Map(s), four "Brunton Outback Compass", four
18 "Pocket Torch(es), four "Micro Torch, Electronic Ignition",
19 four "Scientific Cable Free Weather Station(s), three
20 "Magellan Map 330 GPS" units, and three "Magellan Map 330M
21 GPS" units for a total price of \$11,471.47. All of the above
22 listed items were purchased by Mesa Equipment and Supply
23 through the "Cabela's Hunting and Fishing Catalog Company."
24 Scott Alexander's signature appears on the referenced Mesa
25 Equipment and Supply invoice signifying he received the
26 purchased merchandise. LANL Security Specialist Steve Dor
27 advised the above referenced purchases utilizing LANL's
28 blanket purchase order contract with Mesa Equipment and

1 Supply are considered unallowable purchases due to the
2 specific language outlined in the contract describing what is
3 permissible.

4 22) On January 21, 2002, Scott Alexander utilized
5 LANL's Blanket Purchase Order contract with Mesa Equipment
6 and Supply in Albuquerque, New Mexico and purchased one "SOG
7 XV-71 X-Ray Vision Specialty Knife" for a total price of
8 \$266.65. The shipment number on the invoice is 1053494-001-
9 01. The invoice reads, "Robert to Deliver." Scott
10 Alexander's signature is on the invoice signifying his
11 receipt of the merchandise. LANL Security Specialist Steve
12 Doran advised the above referenced purchases utilizing LANL's
13 blanket purchase order contract with Mesa Equipment and
14 Supply are considered unallowable purchases due to the
15 specific language outlined in the contract describing what is
16 permissible.

17 23) On February 07, 2002, Scott Alexander utilized
18 LANL's Blanket Purchase Order contract with Mesa Equipment
19 and Supply in Albuquerque, New Mexico and purchased seven
20 "SOG SV68 SOG Vision" knives, six "SOG NV70 SOG Night Vision"
21 knives, six "SOG J48 SOG Jet" knives, six "SOG J47 SOG Jet"
22 knives, six SOG S1 SOF Bowie" knives, six "SOG S2 SOG
23 Trident" knives, eight "SOG M37 Seal Pup" knives, six "SOG
24 S16 Airsog" knives, six "SOG S30S SOG Magna Dot" knives, six
25 "SOG S29 SOG Micodot" knives, six SOG S11 SOG Winder" knives,
26 six SOG S9 SOG Winder11" knives, six "SOG S33 Gentelmen"
27 knives, six "SOG M33 SOG Mini Gentlemen" knives, six, "SOG
28 S42 SOG Mini Clip Outdoor" knives, six "SOG Tini Autoclip"

1 knives, six "SOG S36 SOG Autoclip" knives, six "SOG S39 SOG
2 Mini Autoclip" knives, six "SOG S40 SOG E-Clips" knives,
3 twelve "SOG S23 SOG Toolclip" knives, and six "SOG S31 SOG
4 Paratool" leatherman style tools, for a combined cost of
5 \$8,946.40. The shipment number on the invoice is 1054372-
6 001-01. The invoice reads, "Robert to Del." Scott
7 Alexander's signature is on the invoice signifying his
8 receipt of the merchandise. LANL Security Specialist Steve
9 Doran advised the above referenced purchases utilizing LANL's
10 blanket purchase order contract with Mesa Equipment and
11 Supply are considered unallowable purchases due to the
12 specific language outlined in the contract describing what is
13 permissible.

14 24) On February 14, 2002, Scott Alexander utilized
15 LANL's Blanket Purchase Order contract with Mesa Equipment
16 and Supply in Albuquerque, New Mexico and purchased one
17 "Large Marine" Goretex Guidewear Jacket-Regular, one "EX-
18 Large Baltic Blue" Goretex LTD Pullover Jacket-Regular, and
19 one "XL Tall Baltic Blue Clothing" Goretex LTD Pullover-Tall
20 for a total price of \$519.80. The shipping number on the
21 invoice is 1054674-001-01. The invoice reads, "Robert to
22 Deliver" and "Delivered by Robert 02/19/2002." The
23 referenced jackets were purchased by Mesa Equipment and
24 Supply through Cabela's Hunting and Fishing Catalog. LANL
25 Security Specialist Steve Doran advised the above referenced
26 purchases utilizing LANL's blanket purchase order contract
27 with Mesa Equipment and Supply are considered unallowable
28 purchases due to the specific language outlined in the

1 contract describing what is permissible.

2 25) On September 26, 2002, Scott Alexander entered
3 the vehicle of LANL Employee #2 while on LANL property.
4 Scott Alexander placed a plastic bag inside the vehicle.
5 Scott Alexander exited the vehicle at his residence in
6 Chamita, New Mexico with the plastic bag he had placed in the
7 vehicle while on LANL property. LANL Employee #2 observed
8 two "Wyoming Saws" in the plastic bag Scott Alexander took
9 from inside the vehicle. Scott Alexander walked inside his
10 residence carrying the plastic bag containing the two Wyoming
11 Saws.

12 26) On January 28, 2002, Scott Alexander utilized
13 LANL's Blanket Purchase Order contract with Mesa Equipment
14 and Supply in Albuquerque, New Mexico and purchased five "ULT
15 Command Center, Command Center Monitor(s)" and one "ULT
16 Stand, Stand for Command Center" for a total price of
17 \$3,374.64. The invoice "Shipping Number" is 1053844-0001-01.
18 The referenced invoice was signed by Scott Alexander as the
19 recipient of the merchandise. The invoice reads, "Robert to
20 deliver." LANL Security Specialist Steve Doran advised the
21 above referenced purchases utilizing LANL's blanket purchase
22 order contract with Mesa Equipment and Supply are considered
23 unallowable purchases due to the specific language outlined
24 in the contract describing what is permissible.

25 27) On March 05, 2002, twenty-four Coleman Camping
26 Lanterns and four Coleman stand up heaters, stock number
27 S040-751, were purchased utilizing Scott Alexander's "Z"
28 number via the Blanket Purchase Order contract with Mesa

1 Equipment and Supply. The invoice for the purchase of the
2 Coleman lanterns and heaters shows a "Shipment Number" of
3 1055521-0001-01. "Robert to deliver" is designated on the
4 invoice. The total cost to LANL for the Coleman lanterns and
5 heaters totaled \$2,406.84. Scott Alexander signed the
6 invoice signifying he received the referenced items. LANL
7 Security Specialist Steve Doran advised the above referenced
8 purchases utilizing LANL's blanket purchase order contract
9 with Mesa Equipment and Supply are considered unallowable
10 purchases due to the specific language outlined in the
11 contract describing what is permissible.

12 28) On October 24, 2002, the Affiant witnessed a
13 black in color Weatherguard brand truck tool box stored
14 outside Bunker 22, TA-33 and a Coleman brand gas stand up
15 heater, railroad ties, and Stihl brand chain saws at Bunker
16 23, TA-33. LANL Employee #4 stated a Coleman brand stand up
17 heater is positioned at Building 68, TA-35. The remaining
18 two Coleman stand up heaters are able to be located on LANL
19 grounds. Approximately 12 Coleman brand lanterns were
20 identified in Bunker 22, TA-33 by the Affiant on July 29,
21 2002. The location of the approximately 12 remaining Coleman
22 brand heaters have not been identified on LANL grounds.

23 29) On February 12, 2002, Scott Alexander utilized
24 LANL's Blanket Purchase Order contract with Mesa Equipment
25 and Supply in Albuquerque, New Mexico and purchased one "MES
26 ZNTER1332W Monitor" priced at \$399.95. The invoice "Shipping
27 Number" is 1054584-0001-01. The invoice reads, "Deliver by
28 Robert." LANL Security Specialist Steve Doran advised the

1 purchase of the referenced "monitors" utilizing the Mesa
2 Equipment and Supply Purchase Order contract would be
3 considered an unallowable purchase. LANL Security Specialist
4 Steve Doran advised the above referenced purchases utilizing
5 LANL's blanket purchase order contract with Mesa Equipment
6 and Supply are considered unallowable purchases due to the
7 specific language outlined in the contract describing what is
8 permissible.

9 30) LANL Employee number #2 overheard Peter
10 Bussolini and Scott Alexander refer to the television/VCR
11 combination unit in Peter Bussolini's LANL office as
12 "monitors" and that they were recorded as "monitors" when
13 they were purchased. Of the six "monitors" ordered by Scott
14 Alexander via the Mesa Equipment and Supply blanket purchase
15 order, only two of the "monitors" can be located on LANL
16 grounds. According to LANL Security Specialist Steve Doran,
17 the purchase of "monitors" via the Mesa Equipment and Supply
18 blanket purchase order would be considered an unallowable
19 purchase.

20 31) On February 15, 2002, Scott Alexander
21 utilized LANL's Blanket Purchase Order contract with Mesa
22 Equipment and Supply in Albuquerque, New Mexico and purchased
23 four "ABT P215R-65-16" tires for a total price of \$384.00.
24 The shipment number associated with the purchase is
25 1054737-0001-01. The invoice reads, "Deliver by Robert." As
26 a Facility Manager at LANL, Scott Alexander would not be
27 required or authorized to make repairs or purchase
28 maintenance equipment for a LANL vehicle, therefore, he would

1 not be authorized to purchase such an item according to LANL
2 Security Specialist Steve Doran.

3 32) On March 05, 2002, Scott Alexander utilized
4 LANL's Blanket Purchase Order contract with Mesa Equipment
5 and Supply in Albuquerque, New Mexico and purchased sixteen
6 automobile "Rancho" brand shock absorbers for a total price
7 of \$1,637.36. The shipment number associated with the
8 purchase is 1055526-0002-01. The invoice reads, "Robert to
9 deliver." Scott Alexander signed the invoice as the
10 recipient of the merchandise. Four of the Rancho shock
11 absorbers were model "9113". As a Facility Manager at LANL,
12 Scott Alexander would not be required or authorized to make
13 repairs or purchase maintenance equipment for a LANL vehicle,
14 therefore, he would not be authorized to purchase such an
15 item according to LANL Security Specialist Steve Doran.

16 33) Sometime during early summer 2002, LANL
17 Employee #5 witnessed several new Rancho brand automobile
18 shock absorbers stored outside Bunker 23, TA-33, considered
19 LANL property. A time later, LANL Employee #5 observed new
20 in appearance Rancho brand shock absorbers installed on Scott
21 Alexander's Dodge Pickup Truck.

22 34) On July 29, 2002, the Affiant witnessed
23 several white and red Rancho brand shock absorbers stored
24 outside Bunker 23, TA-33 on LANL property.

25 35) On August 02, 2002, LANL Security Specialist
26 Dave Smith witnessed four white and red new in appearance
27 Rancho brand shock absorbers installed on a 1993 Dodge Pickup
28 Truck with New Mexico vehicle registration "DRW414" parked at

1 a "sell yourself" used car lot in Los Alamos, New Mexico.
2 The vehicle registration "DRW414" belonged to "Scott L.
3 Alexander, P.O. Box 894, San Juan, New Mexico, 87566. Scott
4 Alexander, who resides at State Road 74, House 275A, Chamita,
5 New Mexico, 87566, also maintains a P.O. Box 894, San Juan,
6 New Mexico, 87566. The Affiant displayed a photograph of the
7 referenced 1993 Dodge Pickup Truck to LANL Employee #5. LANL
8 Employee #5 confirmed the Dodge Pickup Truck with the Rancho
9 brand shock absorbers is owned by Scott Alexander. LANL
10 Security Specialist Dave Smith observed the numbers "9113"
11 machine stamped on the front left Rancho shock absorber
12 mounted on the 1993 Dodge Pickup Truck. As a Facility
13 Manager at LANL, Scott Alexander would not be required or
14 authorized to make repairs or purchase maintenance equipment
15 for a LANL vehicle, therefore, he would not be authorized to
16 purchase such an item according to LANL Security Specialist
17 Steve Doran.

18 36) On March 07, 2002, Scott Alexander utilized
19 LANL's Blanket Purchase Order contract with Mesa Equipment
20 and Supply in Albuquerque, New Mexico and purchased four "COB
21 75 WX ST Handset Mobile CB" radios. The total price for the
22 purchase of the CB radios totaled \$688.00. The "Shipment
23 Number" listed on the Mesa Equipment and Supply invoice
24 forwarded to LANL for payment is 1055679-0001-01. The
25 invoice reads, "Robert to deliver." LANL Security Specialist
26 Steve Doran advised the purchase of the referenced CB Radios
27 utilizing the Mesa Equipment and Supply Purchase Order
28 contract would be considered an unallowable purchase. Due to

1 security related concerns, CB Radios are not allowed to be
2 utilized by LANL employees to conduct LANL business according
3 to LANL Security Specialist Steve Doran.

4 37) On February 26, 2002, Scott Alexander
5 utilized LANL's Blanket Purchase Order contract with Mesa
6 Equipment and Supply in Albuquerque, New Mexico and purchased
7 one pair of "Polarized Lenses" for a total price of \$194.25.
8 The "lenses" were ordered by Mesa Equipment and Supply
9 through the Cabela's Hunting and Fishing Catalog and were
10 Oakley brand sunglasses. The shipping number on the invoice
11 is 1055209-0004-01. The invoice states, "Robert to Deliver."
12 LANL Security Specialist Steve Doran advised the above
13 referenced purchases utilizing LANL's blanket purchase order
14 contract with Mesa Equipment and Supply are considered
15 unallowable purchases due to the specific language outlined
16 in the contract describing what is permissible.

17 38) On March 07, 2002, Scott Alexander utilized
18 LANL's Blanket Purchase Order contract with Mesa Equipment
19 and Supply in Albuquerque, New Mexico and purchased two pairs
20 of "Polarized Lenses" for a total price of \$288.00. The
21 "lenses" were ordered by Mesa Equipment and Supply through
22 the Cabela's Hunting and Fishing Catalog and were Oakley
23 brand sunglasses. The shipping number on the invoice is
24 1055699-0001-01. The invoice states, "Robert to Deliver."
25 LANL Security Specialist Steve Doran advised the above
26 referenced purchases utilizing LANL's blanket purchase order
27 contract with Mesa Equipment and Supply are considered
28 unallowable purchases due to the specific language outlined

1 in the contract describing what is permissible.

2 39) On September 26, 2002, Scott Alexander placed
3 an order with Frank's Supply Company in Los Alamos, New
4 Mexico for the purchase of thirteen motorcycle helmets for an
5 approximate price totaling \$3,132. The helmets were
6 purchased utilizing LANL's "Just in Time" purchasing system
7 and were billed to Scott Alexander's "Z" number. Although
8 thirteen motorcycle helmets were purchased by Scott
9 Alexander, Facility Management 75's only owns two ATV's. The
10 motorcycle helmets were transported from Frank's Supply
11 Company to TA-35, Building 2 parking lot on October 11, 2002.
12 On October 11, 2002, Scott Alexander was informed of the
13 delivery of the motorcycle helmets. One of the thirteen
14 motorcycle helmets ordered by Scott Alexander was a size
15 extra-small. According to LANL Employee #2, Scott Alexander
16 has an approximately four year old son and currently owns an
17 ATV and is considering the purchase of a motorcycle.

18 40) On October 24, 2002, the Affiant observed
19 twelve motorcycle helmets stored at Bunker 23, TA-33, on LANL
20 grounds. One yellow extra-large motorcycle helmet was unable
21 to be located by the Affiant or LANL Employee #2 within
22 common areas within Facility Management Unit 75.

23 41) On October 28, 2002, LANL Employee #2 advised
24 the Affiant that Scott Alexander placed an additional order
25 for four more motorcycle helmets at Frank's Supply Company in
26 Los Alamos, New Mexico utilizing LANL's "Just in Time"
27 purchasing system. Scott Alexander commented he purchased
28 too many small sized helmets, and therefore, he needed to

1 replace those with larger sized helmets. Scott Alexander
2 indicated he was going to return the four small sized
3 motorcycle helmets to Frank's Supply Company.

4 42) Scott Alexander maintains a tan colored
5 storage building approximately twenty feet east of his
6 residence.

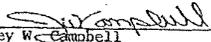
7 43) A photograph of the residence located at State
8 Road 74, House #275A, Chamita, New Mexico will be located on
9 Attachment #1 attached to this affidavit.

10 44) In view of the foregoing, the affiant believes
11 probable cause exists for the issuance of a search warrant
12 for the residence located at, State Road 74, House 275A,
13 Chamita, New Mexico, 87566, a white single story manufactured
14 home with blue trim and blue window shutters. A stone wall
15 fitted with a chain link fence surrounds the front of the
16 residence. The referenced residence and tan colored storage
17 building located approximately twenty feet east of the
18 residence is believed to contain specifically a Genesis Gold
19 Barbeque Gas Grill, a picnic table with umbrella located on
20 the front porch, two Wyoming Saws, and a Cabela's brand
21 folding chair on the front porch. Considered to be evidence
22 of the ongoing Theft of Government Property in violation of
23 Title 18, United States Code, Section 641 and Conspiracy to
24 Commit the Theft of Government Property in violation of Title
25 18, United States Code, Section 371, and Theft from Programs
26 Receiving Federal Funds, Title 18, Section 666.

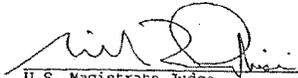
27 I swear that this information is true to the best
28 of my knowledge and belief.

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Respectfully Submitted,

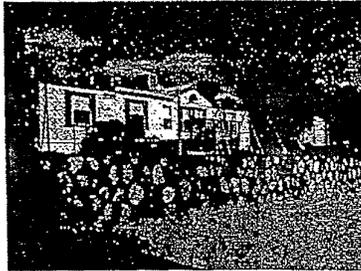

Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation
Albuquerque, New Mexico Division
Santa Fe Resident Agency

Subscribed and sworn to before me this 30th day of October
2002.


U.S. Magistrate Judge

ATTACHMENT #1

SCOTT ALEXANDER'S RESIDENCE;
State Road 74, House #275A, Chamita, New Mexico



U.S. #

U.S. # (over 505) Search Warrant

United States District Court FILED
State of DISTRICT OF New Mexico ALBUQUERQUE, NEW MEXICO

OCT 30 2002

In the Matter of the Search of

(Name, address or brief description of person or property to be searched)

A residence located at State Road 74, House 275A, Chasmita, New Mexico, 87566, A white manufactured home with blue trim and blue window shutters, a stone wall fitted with a chain link fence surrounds the front of the residence

SEARCH WARRANT

CASE NUMBER:

02M0591

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

believe that on the person or on the premises known as

A residence located at State Road 74, House 275A, Chasmita, New Mexico, 87566, A white manufactured home with blue trim and blue window shutters, a stone wall fitted with a chain link fence surrounds the front of the residence

in the State and District of New Mexico there is now concealed a certain person or property, namely

A Genesis Gold Barbeque Gas Grill, a picnic table with umbrella located on the front porch, two Wyoming Saws, and a Cabela's brand folding chair on the front porch.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned as required by law.

30 October 02 @ 8:22pm
Date and Time Issued

Richard L. Puglisi

at Albuquerque, New Mexico
City and State

[Signature]

Nov-26-2002 05:23pm From: GENERAL LAW
NOV-26-2002 TUE 03:43 PM 11

#505654424
1101 1101 11

T-621 P.810/013 F-464

United States District Court
State of _____ DISTRICT OF _____ New Mexico

FILED
UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO
NOV 11 2002

In the Matter of the Search of

PLATE, with a full description of person or property to be searched
A residence located at State Road 74,
House 275A, Chamita, New Mexico, 87566, A white
manufactured home with blue trim and blue window
shutters, a stone wall fitted with a chain link
fence surrounds the front of the residence

SEARCH WARRANT
CASE NUMBER: 02M0591

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

believe that on the person of or on the premises known as (name, description and/or location)
A residence located at State Road 74, House 275A, Chamita, New Mexico, 87566, A white
manufactured home with blue trim and blue window shutters, a stone wall fitted with a chain link
fence surrounds the front of the residence

in the State and District of New Mexico there is now
concealed a certain person or property, namely (name of the person or property)

A Genesis Cold Barbeque Gas Grill, a picnic table with umbrella located on the front porch, two Wyoming Saws, and a Cabeta's brand
folding chair on the front porch.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person
or property as described is now concealed on the person or premises above-described and establish grounds for
the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 31 October 2002

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant
and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find
reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy
of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property
seized and promptly return this warrant to the undersigned
as required by law.

30 October 02 @ 8:25pm
Date and Time issued

at Albuquerque, New Mexico
City and State

Ronald L. Pugh
Name and Title of Judicial Officer
Magistrate Judge

[Signature]
Signature of Judicial Officer

Nov-25-2002 05:23am From-GENERAL LAW
NOV-26-2002 TUE 03:43 PM 11

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T-021 P.011/019 F-404

RETURN		
THE WARRANT RECEIVED 10-30-02	DATE AND TIME WARRANT EXECUTED 10-31-02 9:30A	COPY OF WARRANT AND RECEIPT FOR ITEMS LEFT WITH Scott Alexander, Owner of Residence
INVENTORY MADE IN THE PRESENCE OF Jeffrey Campbell		
INVENTORY OF PERSON OR PROPERTY TAKEN PURSUANT TO THE WARRANT See Attachment "A"		
CERTIFICATION		
I swear that this inventory is a true and detailed account of the person or property taken by me on the warrant.		
Subscribed, sworn to, and returned before me this date. Jeffrey W. Campbell 11-06-02 U.S. Judge of Magistrate Date		

Attachment "A"

..... below were collected pursuant to the search warrant.

- 1 Genesis Gold Gas Grill
- 2 Cabela's brand folding chair
- 3 Wyoming Saw

The remaining items listed below were collected pursuant to a signed consent to search authorization form completed by the owner of State Road 74, House 275A, Chamisa, New Mexico, Scott Alexander:

1. Two "Pro Ears" ear muffs
2. Bell Motorcycle Helmet, yellow
3. Various Mechanic's brand work gloves
4. Three Jackets
5. Hoover carpet cleaner
6. Weather Station weather tracker
7. Two Gerber brand pocket knives
8. Eleven "Sapphire" wearable lights
9. Three Leatherman tools
10. Various tools
11. Compass
12. Scanner
13. Bushnell Range Finder
14. Screwdriver battery charger
15. Cabela's Fly Box
16. Buck Knife
17. Two Carhartt Jackets
18. Utility Knife
19. Goro-Tex Winter coveralls
20. Cabela's suit case bag
21. Magellan GPS Unit
22. Seven pair Carhartt pants
23. Camelpack Watermaster
24. Olive colored small bag
25. Grey colored coat
26. Four pair Jeans
27. Silenco Range Safe ear muffs
28. Oakley Sunglasses
29. Six pair boots/shoes
30. Two walkie talkies
31. Six pair Carhartt pants
32. 36" Sony Television, stand, remote
33. Olympus 35mm camera
34. Dremel Tool and tool box
35. Sony Video camera and bag
36. Panasonic Television

Nov-26-2002 05:24pm From-GENERAL LAW
NOV-26-2002 TUE US:45 PM 11

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T-621 P.013/013 F-484

- 37. Vantage Pro Weather Station
- 38. Digital Clock
- 39. Dewalt Hammer Drill
- 40. Dewalt Jig saw
- 41. Dewalt Planer
- 42. Four Folding Cabela's brand chairs
- 43. Dewalt Compound Saw
- 44. Shop Vacuum
- 45. Two pairs of waders
- 46. Two Coleman Lanterns
- 47. Gas Grill Cover. black

William W. Deaton

11-06-02

Signed before me 11/6/02

William W. Deaton

WILLIAM W. DEATON
UNITED STATES MAGISTRATE JUDGE

JD-23 (Rev. 5/85) Search Warrant

United States District Court

State of _____ DISTRICT OF _____ New Mexico

In the Matter of the Search of

(Name, address or brief description of person or property to be searched)

A business office used by Peter Bussolini,
located at Technical Area 35,
Building 2, Office # B112,
Los Alamos National Laboratory,
Los Alamos, New Mexico

SEARCH WARRANT

CASE NUMBER:

02M0615

TO: Federal Bureau of Investigation and any Authorized Officer of the United States

Affidavit(s) having been made before me by Special Agent Jeffrey W. Campbell who has reason to

Affiant

believe that on the person of or on the premises known as (name, description and/or location)

A business office used by Peter Bussolini, located at Technical Area 35, Building 2, Office # B112, Los Alamos National Laboratory, Los Alamos, New Mexico

in the State and District of New Mexico there is now
concealed a certain person or property, namely (describe the person or property)

See Attachment "A" hereby incorporated by reference as if fully restated herein.

I am satisfied that the affidavit(s) and any recorded testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 11/23/02

Date

(not to exceed 10 days) the person or place named above for the person or property specified, serving this warrant and making the search (in the daytime - 6:00 A.M. to 10:00 P.M.) (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to the undersigned
as required by law. U.S. Judge or Magistrate

NOV 18 2002

11:40 am.

at Albuquerque, New Mexico

Date and Time Issued

City and State

WILLIAM W. DEATON
UNITED STATES MAGISTRATE JUDGE

Name and Title of Judicial Officer

William W. Deaton
Signature of Judicial Officer

United States District Court

State and DISTRICT OF New Mexico

NOV 18 2002

In the Matter of the Search of
(Name, address or other description of person, property or premises to be searched)
A business office used by Peter Bussolini,
located at Technical Area 35,
Building 2, Office # B112,
Los Alamos National Laboratory,
Los Alamos, New Mexico

APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT

CASE NUMBER: 02M0615

I, Jeffrey W. Campbell, being duly sworn depose and say:
I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as A business office used by Peter Bussolini, located at Technical Area 35, Building 2, Office # B112, Los Alamos National Laboratory, Los Alamos, New Mexico

in the State and District of New Mexico
there is now concealed a certain person or property, namely

See Attachment "A" hereby incorporated by reference as if fully restated herein.

Which is evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit. Property that constitutes fruits, evidence, and instrumentalities of crimes against the United States. concerning a violation of Title 18 United States code, Section(s) 2, 287, 371, 641, 666, 2073
The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as if fully restated herein.

Continued on the attached sheet and made a part hereof.

Reviewed by ASIA Fred Francis 11/18/02

Yes No

Signature of Affiant Jeffrey W. Campbell Special Agent Federal Bureau of Investigation

Sworn to before me, and subscribed in my presence

Date 11/18/02 at WILLIAM W. DEATON

ALBUQUERQUE, NEW MEXICO City and State William W. Deaton

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IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)
a business office used by)
Peter Bussolini located at)
Technical Area(TA) 35,)
Building 2, Office B112,) AFFIDAVIT IN SUPPORT
Los Alamos National Laboratory,) OF SEARCH WARRANT
Los Alamos, New Mexico)

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los
Alamos National Laboratory(LANL) Employees, hereafter

1 referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are
2 employed within Facility Management Unit 75 as direct LANL
3 employees or LANL contract employees. Peter Bussolini is the
4 "Team Leader" within Facility Management Unit 75 and part of
5 his duties include budget responsibility and spending
6 discretion for the unit. Scott Alexander acts as the second
7 in command under Peter Bussolini and serves as the
8 "Purchaser" for the unit. The LANL employees and LANL
9 contract employees within Facility Management Unit 75 perform
10 and supervise building repairs and general maintenance within
11 their respective jurisdictional areas on LANL property.

12 4) LANL Employees #1, #2, #4, #5 and #6 have
13 provided direct evidence and testimony that Peter Bussolini
14 and Scott Alexander have abused their respective positions as
15 Team Leader and Purchaser for Facility Management Unit 75 by
16 improperly purchasing various items with LANL funds which
17 they thereafter kept for personal use. LANL Employees #1,
18 #2, #4, #5 and #6, identified Scott Alexander as the primary
19 purchasing agent for Facility Management Unit 75 and also
20 identified Scott Alexander as providing various items
21 purchased with LANL funds to Peter Bussolini. Because Peter
22 Bussolini serves as the Team Leader for Facility Management
23 Unit 75, he is afforded the opportunity and responsibility of
24 reviewing the purchases of all personnel within his unit and
25 the maintenance of his unit's budget. According to LANL
26 Employee #4, Peter Bussolini is presented with budgetary
27 documentation monthly for his review and approval.

28 5) LANL maintains a "Blanket Purchase Order"

1 contract, number "24329-001-01." This contract is
2 specifically for purchases made by LANL employees through
3 Mesa Equipment and Supply in Albuquerque, New Mexico. The
4 "Blanket Purchase Order" contract is written to allow up to
5 \$2,700,000.00 in purchases by LANL employees. The Mesa
6 Equipment and Supply purchase order contract stipulates only
7 "Air Compressors, Vacuum Systems, Material Handling, Machine
8 Tools, and Machine Shop Supplies" may be purchased via this
9 Lab-Wide Blanket Order Purchase Agreement. This purchase
10 order contract allows LANL employees to purchase these
11 specific categories of items for business purposes simply by
12 supplying the Mesa Equipment and Supply salesperson with the
13 LANL employee's "Z" number. The LANL issued "Z" number is a
14 unique number assigned to each LANL employee. LANL Employees
15 #1, #2, #4 and #5 indicate Robert Garcia is the sole Mesa
16 Equipment and Supply salesperson who caters to the purchasing
17 needs of employees within Facility Management Unit 75.

18 6) The Los Alamos National Laboratory grounds,
19 facilities, and material are owned by the United States
20 Government. The Department of Energy oversees LANL
21 operations and the University of California administratively
22 manages the laboratory.

23 7) On January 21, 2002, Scott Alexander utilized
24 LANL's Blanket Purchase Order contract with Mesa Equipment
25 and Supply in Albuquerque, New Mexico and purchased four "ATV
26 Cover(s), Olive Drab", one "Carhartt, 3XL, Gortex coat, one
27 "Mens Hiker 851, Size 9" New Balance brand trail shoe, one
28 "Mens Hiker 851, Size 9 1/2" New Balance brand trail shoe,

1 one "Mens Hiker 851, Size 11 1/2" New Balance brand trail
2 shoe, three "Alaskan Guide Rectangle Bag, Long -20Deg."
3 sleeping bags, four "Trekker V Rectangular Bag, XL -20"
4 sleeping bags, four Trekker V Bag, XL -20, four Outdoorsman
5 II Bag, -20 Deg.", four Alaskan Guide Sleeping Pad, Large",
6 four "Rocking Arm Chair(s), four "Deluxe Arm Chair(s), four
7 "Reclining Lounger(s), four "Portable Buddy Heaters", four
8 Kodiak 7 in 1 Bag(s)", one Twelve Peaks Parka XL,
9 Blueridge/Black", one "Twelve Peaks Parka Large,
10 Blueridge/Black", one "Insulated Guidewear Tall Large Parka,
11 Graphite/Black", one Insulated Guidewear Tall XL Parka
12 Graphite/Black", one Gortex Guidewear Jacket LG Marine", and
13 one Gortex Guidewear Jacket XL Marine, for a total price of
14 \$6,936.62. The referenced items were purchased by Mesa
15 Equipment and Supply through Cabela's Hunting and Fishing
16 Catalog. Scott Alexander signed the referenced invoice as
17 the individual who accepted delivery of the merchandise.
18 Scott Alexander is 6'4" and weighs 220 pounds. According to
19 LANL Employee #2, Scott Alexander wears an extra-large jacket
20 and size twelve shoes. Peter Bussolini is 5'10"and weighs
21 165 pounds. According to LANL Employee #2, Peter Bussolini
22 wears a size 9 shoe and a large jacket. LANL Employee #2 can
23 not identify anyone within Facility Management Unit 75, other
24 than Pete Bussolini and Scott Alexander, who owns and wears
25 numerous Cabela's issued winter jackets and New Balance 851
26 trail shoes. LANL Security Specialist Steve Doran advised
27 the above referenced purchases utilizing LANL's blanket
28 purchase order contract with Mesa Equipment and Supply are

1 considered unallowable purchases due to the specific language
2 outlined in the contract describing what is permissible.

3 8) On January 21, 2002, Scott Alexander utilized
4 LANL's Blanket Purchase Order contract with Mesa Equipment
5 and Supply in Albuquerque, New Mexico and purchased one "SOG
6 XV-71 X-Ray Vision Specialty Knife" for a total price of
7 \$266.65. The shipment number on the invoice is 1053494-001-
8 01. The invoice reads, "Robert to Deliver." Scott
9 Alexander's signature is on the invoice signifying his
10 receipt of the merchandise. LANL Security Specialist Steve
11 Doran advised the above referenced purchases utilizing LANL's
12 blanket purchase order contract with Mesa Equipment and
13 Supply are considered unallowable purchases due to the
14 specific language outlined in the contract describing what is
15 permissible.

16 9) On February 07, 2002, Scott Alexander utilized
17 LANL's Blanket Purchase Order contract with Mesa Equipment
18 and Supply in Albuquerque, New Mexico and purchased seven
19 "SOG SV68 SOG Vision" knives, six "SOG NV70 SOG Night Vision"
20 knives, six "SOG J48 SOG Jet" knives, six "SOG J47 SOG Jet"
21 knives, six SOG S1 SOF Bowie" knives, six "SOG S2 SOG
22 Trident" knives, eight "SOG M37 Seal Pup" knives, six "SOG
23 S16 Airsog" knives, six "SOG S30S SOG Magna Dot" knives, six
24 "SOG S29 SOG Micodot" knives, six SOG S11 SOG Winder" knives,
25 six SOG S9 SOG Winder11" knives, six "SOG S33 Gentlemen"
26 knives, six "SOG M33 SOG Mini Gentlemen" knives, six, "SOG
27 S42 SOG Mini Clip Outdoor" knives, six "SOG Tini
28 Autoclip"knives, six "SOG S36 SOG Autoclip" knives, six "SOG

1 S39 SOG Mini Autoclip" knives, six "SOG S40 SOG E-Clips"
2 knives, twelve "SOG S23 SOG Toolclip" knives, and six "SOG
3 S31 SOG Paratool" leatherman style tools, for a combined cost
4 of \$8,946.40. The shipment number on the invoice is 1054372-
5 001-01. The invoice reads, "Robert to Del." Scott
6 Alexander's signature is on the invoice signifying his
7 receipt of the merchandise. LANL Security Specialist Steve
8 Doran advised the above referenced purchases utilizing LANL's
9 blanket purchase order contract with Mesa Equipment and
10 Supply are considered unallowable purchases due to the
11 specific language outlined in the contract describing what is
12 permissible.

13 10) On several occasions throughout the years 2001
14 and 2002, LANL Employee #2 was instructed by Scott Alexander
15 to meet Mesa Equipment and Supply Salesman Robert Garcia at
16 the remote TA-33 site to accept and sign for deliveries.
17 Scott Alexander instructed LANL Employee #2 to remove the
18 invoices from the sides of the delivered boxes and provide
19 them directly to Scott Alexander. LANL Employee #2 would
20 take the invoices from the delivered boxes, as instructed,
21 and provide them to Scott Alexander at various locations on
22 LANL property, to include Scott Alexander's office located at
23 TA-35, Building 2, Office B106. Pete Bussolini's Office,
24 B112, is located in the same hallway as Scott Alexander's
25 Office.

26 11) On February 14, 2002, Scott Alexander utilized
27 LANL's Blanket Purchase Order contract with Mesa Equipment
28 and Supply in Albuquerque, New Mexico and purchased one

1 "Large Marine" Goretex Guidewear Jacket-Regular, one "EX-
2 Large Baltic Blue" Goretex LTD Pullover Jacket-Regular, and
3 one "XL Tall Baltic Blue Clothing" Goretex LTD Pullover-Tall,
4 for a total price of \$519.80. The shipping number on the
5 invoice is 1054674-001-01. The invoice reads, "Robert to
6 Deliver" and "Delivered by Robert 02/19/2002." The
7 referenced jackets were purchased by Mesa Equipment and
8 Supply through Cabela's Hunting and Fishing Catalog. LANL
9 Security Specialist Steve Doran advised the above referenced
10 purchases utilizing LANL's blanket purchase order contract
11 with Mesa Equipment and Supply are considered unallowable
12 purchases due to the specific language outlined in the
13 contract describing what is permissible.

14 12) On January 28, 2002, Scott Alexander utilized
15 LANL's Blanket Purchase Order contract with Mesa Equipment
16 and Supply in Albuquerque, New Mexico and purchased five "ULT
17 Command Center, Command Center Monitor(s)" and one "ULT
18 Stand, Stand for Command Center" for a total price of
19 \$3,374.64. The invoice "Shipping Number" is 1053844-0001-01.
20 The referenced invoice was signed by Scott Alexander as the
21 recipient of the merchandise. The invoice reads, "Robert to
22 deliver." LANL Security Specialist Steve Doran advised the
23 above referenced purchases utilizing LANL's blanket purchase
24 order contract with Mesa Equipment and Supply are considered
25 unallowable purchases due to the specific language outlined
26 in the contract describing what is permissible.

27 13) On February 12, 2002, Scott Alexander utilized
28 LANL's Blanket Purchase Order contract with Mesa Equipment

1 and Supply in Albuquerque, New Mexico and purchased one "MES
2 ZNTBR1332W Monitor" priced at \$399.95. The invoice "Shipping
3 Number" is 1054584-0001-01. The invoice reads, "Deliver by
4 Robert." LANL Security Specialist Steve Doran advised the
5 above referenced purchases utilizing LANL's blanket purchase
6 order contract with Mesa Equipment and Supply are considered
7 unallowable purchases due to the specific language outlined
8 in the contract describing what is permissible.

9 14) During the middle of September 2002, LANL
10 Employees #2 and #5 witnessed a Television/VCR combination
11 unit mounted in the Recreation Vehicle (RV) owned by Peter
12 Bussolini parked in the driveway of Peter Bussolini's
13 residence in Los Alamos, New Mexico. LANL Employee #2
14 estimated the television/VCR combination unit had a 19 inch
15 viewing screen. LANL Employees #2 and #5 have witnessed for
16 the past several months a similar appearing television/VCR
17 combination unit in the LANL office of Peter Bussolini. LANL
18 Employee number #2 overheard Peter Bussolini and Scott
19 Alexander refer to the television/VCR combination units as
20 "monitors". LANL Employee number #2 also overheard Peter
21 Bussolini and Scott Alexander indicate that when the
22 television sets were purchased they would be recorded as
23 "monitors" on the invoice.

24 15) On October 10, 2002, the Affiant displayed a
25 photograph of a "Panasonic" brand television/VCR combination
26 box to LANL Employee #2. The referenced Panasonic television
27 box was photographed by LANL Employee #1 inside Bunker 22,
28 TA-33. The television set is identified on the box as a

1 Panasonic, model PV-C2021. LANL Employee #2 confirmed the
2 television set in Peter Bussolini's office at LANL is a
3 Panasonic brand television set and appears to be the same
4 make and model as the television set depicted in the provided
5 photograph and the same as the television/VCR combination set
6 located in Peter Bussolini's RV parked in his residence's
7 driveway.

8 16) On March 07, 2002, Scott Alexander utilized
9 LANL's Blanket Purchase Order contract with Mesa Equipment
10 and Supply in Albuquerque, New Mexico and purchased four "COB
11 75 WX ST Handset Mobile CB" radios. The total price for the
12 purchase of the CB radios totaled \$688.00. The "Shipment
13 Number" listed on the Mesa Equipment and Supply invoice
14 forwarded to LANL for payment is 1055679-0001-01. The
15 invoice reads, "Robert to deliver." LANL Security
16 Specialist Steve Doran advised the above referenced purchases
17 utilizing LANL's blanket purchase order contract with Mesa
18 Equipment and Supply are considered unallowable purchases due
19 to the specific language outlined in the contract describing
20 what is permissible.

21 17) According to LANL Employees #2 and #4, on
22 October 11, 2002, LANL Employee #3 was ordered by Peter
23 Bussolini to order Moen brand bathroom shower heads, a
24 bathroom tub spout and its accompanying handles and material.
25 The grade of the requested bathroom fixtures was above the
26 normal quality ordered for installation on LANL property.
27 LANL Employee #3 had performed plumbing work at Peter
28 Bussolini's residence at 248 Canada Way, Los Alamos, New

1 Mexico approximately two weeks prior to the request for new
2 "Moen" bathroom fixtures. On October 11, 2002, LANL Employee
3 #3 stated to LANL Employee #2 that Peter Bussolini is in the
4 process of remodeling the bathroom at his residence in Los
5 Alamos, New Mexico to include the bathroom tile and fixtures.
6 LANL Employee #3 expressed his concern to LANL Employee #1
7 that he believed the referenced Moen bathroom fixtures
8 ordered by Peter Bussolini were destined to be installed at
9 Peter Bussolini's residence.

10 18) According to LANL paperwork presented to the
11 Affiant by LANL Employee #1 and a statement made by LANL
12 Employee #2, the Moen brand fixtures ordered on October 15,
13 2002, by LANL Employee #3 at the request of Peter Bussolini
14 were delivered to LANL on October 21, 2002, and stored at
15 TA-35, Building 25. These fixtures were ordered from Dahl
16 Plumbing and paid for via LANL funds utilizing the "Just in
17 Time" purchasing system. During the morning of October 21,
18 2002, LANL Employee #2 and #3 opened the referenced boxes
19 inside TA-35, Building 25 and viewed a chrome shower head,
20 tub spout and handles inside the boxes. LANL Employee #2
21 etched the number "75" inside the tub spout. At
22 approximately 4:30PM on October 21, 2002, LANL Employee #2
23 witnessed Peter Bussolini park his personal pickup truck in
24 front of Building 25 at TA-35. LANL Employee #2 then
25 witnessed two blue and white boxes in the jump seat behind
26 the driver's seat of Peter Bussolini's personal pickup truck.
27 The blue and white boxes were the same boxes LANL Employee #2
28 had witnessed previously in the day stored at TA-35.

1 Building 25. LANL Employee #2 then witnessed Peter Bussolini
2 drive out of the TA-35 parking lot in the direction of the
3 main highway with the two boxes inside his personal pickup
4 truck. After Peter Bussolini left the TA-35 parking lot with
5 the blue and white boxes in his personal vehicle, LANL
6 Employee #2 verified the blue and white boxes he had
7 witnessed earlier in Building 25, TA-35 were no longer inside
8 the building.

9 19) On October 30, 2002, LANL Employee #3 advised
10 LANL Employee #1 that he installed bathroom shower fixtures
11 in Peter Bussolini's residence on October 29, 2002 per Peter
12 Bussolini's request. LANL Employee #3 reiterated that Peter
13 Bussolini is in the process of remodeling the bathroom at his
14 residence.

15 20) On October 31, 2002, a search warrant was
16 executed by the Federal Bureau of Investigation(FBI) at the
17 residence of Peter Bussolini, 248 Canada Way, Los Alamos, New
18 Mexico. A Moen brand bathroom fixture with a "75" etched
19 into the fixture, a Panasonic Model PVC2021 Television/VCR
20 combination set, several SOG brand knives, two Hoover Vacuum
21 cleaners, a Cobra CB Radio, and other various items were
22 identified and seized by investigators. All of the
23 aforementioned items are believed to have been purchased via
24 LANL funds and would have generated an invoice and/or a
25 receipt at the time of their purchase. Peter Bussolini was
26 subsequently interviewed by investigators on October 31, 2002
27 and conceded the above referenced items located in his
28 residence were purchased with LANL funds. Peter Bussolini.

1 also identified a Panasonic Television/VCR combination set,
2 similar to the one located by investigators at his residence,
3 is located in his LANL office at TA-35, Building 2, Office
4 B112. Some of the specific property items that were
5 identified to have been purchased with LANL funds and also
6 located by the affiant in the residence of Peter Bussolini on
7 October 31, 2002 include a "Cobra" brand CB Radio, "Moen"
8 brand bathroom fixtures, several "SOG" brand knives, a
9 "Panasonic" TV/VCR combination set, a "Nikon" range finder, a
10 "Zenith" television set, an "Igloo" cooler, and a Wyoming
11 saw. All of the aforementioned items, except the "Moen"
12 brand bathroom fixtures, are believed to have been purchased
13 by Scott Alexander via LANL's Mesa Equipment and Supply
14 Blanket Purchase Order Contract.

15 21) On October 31, 2002, a search warrant was
16 executed by the Federal Bureau of Investigation(FBI) at the
17 residence of Scott Alexander, State Road 74, House 275A,
18 Chamita, New Mexico. A yellow "Bell" motorcycle helmet, a
19 Nielson-Kollerman Weather Tracker, several "Cabela's" brand
20 jackets, New Balance 851 trail shoes, and other various items
21 were identified and seized by investigators. All of the
22 aforementioned items are believed to have been purchased
23 using LANL funds and an invoice and/or a receipt would have
24 been generated at the time of their purchase. Scott
25 Alexander was subsequently interviewed by investigators on
26 October 31, 2002 and conceded the above referenced items
27 located in his residence were purchased with LANL funds.
28 Alexander claimed to the affiant that he would purchase an

1 item with his own money, and if he liked the item, he would
2 then purchase several of the items with LANL funds allegedly
3 for LANL use. He also stated other items he had purchased
4 using LANL funds via Mesa Equipment and Supply are stored in
5 his office at TA-35, Building 2. Some of the specific
6 property items that were identified to have been purchased
7 with LANL funds via Mesa Equipment and Supply's Blanket
8 Purchase Order and also located by the affiant in the
9 residence of Scott Alexander on October 31, 2002 include
10 several "Cabela's" brand, "Carhart" brand, and "Columbia"
11 brand winter jackets, a Wyoming Saw, a Magellan GPS Unit, one
12 "Silencio" and two "Pro Ears" ear muffs, several
13 "Mechanix" brand work gloves, several Motorola "TalkAbout"
14 hand held radios, a "Neilson-Kollerman Weather Tracker",
15 several "Sapphire Wearable Lights", Leatherman tools, a
16 "Gerber" Knife, a "Brunton Outback" compass, a "Uniden
17 Bearcat Trunk Tracker II" scanner, a "Bushnell" range finder,
18 an "Olympus Stylus Epic Zoom" 35mm camera, a "Cabela's" brand
19 fly fishing box, a "Camelback Water Master" hydration pack, a
20 pair of "Oakley" sunglasses, a "Columbia" brand duffle bag, a
21 "Vantage Pro" weather station, "Cabela's" brand waders,
22 "Coleman" lanterns, a 19" Panasonic TV/VCR combination set,
23 and a "Buck" brand knife. LANL Security Specialist Steve
24 Doran advised the above referenced purchases utilizing LANL's
25 blanket purchase order contract with Mesa Equipment and
26 Supply are considered unallowable purchases due to the
27 specific language outlined in the contract describing what is
28 permissible.

1 22) When an item is purchased utilizing LANL funds,
2 a receipt and/or an invoice is generated documenting the
3 various purchase. On October 31, 2002, investigators
4 determined numerous invoices submitted by Mesa Equipment and
5 Supply to LANL for payment featured items on the invoice had
6 been mislabeled. For instance, a "work bench" listed on a
7 Mesa Equipment and Supply invoice was determined to be a
8 picnic table, a "receiver" was determined to be a remote
9 controlled airplane controller, and "monitors" were
10 identified as television sets. Salesman Robert Garcia with
11 Mesa Equipment and Supply told the affiant that Scott
12 Alexander requested him to alter the invoices in the above
13 described manner.

14 23) On October 31, 2002 Scott Alexander and Peter
15 Bussolini were placed on "Investigatory Leave" by LANL.
16 Scott Alexander and Peter Bussolini's access to LANL
17 property, to include their office space, was suspended. LANL
18 Security Officials changed the door locks on Scott Alexander
19 and Peter Bussolini's office doors and have restricted all
20 LANL employees access to the space pending the approval and
21 service of this search warrant.

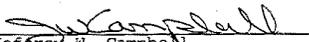
22 24) In view of the foregoing, the affiant believes
23 probable cause exists for the issuance of a search warrant
24 for the office space and its contents utilized by Peter
25 Bussolini located at TA-35, Building 2, Office B112, Los
26 Alamos National Laboratory (LANL), Los Alamos, New Mexico, to
27 search for invoices and receipts and other documents related
28 to the purchases of items from Mesa Equipment and Supply

1 and Los Alamos National Laboratory "Just in Time" (JIT)
2 vendors. Property to be seized is any "Cobra" brand CB
3 Radio(s), "Moen" brand bathroom fixtures(s), "Nikon" range
4 finder(s), "Zenith" television set(s), "Igloo" cooler(s),
5 "Cabela's" brand, "Carhart" brand, and "Columbia" brand
6 clothing, Wyoming Saw(s), "Magellan" GPS Unit(s), "Silencio"
7 and "Pro Ears" brand ear muff(s), "Mechanix" brand work
8 glove(s), Motorola "TalkAbout" hand held radio(s), "Nielsen-
9 Kollerman Weather Tracker(s)", "Sapphire Wearable Light(s)",
10 Leatherman tool(s), "Gerber" Knife(s), "Brunton Outback"
11 compass(es), "Uniden Bearcat Trunk Tracker II" scanner(s),
12 "Bushnell" range finder(s), "Olympus Stylus Epic Zoom" 35mm
13 camera(s), "Cabela's" brand fly fishing box(s), "Camelback
14 Water Master" hydration pack(s), "Oakley" brand sunglasses,
15 "Columbia" brand duffle bag(s), "Vantage Pro" weather
16 station(s), "Cabela's" brand wader(s), "Coleman" lantern(s),
17 19" Panasonic TV/VCR combination set(s), and "Buck" and "SOG"
18 brand knife(s). These items will be considered to be evidence
19 of a Principal who commits an offense against the United
20 States in violation of Title 18, United States Code, Section
21 2, Presenting a False, Fictitious, or Fraudulent Claim upon
22 the United States in violation of Title 18, United States
23 Code, Section 287, Conspiracy to Commit the Theft of
24 Government Property in violation of Title 18, United States
25 Code, Section 371, Theft of Government Property in violation
26 of Title 18, United States Code, Section 641, Theft from
27
28

1 Programs Receiving Federal Funds, Title 18, Section 666, and
2 False Entries and Reports of Moneys or Securities in
3 violation of Title 18, United States Code, Section 2073.

4 I swear that this information is true to the best
5 of my knowledge and belief.

6 Respectfully Submitted,

7 
8 Jeffrey W. Campbell
9 Special Agent
10 Federal Bureau of Investigation
11 Albuquerque, New Mexico Division
12 Santa Fe Resident Agency

13 Subscribed and sworn to before me this 18 day of November
14 2002.

15 
16 U.S. Magistrate Judge

Attachment "A"

Documents to be seized are invoices and receipts and other documents related to the purchases of items from Mesa Equipment and Supply and Los Alamos National Laboratory "Just in Time"(JIT) vendors. Property to be seized is any "Cobra" brand CB Radio(s), "Moen" brand bathroom fixtures(s), "Nikon" range finder(s), "Zenith" television set(s), "Igloo" cooler(s), "Cabela's" brand, "Carhart" brand, and "Columbia" brand clothing, Wyoming Saw(s), Magellan GPS Unit(s), "Silencio" and "Pro Ears" brand ear muff(s), "Mechanix" brand work glove(s), Motorola "TalkAbout" hand held radio(s), "Nielsen-Kolleman Weather Tracker(s)", "Sapphire Wearable Light(s)", Leatherman tool(s), "Gerber" Knife(s), "Brunton Outback" compass(es), "Uniden Bearcat Trunk Tracker II" scanner(s), "Bushnell" range finder(s), "Olympus Stylus Epic Zoom" 35mm camera(s), "Cabela's" brand fly fishing box(s), "Camelback Water Master" hydration pack(s), "Oakley" brand sunglasses, "Columbia" brand duffle bag(s), "Vantage Pro" weather station(s), "Cabela's" brand wader(s), "Coleman" lantern(s), 19" Panasonic TV/VCR combination set(s), and "Buck" and "SOG" brand knife(s).

Attachment "A"

Documents to be seized are invoices and receipts and other documents related to the purchases of items from Mesa Equipment and Supply and Los Alamos National Laboratory "Just in Time"(JIT) vendors. Property to be seized is any "Cabela's" brand, "Carhart" brand, and "Columbia" brand clothing, Wyoming Saw(s), Magellan GPS Unit(s), "Silencio" and "Pro Ears" brand ear muff(s), "Mechanix" brand work glove(s), Motorola "TalkAbout" hand held radio(s), "Nielsen-Kollerman Weather Tracker(s)", "Sapphire Wearable Light(s)", Leatherman tool(s), "Gerber" Knife(s), "Brunton Outback" compass(es), "Uniden Bearcat Trunk Tracker II" scanner(s), "Bushnell" range finder(s), "Olympus Stylus Epic Zoom" 35mm camera(s), "Cabela's" brand fly fishing box(s), "Camelback Water Master" hydration pack(s), "Oakley" brand sunglasses, "Columbia" brand duffle bag(s), "Vantage Pro" weather station(s), "Cabela's" brand wader(s), "Coleman" lantern(s), 19" Panasonic TV/VCR combination set(s), and "Buck" and "SOG" brand knife(s).

FEB-11-2003 17:10 US ATTORNEY OFFICE 505346686 P.05/19
AG 106 (Rev. 7/87) Affidavit for Search Warrant #
FILED
UNITED STATES DISTRICT COURT
ALBUQUERQUE, NEW MEXICO
NOV 18 2002

United States District Court

State and DISTRICT OF New Mexico

In the Matter of the Search of
(Name, address or brief description of person, property or premises to be searched)
A business office used by Scott Alexander,
located at Technical Area 35,
Building 2, Office # B106,
Los Alamos National Laboratory,
Los Alamos, New Mexico

R. J. ...
CLERK
**APPLICATION AND AFFIDAVIT
FOR SEARCH WARRANT**
CASE NUMBER: **02M0616**

I, Jeffrey W. Campbell being duly sworn depose and say:
I am a(n) Special Agent, Federal Bureau of Investigation and have reason to believe

that on the person of or on the property or premises known as (name, description and/or location)
A business office used by Scott Alexander, located at Technical Area 35, Building 2, Office # B106,
Los Alamos National Laboratory, Los Alamos, New Mexico

in the State and District of New Mexico
there is now concealed a certain person or property, namely (describe the person or property to be seized)

See Attachment "A" hereby incorporated by reference as if fully restated herein.
which is (state one or more bases for search and seizure set forth under Rule 41(b) of the Federal Rules of Criminal Procedure)
evidence of the theft of Federal Government property, to include the Federal Government property outlined in the affidavit.
Property that constitutes fruits, evidence, and instrumentalities of crimes against the United States,
concerning a violation of Title 18 United States code, Section(s) 2, 287, 371, 641, 666, 2073
The facts to support a finding of Probable Cause are as follows:

See Attached Affidavit hereby incorporated by reference as if fully restated herein.

Continued on the attached sheet and made a part hereof.
Reviewed by ANSA FROFOLINI 11/18/02

Yes No

Sworn to before me, and subscribed in my presence

Date NOV 18 2002
WILLIAM W. DEATON
Name and Title of Judicial Officer UNITED STATES MAGISTRATE JUDGE

Jeffrey W. Campbell
Signature of Affiant
Jeffrey W. Campbell
Special Agent
Federal Bureau of Investigation
ALBUQUERQUE, NEW MEXICO
William W. Deaton
Signature of Judicial Officer

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IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW MEXICO

In the matter of the search of)
a business office used by)
Scott Alexander located at)
Technical Area(TA) 3E,)
Building 2, Office B106,)
Los Alamos National Laboratory,)
Los Alamos, New Mexico)

AFFIDAVIT IN SUPPORT
OF SEARCH WARRANT

AFFIDAVIT

I, Jeffrey W. Campbell, being duly sworn, depose
and say:

1) I am a Special Agent of the Federal Bureau of
Investigation (FBI) currently assigned to the Santa Fe,
New Mexico Resident Agency within the Albuquerque Division.
I have written affidavits for arrest and search warrants. I
have been a Special Agent for the Federal Bureau of
Investigation (FBI) for three years. Prior to employment
with the FBI, I served as a South Carolina State Trooper for
six years.

2) The information contained within this affidavit
is known to me as a result of my own investigation,
investigation by other law enforcement officers, or based on
reports made to me by other law enforcement officers.

3) Peter Bussolini, Scott Alexander, and Los

1 Alamos National Laboratory(LANL) Employees, hereafter
2 referred to as LANL Employees #1, #2, #3, #4, #5 and #6, are
3 employed within Facility Management Unit 75 as direct LANL
4 employees or LANL contract employees. Peter Bussolini is the
5 "Team Leader" within Facility Management Unit 75 and part of
6 his duties include budget responsibility and spending
7 discretion for the unit. Scott Alexander acts as the second
8 in command under Peter Bussolini and serves as the
9 "Purchaser" for the unit. The LANL employees and LANL
10 contract employees within Facility Management Unit 75 perform
11 and supervise building repairs and general maintenance within
12 their respective jurisdictional areas on LANL property.

13 4) LANL Employees #1, #2, #4, #5 and #6 have
14 provided direct evidence and testimony that Peter Bussolini
15 and Scott Alexander have abused their respective positions as
16 Team Leader and Purchaser for Facility Management Unit 75 by
17 improperly purchasing various items with LANL funds which
18 they thereafter kept for personal use. LANL Employees #1,
19 #2, #4, #5 and #6, identified Scott Alexander as the primary
20 purchasing agent for Facility Management Unit 75 and also
21 identified Scott Alexander as providing various items
22 purchased with LANL funds to Peter Bussolini. Because Peter
23 Bussolini serves as the Team Leader for Facility Management
24 Unit 75, he is afforded the opportunity and responsibility of
25 reviewing the purchases of all personnel within his unit and
26 the maintenance of his unit's budget. According to LANL
27 Employee #4, Peter Bussolini is presented with budgetary
28 documentation monthly for his review and approval.

1 5) LANL maintains a "Blanket Purchase Order"
2 contract, number "24329-001-01." This contract is
3 specifically for purchases made by LANL employees through
4 Mesa Equipment and Supply in Albuquerque, New Mexico. The
5 "Blanket Purchase Order" contract is written to allow up to
6 \$2,700,000.00 in purchases by LANL employees. The Mesa
7 Equipment and Supply purchase order contract stipulates only
8 "Air Compressors, Vacuum Systems, Material Handling, Machine
9 Tools, and Machine Shop Supplies" may be purchased via this
10 Lab-Wide Blanket Order Purchase Agreement. This purchase
11 order contract allows LANL employees to purchase these
12 specific categories of items for business purposes by
13 supplying the Mesa Equipment and Supply salesperson with the
14 LANL employee's "Z" number. The LANL issued "Z" number is a
15 unique number assigned to each LANL employee. LANL Employees
16 #1, #2, #4 and #5 indicate Robert Garcia is the sole Mesa
17 Equipment and Supply salesperson who caters to the purchasing
18 needs of employees within Facility Management Unit 75.

19 6) The Los Alamos National Laboratory grounds,
20 facilities, and material are owned by the United States
21 Government. The Department of Energy oversees LANL
22 operations and the University of California administratively
23 manages the laboratory.

24 7) On January 21, 2002, Scott Alexander utilized
25 LANL's Blanket Purchase Order contract with Mesa Equipment
26 and Supply in Albuquerque, New Mexico and purchased four "ATV
27 Cover(s), Olive Drab", one "Carhartt, 3XL, Gortex coat, one
28 "Mens Hiker 851, Size 9" New Balance brand trail shoe, one

1 "Mens Hiker 851, Size 9 1/2" New Balance brand trail shoe, one
2 "Mens Hiker 851, Size 11 1/2" New Balance brand trail shoe,
3 three "Alaskan Guide Rectangle Bag, Long -20Deg." sleeping
4 bags, four "Trekker V Rectangular Bag, XL -20" sleeping bags,
5 four Trekker V Bag, XL -20, four Outdoorsman II Bag, -20
6 Deg.", four Alaskan Guide Sleeping Pad, Large", four "Rocking
7 Arm Chair(s), four "Deluxe Arm Chair(s), four "Reclining
8 Lounger(s), four "Portable Buddy Heaters", four Kodiak 7 in 1
9 Bag(s)", one Twelve Peaks Parka XL, Blueridge/Black", one
10 "Twelve Peaks Parka Large, Blueridge/Black", one "Insulated
11 Guidewear Tall Large Parka, Graphite/Black", one Insulated
12 Guidewear Tall XL Parka Graphite/Black", one Gortex Guidewear
13 Jacket LG Marine", and one Gortex Guidewear Jacket XL Marine,
14 for a total price of \$6,936.62. The referenced items were
15 purchased by Mesa Equipment and Supply through Cabela's
16 Hunting and Fishing Catalog. Scott Alexander signed the
17 referenced invoice as the individual who accepted delivery of
18 the merchandise. Scott Alexander is 6'4" and weighs 220
19 pounds. According to LANL Employee #2, Scott Alexander wears
20 an extra-large jacket and size twelve shoes. Peter Bussolini
21 is 5'10"and weighs 165 pounds. According to LANL Employee
22 #2, Peter Bussolini wears a size 9 shoe and a large jacket.
23 LANL Employee #2 can not identify anyone within Facility
24 Management Unit 75, other than Pete Bussolini and Scott
25 Alexander, who owns and wears numerous Cabela's issued winter
26 jackets and New Balance 851 trail shoes. LANL Security
27 Specialist Steve Doran advised the above referenced purchases
28 utilizing LANL's blanket purchase order contract with Mesa

1 Equipment and Supply are considered unallowable purchases due
2 to the specific language outlined in the contract describing
3 what is permissible.

4 8) On January 21, 2002, Scott Alexander utilized
5 LANL's Blanket Purchase Order contract with Mesa Equipment
6 and Supply in Albuquerque, New Mexico and purchased one "SOG
7 XV-71 X-Ray Vision Specialty Knife" for a total price of
8 \$266.65. The shipment number on the invoice is 1053494-001-
9 01. The invoice reads, "Robert to Deliver." Scott
10 Alexander's signature is on the invoice signifying his
11 receipt of the merchandise. LANL Security Specialist Steve
12 Doran advised the above referenced purchases utilizing LANL's
13 blanket purchase order contract with Mesa Equipment and
14 Supply are considered unallowable purchases due to the
15 specific language outlined in the contract describing what is
16 permissible.

17 9) On February 07, 2002, Scott Alexander utilized
18 LANL's Blanket Purchase Order contract with Mesa Equipment
19 and Supply in Albuquerque, New Mexico and purchased seven
20 "SOG SV68 SOG Vision" knives, six "SOG NV70 SOG Night Vision"
21 knives, six "SOG J48 SOG Jet" knives, six "SOG J47 SOG Jet"
22 knives, six SOG S1 SOF Bowie" knives, six "SOG S2 SOG
23 Trident" knives, eight "SOG M37 Seal Pup" knives, six "SOG
24 S16 Airsog" knives, six "SOG S30S SOG Magna Dot" knives, six
25 "SOG S29 SOG Micodot" knives, six SOG S11 SOG Winder" knives,
26 six SOG S9 SOG Winder11" knives, six "SOG S33 Gentlemen"
27 knives, six "SOG M33 SOG Mini Gentlemen" knives, six, "SOG
28 S42 SOG Mini Clip Outdoor" knives, six "SOG Tini

1 Autoclip"knives, six "SOG S36 SOG Autoclip" knives, six "SOG
2 S39 SOG Mini Autoclip" knives, six "SOG S40 SOG E-Clips"
3 knives, twelve "SOG S23 SOG Toolclip" knives, and six "SOG
4 S31 SOG Paratool" leatherman style tools, for a combined cost
5 of \$8,946.40. The shipment number on the invoice is 1054372-
6 001-01. The invoice reads, "Robert to Del." Scott
7 Alexander's signature is on the invoice signifying his
8 receipt of the merchandise. LANL Security Specialist Steve
9 Doran advised the above referenced purchases utilizing LANL's
10 blanket purchase order contract with Mesa Equipment and
11 Supply are considered unallowable purchases due to the
12 specific language outlined in the contract describing what is
13 permissible.

14 10) On several occasions throughout the years 2001
15 and 2002, LANL Employee #2 was instructed by Scott Alexander
16 to meet Mesa Equipment and Supply Salesman Robert Garcia at
17 the remote TA-33 site to accept and sign for deliveries.
18 Scott Alexander instructed LANL Employee #2 to remove the
19 invoices from the sides of the delivered boxes and provide
20 them directly to Scott Alexander. LANL Employee #2 would
21 take the invoices from the delivered boxes, as instructed,
22 and provide them to Scott Alexander at various locations on
23 LANL property, to include Scott Alexander's office located at
24 TA-35, Building 2, Office B106.

25 11) On November 13, 2002, the affiant interviewed
26 Salesman Robert Garcia with Mesa Equipment and Supply.
27 Robert Garcia stated he was provided a "SOG" brand knife by
28 Scott Alexander sometime during the Spring or Summer of 2002.

1 12) On February 14, 2002, Scott Alexander utilized
2 LANL's Blanket Purchase Order contract with Mesa Equipment
3 and Supply in Albuquerque, New Mexico and purchased one
4 "Large Marine" Goretex Guidewear Jacket-Regular, one "EX-
5 Large Baltic Blue" Goretex LTD Pullover Jacket-Regular, and
6 one "XL Tall Baltic Blue Clothing" Goretex LTD Pullover-Tall,
7 for a total price of \$519.80. The shipping number on the
8 invoice is 1054674-001-01. The invoice reads, "Robert to
9 Deliver" and "Delivered by Robert 02/19/2002." The
10 referenced jackets were purchased by Mesa Equipment and
11 Supply through Cabela's Hunting and Fishing Catalog. LANL
12 Security Specialist Steve Doran advised the above referenced
13 purchases utilizing LANL's blanket purchase order contract
14 with Mesa Equipment and Supply are considered unallowable
15 purchases due to the specific language outlined in the
16 contract describing what is permissible.

17 13) On January 28, 2002, Scott Alexander utilized
18 LANL's Blanket Purchase Order contract with Mesa Equipment
19 and Supply in Albuquerque, New Mexico and purchased five "ULT
20 Command Center, Command Center Monitor(s)" and one "ULT
21 Stand, Stand for Command Center" for a total price of
22 \$3,374.64. The invoice "Shipping Number" is 1053844-0001-01.
23 The referenced invoice was signed by Scott Alexander as the
24 recipient of the merchandise. The invoice reads, "Robert to
25 deliver." LANL Security Specialist Steve Doran advised the
26 above referenced purchases utilizing LANL's blanket purchase
27 order contract with Mesa Equipment and Supply are considered
28 unallowable purchases due to the specific language outlined

1 in the contract describing what is permissible.

2 14) On February 12, 2002, Scott Alexander utilized
3 LANL's Blanket Purchase Order contract with Mesa Equipment
4 and Supply in Albuquerque, New Mexico and purchased one "MES
5 ZNTBR1332W Monitor" priced at \$399.95. The invoice "Shipping
6 Number" is 1054584-0001-01. The invoice reads, "Deliver by
7 Robert." LANL Security Specialist Steve Doran advised the
8 above referenced purchases utilizing LANL's blanket purchase
9 order contract with Mesa Equipment and Supply are considered
10 unallowable purchases due to the specific language outlined
11 in the contract describing what is permissible.

12 15) LANL Employees #2 and #5 have witnessed for
13 the past several months a Panasonic television/VCR combination
14 unit in the LANL office of Peter Bussolini. LANL Employee
15 number #2 overheard Peter Bussolini and Scott Alexander refer
16 to the television/VCR combination units as "monitors".
17 LANL Employee number #2 also overheard Peter Bussolini and
18 Scott Alexander indicate that when the television sets were
19 purchased they would be recorded as "monitors" on the
20 invoice.

21 16) On October 10, 2002, the Affiant displayed a
22 photograph of a "Panasonic" brand television/VCR combination
23 box to LANL Employee #2. The referenced Panasonic television
24 box was photographed by LANL Employee #1 inside Bunker 22,
25 TA-33. The television set is identified on the box as a
26 Panasonic, model PV-C2021. LANL Employee #2 confirmed the
27 television set in Peter Bussolini's office at LANL is a
28 Panasonic brand television set and appears to be the same

1 make and model as the television set depicted in the
2 photograph.

3 17) On October 31, 2002, a search warrant was
4 executed by the Federal Bureau of Investigation (FBI) at the
5 residence of Scott Alexander, State Road 74, House 275A,
6 Chamita, New Mexico. A yellow "Bell" motorcycle helmet, a
7 Nielson-Kollerman Weather Tracker, several "Cabela's" brand
8 jackets, New Balance 851 trail shoes, and other various items
9 were identified and seized by investigators. All of the
10 aforementioned items are believed to have been purchased
11 using LANL funds and an invoice and/or a receipt would have
12 been generated at the time of their purchase. Scott
13 Alexander was subsequently interviewed by investigators on
14 October 31, 2002 and conceded the above referenced items
15 located in his residence were purchased with LANL funds.
16 Alexander claimed to the affiant that he would purchase an
17 item with his own money, and if he liked the item, he would
18 then purchase several of the items with LANL funds allegedly
19 for LANL use. He also stated other items he had purchased
20 using LANL funds via Mesa Equipment and Supply are stored in
21 his office at TA-35, Building 2. Some of the specific
22 property items that were identified to have been purchased
23 with LANL funds via Mesa Equipment and Supply's Blanket
24 Purchase Order and also located by the affiant in the
25 residence of Scott Alexander on October 31, 2002 include
26 several "Cabela's" brand, "Carhart" brand, and "Columbia"
27 brand winter jackets, a Wyoming Saw, a Magellan GPS Unit, one
28 "Silencio" and two "Pro Ears" ear muffs, several "Mechanix"

1 brand work gloves, several Motorola "TalkAbout" hand held
2 radios, a "Neilson-Kollerman Weather Tracker", several
3 "Sapphire Wearable Lights", Leatherman tools, a "Gerber"
4 Knife, a "Brunton Outback" compass, a "Uniden Bearcat Trunk
5 Tracker II" scanner, a "Bushnell" range finder, an "Olympus
6 Stylus Epic Zoom" 35mm camera, a "Cabela's" brand fly fishing
7 box, a "Camelback Water Master" hydration pack, a pair of
8 "Oakley" sunglasses, a "Columbia" brand duffle bag, a
9 "Vantage Pro" weather station, "Cabela's" brand waders,
10 "Coleman" lanterns, a 19" Panasonic TV/VCR combination set,
11 and a "Buck" brand knife. LANL Security Specialist Steve
12 Doran advised the above referenced purchases utilizing LANL's
13 blanket purchase order contract with Mesa Equipment and
14 Supply are considered unallowable purchases due to the
15 specific language outlined in the contract describing what is
16 permissible.

17 18) When an item is purchased by Scott Alexander
18 utilizing LANL funds, a receipt and/or an invoice is
19 generated documenting the various purchases. On October 31,
20 2002, Investigators determined numerous invoices submitted by
21 Mesa Equipment and Supply to LANL for payment featured items
22 on the invoice had been mislabeled. For instance, a "work
23 bench" listed on a Mesa Equipment and Supply invoice was
24 determined to be a picnic table, a "receiver" was determined
25 to be a remote controlled airplane controller, and "monitors"
26 were identified as television sets. Salesman Robert Garcia
27 with Mesa Equipment and Supply told the affiant that Scott
28 Alexander requested him to alter the invoices in the above

1 described manner.

2 19) On October 31, 2002 Scott Alexander and Peter
3 Bussolini were placed on "Investigatory Leave" by LANL.
4 Scott Alexander and Peter Bussolini's access to LANL
5 property, to include their office space, was suspended. LANL
6 Security Officials changed the door locks on Scott Alexander
7 and Peter Bussolini's office doors and have restricted all
8 LANL employees access to the space pending the approval and
9 service of this search warrant.

10 20) Scott Alexander and fellow LANL employee Howard
11 Rice occupy office B106 located at TA-35, Building 2. Office
12 B106 contains two work desks and several file/storage
13 cabinets. Scott Alexander's work desk and file/storage
14 cabinets are located on the west side of the office space
15 positioned closest to the entrance door. Both Scott
16 Alexander and Howard Rice utilize a storage cabinet located
17 in the southeast corner of office B106.

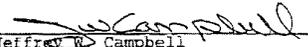
18 21) In view of the foregoing, the affiant believes
19 probable cause exists for the issuance of a search warrant
20 for the office space and its contents utilized by Scott
21 Alexander located at TA-35, Building 2, Office B106, Los
22 Alamos National Laboratory (LANL), Los Alamos, New Mexico to
23 search for invoices and receipts and other documents related
24 to the purchases of items from Mesa Equipment and Supply and
25 Los Alamos National Laboratory "Just in Time" (JIT) vendors.
26 Property to be seized is any "Cabela's" brand, "Carhart"
27 brand, and "Columbia" brand clothing, "Wyoming" Saw(s),
28 "Magellan" GPS Unit(s), "Silencio" and "Pro Ears" brand ear

1 muff(s), "Mechanix" brand work glove(s), Motorola "TalkAbout"
2 hand held radio(s), "Neilson-Kollerman Weather Tracker(s)",
3 "Sapphire Wearable Light(s)", Leatherman tool(s), "Gerber"
4 Knife(s), "Brunton Outback" compass(es), "Uniden Bearcat
5 Trunk Tracker II" scanner(s), "Bushnell" range finder(s),
6 "Olympus Stylus Epic Zoom" 35mm camera(s), "Cabela's" brand
7 fly fishing box(s), "Camelback Water Master" hydration
8 pack(s), "Oakley" brand sunglasses, "Columbia" brand duffle
9 bag(s), "Vantage Pro" weather station(s), "Cabela's" brand
10 wader(s), "Coleman" lantern(s), 19" Panasonic TV/VCR
11 combination set(s), and "Buck" and "SOG" brand knife(s). These
12 items will be considered to be evidence of a Principal who
13 commits an offense against the United States in violation of
14 Title 18, United States Code, Section 2, Presenting a False,
15 Fictitious, or Fraudulent Claim upon the United States in
16 violation of Title 18, United States Code, Section 287,
17 Conspiracy to Commit the Theft of Government Property in
18 violation of Title 18, United States Code, Section 371, Theft
19 of Government Property in violation of Title 18, United
20 States Code, Section 641, Theft from Programs Receiving
21 Federal Funds, Title 18, Section 666, and False Entries and
22 Reports of Moneys or Securities in violation of Title 18,
23 United States Code, Section 2073.

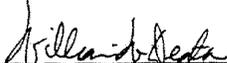
24 I swear that this information is true to the best
25 of my knowledge and belief.
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Respectfully Submitted,


Jeffrey R. Campbell
Special Agent
Federal Bureau of Investigation
Albuquerque, New Mexico Division
Santa Fe Resident Agency

Subscribed and sworn to before me this 18 day of November
2002.


U.S. Magistrate Judge

Attachment "A"

Documents to be seized are invoices and receipts and other documents related to the purchases of items from Mesa Equipment and Supply and Los Alamos National Laboratory "Just in Time"(JIT) vendors. Property to be seized is any "Cabela's" brand, "Carhart" brand, and "Columbia" brand clothing, Wyoming Saw(s), Magellan GPS Unit(s), "Silencio" and "Pro Ears" brand ear muff(s), "Mechanix" brand work glove(s), Motorola "TalkAbout" hand held radio(s), "Nielsen-Kollerman Weather Tracker(s)", "Sapphire Wearable Light(s)", Leatherman tool(s), "Gerber" Knife(s), "Brunton Outback" compass(es), "Umiden Bearcat Trunk Tracker II" scanner(s), "Bushnell" range finder(s), "Olympus Stylus Epic Zoom" 35mm camera(s), "Cabela's" brand fly fishing box(s), "Camelback Water Master" hydration pack(s), "Oakley" brand sunglasses, "Columbia" brand duffel bag(s), "Vantage Pro" weather station(s), "Cabela's" brand wader(s), "Coleman" lantern(s), 19" Panasonic TV/VCR combination set(s), and "Buck" and "SOG" brand knife(s).

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
Receipt for Property Received/Returned/Released/Seized

File # S2C-AQ-56323

Tab 15

On (date) 11-25-92

item(s) listed below were:
 Received From
 Returned To
 Released To
 Seized

(Name) Dave Smith
(Street Address) LANL
(City) Los Alamos, NM

- Description of Item(s):
- 1- 1 pair Vasque hiking boots size 12M
 - 2- 1 Wyoming saw w/ black case
 - 3- 1 Gerber AX
 - 4- 1 Camelback water mate
 - 5- 1 Map 330 GPS
 - 6- 1 Cabela's Fly box
 - 7- 1 Motorola Talkabout radio
 - 8- 1 Primas Cow call
 - 9- 3 Leatherman
 - 10- 2 Baker knives
 - 11- 1 Surefire flash light
 - 12- 1 Key chain light
 - 13- 1 Nikon Laser 800 Range Finder
 - 14- 1 Bucket Boss Brand Gate Mouth tool bag
 - 15- 12 pair Mechanix Gloves
 - 16- 1 Craftsman 144 piece tool set

~~Nothing Follows~~

LANL 26558

Received By: [Signature]
(Signature)

Received From: [Signature] LANL 26558
(Signature)

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Tue, 26 Nov 2002 15:09:40 -0600
To: "David S. Hettich (Stan)" <dhettich@lanl.gov>
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Mesa Cost Comparison
Cc: swiopez@lanl.gov

Tab 16

Stan,

Steve is taking the hard copy to you. The electronic version is attached for your information.



Ccst compare_031.xls

LANL 04387

LANL Invoice/Part # Number	Description	Invoice Cost to LANL	Outside Vendor Comparison	Percentage Difference
WAS 2203-5603	6" Machine vise	\$520.00	\$455.00	0.142857
WEB3251398	Genesis Barbecue Grill B	\$799.00	\$549.00	0.455371
QUIFF 390-240	Duplex air compressor	\$13,758.00	\$5,263.96	1.613621
VAL VNT1650	Blue coolant	\$103.87	\$59.50	0.745714
MIL6521-21	Super sawzall orbital	\$216.35	\$179.00	0.208650
CAB711442	Polarized lenses	\$194.25	\$159.99	0.214138
ATT90597-DG	Intercom	\$115.25	\$69.95	0.647605
KER K1550ST	Knives	\$119.93	\$89.95	0.333333
MAG GPSMAP330	Magellan global unit	\$333.32	\$214.00	0.557576
GST1023-101Q-G608X	Vacuum Pump	\$518.00	\$510.00	0.015663
017901-32	Nillisk vacuum cleaner	\$1,148.14	\$606.79	0.892151
NILGM811	Nillisk vacuum cleaner	\$1,788.87	\$909.91	0.965985
MIL6708-21	Screw shooter	\$497.16	\$438.68	0.133300
MIL48-30-3041	Screw	\$79.95	\$50.52	0.481591
MIL48-30-3039	Screw	\$74.85	\$50.52	0.481591
MIL48-30-3000	Screw	\$22.35	\$15.09	0.481113
PREP2448	Mechanical Elevating Table	\$1,360.00	\$1,360.00	0
MSA 818393	Mechanical Elevating Table	\$1,770.00	\$1,570.00	0.127386
ITT 260	Hardhat	\$25.51	\$27.95	-0.087297
GAR GPS V	Night Vision Binocular	\$2,966.67	\$2,420	0.225896
GAR Streeplink 111	GPS Receiver	\$593.75	\$495.90	0.197319
NIL01799538	Garmin Navigation Unit	\$1,181.25	\$995.00	0.187185
1047040 BG10087	Weld/dry vac + att	\$2,229.60	\$1,519.27	0.467546
1047040 DSGJC820R	Rear bag tractor	\$2,496.00	\$2,000.00	0.277778
1047165 LIN K18741	Rototiller 20" wide	\$2,500.00	\$3,550.00	-0.296901
1053177 CM677011	MIG WELDER	\$750.15	\$2,000.00	0.27
1054302 WAS 2649-1400	Proof test drum	\$3,020.00	\$596.96	0.256616
1053396 LUSTA	Bench lathe	\$1,750.00	\$3,775.00	-0.2
156160-001 MIL6232-6	Work bench	\$1,463.00	\$1,649.00	0.061240
1055688 DR 15HP PRO	Saw Band	\$313.23	\$287.95	0.087701
1055839 HOB500390	Field and brush mower	\$2,842.69	\$2,160.17	0.315866
1060856 PRO Q815	Weilder generator, Honda	\$1,635.83	\$2,840.00	-0.424003
	Metal detector	\$1,093.75	\$875.00	0.27

1047177-001	H180AE-14	IBM Laptop Battery	\$225.34	\$132.86	0.6986281
1054204-001	SL-35X	Rechargeable Flashlight	\$175.00	\$129.35	0.3525184
1056824-001		Hun Marine Plywood	\$181.30	\$153.60	0.1803385
1033106-001	VAL 4822	Pallet Truck w/Platform	\$519.85	\$565.00	-0.0802655
1045604-003	TLR3096	Video Cassette Recorder	\$1,033.33	\$899.95	0.1482082
1075703-001	ST20575/R13	Trailer Tire	\$108.49	\$65.95	0.6450341
1042155-001	BR0589-579-4	6" Dial Caliper	\$125.00	\$79.96	0.5632816
1042420-001	MIH 607CW	Cobalt Screw Mach Drill set	\$130.83	\$77.99	0.6775228



To/MS: Anthony R. Stanford, FWO-DO
From/MS: Lawrence W. Hanson, HR-SR, P-126
Phone/Fax: 7-2179/Fax 5-0400
Symbol: HR-SR-02-114
Date: December 4, 2002

In Confidence Re: (Peter Bussolini and Scott Alexander)
Staff Relations Case No. 02-MIS-145 and 02-MIS-146

Background

For several months, the Federal Bureau of Investigation ("FBI") has been conducting an investigation of possible theft of government property by Laboratory employees. The investigation focused on employees at TA-35, including Peter Bussolini, a Group Leader and Facility Manager, and Scott Alexander, Facility Coordinator. Both were formerly in NIS Division. They recently transferred to FWO as a part of a Lab-wide reorganization of facilities functions unrelated to the investigation.

Investigation Summary

On October 31, 2002, following several months of investigation, agents of the FBI and the DOE Office of Inspector General ("IG") interviewed Bussolini and Alexander in conjunction with allegations that they were involved in the misappropriation of government property.¹ On the same day, the FBI applied for and received warrants to search Bussolini's home at 248 Canada Way, White Rock, a recreational vehicle located at that premises, Alexander's home in Chamita and the Gallegos Motors Used Car Lot, also in Chamita. Gallegos Motors is owned by the father of Jeanette Gallegos, who resides with Alexander. The above information is drawn from FBI Special Agent Campbell's affidavit (Campbell affidavit in support of Warrant 2M0591, p 8, paragraph 18).

It should be noted that the ongoing criminal investigation by the FBI and the IG delayed the Staff Relations investigation into this matter. Given that, some of the evidence and documentation normally available in an administrative investigation is not yet available. The information available, however, includes the search warrants and the return of the warrants. The return of the warrants lists the materials confiscated from Bussolini's home and recreational vehicle and the materials confiscated from Gallegos Motors and Alexander's residence. Additionally, Bill Sprouse, from S-OSI, was present when Bussolini concluded his interview with the FBI and IG and was also present during much of the time that the search was being conducted at Bussolini's residence. Bussolini and Alexander were sent letters on November 27, 2002 inviting them to meet with Staff Relations on a voluntary basis to provide information in conjunction with the Laboratory's administrative investigation. Through counsel, both declined to do so. Alexander originally agreed to meet on Wednesday, December 4, 2002. He cancelled the meeting, on advice of counsel, the day before we were scheduled to meet.

The Application and Affidavit for Search Warrants detail a comprehensive listing of items believed to have been purloined by Bussolini and Alexander. Additionally, FBI Special Agent Campbell's affidavit in support of the applications, sets forth information supplied by Laboratory employees detailing the processes by which government property was removed from the Laboratory premises.

¹ To avoid a semantic debate, what appears to have occurred is that items were ordered through the Laboratory procurement system, then diverted for the personal use of Bussolini and Alexander.

IN CONFIDENCE

The "return" of the search warrant lists the items confiscated pursuant to the search from Bussolini's home, his recreational vehicle, Gallegos Motors and Alexander's home.

Each of the four warrant packages contain three documents, appended hereto as Appendices #A through #D, respectively. The first is the Application and Affidavit for Search Warrant, the second the signed Search Warrant, and the third the "return," which indicates the items that were confiscated from the particular location.

- Warrant 02M0588 pertains to Bussolini's residence.
- Warrant 02M0589 pertains to Bussolini's recreational vehicle.
- Warrant 02M0590 pertains to Gallegos Motors.
- Warrant 02M0591 pertains to Alexander's residence.

Sprouse did not participate in the interview, but was in a "stand by" status outside of the room. When the interview with Bussolini concluded, Sprouse states that Bussolini (whom he knew from prior work interactions at the Laboratory) came over to him, shook his hand and said, "I'm sorry, I really fucked up." Sprouse replied, "Yeah, Pete, you sure did."

Sprouse then went to the Bussolini residence in White Rock, where the search by agents of the FBI was in progress. Sprouse observed items being taken by agents from the house and garage. He saw agents enter the recreational vehicle but did not see any items confiscated from it. The items he observed taken from the house included a Moen faucet, two television sets, a vacuum cleaner, carpet cleaner, knives, tools and a range finder. From the garage, the items included camping gear, tools, tires and a chain saw. When the investigation was completed, Sprouse gave Bussolini a letter placing him on investigatory leave, which Bussolini signed.

We have no witness information regarding the events that occurred at Gallegos Motors or the Alexander home.

As further evidence to be considered, Laboratory Counsel Frank Dickson confirmed that FBI Agents informed him that Bussolini and Alexander admitted during their interviews with the FBI that they procured goods through the Laboratory system for their own use.

Employment Information

A review of Bussolini's work history and performance data indicates that he is a long term employee with a good work record. (See Appendix #E)

A review of Alexander's work history and performance also reveals solid performance. (See Appendix #F).

Findings of Fact

The following facts should be considered in this case:

- Based on the Application and Affidavit For Search Warrant and the “return” following the completion of the search, property was confiscated from Bussolini’s residence and recreational vehicle that was believed to be improperly obtained.
- Based on the foregoing, property was confiscated from Gallegos Motors and Alexander’s residence that was believed to be improperly obtained.
- There is no evidence that Bussolini or Alexander needed these items to perform their jobs or that there was any other basis for their having the material at their premises.
- There is no evidence that Bussolini or Alexander had either borrowed the items from the Laboratory or that they planned to return them.
- There is significant evidence gleaned from employees who worked for or with Alexander and Bussolini that they ordered material inappropriately, did not follow Laboratory procedures for doing so and diverted the material for their own use.
- FBI Agents have informed Laboratory counsel that Bussolini and Alexander admitted procuring goods through the Laboratory system for their own use.
- Sprouse’s statement provides additional evidence of an admission by Bussolini following the interview and that government property was recovered from the Bussolini residence.
- Neither Bussolini nor Alexander provided information on their behalf in this investigation. While they were invited to participate, their participation was voluntary. No adverse inference should necessarily be drawn from their refusal to provide information in conjunction with this investigation.

Relevant Policies

Laboratory policy AM 112 (Discipline Process) is also applicable in this case. A copy of the policy is included as an attachment to this report (Appendix #G).

Recommendation

Despite the fact that some of the evidence in this case has not been made available to the Laboratory because of possible pending criminal proceedings, termination is recommended. An assessment of the evidence available warrants the conclusion that Bussolini and Alexander used their positions of authority at TA-35 to circumvent the Laboratory policies regarding procurement and, in fact, purchased goods that they later diverted for their personal use. The information provided to the FBI and IG by several employees describes the overt nature of their activities. The affidavits in support of the warrants and the “returns” on the warrants indicate that a large volume of material was recovered from the four search sites, much of it detailed in the Campbell affidavits. These sworn affidavits were sufficient to convince a U.S. Magistrate to grant the warrants.

Laboratory policy AM 112 does subscribe to the principle of “progressive discipline.” In certain circumstances, the seriousness of an offense may justify immediate disciplinary action, including termination, without prior counseling or warning. In this situation, given the circumstances outlined above, and in the attachments to this report, summary termination is appropriate.

In accordance with Laboratory Policy AM 112, cases that result in potential loss of pay or position require the convening of a Case Review Board. At the Case Review Board, any disciplinary action, including termination, may be discussed. This board facilitates the exchange of advice on the proposed adverse action and is chaired by the cognizant Division Leader. Members of the board include the chair, the Director of Human Resources (or designee), a staff attorney from Legal Counsel, the Laboratory’s AA/EEO officer and line representatives from the employee’s group, as appropriate. In addition, the

Case Coordinator from Staff Relations attends and is responsible for distributing the appropriate information to the Case Review Board members. The Case Coordinator and Division Leader determine if representatives from other organizations (e.g., Audits and Assessments, ESH-2) are required.

Please contact Larry Hanson at 7-8730 if you have questions about the information in this report.

~~IN CONFERENCE~~

PERFORMANCE SUMMARY

Employee Name: BUSSOLINI PETER L Employee Z number: 088893 12/4/2002

Division: NIS

Group: NIS-FMU-75

Manager Name: HAWKINS HOUSTON T

Manager Z number: 104180

Perf. Appraisal Cycle:	Review Period:	Performance score:	4.3
From: 08/01/2001	From: 08/01/2001	Job Content score:	4.5
To: 07/31/2002	To: 07/31/2002	ORC score:	8.8

Performance Summary:

Management Input:

Pete Bussolini has continued to provide excellent Facility Management support to NIS Division and other FMU75 customers. Pete has for many years been improving on the overall condition of the FMU75 real property to support programmatic activities. This past year, Pete has completed electrical upgrades of TA-35-2, an important multi-tenant lab/office building. In addition, Pete has improved parking lots, replaced aging boilers, installed water treatment systems, and completed security upgrades. Pete has also ensured that no repeat RCRA findings related to used fluorescent bulbs will be identified by instituting a process improvement to crush old bulbs. Pete and the FMU75 team have obtained 3 Pollution Prevention Awards and anticipate receipt of a Green Zia Award. FMU75 also continues to have one of the lowest space charges in the laboratory and has been recognized for the significant infrastructure improvements.

In addition to his normal duties, Pete assisted as Acting Deputy Division Leader for Operations for four months. In this capacity, Pete represented NIS division on several committees and boards.

Pete also responded successfully to several suspect Anthrax calls following the nationally publicized Anthrax attacks in 2001.

Employee Input:

These are some of the highlights of what I feel that I (and my team) accomplished this performance period.

1. Sound financial management with a balanced budget.
2. Zero RCRA findings.
3. Zero security findings.
4. Zero safety findings.
5. Green Zia Award. We have been notified that we have won an award and will know the level in the next few weeks.
6. Successful completion of a Configuration Management program and successful verification audit by AA-2. Configuration Management is a high visibility area where the DOE has found the Laboratory deficient.
7. Three Pollution Prevention Awards.
8. Acting Deputy Division Leader for Operations for 4 months along with normal FM duties.
9. Management of efficient Work for Others support program at TA-33 and TA-3.
10. Emergency manager for numerous incidents including several post September 11th "Anthrax" suspect issues. Proper reporting to Division office.
11. Space charges among lowest in Laboratory.

PERFORMANCE SUMMARY

Employee Name: BUSSOLINI PETER L Employee Z number: 088893 12/4/2002

- 12. 2/3 of entire budget spent for maintenance of buildings. NIS managed buildings although old are in good condition.
 - 13. Purchase and implementation of a bulb crusher which reduces the inventory of used bulbs and reduces the risk of a RCRA finding.
 - 14. Completion of protective coating (painting) of buildings at TA-35 and TA-33.
 - 15. Completion of Electrical upgrades at TA-35 building 2. About \$1M in upgrades have been accomplished in the last several years all with FMU budget or other funds won by proposal. Building 2 now meets or exceeds all OSHA and electrical code requirements.
 - 16. Arranged for 2 "free" new boilers from S site. Arranged for design to replace 3 existing 45 year old boilers. Installation and testing work is about 90% complete and is scheduled to be completed this month.
 - 17. Replaced entire TA-35 parking lot with new asphalt covering old pot holed and cracked lot.
 - 18. Installed new water treatment systems for all FMU-75 units. This was accomplished with \$61K of FWO dollars won from proposal.
 - 19. Security upgrades accomplished for tenants at TA-66 and TA-52.
 - 20. Numerous projects completed at TA-33 (about \$800K) for process upgrades which supported NIS-10 in meeting their deliverables.
 - 21. Facility support to NISC which is on schedule and under budget.
-

I have reviewed this Performance Summary and have had the opportunity to discuss it with my manager.

Employee Signature

Manager Signature

Personnel

Employment Regulations

Discipline Policy and Procedures

- POLICY:** .01 The Laboratory has established operating rules and standards of acceptable conduct to ensure a positive, safe, and efficient work environment. Employees must comply with these rules and standards.
- NOTE:* Performance problems are handled using the Performance Action Track. See *AM 109*.
- PROGRESSIVE DISCIPLINE:** .02 The Laboratory subscribes to the principle of progressive discipline to provide employees the opportunity to correct unsatisfactory conduct. Supervisors and managers should identify behavior problems in the early stages and provide employees with assistance and counseling in an effort to correct the problem. In certain circumstances, the seriousness of an offense may justify immediate disciplinary action, including termination, without prior counseling or warning. In these circumstances, the procedures outlined in .20-.41 must be followed. Should it be necessary to remove the individual from Laboratory premises immediately, the procedures outlined in .12 and .44 are to be used.
- IDENTIFYING PROBLEMS:** .03 Supervisors and managers may encounter a variety of work-related behavior problems that require some form of corrective action. Such employee problems may involve, but are not limited to, the following:
- Absenteeism or chronic tardiness;
 - Insubordination;
 - Sexual, racial, or religious harassment;
 - Violation of law or Laboratory regulations;
 - Violations of environmental, safety, and health (ES&H) policy or regulations (see *Table 100.1 ES&H Discipline*);

Discipline Policy and Procedures

~~Discipline Policy and Procedures~~

Dishonesty, theft, or misappropriation of Laboratory funds or property; or

Violations of policy or regulations concerning the protection or use of government property (see *Table 100.II.Property Accountability Discipline*).

Other misconduct that adversely affects performance and the employment relationship.

EVALUATING DISCIPLINE:

- | | | |
|------------------------|-----|--|
| Appropriate Discipline | .04 | In administering discipline, supervisors and managers must use sound judgment to ensure that there is sufficient basis for the action, that the proposed solution is reasonably related to the seriousness of the problem, and that the solution is appropriate considering the employee's past conduct record. |
| Factors | .05 | Supervisors and managers should consider the following factors when deciding on an appropriate course of action: <ul style="list-style-type: none"> Whether or not the act was intentional, The employee's overall employment record, Previous attempts at disciplinary action and the results, and The nature of the employee's job and the mission of the particular Laboratory organization, which may impose certain conduct requirements (see <i>AM110</i>). <p><i>NOTE: See Table 100.I,ES&H Discipline: Violation Levels for assistance in applying these factors to violations of ES&H policy or regulations and Table 100.II.Property Accountability Discipline for assistance in applying these factors to violations of property policy or regulations.</i></p> |
| Maintain Complete | .06 | The supervisor or manager must maintain accurate |

Discipline Policy and Procedures

Records and complete records during this process (time, place, and general context of discussions with the employee about the specific problem). The supervisor or manager must also communicate appropriately with the employee and must maintain specific and factual documentation of the counseling efforts.

ROLES IN PROGRESSIVE DISCIPLINE:

- | | | |
|---------------------------------|-----|--|
| Supervisor/Manager | .07 | Supervisors and/or group-level managers are key figures in the effective application of progressive discipline, consulting and coordinating with line management and with other Laboratory personnel as warranted by the seriousness of the identified disciplinary problem. Nonmanagement supervisors, such as Team Leaders, may administer oral counseling; all other discipline (written counseling and all adverse corrective actions) must be administered by a manager. |
| Employee Relations Group | .08 | The Employee Relations Group (HR-2 ER) in the Human Resources Division provides guidance to managers, supervisors, and employees who have questions about progressive discipline issues. A supervisor or manager may consult with HR-2 ER for guidance at any stage of the preliminary corrective action process but managers must coordinate with HR-2 ER before taking any adverse corrective action. Before adverse corrective action is taken, an HR-2 ER Case Coordinator is appointed to facilitate the disciplinary activities until the employee either resumes productive work or terminates from the Laboratory. |
| Laboratory Officials | .09 | Depending on the seriousness of the corrective action to be taken, division-level management and other Laboratory officials in coordination with HR-2 ER may be involved in review, recommendation, and/or approval capacities. The employee's line management (group- and division-level) is responsible for initiating, carrying forward, and making final decisions about corrective action. Other officials become involved in corrective actions according to the severity of particular actions. Required levels of participation by these |

Discipline Policy and Procedures

officials are included in the description of the progressive discipline process below.

- RANGE OF PROGRESSIVE DISCIPLINE:**
- .10 In most cases, no single course of action is immediately obvious; instead, a range of actions—many of which may be acceptable—is available. For preliminary corrective actions, consultation with group-level line management and with HR-2 ER should help ensure consistency of application of corrective action; for adverse corrective actions, review by a Case Review Board is required in most cases to ensure that line managers' decisions are within an appropriate range for consistency across the Laboratory. The range of progressive discipline is defined beginning with paragraph .14, presented in the order of increasing severity.
- NOTE:* Failure to be promoted or the termination of a temporary promotion is not a disciplinary action.
- Employment Status Changes**
- .11 Except for termination for cause, the use of employment status changes may or may not be part of the normal progression of disciplinary action. The following are changes that the Laboratory may implement in an employee's status, either as part of or separate from a given disciplinary action.
- .12 *Investigatory Leave* — A manager may place an employee on investigatory leave status when the situation requires immediate removal of the employee from Laboratory premises. This action is appropriate when (1) the manager has reasonable cause to believe the employee has committed a serious offense and, for reasons of security, health, or safety, it is in the Laboratory's best interest that the employee not remain at work or (2) an investigation is necessary to determine whether or not disciplinary action such as suspension or termination is appropriate. If corrective action is then deemed appropriate, it is taken in conformance with the provisions regulating corrective action. The employee placed on investigatory leave is in leave with pay status. The Department of Energy (DOE) must be notified if a period of investigatory leave exceeds 30 working days.

Discipline Policy and Procedures

- 13** *Conditional Employment Status* — This is a special probationary status, not to be confused with the trial-basis transfer or new employee evaluation period. This status may be used for employees returning from a rehabilitation program or from investigatory leave status or may be used when withdrawing a memorandum of intent to terminate to allow a specified period for correcting deficiencies. The conditions of continued employment are stipulated in writing, and the employee acknowledges receipt and agreement by signing the memorandum that outlines the conditions of the employment status. The provisions of reinstatement supersede all other policy, procedures, and conditions of employment. These special conditions are more strict and more severe than the employment terms and conditions generally applicable to Laboratory employees.

Preliminary Corrective Action

- 14** A preliminary corrective action is an action taken to correct an employee's unsatisfactory conduct.
- Oral Counseling* - An informal discussion between the immediate supervisor or manager and the employee to resolve problems within the work group (see 18).
- Written Counseling* - A memorandum from the group-level manager or higher to the employee describing the specific problems, proposed solutions, and previous oral counseling efforts (see 12).

Adverse Corrective Action

- 15** An adverse corrective action is a disciplinary and/or corrective action taken by the Laboratory when preliminary corrective actions are considered inappropriate. Except for termination for cause, all are considered mechanisms to encourage rehabilitation.
- Written Reprimand* - A formal written warning, which is appropriate when an employee fails to respond to oral and written counseling or when an act of misconduct occurs that is of sufficient gravity to warrant an immediate written response without prior counseling necessarily having occurred.

Discipline Policy and Procedures

Suspension Without Pay (Disciplinary Leave Without Pay) - An employee may be placed on leave without pay for disciplinary reasons for a period of time deemed appropriate by management. [REDACTED]

Demotion - An involuntary reduction in salary or an involuntary reclassification that results in a lower salary range.

Reduction In Pay - A reduction in pay may or may not involve a demotion.

Termination for Cause - Involuntary termination of employment for reasons established by current Laboratory policy.

.16 Deleted.

PROCEDURES

- PRELIMINARY CORRECTIVE ACTION:** .17 The only formal approvals required before a preliminary corrective action is taken are those of the group-level manager. However, supervisors may consult with HR-2 ER for assistance before and during oral counseling, and managers are encouraged to consult with HR-2 ER before written counseling.
- Oral Counseling** .18 This type of counseling should include
 Definition of the unacceptable conduct,
 The conduct expected to improve the situation,
 and
 Assurance that the discussion is intended to avoid the need for further corrective action.
 The supervisor or manager should record the time, place, and nature of the oral counseling with each employee.
- Written Counseling** .19 In addition to the items included for oral counseling, the memorandum that constitutes written counseling should include the following:

Discipline Policy and Procedures

An offer by the manager to provide assistance or counseling;

A statement of other Laboratory services that may provide assistance to the employee for resolving the problem;

A sentence at the end of the memorandum that reads: "I have read, understand, and acknowledge receipt of this memorandum;" and

Employee signature and date lines. If the employee refuses to sign the memorandum, the refusal should be recorded. However, the conditions of the memorandum are still in effect.

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| ADVERSE CORRECTIVE ACTION: | .20 | The manager must consult with HR-2 ER before taking any adverse corrective action. When HR-2 ER is contacted by a manager for this reason, an HR-2 ER Case Coordinator is appointed. |
| Case Coordinator | .21 | HR-2 ER appoints the Case Coordinator from among its employees. The Case Coordinator is the facilitator for all activities related to the case until the employee resumes productive work or terminates from the Laboratory. The Case Coordinator serves as staff to the Case Review Board (<i>see</i> <u>26-28</u>) and ensures that each involved organization appoints a representative to serve on this board. |
| Written Reprimand | .22 | <p>Group-level managers or higher issue written reprimands in consultation with the HR-2 ER Case Coordinator. The employee does not receive a written notice before the written reprimand is prepared. A written reprimand must contain the following:</p> <ul style="list-style-type: none"> The specific departure(s) from policy, procedure, regulation, or conduct standards that requires the reprimand; Supporting facts and documents associated with the matter; Action the employee must take to correct the problem, including the appropriate time frame; |

Discipline Policy and Procedures

Statement of the specific time(s) at which the employee's future conduct will be formally reviewed and by whom;

Statement that a repeat occurrence or continued conduct problems will result in further adverse action that may include termination from employment;

Statement urging the employee to correct the problem so that further disciplinary action will not be necessary;

An offer by the manager to provide assistance or counseling and a statement of other Laboratory services available to help the employee, as appropriate;

A statement of the employee's right to pursue the Laboratory's formal review procedure; and

A sentence at the end of the memorandum that reads: "I have read, understand, and acknowledge receipt of this memorandum."

Employee signature and date lines are to be included. If the employee refuses to sign the memorandum, the refusal should be recorded. However, the conditions of the memorandum are still in effect.

- | | | |
|-----------------------------------|-----|--|
| | .23 | A written reprimand is addressed to the employee from the employee's manager. The original is given to the employee, with copies for group and division/program files, the employee's official Laboratory personnel file, and HR-2 ER. Written reprimands are retained in personnel folders in Personnel Records in the Staffing Group (HR-5 Staff) for 2 years. |
| Notice of Proposed Adverse Action | .24 | A written notice of adverse action is given to the employee before the effective date of a proposed suspension without pay, demotion, reduction in pay, and/or termination for cause. |
| Consult HR-2 ER | .25 | When drafting a formal Notice of Proposed Adverse Action, the employee's manager, with the concurrence of the cognizant division/program manager, must consult with HR-2 ER. If an HR-2 ER Case Coordinator has not been appointed, one is |

Discipline Policy and Procedures

- .29 The Case Review Board meets, arrives at a consensus, and recommends an action. The Case Review Board is constituted so that required approvals can be obtained without additional negotiations. The proposed action must be reviewed by LC and reviewed and approved by the cognizant division-level manager and the DHR.
- Notice Before Effective Date**
- .30 The notice of proposed adverse action must be given to the employee before the effective date of a proposed action.
- .31 The notice of proposed adverse action is addressed to the employee from the employee's group-level manager through the division-level manager. The original is given to the employee with copies for the group and/or division file, the employee's official Laboratory file, and HR-2 ER. No other copies are to be prepared or distributed without the express approval of the HR-2 ER Group Leader or of LC.
- .32 A notice of proposed adverse action shall state
- The proposed adverse action,
 - The reason(s) for the proposed adverse action,
 - The proposed effective date, and
 - The employee's right to respond orally or in writing to the cognizant division-level manager within the designated number of working days after receiving the notice; however, in no case will the number of working days designated be less than 5.
- Review of Employee Response**
- .33 Any response received from the employee is evaluated promptly by the cognizant division-level manager and the Case Review Board, if appropriate.
- .34 After the expiration of the response period or after evaluation of any response by the employee, the employee will be issued either a Withdrawal of Proposed Adverse Action or a Notice of Adverse Action.

Discipline Policy and Procedures

- Notice of Adverse Action**
- .35 A written notice of adverse corrective action is given to the employee as notification of an adverse corrective action effective on a stated date.
- .36 A draft notice of adverse action must be reviewed by LC, and reviewed and approved by the cognizant division-level manager and the DHR.
- EXCEPTION:* The HR-2 ER Group Leader, instead of the DHR, may approve notices for suspensions without pay of 2 days or less.
- .37 The notice (other than a notice of termination for cause) is to be addressed to the employee from the employee's group-level manager, through the division-level manager. The original is given to the employee with copies for the group and division, HR-2 ER, and the employee's Laboratory personnel file. No other copies are to be prepared or distributed without the express approval of the HR-2 ER Group Leader or of LC.
- .38 A notice of adverse action shall state
- The action and the effective date,
 - The reason for the action, and
 - The employee's right to pursue the Laboratory formal review procedure by filing a form within 30 calendar days after the employee's receipt of the notice.
- Contact HR-2 ER for further details.
- Termination for Cause**
- .39 Only the division-level manager may terminate an employee for cause. Requests for termination must be coordinated with HR-2 ER. A termination for cause requires review by LC and review and approval by the cognizant division-level manager and the DHR. The division-level manager is responsible for informing the Director of this action.
- .40 The manager may request termination for cause through the division-level manager. When termination for cause is believed necessary, the HR-2 ER Case Coordinator assists the division in preparing the necessary requests, preparing a notice of intent to terminate, reviewing the affected

Discipline Policy and Procedures

- employee's response, selecting a termination date, and preparing the termination notice.
- .41 The notice of termination for cause is addressed to the employee from the division-level manager. The original is given to the employee with copies for the group and division offices, HR-2 ER, and the employee's Laboratory personnel file. No other copies are to be prepared or distributed without the express approval of the HR-2 ER Group Leader or of LC.
- REMOVAL OF DOCUMENTS:** .42 Records of corrective action filed in an employee's personnel file shall be removed 2 years following the date of the document, provided there has been no further corrective action related to the original or similar action during the preceding 2 years.
- Early Removal** .43 A document may be removed before the scheduled date. To effect this action, the organization originating the corrective action should send a memorandum to LC and the DHR for review and to the cognizant division-level manager for approval.
- BADGE CONFISCATION:** .44 If an employee's badge is confiscated, the standard administrative process of disciplinary action may be used, as appropriate, with the concurrence of the DHR. Usually, the employee will be placed on investigatory leave (*see 12*) while the Laboratory assesses the situation. The Laboratory will then determine whether to reinstate the employee or pursue further disciplinary action, up to and including termination. (*See also AM 702, Security.*)
- CONDUCT OUTSIDE THE LABORATORY:** .45 Certain conduct, involving an employee outside of work hours and not on Laboratory property, may raise significant concerns about the employee's ability to continue employment. For example, an employee's alleged criminal misconduct may, in the Laboratory's discretion, constitute such a situation. The employee's badge may be confiscated and the employee placed on investigatory leave. Coordination with LC, the DHR, and HR-2 ER is necessary.

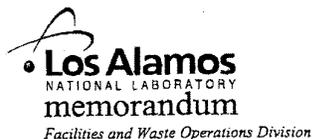
Discipline Policy and Procedures



APPENDIX I



Tab 19



To/MS: Peter L. Bussolini, FMU-75, MS E522
 From/MS: Anthony T. Stanford, FWO-DO, MS K492
 Phone/Fax: 7-6131/5-8777
 Symbol: FWO-DO/02-085
 Date: October 31, 2002

Subject: Notice of Investigatory Leave – AM 112

Effective immediately, you will be placed on paid Investigatory Leave, pursuant to AM 112. The Laboratory will commence an internal investigation into the allegations of your misconduct. AM 112 provides for Investigatory Leave in situations where an investigation is necessary to determine whether suspension or termination of employment are appropriate, or where an employee is alleged to have committed a serious offense and for reasons of health, safety, or security it is in the Laboratory's best interest that the employee not be at work.

During the period of Investigatory Leave, you must cooperate fully with the Laboratory's investigation into this matter. You must immediately return your Laboratory badge, all keys to Laboratory facilities, cell phone, pager, cryptocard, and any other Laboratory property, including Laboratory credit cards to me. Returning your badge does not mean that your clearance has been suspended or revoked. Only the Department of Energy has that authority.

Until further notice, you are not allowed on Laboratory property, with the following exceptions. If you need to visit personnel in Staff Relations, Complaint Resolution Services, Occupational Medicine, including the Employee Assistance Program, or the Benefits Office, you must first contact Elinor Gwynn or Larry Hanson in Staff Relations, 667-8730. If you need to visit the Ombuds Office, you may contact them directly at 665-2837. If you have any questions regarding this notice or regarding Laboratory policy or procedure, please call Elinor Gwynn or Larry Hanson at 667-8730.

I hereby acknowledge that I have received, read, and understand this memorandum.

Peter L. Bussolini
Employee Name

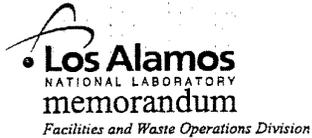
10-31-02
Date

Distribution:
 Division files
 HR-SR files
 H. Sprouse, S-OSL, G723
 P. Dransfield, S-6, B236

IN CONFIDENCE

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PCF02252.001



To/MS: Scott L. Alexander, FMU-75, MS E522
 From/MS: Anthony T. Stanford, FWO-DO, MS K492 \$
 Phone/Fax: 7-6131/5-8777
 Symbol: FWO-DO/02-084
 Date: October 31, 2002

Subject: Notice of Investigatory Leave – AM 112

Effective immediately, you will be placed on paid Investigatory Leave, pursuant to AM 112. The Laboratory will commence an internal investigation into the allegations of your misconduct. AM 112 provides for Investigatory Leave in situations where an investigation is necessary to determine whether suspension or termination of employment are appropriate, or where an employee is alleged to have committed a serious offense and for reasons of health, safety, or security it is in the Laboratory's best interest that the employee not be at work.

During the period of Investigatory Leave, you must cooperate fully with the Laboratory's investigation into this matter. You must immediately return your Laboratory badge, all keys to Laboratory facilities, cell phone, pager, cryptocard, and any other Laboratory property, including Laboratory credit cards to me. Returning your badge does not mean that your clearance has been suspended or revoked. Only the Department of Energy has that authority.

Until further notice, you are not allowed on Laboratory property, with the following exceptions. If you need to visit personnel in Staff Relations, Complaint Resolution Services, Occupational Medicine, including the Employee Assistance Program, or the Benefits Office, you must first contact Elinor Gwynn or Larry Hanson in Staff Relations, 667-8730. If you need to visit the Ombuds Office, you may contact them directly at 665-2837. If you have any questions regarding this notice or regarding Laboratory policy or procedure, please call Elinor Gwynn or Larry Hanson at 667-8730.

I hereby acknowledge that I have received, read, and understand this memorandum.


 Employee Name _____ Date 11/1/02

Distribution:
 Division files
 HR-SR files
 H. Sprouse, S-QSI, G723
 P. Dransfield, S-6, B236

IN CONFIDENCE



Tab 20

Facilities and Waste Operations Division
P.O. Box 1663, K492
Los Alamos, New Mexico 87545
(505)667-6131ph/(505)665-8777

Date: December 17, 2002
Refer To: FWO-DO/02-104

Via Certified and Regular Mail

Mr. Scott Alexander
P.O. Box 894
San Juan Pueblo, NM 87566

Subject: Final Notice of Adverse Action – Termination for Cause (AM 112)

Dear Scott:

I gave you the proposed notice of adverse action on December 6, 2002. The proposed notice advised you that you had until December 16, 2002 to present any relevant information as to why this action should not occur. I did not hear from you; therefore, as of 5:00 p.m. on December 17, 2002, your employment with the Laboratory was terminated for cause. In accordance with AM 102.13, you will not be considered for reemployment at the Laboratory for seven (7) years from the date of your separation.

Pursuant to Laboratory policy, you have the right to file a grievance concerning this action within thirty (30) calendar days of your receipt of this document. Should you wish to avail yourself of the Laboratory's complaint resolution process, please contact the Complaint Resolution Officer, Sharon Hickey, at 665-6311.

Yours truly,


Anthony R. Stanford
FWO Division Leader

Cy: FWO-DO File
Staff Relations, P126
LC/LEL, A187
Personnel Records, P235
Paula Dransfield, S-6, B236

LANL 01315



Facilities and Waste Operations Division
P.O. Box 1663, K492
Los Alamos, New Mexico 87545
(505)667-6131ph/(505)665-8777

Date: December 17, 2002
Refer To: FWO-DO/02-103

Via Certified and Regular Mail

Mr. Peter Bussolini
248 Canada Way
White Rock, NM 87544

Subject: Final Notice of Adverse Action – Termination for Cause (AM 112)

Dear Pete:

I sent you the proposed notice of adverse action on December 6, 2002. The proposed notice advised you that you had until December 16, 2002 to present any relevant information as to why this action should not occur. On December 10, 2002, you provided me with additional information, but after considering this information, I decided that the termination decision would stand. Therefore, as of 5:00 p.m. on December 17, 2002 your employment with the Laboratory was terminated for cause. In accordance with AM 102.13, you will not be considered for reemployment at the Laboratory for seven (7) years from the date of your separation.

Pursuant to Laboratory policy, you have the right to file a grievance concerning this action within thirty (30) calendar days of your receipt of this document. Should you wish to avail yourself of the Laboratory's complaint resolution process, please contact the Complaint Resolution Officer, Sharon Hickey, at 665-6311.

Yours truly,

A handwritten signature in black ink, appearing to read 'Anthony R. Stanford'.

Anthony R. Stanford
FWO Division Leader

Cy: FWO-DO File
Staff Relations, P126
LC/LEL, A187
Personnel Records, P235
Paula Dransfield, S-6, B236

LANL 01316

martinez_eric_o@lanl.gov, 04:21 PM 11/6/2002 +0000, Fwd: Mesa Equipment

To: martinez_eric_o@lanl.gov
 From: Barbara A Martinez <bam@lanl.gov>
 Subject: Fwd: Mesa Equipment
 Cc:
 Bcc:
 Attached:

Tab 21

What are your thoughts on this?

X-Sender: u096617@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1
 Date: Wed, 06 Nov 2002 17:09:29 -0600
 To: David Hettich <dhettich@lanl.gov>
 From: John Hernandez <hernandez_john_j@lanl.gov>
 Subject: Fwd: Mesa Equipment
 Cc: strickler_r_f@lanl.gov, vjb@lanl.gov

Stan,

As I told Dick, I forwarded Dennis' request to Barbara for initial replies. Her comments are found below in blue. I've added my comments in red. As Barbara says, I'm surprised Dennis is asking these questions - I thought he already knew.

Let me know if you or Dennis need anything else - I will be here this evening.

X-Sender: bam@popmail.esa.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
 Date: Wed, 06 Nov 2002 14:22:44 -0700
 To: hernandez_john_j@lanl.gov
 From: Barbara A Martinez <bam@lanl.gov>
 Subject: Mesa Equipment

John,

Wasn't this communication relayed to Dennis or is this a first for him? This morning's article should have never caught him off guard. If you remember correctly these issues were addressed & discussed in the meeting between you, myself, Vern, Stan, Dick and Stephen on August 1, 2002.

X-Sender: u087894@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1.1
 Date: Wed, 06 Nov 2002 11:27:49 -0700
 To: dhettich@lanl.gov, hernandez_john_j@lanl.gov
 From: Dennis Roybal <roybal_dennis_a@lanl.gov>
 Subject: Mesa Equipment
 Cc: Vernon Brown <vjb@lanl.gov>, strickler_r_f@lanl.gov

LANL 04841

martinez_eric_o@lanl.gov, 04:21 PM 11/6/2002 +0000, Fwd: Mesa Equipment

By now, you may have seen the article in the ABO Journal about the three arrests at the Lab regarding purchases (some from Mesa Equipment). I need a few things answered and then perhaps a meeting:

1. Did we ever question items that were being purchased that were outside the scope? Yes, on many occasions we personally questioned items that were being purchased. There is written justifications in the file from Scott Alexander. You and Stephen questioned him via a teleconference call about the fishing equipment/waders and other personal looking stuff. Scott told you they needed the equipment to wade into a low level contaminated pond, about 2 - 4 feet deep at one of the technical sites, in order to take measurements.

2. Did Mesa Equipment ever bring this to our attention? Not that we are aware of. Mesa Equipment has communicated to us that they were not aware of what was transpiring. Mesa never notified us about the questionable items. In our meeting with Robert Garcia yesterday, he explained that requesters, like Scott A., told him the equipment was needed on an emergency basis because he was setting up a Command Center (this was after 9/11), and it made sense to them. I believe Robert even said that another group/requester had set up command centers before, like after the Cerro Grande fire & rushed various orders through Mesa. He was told to deliver the items that day or within 24 hours.

3. What procedures/internal controls have we put in place to prevent this from happening again? The contract was set up as a standard Blanket Order Agreement (BOA) contract. One thing that we could have done was audit Mesa Equipment more frequently. However, even if we would have performed this function, some of the purchases in questions had immediate justifications.

To be honest if there is a conscious conspiracy internally between employees with an intent to commit theft/fraud we can only hope to minimize this action from happening again. In this situation there was dual control break down between Scott Alexander & Peter Bussolini (i.e. the cat is watching the hen house).

It has been put in writing to Mesa that they will do the following:

1. All deliveries will be done through the SM30 warehouse - no exceptions.
2. NO products are to be delivered that are not within the scope of work. If a requester insists they are to procure it through the PR process.
3. NO product will be delivered that is already available through the JIT contract.
4. NO releases to exceed \$2.5K without the approval of the contract specialist.

There is another condition, but I can't remember it. Steve is out on vacation the rest of the week, and given that I must respond before COB today, I will look through his office for the contract and have this information available if you want to meet.

4. What is the status of the Mesa contract?

The contract is currently "frozen" with zero dollars available. Mesa has been instructed, in writing, to direct any business through the purchase request process. Robert Garcia met with Steve Lopez, contract administrator and myself, yesterday, to ask if we would allow the use of the blanket for specific, within the scope of "industrial equipment," releases (and add funds). I told him we would have to request Group Leader approval, in light of the current investigations and breaking news. I also made it clear to Mesa that we would not allow the ordering of any

martinez_eric_o@lanl.gov, 04:21 PM 11/6/2002 +0000, Fwd: Mesa Equipment

products that are on any JIT contract - be it Frank's Supply or otherwise.

5. How exactly did we get to \$2.7M?

That would be my responsibility. Barbara Martinez processed the modifications and submitted them to me for review and approval. We (Barbara & I) were caught by surprise with the amount of monthly business that Mesa generated. Being that every release was a recharge back to each group/requester, we were not obligating a firm fixed dollar amount to the blanket - only a "ceiling threshold" that procurement believed was sufficient to cover the monthly amounts. These amounts were estimates based on past historical usage from Mesa, but we did not take into consideration the fact that past historical numbers were for JIT subcontracted work through Frank's, and did not include direct business.

6. How exactly were items purchased under this contract? Who was authorized? As in JIT or LVA's any requestor has the authority to make purchases via this contract. Scott Alexander was an authorized procurement person.

Also, most if not all requesters, have \$5K signature authority. We checked the SAS system & verified that, for example, Scott Alexander has this authority level to purchase chemicals & "purchase items/sign". We checked a few other requesters' signature authorities & found the same. Some have even higher authorities, like \$5K for chemicals and \$25K for the second category.

I need this information as soon as possible, but no later than COB today.

Dennis

HAVE A GOOD DAY!

Barbara Martinez
Procurement Contract Specialist
(505)665-5695(phone) (505)665-0934(fax)
e-mail: bam@lanl.gov
"B" Schedule

LANL 04843

Los Alamos
NATIONAL LABORATORY

Personnel Action Form

This form may contain personal information.

Z Number 108469	Name (Last, First, Middle) RODRIGUEZ CLARISSA P	Name Change ONLY (Last, First, Middle)	Date Prepared 09/23/02	Effective Date 09/23/02
--------------------	--	--	---------------------------	----------------------------

Choose the appropriate boxes below

Job Number	<input type="radio"/> Initial Offer	<input type="radio"/> Revision of Offer	<input type="radio"/> Rehire	<input type="radio"/> Change of Station
	<input type="radio"/> Trial Basis Transfer	<input type="radio"/> Withdrawal of Offer	<input type="radio"/> Rejection of Offer	
Termination <input checked="" type="radio"/>	<input type="radio"/> Annual Merit Increase	<input type="radio"/> Reclassification	<input type="radio"/> Reorganization	<input type="radio"/> Other
	<input type="radio"/> Interim Merit Increase	<input type="radio"/> Directed Transfer	<input type="radio"/> Functional Transfer	

Line No.	Item Description	Present Status (all relevant information)			Proposed Status (changes only)		
1.	Organization	NIS-6					
2.	Codes	Cost Center 8P0600	Organization Code 8P0600	Job Code 74534	Cost Center	Organization Code	Job Code
3.	Classification	Series OS	Level 04		Series	Level	
4.	Job Title	SECRETARY 4		Acting Date Expires <input type="checkbox"/>			Acting Date Expires <input type="checkbox"/>
5.	Pay Status	FULL TIME		Date Expires			Date Expires
6.	Type of Appointment	REGULAR		Date Expires			Date Expires
7.	Work Schedule (Part-time Only)	% _____				% _____	
8.	Base Pay (Annual Rate)	\$3250.00 /year				/year	
9.	Shift Differential	Differential: %	0 /year	Differential: %			/year
10.	Total Pay (Annual Rate)	\$3250.00 /year				/year	

Remarks
Resignation in lieu of discharge. No rehire for seven years. See Staff Relations before rehire. *com*

Approved By	Name & Job Title (type)	Signature	Date
Proposing Manager (Grp Ldr/Div Dir/Pgm Mgr/Dir)	Larry Ussery, NIS-6 Group Leader	<i>Larry Ussery</i>	9/23/02
Approving Manager (Div Dir/Pgm Mgr/Dir)	Houston T Hawkins, DDNIS	<i>H. Hawkins</i>	9/23/02
Medical Approval (if required)			
Other			
Human Resources Representative	Comara S. Montoya, HR-1A TR NIS	<i>Comara S. Montoya</i>	9/23/02

Job Title Change Reason	Organization Change Reason	Termination Reason	Date Worked in HR Records
Change of Station Code	Expiration Date	Organization Assignment	
Salary Change Reason	Evaluation Degree	Evaluation Field	Year Bachelors

Page 1 of 1 LANL Travel System Trip No: 1001822
 Travel Expense Summary
 9/23/02
 Traveler: Rodriguez Clarissa P / 108449 Departure: 11/3/01
 Phone/MS: 667-4839 J562 Return: 11/7/01
 Travel Type: Training Trip Type: Domestic

Business
 11/04/02 - 11/06/02 Las Vegas, NV - training

Charge Allocations

Cost Center	Prog Code	Cost Acct	Work Pkg	Vchr Id	Amount	
8P0600	XGBP	0005	0000		1800.00	Advance check
8P0600	XGBP	0005	0000		.00	Traveler Expenses - 1.00

Advance Checks
 Clarissa Rodriguez Check # 921643 1800.00

Miscellaneous Expenses
 Registration (Advanced) 1800.00 1,800.00
 Total Expenses 1,800.00
 Less Advances 1800.00

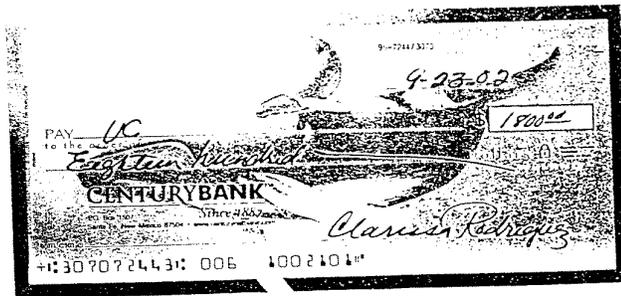
Balance Due Traveler

I hereby certify that, except as otherwise noted, the information submitted in this expense worksheet reflects only expenses incurred in the conduct of official business of the Los Alamos National Laboratory at the dates shown. The Travel Expense Report reflects all discounts, reductions, travel advances, interest and penalties, which reduce the expenses actually incurred.

Mail To: F234

Signature (required)

Date



FAX: 7-5523

2002

7-1692
Judy Jo



NIS-6 TRAVEL WORKSHEET

REQUESTER'S NAME: CLARISSA RODRIGUEZ-MAIL, clari@mail.lanl.gov PHONE 7-4839 FAX 665-3631
 Traveler's Z # 28469 Traveler's Name Clarissa Rodriguez Phone 7-4839 E-mail Clarissar@lanl.gov
 Traveler's Home Phone 3514904 Traveler's Address PO Box 615 Traveler's Mailstop 1567
 Cost Center 82000 Program Code XCSP Cost Account 0009 Work Package 0000
 Departure 11-10-02 Return 11-14-02 Personal Day: NO
 Business Location Orlando Florida Actual Business Dates: 11-11-02 / 11-13/0
 Contact/Sponsor NINA Phone Number: _____
 Purpose of Trip Conference Clearance Required NO Name of Facility: _____
 Registration Required (Y/N) Y Payable to LANL Annual 465.00 Frequent Flyer # _____
 Personal Vehicle in ABQ YES X NO _____ RENTAL TO/FROM ABQ NO AT CITY OF BUSINESS NO
 Rental Car Size Compact _____ Midsize _____ Fullsize _____ Express # _____
 Seat Preference Window _____ Aisle _____ Refundable/Nonrefundable tickets _____ Have any reservations been made? NO

TRAVELER NEEDS THE FOLLOWING ARRANGEMENTS: AIRLINES RENTAL CAR HOTEL

DATE	ARRIVAL	FLIGHT #	DEPARTURE CITY	ARRIVAL CITY	DEPARTURE TIME

HOTEL PREFERENCE: _____ ADDRESS _____ PHONE: _____
 Credit Card Number/Type _____ Cont # _____ Clerk's name _____
 Cost of Room _____ Kg Size _____ Double _____ Smoking/Npt. Smoking _____
 REQUESTER: _____ TRAVELER'S SIGNATURE: Clarissa Rodriguez DATE: 7/18/02
 APPROVED/DISAPPROVED BY: Charlene Mettelle DATE: 7/18/02

LANL 03590

FILE NO. - 016
 DATE - 07/18/02
 TIME - 16:13 P.01
 END=JUL-22 16:13
 START=JUL-22 16:11
 STATION NAME
 TELEPHONE NO.
 FAX NO.

Los Alamos
NATIONAL LABORATORY

Conference Attendance Request Form

This form was developed for compliance with DOE Order 110.3, Conference Management

Traveler Name <i>Marissa Rodriguez</i>		Z Number <i>108469</i>	Requested By	
Cost Code <i>8906</i>	Program Code <i>X68P</i>	Cost Account <i>6005</i>	Work Package <i>0200</i>	
Conference Location <i>Las Vegas, Nevada</i>				
Conference Dates: from <i>11-11-02</i> to <i>11-13-02</i>				
Official Conference Sponsor <i>AMA</i>				
Official Conference Title <i>Interpersonal Skills</i>				
Purpose of trip (attendee, participant, speaker, presenter, etc.)				
<input type="checkbox"/> Speaker <input type="checkbox"/> Facilitator <input type="checkbox"/> Presenter <input type="checkbox"/> Organizing Committee <input type="checkbox"/> Invited Speaker <input type="checkbox"/> Session Chairman <input checked="" type="checkbox"/> Participant <input type="checkbox"/> Other				
Estimate Cost of Trip				

Approvals/Concurrence

Line Manager <i>Manuel Hernandez</i>	Date <i>7/18/02</i>
Division Director <i>AA UU</i>	Date <i>7/22-02</i>

Travel System

File Edit Reports Admin Tools Window Help

Print Screen Home Row Delete Row

Trip

Traveler: RODRIGUEZ CLARISSA P 108469 Trip status: PENDING TRAVELER Trip no. 1001822

Departure: 11/03/2003 Return: 11/07/2003 approved by:

Profile: ADVANCE Transportation Per diem Miscellaneous

Pending Advances:

Purpose	Amount	Payee	Cost Center	Prog Code	Cost Acct	Work Pkg	Ychr ID	Exec. Number	Stat
REG	1,800.00	Clarissa Rodriguez	BPU6DU	00BP	0005	0000		921043	Paid
REG	.00								

Send to mail stop 1062 Request Advance

Print

LANL 03594

Travel System

Trip Edit Reports Admin Tools Window Help

Trip

Traveler: RODRIGUEZ CLARISSA P 169469 Trip status: PENDING TRAVELER Trip No: 11/03/2003

Departure: 11/03/2003 Return: 11/07/2003

Profile Advances Transportation Per diem Miscellaneous

Traveler: Person type: LAB Organization: MS-6 SFG003 Work phone: 667-4639

Charge Allocations for Amount Due Traveler:

Cost Center	Proj Code	Cost Amt	Vers Proj	Vers Amt	Percent	Amount
SFG003	MS6	1,000			100%	1,000

Official Business Exclude time en route

Start	End	Day	State	City	Project
11/04/2003	11/06/2003	Tue	MS	MS	
10/02/2003	10/02/2003	Tue			

Travel Type: Training Reduction of Travel Cost: Amount: 000 Expected: Allowed:

Cost Estimate: 000

Print

LANL 03595

Travel System

File Edit Reports Admin Tools Window Help

Trip

Traveler: RODRIGUEZ GARCIA P 100469 Trip Status: PENDING TRAVELER Trip no: 1
 Departure: 11/03/2003 Return: 11/07/2003 Approved by:

Profile: Advanced Transportation Per diem Allocation

Traveler: Person type: LAB
 Organization: NIS-4 SF0600
 Work phone: 657-3839

Check Allocation for Amount Due Traveler:

Dept	Center	Prog	Cost	Work	Vol	Percent	Al
Code	Code	Code	Code	Code	Code	Code	Code
SP0000	LAB	0035	0000			100	

Official Business: Before time on road:

Start	End	Country	SGO	FAV	Purpose
11/04/2003	11/06/2003	USA	N	US-VISAS	Training
00/00/0000	00/00/0000	---			

Travel type: Training
 Code number: Travel Cost
 Amount: \$0 Expected: Attached



"IN CONFIDENCE"

Los Alamos National Laboratory

*Nonproliferation and International Security (NIS) Division Office
P.O. Box 1662, MS 7850
Telephone: (505) 667-1212
Facsimile (505) 667-4169*

facsimile transmittal

To: K. Lievo

FAX: 665-0400

From: C. Montoya

Date: 09-24-02

Re: Copy of Check

Pages: 2 (incl. cvr sheet)

CC:

Urgent For Review Please Comment Please Reply Please Recycle

Ken-

Per your request.

Regards,
Cecilia

"IN CONFIDENCE"

K I N C I P A L S	(1) Type of Incident: Embezzlement and Theft, USC, Title 18, Chapter 31, Section 641		(2) Type of Report: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Supplement		(3) Event Number: 383-02	(4) Pages: Page 1 of 4
	(5) Location of Occurrence: TA-18					
W I T N E S S E S	(6) Phone Number: 7-1346		(7) Date/Time Occurred: unk		(8) Date/Time Reported: 9/20/02 10:15A	
	Name #1-Last, First, Middle: Leivo, Kenneth		Home Address or LANL Work Location: TA-3 Bldg. 61 room S260		Z#: 17-002	
S U P E R V I S O R	Work Phone No.: 7-1346		Other Phone No.:		LANL Cell Phone and/or Beeper No.:	
	Name #2-Last, First, Middle: Montoya, Comora		Home Address or LANL Work Location: TA-3 Bldg. 43 room A160		Z#: 092667	
E V I D E N C E	Work Phone No.: 5-2183		Other Phone No.:		LANL Cell Phone and/or Beeper No.:	
	Name #1-Last, First, Middle:		Home Address or LANL Work Location:		Z#:	
S U P E R V I S O R	Work Phone No.:		Other Phone No.:		LANL Cell Phone and/or Beeper No.:	
	Name #2-Last, First, Middle:		Home Address or LANL Work Location:		Z#:	
E V I D E N C E	Name #1-Last, First, Middle: Rodriguez, Clarissa		Sex: F	Race: L	Age: 31	DOB: 8/11/71
	Home Address or LANL Work Location: P.O. Box 615 Chimayo, NM 87522		Work Phone No./Other Phone No.:		Z#: 108469	
E V I D E N C E	Work Phone No./Other Phone No.:		SS No.:		Drivers Lic. No./State:	
	Name #2-Last, First, Middle:		Sex:	Race:	Age:	DOB:
E V I D E N C E	Home Address or LANL Work Location:		Work Phone No./Other Phone No.:		Z#:	
	Work Phone No./Other Phone No.:		SS No.:		Drivers Lic. No./State:	
E V I D E N C E	Susp. <input type="checkbox"/> Princ. <input type="checkbox"/>		Color:	Year:	Make:	Style:
	License No./State/Year:					
Vehicle Identification No. (VIN):						

OSI-CONTINUATION/SUPPLEMENT INCIDENT REPORT

(1) <input checked="" type="checkbox"/> Continuation <input type="checkbox"/> Supplement		Type of Incident (2)	Date (3)	Event Number (4)	
		Embezzlement and Theft, USC, Title 18, Chapter 31, Section 641	9/23/02	383-02	
(5) <input type="checkbox"/> Property Recovered	<input type="checkbox"/> Damaged	<input type="checkbox"/> Additional Property Taken			
(6) United States Federal Government					
(7) Location of Occurrence					
(13) PROPERTY	NCIC Entered: Yes <input type="checkbox"/> No <input type="checkbox"/>		NCIC Entered by Whom _____		Total Amounts
	Money \$ 1800.00	Auto Parts \$ _____	Household Goods \$ _____	Jewelry \$ _____	Stolen \$ 1800.00
	Laptop Computer \$ _____	Desktop Computer \$ _____	Camera \$ _____	Vehicle \$ _____	Recovered \$ _____
	Cell Phone \$ _____	Wallet/Purse \$ _____	TV \$ _____	Radio \$ _____	Damaged \$ _____
	Printer \$ _____	Workstation \$ _____	Tools \$ _____	Clothing \$ _____	
	Consumable Goods \$ _____	Other Office Equipment \$ _____	Other Property \$ _____		
	(9) Continuation of Narrative				

(10) *[Signature]* (11) Date 9-23-02 (12) Report No. *[Signature]* 18540 Page 1 of 1 9-25-02

By Officer: J. Mullins

Signature



Z# 188019

Date: 9/23/02

Details

On 9/20/02 Ken Leivo Z#174608 contacted the Office Leader of OSI regarding a possible case of misappropriation of funds involving Clarissa Rodriguez Z#108469. On 9/23/02 Inq. Mullins contacted Mr. Leivo regarding the information that he had concerning this activity. Mr. Leivo stated that he had some information regarding this issue but Cammie Montoya Z#092667 had conducted a thorough inquiry into the incident and she would have additional facts. Inq. Mullins left several messages for Ms. Montoya on 9/23/02 regarding this issue but was unable to make contact with her.

Mr. Leivo stated that after he and Ms. Montoya confronted Ms. Rodriguez about the irregularity she agreed to divulge all the information regarding the incident. The irregularity deals specifically with funds that were earmarked to pay registration fees for other NIS employees for an upcoming conference. As part of her job Ms. Rodriguez obtains funds for travel related activities and then distributes the money to the individual employees or pays the travel related costs. In this incident Ms. Rodriguez was given information that the trip cost would be in the amount of six hundred dollars (\$600.00) but had not been given final approval.

In May 2002 Ms. Rodriguez, using the information for this trip changed the total amount to eighteen hundred dollars (\$1800.00) and self approved the funds. Ms. Rodriguez then obtained a LANL check issued in her name for the total amount and cashed it by placing it into her personal account. Mr. Leivo confirmed that it was common for LANL checks to be made out to Ms. Rodriguez and other employees who were tasked with obtaining funds for group travel related issues. The approval for this trip was given in July 2002 for the intended amount of six hundred dollars (\$600.00). The final approval was given by Ms. Rodriguez's supervisor.

On 9/23/02 Ms. Rodriguez met with Mr. Leivo and Ms. Montoya and confessed to them her involvement in this irregularity. She freely informed them that she changed the check amount and approved it without her supervisor's knowledge or consent. At the conclusion of this meeting Ms. Rodriguez was informed that her employment with LANL was being terminated for cause effective immediately.

According to Mr. Leivo after being told of her termination Ms. Rodriguez wrote a personal check in the amount of \$1800.00 in order to reimburse LANL. This check was accepted by Mr. Leivo and Ms. Mentoya on behalf of LANL. Ms. Rodriguez instructed them not to attempt to deposit her check until 9-24-02 because at the present time she had insufficient funds to cover the amount in her personal account. When Inc. Mullins questioned this procedure Mr. Leivo stated that Legal made the decisions in this type of incident and would handle things from this point. Mr. Leivo also made the following statement regarding Ms. Rodriguez: "Based on her record she may not have some financial problems."

Because OSI was not involved in the inquiry into this incident no information is known as to what occurred during any interview with Ms. Rodriguez or what other irregularities may have occurred regarding complicity in this suspected federal crime.

Event Number: 383-02
Date of This Report: 9/24/02
Date of Event: 9/20/02
Inquirer: Glenn A. Walp
Page 1 of 1

On September 20, 2002 an officer at NIS received a telephone message from a Mr. Ken Leivo asking me to re-contact him (message taken by a member of OSI staff). At or about 1035 same date, Mr. Gene Tucker, S-Division, came to my office and advised he received a telephone message from a Ken Leivo who stated that a possible crime had occurred at NIS concerning misappropriation of federal funds, and that I was to contact Leivo concerning this matter.

I contacted Mr. Leivo on September 20, 2002, exact time unknown, at which time Mr. Leivo stated, in part, paraphrased, it appears a Clarissa Rodriguez who works for us misappropriated funds in the amount of \$1,800.00. She changed the numbers on a form from \$600.00 to \$1,800.00 then got the money, and took it for her own use. HR here at NIS has been doing an inquiry on this.

Mr. Leivo was asked at that time whether NIS does their own inquiries on federal crimes, and why didn't they contact OSI first on this matter. He said he did not know. He also stated that he wanted to make sure that if we interviewed Clarissa that it would not affect the other "things" we (OSI) were doing there. I commented that I didn't know what he was talking about and that we would gladly interview the subject on this criminal matter.

Mr. Leivo was told at that time, by me, if what he told me was accurate we are talking about a federal felony crime. He was directed at that time to ensure NIS, with specificity members of NIS-HR, stand down on all their activities concerning this matter and that an OSI inquirer would contact them on Monday for appropriate inquiry action.

On September 20, 2002 shortly after my conversation with Mr. Leivo I assigned this incident to SS James Mullins. SS Mullins was directed to contact Mr. Leivo on Monday, September 23, 2002 and conduct a full inquiry on this alleged criminal matter, that appeared to be a violation of federal law, a felony.

Personal Notes of Glenn A. Walp

On September 20 Walp receives notice of the federal felony case involving Clarissa Rodriguez. Walp assigns the case to James Mullins

On September 23 Mullins is advised by Kenneth A. Leivo, H.R. - Staff Relations that Rodriguez was allowed to pay back the money and resign; therefore the case was closed predicated on directions of Lab counsel. Tucker is immediately advised by Walp and Mullins of the impropriety. Tucker concurs that there is an impropriety and that Walp and Mullins should stand down on the inquiry until he discusses this with Frank Dickson

A meeting is held on September 24 in the a.m. between Gene Tucker, James Mullins and Walp in the office of Tucker to discuss the Clarissa Rodriguez case.

The first thing Tucker brought up in the meeting was that LANL received contact from the FBI who indicated that the FBI is taking the Mustang case to the U.S. attorney to determine if they will prosecute. On the TA33 issue the U.S. attorney is evaluating whether a wire will be used. The G&G case was taken over by the FBI. We needed to package all the information on the G&G case and prepare a memo indicating that we had gone as far as we could on the case and needed FBI involvement.

OSI was to support the FBI in all these 3 cases, and keep Gene informed so he can keep Frank informed.

Concerning the issue with Clarissa Rodriguez, Gene said that Frank Dickson knew nothing about this. Gene then got Frank Dickson on the speaker phone, advising Frank that he was on the speaker and that James and I were present. By statements made by Frank Dickson it was obvious that Frank Dickson already knew about this case because Gene said \$600.00 and Frank corrected him and said, no it was \$1800. Hence, although Gene told us that Frank did not know anything about the Rodriguez case it was obvious that in fact, Frank did know. Frank stated he assumed that H.R. already knew about this case before the Friday they contacted OSI.

After the conversation ended Gene said in a disjointed manner, in H.R. there is a Phil Kruger who is a deputy; it is unknown who Gene meant but he said that a person told Rich Marquez about the accepting of restitution by Kruger and that Marquez about went to his knees, and because of Kruger accepting the restitution settlement they are going to crucify Kruger. Someone, I'm not sure who he meant by this, but someone apparently said that by them contacting OSI on Friday, that was their official notification to us. Gene said this was sick reasoning that that would be our official notification to get them off the hook from contacting us when this incident started a long time before, and they should have contacted us immediately.

Gene directed that James and I interview Phil Kruger, and find out what he knows, how long he was involved.

Personal Notes of Glenn A. Walp

On September 24, 2002 at or about 1400 Gene Tucker called me on the phone and asked if I was available and he said he would be over in a few minutes; I said yes. Mr. Tucker came in and stated that he is still concerned as to exactly when the Clarissa Rodriguez case was brought to the attention of NIS personnel, also, when they started their inquiry. Because according to Mullins the man told him on Monday that they started their inquiry some time ago. I told him I need to get James because he was the inquirer involved and to the best of my recollection when James was talking to someone in that unit they said they were working on it for some time. I then brought James into the office with Mr. Tucker and me. Mr. Tucker directed that we give him information because he had a meeting tomorrow with Frank and whomever else on this issue. Mr. Tucker stated that his desire was to try to convince them to try to do the right thing. I agreed, that's what needs to be done, stating, report it to the police; he agreed. He said it appeared that Frank was going to have this meeting and then may turn it over to the I.G. He stated that he didn't want inquirers (meaning any member of OSI) doing anything else on this case conducting interviews or whatever, but he would rather an investigator come in from the outside to ask all the questions from the appropriate people to find out exactly what happened. He directed that James and I are to stand down on this inquiry and not do anything. It is to be noted that the day when this was brought to his attention on Monday, he also directed that James and I were not to do anything on the case any further, interview anybody or whatever, other than his comments regarding Kruger and Commora on Tuesday, and how we should interview them. He attempted to get James Mullins and me to attend the meeting with Frank the next day. At first I thought he was just inviting me and I advised him that I would prefer if I did not have to go to the meeting because I disagreed with the processes that were involved to that time. I would give him all the information that he needed for the meeting however. I told him at that time that I felt very uncomfortable getting my direction from a person I already know is a liar from past experiences, of which Gene knew about, and also based upon the confession of Phillip Kruger that Frank may be involved in a federal complicity act and therefore I had a very difficult time dealing with having a meeting with him because of the ethical and possible criminal issue. He then indicated that James would go with him and I said no, if James goes then I go; he's not going alone. Then he said, no, neither one of you need to go, just give me the information that you have and it would be resolved at Frank's level. I commented at that time, regardless of anybody involved in complicity we are still dealing with an apparent confession to a federal crime and I am not sure why we are even standing around here talking about having a meeting. It would be like James confessing to me that he just murdered his wife and I'm sitting around saying what do I do now. Gene said, well there's a big difference between \$1800 and a murder, which I agreed, however it is still the issue of a federal crime that we're talking about. The U.S. Code states, anything of value is a felony, a federal crime. I advised Gene that it doesn't make any sense that a crime has occurred, which we all know about and yet no one from a law enforcement agency has been contacted to investigate the crime. At that time Mr. Tucker left and James and I began to prepare the OSI reports to this case.

He commented that this area is NIS; this is where they just lost the flash cards. This is also the area where they lost the hard drive but then they found it behind the Xerox machine, and now this same NIS has failed to notify us on a federal crime that they knew about, and settled the case on their own without telling us. Gene said that this unilateral action by HR accepting this was wrong and it was a crime. He wanted us to interview Kruger to find out when this all started, when they first got involved in this, and what was going on. He recommended that we have Commora Montoya standing by in an office after we interview Kruger so that we could then interview her to find out what went on.

At that time Walp told Tucker, well when we get all this information together one thing is certain we have a federal crime if the person truly confessed to that federal crime, regardless of any complicities that may have occurred thereafter. I asked Gene what happens to it then. Gene said everything will be delivered to Dixon and he will determine what will happen, what action will be taken. Gene said that Kruger knew about it Friday because Kruger talked to Gene about it on Friday. Much discussion occurred regarding Miranda warnings that if Kruger was involved in complicity of this felony crime that a lot of them may need warnings. Gene said it is unknown at this time how far this complicity went up the chain. It was agreed after much discussion, that OSI, meaning James and I should interview Kruger and Commora without the warnings at this time (meaning we didn't need to bring in a law enforcement agency yet - to give warnings). I then went back to my office and this is when I had the telephonic conversation with Mr. Kruger concerning the situation.

I called Phil Kruger about 11:30 with James Mullins in the office with me. At that time Phil Kruger admitted that it was under his direction that he directed Commora Montoya to take the check from Clarissa and let her resign. We had previously heard that she was fired but Phil corrected me saying, no she resigned. Kruger took all the blame for it and said it wasn't Commora, and that it was under his direction. He didn't say at that time that he talked to anybody else on this matter. Kruger became angry when I told him about having Commora standing by in a room but she needs to know that this may involve a felony federal crime and does not really have to talk to us and can leave. Kruger said, what do you mean a federal crime? You are not blaming Commora for this, I did it. He then became extremely upset and he said, did you know that I just came from a meeting this morning with Frank, Gene and myself and Frank just said there was no problem with what I did? Frank said he doesn't have a problem with what I did even when they were discussing that there was the possibility of a federal crime. Frank told him this is part of the process; restitution is part of the process; you can do it, you can do anything you want and let her resign and just let her pay without telling anybody else; you did everything right. Frank said the only thing I had to do is keep a copy of the check and everything is okay. At that time Phil and I agreed that it probably would not be good to interview him or Commora until I talk to Gene since I just found out about Gene being involved in a meeting with Frank where Frank gave certain direction but Gene had not told me about it, and yet there was the possibility of federal felonies now being involved by Commora, Kruger, Frank Dickson and possibly Gene. I immediately told James, who was in the room with me, what Kruger had just said.

I then called Gene with James Mullins in the room, and told him what had just occurred, that Kruger had just confessed to his complicity in a federal crime and also implicated Frank in that crime. I also told him that Kruger told me that the three of them were just in a meeting and discussed all this. Gene then stated, "Yes, Glenn, Frank is involved, he is implicated." Frank did give that direction to Phil and told him it was okay to let her just pay restitution. Gene admitted that he was in that meeting. I asked him why didn't he tell me and he said well I can't tell you everything Glenn. It is to be noted that at our meeting before that Gene told us nothing about Frank, Kruger and him being in a meeting or knowing that these conversations took place. Gene admitted he was in a meeting and he also heard everything that Frank said and confirmed what Phil Kruger said what Frank said, and then made the comment, "Yes, Glenn, they have also implicated me." Gene said, "Stand by until I call Frank."

Gene then called me back and said "Frank is circling the wagons"; he wants us to have a meeting tomorrow with all of us and we'll talk it over and probably turn it over to the I.C. because the FBI won't accept anything under \$100,000. I told him about the Mustang case; that the FBI accepted it under \$30,000 and about 20 seconds later he said, "I know the FBI can accept a case even for \$1,000". At that time I told Gene that they are getting me involved in something that I didn't appreciate, and it has crossed the line of ethics. That is, I have knowledge of the possibility of a federal crime occurring that involves high administrative personnel in LANL to include HR, and the chief counsel, and now people are talking about having meetings as to what to do. I told him I have worked too hard for my reputation and I would not be involved in these shenanigans for anybody at LANL. I also told him they better report this to a police agency or, if necessary, I will go to Whistleblowers to report this, and Gene said, "please Glenn, don't do that." Official OSI Incident Reports have been submitted on this case by Mullins and Walp. However, the peripheral impropriety dealings by Tucker, Dickson, and Kruger as clarified in the notes of this report, were not placed in the official report. They were not placed in the official report because of concerns by Walp and Mullins that that information would be removed from the report by Tucker. That is, the fact that Tucker, Dickson, and Kruger are possible felony suspects in this matter, and it was not uncommon for Tucker to have controversial issues removed from an OSI report.

To: kruger@lanl.gov
From: Lawrence W Hanson <lwhanson@lanl.gov>
Subject: Clarissa Rodriguez
Cc:
Bcc:
Attached:

Phil,

FWIW, I can recall several cases at both UCSF and LBNL where we accepted resignations in similar circumstances even in cases where it was not clear that we would get the money back. Clearly, if we could be rid of a problematic employee, that was the priority. There was virtually no thought given to NOT accepting the resignation, then terminating the employee, and running the risk of the action being contested.

Larry

Los Alamos National Laboratory Office of Security Inquires

Date: 08/19/02

Event: 02/96/02

Inq: Steven L. Doran / Z188198 

Page 01 of 04

Offence: Embezzlement

Subject of Inquiry:

Mary Frances Wood / Hispanic / Female / Z# 115447
 BUS-5 Group Management / Contractor Comm. Force / 505-665-9220

Reporting Person(s):

Arleen J. Roybal / Hispanic / Female / Z# 154720
 BUS-5, Purchase Card Administrator / 505-665-4523

Eric O. Martinez / Hispanic / Male / Z# 096988
 BUS-5, Group Management / 505-665-4523

Victim:

Los Alamos National Laboratory / United States Government

Synopsis:

Ms. Roybal notified me that one of the procurement employees had used her card in an inappropriate manner. The card statement showed the card was used for gas, groceries, food at the LANL cafeterias, K-Mart, and for cash advances in casinos. After a thorough inquiry into the purchases and interview was conducted with Ms. Wood. During that interview she confessed to deliberately using her Government issued credit card to obtain cash advances to gamble with at local casinos. She also stated that she received permission from her supervisor Terry Conner to use her purchase card to buy gas, food at the cafeteria, and groceries. After the interview I was advised that the supervisor she was referring to had terminated his employment with the Laboratory months prior to any of the gas or grocery purchases.

Incident:

On 08/12/02 at 11:30 I received a call from Ms. Roybal informing me that a employee by the name of Mary F. Wood had possibly used her purchase card in an inappropriate manner. Ms. Roybal stated that the card had been used for cash advances as well as gas, food and at the LANL cafeteria. She asked me to come by and pick up the hard copy of the charges.

PCF00017.001

PCF02249.001

Date: 08/19/02

Event: 02/96/02

Inq: Steven L. Doran / Z188198

Page 02 of 04

12:30 I arrived at the Bus-5 office located in Building 30, and met with Ms. Roybal in her private office. Mr. Martinez was also present. The two presented to me all of the hard copy information pertaining to the unauthorized purchases. (Attached)

The documentation showed that the purchases were made with Ms. Wood's issued government purchase card. It showed that her approver was Mr. D. Stan Hetlich the BUS-5 Group Administrator. However it showed that all of the charges were self-approved by Ms. Wood, and none of the charges had been disputed.

13:00 after leaving the office I returned to mine. I began the inquiry by calling the vendors listed on the card to see if the purchases were made with the actual card or if the number was called in. In all but one case I was advised the actual card had been used and the user had to sign for the purchase. The exception was www.bluelight.com where the purchase was made on line. She ordered a Palm Pilot and had it shipped to her attention at the Lab.

08/19/02 Interview with Ms. Mary F. Wood Z# 115447

At 15:00 at the request of Mr. Gene Tucker, I walked over to the LANL Library from the Badge Office Conference Room and asked Ms. Woods to leave the class she was attending with the BUS Group, and meet with myself and Agent Campbell back at the Badge Office conference room.

I advised her the meeting was strictly voluntary and she did not have to attend. She asked what the meeting was in regard to? I explained it had to do with her government credit card purchases but I was not willing to go in to any further detail until we were in the confines of the conference room. It would not be appropriate to speak about the issue in a public forum. She agreed to attend the meeting, collected her personal items from the classroom and the two of us walked over to the Badge Office.

Because Agent Campbell had just finished a previous interview and Mr. Tucker preferred that two persons be present in the interview. Agent Campbell agreed to set in unofficially as an observer.

During the interview she was asked about the purchase at www.bluelight.com. She denied ever making any purchase on line, and stated she has never made a purchase at Kmart or their web site with her card. I brought to her attention that the purchase was in her name, and shipped to her at her office at LANL, the purchase was approved by her on the reconciliation statement.

PCF00017.002

PCF02249.003

Date: 08/19/02

Event: 02/96/02

Inq: Steven L. Doran / Z188198

Page 03 of 04

She again completely denied the purchase, and stated that maybe her son had made the purchase with her card on line and would have to ask him about it.

I moved on to the gas and grocery charges. She readily admitted to those purchases and stated her Supervisor Terry Conner (I found out after the interview Mr. Conner had left LANL's Employee months prior to the questionable purchases) had authorized her to use her purchase card for gas and groceries in return for her driving to Santa Fe on job business.

I told her that in OSI we submit our mileage and receive a reimbursement check for using our own car, or we uses a government car. I then asked her why BUS does not have government cars or a reimbursement plan for employees when they drive their own vehicles on LANL business.

Ms. Wood responded she did not know, since she started her employment at LANL, BUS has never had any other type of reimbursement for miles driven and has no government vehicles were available to pick up supplies.

The final line of questions was in regard to the casino cash advances. I advised her that not only did the cash advances appear on her purchase card bill but she also approved the advances on her reconciliation sheet.

At first Ms. Wood stated she did not know anything about any of the casino charges, then changed her statement to "it must have been a mistake" with the explanation of "During the time period the card was used in the casino's she was in serious financial trouble, filed bankruptcy and was in the process of loosing her home. She would go to the casinos to vent and get away from it all and relax. She must have grabbed the LANL card by mistake or allowed her children to use the LANL card by mistake.

I told Ms. Wood if her children were allowed to use the LANL card is was a whole different matter and we needed to stop the interview and I would need their contact information at once.

Ms. Wood immediately recanted her statement and stated if she allowed her children to use the LANL card it would have been by accident, but in retrospect her children could have never used her card since she guards it so closely.

PCF00017 003

PCF02249 004

Date: 08/19/02

Event: 02/96/02

Inq: Steven L. Doran / Z188198

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I asked her if she was in Bankruptcy and had no credit cards how she could confuse a LANL card with her own when she had no credit cards?

Ms. Wood stated that she may have had a card in her wallet that was no good or at the max limit, but tried it to see if it would go through anyway, when she got the money off the card she felt that the card was either not canceled or it had more of a limit than she had thought.

I explained to Ms. Wood I would have believed her if she only had one charge at one casino on one day. However she had 11 charges at 5 separate casinos, on multiple dates at multiple times. This seemed very odd to me that a person could make so many mistakes especially when she was having such severe financial problems, and even if she had an additional card in her purse, Ms. Wood's admitted the additional card would have been close to being maxed out, or canceled, that being the case what is the chance of the card being approved in the system so many times?

Ms. Woods stuck to her story that all of the Big Rock charges had to have been an accident. However the charges at Cities of Gold were deliberate. She entered the casino and used the card to obtain money to gamble with. The Santa Ana charge she could not explain. Her defense for using the card at Cities of Gold was two fold:

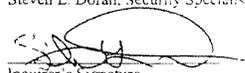
1. She needed to win enough money to pay her house payment;
2. She does not like Stan Hietzen and did it to get even with him.

The interview was concluded. Her purchase card, office key and security badge were taken and she was escorted to her vehicle and advised to contact her supervisor at Comforce for any further instructions per Ms. Hanson instructions from HR just prior to the interview.

Disposition:

File and evidence turned over to management.

Steven L. Doran, Security Specialist


Inquirer's Signature

PCF00017 004

PCF02249 001



To/MS: Mary F. "Frances" Wood, BUS-S, D447
 From/MS: Dennis A. Roybal, BUS-DO, B110
 Phone/Fax: 7-3848/5-7257
 Symbol: BUS-DO
 Date: August 19, 2002

Subject: Notice of Investigatory Leave – AM 112

Effective immediately, you will be placed on paid Investigatory Leave, pursuant to AM 112. The Laboratory will commence an internal investigation into alleged improprieties involving the use of Laboratory purchase cards and other inappropriate procurement activities in which you may have been involved. AM 112 provides for Investigatory Leave in situations where an employee's presence in the workplace may interfere with the investigation into the employee's conduct.

During the period of Investigatory Leave, you must cooperate fully with the Laboratory's investigation into this matter. You must immediately return your Laboratory badge, all keys to Laboratory facilities, cell phone, pager, cryptocard, and any other Laboratory property, including Laboratory purchase cards to S-Division staff. Returning your badge does not mean that your clearance has been suspended or revoked. Only the Department of Energy has that authority.

Until further notice, you are not allowed on Laboratory property, with the following exceptions. If you need to visit personnel in Staff Relations, Complaint Resolution Services, Occupational Medicine, including the Employee Assistance Program, or the Benefits Office, you must first contact Vicki McCabe or Elinor Gwynn in Staff Relations, 667-8730. If you need to visit the Ombuds Office, you may contact them directly at 665-2837. If you have any questions regarding this notice or regarding Laboratory policy or procedure, please call Vicki McCabe or Elinor Gwynn at 667-8730.

I hereby acknowledge that I have received, read, and understand this memorandum.

 Mary F. "Frances" Wood, Z#115447 Date

Cy:
 BUS File
 HR-8 File
 H. Sprouse, S-OSI, G723
 P. Dransfield, S-6, B236

 "IN CONFIDENCE"

DOE/IG-0471

**INSPECTION
REPORT**



U.S. DEPARTMENT OF ENERGY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INSPECTIONS

Tab 27

SUMMARY REPORT ON
INSPECTION OF ALLEGATIONS
RELATING TO THE
ALBUQUERQUE OPERATIONS OFFICE
SECURITY SURVEY PROCESS
AND THE SECURITY OPERATIONS'
SELF-ASSESSMENTS AT
LOS ALAMOS NATIONAL LABORATORY

MAY 2000



Department of Energy
Washington, DC 20585

May 30, 2000

MEMORANDUM FOR THE SECRETARY

FROM: Gregory H. Friedman (signed)
Inspector General

SUBJECT: **INFORMATION:** Summary Report on "Inspection of Allegations Relating to the Albuquerque Operations Office Security Survey Process and the Security Operations' Self-Assessments at Los Alamos National Laboratory"

BACKGROUND

The Office of Inspector General received allegations regarding the conduct of security reviews at the Department of Energy's (DOE) Los Alamos National Laboratory (LANL). Specifically, it was alleged that DOE Albuquerque Operations Office (Albuquerque) management changed the ratings of annual Security Surveys of LANL security operations after members of the Albuquerque Security Survey team completed the survey. It was also alleged that LANL Security Operations Division personnel were pressured by their managers to change or mitigate findings in LANL Self-Assessment reports.

RESULTS OF INSPECTION

Regarding the Albuquerque Security Surveys of LANL Security Operations, we found that:

- Albuquerque management changed ratings for the 1998 and 1999 surveys without providing a documented rationale for the changes;
- Albuquerque management did not fully address concerns about a compromise of force-on-force exercise during the 1998 Albuquerque Security Survey at LANL; and
- The 1997 and some 1998 Albuquerque Security Survey work papers were destroyed contrary to Albuquerque policy on the destruction of records. As a result, there was no complete record to show how ratings were developed by the survey teams.

Regarding the LANL Security Operations' Self-Assessments reports, we found that:

- Approximately 30 percent of the LANL Security Operations Division personnel interviewed, who had been involved in the conduct of self-assessments, believed they had been pressured to change or "mitigate" security self-assessments;

- Some security self-assessments required by LANL procedures were not being conducted; and
- DOE's Los Alamos Area Office security staff was not performing all of the oversight responsibilities associated with the LANL Security Operations Division programs.

We concluded that the processes used to develop the Albuquerque security surveys of the LANL security operations and the LANL self-assessments were inadequate. As a result, there are legitimate concerns that the overall security condition at LANL, specifically for Fiscal Years 1998 and 1999, was not being accurately reported.

We provided management with a number of recommendations that, if implemented, would improve the effectiveness of Albuquerque security surveys and LANL self-assessments.

MANAGEMENT REACTION

Albuquerque management stated that the facts presented and the conclusions reached were accurate, and that the recommendations were appropriate. Albuquerque management stated that they would take corrective action.

Due to the concerns identified during our inspection, we recommended that the Department review these operations at other facilities. Specifically, we requested that the Director, Office of Security and Emergency Operations evaluate self-assessment programs at other DOE facilities to determine if they have been fully implemented and adequately represent security conditions. The Director agreed to this recommendation.

Attachment

cc: Deputy Secretary
Under Secretary
Acting Under Secretary for Nuclear Security/Administrator for Nuclear Security
Director, Office of Security and Emergency Operations
Manager, Albuquerque Operations Office

**SUMMARY REPORT ON INSPECTION OF ALLEGATIONS RELATING
TO THE ALBUQUERQUE OPERATIONS OFFICE SECURITY SURVEY
PROCESS AND THE SECURITY OPERATIONS' SELF-ASSESSMENTS
AT LOS ALAMOS NATIONAL LABORATORY**

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Overview

Introduction and Objectives

The Office of the Inspector General received information from two complainants relating to security reviews at the Department of Energy's (DOE) Los Alamos National Laboratory (LANL). LANL is operated by the University of California under contract with DOE. One complainant alleged that managers of DOE's Albuquerque Operations Office (Albuquerque) Safeguards and Security Division, changed the ratings of periodic (annual) Security Surveys of LANL security operations after members of the Albuquerque Security Survey team completed the survey. Specifically, it was alleged that the Security Division managers upgraded survey ratings that were "Marginal" or "Unsatisfactory" as a result of "deals struck" between Albuquerque and LANL management officials. The second complainant alleged that LANL Security Operations Division personnel were pressured by their managers to change or mitigate self-assessment findings in LANL Self-Assessment reports. Both complainants alleged that the Albuquerque Security Survey reports at LANL and the LANL Self-Assessment reports did not clearly reflect the overall security conditions found by the survey field reviewers.

The objectives of our inspection were to determine: 1) if Albuquerque Security managers changed Albuquerque Security Survey ratings of LANL Security Operations; 2) if there was a basis for these changes; and, 3) if LANL Security Operations Division management had pressured its staff to alter self-assessment reports. This inspection did not include an evaluation of the overall security conditions at LANL.

During the course of this inspection, a number of individuals requested confidentiality. They indicated they feared retaliation for disclosing information to the Office of Inspector General (OIG).

Observations and Conclusions

We concluded that the processes used to develop the Albuquerque Security Surveys of the LANL Security Operations and the LANL Self-Assessments have raised legitimate concerns that the overall security condition at LANL was not being accurately reported.

Details of Findings

Details of Findings In order to ensure compliance with DOE requirements,¹ the Albuquerque Safeguards and Security Division conducts annual security surveys of LANL Security Operations. The topical areas evaluated during these surveys include: Program Management, Protection Program Operations, Information Security, Nuclear Materials Control and Accountability, and Personnel Security. Each topical area also has several sub-topical areas. The Albuquerque Operations Office assigns ratings of "unsatisfactory," "marginal," or "satisfactory" based on conditions existing at the end of survey activities. A complete listing of the topical and sub-topical areas is provided at Appendix C.

Changes to Security Survey Ratings

Our inspection found that Albuquerque management changed ratings for the 1998 and 1999 Albuquerque Security Surveys of LANL Security Operations after the Survey Teams had assigned them. During the 1998 Albuquerque Security Survey at LANL, Albuquerque management upgraded several topic area survey ratings, and most importantly, the overall composite rating.² The OIG was told that had Albuquerque management not upgraded the topical and sub-topical ratings in the Nuclear Materials Control and Accountability topical area, and had management allowed the inclusion of a compromised force-on-force exercise, the overall composite LANL Security Survey rating would have been "Unsatisfactory."³

During the 1999 Albuquerque Security Survey at LANL, the overall composite rating was downgraded from "Satisfactory" to "Marginal" as were two sub-topical ratings and one topical rating.⁴ The Survey Team initially rated LANL as "Satisfactory" based on the results of the 1999 Albuquerque Security Survey at LANL. However, during a final review, Albuquerque management determined that because the "23rd Annual Report to the President on the Status of Safeguards and Security at Domestic Nuclear Weapons Facilities," dated Jan 1997/Dec 1998, contained an issue concerning storage of classified parts, a "Satisfactory" rating

¹ The DOE requirements are specifically addressed at Appendix B.

² The 1998 rating changes are detailed at Appendix C. It should be noted that three of the seven ratings upgraded by Albuquerque management were the same as those ratings initially recommended by the Team Lead but subsequently downgraded by the "murder board."

³ According to DOE Order 470.1, when a Survey has a composite rating of "Unsatisfactory" and the rating indicates a significant vulnerability, the Operations Office Manager shall coordinate with the cognizant Program Secretarial Officer within 24 hours to: 1) take action to shutdown/suspend operations of the facility or activity, pending remedial action, or 2) apprise the cognizant Secretarial Officer and the Office of Safeguards and Security of the rationale for continuing this critical operation and identify immediate interim corrective actions being undertaken to mitigate identified risks or vulnerabilities.

⁴ The 1999 rating changes are detailed at Appendix D. Team Lead ratings were not found for the 1999 survey.

	<p>would be the wrong message to send to the contractor. Therefore, the composite rating was downgraded from "Satisfactory" to "Marginal." Albuquerque management said that the composite ratings needed to closely reflect the results of other DOE reviews that had recently been conducted at LANL.</p>
<p>Management Rationale for Rating Changes</p>	<p>Although we found no evidence to support allegations of collusion or "deal making" between Albuquerque and LANL regarding the changes to the survey ratings, we did find that the survey reports did not contain any record of the rationale used by Albuquerque management for changing survey ratings. Albuquerque managers said that although Security Specialists conduct the surveys and propose recommended ratings for the sub-topic and topic areas, Albuquerque managers reserve "the right to take a look at what the survey team has developed" and decide what "message" should be sent to the contractor. Albuquerque management said that the rating process was "subjective" and that ratings remain "fluid" until a final report is issued. Contrary to the process identified in the Albuquerque Security Survey Procedural Guide, the Albuquerque managers said that they view it as a mistake to have the Security Specialists assign ratings because they do not have the overall LANL security program perspective prior to assigning final ratings and issuing the final security survey report. Further, in pursuing this matter, we found no other source which could provide the documented basis to support the Albuquerque management position concerning rating assignments or changes.</p>
<p>1999 Albuquerque Survey Team</p>	<p>The Albuquerque security survey team that conducted the 1999 Security Survey at LANL was composed of some inspectors and support service personnel who had never been assigned to a survey team previously and several who had not attended survey team training. Albuquerque management said that the 1999 Survey Team was short on staff because they had difficulty hiring qualified people to fill positions that had been vacated by retirements and other turnover. Two survey team members and two previous Survey Team Leads said they had questioned Albuquerque management about the appropriateness of the 1999 survey team's experience and the sufficiency of the number of inspectors staffed to conduct the 1999 survey.</p>
<p>Compromise of Force-on-Force Exercise⁵</p>	<p>The OIG also found that Albuquerque management did not fully assess concerns about a compromise of a force-on-force exercise during the 1998 Albuquerque Security Survey at LANL. The OIG</p>

⁵ A force-on-force exercise is conducted as a performance evaluation to assess the capability of the safeguards and security system to meet performance objectives in response to an outside group referred to as an Adversary Force.

found that Albuquerque management refused to allow the survey team to include a finding concerning a compromise of a force-on-force exercise in the survey report, and did so without adequately investigating the alleged compromise. A Security Force-on-Force Exercise Specialist told us there were major concerns raised regarding the Guard Force response, that the exercise had not gone well, and that the concerns had been appropriately raised to Albuquerque management. Albuquerque management said they had been made aware of the concerns, however, there was no evidence of "cheating" and that "the losers always complain that the winner cheated." A Security Specialist said that, had the compromise of the force-on-force exercise been included in the 1998 Albuquerque Security Survey report, the composite rating would have been "unsatisfactory." Instead, LANL was given a "marginal" rating.

Destruction of Records

During our inspection we noted that the 1997 and some 1998 Albuquerque Security Survey work papers were destroyed contrary to Albuquerque's policy on the destruction of records. The OIG also noted that some 1998 and 1999 work papers were either missing, not organized, or did not contain adequate summarization to support the ratings in the survey reports. As a result, there was no complete record to show how the survey teams developed the ratings.

LANL Self-Assessments

Since the inception of the LANL security self-assessment process⁶ in 1996, LANL has had a history of not meeting all of its established self-assessment requirements. Specifically, the LANL Fiscal Years 1997 and 1998 Tier III Self-Assessment End-of-Year Reports indicate that some required Tier I and II self-assessments were not completed and that the process was not consistently implemented.⁷ During our inspection, LANL officials confirmed weaknesses in the Tier I and Tier II self-assessment processes. The OIG found that in one LANL division, Tier I reviews were not being completed because the Tier I security responsibilities were assigned on a part-time basis and other responsibilities held a higher priority. In another LANL division, the OIG found that there had been no Tier II self-assessments completed since March 1998 because staffing was not adequate given other priority work.

⁶ The LANL self-assessment process is described at Appendix B.

⁷ At the time of our report, the LANL FY-99 Tier III Self-Assessment End-of-Year Report had not been issued.

Pressure to Change Or Mitigate Issues	<p>In addition to finding that some self-assessments were not conducted, the OIG also found an instance where a self-assessment report was written without a self-assessment review being conducted. The OIG was provided a copy of a Tier II Self-Assessment Report that was generated in 1999 to support a Tier II review that was never performed. The OIG was told that this report, prepared at the direction of a LANL manager, was provided to an Albuquerque Security Survey Team to represent a completed Tier II review. The LANL manager who was identified as directing the preparation of the report denied having knowledge of any such report being prepared.</p> <p>Regarding LANL Self-Assessments, the OIG found that 8 of the 28 LANL Security Operations Division personnel interviewed (approximately 30 percent) who had conducted self-assessments believed they had been pressured to change or “mitigate” security self-assessments. Several of these individuals said LANL management appeared to be more concerned about making LANL and the Security Operations Division “look good” than reporting the actual security condition at LANL. The OIG was informed of two instances where LANL management became so upset with issues⁸ raised by the initially assigned reviewers, that management reassigned other reviewers who subsequently determined that there were no issues to be raised and that the organizations were satisfactory.</p> <p>In addition, the OIG was provided information which showed that LANL management downgraded 40 issues and four concerns initially identified in a self-assessment draft report to six concerns and six observations which appeared in the final report. When interviewed, a LANL manager said that the reviewer had raised some issues that could not be validated, other issues that were unreportable, and that there appeared to be a personality conflict between the reviewer and the organization being reviewed.⁹</p> <p>A senior LANL manager indicated that, given the number of self-assessment findings identified since 1995, there was no concerted effort to avoid or mitigate findings.</p>
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⁸ LANL has developed their own definition for issues, concerns and observations. Issues are deficiencies discovered during an internal self-assessment that require a corrective action plan. Concerns and observations are suggestions that may require improvement and may be mentioned in the text of a report, but they do not require a corrective action plan.

⁹ It should be noted that the reviewer had conducted self-assessments in the same organization for three years prior to this review and had no difficulties in reporting issues developed during the prior self-assessments.

**Los Alamos Area
Office Oversight**

The OIG determined that DOE's Los Alamos Area Office (LAAO) security staff was not performing all of the oversight responsibilities associated with the LANL Security Operations Division programs. Several DOE personnel told us that LAAO security was understaffed and did not have the technical expertise required to conduct all their oversight responsibilities. An Albuquerque manager confirmed that LAAO is understaffed and that the present staff has not had the necessary training to conduct the tasks required by their assignments. The manager told us there has been a reduction in full time equivalent positions at LAAO, and Albuquerque has not been able to replace staff that retire or leave for other positions. The Albuquerque manager said the two staff members that remain at LAAO's Office of Security have the responsibility for oversight but they do not have the technical expertise in all areas for which they are responsible. As a result, the manager said Albuquerque has taken responsibility for the security areas for which the LAAO staff does not have the technical expertise. It should be noted that our review did not independently evaluate the staffing levels and experience of the LAAO staff.

**Energy's Office of
Independent
Oversight and
Performance
Assurance**

The Department of Energy's Office of Independent Oversight and Performance Assurance reviewed LANL security operations during 1999 and issued a report on August 27, 1999, titled, "Independent Safeguards and Security Inspection of Los Alamos National Laboratory." The OIG is providing our findings to the Office of Independent Oversight and Performance Assurance for its consideration.

Recommendations**Recommendations**

We recommend that the Manager, Albuquerque Operations Office:

1. Ensure that the supporting rationale for changing survey ratings after they have been assigned by the Survey Team is documented, and that the justification and the rationale for the factors responsible for the composite facility rating are included in the survey report.
2. Ensure that Security Survey Team Personnel possess the requisite expertise and skill necessary to perform the survey and that team members have sufficient experience in the topical areas being reviewed.
3. Update the Albuquerque Security Survey Procedural Guide to comply with the Albuquerque Records Information Destruction Schedule with regard to the destruction of all survey and inspection files.
4. Ensure that LANL's self-assessment program is fully implemented at all three-tier levels.
5. Review and assess staffing levels for security personnel at the Los Alamos Area Office, and ensure that the Area Office has adequate staff with the necessary technical expertise to carry out its security oversight responsibilities.

The OIG recommends the Director, Office of Security and Emergency Operations:

6. Evaluate self-assessment programs at other facilities to determine if these programs have been fully implemented and adequately represent the actual security conditions at the facilities.

Management Reaction and Inspector Comments

Management Reaction In their response to the draft report, Albuquerque management stated that the facts presented and the conclusions reached were accurate, and that the recommendations were appropriate. Albuquerque management stated that they would take corrective action.

The Director, Office of Security and Emergency Operations agreed to evaluate self-assessment programs at DOE facilities, given the concerns identified during the inspection.

Inspector Comments The actions planned and taken by the DOE Office of Security and Emergency Operations and the Albuquerque Operations Office were responsive to the recommendations.

Appendix A

Scope and Methodology

The OIG conducted this inspection at Los Alamos National Laboratory (LANL), Los Alamos Area Office (LAAO), and the Albuquerque Operations Office (Albuquerque) from April through November 1999. To accomplish our review objectives, the OIG:

- Reviewed DOE O 470.1, "Safeguards and Security Program," and DOE O 471.2A, "Information Security Program;"
- Reviewed the Albuquerque Security Survey Procedural Guide;
- Interviewed Albuquerque, LAAO, and LANL personnel;
- Reviewed documentation relating to security surveys and self-assessments;
- Reviewed the Albuquerque Management Review Division report titled "Manipulation of Security Survey Results" dated July 9, 1999;
- Reviewed the House Select Committee Report referred to as the "Cox Report" dated January 1999; and the President's Foreign Intelligence Advisory Board's report dated June 1999;
- Reviewed self-assessment reports issued by the LANL Security Operations Division and Security Survey reports issued by the Albuquerque Operations Office; and
- Reviewed the Office of Independent Oversight and Performance Assurance's Independent Safeguards and Security Inspection of LANL dated August 27, 1999.

This inspection involved a review of the Albuquerque Security Surveys of LANL Security Operations and LANL's Self-Assessment Program for Fiscal Years 1997, 1998, and 1999.

This inspection was conducted in accordance with "Quality Standards for Inspections" issued by the President's Council on Integrity and Efficiency.

Appendix B

DOE Survey Requirements	<p>The Department has mandated a "Safeguards and Security Program" through the issuance of DOE Order 470.1, SAFEGUARDS AND SECURITY PROGRAM. The purpose of this order is to ensure appropriate levels of security protection consistent with DOE standards to prevent unacceptable, adverse impacts to national security.</p> <p>DOE Order 470.1 establishes that the responsible Operations Office assign ratings of "unsatisfactory," "marginal," or "satisfactory" based on conditions existing at the end of survey activities; and that survey reports include a justification and rationale for the overall composite facility rating. The order specifically states that these ratings are not to be based upon future or planned corrective actions. Additionally, the order establishes that the survey team personnel who conduct the Security Surveys are to possess qualifications, experience, and training (basic survey and team leader training) sufficient to accomplish effective and thorough surveys.</p>
Albuquerque Security Survey Requirements	<p>To assist in Albuquerque security survey reviews, the Albuquerque Safeguards and Security Division developed a Security Survey Procedural Guide dated May 22, 1997, which identifies the responsibilities of the Survey Team Lead, the Assistant Survey Team Lead, and the survey team members during each phase of the survey. This Guide outlines the survey team process. Specifically, the guide states that the DOE Team Lead is to conduct a "murder board" during which Topic Team Leads¹⁰ support rating rationale justification and assign final ratings. Survey team members also provide comments and clarifications for ratings assigned. The finalized information is then given to the report coordinator for inclusion in the survey report.</p>
Self-Assessment Requirements	<p>DOE Order 470.1, Chapter X, SELF-ASSESSMENT PROGRAM, establishes the requirement for self-assessment programs at contractor facilities. It requires that self-assessment programs be conducted and documented for all cleared facilities and that the self-assessments be performed between the security surveys, which are conducted by the responsible Operations Office.</p> <p>The LANL Safeguards and Security Self-Assessment Program is also mandated by the terms of the Department's contract with the University of California, contract modification No. W-7405-ENG-36. This contact modification requires that "... the University will conduct an ongoing self-assessment process including self-</p>

¹⁰ A "Topic Team Lead" is the individual assigned to head the team that reviews one of the five topic areas as identified in Appendix C.

Appendix B

assessments performed at the Laboratory as the principal means by which to evaluate compliance with the performance measures ... against which [the] University's overall performance of obligations under the contract will be determined."

The University of California, in compliance with contract requirements, has implemented a self-assessment program that is defined in a LANL Safeguards and Security Assurance Manual dated June 1996. This manual establishes a three tiered self-assessment process with a primary objective of ensuring the effective and efficient implementation of the LANL Safeguards and Security program.

The formalized safeguards and security self-assessment program includes a plan for each applicable topical and sub-topical area. The self-assessment process consists of a three-tier process. At Tier I, each LANL Division is required to conduct a self-assessment within the division. This is accomplished by the organizational safeguards and security officer, utilizing a checklist format, covering areas such as computer security, information security, property protection, and Nuclear Material Control and Accountability. At Tier II, each section within the LANL Security Division is required to conduct a self-assessment in their functional area(s). At Tier III, a LANL self-assessment is conducted by a team of Subject Matter Experts (SMEs) under the direction of LANL Security Division Program Integration Group.

Appendix C

1998 Security Survey Rating Changes¹¹			
Program Topic Areas:	Team Leader	Murder board	Final Report
Program Management			
Program Management and Administration	Unsatisfactory	Unsatisfactory	Marginal
Program Planning	Satisfactory	Satisfactory	Satisfactory
Personnel Development and Training	Satisfactory	Satisfactory	Satisfactory
Facility Approval and Registration of Activities	Satisfactory	Satisfactory	Satisfactory
Foreign Ownership, Control, or Influence	Satisfactory	Satisfactory	Satisfactory
Safeguards and Security Plans	Unsatisfactory	Unsatisfactory	Unsatisfactory
Surveys and Self Assessment	Satisfactory	Satisfactory	Satisfactory
Resolution of Findings	Satisfactory	Marginal	Satisfactory
Incident Reporting and Management	Satisfactory	Satisfactory	Satisfactory
OVERALL RATING	Unsatisfactory	Unsatisfactory	Marginal
Protection Program Operations			
Physical Security	Marginal	Marginal	Marginal
Security Systems	Unsatisfactory	Unsatisfactory	Marginal
Protective Force	Unsatisfactory	Unsatisfactory	Marginal
Security Badges, Credentials and Shields	Satisfactory	Satisfactory	Satisfactory
Transportation Security	Satisfactory	Satisfactory	Satisfactory
OVERALL RATING	Unsatisfactory	Unsatisfactory	Marginal
Information Security			
Classified Guidance	Satisfactory	Satisfactory	Satisfactory
Classified Matter Protection and Control	Satisfactory	Marginal	Marginal
Special Access Programs and Intelligence Information	Satisfactory	Satisfactory	Satisfactory
Classified Automated Information Systems Security	Satisfactory	Satisfactory	Satisfactory
Technical Surveillance Countermeasures	Satisfactory	Satisfactory	Satisfactory
Operations Security	Satisfactory	Satisfactory	Satisfactory
Unclassified AISS (Optional)	Unsatisfactory	Unsatisfactory	Unsatisfactory
Protected Distribution System (Optional)	Satisfactory	Satisfactory	Satisfactory
Communications Security (COMSEC) (Optional)	Satisfactory	Satisfactory	Satisfactory
OVERALL RATING	Marginal	Marginal	Marginal
Nuclear Materials Control and Accountability			
Basic Requirements	Marginal	Unsatisfactory	Marginal
Material Accounting	Unsatisfactory	Unsatisfactory	Unsatisfactory
Material Control	Unsatisfactory	Unsatisfactory	Marginal
OVERALL RATING	Unsatisfactory	Unsatisfactory	Marginal
Personnel Security			
Access Authorization (Personnel Clearance)	Satisfactory	Satisfactory	Satisfactory
Security Education Briefings and Awareness	Satisfactory	Satisfactory	Satisfactory
Control of Visits	Satisfactory	Satisfactory	Satisfactory
Unclassified visits and Assign by Foreign Nationals	Satisfactory	Marginal	Satisfactory
Personnel Assurance Program	Satisfactory	Satisfactory	Satisfactory
Personnel Security Assurance Program	Satisfactory	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Satisfactory	Satisfactory
1998 Composite Rating	Unsatisfactory	Unsatisfactory	Marginal

Items in **Bold** indicate changes in ratings

¹¹ There is no documentation for the 1999 Security Survey that provides a similar Team Leader rating breakdown.

Appendix D

1999 Security Survey Rating Changes		
Program Areas:	Murder board	Final Report
Program Management		
Program Management and Administration	Satisfactory	Satisfactory
Program Planning	Satisfactory	Satisfactory
Personnel Development and Training	Satisfactory	Satisfactory
Facility Approval and Registration of Activities	Marginal	Marginal
Foreign Ownership, Control, or Influence	Satisfactory	Satisfactory
Safeguards and Security Plans	Satisfactory	Satisfactory
Surveys and Self Assessment	Satisfactory	Satisfactory
Resolution of Findings	Satisfactory	Satisfactory
Incident Reporting and Management	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Satisfactory
Protection Program Operations		
Physical Security	Satisfactory	Satisfactory
Security Systems	Satisfactory	Satisfactory
Protective Force	Satisfactory	Satisfactory
Security Badges, Credentials and Shields	Satisfactory	Satisfactory
Transportation Security	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Satisfactory
Information Security		
Classified Guidance	Satisfactory	Satisfactory
Classified Matter Protection and Control	Satisfactory	Marginal
Special Access Programs and Intelligence Information	Satisfactory	Satisfactory
Classified Automated Information Systems Security	Satisfactory	Satisfactory
Technical Surveillance Countermeasures	Satisfactory	Satisfactory
Operations Security	Satisfactory	Satisfactory
Unclassified AISS (Optional)	Satisfactory	Satisfactory
Protected Distribution System (Optional)	Satisfactory	Satisfactory
Communications Security (COMSEC) (Optional)	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Marginal
Nuclear Materials Control and Accountability		
Basic Requirements	Satisfactory	Satisfactory
Material Accounting	Marginal	Marginal
Material Control	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Satisfactory
Personnel Security		
Access Authorization (Personnel Clearance)	Satisfactory	Satisfactory
Security Education Briefings and Awareness	Satisfactory	Marginal
Control of Visits	Satisfactory	Satisfactory
Unclassified Visits and Assignments by Foreign Nationals	Satisfactory	Satisfactory
Personnel Assurance Program	Satisfactory	Satisfactory
Personnel Security Assurance Program	Satisfactory	Satisfactory
OVERALL RATING	Satisfactory	Satisfactory
1999 Composite Rating	Satisfactory	Marginal

Items in **Bold** indicate changes in ratings.

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3. What format, stylistic, or organizational changes might have made this report's overall message more clear to the reader?
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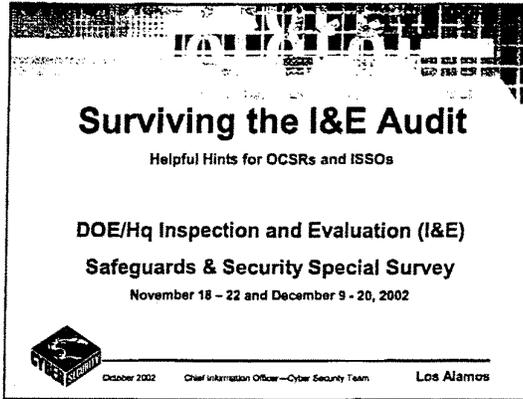
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Surviving the I&E Audit

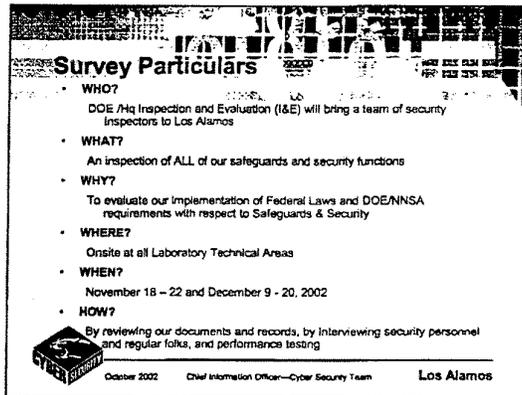
Helpful Hints for OCSRs and ISSOs

**DOE/Hq Inspection and Evaluation (I&E)
Safeguards & Security Special Survey**

November 18 - 22 and December 9 - 20, 2002



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Survey Particulars

- WHO?**
DOE/Hq Inspection and Evaluation (I&E) will bring a team of security inspectors to Los Alamos
- WHAT?**
An inspection of ALL of our safeguards and security functions
- WHY?**
To evaluate our implementation of Federal Laws and DOE/NNSA requirements with respect to Safeguards & Security
- WHERE?**
Onsite at all Laboratory Technical Areas
- WHEN?**
November 18 - 22 and December 9 - 20, 2002
- HOW?**
By reviewing our documents and records, by interviewing security personnel and regular folks, and performance testing



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How will we be assessed?

- **This survey will be performance based, assessing what we actually do. What does this mean?**
 - Formal documentation reviews, checking that we have adequate policies, procedures, plans, and records
 - Visiting work areas and computing facilities
 - Selecting employees with security responsibilities (DCSRs, CDCs, ISSOs, etc.) and asking them
 - Specific questions about their jobs and
 - To demonstrate how they perform specific tasks
 - Other employees will be interviewed on general knowledge of security issues and how they fulfill their responsibilities
 - They will look at both our classified AND unclassified programs



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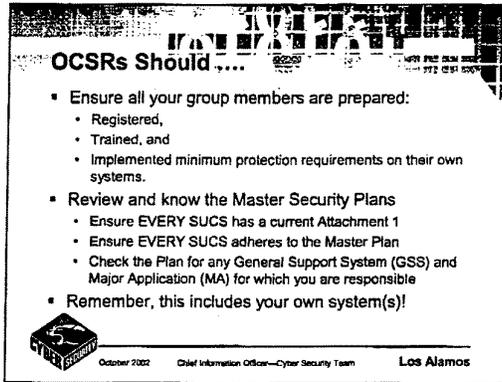


Overview

- **Before the survey:**
 - Make sure you are ready
 - Make sure your employees/users are ready
 - Provide a completed 'cheat sheet' to your users
 - Make sure ALL your systems are ready
- **During the survey:**
 - Know your rights
 - Make a good impression
 - Be prepared for frequently asked questions
 - Be extra diligent
 - Don't give them more information than they ask for!



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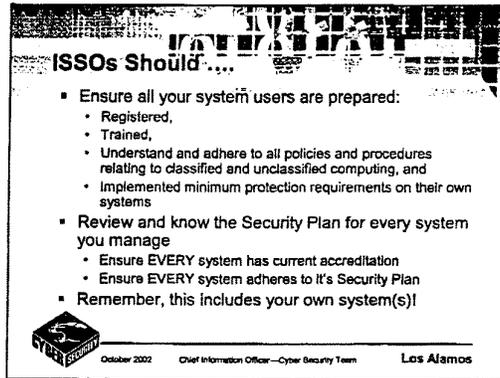


OCSRs Should

- Ensure all your group members are prepared:
 - Registered,
 - Trained, and
 - Implemented minimum protection requirements on their own systems.
- Review and know the Master Security Plans
 - Ensure EVERY SUCS has a current Attachment 1
 - Ensure EVERY SUCS adheres to the Master Plan
 - Check the Plan for any General Support System (GSS) and Major Application (MA) for which you are responsible
- Remember, this includes your own system(s)!



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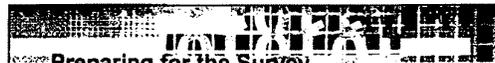


ISSOs Should

- Ensure all your system users are prepared:
 - Registered,
 - Trained,
 - Understand and adhere to all policies and procedures relating to classified and unclassified computing, and
 - Implemented minimum protection requirements on their own systems
- Review and know the Security Plan for every system you manage
 - Ensure EVERY system has current accreditation
 - Ensure EVERY system adheres to it's Security Plan
- Remember, this includes your own system(s)!



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Preparing for the Survey

- Required Registrations
- Required Security Training
- Understanding Classification
- Computer Misuse
- Implementing Minimum Computer Protections
- During the Survey



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User Registration

Online user registration

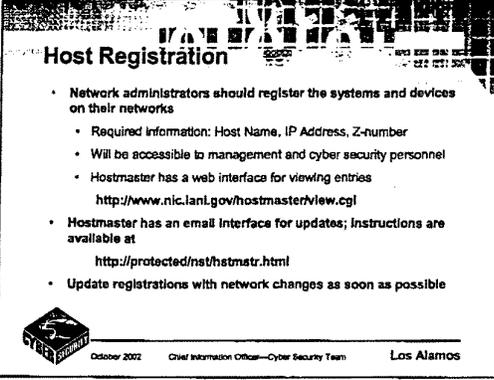
- ALL current Laboratory computer users must register online
<http://int.lanl.gov/security/computer/registration.shtml>
- UC, students, contractors, collaborators: everyone
- All employees must retain a copy (electronic or hardcopy) of their
 - Computer Security Responsibility Form
 - System User - Computer Security Profile
- OCSRs can go online to obtain copies of these
<http://int.lanl.gov/projects/ocsr/change.html>

System Administrators should ensure that only authorized users have accounts on LANL systems

- Be sure to disable or remove formerly authorized user accounts and guest or installation accounts



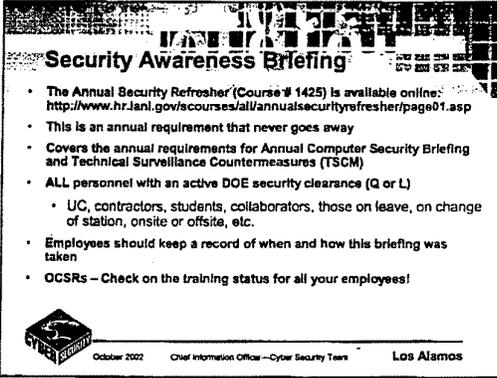
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Host Registration

- Network administrators should register the systems and devices on their networks
 - Required information: Host Name, IP Address, Z-number
 - Will be accessible to management and cyber security personnel
 - Hostmaster has a web interface for viewing entries
<http://www.nic.lanl.gov/hostmasterView.cgi>
- Hostmaster has an email interface for updates; instructions are available at
<http://protected/nst/hstmr.html>
- Update registrations with network changes as soon as possible

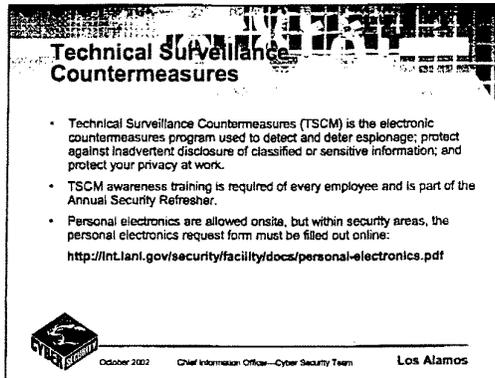
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Security Awareness Briefing

- The Annual Security Refresher (Course # 1425) is available online:
<http://www.hr.lanl.gov/courses/all/annualsecurityrefresher/page01.asp>
- This is an annual requirement that never goes away
- Covers the annual requirements for Annual Computer Security Briefing and Technical Surveillance Countermeasures (TSCM)
- ALL personnel with an active DOE security clearance (Q or L)
 - UC, contractors, students, collaborators, those on leave, on change of station, onsite or offsite, etc.
- Employees should keep a record of when and how this briefing was taken
- OCSRs – Check on the training status for all your employees!

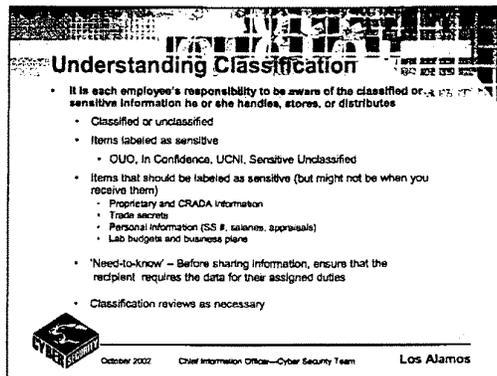
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Technical Surveillance Countermeasures

- Technical Surveillance Countermeasures (TSCM) is the electronic countermeasures program used to detect and deter espionage; protect against inadvertent disclosure of classified or sensitive information; and protect your privacy at work.
- TSCM awareness training is required of every employee and is part of the Annual Security Refresher.
- Personal electronics are allowed onsite, but within security areas, the personal electronics request form must be filled out online:
<http://Int.lanl.gov/security/facility/docs/personal-electronics.pdf>


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Understanding Classification

- It is each employee's responsibility to be aware of the classified or sensitive information he or she handles, stores, or distributes
 - Classified or unclassified
 - Items labeled as sensitive
 - OOU, In Confidence, UCNI, Sensitive Unclassified
 - Items that should be labeled as sensitive (but might not be when you receive them)
 - Proprietary and CRADA information
 - Trade secrets
 - Personal information (SS #, salaries, appraisals)
 - Lab budgets and business plans
 - 'Need-to-know' – Before sharing information, ensure that the recipient requires the data for their assigned duties
 - Classification reviews as necessary


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Understanding Classification

- Know what unclassified sensitive information is
 - General information online: <http://int.lanl.gov/security/classified/sensitive.shtml>
 - CIO-CS Cyber Security website: <http://int.lanl.gov/cyber>
 - Handbook - <http://int.lanl.gov/security/cyber/handbook.shtml>
 - References: <http://int.lanl.gov/security/cyber/references.shtml>
- Decide who handles unclassified sensitive information
- Those that regularly handle unclassified sensitive information should
 - Review, update, and post the standard operating procedure
 - Be prepared for questions about system protections:
 - Attended processing, password and file protections, shielding screens from unauthorized viewing, system sanitization, media marking, disposal of sensitive waste
 - When sending it out, be aware of your distribution



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Understanding Classification

- There are many possible means of revealing sensitive information:
 - Computer output
 - Email
 - Telephone
 - Fax
 - Public discussion
 - Waste streams (like the recycle bin, garbage cans, etc.)
- When you leave your office, always:
 - Shut down your computer or lock your screen and
 - Close and lock your door
- Practice information protection at all times



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Understanding Classification

- Be sure you know who is receiving the sensitive information you send out.
- Be careful what information you let out of your control. Ask yourself:
 - "What is my liability if this information gets published?"
 - "Am I prepared to testify to this information?"
- Handwritten notes can be especially damaging
 - They are often not edited
 - They may not even be correct
 - They are not easily disavowed



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Computer Misuse

- Remind your employees that LANL computers are to be used **ONLY** for official purposes
 - Official use policies and guidelines
 - <http://admin-manual.lanl.gov:1500/pdfs/adm/am701.pdf>
 - http://int.lanl.gov/security/cyber/docs/misuse_abuse.pdf
 - http://int.lanl.gov/memos/MasterManagement/March96/MM205_ADS204.PDF
 - http://int.lanl.gov/memos/MasterManagement/June96/MM262_ADS284.PDF



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Computer Misuse, continued

- **General guidelines to ensure your computer isn't misused:**
 - Remove any games (except those for official business use or those that came with the operating system)
 - Remove any personal files (your resume is OK)
 - Remove anything that is not clearly work related
 - Don't access inappropriate material on the web



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Software Licensing

- **Unlicensed software**
 - Remove any trademarked software for which you are not licensed
- **Proof of licensing**
 - Original diskettes, original manuals, stock receipts, copy of completed registration card (that was mailed to manufacturer), or license agreement, or
 - Registration on the LANL Electronic Software Distribution system

<http://esd.lanl.gov>



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Implement Minimum Protections

These measures are for your own protection, represent good business practices, are required by Laboratory policy, and are topics inspectors like to discuss

- Backups – Backups – Backups
 - Help to ensure availability and integrity
- Virus protection is required where available (generally not on Unix systems)
 - Install and use current anti-virus software
 - For Macs: Norton AntiVirus (NAV)
 - For PCs: Norton AntiVirus or McAfee Virus Defense
- Good passwords
- Screen locks and closing doors



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What About Wireless?

- Effective November 1, technical areas may be scanned for unauthorized wireless activity
- Equipment purchased in the last 18-24 months should be checked for wireless capabilities; these capabilities must be disabled
- Wireless keyboards and mice using infrared (IR) communications are allowed
- Guidance from DOE currently being evaluated by the CIO, IPB, etc.



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During the Survey – All Employees

- Know the inspectors' rights
- Know your rights
- What if you don't know the answer?
- Inspection Techniques
- Make a good impression
- Be extra diligent
- Frequently asked questions (FAQs)



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Inspector's Rights

Survey inspectors have the right to

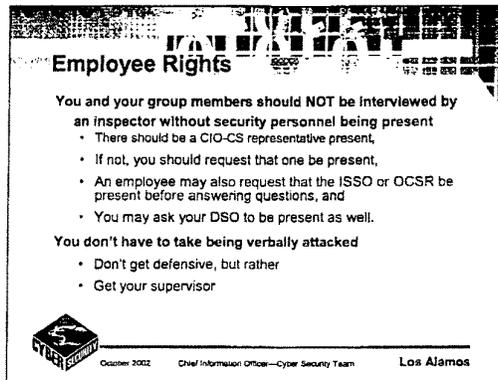
- Interview you
- Examine your work area
- Examine your workstation (including having you log on for them)
- Expect your full cooperation

Survey inspectors do not have the right to

- Access information without an appropriate need-to-know (especially passwords)
- Be verbally aggressive, threatening, or abusive



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Employee Rights

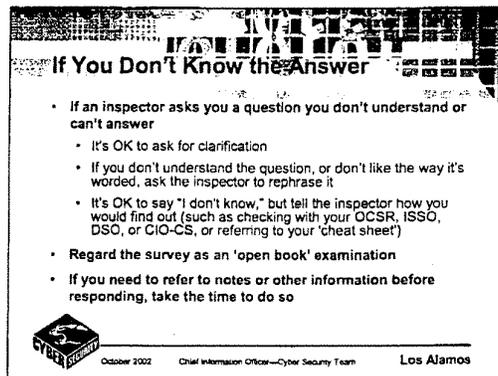
You and your group members should NOT be interviewed by an inspector without security personnel being present

- There should be a CIO-CS representative present,
- If not, you should request that one be present,
- An employee may also request that the ISSO or OCSR be present before answering questions, and
- You may ask your DSO to be present as well.

You don't have to take being verbally attacked

- Don't get defensive, but rather
- Get your supervisor

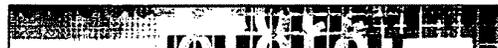
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If You Don't Know the Answer

- **If an inspector asks you a question you don't understand or can't answer**
 - It's OK to ask for clarification
 - If you don't understand the question, or don't like the way it's worded, ask the inspector to rephrase it
 - It's OK to say "I don't know," but tell the inspector how you would find out (such as checking with your OCSR, ISSO, DSO, or CIO-CS, or referring to your 'cheat sheet')
- **Regard the survey as an 'open book' examination**
- **If you need to refer to notes or other information before responding, take the time to do so**

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Be Aware of Inspection Techniques

- **Watch for open-ended, leading questions**
- **Watch for attempts to rattle you**
 - An inspector may ask a simple question, then take copious notes
- **Inspectors like to use silence**
 - Many people can't resist filling a silence
 - Resist the temptation to "spill your guts"
 - The more you say the more likely you'll say something that will get you into areas you may not be familiar with
 - Give short answers (yes or no, when possible)



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Make a Good Impression

- **Be courteous and cordial**
 - Display no signs of apathy, condescension, or hostility
- **Be succinct and confident**
- **Resist the temptation to blame someone else**
 - DOE is really auditing the effectiveness of the Lab's program (not you personally)
 - Finger pointing will just make the program look bad
- **Wear your badge correctly (picture side out, above the waist)**
- **Straighten up your office**



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Employees Should Be Organized

- Keep an electronic or paper folder handy that contains such things as
 - These tips and other references
 - Bookmarks to useful web pages
 - User registration acknowledgments and profiles
 - Standard operating procedures for handling sensitive unclassified or classified information
 - A list of the security training you've had



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and Be Prepared

- Just before the survey, review your responsibilities
 - All users should review the following:
 - Computer Security Responsibility Acknowledgment
 - System User - Computer Security Profile
 - The online training that's been taken
 - ICN users should review
 - "Your Responsibilities for Using an ICN Password and/or Token Card" acknowledgment
 - Classified computer users should
 - Review system security plans and standard operating procedures
 - Review document handling procedures and inventory safes



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Remember the 9 Points and Restart Plan?

- In 1999 and 2000, as part of the "9 Points," Divisions developed Restart Plans. These plans outline how classified computing will be done.
- These plans are still in effect! Pay particular attention to these items if they are in your Division's Restart Plan:
 - Use of Tamper-Indicating Devices (TIDs)
 - Computer Work Area Designation Sign
 - Unlike media in a mixed media environment
- Do you know what's in your Restart Plan?



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Be Extra Diligent: Security Area Behaviors

- The inspectors will be testing us, so they may:
 - Remove their badges when they are in secure areas
 - Try to access areas where they don't belong (this may include tailgating into an area that is controlled by a badge reader)
 - Try to remove Laboratory property
- Challenge such behavior
- They will be watching for similar behavior by Laboratory employees



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Be Extra Diligent: Need-to-Know

- **Observe need-to-know scrupulously**
 - In meetings, hallways, parking lots, and restrooms
 - This includes not only classified, but CRADA proprietary and other sensitive data
 - Inspectors may listen in hallways, restrooms, and parking lots for what appears to be classified or sensitive unclassified discussions



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Be Extra Diligent: System Access

- **When signing onto your system, don't let the inspector view your password being typed in**
- **Before leaving your system, bring up the screen saver or shut it down, and close (and lock) your office door**
- **Same advice when you open your safe: don't leave your office with it open and don't let the inspector see the combination!**



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Be Extra Diligent: Social Engineering

- **DON'T** answer questions over the phone from persons claiming to be inspectors
 - All auditing must be done in person by identified inspectors
- An inspector may ask you to do something that is against the rules, to test you—
 - Like share a password or show them sensitive information

Just remember that inspectors cannot break the rules, and you aren't to break the rules just because you're asked to!



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And Finally

The inspectors frequently do night-time inspections

- Review your office, leave things in good order
- Don't leave your workstation logged on
- Sign your security container check sheet (as appropriate)
- Remember that a locked office door is a good security practice (and inspectors generally will not enter a locked office)



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Top Ten Audit Pitfalls

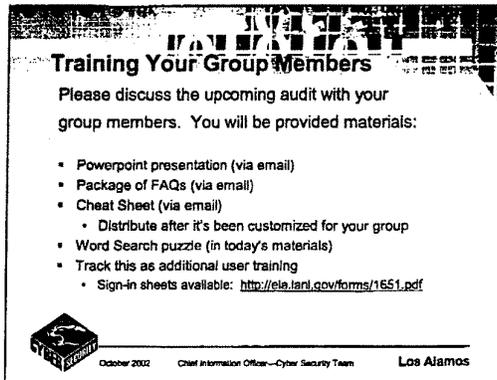
Not Being Prepared	Talking Too Much	Not knowing an answer but....	Not knowing access controls	Not knowing need-to-know for your info
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Top Ten Audit Pitfalls cont.

Not knowing who to go to for an answer	Not being courteous	Not knowing your classified holdings	Not knowing how to mark, store, send, receive or destroy classified matter	Not knowing how to retrieve a document
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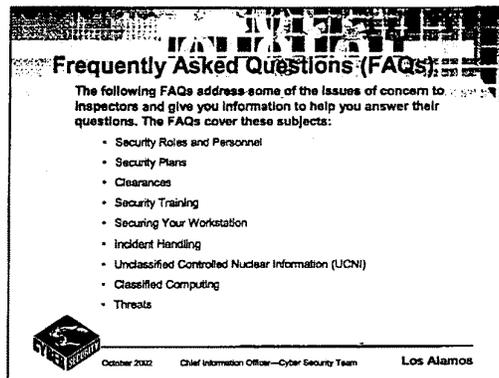


Training Your Group Members

Please discuss the upcoming audit with your group members. You will be provided materials:

- Powerpoint presentation (via email)
- Package of FAQs (via email)
- Cheat Sheet (via email)
 - Distribute after it's been customized for your group
- Word Search puzzle (in today's materials)
- Track this as additional user training
 - Sign-in sheets available: <http://sla.lanl.gov/forms/1651.pdf>

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Frequently Asked Questions (FAQs)

The following FAQs address some of the issues of concern to inspectors and give you information to help you answer their questions. The FAQs cover these subjects:

- Security Roles and Personnel
- Security Plans
- Clearances
- Security Training
- Securing Your Workstation
- Incident Handling
- Unclassified Controlled Nuclear Information (UCNI)
- Classified Computing
- Threats

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U.S. Department of Energy
Office of Inspector General

Special Inquiry

Operations at Los Alamos National
Laboratory

DOE/IG-0584

January 2003



Department of Energy

Washington, DC 20585

January 28, 2003

MEMORANDUM FOR THE SECRETARY

FROM:

Greg Friedman
Gregory H. Friedman
Inspector General

SUBJECT:

Special Inquiry Regarding Operations at
Los Alamos National Laboratory

BACKGROUND

On November 18, 2002, the Office of Inspector General began a fact finding inquiry into allegations that senior management of the Los Alamos National Laboratory engaged in a deliberate cover-up of security breaches and illegal activities, in particular, with respect to reported instances of property loss and theft. The Acting Administrator of the National Nuclear Security Administration requested this inquiry based, in part, on media reports that Los Alamos employees had misused the Government purchase order system to buy millions of dollars worth of goods for personal use and that Los Alamos management had attempted to hide these events from the Department of Energy and the public.

Shortly after our review began, Los Alamos terminated the employment of two security officials who had been vocal in criticizing Los Alamos management's handling of property loss and theft issues. We expanded our review to evaluate the circumstances surrounding those terminations.

This inquiry did not include a case-by-case validation of whether individual items of property had been lost or stolen. Ongoing reviews by the Office of Inspector General, the Federal Bureau of Investigation, and others will address a number of those reported instances.

RESULTS OF INQUIRY

Our inquiry disclosed a series of actions by Laboratory officials that had the effect of obscuring serious property and procurement management problems and weakened or overrode relevant internal controls. These actions created an atmosphere in which Los Alamos employees were discouraged from, or had reason to believe they were discouraged from, raising concerns to appropriate authorities. In short, management's actions – whether intended as a cover-up or not – resulted in delayed identification and resolution of the underlying property and procurement weaknesses, and related security concerns. Although our inquiry did not substantiate the allegation that Laboratory management deliberately hid criminal activity, we found that Laboratory management:



- Failed to take appropriate or timely action with respect to a number of identified property control weaknesses, and related security concerns. There was: (1) inadequate or untimely analysis of, and inquiry into, property loss or theft and security issues; (2) lack of personal accountability for property; (3) a substantial degree of dysfunction in the Laboratory's communication and assignment of responsibilities for the handling of property loss and theft concerns; and (4) inadequate controls over procurement and property systems.
- Had inadequate Laboratory policies that governed when and under what circumstances Laboratory activities must be reported to law enforcement.
- Issued, then immediately rescinded without adequate explanation, a memorandum requiring corrective actions to address "disturbing negative trends regarding Laboratory management of Government property."
- Published certain materials emphasizing loyalty to the Laboratory at the possible expense of full disclosure of identified problems. This included materials distributed to Laboratory employees, in advance of a November-December 2002, Department cyber security review, containing such guidance as "Resist the temptation to 'spill your guts'"; "Handwritten notes can be especially damaging...They are not easily disavowed"; and "Finger pointing will just make the program look bad."

Our inquiry corroborated a number of the concerns expressed by the terminated security officials related to weak internal controls and other property management issues. The Laboratory's decision to terminate the two security officials during ongoing external reviews that were addressing some of the very same issues raised by these officials, and which were later corroborated, was, in our judgment, incomprehensible. These events raise doubt about Los Alamos' commitment to solving noted problems, had the potential to have a chilling effect on employees who may have been willing to speak out on matters of concern, and were inconsistent with Laboratory and University of California obligations under its contract with the Department of Energy. As you know, the University recently announced that the two security officials had been re-hired.

Our report of inquiry contains recommendations for corrective action. In particular, responsible Department officials must ensure that the University of California and the Laboratory's management is held accountable for implementing and executing corrective actions resulting from the current situation at the Laboratory.

Attachment

cc: Deputy Secretary
Acting Administrator, National Nuclear Security Administration

**SPECIAL INQUIRY REGARDING OPERATIONS AT LOS ALAMOS
NATIONAL LABORATORY**

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BACKGROUND

For 60 years, the University of California (University) has operated the Los Alamos National Laboratory for the Department of Energy and its predecessor agencies. Among its many important missions and functions, Los Alamos has critical national security responsibilities, including helping to ensure the safety, security, and reliability of the nation's nuclear weapons stockpile.

In recent years, Los Alamos has been the subject of intense scrutiny during a number of controversies regarding allegations of espionage, lax security, and related internal control failures. The Department and Los Alamos initiated actions intended to ensure that the Laboratory was carrying out its missions with a heightened emphasis on protecting national security interests. Realignment of Los Alamos' security function, or "S" Division, was one such action. On a broader scale, Congress and the President created the National Nuclear Security Administration (NNSA) as a semi-autonomous agency within the Department.

In 2001, Los Alamos undertook a nationwide search to recruit an experienced leader for the Office of Security Inquiries within the "S" Division. In addition to various security responsibilities, the job announcement for this position provided, in part, that the person hired would conduct investigations into theft and property protection. Given the sensitive nature of much of the work at Los Alamos, imbuing this position with a sense of urgency for the protection of property – especially computers and other technology that may store classified and other national security information – was consistent with the Laboratory's stated goal to heighten national security awareness. The nationwide search culminated with the hiring of a new Security Inquiries Team Leader (Security Inquiries Leader) who took office in January 2002.

On November 5, 2002, anonymous sources were quoted in the news media alleging that Los Alamos leadership was attempting to deliberately hide major criminal activity, administrative mismanagement, and high-level corruption from the public, the Department, law enforcement agencies and others. On November 6, 2002, NNSA's Acting Administrator requested that the Office of Inspector General conduct an inquiry into the anonymous allegations.

We commenced this inquiry on November 18, 2002. On November 25, 2002, Los Alamos terminated the employment of the Security Inquiries Leader and another security official. The timing of this action raised the specter that the terminations could be retaliatory in nature. We, therefore, incorporated an examination of the terminations into our inquiry.

During the course of the inquiry, we interviewed over 60 Laboratory officials and other parties, including the two terminated security officials. We also reviewed thousands of pages of pertinent records. We did not validate, on a case-by-case basis, whether individual items of property had been lost or stolen. Other ongoing Office of Inspector

General reviews and investigations, further requests for follow up actions, Department initiatives, as well as matters under the purview of the Federal Bureau of Investigation (FBI), are continuing to address a number of those reported instances.

In light of the serious nature of these charges, the personal attention and concern the Secretary has brought to bear on these matters, and the substantial and understandable public concern that the Laboratory's actions have generated, we provided the Secretary with a memorandum on December 24, 2002. That memorandum contained our preliminary observations.

RESULTS OF INQUIRY

A. Allegations of Cover-up/Questionable Management Actions

Laboratory officials took a number of actions that, in our judgment, obscured serious property management and security problems. These actions contributed to an atmosphere where Los Alamos employees were discouraged from, or had reason to believe they were discouraged from, raising concerns about property loss and theft, or other concerns, to appropriate authorities. Our inquiry, however, did not substantiate the anonymous allegations, reported in the media on November 5, 2002, that Laboratory management deliberately hid criminal activity.

Management's actions – whether intended as a cover-up or not – made successful identification and resolution of the underlying property, procurement, and security weaknesses problematic. The most overt action Los Alamos took was firing the security officials. This action, taken amidst ongoing reviews of allegations of lax security controls, was clearly and predictably controversial. Moreover, the officials were fired soon after they spoke with the Office of Inspector General. It is impossible to imagine that this action would not have had a chilling effect on other employees who might have contemplated speaking out about problems at the Laboratory. In our judgment, the terminations undermined management's actions to address the core issue: identifying and correcting weaknesses in controls over national security assets.

In addition to the firings, our inquiry disclosed that Laboratory management:

- Issued, then immediately rescinded, a memorandum requiring corrective actions to address problems regarding the management of Government property.
- Published Laboratory documents that could be interpreted as discouraging Los Alamos employees from reporting on the extent or severity of control weaknesses.

Rescinded Memorandum

In an April 2002, memorandum, addressed to all Laboratory "Leaders," the Laboratory's Office of the Chief Financial Officer (CFO Office) cited the need to "call your attention to disturbing negative trends regarding Laboratory management of Government property

and to engage your support in taking corrective action.” According to the CFO Office, the concerns were that the amount of property missing during the Fiscal Year 2001 inventory had nearly tripled from the previous year, to \$723,000; and, that substantial amounts of property, valued at \$533,000, had been reported lost or stolen during Fiscal Year 2001.

The CFO Office’s memorandum further stated that neither Los Alamos nor the Department could accept \$1.3 million (the total of the two categories listed previously) in unaccounted property. The CFO Office noted that the issue would negatively impact the Laboratory’s rating in property management. Attached to this memorandum was organization-specific listings reflecting property losses.

To address these concerns, the CFO Office described four new quarterly tracking and trend reports that this office would be responsible for issuing. The memorandum requested that each Los Alamos division develop a corrective action plan to raise awareness of property accountability and safeguards. The memorandum also suggested the initiation of a root cause analysis and planned training, and recommended review of instances of multiple losses or lack of accountability by the same individual. On December 18, 2002, we asked the CFO Office to provide us copies of each of these reports, including copies of each division’s corrective action plan.

In a memorandum dated December 19, 2002, we were informed that the April 10, 2002, memorandum had actually been rescinded the day after it was distributed. Los Alamos management decided that it would be more appropriate to provide each division leader only the information relevant to his or her division and that it served no purpose and was insensitive to people’s privacy to publish the entire list. Thus, an e-mail was sent asking division leaders to disregard the memo of the previous day. Given that the guidance was rescinded, there was no requirement to provide the corrective action plans, and a number of the other new reporting mandates were never fully effectuated.

This chain of events raised doubts as to management’s commitment to address identified control weaknesses.

Laboratory Documents

During our inquiry, two other significant documents came to our attention that could be interpreted as discouraging Los Alamos employees from reporting on the extent or severity of control weaknesses.

We reviewed briefing materials for a training course to be attended by Los Alamos employees in anticipation of a November/December 2002 Department of Energy Inspection & Evaluation (I&E) review on Laboratory cyber security. The briefing materials, which were prepared by the Laboratory’s Office of Chief Information Officer (CIO Office), were titled, “Surviving the [I&E] Audit,” and included the following suggestions:

- “Resist the temptation to ‘spill your guts’.”
- “Handwritten notes can be especially damaging...They are not easily disavowed.”
- “Finger pointing will just make the program look bad.”

When shown these materials, a senior Los Alamos management official said that he had not previously seen them and that they were “stupid.” Subsequently, on December 16, 2002, a memorandum was sent to certain employees clarifying the purpose of these materials in light of their “potential for misinterpretation.” Nevertheless, it was difficult to conceive of any legitimate purpose for such guidance in anticipation of a routine Department of Energy review of security issues.

A second document, which Los Alamos internal auditors have been required to sign, was titled a Code of Ethical Conduct statement. This document was based on the Institute of Internal Auditors (IIA) Code of Ethics, but departed from the IIA code by requiring auditors not to use information in a manner that could be perceived as “...detrimental to the University of California, the Los Alamos National Laboratory, or the Audits and Assessments Office.” While it may not have been the intent of the document, reporting erroneous payments or surfacing other internal control weaknesses – traditional responsibilities of internal auditors – could be perceived as “detrimental” to Los Alamos. Los Alamos auditors were also asked to “exhibit loyalty in all matters pertaining to the affairs of the University of California, the Los Alamos National Laboratory, and the Audits and Assessments Office....” The document in question created, in our opinion, the appearance of a lack of independence for Los Alamos auditors.

B. Security Officials’ Terminations

We endeavored to evaluate the Laboratory’s decision to terminate the two security officials consistent with the Department’s standards for protecting contractor employees from retaliatory termination. Based on our evaluation, we believe it will be difficult for the University of California to sustain its burden under the prevailing standard for adjudicating these matters.

Specifically, under the Department’s procedures, once an initial case of retaliatory termination is established, the burden shifts to the contractor entity to demonstrate, by clear and convincing evidence, that the contractor entity would have taken the same action without the contractor employee’s disclosure or other protected activity.

In this regard, our inquiry disclosed that:

- The two terminated security officials were vocal in their criticisms of the Laboratory’s management of property loss and theft concerns.
- Laboratory management acknowledged that prior to the arrival of the Security Inquiries Leader, Laboratory efforts to inquire into these matters were inadequate.

- Recent external reviews, including this inquiry, corroborated a number of the fundamental concerns previously expressed by the two terminated security officials relating to property and management systems.
- As late as October 2002, the Security Inquiries Leader had received a favorable performance evaluation.

The timing of the terminations was, itself, suspect. A memorandum documenting the Laboratory's stated rationale for the terminations is dated the same day (November 20, 2002) as the Office of Inspector General's interview of one of the two security officials. We were advised by the Security Inquiries Leader, and Laboratory documentation confirmed, that he had informed his management, in advance, that he and his staff were to be interviewed by the Office of Inspector General inquiry team.

In the November 20, 2002, memorandum cited above, a senior Los Alamos official documented what he believed to be valid reasons for the terminations. We evaluated these reasons, and concluded that a substantial number of them do not withstand scrutiny.

C. Internal Control Weaknesses

In a March 26, 2002, memorandum to Los Alamos management, the Security Inquiries Leader expressed significant concern with the manner in which Los Alamos addressed property loss and potential theft. Our inquiry corroborated a number of those concerns. Specifically, we found: (1) inadequate or untimely analysis of, and inquiry into, property loss or theft and security issues; (2) lack of personal accountability for property; (3) a substantial degree of dysfunction in the Laboratory's communication and assignment of responsibilities for the handling of property loss and theft concerns; and (4) inadequate controls over procurement and property systems.

Property and Security Issues

We noted that property loss and theft issues, and related security considerations, were not subject to thorough and consistent analysis. For example, in 2001, the report documenting the loss of a security radio was inadequate. It did not provide information concerning what frequencies might have been compromised.

The Security Inquiries Leader expressed this and related concerns in his March 2002 memorandum, including those with respect to the entry into a law enforcement tracking system of Laboratory property theft reports. Although he noted that such reports were being provided to the Los Alamos Police Department and the FBI, the Security Inquiries Leader asserted that those agencies were not entering the property information into the National Crime Information Center records because the reports were of poor quality.

As noted by a counterintelligence official, the theft of Laboratory property can have national security implications. In this vein, with respect to previous Laboratory property reports he reviewed, the Security Inquiries Leader observed:

The reports indicate that no questions were asked pertaining to the type of data that may have been on stolen computers, laptops, PDAs¹, and digital cameras. It is possible that they may have had sensitive or proprietary materials on those systems, but inquiry personnel failed to explore that potential; at least one can assume this view based on the data contained in the inquiry reports.

Based on these concerns, we requested that Los Alamos explain the steps taken to account for lost computers and other sensitive equipment. We also inquired as to any efforts made to evaluate whether classified or other protected information had been compromised as a result. The Laboratory produced a draft memorandum, dated December 18, 2002, in which the CIO Office concluded that none of the lost, stolen, or unlocated computers identified by Los Alamos contained classified information. The CIO's memorandum also concluded that there were at least 258 computers lost, 44 computers stolen, and 61 computers unlocated for the Fiscal Years 1999, 2000, 2001, and 2002². We did not validate these numbers, or the CIO's conclusion concerning the non-compromise of classified information. In fact, a CIO official told us that there were inconsistencies between these numbers and previous reports provided by the CFO and the Office of Security Inquiries.

A CIO official acknowledged that the Laboratory's processes for reporting lost, stolen, and unlocated computers are "fragmented." He noted inconsistencies between computers reported lost and stolen to the Office of Security Inquiries and data available to property management officials. Another Laboratory official confirmed that these reporting mechanisms are not integrated throughout the Laboratory, and both of these key officials asserted that they have recently recommended corrective action to ensure that appropriate systems are integrated.

The timing of the Laboratory's effort to reconcile these important questions is, in and of itself, troubling. It was not until the November-December 2002 timeframe that there was intensive effort in this regard.

Property Accountability

According to a Los Alamos official, Laboratory employees have not been routinely held liable or accountable for lost property under their control. This official explained that when an employee first takes custody of an item of property, the employee signs an "accountability" statement. However, Los Alamos management generally chose not to enforce the statements, according to this official, but rather chose to "write off" the missing property at the end of an inventory cycle. An accounts receivable official could not recall ever receiving any restitution from any Los Alamos employee for a lost or stolen item for which he or she was responsible. The Security Inquiries Leader made a similar point in his March 2002 memorandum.

¹ "Personal Digital Assistants."

² The CIO's memorandum identified an additional 75 computers requiring follow up and resolution as to their status.

Based on these assertions, we reviewed electronic records of "Unlocated," "Lost," and "Stolen" property for Fiscal Years 2000, 2001, and 2002. A judgmental selection disclosed the following types of property categorized as "Lost," "Stolen," or "Unlocated":

Item	Quantity	Acquisition Value
Desktop Computers	204	\$694,938
Laptop Computers	42	\$151,821
Analyzers	8	\$ 99,225
Cameras	12	\$ 11,318
Computer Printers	127	\$177,141
Oscilloscopes	17	\$207,620
Power Supplies	5	\$ 51,843
Radio Transceivers	27	\$ 35,596
Video Recorders	18	\$ 47,293
Telephones (including cell phones)	80	\$ 27,208
Scanners	12	\$ 10,475

These records did not contain sufficient information to fully assess the nature and extent of property losses. Nevertheless, the results of our judgmental selection raise additional questions about the Laboratory's property controls and accountability.

Another issue we identified relates to Los Alamos' use of "drop points" for the delivery of new equipment. Under the drop point system, Laboratory property is not delivered, uniformly, to a central, secure location. At such a secure central location, the equipment can be tagged, inventoried, and consistently tracked. We were told that many of these Laboratory drop points are in open spaces with little or no security. A number of key officials advised that there have been insufficient Laboratory efforts to ensure that equipment delivered to Laboratory drop points is safeguarded. We were also told that property would be left at these locations for inordinate amounts of time, without being checked by property administrators.

Communication and Responsibilities

Our inquiry disclosed a substantial degree of dysfunction in Los Alamos' communication and assignment of responsibilities and authorities for the handling of property loss and theft concerns. For example, there was organizational inconsistency between the roles of

³ The "Acquisition" value of these sampled items amounts to \$1,514,478.

the Office of Audits and Assessments and the Office of Security Inquiries. The Office of Audits and Assessments was tasked with the internal review of Laboratory "waste, fraud, and abuse" concerns, whereas the Office of Security Inquiries was responsible for reviewing alleged "theft." This left not only the potential for "overlap" in responsibilities, but "underlap," as one senior security official characterized this condition to our inquiry team.

There were also mixed messages sent to the two former security officials with respect to the scope of their authorities and responsibilities. For example, Security Inquiries officials were told that they were not "investigators." At the same time, our inquiry disclosed that one of the terminated security officials was directed by a senior Los Alamos official to travel off site, to another state to interview a private citizen, to obtain information concerning a matter (the alleged improper purchase of a Mustang automobile), which included the possibility that it was criminal in nature. This appeared inconsistent with previous direction, and other management communications to these officials, about the scope of their responsibilities and authorities.

Further, Laboratory management acknowledged that there were inadequate Laboratory policies that governed when and under what circumstances Laboratory activities must be reported to law enforcement. Laboratory officials had been drafting such a policy since the spring of 2002, but the policy remained in draft at the time of our inquiry.

Procurement and Property Systems

As we completed our inquiry fieldwork, the final report of the Laboratory's external review team was completed. That report noted a number of Laboratory "programmatic weaknesses" with respect to Los Alamos' controls over purchase cards, including:

- Failure to reconcile and approve monthly statements;
- Failure to resolve disputed transactions;
- Failure to properly account for controlled property;
- Purchase of restricted items in violation of Laboratory policies;
- Insufficient documentation of items purchased;
- Inadequate or ineffective sanctions for non-compliance;
- Insufficient training, especially for approvers;
- Insufficient program audit and review procedures;
- Failure to properly manage cardholder spending limits; and,

- Failure to safeguard card information.

The external review team recommended a number of corrective actions, and noted that they had not validated the Laboratory's implementation of recent corrective actions.

We also noted during our inquiry that NNSA had completed an assessment of the Laboratory's "Personal Property Management" and "Procurement Management," in December 2002, and rated the Laboratory as "excellent" in both categories. Although we did not evaluate the process by which these or earlier ratings were issued, the facts disclosed during our inquiry suggest that the Department's process for arriving at such ratings warrants review by appropriate Department officials.

RECOMMENDATIONS

In light of these facts, we are making the following recommendations for corrective action. Specifically, it is incumbent upon responsible Department officials to ensure that:

1. Recently announced corrective actions are fully implemented and executed;
2. Additional follow-up and corrective action is taken with respect to the matters disclosed in this report, including:
 - (i) inadequate or untimely analysis of, and inquiry into, property loss or theft and security issues;
 - (ii) lack of personal accountability for property;
 - (iii) substantial degree of dysfunction in the Laboratory's communication and assignment of responsibilities for the handling of property loss and theft concerns; and,
 - (iv) inadequate controls over procurement and property systems;
3. The Department processes to evaluate the Laboratory's procurement and property accountability systems for fee purposes are reviewed and improved based on the current experience at the Laboratory;
4. Concrete steps are taken to communicate to Laboratory employees that they are encouraged to identify and disclose waste, vulnerabilities, and other concerns in an atmosphere free of reprisal; and,
5. The Department does not bear the costs incurred by the University in conducting its own inquiries into these matters, or in otherwise effectuating remedial action, including the costs associated with any monetary settlements deemed just and proper, and which may be extended to the two terminated security officials.

CUSTOMER RESPONSE FORM

The Office of Inspector General has a continuing interest in improving the usefulness of its products. We wish to make our reports as responsive as possible to our customers' requirements, and, therefore, ask that you consider sharing your thoughts with us. On the back of this form, you may suggest improvements to enhance the effectiveness of future reports. Please include answers to the following questions if they are applicable to you:

1. What additional background information about the selection, scheduling, scope, or procedures of the audit would have been helpful to the reader in understanding this report?
2. What additional information related to findings and recommendations could have been included in this report to assist management in implementing corrective actions?
3. What format, stylistic, or organizational changes might have made this report's overall message more clear to the reader?
4. What additional actions could the Office of Inspector General have taken on the issues discussed in this report which would have been helpful?

Please include your name and telephone number so that we may contact you should we have any questions about your comments.

Name _____ Date _____

Telephone _____ Organization _____

When you have completed this form, you may telefax it to the Office of Inspector General at (202) 586-0948, or you may mail it to:

Office of Inspector General (IG-1)
Department of Energy
Washington, DC 20585

ATTN: Customer Relations

If you wish to discuss this report or your comments with a staff member of the Office of Inspector General, please contact Wilma Slaughter at (202) 586-1924.

The Office of Inspector General wants to make the distribution of its reports as customer friendly and cost effective as possible. Therefore, this report will be available electronically through the Internet at the following address:

U.S. Department of Energy, Office of Inspector General, Home Page
<http://www.ig.doe.gov>

Your comments would be appreciated and can be provided on the Customer Response Form attached to the report.

506



Department of Energy
Washington, DC 20585

February 5, 2003

Tab 30

MEMORANDUM FOR THE ACTING ADMINISTRATOR,
NATIONAL NUCLEAR SECURITY ADMINISTRATION

FROM: *Greg Friedman*
Gregory H. Friedman
Inspector General

SUBJECT: Office of Inspector General Special Inquiry Report on
Los Alamos

Thank you for calling attention to certain documentation relevant to our special inquiry concerning Los Alamos.

Despite the fact that the Laboratory's then-Chief Financial Officer was acutely aware of our interest in his April 10, 2002, memorandum, and any responsive laboratory actions, the April 29, 2002, memorandum you forwarded yesterday was never produced to us by Laboratory management personnel.

Specifically, Mr. Thomas Palmieri, the Laboratory's then-Chief Financial Officer, was interviewed twice by members of our inquiry team concerning this matter. He failed to mention the fact that the guidance was reissued on April 29, 2002. In our judgment, this episode further highlights the significant dysfunction we encountered during our review.

I have attached a chronology of relevant inquiry events for your consideration. Please do not hesitate to contact me if we may be of any additional assistance.

Attachment

cc: Deputy Secretary
Chief of Staff

Chronology of Relevant OIG Inquiry Events

- During his interview on December 18, 2002, the OIG inquiry team requested that Mr. Thomas Palmieri, Los Alamos CFO, provide copies of each and every one of the corrective action and other reports referenced in his April 10, 2002, memorandum, and published since April 2002. Mr. Palmieri stated that he did not have any readily available, but that they would be provided to the inquiry team at a later date.
- The OIG subsequently received a memo from Mr. Palmieri, dated December 19, 2002. In this December 19, 2002, memorandum, Mr. Palmieri advised the inquiry team that he sent an e-mail on April 19, 2002, "which asked division leaders to disregard" his April 10 memo. Mr. Palmieri further wrote in his December 19, 2002, memorandum: "Given that the guidance was rescinded, there was no requirement to provide the corrective action plans described in the April 10 memo."
- The OIG inquiry team re-interviewed Mr. Palmieri on January 7, 2003. Mr. Palmieri acknowledged that a number of the corrective actions outlined in his April 10, 2002, memorandum, had never been fully effectuated.
- In neither of our interviews, nor in his December 19, 2002, memorandum, did Mr. Palmieri advise the inquiry team of any subsequent guidance in this arena. The lack of complete disclosure or candor is puzzling, especially given the obvious importance of the matter involved.



National Nuclear
Security Administration

Office of the
Administrator

February 4, 2003

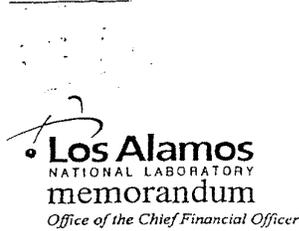
MEMORANDUM FOR THE INSPECTOR
GENERAL

Subject: Los Alamos

Greg -

This follows up on my e-mail of yesterday. In your report you said that Los Alamos "Issued, then immediately rescinded, a memorandum requiring corrective actions to address problems regarding the management of Government property." The lab says they reissued the guidance 11 days later. The material they sent me is attached. Appears there may have been a misunderstanding.

Linton Brooks
Acting Administrator



To/AS: Leaders
 From/MS: Thomas M. Palmieri, CFO/BUS-DO, P119
 Phone/Fax: (505) 667-3848 / 665-7257
 Symbol: BUS-DO:02-004
 Date: April 10, 2002

Subject: Institutional Accountability for Property

This memorandum is to call your attention to disturbing negative trends regarding Laboratory management of Government property and to engage your support in taking corrective action. The issues are:

1. The amount of property missing during FY01 inventory was nearly triple that of FY00 inventory (141 items valued at \$723K as of 02/20/02).
2. Substantial amounts of property were also reported lost and stolen during the FY01 fiscal year (\$533K).

Neither the Lab or DOE, can accept \$1.3M in unaccounted property. We must do a better job protecting and accounting for the Government property that we manage for DOE. If uncorrected, this will negatively impact the Laboratory's Appendix F rating in property management. Attached are FY01 reports, which reflect the losses described above. The reports show the losses for each of your organizations. We are still trying to account for these items.

Starting this month, April 2002, we (BUS-6) will be issuing quarterly reports to track property by Laboratory divisions. These reports will provide you with sufficient detail to understand and manage the property assigned to your organizations.

The New Reports are:

Report 1: Missed 60 Day New Assignments will identify new property in your organization for which there was no signed Property Accountability Statement within the required 60 days.

Report 2: Lost and Stolen will identify all lost and stolen property in your organization.

Report 3: Inventory Exceptions will provide you with your current inventory exceptions. This means items that are assigned to you, but you believe that you are no longer accountable for them.

Report 4: Trends Reports sorted by Division and Associate Directors.

Allen Wallace
John Trues
 cc: *Paula Padilla*
Chuck McDonald
Margaret Connor
La Ros Padilla

ORIGINAL

Leaders
BUS-DO:02-004

Page 2

April 10, 2002

Action: With the assistance of your Business Team Leader/Property Administrator, I request that you develop a Corrective Action Plan, as appropriate, to raise the awareness of property accountability and safeguards in your division. At a minimum the Corrective Action Plan should address ways to improve the data covered in the four reports listed above, but may also include a root cause analysis, training, and specifically addressing instances of multiple losses/lack of accountability by the same individual.

Please address your Corrective Action Plan to Allen Wallace, Property Manager, BUS-6, C308, phone 667-6122. This plan can also be used as a benchmark for the following year to monitor improvement in your organization. I have asked Allen to meet with you or your designee to review your quarterly reports, discuss possible solutions for improvement, and to answer questions you may have about property management in general.

Attached is a draft memo that Division Directors can send to their Group Leaders explaining the importance of setting the right direction in accounting for government property and the need to develop a Corrective Action Plan. Our intent is that property management at this institution be a non-issue a year from now.

Thank you in advance for your help on this matter.

Attachments: a/s

TP/AW/DR:sp

Cys: Jim Mitchell, LC, A187
Allen Wallace, BUS-6, C308
Property Administrators (via e-mail)
Business Team Leaders (via e-mail)
BUS-DO File

Sim PaPa, 12:35 PM 1/14/2003 -0700, Fwd: Subject: Property Accountability

X-Sender: u116887@bus-mail.lanl.gov
Date: Tue, 14 Jan 2003 12:35:53 -0700
To: wallace_allen_d@lanl.gov
From: Sim PaPa <sim@lanl.gov>
Subject: Fwd: Subject: Property Accountability
X-UIDL: cTIdc711?5!!b?!

X-Sender: u183057@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
Date: Thu, 18 Apr 2002 12:09:13 -0700
To: Leaders@lanl.gov
From: Thomas Palmieri <palmier@lanl.gov>
Subject: Subject: Property Accountability
Sender: owner-depleaders@listman.lanl.gov

Please disregard the guidance that was sent out yesterday via email to Leaders regarding Property Accountability. The transmission was made in error. Future guidance will be forthcoming via the Associate Directors once the data has been validated as being current, accurate and complete.

Sorry for any inconvenience this may have caused

Tom

RECALLING



To/MS: SET
 From/MS: Richard A. Marquez
 Phone/Fax: 667-1973/667-5624
 Symbol: AD-A:02-019A
 Date: April 29, 2002

SUBJECT: Institutional Accountability for Property

This memorandum is to call your attention to negative trends regarding Laboratory management of Government property and to define corrective action needed from the Senior Executive Team.

The Department of Energy and the Laboratory annually reconcile the results of the Laboratory's property management inventory. The FY01 inventory reveals that:

- The amount of property reported as "unlocated" during FY01 inventory was *nearly triple* that of FY00 inventory (141 items valued at \$735K); and
- Substantial amounts of property were also reported "lost or stolen" during the FY01 fiscal year (\$533K).

Neither the Laboratory nor DOE can accept \$1.3M in unaccounted property. From the perspective of effective stewardship of resources, we must do a better job protecting and accounting for the Government property that we manage for DOE. From the perspective of contract performance, this problem, if uncorrected, will negatively impact the Laboratory's Appendix F rating in property management and could result in unallowable costs.

I have distributed to each Associate Director status reports listing "unlocated" and "lost or stolen" property (based on FY01 inventory) for your respective organizations. (I made every attempt to reflect organizational changes effected through the first quarter of FY02.)

Each of us need to ensure that all reasonable and prudent efforts have been made to locate property on these lists and that the circumstances surrounding the loss are adequately addressed in the property management system. In addition, under certain circumstances, you may deem that individuals should be held accountable or otherwise disciplined.

In addition, we need to institute proactive behaviors to evidence a more responsible stewardship of Government property. Effective immediately, BUS-6 will be issuing to each Laboratory Division an Office quarterly reports to track property by division/office. These reports will provide sufficient data to understand and manage the property assigned to each organization. I will provide each Associate Director "roll up" data, on a quarterly basis, which will enable you to monitor status across your organizations. (The Associate Laboratory Director for Administration will staff property management responsibilities for property assigned to the Laboratory Director's Office.)

REISSUE

Feb 03 03 04:10p ENR-DIRECTORS OFFICE BUS BUS 2078 P. 7
SET - 2 - April 28, 2002
AD-A:02-019A

The New Reports are:

Report 1: Missed 60 Day New Assignments will identify new property in for which there was no signed Property Accountability Statement within the required 60 days.

Report 2: Lost and Stolen will identify lost and stolen property per organization.

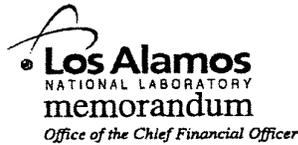
Report 3: Inventory exceptions will provide you with your current inventory exceptions. This includes items that are assigned to you, but you believe that you are no longer accountable for them.

Report 4: Trend Reports sorted by Division and Associate Directors.

After you review the data provided, you may require Corrective Action Plans, as appropriate, to raise the awareness of property accountability and safeguards in a division or office or across your organization. At a minimum the Corrective Action Plan should address ways to improve the data covered in the four reports listed above, but may also include a root cause analysis, training, and specifically addressing instances of multiple losses/lack of accountability by the same individual. The plan can be used as a benchmark for improvement in succeeding years. I have asked Allen Wallace, Property Manager, BUS-6 (C308, 667-6122), and his staff, to be a resource for you in that regard.

Your support is critical to ensuring that property management at this institution be a "non-issue" a year from now.

Cy: Tom Palmieri, CFO, P119
Frank Dickson, LC, A183
Dennis Roybal, BUS, P119
Allen Wallace, BUS-6, C308
AD COS (hand carried)
Property Administrators (via e-mail)
Business Team Leaders (via e-mail)
BUS-DO file
ADA:02-019A File, A10S



To/MS: Leaders
From/MS: Thomas M. Palmieri, CFO/BUS-DO, P119
Phone/Fax: (505) 667-3848 / 665-7257
Symbol: BUS-DO:02-004
Date: April 10, 2002

Subject: Institutional Accountability for Property

This memorandum is to call your attention to disturbing negative trends regarding Laboratory management of Government property and to engage your support in taking corrective action. The issues are:

1. The amount of property missing during FY01 inventory was nearly triple that of FY00 inventory (141 items valued at \$723K as of 02/20/02).
2. Substantial amounts of property were also reported lost and stolen during the FY01 fiscal year (\$533K).

Neither the Lab or DOE, can accept \$1.3M in unaccounted property. We must do a better job protecting and accounting for the Government property that we manage for DOE. If uncorrected, this will negatively impact the Laboratory's Appendix F rating in property management. Attached are FY01 reports, which reflect the losses described above. The reports show the losses for each of your organizations. We are still trying to account for these items.

Starting this month, April 2002, we (BUS-6) will be issuing quarterly reports to track property by Laboratory divisions. These reports will provide you with sufficient detail to understand and manage the property assigned to your organizations.

The New Reports are:

Report 1: Missed 60 Day New Assignments will identify new property in your organization for which there was no signed Property Accountability Statement within the required 60 days.

Report 2: Lost and Stolen will identify all lost and stolen property in your organization.

Report 3: Inventory Exceptions will provide you with your current inventory exceptions. This means items that are assigned to you, but you believe that you are no longer accountable for them.

Report 4: Trends Reports sorted by Division and Associate Directors.

Leaders
BUS-DO:02-004

Page 2

April 10, 2002

Action: With the assistance of your Business Team Leader/Property Administrator, I request that you develop a Corrective Action Plan, as appropriate, to raise the awareness of property accountability and safeguards in your division. At a minimum the Corrective Action Plan should address ways to improve the data covered in the four reports listed above, but may also include a root cause analysis, training, and specifically addressing instances of multiple losses/lack of accountability by the same individual.

Please address your Corrective Action Plan to Allen Wallace, Property Manager, BUS-6, C308, phone 667-6122. This plan can also be used as a benchmark for the following year to monitor improvement in your organization. I have asked Allen to meet with you or your designee to review your quarterly reports, discuss possible solutions for improvement, and to answer questions you may have about property management in general.

Attached is a draft memo that Division Directors can send to their Group Leaders explaining the importance of setting the right direction in accounting for government property and the need to develop a Corrective Action Plan. Our intent is that property management at this institution be a non-issue a year from now.

Thank you in advance for your help on this matter.

Attachments: a/s

TP/AW/DR:sp

Cys: Jim Mitchell, LC, A187
Allen Wallace, BUS-6, C308
Property Administrators (via e-mail)
Business Team Leaders (via e-mail)
BUS-DO File

DRAFT



To/MS: Group Leader Name
From/MS: Division Leader Name
Phone/Fax:
Symbol:
Date:

The Laboratory reported \$1.3M of lost, stolen and missing property to the DOE for FY01. This is an increase over the FY00 report and is a serious concern of the Laboratory's senior management.

In the very near future, BUS Division will be sending quarterly property reports to all Associate Directors and Division Leaders. These reports will give current status on property in the following areas:

Report 1: Missed 60 Day New Assignments will identify new property in your organization for which there was no signed Property Accountability Statement within the required 60 days.

Report 2: Lost and Stolen will identify all property categorized as lost and stolen in your organization.

Report 3: Inventory Exceptions will provide you with current inventory exceptions. This category identifies items that are assigned to your staff, but are items that your staff believes they are no longer accountable for.

Report 4: Trends Reports sorted by Division and Associate Directors.

Managers are responsible for Laboratory property in each organization and set the direction for individual accountability. I urge you to use these reports to improve your current property status. Your Business Team Leader (BTL) and Property Administrator(s) (PA) are available to help understand these reports and to provide support in conducting the appropriate level of corrective action. Each of you must develop a Corrective Action Plan that address your lost, stolen and missing property. At a minimum the Corrective Action Plan should address ways to improve the data covered in the four reports listed above, but may also include a root cause analysis, training, and specifically addressing those individuals who's name appears more than once on any of the attached reports.

The basis for the Laboratory's property program is the Accountability Statement (AS). Please ensure that your staff signs these statements and in doing so validate that the statement is correct and they are accountable for the property on that statement. Any exceptions to the statements should be addressed immediately by you, the custodian and the PA. In addition, I urge you to ensure that your staff reports missing property the moment it is noted as missing and not postpone to see if it resurfaces. With your active participation in property management, the Laboratory will reduce the amount of lost, stolen and missing property substantially.

I will formally be reviewing property statistics immediately after the BUS reports are issued and will provide appropriate feedback to you regarding your organization's property.

Attachments: a/s

TP/AW/DR:km

Cys: Jim Mitchell, LC, A187
Allen Wallace, BUS-6, C308
Property Administrators (via e-mail)
Business Team Leaders (via e-mail)
BUS-DO File

FY2001 RLLDs
(Lost or Stolen)

DIV	STEWART IDENTIFIER	NOMENCLATURE	RETIRED COST	TRN NO	TRN DTE
INTERNAL SECURITY OFFICE	5K0000 1081577	COMPUTER DESKTOP	\$1,600	RLD0004803	8/12/2001 *
		TOTAL	\$1,600		
ASSOC. DIRECTOR WEAPONS PHYSICS	5L0000 987210	TELEPHONE CELLULAR	\$179	RLD0004803	7/31/2001 ✓
		TOTAL	\$179		
ASSOC. DIRECTOR THREAT REDUCTION	5M6100 829638	COMPUTER LAPTOP	\$2,355	RLD0004782	######
	5M6000 753602	PRINTER	\$4,753	RLD0004827	7/12/2001 *
		TOTAL	\$7,108		
COMMUNICATIONS & EXTERNAL RELATIONS	5X2000 966513	COMPUTER LAPTOP	\$4,080	RLD0004782	8/2/2001 *
	5X3000 913061	TELEPHONE CELLULAR	\$719	RLD0004772	8/2/2001 *
		TOTAL	\$4,799		
NUCLEAR WEAPONS TECHNOLOGY PROGRAM	6A6000 987081	COMPUTER HAND HELD	\$357	RLD0004746	3/12/2001
		TOTAL	\$357		
ENVIRONMENTAL PROGRAM OFFICE	6E1000 963908	WORKSTATION DESKTOP	\$3,504	RLD0004730	3/19/2001 ✓
	6E2000 981749	TELEPHONE CELLULAR	\$223	RLD0004799	8/4/2001 *
		TOTAL	\$3,728		
AHF- PROGRAM OFFICE	6G7000 686283	COMPRESSOR AIR	\$3,689	RLD0004729	1/5/2001 *
		TOTAL	\$3,689		
SCIENCE & TECHNOLOGY BASE PROGRAM	6J2000 982158	TELEPHONE CELLULAR	\$395	RLD0004737	12/9/2001 *
	6J4500 711024	COMPUTER DESKTOP	\$2,000	RLD0004770	9/27/2001
	6J4500 924288	COMPUTER DESKTOP	\$3,745	RLD0004770	9/27/2001
	6J4500 821576	COMPUTER PERSONAL	\$1,850	RLD0004770	9/27/2001
	6J6000 987316	COMPUTER PERSONAL	\$2,896	RLD004699	12/5/2000
	6J8000 945316	COMPUTER LAPTOP	\$1,070	RLD0004752	3/10/2001
	6J8000 724013	RECORDER VIDEO	\$395	RLD0004752	11/8/2001 *
		TOTAL	\$12,951		
QUALITY IMPROVEMENT OFFICE	6K0000 882479	TELEPHONE CELLULAR	\$238	RLD0004717	12/5/2000
		TOTAL	\$238		
ENERGY SUSTAINABLE SYSTEMS PROGRAM OFFICE	8L0000 752659	ANALYZER RESIDUAL GAS	\$8,477	RLD0004742	3/1/2001
	8L0000 429570	ANALYZER SPECTRUM	\$5,128	RLD0004742	3/1/2001
	8L0000 648987	CENTRAL PROCESSING UNIT	\$5,000	RLD0004742	3/1/2001
	8L0000 468438	COMPUTER DESKTOP	\$1,173	RLD0004742	3/1/2001

FY2001 RLDDs (Lost or Stolen)									
6L0000	477818	COMPUTER DESKTOP	\$1,495	RLDD004742	3/1/2001	LO			
6L0000	478022	COMPUTER DESKTOP	\$1,030	RLDD004742	3/1/2001	LO			
6L0000	488162	COMPUTER DESKTOP	\$1,110	RLDD004742	3/1/2001	LO			
6L0000	649004	COMPUTER DESKTOP	\$1,775	RLDD004742	3/1/2001	LO			
6L0000	688487	COMPUTER DESKTOP	\$2,200	RLDD004742	3/1/2001	LO			
6L0000	688888	COMPUTER DESKTOP	\$2,637	RLDD004742	3/1/2001	LO			
6L0000	688898	COMPUTER DESKTOP	\$2,637	RLDD004742	3/1/2001	LO			
6L0000	728009	COMPUTER DESKTOP	\$1,030	RLDD004742	3/1/2001	LO			
6L0000	728649	COMPUTER DESKTOP	\$1,921	RLDD004742	3/1/2001	LO			
6L0000	728651	COMPUTER DESKTOP	\$1,500	RLDD004742	3/1/2001	LO			
6L0000	728652	COMPUTER DESKTOP	\$1,689	RLDD004742	3/1/2001	LO			
6L0000	728653	COMPUTER DESKTOP	\$300	RLDD004742	3/1/2001	LO			
6L0000	728655	COMPUTER DESKTOP	\$1,339	RLDD004742	3/1/2001	LO			
6L0000	688638	COMPUTER PERSONAL	\$1,974	RLDD004742	3/2/2001	LO			
6L0000	813118	COMPUTER PERSONAL	\$1,415	RLDD004742	3/2/2001	LO			
6L0000	7149	COMPUTER PERSONAL	\$1,297	RLDD004742	3/2/2001	LO			
6L0000	714176	COMPUTER PERSONAL	\$1,297	RLDD004742	3/2/2001	LO			
6L0000	728098	COMPUTER PERSONAL	\$300	RLDD004742	3/2/2001	LO			
6L0000	728097	COMPUTER PERSONAL	\$1,270	RLDD004742	3/2/2001	LO			
6L0000	744375	COMPUTER PERSONAL	\$3,609	RLDD004742	3/1/2001	LO			
6L0000	750383	COMPUTER PERSONAL	\$2,095	RLDD004742	3/1/2001	LO			
6L0000	481152	DETECTOR LEAK	\$5,381	RLDD004742	3/1/2001	LO			
6L0000	732627	DETECTOR LEAK	\$6,689	RLDD004742	3/1/2001	LO			
6L0000	735598	DETECTOR LEAK	\$9,434	RLDD004742	3/1/2001	LO			
6L0000	732684	GENERATOR/E FUNCTION	\$6,500	RLDD004742	3/1/2001	LO			
6L0000	649003	PRINTER	\$700	RLDD004742	3/1/2001	LO			
6L0000	681327	PRINTER	\$300	RLDD004742	3/1/2001	LO			
6L0000	685900	PRINTER	\$2,338	RLDD004742	3/1/2001	LO			
6L0000	728096	PRINTER	\$700	RLDD004742	3/1/2001	LO			
6L0000	739428	PRINTER	\$357	RLDD004742	3/1/2001	LO			
6L0000	739429	PRINTER	\$357	RLDD004742	3/1/2001	LO			
6L0000	744525	PRINTER	\$357	RLDD004742	3/1/2001	LO			
6L0000	728278	SYSTEM VACUUM PUMP	\$1,557	RLDD004742	3/1/2001	LO			
		TOTAL	\$8,890	RLDD004742	3/1/2001	LO			
		TOTAL	\$109,146						
680000	951088	TELEPHONE CELLULAR	\$24	RLDD04675	#####1#1#	ST			
		TOTAL	\$24						
7A1500	630573	COMPUTER LAPTOP	\$3,324	RLDD004720	#####1#1#	LO			
7A1500	907713	COMPUTER PERSONAL	\$2,465	RLDD004722	#####1#1#	LO			
7A1500	611489	RECORDER MAGNETIC TAPE	\$457	RLDD004736	1/25/2001	LO			*
		TOTAL	\$6,254						
INDUSTRIAL BUSINESS DEVELOPMENT & PART									
HUMAN RESOURCES DIVISION									

FY2001 RLDds (Lost or Stolen)									
BUSINESS OPERATIONS DIVISION									
	7B1000	720111	RECORDER VIDEO						
	7B2000	866884	TELEPHONE CELLULAR						
	7B3000	823152	COMPUTER PERSONAL						
	7B7000	871187	COMPUTER PERSONAL						
	7B8000	868656	COMPUTER LAPTOP						
			TOTAL						
ENVIRONMENT, SAFETY & HEALTH DIVISION									
	7C6500	812782	RADIO RECEIVER TRANSMITTER						
	7C1000	845746	COMPUTER PERSONAL						
			TOTAL						
FACILITIES & WASTE OPERATIONS DIVISION									
	7D3800	827195	COMPUTER LAPTOP						
	7D4000	853437	TELEPHONE CELLULAR						
	7D4000	891021	TELEPHONE CELLULAR						
			TOTAL						
SECURITY & SAFEGUARDS DIVISION									
	7E1000	658846	COMPUTER LAPTOP						
			TOTAL						
PROJECT MANAGEMENT DIVISION									
	7F3000	865181	TELEPHONE CELLULAR						
	7F4000	862741	COMPUTER DESKTOP						
	7F4000	816508	TELEPHONE CELLULAR						
			TOTAL						
INFORMATION MANAGEMENT									
	7G0100	858839	PRINTER						
	7G0800	851789	TELEPHONE CELLULAR						
			TOTAL						
DECISION APPLICATIONS DIVISION									
	8A0000	731306	RECORDER DVD						
			TOTAL						
LOS ALAMOS NEUTRON SCIENCE CENTER									
	8F0500	716972	METER IMPEDANCE						
	8F0800	860684	TELEPHONE CELLULAR						
	8F4000	841450	TRANSFORMER POWER						
	8F4000	841451	TRANSFORMER POWER						
			TOTAL						
EARTH & ENVIRONMENTAL SCIENCE DIVISION									
	8G0800	814814	PRINTER						
	8G0800	848100	PRINTER						
	8G1800	821780	CAMERA STILL						
	8G1800	787020	COMPUTER PERSONAL						
	8G2100	737548	COMPUTER PERSONAL						
	8G2100	741381	WORKSTATION						

FY2001 RLDDs
(Lost or Stolen)

Item #	Description	Quantity	Unit Cost	Total Cost	Account #	Account Description	Account Type	Account Date	Account Status
COMPUTING COMMUNICATIONS & NETWORKING									
TOTAL									
810200	COMPUTER DESKTOP	1	\$2,411	\$2,411	RLD0004729	1/5/2001	*		
810400	RADIO RECEIVER TRANSMITT	1	\$2,533	\$2,533	RLD0004729	1/5/2001	*		
810500	COMPUTER DESKTOP	1	\$603	\$603	RLD0004773	3/29/2001	*		
810600	COMPUTER LAPTOP	1	\$3,056	\$3,056	RLD0004802	6/12/2001	*		
811600	COMPUTER HAND HELD	1	\$398	\$398	RLD0004767	3/22/2001	*		
811800	COMPUTER LAPTOP	1	\$3,354	\$3,354	RLD0004729	1/5/2001	*		
	TOTAL		\$14,815	\$14,815					
NUCLEAR MATERIALS TECHNOLOGY DIVISION									
810200	DETECTOR LEAK	1	\$18,865	\$18,865	RLD0004729	1/5/2001	*		
810600	COMPUTER DESKTOP	1	\$2,257	\$2,257	RLD0004729	1/5/2001	*		
810900	PRINTER	1	\$359	\$359	RLD0004801	6/29/2001	*		
811100	COMPUTER HAND HELD	1	\$371	\$371	RLD0004729	3/22/2001	*		
811200	PRINTER	1	\$473	\$473	RLD0004729	3/22/2001	*		
811300	PRINTER	1	\$105	\$105	RLD0004780	3/22/2001	*		
811400	SCANNER ELECTRONIC	1	\$5,080	\$5,080	RLD0004729	1/5/2001	*		
811500	PRINTER	1	\$989	\$989	RLD0004728	1/5/2001	*		
811500	CAMERA DIGITAL	1	\$28,764	\$28,764					
	TOTAL		\$58,826	\$58,826					
PHYSICS DIVISION									
8K0000	COMPUTER DESKTOP	1	\$2,317	\$2,317	RLD0004729	1/5/2001	*		
8K0000	PRINTER	1	\$2,831	\$2,831	RLD0004753	3/22/2001	*		
8K0000	TELEPHONE CELLULAR	1	\$198	\$198	RLD0004715	######	*		
8K2100	PRINTER	1	\$3,346	\$3,346	RLD0004729	1/5/2001	*		
8K2100	WORKSTATION	1	\$4,797	\$4,797	RLD0004729	1/5/2001	*		
8K2200	WORKSTATION	1	\$1,128	\$1,128	RLD0004771	3/27/2001	*		
8K2200	COMPUTER DESKTOP	1	\$2,809	\$2,809	RLD0004729	1/5/2001	*		
8K2200	COMPUTER PERSONAL	1	\$2,440	\$2,440	RLD0004729	1/5/2001	*		
8K2200	MODULE DIGITIZER	1	\$6,779	\$6,779	RLD0004729	1/5/2001	*		
8K2200	OSCILLOSCOPE	1	\$7,258	\$7,258	RLD0004755	3/29/2001	*		
8K2200	OSCILLOSCOPE	1	\$14,343	\$14,343	RLD0004729	1/5/2001	*		
8K2200	POWER SUPPLY	1	\$23,700	\$23,700	RLD0004755	3/29/2001	*		
8K2200	PRINTER	1	\$389	\$389	RLD0004782	3/27/2001	*		
8K2200	PRINTER	1	\$871	\$871	RLD0004755	3/29/2001	*		
8K2200	PRINTER	1	\$876	\$876	RLD0004755	3/29/2001	*		
8K2200	TELEPHONE CELLULAR	1	\$879	\$879	RLD0004706	######	*		
8K2200	WORKSTATION	1	\$4,787	\$4,787	RLD0004729	1/5/2001	*		
8K2300	LATHE ENGINE	1	\$11,186	\$11,186	RLD0004758	3/29/2001	*		
8K2300	OSCILLOSCOPE	1	\$7,325	\$7,325	RLD0004729	1/5/2001	*		
8K2300	PRINTER	1	\$2,955	\$2,955	RLD0004749	3/22/2001	*		
8K2300	RADIO RECEIVER TRANSMITT	1	\$607	\$607	RLD0004729	1/5/2001	*		

FY2001 RLDDs (Lost or Stolen)								
8K2300	922420	SPECTROMETER	LO	RLD0004729	1/5/2001	X	\$20,360	
8K2400	846859	CAMERA TELEVISION	LO	RLD0004729	1/5/2001	X	\$1,145	
8K2400	418282	COMPUTER LAPTOP	BT	RLD0004784	3/29/2001		\$3,382	
8K2400	821500	COMPUTER LAPTOP	LO	RLD0004784	4/19/2001		\$3,200	
8K2400	912249	TELEPHONE CELLULAR	LO	RLD0004754	3/22/2001	X	\$775	
8K2500	907962	COMPUTER DESKTOP	LO	RLD0004729	1/5/2001	X	\$2,901	
8K2500	723812	PRINTER	LO	RLD0004729	1/5/2001	X	\$1,872	
		TOTAL					\$17,301	
DYNAMIC EXPERIMENTATION DIVISION								
8L0000	949397	CAMERA DIGITAL	LO	RLD0004750	3/20/2001		\$899	
8L0000	990650	TELEPHONE CELLULAR	LO	RLD0004744	3/20/2001		\$198	
8L7000	981478	TELEPHONE CELLULAR	LO	RLD0004811	8/12/2001		\$395	
		TOTAL					\$1,493	
ENGINEERING SCIENCES & APPS DIVISION								
8M0000	789266	RECORDER VIDEO	LO	RLD0004713	8/14/1998		\$198	
8M0000	789290	RECORDER VIDEO	LO	RLD0004712	8/17/2001		\$198	
8M0100	678711	TELEPHONE CELLULAR	LO	RLD0004729	1/5/2001	X	\$879	
8M0200	678712	CAMERA TELEVISION	LO	RLD0004729	1/5/2001	X	\$879	
8M0200	682532	PRINTER	LO	RLD0004729	1/5/2001	X	\$373	
8M0200	787659	PRINTER	LO	RLD0004729	1/5/2001	X	\$373	
8M0200	1089759	PRINTER	LO	RLD0004810	6/29/2001		\$373	
8M0300	928449	COMPUTER LAPTOP	LO	RLD0004729	1/5/2001	X	\$3,795	
8M0300	816427	COMPUTER PERSONAL	LO	RLD0004729	1/5/2001	X	\$4,508	
8M0300	720308	PRINTER	LO	RLD0004729	1/5/2001	X	\$379	
8M0400	967705	ANALYZER RESIDUAL GAS	LO	RLD0004729	1/5/2001	X	\$12,465	
8M0500	980281	TELEPHONE CELLULAR	LO	RLD0004729	1/5/2001	X	\$879	
8M0600	826387	RECEIVER TV VCR	BT	RLD0004704	2/8/2001		\$229	
8M0600	622205	RADIO RECEIVER TRANSMITT	LO	RLD0004729	1/5/2001	X	\$229	
8M0700	631182	RECORDER VIDEO	LO	RLD0004729	1/5/2001	X	\$519	
8M0700	930572	COMPUTER PERSONAL	LO	RLD0004729	1/5/2001	X	\$999	
8M0700	830649	PRINTER	LO	RLD0004729	1/5/2001	X	\$888	
8M0700	882127	TELEPHONE CELLULAR	LO	RLD0004729	1/5/2001	X	\$395	
8M0700	882828	TELEPHONE CELLULAR	LO	RLD0004729	1/5/2001	X	\$395	
8M0700	902350	TELEPHONE CELLULAR	LO	RLD0004729	1/5/2001	X	\$395	
8M0800	874398	PLOTTER ELECTRONIC	LO	RLD0004729	1/5/2001	X	\$2,424	
8M0800	952035	COMPUTER HAND HELD	LO	RLD0004729	1/5/2001	X	\$10,000	
		TOTAL					\$39,398	
		TOTAL					\$46,128	
MATERIALS SCIENCE AND TECHNOLOGY DIVISION								
8N1000	655919	COMPUTER DESKTOP	LO	RLD0004788	3/29/2001		\$3,544	
8N2000	905869	COMPUTER DESKTOP	LO	RLD0004809	9/29/2001		\$2,722	
8N2000	837732	COMPUTER DESKTOP	LO	RLD0004729	1/5/2001	X	\$2,549	
8N2000	967713	COMPUTER DESKTOP	LO	RLD0004777	3/27/2001		\$1,182	

FY2001 RLDDs (Lost or Stolen)							
8K2000	819319	COMPUTER PERSONAL					
8K2000	839486	COMPUTER PERSONAL					
8K2000	985137	RADIO RECEIVER TRANSMITT					
8K2000	980885	SCANNER ELECTRONIC					
		TOTAL				\$15,085	
8P0100	708116	RADIO RECEIVER TRANSMITT					
8P0400	843601	MUSIC OSCILLATOR					
8P9800	984231	CAMERA OPTIC					
8P9800	894645	COMPUTER PERSONAL					
		TOTAL				\$27,427	
NON-PROLIFERATION & INTNL SCRTY DIVISION							
8F0100	840838	CENTRIFUGE					
8F0100	911021	COMPUTER DESKTOP					
8F0100	834106	COMPUTER DESKTOP					
8F0100	837989	COMPUTER DESKTOP					
8F0100	807989	COMPUTER HAND HELD					
8F0100	886788	COMPUTER LAPTOP					
8F0100	870875	COMPUTER PERSONAL					
8F0100	846521	PRINTER					
8F0100	813154	RADIO RECEIVER TRANSMITT					
8F0100	862161	TELEPHONE CELLULAR					
8F0400	848411	PRINTER					
		TOTAL				\$32,122	
ENVIRONMENTAL SCIENCE & WASTE TECH							
8T0000	735433	PRINTER					
8T0000	808388	PRINTER					
8T0000	812718	RADIO RECEIVER TRANSMITT					
8TB300	850719	PRINTER					
		TOTAL				\$9,274	
BIOSCIENCE DIVISION							
8T0000	735433	PRINTER					
8T0000	808388	PRINTER					
8T0000	812718	RADIO RECEIVER TRANSMITT					
8TB300	850719	PRINTER					
		TOTAL				\$9,274	
COMPUTING & COMPUTATIONAL SCIENCES							
8T0000	995701	TELEPHONE CELLULAR					
8T0000	741182	DRIVE DISK					
		TOTAL				\$324	

\$52,656.73

183

1 KEVIN V. RYAN (CASB 118321)
2 United States Attorney

FILED
2003 JAN -2 PM 1:53
RICHARD L. MCKINLEY
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

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8 UNITED STATES DISTRICT COURT
9 NORTHERN DISTRICT OF CALIFORNIA
10 OAKLAND DIVISION

11
12 UNITED STATES OF AMERICA,)
13 Plaintiff,)
14 v.)
15 JOSEPH JAMES LUPTON,)
16 Defendant.)
17)
18)
19)

No. **CRO3-40001** **DLJ**
VIOLATIONS: 18 U.S.C. § 201(b)(2)(A) --
Acceptance of Bribes By a Government
Official

OAKLAND VENUE

20 INFORMATION

21 The United States Attorney charges:
22 COUNT ONE: (18 U.S.C. § 201(b)(2)(A) -- Acceptance of Bribes By Government Official)
23 1. Between in or about Autumn 1999 and in or about the Spring of 2001, in the Northern
24 District of California, the defendant
25 JOSEPH JAMES LUPTON,
26 a public official within the meaning of 18 U.S.C. § 201(a)(1), did knowingly and corruptly
27 receive and accept from an agent of the business CMM, for his personal benefit and the benefit
28 of others, things of value, including cash in the amount of \$10,000, a tool chest, a gun safe, and

INFORMATION - U.S. v. LUPTON

Document No.
112
District Court
Computer Case Processing

1 gold items including six gold coins and two gold chains, in return for and intending to be
2 influenced in the performance of one or more official acts.

3

4 DATED:

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KEVIN V. RYAN
United States Attorney

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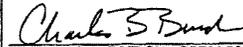
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CHARLES B. BURCH (CSBN 79002)
Chief, Criminal Division

DEFENDANT INFORMATION RELATIVE TO A CRIMINAL ACTION - IN US DISTRICT COURT

by: Complaint Information Indictment

OFFENSE CHARGED - see Attachment

- Petty
- Minor
- Misdemeanor
- Felony

PENALTY See Attachment

Location
 NORTHERN DISTRICT OF CALIFORNIA
 DEFENDANT - U.S. vs. JOSEPH JAMES LUPTON

JAN - 2 2003

RICHARD W. WEXING
 CLERK U.S. DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA
 OAKLAND

DISTRICT OF CALIFORNIA
 CR 03-40001 DLJ

PROCEEDING

Name of Complaint Agency, Or Person(s) Title, if any:
DEPT. OF ENERGY/FBI

Person is awaiting trial in another Federal or State Court, give name of court

this person/proceeding is transferred from another district per (circle one) FRCP 20, 21 or 40. Show District

this is a re-prosecution of charges previously dismissed which were dismissed on motion of SHOW U.S. Atty Defense DOCKET NO.

this prosecution relates to a pending case involving this same defendant Cr. MAGISTRATE CASE NO.

prior processing or appearance before U.S. Magistrate regarding this defendant were recorded under

Name and Office of Person Furnishing Information on THIS FORM
KEVIN V. RYAN
 U.S. Atty Other U.S. Agency

Name of Asst. U.S. Atty. If assigned CHARLES B BURCH

Name of District Court and/or Judge/Magistrate

DEFENDANT

IS NOT IN CUSTODY
 1) Has not been arrested, pending outcome this proceeding, if not obtained give date any prior summons was served on above charges
 2) Is a fugitive
 3) Is on Bail or Release from (show District)

IS IN CUSTODY
 4) On this Charge
 5) On another conviction Fed'l State
 6) Awaiting trial on other charges. If answer to (5) is "Yes", show name of Institution

Has detainer been filed Yes No If res. give date filed

DATE OF ARREST
 Month Day Year

Or, if Arresting Agency & Warrant were not Federal

DATE TRANSFERRED TO U.S. CUSTODY
 Month Day Year

This report amends AO 257 previously submitted

ADDITIONAL INFORMATION OR COMMENTS

PROCESS:
 Summons _____
 Bail (AMT) _____
 No Process XXX
 Arrest Warrant _____

ATTACHMENT B - PENALTY SHEET

JOSEPH JAMES LUPTON

VIOLATION: 18 USC § 201(b)(2)(A)

CHARGE: BRIBERY

PENALTIES:

a.	Maximum prison sentence	15 years;
b.	Maximum fine (or three times the amount rec'd);	\$250,000
c.	Maximum supervised release term	3 years
d.	Mandatory special assessment	\$100
e.	Restitution	

.in

Page 1 of 2

To: lanl-all@lanl.gov
Subject: LANL-ALL339: Reporting Improper Activity

Tab 33

***PLEASE NOTE: To view the attachment(s) not included in the e-mail message, you have two options: 1) GO TO THE LANL HOME PAGE on the Web and select Official Documents; Scroll down the Official Documents page to the Official Memoranda section to this memo (LANL-ALL339.PDF). 2) CLICK ON THE FOLLOWING URL ADDRESS:
http://int.lanl.gov/memos/alldist/LANL_ALL339.PDF

To/MS: All Employees
From/Ms: John C. Browne, A100
Phone/Fax: 7-510177-2997
Symbol: DIR-02-314
Date: December 16, 2002

Subject: Reporting Improper Activity

Allegations currently being made about the Laboratory by two individuals who do not know the Laboratory's operations or its people are simply wrong. I am confident that current investigations, as well as future reviews, will find that allegations of widespread theft, cover-up, or interference with law enforcement authorities at the Laboratory simply are not true. I categorically reject the notion that crime is rampant at this Laboratory.

Unfortunately, in an organization as large as Los Alamos National Laboratory, from time to time there are individuals who abuse the trust placed in them by their colleagues and by the American public. We will respond to such abuse aggressively and promptly. It is worthwhile to remember that these individuals represent a tiny fraction of the men and women who work at the Laboratory - they are not typical of our workforce and they do not reflect our value of trustworthiness.

Issues such as those currently being raised remind us of our obligations - contractual and ethical - to promptly report any improper or suspect activity, including waste, fraud, abuse, and theft, of which we become aware. There are a variety of channels available for such reports, and I have listed those below. In many of these channels, individuals can choose to identify themselves or not when making a report. I urge each of you to re-read Rich

In-

Page 2 of 2

Marquez' October 1 memorandum on whistleblower policies and protections for whistleblowers. A copy is attached.

I want to re-emphasize a point I made in my memorandum of November 21, 2002.

I will personally assure that there is no retaliation against anyone who reports waste, fraud, abuse, theft, or other improper activity.

Channels for reporting waste, fraud, abuse, theft, or other improper activity include:

- * Your LANL line management
- * Ombuds Hotline: 505-667-9370 or ombuds@lanl.gov
- * Office of Audits and Assessments: 505-665-6159
- * DOE Waste, Fraud and Abuse Hotline: 1-800-541-1625
- * DOE Office of Inspector General Hotline: 202-586-4073
- * LANL Human Resources Division: 667-1887
- * Complaint Resolution: 665-6311
- * Staff Relations (including violence in the workplace): 667-8730
- * LANL Office of Equal Opportunity: 667-8695
- * UC Waste, Fraud and Abuse Hotline (for misuse of California resources): 1-800-952-5665
- * DOE Albuquerque Employee Concerns Program: 1-800-688-5713

For information on policies:

- * LANL Administrative Manual 111, 112, 700, 701, 721, 728, 729, and 731
- * UC Whistleblower Policy: 1-800-952-5665
- * Website:
<http://www.ucop.edu/ucophome/policies/bfb/g29.html>

I encourage all workers at Los Alamos National Laboratory to report any improper or suspect activity through one or more of the channels listed above.

JCB:vvm

Attachment: a/s

Modification No.: A390
Supplemental Agreement to
Contract No.: W-7405-ENG-48

Appendix L - Program Performance Improvement Initiatives

PROGRAM PERFORMANCE IMPROVEMENT INITIATIVES

The Contractor made proposals dated August 21, 2000, September 19, 2000, and October 2, 2000 (LANL only) to improve program performance at Los Alamos National Laboratory (LANL) and Lawrence Livermore National Laboratory (LLNL). Specific milestones and other requirements implementing the proposed Program Performance Improvement Initiatives are contained in Appendix O and other terms of the Prime Contract.

The Contractor will strengthen its management and performance at LANL and LLNL by implementing the above proposals (to the extent not inconsistent with the prime contract including Appendices) and Appendix O, which includes the following:

1. Establish a Vice President for Laboratory Management (VPLM) Position, single point of contact for LANL and LLNL within the University of California's (UC) Office of the President, reporting to the President. The UC President and VPLM are accountable for verification of implementation of Appendix O, including DOE requirements at LANL and LLNL; DOE has approval authority over selection of the VPLM.
2. Establish a Laboratory Senior Management Council (LSMC), reporting to the UC President, for the VPLM, Senior Vice Presidents and Laboratory Directors to review progress, discuss key and future initiatives. The LSMC will establish routine communications to inform and solicit feedback from DOE management on issues actions.
3. Obtain subcontractor expertise to assist LANL, LLNL, and the VPLM as described in Appendix O.
4. Institutionalize best practices in operational, safety and security management in nuclear facility operations.

Appendix O includes more detailed milestones and measures of program performance improvement initiatives that will be implemented as described in Appendix O. The costs associated with these initiatives are allowable in accordance with the terms and conditions of the Section H Clause entitled, Advanced Understanding of Costs and Expenses.

*Appendix O - Program Performance Initiatives***PROGRAM PERFORMANCE INITIATIVES**

This Appendix implements Appendix L and describes Program Performance Initiatives committed to by the University of California (UC) in managing and operating the Los Alamos National Laboratory (LANL) and the Lawrence Livermore National Laboratory (LLNL). UC's success in performing against initiatives in management accountability; safeguards and security management; facilities safety (including nuclear facility operations); critical skills, knowledge and technical capabilities; and project management and construction project management will be assessed based upon the expectations and methodology set forth in this Appendix.

The President of the University of California, the Vice President for Laboratory Management (VPLM), and the Directors of LANL and LLNL are responsible and accountable for the successful implementation and accomplishment of these Program Performance Initiatives, and improved performance at LANL and LLNL.

DOE will evaluate the performance results under this Appendix using the expectations and methodology in this Appendix. This Appendix will be effective from the date of contract modification until September 30, 2002.

Appendix O - Program Performance Initiatives

1. Management Accountability Improvements Initiative

This initiative is intended to strengthen UC management of and accountability for LANL and LLNL, including successful accomplishment of Appendices L and O commitments and overall performance in Appendix F. The President of UC, through the VPLM, will be accountable for successfully implementing all initiatives in those Appendices. It is intended that the VPLM provide leadership, management, and integration of the initiatives for LANL and LLNL. The VPLM will be cognizant of issues and information from each Laboratory, or external sources that affect either Laboratory. The VPLM will ensure adequate integration between LANL and LLNL to avoid duplication of problems and to provide for learning. The VPLM will be accountable for institutionalizing the changes, improvements, and the benefits gained from the infusion of industry expertise provided for under this Appendix O into LANL and LLNL.

1.1 The President of UC shall be accountable for overall UC management and operating performance at LANL and LLNL, and specifically for the accomplishment of commitments in Appendices L and O and overall performance in Appendix F. To assist the President of UC, a VPLM will be established. UC shall have selected, gained DOE approval and hired the VPLM within 7 months of execution of modification M507 (LANL) and A390 (LLNL).

1.2 Within 30 days of the modification M507 (LANL) and A390 (LLNL), the President of UC will establish and implement the Laboratory Senior Management Council (LSMC), chaired by the VPLM, who with the Senior Vice Presidents and Laboratory Directors will use the LSMC as a forum to review issues, progress on key initiatives and future requirements. The VPLM will ensure that LSMC is an effective forum.

1.3 Within five (5) days of execution of the UC extension modification M507 (LANL) and A390 (LLNL) the VPLM shall develop and submit to DOE, for review and comment, subcontract Statements of Work (SOW's) for appropriate subject matter experts (SMEs) for

Appendix O - Program Performance Initiatives

operational improvements in safeguards and security, project management and construction management. The SOWs will describe how the SMEs will advise the VPLM, and require the SME's primary work to be on-site at LANL and LLNL, with direct involvement of LANL and LLNL staff. The VPLM will demonstrate the effectiveness of the SMEs and the use of the subcontract expertise by LANL and LLNL.

1.4 Within 90 days of the modification M507 (LANL) and A390 (LLNL), the VPLM will establish routine communications to ensure greater participation and feedback from DOE management on actions and issues and to advise DOE concerning improvements to LANL and LLNL performance. UC will demonstrate the effectiveness of such communications as part of the annual UC self-assessment under this appendix.

1.5 The President of UC and VPLM are expected to demonstrate commitments, reflected in Appendix L and reference letters, have been met in accomplishing Appendix O initiatives. UC will address VPLM success in accomplishing the following specific commitments as part of the Appendix O annual self-assessment described in Paragraph 6.4 of this appendix:

- 1.5.1 Setting expectations for the VPLM
- 1.5.2 Setting expectations for Laboratory Directors
- 1.5.3 VPLM verifying implementation and adherence to DOE requirements
- 1.5.4 VPLM communicating and facilitating implementation of LANL and LLNL Directors' efforts to:
 - 1.5.4.1 Integrate operational practices and processes
 - 1.5.4.2 Integrate accepted SME recommendations into overall operations at LANL and LLNL
 - 1.5.4.3 Implement best business practices in support of core mission requirements

Appendix O - Program Performance Initiatives

- 1.5.4.4 Ensure institutionalization and long term benefit of improvement and integration actions
- 1.5.4.5 Oversee and rate annual performance at LANL and LLNL
- 1.5.4.6 VPLM provide an effective UC presence at LANL and LLNL to support the accomplishment of facility operations in accordance with disciplined procedures established through applicable directives

The President of UC and VPLM will include discussions of progress, issues and changes associated with meeting the above commitments as part of quarterly reviews identified in Paragraph 6.3 of this appendix.

2. Safeguards and Security Management Improvements Initiative

This initiative is intended to ensure that each employee is directly responsible for performing work safely and securely, improve safeguards and security management, and instill public confidence in safeguards and security at LANL and LLNL. The VPLM will ensure that LANL and LLNL accomplish actions associated with this initiative and facilitate communication and coordination between LANL and LLNL.

2.1 UC will subcontract for the expertise and services needed to strengthen oversight of safeguards and security at LANL and LLNL, including identification of industry best practices. Within five days after execution of modification M507 (LANL) and A390 (LLNL), UC will provide the Statement of Work to DOE. Within 90 days of DOE's review and comment on the Statement of Work, UC will have safeguards and security expertise in place.

2.2 In performing work under this contract, the VPLM shall ensure that management of safeguards and security functions and activities become an integral and visible part of LANL and LLNL's work planning and execution processes. The Directors for LANL/LLNL shall put in place by December 31, 2002, an integrated safeguards and

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01-18-2001
 Rev-04-12-01 Rev-05-09-01
 Rev-05-21-01 Rev-06-25-01 Rev-10-21-01 Rev-5-20-02

Lawrence Livermore National Laboratory

Appendix O - Program Performance Initiatives

security management system. Putting ISSM in place means that: 1) UC has accepted an agreed upon set of applicable safeguards and security requirements into its contracts and has demonstrated they have in place a defined functional, change control infrastructure to maintain the applicable safeguards and security requirements; 2) The Labs have self-assessed their ISSM system, using ISSM expectations and attributes to determine the status of implementation with gaps identified and addressed and; 3) The Labs have deployed ISSM awareness and feedback mechanisms at all worker levels. The Directors for LANL/LLNL will ensure the integrated safeguard and security management systems they put in place do the following:

- 2.2.1 Each individual is directly responsible for following security requirements, and contributing to secure missions and workplaces.
- 2.2.2 Line management is directly responsible for the protection of the NNSA assets. Appropriate risk analysis is performed prior to work being authorized. Line management must accept residual risk and controls must be in place and verified prior to authorization of operations
- 2.2.3 Clear and unambiguous lines of authority and responsibility for ensuring safeguards and security shall be established and maintained at all organizational levels within the NNSA and its contractors.
- 2.2.4 Individuals must possess the experience, knowledge, skills, and abilities that are necessary to fulfill their responsibilities.
- 2.2.5 Resources must be effectively allocated to address safeguards and security, programmatic, and operational considerations, realizing that achieving programmatic goals is a significant component of achieving safeguards and security. Protecting the NNSA assets must be a priority whenever activities are planned and performed
- 2.2.6 Before work is performed, the associated risk must be evaluated and an agreed-upon set of safeguards and security standards and requirements shall

Appendix O - Program Performance Initiatives

be established which, when properly implemented, will provide appropriate assurance that NNSA assets are properly protected

2.2.7 Administrative and engineering controls to prevent and mitigate risk must be tailored to the work being performed.

2.3 Within 90 days of execution of modification M507 (LANL) and A390 (LLNL), the VPLM shall ensure that LANL and LLNL develop an integrated safeguards and security communication plan to promote awareness and to solicit employee feedback.

2.4 By August 23, 2001, LANL and LLNL shall conduct an assessment (gap analysis) comparing the existing system to the safeguards and security management system required in 2.2 above. The analysis shall incorporate all actions necessary to ensure implementation of a safeguards and security management system by December 31, 2002.

2.5 By September 28, 2001, LANL and LLNL shall develop an action plan for DOE approval based on the gap analysis (ref. 2.4) that specifies actions necessary to demonstrate adequate progress will be made toward December 31, 2002 implementation of the system described in 2.2.

2.6 By September 30, 2002, the VPLM will demonstrate integration of safeguards and security into LANL and LLNL activities by assessing implementation progress in comparison to the elements of 2.2 above and meeting milestones in the action plan described in 2.5 above.

Should DOE establish a Directive for safeguards and security management or change requirements for safeguards and security management systems after the effective date of modification M507 (LANL) and A390 (LLNL), then such Directive or applicable changes will be incorporated into this Appendix using the change control process described herein.

*Appendix O - Program Performance Initiatives***3. Facility Safety (Including Nuclear Facility Operations) Improvements Initiative**

This initiative is intended to institutionalize best practices in facility operations and safety at LANL and LLNL for both nuclear and non-nuclear facility operations. The VPLM will ensure LANL and LLNL accomplish actions associated with this initiative and facilitate communication and coordination between LANL and LLNL.

The VPLM will also ensure that, over the long term, LANL and LLNL will sustain nuclear operations either by training employees, hiring or obtaining expertise through subcontract.

3.1 Nuclear Facilities Operations

- 3.1.1 LANL will use a subcontract for commercial expertise to assess current practices and will plan and execute operational improvements for nuclear facilities operations. LANL will ensure continuous operational improvements for nuclear facilities, consistent with the principles of Integrated Safety Management. LLNL will also make use of this additional expertise, as needed, in accordance with 3.1.5, below.
- 3.1.2 LANL will subcontract for extensive experience in nuclear facility operations within ninety (90) days of execution of modification M507 (LANL) and A390 (LLNL), for the purpose of providing advice and assistance to LANL management.
- 3.1.3 Within thirty (30) days of execution of the nuclear operations support subcontract, UC will initiate, through the subcontract, assessment of existing nuclear facility operations at LANL.
- 3.1.4 UC will require the subcontractor, within 120 days of execution of the nuclear operation support subcontract, to provide a report with recommendations (including opportunities to apply "best practices") for nuclear facility operational improvements.

Appendix O - Program Performance Initiatives

3.1.5 For both LANL and LLNL, the VPLM will ensure that plans, processes, and expertise are in place to sustain and continue operational improvements. The VPLM will ensure that incidents, assessments, SME recommendations, improvements, best practices, and other information regarding nuclear facility operations are effectively shared between LANL and LLNL.

3.1.5.1 The VPLM Appendix O annual self-assessment of LANL and LLNL under 6.4 below will demonstrate improved performance in nuclear facility operations through improvements in nuclear facility operations down time and improved performance (from the FY 2000 baseline) against nuclear facility operations measures in Appendix F, which are designed to improve protection of the workers, the public, and the environment.

3.2 Nuclear and Non-Nuclear Facilities Initiatives, including 10 C.F.R. §30, Defense Nuclear Facilities Safety Board (DNFSB) Recommendation 2000-2, and Authorization Basis (AB)

3.2.1 10 CFR §30 Initiatives: LANL and LLNL will be accountable for ensuring implementation of the quality assurance criteria and the unreviewed safety question requirements in accordance with 10 CFR §30. LLNL will submit 10 CFR §30 compliant USQ procedures to NNSA OAK by February 28, 2002. LLNL will implement the procedures within 120 calendar days of their approval by NNSA OAK.

3.2.2. DNFSB Recommendation 2000-2:

3.2.2.1 LANL and DOE will develop a schedule for meeting DOE's Implementation Plan for DNFSB Recommendations 2000-2. LANL will complete the required documentation for identified nuclear facilities per the agreed-upon schedule.

3.2.2.2 For LLNL

01/15/2003 09:59 FAX 5056675624 ADA - HR 001 001
01/14/03 TUE 11:46 FAX 505 665 6246 DOE LASO BMT 001



Department of Energy
National Nuclear Security Administration
Los Alamos Site Office
Los Alamos, New Mexico 87544

*Copy to:
Helga
Holt & Paul*

JAN 13 2003
Mr. Robert L. Van Ness
Assistant Vice President
Laboratory Administration
University of California
1111 Franklin Street, 5th Floor
Oakland, CA 94607

Tab 35

Subject: Salary Actions for Employees Reassigned to Positions of Less Responsibility at Los Alamos National Laboratory

Dear Mr. Van Ness:

Pursuant to conversations between members of my staff and your staff member, Sam Gibson, the following direction is provided regarding the salaries of employees being reassigned to positions of less responsibility as part of your ongoing personnel realignment at Los Alamos National Laboratory. As we have not heard from you or seen any documentation regarding your planned actions to address the salary levels of these individuals, the Department feels it is necessary to formally communicate our position regarding this matter. It is our expectation that employees being reassigned to positions of less responsibility will have their salary's adjusted to no higher than the seventy-fifth percentile of their new peer group. As such, DOE/NNSA will reimburse salaries at no more than the seventy-fifth percentile of the employees' new peer group effective the date of the new assignment. Any salaries in excess of the seventy-fifth percentile may be considered unallowable costs. All exceptions shall require Contracting Officer approval.

If you have any questions regarding the above approval, please call me at (505) 667-5105.

E. Dennis Martinez
E. Dennis Martinez
Contracting Officer

Ed Erickson
Ed Erickson, Manager
Los Alamos Site Office

cc: Richard Marquez, LANL, MS 442
Helga Christopherson, HR, LANL, MS P124

Dear Mr. Erickson:

In response to your letter regarding LANL's policy in regard to setting salaries for Stanley Busboom, John Tucker and Katherine Brittin following their recent removal from management positions, I would like to outline our approach.

Section 202.26 of the Administrative Manual addresses Laboratory policy for non-scientific employees who are demoted. This provision states that:

A reduction in salary may or may not accompany the demotion of a Structured Series employee. The organization may reduce the employee's salary to provide more equitable salary alignment with other employees in the same series and level. A reduction in salary is required when the employee's current base salary exceeds the range maximum of the new series and level, or UC must approve the out-of-range salary.

In order to apply this policy appropriately, we must first assign these individuals to specific positions. As you know, we removed them from their management positions because time had become of the essence, even though we were uncertain where they could make the most significant contributions to the Laboratory. We anticipate that these individuals will be placed in regular positions within the next two months, assuming they do not resign from employment prior to that time.

Once they have been reassigned, we will determine the appropriate levels of their respective new positions. Administrative exempt positions fall into one of six distinct levels. We then will conduct a salary analysis to determine the equitable salary alignment with other employees in the same series and level and to assess the impact of the range maximum, if applicable. (The highest two levels of the administrative exempt series do not have range maximums.)

We believe this approach complies with published LANL policy and ensures that an appropriate salary will be determined once a brief transition period has passed. Please let me know if you have any questions or concerns about the methodology I've outlined above.

JAN 15 2003 11:50AM

UC VP LAB MGT

NO 0048 P 1

January 15, 2003

Ralph E. Erickson
Manager, Los Alamos Site Office
National Nuclear Security Administration
523 - 35th Street
Los Alamos, New Mexico 87544

Dear Mr. Erickson:

In response to our discussion on Monday, January 13, 2003, as to LANL's policy in regard to setting salaries for Stanley Busboom, John Tucker and Katherine Brittin following their recent removal from management positions, I would like to outline our approach.

Section 202.26 of the Administrative Manual addresses Laboratory policy for non-scientific employees who are demoted. This provision states that:

A reduction in salary may or may not accompany the demotion of a Structured Series employee. The organization may reduce the employee's salary to provide more equitable salary alignment with other employees in the same series and level. A reduction in salary is required when the employee's current base salary exceeds the range maximum of the new series and level, or UC must approve the out-of-range salary.

In order to apply this policy appropriately, we must first assign these individuals to specific positions. As you know, we removed them from their management positions because time had become of the essence, even though we were uncertain where they could make the most significant contributions to the Laboratory. We anticipate that these individuals will be placed in regular positions within the next two months, assuming they do not resign from employment prior to that time.

Once they have been reassigned, we will determine the appropriate levels of their respective new positions. Administrative exempt positions fall into one of six distinct levels. We then will conduct a salary analysis to determine the equitable salary alignment with other employees in the same series and level and to assess the impact of the range maximum, if applicable. (The highest two levels of the administrative exempt series do not have range maximums.)

We believe this approach complies with published LANL policy and ensures that an appropriate salary will be determined once a brief transition period has passed. Please let me know if you have any questions or concerns about the methodology I've outlined above.

Sincerely,

LANL 10236

MEMORANDUM

When we met previously, we did not discuss in any detail what process we would follow in the event that you chose not to accept the offer of a resignation with six months of salary in exchange for a waiver. In that event, I will work with you to find a suitable position at the Laboratory if you do not wish to your salary ultimately would depend upon the position to which you are assigned. Any job to which you moved would need to be leveled and a salary analysis conducted to determine the appropriate rate of pay. Also, while I would strive to ensure that the reassignment would be mutually agreeable, in the end management must be able to assign people to positions if mutual agreement proves unworkable. Also, please keep in mind that efforts to find a suitable position do not preclude other actions, including separation from employment, if the various investigations and reviews currently underway indicate that continued employment at the Laboratory would not be appropriate.

Nov 26 02 08:07a
 NOV-25-2002 07:10P FROM:

Stockton/Brian

703-779-7592

TO: 17037797592

P: 2-10

P. 1

Steven L. Doran

Tab 36

3920-A Trinity Drive
 Los Alamos, New Mexico 87544

Home: 505-661-8121
 Work: 505-667-7760

sdoran@sanlink.net

RE: Chief Of Police

Work Experience

July 2002 to Present Security Specialist 4, SNM-3, OSI, Los Alamos National Laboratory, Mail Stop 0723, Los Alamos, New Mexico 87544. Office Leader Glenn Wain, 505-661-3305. I was recruited by LANL to implement and direct investigations involving matters of national security, counter intelligence and criminal activity. This includes but is not limited to: developing confidential informants within the system to obtain information which is typically over looked and not reported, training other specialists, writing and reviewing reports, acting as liaison for other federal agencies, setting up reporting systems, evidence rooms and storage facilities, setting up electronic surveillance, performing physical surveillance, interviewing suspects, analyzing intelligence information and indicators, evaluating and ordering equipment planning and participating in emergency services. VIP Protection.

December 2001 to July 2002 Chief of Police, City of Idaho City, 511 Main Street, Idaho City Idaho 83401, Mayor Phillip Canody, 208-392-4584. I was responsible for all police and emergency services, and acted as a member of the mayor's executive staff. My duties include but were not limited to the supervision of all departmental employees, assisting and supervising multi-jurisdictional task forces, implementing new city law enforcement, disaster and safety programs, participating in and supervising all investigations both internal and external, training all personnel, and outside agencies personnel in areas of investigation and patrol, firearms, search and rescue etc. and performing same. Evaluating and ordering equipment, and managing the budget.

September 1997 to December 2001, Assistant Division Chief, Oklaaha County Sheriff's Department Civil Division / CCPL, May 1984 to May 1989, Deputy Sheriff / Marine Officer 1200 North Telegraph Road, Poniaic, Michigan 48341, Chief Matthew J. Chodak, 248-366-6810. I supervised all field office personnel, and participated in locating witnesses and defendants for the court, interviewing persons, serving court orders, seize and sell personal and property as ordered by the court, locate and serve warrants on suspects, provide training for all personnel. Act as liaison with state, local and federal agencies.

November 1994 to November 1996 Chief Investigator, Clatsop County Prosecutor Office, 355 South Main Street, Harrison Michigan 48625, Prosecutor G. Acker, 517-539-9831. I reviewed all filings coming in from all county law enforcement agencies as well as followed up on any and all investigations I felt were not properly done, I performed all county internal investigations both on employees and vendors. Based on my performance I was asked to start up and supervise a multi-jurisdictional unit called the Felony Task Force. This unit was tasked with covering all felonious crimes committed in the county. I was also tasked with setting up and participating in all special operation details to include: VIP protection, special security details, search and rescue, long term surveillance operations and undercover narcotics operations.

January 1985 to September 2000, 40 hours per week, Private Detective / Security Consultant. Self employed Contractor, Corporate and Governmental Clients Only. I was contracted by both governmental and corporate clients to perform various investigations and security functions within their organizations. This include designing security and electronic surveillance systems, credit card fraud and embezzlement. VIP protection, property protection during strikes and labor disputes and protests. Training security and law enforcement personnel.



Tab 37

Human Resources Division
 P.O. Box 1663, MS G729
 Los Alamos, New Mexico 87545
 Phone: (505) 665-5651

June 25, 2002

Steven L. Doran
 102 Myer Street
 Idaho City, Idaho 83631

Dear Steven ,

We are pleased to offer you a position in Group S-OSI as a Security Spec 4 with the classification of SSM 3 at an annualized starting salary of \$82,000.00 based on a standard Laboratory week. Please note that Laboratory employees are paid biweekly with each paycheck covering a standard 80-hour period. You will be eligible for holiday pay, vacation, sick leave, and insurance benefits. We look forward to your joining the Laboratory. This is an FY 2003 salary, therefore you will be ineligible for a October 2002 salary increase.

This offer is contingent upon the requirements and conditions outlined in this letter. Please do not plan to begin your employment until the contingencies have been met.

You will be eligible for holiday pay, vacation, sick leave, and insurance benefits. Please visit this web site (<http://www.lanl.gov/worldview/welcome>) and click on "LANL Benefits Site" for complete information on health and welfare benefits that will be offered to you on your date of hire. Please review the information and be prepared to make insurance choices to enroll yourself and eligible family members in the available plans. If you are unable to view the information on line, please contact me and I will be happy to send you a paper copy of the booklet. You must provide a social security number for your spouse when you enroll in a medical plan. Your membership in the University of California Retirement Plan and participation in social security is mandatory.

Consistent with Laboratory policy, you will be required to complete a one year evaluation period during which your work performance, conduct, and general suitability for Laboratory employment will be evaluated. Work performance and conduct include, but are not limited to, such factors as quality and quantity of work products, attendance, reliability, honesty, cooperation, and ability to work in a team environment. Continued employment with the Laboratory is contingent upon successful completion of your evaluation period.

Your employment in this position is contingent upon your being granted and retaining a "Q" clearance by the United States Department of Energy. Once you have accepted our offer you will be required to complete and return the Questionnaire for National Security Positions (QNSP) forms prior to scheduling your hire.

You will be reimbursed for travel expenses and for shipment of your household goods from Idaho City, Idaho by the most direct route to Los Alamos, New Mexico, in accordance with our travel regulations (<http://bus.lanl.gov/bus1/travel/regulations/newhire-regs.htm>). If you are unable to view the information on line, please contact me and I will be happy to send you a paper copy of the regulations. Relocation benefits are extended by the Laboratory with the understanding that should you terminate employment or are terminated prior to 12 months of employment, the Laboratory may require a refund of all or part of these benefits as determined by the hiring organization.

If you accept this offer, you are required to have a medical evaluation by the Occupational Medicine Group shortly after your date of hire. The Laboratory's New Hires and Terminations Office will schedule this appointment for you. All information on the employee's health status and history is treated as confidential medical information and is maintained by the Occupational Medicine Group in separate files apart from the employee's personnel records.

Under Federal Law, the Laboratory may employ only those individuals who are legally authorized to work in the United States. Proof of authorization to work in the United States is established by providing the documentation specified in the Immigration Reform and Control Act of 1986 (IRCA). A list of the approved documents is included in this package. Your employment with this Laboratory is contingent on providing the appropriate original documents for inspection on your date of hire that establish your identity and right to work in the United States (see attachment). In addition, all new employees are required by this law to complete and sign the Employment Verification Eligibility Form (I-9) attesting to their authorization for U.S. employment. Please note that your failure or refusal to comply with the provisions of the act will cause this offer to become null and void. As such, no travel or relocation expenses may be reimbursed until processing is complete. To avoid delays or inconvenience, please ensure that the appropriate documentation is in your possession when you arrive for employment. Should you have any questions regarding the required documentation, please call me for clarification.

The Los Alamos National Laboratory will provide a working environment for you in which the standards for health and safety equal or exceed the highest industrial practices. The Laboratory's mission includes research and development involving new materials, processes, and technology. All assignments within the Laboratory may be associated directly or indirectly with potential hazards including radioactive and toxic materials. The risk attendant to these activities will be maintained at an acceptable level by strict adherence to approved procedures, controls, and technical assistance provided by the Laboratory Health, Safety, and Radiation Protection (HSR) Division. It will be your responsibility, with the assistance of your supervisor and HSR Division Specialist, to be aware of risks in your work. It is a condition of employment that all safety procedures, rules, and regulations are observed.

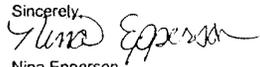
Your employment will be effective upon completion of our hiring forms, which include the Oath of Allegiance to the State of California.

As a condition of your employment, you are required to attend and successfully complete one day of General Employee Training (GET). Successful completion of this training may require passing a written exam. Passing the written exam is required for any employee whose job assignment requires them have unescorted access to a radiological controlled area or requires them to work in a nuclear facility. You may also be required to attend and successfully complete additional mandatory training related to the specific duties you will be performing at the Laboratory. During your GET, you will receive a training schedule indicating any additional training that may be required. Failure to successfully complete any required training and/or any written exam may adversely affect your Laboratory employment. Please do not report to your worksite until training is successfully completed.

Compliance with the Laboratory's policies and procedures as set forth in the Administrative Manual and as modified from time to time is a condition of the offer of employment and of continued employment. Those policies that affect employees are generally outlined in the Administrative Manual, which is available to all employees for review.

Our practice is to commence the hire-on process for new employees on Monday mornings, or on Tuesday mornings if Monday is a Laboratory holiday. The hire on process will take at least one full day so you must not plan on reporting to your work site until the process is complete. On your scheduled hire-on date, please report to the Bradbury Science Museum, no later than 8:00 a.m. The Science Museum is located on the northeast corner of Central Avenue and 15th Street in downtown Los Alamos. Please notify me in advance if you require any special assistance or accommodations. If some unavoidable circumstances preclude your arrival by 8:00 a.m. on your scheduled hire day, please contact my office.

If you find the conditions of this offer acceptable, please sign the enclosed copy of this letter and return it to us within two weeks. Please feel free to call me if you have any questions concerning this offer, the position, or conditions at Los Alamos. We hope to have you join us in the near future.

Sincerely,

Nina Epperson
Human Resource Representative

Enclosures:
Immigration Reform and Control Act Information
New Hire Itinerary

I accept employment under the terms and conditions specified herein:

Signed _____

Dated _____

Social Security Number _____

Date of Birth _____

Place of Birth (City and State) _____

Full Legal Name (normally as it appears on your Social Security Card)
Please Print

- Ability to understand and respond effectively to the needs of customers.

Security Specialist 4 – Office of Security Inquiries (OSI)

Typical duties of the position include:

- Reports to the OSI Office Leader;
- Serves as a principal specialist and point of contact for OSI;
- Performs and leads complex assignments using advanced investigative techniques;
- Responsible for coordinating, conducting and overseeing inquiries and investigations into violations of law, losses, and incidents of security concerns, specifically personnel, physical, information, computers and communications;
- Critically analyzes results of inquiries and adequacy of existing procedures, identifies vulnerabilities and develops and implements a proactive program to cost effectively mitigate areas of high risk to the institution;
- Provides solutions for a variety of complex issues utilizing authority and latitude for independent decision-making and action within the security inquiries and investigations arena;
- Prepares reports that identify central issues, effectively analyze findings and recommend appropriate corrective actions;
- Interacts effectively with all levels of Laboratory management and employees as well as outside law enforcement agencies (local, state and federal);
- Acts as a point of contact for individual/groups desiring to protest/demonstrate at the Laboratory and for requests for dignitary protection;
- Coordinates and administers the Drug Detection Dog Program;
- Acts as the Laboratory Parking Hearing Officer; and
- Provides effective support to LANL and S&S Division security, environmental, safety and health (ES&H), quality and diversity objectives.

Education, Required Skills, Knowledge and Abilities:

- BS/BA in security management, physical security, industrial security, police administration, or equivalent combination of education and relevant experience.



- Extensive experience, knowledge and proficiency in the area of DOE requirements associated with the protection of personnel and property, including dignitary protection;
- In-depth knowledge of safeguards and security rules and regulations in the following areas: computers, personnel, physical operations, communications and information;
- Training and experience in conducting inquiries and investigations into illegal activities involving DOE and/or Laboratory premises, property, or employees;
- Demonstrated success in utilizing analytical skills, and proven competence anticipating, identifying, and resolving complex problems that could put the institution at risk of loss;
- Demonstrated ability to interact with internal offices and external agencies and to represent the organization on matters of broad impact and high visibility;
- Demonstrated effective oral and written communication skills including demonstrated interviewing skills and techniques and ability to prepare concise, objective and organized reports.

- Broad background in law enforcement or industrial security;
- Previous experience in liaison with law enforcement agencies and drug detection/deterrence programs;
- Active or reinstatable Q clearance.

Desired Skills:

- Knowledge and experience with the DOE Firearms Safety Program and DOE approved firearms/systems;
- Experience in protective force operations;
- Experience dealing effectively with protesters/demonstrators;
- Ability to work in a team environment;
- Knowledge of LANL and S&S Division objectives for the health and safety of workers and the public, environmental protection quality services and diversity.

Security Specialist 3 – Security Support (S-5)

Typical duties of the position include:

- Reports to the Information Security Team Leader in Security Support;
- Serves as the contact for Laboratory managers regarding oversight and development of standards for LANL's Classified Matter Protection and Control (CMPC) program and sensitive information such as Unclassified Controlled Nuclear Information (UCNI) and Official Use Only (OUO);
- Conducts annual security CMPC self-assessments of all divisions possessing or accessing classified matter;



Human Resources Division
 P.O. Box 1663, MS G729
 Los Alamos, New Mexico 87545
 Phone: (505) 665-5651

Tab 38

December 21, 2001

Mr. Glenn A. Walp
 3469 Sunflow Drive
 Butthead City, AZ 86429

Dear Glenn,

We are pleased to offer you a position in Group S-DO/OSI as an Office Leader with the classification of SSM-4 at an annualized starting salary of \$97,000.00 based on a standard Laboratory week. Please note that Laboratory employees are paid biweekly with each paycheck covering a standard 80-hour period. You will be eligible for holiday pay, vacation, sick leave, and insurance benefits. We look forward to your joining the Laboratory.

This offer is contingent upon the requirements and conditions outlined in this letter. Please do not plan to begin your employment until the contingencies have been met.

In addition to your base salary, we also offer you a one-time hire-on bonus in the gross amount of \$10,000.00. This bonus must be reported as taxable income and applicable taxes will be withheld with the time of payment. You will receive your bonus in a single lump sum payment within 30 days of your date of hire. If you voluntarily terminate your employment or are terminated within one year of your date of hire, you must payback the hire-on bonus in its entirety.

You will be eligible for holiday pay, vacation, sick leave, and insurance benefits. Please visit this web site for complete information on your Group Insurance Plans (<http://www.hr.lanl.gov/Benefits/BenPlans/>). This site details all health and welfare benefits that will be offered to you on your date of hire. Please review the information and be prepared to make insurance choices to enroll yourself and eligible family members in the available plans. If you are unable to view the information on line, please contact me and I will be happy to send you a paper copy of the booklet. You must provide a social security number for your spouse when you enroll in a medical plan. Your membership in the UCRS and participation in social security is mandatory.

Consistent with Laboratory policy, you will be required to complete a one year evaluation period during which your work performance, conduct, and general suitability for Laboratory employment will be evaluated. Work performance and conduct include, but are not limited to, such factors as quality and quantity of work products, attendance, reliability, honesty, cooperation, and ability to work in a team environment. Continued employment with the Laboratory is contingent upon successful completion of your evaluation period.

A pre-employment screening check will be made on the information that you have provided to the Los Alamos National Laboratory. This employment offer is contingent upon meeting the guidelines set by the Laboratory for the pre-employment screening check. If you should fail to meet these guidelines, this offer of employment can be withdrawn. Please complete and return the enclosed Background Investigation form and return it as soon as possible.

Your employment in this position is contingent upon your being granted and retaining a "Q" clearance by the United States Department of Energy. You must complete and return the enclosed Questionnaire for

National Security Positions (QNSP) to the Information and Personnel Security Group in the enclosed self-addressed envelope. You will not be placed in pay status until we receive your completed QNSP forms.

You will be reimbursed for travel expenses and for shipment of your household goods from Bullhead City, AZ by the most direct route to Los Alamos, New Mexico, in accordance with the enclosed travel regulations. Relocation benefits are extended by the Laboratory with the understanding that should you terminate employment or are terminated prior to 12 months of employment, the Laboratory may require a refund of all or part of these benefits as determined by the hiring organization.

This position is subject to the requirements of the Personnel Security Assurance Program (PSAP) and, as a condition of employment, you must be eligible for and retain PSAP access authorization. You will be subject to random drug testing, and annual management certification of your continuing eligibility for the PSAP access. If it is determined that you are ineligible for continued PSAP authorization, you may be terminated from the Laboratory.

If you accept this offer, you are required to have a medical evaluation by the Occupational Medicine Group shortly after your date of hire. The Laboratory's New Hires and Terminations Office will schedule this appointment for you. All information on the employee's health status and history is treated as confidential medical information and is maintained by the Occupational Medicine Group in separate files apart from the employee's personnel records.

Under Federal Law, the Laboratory may employ only those individuals who are legally authorized to work in the United States. Proof of authorization to work in the United States is established by providing the documentation specified in the Immigration Reform and Control Act of 1986 (IRCA). A list of the approved documents is included in this package. Your employment with this Laboratory is contingent on providing the appropriate original documents for inspection on your date of hire that establish your identity and right to work in the United States (see attachment). In addition, all new employees are required by this law to complete and sign the Employment Verification Eligibility Form (I-9) attesting to their authorization for U.S. employment. Please note that your failure or refusal to comply with the provisions of the act will cause this offer to become null and void. As such, no travel or relocation expenses may be reimbursed until processing is complete. To avoid delays or inconvenience, please ensure that the appropriate documentation is in your possession when you arrive for employment. Should you have any questions regarding the required documentation, please call me for clarification.

The Los Alamos National Laboratory will provide a working environment for you in which the standards for health and safety equal or exceed the highest industrial practices. The Laboratory's mission includes research and development involving new materials, processes, and technology. All assignments within the Laboratory may be associated directly or indirectly with potential hazards including radioactive and toxic materials. The risk attendant to these activities will be maintained at an acceptable level by strict adherence to approved procedures, controls, and technical assistance provided by the Laboratory Environment, Safety, and Health (ES&H) Division. It will be your responsibility, with the assistance of your supervisor and ES&H Division Specialist, to be aware of risks in your work. It is a condition of employment that all safety procedures, rules, and regulations are observed.

Your employment will be effective upon completion of our hiring forms, which include the Oath of Allegiance to the State of California.

As a condition of your employment, you are required to attend and successfully complete one day of General Employee Training (GET). Successful completion of this training may require passing a written exam. Passing the written exam is required for any employee whose job assignment requires them have unescorted access to a radiological controlled area or requires them to work in a nuclear facility. You may also be required to attend and successfully complete additional mandatory training related to the specific duties you will be performing at the Laboratory. During your GET, you will receive a training schedule indicating any additional training that may be required. Failure to successfully complete any required training and/or any written exam may adversely affect your Laboratory employment. Please do not report to your worksite until training is successfully completed.

Compliance with the Laboratory's policies and procedures as set forth in the Administrative Manual and as modified from time to time is a condition of the offer of employment and of continued employment.

Those policies that affect employees are generally outlined in the Administrative Manual, which is available to all employees for review.

Our practice is to commence the hire-on process for new employees on Monday mornings, or on Tuesday mornings if Monday is a Laboratory holiday. The hire on process will take at least one full day so you must not plan on reporting to your work site until the process is complete. On your scheduled hire-on date, please report to the Bradbury Science Museum, no later than 8:00 a.m. The Science Museum is located on the northeast corner of Central Avenue and 15th Street in downtown Los Alamos. Please notify me in advance if you require any special assistance or accommodations. If some unavoidable circumstances preclude your arrival by 8:00 a.m. on your scheduled hire day, please contact my office.

If you find the conditions of this offer acceptable, please sign the enclosed copy of this letter and return it to us within two weeks. Please feel free to call me if you have any questions concerning this offer, the position, or conditions at Los Alamos. We hope to have you join us in the near future.

Sincerely,

Carol Rich
for Nina Epperson
Human Resource Representative

Enclosures:
Travel Regulations
Immigration Reform and Control Act Information
QNSP Forms
Background Investigation form

I accept employment under the terms and conditions specified herein:

Glenn A. Walp
Signed

12/28/01
Dated

177-34-2847
Social Security Number

1/2/42
Date of Birth

Full Legal Name (normally as it appears on your Social Security Card)
Please Print

GLENN A. WALP

Education, Required Skills, Knowledge and Abilities:

- Prefer an advanced degree in science, engineering, or related technical field, or an equivalent combination of education and experience.
- Demonstrated technical leadership and program management skills; resource allocation planning; budgeting and financial management; and customer and stakeholder interactions.
- Demonstrated capability to lead and manage technical teams at the multi-million-dollar effort level.
- Demonstrated successful experience in working with DOE program offices.
- Demonstrated excellent interpersonal and communication skills including the ability to explain technical concepts to non-technical personnel.
- Extensive record of accomplishment and experience in budget formulation and execution.
- Record of successful accomplishment and demonstrated technical expertise in one or more areas related to security.
- Demonstrated commitment to Laboratory goals and objectives ensuring the health and safety of workers and the public, environmental protection, workforce diversity, and employee development.
- Active or reinstatable Q clearance.

Desired skills:

- Successful experience as a manager at the group or program level.
- Knowledge of current and emerging security challenges.
- Understanding of the mission of the Laboratory and Division.
- Knowledge of LANL financial policies, procedures, regulations and requirements.
- Extensive experience with internal and external audits, assessments and surveys.
- Experience with continuous process improvement and quality approaches.

Office Leader – Office of Security Inquiries (OSI)**Typical duties of the position include:**

- Reports to the Security and Safeguards Division Director;
- Serves as a member of the management team for OSI;
- Works with appropriate line managers when the issuance of security infractions is warranted;
- Conducts investigations into theft, harassing/threatening letters and telephone calls, vandalism/unauthorized tampering, illegal/controlled substance, property protection program, and coordinate the drug detection/deterrence program;

- Provides services for VIP Visitor Protection, security coordination for protests/demonstrations, law enforcement liaison, security for public meetings, oversight of random property/prohibited article searches, security badge retrieval, and the parking enforcement program;
- Ensures work and products are in compliance with DOE orders and directives;
- Spokesperson for the Laboratory in the Office's area of responsibility and is a source of expertise in that area;
- Manages the Office's integrated planning and scheduling, and financial and personnel resources including selection, supervision, performance and salary management of staff;
- Interacts and communicates effectively with personnel at all levels internal and external to the Laboratory;
- Focuses on customer interaction and feedback, and on resolving conflicting needs and requirements of various customers; and
- Responsible for strategic and tactical planning for the activities of the Office.

Education, Required Skills, Knowledge and Abilities:

- BS/BA in security management, physical security, industrial security, police administration, or equivalent combination of education and relevant experience.
- Demonstrated technical leadership and management capabilities and accomplishments in law enforcement or industrial security.
- Extensive knowledge, professional judgement and experience in conducting formal inquiries and investigations.
- Experience with security coordination and law enforcement liaison.
- Demonstrated experience in utilizing analytical skills and competence in root cause and statistical analyses.
- Excellent organizational skills and project competencies including developing specific action plans.
- Demonstrated ability to interact effectively with the public and with all levels of personnel at the Laboratory and outside agencies.
- Demonstrated effective interpersonal, oral and written communication skills.
- Demonstrated commitment to environmental, safety and health (ES&H), quality, diversity and staff development.
- Active or reinstatable Q clearance.

Desired skills:

- Knowledge of DOE policies and requirements pertaining to security.
- Demonstrated experience with security incidents and infractions programs.
- Demonstrated organizational skills for project planning and financial and personnel resource management including performance and salary management.
- Record of effective problem solving, consensus building and ability to guide team efforts toward achievement of common goals.

PERFORMANCE SUMMARY

Employee Name: WALP GLENN A Employee Z number: 185480 9/27/2002

Division: S
Group: S-OSI

Manager Name: BUSBOOM STANLEY L Manager Z number: 120875

Perf. Appraisal Cycle:	Review Period:	Performance score:	4.0
From: 08/01/2001	From: 08/01/2001	Job Content score:	4.0
To: 07/31/2002	To: 07/31/2002	ORC score:	8.0

Performance Summary:

1. Implement ISSM- A 100% effort was effectuated into this objective. Considerable planning and process development were accomplished in meeting the required metrics. For example, security infractions have been reduced; new policies were placed into effect that produced more professional reports; and a more efficient reporting process was initiated to meet DOE reporting guidelines. A special effort was placed in establishing a root cause analysis program that will go on line within this FY.
2. Safety Performance- A 100% effort. That is, an OSI nested safety committee has been formed that involves all OSI personnel. This process has resulted in the identification of multiple safety factors that have been appropriately addressed through the efforts of OSI employees and the support of S-Division leadership.
3. Human Capital- 100% effort. All hiring goals have been completed. Between 1-02 and 8-02 the OSI complement has been increased by four personnel, meeting all OSI hiring expectations. Within the new hire group one individual is a female and two are minorities.
4. Walkarounds- Over 100% accomplishment- Each quarter OSI has far exceeded the mandated MWA goals.
5. Employee Communications- Over 100% accomplishment. There is daily communications between OSI personnel and the Office Leader and OSI personnel in general. This is accomplished through daily meetings; management by walking around; and daily interaction between OSI personnel and the office leader wherein personal and employment issues are discussed and resolved. All concerns are immediately addressed, perhaps not to the complete satisfaction of the employee, but nonetheless addressed.
6. Effective cost and schedule management- 100% attainment. All available management tools are being used to maintain management control on all major projects. The OSI budget, according to personnel assigned to the S-Division BUS unit, is right on target with no overrun costs anticipated.
7. Financial Management- 100% accomplishment. Deliverables have been determined, resources have been identify, and management of unpredicted costs are balanced within the framework of the OSI budget allocation. Strict guidelines have been implemented to ensure there is avoidance of any unallowable costs. OSI assigned vehicles are properly utilized and maintained.
8. Time Management- The Office Leader is visible to all OSI personnel on a daily bases. The OSI philosophy consists of an open forum wherein the input of all personnel is coveted, asked for and received. This input has lead to multiple OSI policy change that has positively affected the

PERFORMANCE SUMMARY

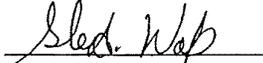
Employee Name: WALP GLENN A Employee Z number: 185480 9/27/2002

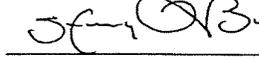
productivity and professionalism of that office. At least 20% of the leaders time is reserved for effective communications with staff, such as in the MWA and group meeting processes. 100 % attainment has been accomplished in these required metrics.

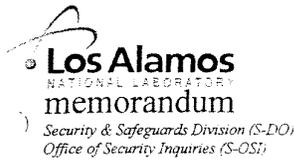
Summary:

Mr. Walp hit the ground running and has not faltered. His attention to detail has improved the quality and timeliness of "reports of a security concern". The number of significant infractions/violations has diminished with no repeat security infractions within the Office of Security Inquiries (OSI). He studied hard and applied Integrated Safeguards and Security Management principles and practices with OSI with specific emphasis regarding "hands-on leadership and management". Safety has been the by-word in OSI with no reportable accidents to-date. Implementing a strong nested safety and security committee; he and his people have taken a pro-active approach to both safety and security with no violations of procedures or sound safety practices. He has worked hard to hire quality people with experience and professionalism paramount while at the same time striving for diversity in the hiring process. He is mentoring a new entry-level employee with good results. All mandatory training has been completed in a timely manner and he obtained inquiry officer certification to better inform himself regarding the process. His safety and security walkarounds are thorough. A pro-active and caring leader, he has promoted employee feedback and is conscious of the tensions and stresses within OSI. He has managed costs and properly projected the OSI budget to include additional staffing requirements. Mr. Walp faces a formidable challenge to adapt his professional skills to the corporate structure of the Laboratory. I'm confident he can attain this goal and serve the Laboratory in a commendable fashion. A strong and professional manager who has the potential and aspirations to have a positive and lasting impact on the Laboratory — very effective performer

I have reviewed this Performance Summary and have had the opportunity to discuss it with my manager.


Employee Signature


Manager Signature



*Gave to Jeff 7-19-02
by Glenn*

To:MS Stanley L. Busboom, S-DO, G720
From:MS Glenn Walp, S-OSI, G722
Phone/Fax: 5-3505 / Fax 7-7579
Symbol: S-OSI 02-008
Date: March 26, 2002

Tab 39

SUBJECT: Analysis of Theft of Property at LANL

1. This memorandum is forwarded pursuant to your directions during our staff meeting of 3/6/02.
2. The project is presented in a rudimentary, but holistic manner in order to give a comprehensive view of the theft picture presently being experienced by LANL
3. Enclosures (1) and (2) assist in clarifying this topic, and are self-explanatory
4. Enclosures are: (1) Profile of Theft Incidents Assigned to OSI During 2001
(2) Analysis of Lost/Stolen Property Reported by BUS-6, encompassing FY 99 through FY 01
5. Peripheral information includes

On March 1, 2002 I held a meeting with Mr. Carlos Vigil, Security Officer for Johnson Control of Northern New Mexico. Carlos stated, paraphrased, in part: All the thefts that occur in my area that are in excess of \$5000 in value are referred to OSI. Anything under \$5000 is not reported to OSI. There is a significant amount of government items that are stolen that are beneath the \$5000 limit, nothing is done about these thefts. Mr. Vigil was asked if I could have a copy of the information concerning the items that were never reported to OSI. Mr. Vigil indicated that he would get that information to me within a few days. I attempted on multiple occasions to get this information, however with negative results. Conjecture, but it appears there is some reluctance on the part of Johnson Control to supply this information to the office of OSI.

Mr. Phillip M. Howe of ESA was recently telephonically interviewed concerning multiple computers that were stolen from his area of responsibility. Mr. Howe commented that he and many others are tired of the way LANL property is being stolen, especially in those cases where it affects the operations of the unit. He feels more can and should be done to prevent and deal with these theft incidents.

Cursory analysis (interviewing personnel and analyzing OSI theft reports) of the lost/stolen reports for 1999-2001 appears to indicate that although an item is originally listed as lost by BUS, it may later be classified as stolen by BUS, but that information is never forwarded to OSI. In some cases an item is reported as lost but is later found, but the list does not reflect that change.

Package drop points are conducive for enticing theft incidents. My plan is to analyze this matter after the hiring of the new SSM-3.

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6. Multiple processes have recently been implemented within OSI to address these matters, to include:
- (a) Authorization to hire more OSI personnel has been approved, one posting has been made with two more postings to follow
 - (b) Policy changes that:
 - (1) Direct more thorough and comprehensive investigations on all OSI inquiries.
 - (2) Direct a closer working relationship with outside law enforcement agencies such as the Los Alamos Police Department and the Federal Bureau of Investigation
 - (3) Initiated control systems to ensure that incidents referred to OSI are being appropriately and adequately addressed.
 - (c) OSI personnel have been scheduled for outside training that includes topics such as criminal investigation techniques, interview and interrogation techniques, and evidence collection.
 - (d) OSI policies will continually be evaluated to ensure that procedures used in conducting inquiries into theft incidents are adequate and appropriate to meet standards of professionalism and expertise.

If further information/clarification is required, please advise.

GAW:amv

Enclosures: 2/s

Cy: John E. (Gene) Tucker, S-DO, w/enc., G729
S-OSI File

Enclosure (1)

A profile of theft incidents filed with OSI for the year 2001 discloses that:

1. OSI reported 39 incidents of theft of government property.
2. Reported is the proper term, since based on a review of the 39 incidents, none of the 39 reports represent anything close to an inquiry. Thus, it can be accurately, but regrettably said, that none of the theft of government property cases handled by OSI during 2001 were addressed by a professional inquiry.
3. Most of the theft cases were handled by telephone interviews. A review of the list of personnel who conducted the theft inquiries revealed that a UGS student conducted 13, and the Office Administrator conducted two. Consequently, of the 39 incidents, approximately 39% were conducted by civilians by means of telephone interviews.
4. All cases were classified on the initial submission as closed due to a lack of investigative leads. Hence, no supplemental investigations were conducted.
5. Of the 39 incidents, not one case was cleared by identification of the culprit(s), or an arrest.
6. Only one piece of property, a desktop computer, was recovered, however, there was no indication in the report exactly how, when, or who recovered it.
7. Of 11 incidents that are alleged to have occurred off-site, none contain police reports to verify the theft actually occurred, or was investigated by an appropriate law enforcement agency.
8. All reports lack sufficient detail to identify potential suspects or to determine criminal patterns. Reports did not answer basic questions like who, what, when, where, why, and how. The reports indicate that no questions were asked pertaining to the type of data that may have been on stolen computers, laptops, PDA's and digital cameras. It is possible that they may have had sensitive or proprietary materials on those systems, but inquiry personnel failed to explore that potential; at least one can assume this view based on the data contained in the inquiry reports.
9. A copy of all OSI theft reports are given to the Los Alamos Police Department and the FBI in Santa Fe, for their information, and for placement in NCIC records. Both agencies indicated that the reports are so poor that they never placed any of the alleged stolen items within NCIC records. The FBI SAC at Santa Fe indicated that one of his secretaries was so upset with the poor reports coming out of LANL on stolen government property, that she was going to report the matter to the news media. The SAC posited that he talked her out of that idea.

Enclosure (1)

10. One LANL radio was reported stolen, yet there was no information concerning what frequencies or nets could have been compromised. It is possible that someone, at this moment, may be listening in on Protective Force communications concerning matters such as convoys, and so forth.

11. Forty-nine individual types of property were reported stolen. To wit:

- 8 Printers
- 7 Desktop Computers
- 6 Cell Phones
- 3 Laptop Computers
- 3 Palm Pilot PDAs
- 3 Digital Cameras
- 1 Portable Radio
- 1 Scanner
- 1 VCR
- 1 Television
- 1 Calculator
- 1 set of 20 pens
- 1 set of Auto Belts
- 1 Check (\$52,840). Unknown if check was cashed or attempted to be cashed.
- 1 Newspaper Box
- 1 Drill Press
- 1 Set of Screw Drivers
- 1 Oscilloscope
- 1 Motion Controller
- 1 Set of Translation Stages
- 1 Swamp Cooler Fan
- 1 Micrometer Set
- 1 Micrometer Depth
- 1 Telephone Test Set
- 1 Generator

12. The value of the stolen items amounted to \$119,670.87.

Enclosure (2)

The lost property profiles for 1999, 2000, and 2001 are self-explanatory. This data was received from Mr. Leroy Padilla, BUS-6.

According to Mr. Padilla, it is theorized the reason why most lost items are listed under January and March is because of "Christmas". The third major month is June. One individual postulated that the reason for the high reports in March and June is because of its close proximity to "graduation" time.

Although conjecture on the part of this writer, it is theorized, and I posit not a revelation, "multiple" items listed as lost, are, as aforesaid suggested, stolen. Based on interviews with Mr. Padilla and Mr. Dale Osborn of S-Division, it is opined that the current LANL system used to report lost items is conducive for covering for items that are actually stolen. It appears that supervisors, in general, at LANL are quick to simply "write off" an item that is reported as lost.

Thus, it is respectfully suggested, that a more effective control system be created by LANL to deal with this issue of lost property. A revamped control system would conjunctively address the stolen property dilemma presently being experienced by LANL. As I view it, reporting a desktop computer as lost, as in the case of the 2001 report where 33 were reported lost, is parallel to my spouse telling me she just lost the refrigerator. It appears that a predominant LANL philosophy proposes that no matter the nature, amount, or cost of a reported lost item, the item is classified as lost without ado, to the tune of nearly three million taxpayer dollars over a three-year period. From my perspective, whoever places a LANL laptop on the backseat of their vehicle, parks the vehicle, and then goes hiking, is negligent, and whoever is assigned responsibility for a desktop computer and simply loses it without any justification is negligent. It seems logical that in cases of negligence, or at least gross negligence, a LANL employee should be responsible for reimbursing United States taxpayers.

Mr. Padilla stated that he is very interested in dealing with this issue and would be willing to work with whomever to attempt to address the matter of lost property.

Although OSI already has a heavy workload, perhaps conducting inquiries on lost items of a certain value or nature should be considered. This approach may at least let employees know that a new view is being taken on these types of matters. Having a LANL employee sign a notarized affidavit that their assigned property was lost as they described, with legal ramifications available if the affidavit is sworn to falsely, may also help.

Attachment B
 Y2001 RLDDs
 (Lost or Stolen)

DIV	STEWARD	IDENTIFIER	NOMENCLATURE	RETIRED	TRN	TRN	TRN	TRN
INTERNAL SECURITY OFFICE	50000	051577	COMPUTER DESKTOP	ST	NO	DOC	DOC	DOC
			TOTAL	COST		DTE	DTE	DTE
INTERNAL SECURITY OFFICE	50000	051577	COMPUTER DESKTOP	\$1,800		01/00004803	01/2000	
ASSOC. DIRECTOR WEAPONS PHYSICS	51000	891210	TELEPHONE CELLULAR	\$178	LO	01/00004893	7/912001	
			TOTAL	\$178				
ASSOC. DIRECTOR THREAT REDUCTION	546100	928839	COMPUTER LAPTOP	\$2,355	LO	01/00004792	###	
	549200	732622	PRINTER	\$4,753	LO	01/00004827	7/12/2001	
			TOTAL	\$7,108				
COMMUNICATIONS & EXTERNAL RELATIONS	542000	866513	COMPUTER LAPTOP	\$4,080	LO	01/00004762	5/2/2001	
	543000	913051	TELEPHONE CELLULAR	\$719	LO	01/00004772	5/2/2001	
			TOTAL	\$4,799				
NUCLEAR WEAPONS TECHNOLOGY PROGRAM	046000	997051	COMPUTER HARDWARE	\$357	LO	01/00004745	3/12/2001	
			TOTAL	\$357				
ENVIRONMENTAL PROGRAM OFFICE	6E1000	963226	VICORSTATION DESKTOP	\$1,594	LO	01/00004739	3/12/2001	
	6E2000	961140	TELEPHONE CELLULAR	\$1,223	LO	01/00004759	6/4/2001	
			TOTAL	\$2,817				
AHF PROGRAM OFFICE	553000	885283	COMPRESSOR AIR	\$8,670	LO	01/00004729	1/5/2001	
			TOTAL	\$8,670				
SCIENCE & TECHNOLOGY BASE PROGRAM	612000	982159	TELEPHONE CELLULAR	\$395	ST	01/00004737	1/25/2001	
	614000	912426	COMPUTER DESKTOP	\$2,000	LO	01/00004770	3/27/2001	
	614500	921426	COMPUTER DESKTOP	\$3,745	LO	01/00004770	3/27/2001	
	614000	821518	COMPUTER PERSONAL	\$1,890	LO	01/00004769	3/27/2001	
	619000	067315	COMPUTER PERSONAL	\$1,890	LO	01/00004769	3/27/2001	
	618000	945316	COMPUTER LAPTOP	\$1,870	LO	01/00004762	3/10/2001	
	618000	724013	RECORDER VIDEO	\$395	LO	01/00004772	1/19/2001	
			TOTAL	\$12,951				
QUALITY IMPROVEMENT OFFICE	610000	952473	TELEPHONE CELLULAR	\$328	LO	01/00004717	12/6/2000	
			TOTAL	\$328				
ENERGY SUSTAINABLE SYSTEMS PROGRAM OFFICE	610000	753659	ANALYZER REGIONAL GAS	\$8,477	LO	01/00004742	3/12/2001	
	610000	429570	ANALYZER SPECTRUM	\$4,728	LO	01/00004742	3/12/2001	
	610000	848957	CENTRAL PROCESSING UNIT	\$5,000	LO	01/00004742	3/12/2001	
	610000	468498	COMPUTER DESKTOP	\$1,173	LO	01/00004742	3/12/2001	
	610000	472618	COMPUTER DESKTOP	\$1,405	LO	01/00004742	3/12/2001	

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FY1999 REPORT OF LOST AND STOLEN

Bar Code	Nomenclature	Retire Code	Entry Date	Trans Doc No	Trans Doc Date	Inv Class	Cost & F/H
715296	AMPLIFIER	LO	#####	RLDD05515	#####	K	6 100 00
738361	AMPLIFIER	LO	#####	RLDD05515	#####	K	5 292 00
971992	ANALYZER	LO	#####	RLDD05515	#####	K	5 995 00
925347	ANALYZER NETWORK	LO	#####	RLDD05515	#####	K	8 991 00
667270	ANALYZER PULSE AMPLITUDE	LO	#####	RLDD05515	#####	K	5 631 00
690508	ANALYZER PULSE AMPLITUDE	LC	3/29/1999	RLDD05563	3/22/1999	K	10 336 00
620658	ANALYZER PULSE AMPLITUDE	LC	#####	RLDD05515	#####	K	10 650 00
925707	ANALYZER RESIDUAL GAS	LC	#####	RLDD05515	#####	K	8 755 00
756742	ANALYZER SPECTRUM	LO	#####	RLDD05515	#####	K	6 615 00
673383	ANALYZER THERMAL	LO	#####	RLDD05515	#####	K	15 427 50
762857	ANALYZER THERMAL	LO	#####	RLDD05515	#####	K	24 529 00
422796	ATT LASER Q SWITCH	LO	#####	RLDD05515	#####	K	8 733 00
623388	ATT LASER Q SWITCH	LO	#####	RLDD05515	#####	K	8 000 00
633769	BALANCE ELECTRONIC	LO	#####	RLDD05515	#####	K	16 900 00
678197	BALANCE RECORDING	LO	#####	RLDD05515	#####	K	6 062 50
908126	CAMERA	LO	#####	RLDD05515	#####	A	850
908127	CAMERA	LO	#####	RLDD05515	#####	A	850
922581	CAMERA	LO	5/18/1999	RLDD05245	5/21/1998	A	359 8
966885	CAMERA	LO	#####	RLDD05515	#####	A	578 31
435304	CAMERA STILL	LO	#####	RLDD05515	#####	A	554 58
486734	CAMERA STILL	LO	#####	RLDD05515	#####	A	601 5
628633	CAMERA STILL	LO	#####	RLDD05515	#####	A	373 95
628722	CAMERA STILL	LO	#####	RLDD05515	#####	A	425
628844	CAMERA STILL	LO	#####	RLDD05515	#####	A	455 13
628845	CAMERA STILL	LO	#####	RLDD05515	#####	A	455 13
628846	CAMERA STILL	LO	#####	RLDD05515	#####	A	455 13
657300	CAMERA STILL	LO	#####	RLDD05515	#####	A	2 366 00
903048	CAMERA STILL	LO	#####	RLDD05515	#####	A	3 303 00
919542	CAMERA STILL	LO	3/19/1999	RLDD05549	3/11/1999	A	449 95
624821	CAMERA STILL 50MM	LO	#####	RLDD05515	#####	A	333 8
620256	CAMERA TELEVISION	LO	#####	RLDD05515	#####	A	2 000 00
634858	CAMERA TELEVISION	LO	#####	RLDD05515	#####	A	1 076 40
644835	CAMERA TELEVISION	LO	#####	RLDD05515	#####	A	2 695 00
648936	CAMERA TELEVISION	LO	#####	RLDD05515	#####	A	1 441 00
652061	CAMERA TELEVISION	LO	#####	RLDD05515	#####	A	2 150 00
682962	CAMERA VIDEO	LO	#####	RLDD05515	#####	A	2 975 00
745544	CAMERA VIDEO	LO	#####	RLDD05515	#####	A	1 395 00
917267	CAMERA VIDEO	LO	#####	RLDD05515	#####	A	695
746016	CENTRAL PROCESSING UNIT	LO	#####	RLDD05515	#####	C	31 860 12
634400	CHASSIS INTERFACE	LO	#####	RLDD05515	#####	K	7 500 00
671649	COMPARATOR COORDINATE	LO	#####	RLDD05515	#####	K	9 645 00
638494	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 196 00
657832	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	4 754 12
659835	COMPUTER DESKTOP	LO	9/22/1999	RLDD05604	8/30/1999	A	3 280 00
712657	COMPUTER DESKTOP	LO	3/23/1999	RLDD05555	3/17/1999	A	1 726 00
714670	COMPUTER DESKTOP	LC	3/19/1999	RLDD05548	3/10/1999	A	1 297 00
718308	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 495 00
749196	COMPUTER DESKTOP	LC	#####	RLDD05515	#####	A	2 505 00
754527	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 765 00
763306	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 737 00
765866	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	2 509 92
766112	COMPUTER DESKTOP	LO	3/29/1999	RLDD05562	3/19/1999	A	2 558 08
827388	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	1 739 00
828798	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 561 00
847719	COMPUTER DESKTOP	LO	#####	RLDD05515	#####	A	3 360 43

Retire99
LPP

FY1999 REPORT OF LOST AND STOLEN

848735	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	3 089.00
848761	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	2 876.96
849920	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	2 775.00
905636	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	3 245.40
905871	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	2 448.01
907284	COMPUTER DESKTOP	LO	3/19/1999	RLDD05547	3/18/1999	A	3 395.00
917485	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	3 875.00
923110	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	1 725.32
926520	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	2 833.29
942455	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	3 165.00
951453	COMPUTER DESKTOP	LO	8/16/1999	RLDD05598	8/12/1999	A	5 326.19
965526	COMPUTER DESKTOP	LO	8/2/1999	RLDD05553	8/2/1999	A	1 413.47
967046	COMPUTER DESKTOP	LO	3/19/1999	RLDD05554	3/16/1999	A	3 181.26
975445	COMPUTER DESKTOP	LO	*****	RLDD05515	*****	A	3 571.98
762346	COMPUTER HAND HELD	LO	8/2/1999	RLDD05586	6/14/1999	A	399.99
950120	COMPUTER HAND HELD	LO	3/11/1999	RLDD05537	2/22/1999	A	357.23
644405	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 452.74
652450	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 797.00
763319	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 391.00
764009	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 334.00
765204	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 785.00
766625	COMPUTER LAPTOP	LO	8/6/1999	RLDD05589	8/2/1999	A	3 785.00
766652	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 255.00
757382	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 255.00
820499	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 261.48
824688	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 692.32
827451	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	2 536.00
830596	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 334.00
903028	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	2 245.00
905055	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	2 082.05
906776	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 287.52
905882	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	1 867.26
910805	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	2 679.45
917262	COMPUTER LAPTOP	LO	3/12/1999	RLDD05543	3/11/1999	A	1 995.00
921563	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 422.45
923015	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 281.49
924343	COMPUTER LAPTOP	LO	*****	RLDD05313	*****	A	4 214.50
927774	COMPUTER LAPTOP	LO	9/22/1999	RLDD05600	8/12/1999	A	1 706.60
928701	COMPUTER LAPTOP	LO	3/23/1999	RLDD05558	3/18/1999	A	2 679.45
928702	COMPUTER LAPTOP	LO	3/23/1999	RLDD05558	3/18/1999	A	2 679.45
930940	COMPUTER LAPTOP	LO	9/2/1999	RLDD05576	5/20/1999	A	3 435.16
931352	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	2 459.17
932086	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 422.45
933975	COMPUTER LAPTOP	LO	8/6/1999	RLDD05588	8/2/1999	A	3 732.20
935380	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 489.95
936871	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 717.89
937059	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 996.80
948938	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	3 692.57
955919	COMPUTER LAPTOP	LO	9/22/1999	RLDD05602	8/31/1999	A	5 274.00
968522	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 400.00
969790	COMPUTER LAPTOP	LO	*****	RLDD05515	*****	A	4 960.45
996333	COMPUTER LAPTOP	LO	3/15/1999	RLDD05338	2/22/1999	A	4 088.00
646678	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1 852.00
646787	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2 246.00
647541	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3 718.50
651191	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1 059.00
653886	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3 288.00

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654580	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,733.00
657184	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,216.56
667985	COMPUTER PERSONAL	LO	3/2/1999	RLDD05536	2/22/1999	A	2,220.00
667985	COMPUTER PERSONAL	LO	3/2/1999	RLDD05536	2/22/1999	A	2,220.00
723666	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,495.00
724581	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,441.00
726476	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,760.00
734822	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,916.00
735065	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,304.00
738596	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,315.00
740997	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,600.00
747684	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	5,760.50
747701	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,670.00
749023	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,448.00
750872	COMPUTER PERSONAL	LO	1/13/1999	RLDD05514	*****	A	4,878.83
756553	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,495.00
757331	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	6,257.00
757740	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,325.00
760129	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,065.00
764698	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,217.91
767399	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,043.00
767435	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,255.00
817925	COMPUTER PERSONAL	LO	3/15/1999	RLDD05541	2/25/1999	A	3,740.00
819977	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,215.00
820873	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,732.00
821633	COMPUTER PERSONAL	LO	1/12/1999	RLDD05521	*****	A	4,700.86
827094	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,089.00
827343	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,975.00
827425	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,374.00
828740	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	5,311.00
829797	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,500.00
831082	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,911.00
833587	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,341.00
837056	COMPUTER PERSONAL	LO	3/15/1999	RLDD05531	2/19/1999	A	2,296.00
838382	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,876.00
848771	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,500.00
900427	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,849.00
901764	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,763.00
902973	COMPUTER PERSONAL	LO	*****	RLDD055204	9/11/1998	A	1,650.00
903384	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,499.00
904523	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,346.50
905594	COMPUTER PERSONAL	LO	3/29/1999	RLDD05562	3/19/1999	A	2,145.96
905642	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,145.96
908155	COMPUTER PERSONAL	LO	5/25/1999	RLDD00556	3/24/1999	A	1,890.00
909046	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,454.00
909990	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,979.09
912532	COMPUTER PERSONAL	LO	1/12/1999	RLDD05521	*****	A	2,350.00
914910	COMPUTER PERSONAL	LO	3/23/1999	RLDD05550	3/15/1999	A	4,698.00
915934	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,899.00
918118	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,738.00
921050	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,930.00
923136	COMPUTER PERSONAL	LO	3/15/1999	RLDD05542	2/25/1999	A	2,728.53
923874	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,496.00
925252	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,742.00
926450	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,412.25
927003	COMPUTER PERSONAL	LO	2/25/1999	RLDD05540	2/22/1999	A	1,775.25
927030	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,287.79

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927050	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,267.75
927343	COMPUTER PERSONAL	LO	*****	RLDD05313	*****	A	4,915.30
928430	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,267.95
933498	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,572.74
933734	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,549.00
934139	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,572.74
934224	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,657.55
935345	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,054.75
935562	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	4,535.40
936022	COMPUTER PERSONAL	LO	*****	RLDD05251	5/2/1998	A	1,332.71
937787	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,556.25
939409	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,372.07
940499	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	1,930.00
950247	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	849.99
967559	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	2,123.00
969616	COMPUTER PERSONAL	LO	*****	RLDD05515	*****	A	3,378.84
741591	CONTROL CAMERA	LO	*****	PTS172163	*****	K	9,800.00
741591	CONTROL CAMERA	LO	*****	RLDD05515	*****	K	9,800.00
683808	CONTROL CIRCUIT BREAKER	LO	*****	RLDD05515	*****	K	7,900.00
630490	CONTROL DATA PROCESSING	LO	*****	RLDD05515	*****	K	5,995.00
823492	CONTROL DATA PROCESSING	LO	*****	RLDD05515	*****	K	5,995.00
479170	CONTROL MILLING MACHINE	LO	*****	RLDD05515	*****	C	25,000.00
413256	CONTROL PHOTOMULTIPLIER	LO	*****	RLDD05515	*****	K	5,287.00
658681	CONTROL POSITIONER	LO	*****	RLDD05515	*****	K	5,110.00
712182	CONTROL POSITIONER	LO	*****	RLDD05515	*****	K	5,840.00
936396	CONTROL SWITCHING	LO	*****	RLDD05515	*****	K	9,450.00
942466	COUNTER COUNT RATE LINE	LO	*****	RLDD05515	*****	K	14,973.50
662902	COUNTER FREQUENCY	LO	*****	RLDD05515	*****	K	8,580.00
753529	DETECTOR IMAGING	LO	*****	RLDD05515	*****	K	15,650.00
630367	DISPLAY GRAPHICS	LO	*****	RLDD05515	*****	K	5,360.00
654487	DISPLAY GRAPHICS	LO	*****	RLDD05298	8/21/1998	K	5,109.00
747686	DRIVE DISK	LO	*****	PTS172163	*****	K	5,745.50
747686	DRIVE DISK	LO	*****	RLDD05515	*****	K	5,745.50
635967	DRIVE DISK	LO	*****	RLDD05515	*****	K	6,100.00
916505	DRIVE DISK	LO	*****	RLDD05515	*****	K	5,200.00
942211	DRIVE DISK	LO	*****	RLDD05515	*****	K	6,679.91
755737	ELECTROPHOROMETER	LO	*****	RLDD05515	*****	K	16,975.00
445284	FORK LIFT ELECTRIC 1T	LO	*****	RLDD05515	*****	K	6,419.00
838098	GENERATOR	LO	*****	RLDD05515	*****	K	19,600.00
636683	GENERATOR E SIGNAL	LO	*****	RLDD05515	*****	K	5,545.00
756172	GENERATOR E SIGNAL	LO	*****	RLDD05515	*****	K	19,320.42
418696	GENERATOR E TRIGGER	LO	*****	RLDD05515	*****	K	5,660.00
846064	HOIST ELECTRIC	LO	*****	RLDD05515	*****	K	7,630.00
821992	HOLDER SPECIMEN	LO	*****	RLDD05515	*****	K	7,120.00
684109	LASER	LO	*****	RLDD05515	*****	K	18,425.00
839697	LASER	LO	*****	RLDD05515	*****	K	7,125.00
630444	MACHINE DICTATING	LO	*****	RLDD05515	*****	A	343.55
936407	MACHINE DICTATING	LO	*****	RLDD05515	*****	A	820
637422	MACHINE DICTATING TRANS	LO	5/19/1999	RLDD05227	4/20/1998	A	661.34
487209	MACHINE MIXING	LO	*****	RLDD05515	*****	K	11,462.80
928352	MACHINE WIRE BRUSH	LO	*****	RLDD05515	*****	C	33,000.00
837784	MAGNET	LO	*****	RLDD05515	*****	C	35,000.00
846789	MAGNET LIFTING	LO	*****	RLDD05515	*****	C	21,340.00
840323	MAGNETIC TAPE UNIT	LO	*****	RLDD05515	*****	K	5,045.31
928355	MAGNETIC TAPE UNIT	LO	*****	RLDD05515	*****	K	5,804.00
669569	MAGNETOMETER	LO	*****	RLDD05515	*****	K	6,175.00
681446	MANIPULATOR	LO	*****	RLDD05515	*****	K	7,025.00

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712817 METER FLOW	LO	***** RLD005515 *****	K	8 500 00
653615 METER POWER	LO	***** RLD005515 *****	K	5 130 00
836647 METER TESLAMETER	LO	***** RLD005515 *****	K	9 100 00
743194 MODULATOR	LO	***** PTS172163 *****	K	10 000 00
743194 MODULATOR	LO	***** RLD005515 *****	K	10 000 00
622204 MODULE DIGITIZER	LO	***** RLD005515 *****	K	7 650 00
662080 MODULE SAMPLER	LO	***** RLD005515 *****	K	6 100 00
841444 MODULE SAMPLER	LO	***** RLD005515 *****	K	10 100 00
477581 MULTIMETER	LO	***** RLD005515 *****	K	3 000 00
920150 MULTIMETER	LO	***** RLD005515 *****	K	3 650 00
449596 OSCILLOSCOPE	LO	***** RLD005515 *****	K	6 280 00
649232 OSCILLOSCOPE	LO	***** RLD005515 *****	K	5 400 00
662891 OSCILLOSCOPE	LO	***** RLD005515 *****	K	5 440 00
680846 OSCILLOSCOPE	LO	***** RLD005515 *****	K	20 200 00
681673 OSCILLOSCOPE	LO	***** RLD005515 *****	K	20 200 00
699731 OSCILLOSCOPE	LO	***** RLD005515 *****	K	10 840 00
721344 OSCILLOSCOPE	LO	***** RLD005515 *****	K	15 160 00
749062 OSCILLOSCOPE	LO	***** PTS172163 *****	K	5 270 50
749062 OSCILLOSCOPE	LO	***** RLD005515 *****	K	5 270 50
749205 OSCILLOSCOPE	LO	***** RLD005515 *****	K	5 420 25
828859 OSCILLOSCOPE	LO	***** RLD005515 *****	K	7 320 00
974289 OSCILLOSCOPE	LO	***** RLD005515 *****	K	16 740 25
448364 POWER SUPPLY	LO	***** RLD005515 *****	K	5 300 00
465753 POWER SUPPLY	LO	***** RLD005515 *****	K	19 250 00
690130 POWER SUPPLY	LO	***** RLD005515 *****	K	5 560 66
691144 POWER SUPPLY	LO	***** RLD005515 *****	K	6 820 00
691996 POWER SUPPLY	LO	***** RLD005515 *****	K	5 400 00
717416 POWER SUPPLY	LO	***** RLD005515 *****	K	12 500 00
752393 POWER SUPPLY	LO	***** RLD005515 *****	K	11 000 00
814688 POWER SUPPLY	LO	***** RLD005515 *****	C	49 760 00
838418 POWER SUPPLY	LO	***** RLD005515 *****	K	10 750 00
844174 POWER SUPPLY	LO	***** RLD005515 *****	K	11 650 00
846205 POWER SUPPLY	LO	***** RLD005515 *****	K	10 915 20
913268 POWER SUPPLY	LO	***** RLD005515 *****	K	7 418 66
919496 POWER SUPPLY	LO	***** RLD005515 *****	K	15 000 00
451188 PRINTER	LO	***** RLD005515 *****	A	984 2
484510 PRINTER	LO	***** RLD005515 *****	A	455
623585 PRINTER	LO	***** RLD005515 *****	A	336 6
625787 PRINTER	LO	***** RLD005515 *****	A	371 45
636665 PRINTER	LO	***** RLD005515 *****	A	1 867 62
643384 PRINTER	LO	***** RLD005515 *****	A	696 33
646331 PRINTER	LO	***** RLD005515 *****	A	704 35
646359 PRINTER	LO	***** RLD005515 *****	A	960 71
646431 PRINTER	LO	***** RLD005515 *****	A	1 409 34
646528 PRINTER	LO	***** RLD005515 *****	A	381 09
648252 PRINTER	LO	***** RLD005515 *****	A	321
650562 PRINTER	LO	***** RLD005515 *****	A	1 036 00
650728 PRINTER	LO	***** RLD005515 *****	A	1 565 00
653110 PRINTER	LO	***** RLD005515 *****	A	470 85
653694 PRINTER	LO	***** RLD005515 *****	A	385
653964 PRINTER	LO	***** RLD005515 *****	A	1 120 00
654699 PRINTER	LO	***** RLD005515 *****	A	440
669990 PRINTER	LO	***** RLD005515 *****	A	470 45
680113 PRINTER	LO	***** RLD005515 *****	A	351 45
680597 PRINTER	LO	***** RLD005515 *****	A	493 45
680817 PRINTER	LO	***** RLD005515 *****	A	331 15
680869 PRINTER	LO	***** RLD005515 *****	A	1 341 65

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684153 PRINTER	LO	*****	RLDD05515	*****	A	400
687827 PRINTER	LO	*****	RLDD05515	*****	A	362.82
689450 PRINTER	LO	*****	RLDD05515	*****	A	362.26
689730 PRINTER	LO	*****	RLDD05515	*****	A	485
689960 PRINTER	LO	*****	RLDD05515	*****	A	3,569.00
691724 PRINTER	LO	*****	RLDD05515	*****	A	362.06
717210 PRINTER	LO	*****	RLDD05515	*****	A	449
720015 PRINTER	LO	*****	RLDD05515	*****	A	474
721555 PRINTER	LO	*****	RLDD05515	*****	A	4,147.00
722514 PRINTER	LO	*****	RLDD05515	*****	A	420
723379 PRINTER	LO	*****	RLDD05515	*****	A	446
724920 PRINTER	LO	*****	RLDD05515	*****	A	1,665.00
728441 PRINTER	LO	*****	RLDD05515	*****	A	378.34
738781 PRINTER	LO	3/15/1999	RLDD05531	2/19/1999	A	950
744259 PRINTER	LO	*****	RLDD05515	*****	A	631
747920 PRINTER	LO	*****	RLDD05515	*****	A	1,738.50
748381 PRINTER	LO	*****	RLDD05515	*****	A	2,786.51
750054 PRINTER	LO	1/12/1999	RLDD05511	*****	A	1,738.00
751009 PRINTER	LO	*****	RLDD05515	*****	A	3,087.00
751906 PRINTER	LO	*****	RLDD05515	*****	A	4,560.00
753475 PRINTER	LO	*****	RLDD05515	*****	A	1,738.00
754265 PRINTER	LO	*****	RLDD05515	*****	A	354
756218 PRINTER	LO	*****	RLDD05515	*****	A	1,738.00
756830 PRINTER	LO	*****	RLDD05515	*****	A	665
761601 PRINTER	LO	*****	RLDD05515	*****	A	3,426.00
763405 PRINTER	LO	*****	RLDD05515	*****	A	2,682.00
764436 PRINTER	LO	*****	RLDD05515	*****	A	1,022.24
766372 PRINTER	LO	*****	RLDD05515	*****	A	674.25
766902 PRINTER	LO	*****	RLDD05515	*****	A	304.99
767724 PRINTER	LO	*****	RLDD05515	*****	A	901.2
814994 PRINTER	LO	*****	RLDD05515	*****	A	841.75
815112 PRINTER	LO	*****	RLDD05515	*****	A	1,570.00
815297 PRINTER	LO	*****	RLDD05515	*****	A	23,791.50
818432 PRINTER	LO	*****	RLDD05515	*****	A	2,272.00
823318 PRINTER	LO	*****	RLDD05516	*****	A	4,950.00
824592 PRINTER	LO	*****	RLDD05304	9/11/1998	A	1,847.00
829623 PRINTER	LO	*****	RLDD05515	*****	A	799.36
833372 PRINTER	LO	*****	RLDD05515	*****	A	1,738.00
837854 PRINTER	LO	*****	RLDD05515	*****	A	905
839225 PRINTER	LO	*****	RLDD05515	*****	A	360
841139 PRINTER	LO	*****	RLDD05515	*****	A	343
844827 PRINTER	LO	*****	RLDD05515	*****	A	320
847648 PRINTER	LO	*****	RLDD05515	*****	A	363
847657 PRINTER	LO	*****	RLDD05515	*****	A	2,874.00
848414 PRINTER	LO	*****	RLDD05515	*****	A	1,020.80
906156 PRINTER	LO	*****	RLDD05515	*****	A	851.25
906185 PRINTER	LO	*****	RLDD05515	*****	A	1,858.20
906273 PRINTER	LO	*****	RLDD05515	*****	A	851.25
906367 PRINTER	LO	3/23/1999	RLDD05558	3/18/1999	A	951.95
907023 PRINTER	LO	*****	RLDD05515	*****	A	4,745.00
910051 PRINTER	LO	*****	RLDD05515	*****	A	389.72
920772 PRINTER	LO	*****	RLDD05515	*****	A	2,596.75
921428 PRINTER	LO	*****	RLDD05515	*****	A	1,474.15
921596 PRINTER	LO	3/16/1999	RLDD05544	3/10/1999	A	1,963.28
922789 PRINTER	LO	*****	RLDD05515	*****	A	635.48
922808 PRINTER	LO	1/12/1999	RLDD05512	*****	A	351.77
922845 PRINTER	LO	*****	RLDD05515	*****	A	1,916.56

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928046	PRINTER	LO	#####	RLDD05515	#####	A	552.91
929317	PRINTER	LO	#####	RLDD05515	#####	A	1,421.77
929400	PRINTER	LO	#####	RLDD05515	#####	A	590.17
929417	PRINTER	LO	8/6/1999	RLDD05585	7/6/1999	A	1,421.77
933571	PRINTER	LO	#####	RLDD05515	#####	A	883.37
933601	PRINTER	LO	#####	RLDD05515	#####	A	2,222.36
934416	PRINTER	LO	#####	RLDD05515	#####	A	361.51
934427	PRINTER	LO	#####	RLDD05515	#####	A	7,518.76
934510	PRINTER	LO	#####	RLDD05515	#####	A	1,421.44
935535	PRINTER	LO	#####	RLDD05515	#####	A	384.06
939343	PRINTER	LO	#####	RLDD05515	#####	A	384.06
947891	PRINTER	LO	3/19/1999	RLDD05553	3/15/1999	A	375
966678	PRINTER	LO	#####	RLDD05515	#####	A	305.63
902409	PROCESSOR	LO	#####	RLDD05515	#####	K	6,549.50
935001	PUMP	LO	#####	RLDD05515	#####	K	13,578.83
940747	PUMP	LO	#####	RLDD05515	#####	K	6,407.00
481336	PUMP GAS	LO	#####	RLDD05515	#####	K	5,262.50
487213	PUMP PROPORTIONAL	LO	#####	RLDD05515	#####	K	6,118.95
481177	PUMP VACUUM	LO	#####	RLDD05515	#####	K	9,630.00
563322	PUMP VACUUM	LO	#####	RLDD05515	#####	K	7,267.00
688460	PUMP VACUUM	LO	#####	RLDD05515	#####	K	7,965.00
698646	PUMP VACUUM	LO	#####	RLDD05515	#####	K	6,698.00
761324	PUMP VACUUM	LO	#####	RLDD05515	#####	K	8,160.00
837077	PUMP VACUUM	LO	#####	RLDD05515	#####	K	8,886.75
657474	RADIO BASE STATION	LO	#####	RLDD05515	#####	A	1,647.00
924777	RADIO MOBILE	LO	#####	RLDD05515	#####	A	1,800.00
448100	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	395.25
488524	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	581.75
488526	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	581.75
624167	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	459.5
624169	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	459.6
644630	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	459.5
656270	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	459.5
705812	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	803.25
746743	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,229.95
746870	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	579.6
746872	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	579.6
815467	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	545.35
831084	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	472
903549	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,466.00
912720	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	510.25
918710	RADIO RECEIVER TRANSMIT	LO	8/6/1999	RLDD05584	7/6/1999	A	1,956.00
918799	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,956.00
918803	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,956.00
944297	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,823.00
973244	RADIO RECEIVER TRANSMIT	LO	#####	RLDD05515	#####	A	1,900.00
903512	RECORDER MAGNETIC TAPE	LO	#####	RLDD05515	#####	A	442.14
630475	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	300
638631	RECORDER VIDEO	LO	1/13/1999	RLDD05513	#####	A	1,180.00
642397	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	5,238.00
651882	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	799
733491	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	1,500.00
734688	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	346
746585	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	941
755518	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	950
813531	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	1,049.00
821317	RECORDER VIDEO	LO	#####	RLDD05515	#####	A	550

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FY1999 REPORT OF LOST AND STOLEN

831071 RECORDER VIDEO	LO	*****	RLDD05515	*****	A	350
904126 RECORDER VIDEO	LO	3/29/1999	RLDD05564	3/22/1999	A	1,500.00
913659 RECORDER VIDEO	LO	*****	RLDD05515	*****	A	395
914783 RECORDER VIDEO	LO	*****	RLDD05515	*****	A	473
660619 REFRIGERATOR CRYOGENIC	LO	*****	RLDD05515	*****	K	11,208.34
670169 REGULATOR	LO	*****	RLDD05515	*****	K	23,700.00
934791 SCANNER	LO	*****	RLDD05515	*****	A	1,500.00
710811 SCANNER ELECTRONIC	LC	*****	RLDD05515	*****	A	721.65
612960 SCANNER ELECTRONIC	LC	*****	RLDD05515	*****	A	1,036.78
616534 SCANNER ELECTRONIC	LC	*****	RLDD05515	*****	A	2,388.00
967171 SCANNER ELECTRONIC	LO	*****	RLDD05515	*****	A	594.99
823451 SOURCE MODULATED	LO	*****	RLDD05515	*****	K	5,935.22
942257 STORAGE AND RETRIEVAL S	LO	*****	RLDD05515	*****	K	6,980.00
655420 TANK LIQUID WASTE 150G	LO	*****	RLDD05515	*****	K	9,679.50
841711 TANK WATER	LO	*****	RLDD05515	*****	K	23,150.00
651775 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	549
657640 TELEPHONE CELLULAR	LO	5/19/1999	RLDD05289	7/28/1998	A	879
657655 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	879
736002 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	870
816305 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	879
816451 TELEPHONE CELLULAR	LO	5/19/1999	RLDD05286	7/23/1998	A	879
819433 TELEPHONE CELLULAR	LO	3/12/1999	RLDD05539	2/22/1999	A	879
824823 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	2,125.00
826765 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	312
826812 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	312
826881 TELEPHONE CELLULAR	LO	3/15/1999	RLDD05546	3/10/1999	A	485
911704 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	373
913071 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	399
924678 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	335
924863 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	219
924954 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	219
925246 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	489
945440 TELEPHONE CELLULAR	LO	*****	RLDD05515	*****	A	267
949452 TELEPHONE CELLULAR	LO	*****	RLDD05264	6/11/1998	A	267
949557 TELEPHONE CELLULAR	LO	5/19/1999	RLDD05277	7/17/1998	A	395
949559 TELEPHONE CELLULAR	LO	3/29/1999	RLDD05561	3/15/1999	A	267
982068 TELEPHONE CELLULAR	LO	9/22/1999	RLDD05601	8/12/1999	A	395
982102 TELEPHONE CELLULAR	LO	3/23/1999	RLDD05559	3/18/1999	A	453
985111 TELEPHONE CELLULAR	LO	9/22/1999	RLDD05599	8/12/1999	A	324.36
991699 TELEPHONE CELLULAR	LO	3/16/1999	RLDD05546	3/10/1999	A	324.36
484389 TERMINAL REMOTE	LO	*****	RLDD05515	*****	C	27,549.68
755741 TERMINAL REMOTE	LC	*****	RLDD05515	*****	K	6,856.20
844118 TERMINAL REMOTE	LC	*****	RLDD05515	*****	K	5,184.80
752768 TESTER DATA SET	LO	*****	RLDD05515	*****	K	7,231.00
710201 TESTER LEAKAGE X UNIT	LC	*****	RLDD05515	*****	K	5,000.00
741010 TRAILER VAN	LO	*****	PFS172163	*****	K	9,462.00
741010 TRAILER VAN	LO	*****	RLDD05515	*****	K	9,462.00
738380 WORKSTATION	LO	*****	RLDD05515	*****	A	3,595.00
741622 WORKSTATION	LO	*****	RLDD05515	*****	A	15,767.00
741821 WORKSTATION	LO	3/23/1999	RLDD05557	3/17/1999	A	4,497.00
813379 WORKSTATION	LO	*****	RLDD05515	*****	A	5,980.00
820971 WORKSTATION	LO	*****	RLDD05515	*****	A	15,989.55
845828 WORKSTATION	LO	1/27/1999	RLDD05523	1/8/1999	A	27,236.82
901738 WORKSTATION	LO	*****	RLDD05515	*****	A	4,587.00
919546 WORKSTATION	LO	*****	RLDD05515	*****	A	4,395.00

FY99 LOST

2,003,046.58

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FY1999 REPORT OF LOST AND STOLEN

678502 CAMERA DIGITAL	ST	8/20/1999	R.L.D.06592	2/19/1999	A	1,333.00
403074 COMPUTER DESKTOP	ST	2/2/1999	R.L.D.06526	1/25/1999	A	2,419.00
718294 COMPUTER DESKTOP	ST	3/11/1999	R.L.D.06530	2/16/1999	A	3,499.00
760815 COMPUTER DESKTOP	ST	8/30/1999	R.L.D.06579	8/20/1999	A	2,207.00
924018 COMPUTER DESKTOP	ST	9/2/1999	R.L.D.06595	8/20/1999	A	2,775.00
934379 COMPUTER DESKTOP	ST	6/30/1999	R.L.D.06573	5/20/1999	A	3,427.00
945982 COMPUTER DESKTOP	ST	11/3/1999	R.L.D.06522	*****	A	3,139.49
956492 COMPUTER DESKTOP	ST	2/2/1999	R.L.D.06525	1/25/1999	A	1,569.00
956501 COMPUTER DESKTOP	ST	2/2/1999	R.L.D.06526	1/25/1999	A	1,569.00
956502 COMPUTER DESKTOP	ST	2/2/1999	R.L.D.06528	1/25/1999	A	1,569.00
956520 COMPUTER DESKTOP	ST	2/2/1999	R.L.D.06526	1/25/1999	A	2,200.00
946598 COMPUTER LAPTOP	ST	9/2/1999	R.L.D.06596	8/2/1999	A	3,526.00
758073 COMPUTER LAPTOP	ST	2/2/1999	R.L.D.06528	1/25/1999	A	5,406.84
931334 COMPUTER LAPTOP	ST	3/11/1999	R.L.D.06535	2/19/1999	A	4,420.46
935680 COMPUTER LAPTOP	ST	9/2/1999	R.L.D.06591	8/2/1999	A	4,108.26
935686 COMPUTER LAPTOP	ST	2/2/1999	R.L.D.06519	*****	A	7,676.55
947143 COMPUTER LAPTOP	ST	2/2/1999	R.L.D.06527	1/25/1999	A	4,568.67
956645 COMPUTER LAPTOP	ST	8/20/1999	R.L.D.06578	5/20/1999	A	3,587.00
995479 COMPUTER LAPTOP	ST	3/28/1999	R.L.D.06551	3/15/1999	A	5,264.33
918434 COMPUTER PERSONAL	ST	1/26/1999	R.L.D.06524	1/11/1999	A	3,219.00
927132 COMPUTER PERSONAL	ST	12/2/1998	R.L.D.06507	9/23/1998	A	1,355.89
968701 COMPUTER PERSONAL	ST	*****	R.L.D.06501	*****	A	4,250.62
968921 COMPUTER PERSONAL	ST	9/2/1999	R.L.D.06596	8/2/1999	A	4,607.82
929603 PRINTER	ST	9/2/1999	R.L.D.06590	8/2/1999	A	1,916.56
973246 RADIO RECEIVER TRANSMIT	ST	*****	R.L.D.06512	*****	A	1,900.00
816514 TELEPHONE CELLULAR	ST	6/30/1999	R.L.D.06574	5/20/1999	A	879
826945 TELEPHONE CELLULAR	ST	6/30/1999	R.L.D.06580	5/20/1999	A	485
913247 TELEPHONE CELLULAR	ST	5/27/1999	R.L.D.06571	5/20/1999	A	399
949453 TELEPHONE CELLULAR	ST	*****	R.L.D.06518	*****	A	267
949555 TELEPHONE CELLULAR	ST	10/5/1998	R.L.D.06505	9/11/1998	A	395
981500 TELEPHONE CELLULAR	ST	3/11/1999	R.L.D.06533	2/19/1999	A	395
982114 TELEPHONE CELLULAR	ST	3/25/1999	R.L.D.06560	3/19/1999	A	395
991745 TELEPHONE CELLULAR	ST	11/20/1999	R.L.D.06510	*****	A	324.36
985627 TELEPHONE CELLULAR	ST	6/20/1999	R.L.D.06577	5/20/1999	A	324.36
985659 TELEPHONE CELLULAR	ST	6/20/1999	R.L.D.06570	5/20/1999	A	324.36

FY99 STOLEN

90,487.30

TOTAL FY99 (LOST AND STOLEN)

2,093,536.88

Retired
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FY2000 REPORT OF LOST AND STOLEN

Bar Code	Nomenclature	Retire Code	Envy	Trans	Trans	Inv	Loss & Stolen
			Class	Job No	Use Date	Class	
718890	CAMERA OPTICAL DIGITIZE	LO	372000	R.LD000467	2/20/2000	K	5,089.00
818149	CAMERA STILL	LO	*****	R.LD000460	*****	A	749
907514	CAMERA STILL	LO	11/1/1999	R.LD0004608	*****	A	1,120.00
917460	COMPUTER DESKTOP	LO	2762000	R.LD000464	1/4/2000	A	4,486.00
972563	COMPUTER DESKTOP	LO	*****	R.LD0004606	6/16/1999	A	4,757.00
993956	COMPUTER HAND HELD	LO	9112000	R.LD000466	7/25/2000	A	159.00
702807	COMPUTER LAPTOP	LO	*****	R.LD0004605	*****	A	4,127.00
728247	COMPUTER LAPTOP	LO	*****	R.LD0004602	*****	A	1,999.00
910463	COMPUTER LAPTOP	LO	*****	R.LD0004602	11/21/1999	A	4,910.04
910463	COMPUTER LAPTOP	LO	*****	R.LD0004624	11/21/1999	A	4,910.04
956539	COMPUTER LAPTOP	LO	9112000	R.LD000468	7/12/2000	A	3,256.00
829857	COMPUTER PERSONAL	LO	*****	R.LD0005592	8/2/1999	A	2,536.00
608155	COMPUTER PERSONAL	LO	1102000	R.LD0005569	3/24/1999	A	1,690.00
935792	COMPUTER PERSONAL	LO	*****	R.LD000462	11/21/1999	A	2,247.68
935792	COMPUTER PERSONAL	LO	*****	R.LD0004623	11/21/1999	A	2,247.68
936611	CONTROL LOGIC	LO	172000	R.LD000464	*****	K	6,547.40
915036	COPIER	LO	2292000	R.LD000464	1/4/2000	K	11,611.00
759223	MACHINE DICTATING	LO	*****	R.LD0004614	*****	A	333.75
848306	PRINTER	LO	2292000	R.LD000464	1/4/2000	A	1,532.50
949035	PRINTER	LO	*****	R.LD0005612	8/2/1999	A	730.93
746871	RADIO RECEIVER TRANSMIT	LO	8302000	R.LD0004686	7/12/2000	A	579.6
821615	RADIO RECEIVER TRANSMIT	LO	8302000	R.LD0004686	7/12/2000	A	516.75
903404	RADIO RECEIVER TRANSMIT	LO	372000	R.LD000466	2/9/2000	A	1,853.00
912718	RADIO RECEIVER TRANSMIT	LO	2792000	R.LD000463	*****	A	512.25
912723	RADIO RECEIVER TRANSMIT	LO	372000	R.LD000463	12/1/1999	A	510.25
912815	RADIO RECEIVER TRANSMIT	LO	372000	R.LD000465	2/9/2000	A	510.25
973113	RADIO RECEIVER TRANSMIT	LO	3152000	R.LD000465	2/9/2000	A	581.75
973114	RADIO RECEIVER TRANSMIT	LO	3152000	R.LD000465	2/9/2000	A	581.75
973115	RADIO RECEIVER TRANSMIT	LO	3152000	R.LD000465	2/9/2000	A	581.75
992043	RADIO RECEIVER TRANSMIT	LO	8302000	R.LD0004682	7/26/2000	A	576
992052	RADIO RECEIVER TRANSMIT	LO	8302000	R.LD0004682	7/26/2000	A	576
933425	RECORDER MAGNETIC TAPE	LO	372000	R.LD000464	1/4/2000	A	310.45
657494	TELEPHONE CELLULAR	LO	*****	R.LD0005609	9/16/1999	A	879
902576	TELEPHONE CELLULAR	LO	2792000	R.LD000463	*****	A	769
924599	TELEPHONE CELLULAR	LO	*****	R.LD000464	*****	A	335
924599	TELEPHONE CELLULAR	LO	*****	R.LD000469	*****	A	335
949533	TELEPHONE CELLULAR	LO	11/9/1999	R.LD0004610	*****	A	267
951809	TELEPHONE CELLULAR	LO	3152000	R.LD000465	2/9/2000	A	324.36
951836	TELEPHONE CELLULAR	LO	1012000	R.LD000465	1/11/2000	A	324.36
981025	TELEPHONE CELLULAR	LO	372000	R.LD000464	1/4/2000	A	485
702803	WORKSTATION	LO	*****	R.LD0004605	*****	A	16,799.00
908786	WORKSTATION	LO	11/2/1999	R.LD0004612	*****	A	16,047.00

FY00 LOST \$110,869

923511	COMPUTER DESKTOP	ST	372000	R.LD000463	*****	A	2,046.00
923575	COMPUTER DESKTOP	ST	372000	R.LD000460	*****	A	2,421.00
923681	COMPUTER DESKTOP	ST	372000	R.LD000460	*****	A	3,015.00
952490	COMPUTER DESKTOP	ST	*****	R.LD000460	11/9/1999	A	2,263.24
952495	COMPUTER DESKTOP	ST	*****	R.LD000460	11/9/1999	A	2,263.24
830941	COMPUTER HAND HELD	ST	9262000	R.LD000469	9/26/2000	A	633.05
912328	COMPUTER LAPTOP	ST	*****	R.LD000460	9/9/1999	A	3,350.00
938816	COMPUTER LAPTOP	ST	1/8/2000	R.LD000460	*****	A	2,500.73

Retired
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FY2000 REPORT OF LOST AND STOLEN

982406	COMPUTER LAPTOP	ST	2/29/2000	RLDD00466	2/15/2000	A	2,117.49
986574	COMPUTER LAPTOP	ST	1/7/2000	RLDD00464	*****	A	4,580.88
657402	RADIO RECEIVER TRANSMIT	ST	*****	RLDD05610	9/16/1999	A	2,125.00
912712	RADIO RECEIVER TRANSMIT	ST	1/6/2000	RLDD00463	*****	A	510.25
912718	RADIO RECEIVER TRANSMIT	ST	2/29/2000	RLDD00463	*****	A	510.25
912806	RADIO RECEIVER TRANSMIT	ST	1/13/2000	RLDD00464	1/4/2000	A	510.25
912809	RADIO RECEIVER TRANSMIT	ST	1/13/2000	RLDD00465	1/4/2000	A	510.25
826921	TELEPHONE CELLULAR	ST	*****	RLDD05611	9/16/1999	A	455
826925	TELEPHONE CELLULAR	ST	3/7/2000	RLDD00466	2/14/2000	A	1,099.00
951864	TELEPHONE CELLULAR	ST	9/11/2000	RLDD00465	2/9/2000	A	324.36
953490	TELEPHONE CELLULAR	ST	2/7/2000	RLDD00465	1/26/2000	A	213.18
995687	TELEPHONE CELLULAR	ST	*****	RLDD05610	9/16/1999	A	324.36
FY00 STOLEN							31,946.53
TOTAL FY00 (LOST, STOLEN)							\$142,815.63

Retre00
LFP

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Tab 40



To/MS Joseph F. Salgado, PDL, MS, A-11
From/MS Wm. Scott Gibbs, AD-Ops, MS, A-11
Phone/Fax 7-0074-51812
Symbol AD-Ops (2-16)
Date December 12, 2002

SUBJECT: REVIEW OF S-OSI MEMO

I was tasked to interview by phone each of the staff mentioned by name in the March 26, 2002 S-OSI memo from Walp to Bushboom. The subject of this memo was "Analysis of Theft of Property at LANL".

Carlos Vigil. I initially talked with Mr. Mike Shepard of JCNNM in an attempt to find Mr. Vigil. Mr. Shepard referred me to Mr. Worden who suggested that I discuss the accuracy of the Walp memo with Mr. Barr and Mr. Vigil. Mr. Barr's summary of the issue is attached to this memo. Mr. Barr indicated that Mr. Walp's letter was "wrong" and all thefts are investigated. Mr. Vigil indicated that Mr. Walp's memo was a "false statement" and that Mr. Walp had exaggerated their conversation and that at no time in their conversations did Mr. Vigil ever indicate that JCNNM did not investigate losses of property or materials less than \$5000. He also stated that the meeting date was not March 1 as stated in the memo but the meeting occurred in Mr. Walp's office on March 13. Mr. Vigil also stated that all documents requested by Mr. Walp were supplied on March 14. He offered to supply copies of the documents provided to Mr. Walp. Mr. Vigil indicated he would send me a statement confirming Mr. Barr's note. Mr. Vigil also indicated that Mr. Walp had shared with him that "the OSI employees are hiding information". Mr. Vigil offered that the OSI staff were very professional and he had a good working relationship with all the other staff.

Phillip Howe. Mr. Howe's comments are attached. Mr. Howe indicated that the statement in Mr. Walp's letter was "not entirely accurate" and then he proceeded to describe the incident in which a cluster of Macintosh computers were "stolen" over a weekend. There is a correction in Mr. Howe's e-mail message stating that one computer disappeared. We then discussed Mr. Howe's concerns with the property accountability system. He provided additional detail in the attached e-mail message. Mr. Howe also referred me to Mr. Jonathan Mace of DN-2 for additional detail. I have not yet been able to confirm the events with Mr. Mace.

Leroy Padilla. Mr. Padilla is out of town and will return next week. As in previous calls I read Mr. Padilla the section of the letter that refers to a conversation between Mr. Walp and Mr. Padilla. I read Mr. Padilla Enclosure 2 of Mr. Walp's letter. Mr. Padilla indicated that the letter was a bit overdramatic and embellished. Mr. Padilla added that Mr. Walp had not been interested in understanding the property management process and had jumped to conclusions. We then discussed how the property system writes off materials that are damaged or consumed in experiments in either the lost or damaged category of the property management system. Mr. Padilla requested a copy of Enclosure 2 of Mr. Walp's letter. I indicated that I would send him the a copy with my notes from our conversation.

LANL 06981

575

AD-Ops-02-161

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December 12, 2013

Attachments: a/s

Distribution:
Jim Holt, AD-Ops, MS A104
AD-OPS file

LANL 06982

Philip M. Howe, 12/11/02 2:54 PM -0700, computers

X-Sender: pmhowe@popmail.esa.iana.gov
 Date: Wed, 11 Dec 2002 14:54:27 -0700
 To: wxg@iana.gov
 From: "Philip M. Howe" <pmhowe@popmail.esa.iana.gov>
 Subject: computers

Hi Scott,

It was good to talk with you this morning. Here are the events that led to my discussions with someone in the Bus Division:

Early last year (I don't remember the dates, but can find them if needed), Jonathan Mace, a staff member who works in DX 2, mentioned to me that some computers that I had allowed him to purchase for a special project had been stolen. (On the phone, I mentioned a number like ten. That is wrong. The ten computers were purchased from salvage to demonstrate a concept, and were not stolen. Once the concept was demonstrated, Jonathan bought two top of the line parallel processing MacIntoshes, one of which was stolen. Although the number is only one, the value of the loss is significant. Probably \$12K-\$15K for the computer, plus \$6K-\$8K in software. Also stolen was a large area display screen which, at that time, probably cost about \$4K. Additional costs due to loss of time and data are also non-negligible, but hard to estimate. Jonathan reported the loss (I am not sure to whom) and was told that there would be no investigation and just to write it off. Jonathan was angry about it and reported it to me. I was angry about it also.

Last summer I took a week-long required management course. One block of instruction was presented by Stanley Busboom, of S-DO. During the question and answer period, I raised the issue of the stolen computers (I still thought all ten had been stolen). Stan said he would have someone contact me. A week or two later, I received a phone call and related what I have said above. I don't remember the name of the person with whom I spoke.

As I mentioned on the phone, while this was a clear instance of theft, I have had problems with property accountability. Part of my problem no doubt is due to organizational turmoil. In the last two years, I moved my physical location from DX Division to D Division, to NWP, to ESA Division. When I left DX Division, I turned in two old Mac computers to the Bus Office in DX, for them to turn in for me as a favor. I am sure they did so, but have had incredible difficulty getting these computers off my books. They turned some stuff in at that time, also, and have also had trouble getting it off their books. The computers were on my books when I was in D Division, in NWP, and even up until a month or two ago, in ESA. When I was residing in D Division, I purchased two MacIntosh G4's, one for unclassified computing, and one for classified computing. I still use the unclassified computer in my daily work. (In fact, this note is being written on it.)

The classified computer was modified as necessary to meet D Division computer security requirements, and was used there for a while. Although I resided in the D DO area, I think computer security was provided by D-5. When I moved to ESA Div, I took the computer with me, after their security folks did what they had to make it legal to move it.

Over the last year, George Hurley (former PM, Surety) has been working for me as a contractor on some classified projects. Because of space limitations in ESA, I arranged an office for George and me in D-11 (I greatly appreciate their helpfulness). However, we were unable to use the computer because, although it had a bar code, it wasn't in the system and therefore the computer didn't exist, and one cannot get a non-existent computer approved - at least, I couldn't. I finally turned it in to ESA DO.

In my office, I have an old Tektronix printer. It is a dog, and probably not worth anything now, but it meets my printing needs. It has a bar code on it, indicating it is accountable property. My guess is that it cost \$500 new, six or eight years ago. Last time I checked, it was not on my property list, although the printer that I replaced with it (an even older HP) still is on my property list.

My conclusion is that the property accountability system we use at the lab is inadequate. It doesn't provide me the protection I need, and apparently doesn't provide adequate protection for the lab, either. My guess is that the current system is just too cumbersome. I can imagine that, with the large number of accountable items, it is easy to have some fall through the cracks. However, it worms me when it is my stuff that falls through the cracks.

LANL 06983

577

Philip M. Howe. 12/11/02 2:54 PM -0700. computers

If you need more info or detail, please call.

Regards,

Phil

..
Philip M. Howe
Program Manager, Stockpile Sustain.
Los Alamos National Laboratory

(505) 665-5332
(505) 667-9498
Fax: 505-665-5249
email pmhowe@lanl.gov
Mail Stop P945

LANL 06984

Printed for "W. Scott Gibbs" <ws@lanl.gov>

Jon M. Barr, 12/11/02 1:30 PM -0700. Fwd: Re: LA Monitor Article of 19 November 2002

- fact, that information had already been reported to LANL.
- I have never been told that JCNMM has failed to be cooperative with an request from SID. Separate conversations between Gene Tucker and me, and Bill Scrouse and Darrell's comments, we have been responsive to all SID's requests and have not to their knowledge failed to file theft reports as required by LANL.
 - Mr. Vigil did have a conversation with a Mr. Glenn Wad in violation of our security policy. This internal memo that conversation ranged over not just items which might have been stolen, but also property management and issues other than theft including items that LANL does not require to be tracked in the property management system. As you know, LANL requirements apply for these categories. Apparently, Mr. Wad was new at the time and mixing these categories might have been confusing. Mr. Vigil believes he provided Mr. Wad all requested information. Mr. Wad did not follow up with Mr. Vigil and he made any other requests of JCNMM.

I'm sending you this information to set the record straight. I am prepared to provide more data if needed. As always, JCNMM stands ready to assist SID in any way we can.

Mike

Stanley L. Busboom
Director of Security
Los Alamos National Laboratory
P.O. Box 1659, MS G709
Los Alamos, NM 87545

Phone: (505) 667-5911
Fax: (505) 665-3210
E-Mail: busboom@lanl.gov

LANL 06986

"IN CONFIDENCE"

Frank Dickson, 04:50 PM 10/28/2002 -0700, Summary of Meetings

To: Frank Dickson
From: Stan Busboom <busboom@lanl.gov>
Subject: Summary of Meetings
Cc: jholt@lanl.gov,gtucker@lanl.gov
Bcc:
Attached:

Tab 41

OFFICIAL USE ONLY

IN CONFIDENCE

UPDATE

MONDAY
10/12/02

Jeff Campbell telephoned @ 1435 today and spoke with me. He said he understood that Glenn and Steve were not available to work with him, but could they participate in serving search warrants and subsequent custodial interviews, as they knew the case. He also stated the obvious that it was to our benefit to participate. I said I could *not* agree to that and that we would get back to him about the liaison question. No one other than myself has had contact with Campbell on this matter.

Stan

FRIDAY
10/12/02

Frank,

Based on the meeting on 10/24/02 with Joe, Rich, Jim, yourself, and me--and our follow-up discussions on 10/25/02, here's a summary of what S Division has done and is or is not doing:

- As directed, Glenn Walp was taken off the "TA-XX" case and removed from FBI liaison at 1730, 10/24. Steven Doran was called in on Friday 10/25 (day off) at 1200 and given the same instructions. I told them that: "confidence in them had been lost."
- I have assigned James Mullens to pick up the liaison duties, but you have told me to hold that in abeyance until after Tuesday.
- I had a contact with Jeff Campbell, FBI, on 10/25, when he called for information on an unrelated case (inquiries about a Australian visitor 2 years ago). He was referred to me and I assisted him in the other matter. I told him to contact me exclusively in the mean time.
- We are gathering all we have on the "Mustang Case" and Glenn and Carol will do a document-by-document comparison and reconciliation.
- When Bill Sprouse returns on Monday, we will determine what he did or did not know and when from 2001 about the TA-XX issue.
- I am not following up on the questions regarding who in line management or HR knew what and when.
- I understand the IG has the "tool case," but I also heard instructions from Joe on what needs to be pursued--again, wait until Tuesday.
- On Tuesday, I will attend a meeting with you, Joe, and the IG

"IN CONFIDENCE"

Frank Dickson, 04:50 PM 10/28/2002 -0700, Summary of Meetings

Let me know soonest if you have any views other than what I've summarized here...

Stan

Stanley L. Busboom
Director of Security
Los Alamos National Laboratory
P.O. Box 1663, MS G729
Los Alamos, NM 87545

Phone: (505) 667-5911
Fax: (505) 665-3810
E-Mail: busboom@lanl.gov

IN CONFIDENCE



Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5911/Fax 5-3810

Date: November 20, 2002
Refer To: S-DO: 02-249

Tab 42

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

Dear Mr. Holt:

It is my understanding that the Laboratory has decided to restructure and to align its practices with those of other UC and NNSA laboratories in terms of the handling and referral of suspected thefts of property. The current situation has caused confusion within the Laboratory and with the DOE/IG. In connection with this decision, I recommend that the Laboratory not retain Glenn A. Walp, (Z-185480), and Steven L. Doran, (Z-188198), who are currently in probationary status, as permanent UC employees.

Mr. Walp's and Mr. Doran's records of performance have generated consistently negative reactions from a number of sources within and outside of the Laboratory. Contrary to what one might otherwise expect, the negative comments have not diminished with time and, instead, have increased. I recommend against retaining either individual as a permanent UC employee, even if we were not planning to restructure and realign the management of suspected thefts.

Specific examples of inadequate or unsatisfactory performance by Mr. Walp and Mr. Doran include the following:

- Providing inaccurate and incomplete reports on the status of ongoing investigations.
- Inability to independently and expeditiously pursue appropriate reviews or investigations.
- Inappropriate and incorrect advice about violations of federal law regarding the actions of Laboratory employees engaged in routine discharge of their assigned duties.
- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.

IN CONFIDENCE

IN CONFIDENCE

James L. Holt
S-DO: 02-249

2

November 20, 2002

- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports to that effect.
- Inability to conduct an investigation in a professional manner to the satisfaction of, and consistent with directions from, the Laboratory's senior managers.
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

The following issues apply only to Mr. Waip:

- Inappropriate and potentially insubordinate conduct when addressing contentious issues with his supervisor.
- Loss of potential evidence under his office's safekeeping and control.

Performance as described above has resulted in decisions by some Laboratory senior managers to avoid working directly with Mr. Waip and Mr. Doran, or to allow them to work in certain sensitive circumstances. This group of managers includes individuals with direct or indirect responsibility for critical aspects of LANL's operational performance. That circumstance confirms my judgment that these two probationary employees lack the vision and judgement, customer interface skills, and general suitability to perform effectively in their current positions.

These key events have predominately taken place after their mid-term probationary performance appraisals in September.

On the basis of the above, it is my judgement that Mr. Waip and Mr. Doran should be terminated as probationary employees as expeditiously as possible.

Sincerely,



Stanley L. Busboom
Director of Security

Cy: F. Dickson, LC, MS A183

IN CONFIDENCE

Nov 26 02 08:04a Stockton/Brian 703-779-7592 P. 3
NDJ-25-2002 07:10P FROM: TO: 17037797592 P: 110


Los Alamos
NATIONAL LABORATORY
Security and Safeguards Division
P.O. Box 1663, MS-C1729
Los Alamos, New Mexico 87545
(505) 667-5911 ph / (505) 667-5-3810

Tab 43

Date: November 25, 2002
Refer To: S-DO 02-254

Mr. Steven L. Doran
3920 A. Trinity Drive
Los Alamos, NM 87544

Subject: Termination Of Employment During New Employee Evaluation Period

Dear Mr. Doran:

Your position as a Laboratory employee in "S" Division will end effective December 10, 2002. The reason for this action is that we have determined, during your new employee evaluation period, that you are not a suitable fit for the requirements of your position.

I have determined that it is in the best interest of the Laboratory that you be provided payment in lieu of the 15 days' notice as specified in AM 103.11. This means that your last day of active work will be today, Monday, November 25, 2002. You will be paid for the period between today and December 10, 2002. Please return all Laboratory property, including keys, credit cards, phone cards, crypto cards, pagers and all Laboratory documents immediately. We will provide assistance to you in this process.

If you have any questions regarding benefits, please contact the Benefits Office at 7-1806.

I have read, understood and acknowledge receipt of this memorandum.


Name _____ Date: 11-25-02

Yours truly,


Stanley L. Bushom
Director of Security

Cy: Staff Relations, P126
LC, A183
Personnel Security, S-6, B236
Personnel Records, P235
S-DO File

Nov 26 02 08:04a Stockton/Brian 703-779-7592 P. 2
11/25/02 10:28 FAX 5059628780 KINKO S S F. DORNTOWN 012/014



Security and Safeguards Division
P.O. Box 1663, MS-G729
Los Alamos, New Mexico 87545
(505) 667-5911 ph/ (505) 667-5-3810

Date: November 25, 2002
Refer To: S-DO: 02-256

Mr. Glenn A. Walp
15 Elk Circle, Tierra De Oro
Santa Fe, NM 87506

Subject: Termination Of Employment During New Employee Evaluation Period

Dear Mr. Walp:

Your position as a Laboratory employee in "S" Division will end effective December 10, 2002. The reason for this action is that we have determined, during your new employee evaluation period, that you are not a suitable fit for the requirements of your position.

I have determined that it is in the best interest of the Laboratory that you be provided payment in lieu of the 15 days' notice as specified in AM 103.11. This means that your last day of active work will be today, Monday, November 25, 2002. You will be paid for the period between today and December 10, 2002. Please return all Laboratory property, including keys, credit cards, phone cards, crypto cards, pagers and all Laboratory documents immediately. We will provide assistance to you in this process.

If you have any questions regarding benefits, please contact the Benefits Office at 7-1806.

I have read, understand and acknowledge receipt of this memorandum.

REFUSED TO SIGN SAB WPM
Name Date

Yours truly,

Stanley L. Busboom
Director of Security

Cy. Staff Relations, P126
LC, A183
Personnel Security, S-6, B236
Personnel Records, P235
S-DO File

Burick's 1d office
C 413

Tab 44

Agenda

Los Alamos
NATIONAL LABORATORY

Procurement and Investigation Overview

Anne Broome, Vice President-Financial Management
University of California, Office of the President

Ronald Cochran, Laboratory Executive Officer
Lawrence Livermore National Laboratory

Bruce Darling, Senior Vice President-University Affairs
University of California, Office of the President

Robert Van Ness, Assistant Vice President-Laboratory Administration
University of California, Office of the President

November 25, 2002

Monday, November 25th

9:00 - 10:00	Status of Lab-wide Financial Controls TA-3, SM43, Rm. C413B	<i>Burick</i> Joseph F. Salgado Richard A. Marquez, Lead James P. Johnson, Tech. Lead Jim Herring, Technical Lead
10:00 - 11:00	Property Inventory Facts Brief of relevant systems and control Brief on Peter Stockton/computer issue Copies of all internal memos on the subject Current status including changes in systems and controls	<i>Burick</i> Joseph F. Salgado Richard A. Marquez, Lead Allen Wallace, Tech. Lead
11:00 - 12:00	Procard Facts On the case Lab actions Brief on relevant Lab systems and controls Layton/PWC review - findings and recommendations Corrective Actions Taken Planned Current status	<i>Burick</i> <i>welton</i> Joseph F. Salgado Richard A. Marquez, Lead Richard Strickler, Tech. Lead John Layton (via telecon) Frank P. Dickson

Institutional Host: John C. Browne
Technical Host: Joseph F. Salgado

Procurement and Investigation Overview (cont'd)

12:00 - 1:00	<p>Working Lunch TA-33</p> <p>Facts</p> <ul style="list-style-type: none"> On the case Lab actions <p>Brief on relevant systems and controls</p> <p>Corrective actions</p> <ul style="list-style-type: none"> Taken Planned Current status 	<p>Joseph F. Salgado Frank Dickson, Lead David Hetuch, Tech Lead</p>
1:00 - 2:00	<p>Allegation of management cover-up</p> <ul style="list-style-type: none"> Brief on facts relevant to the allegations Should we expect additional problems or revelations? What else does UC not know? Respective roles of the University and the Lab <p>Communication Strategy</p>	<p>Joseph F. Salgado, Lead</p> <p>Richard Marquez, Lead Linda J. Tytler (Linn) Technical Lead</p>
2:00 - 2:30	Break	
2:30 - 3:00	Close-out with John C. Browne	By Invitation Only

*Written
Bushman
Dutton
Walters?
A/P*

Institutional Host: John C. Browne
Technical Host: Joseph F. Salgado

Notifications after Termination

Stan Busboom to contact the following:

- Jim Holt (SET Meeting – Call Cec) ✓
- Lynn Tylor, 7-1455 or 7-7000 ✓
- Chief Melton, 662-8226 ✓
- Terry Owens (510) 839-3831 ✓
- Chris Kemper, 7-6164 (Terminate Authorities – POC needed) ✓
- Larry Freestone, 7-5897 ✓

Call: Phil & Larry ✓ ✓
7-1887

✓ Joe Saigado to contact the following:

- Ralph Erickson
- John McTague

Notes from 11/25/02 Meetings

Approx. 8:50 a.m.

Present: Jim Holt, ADO, Bill Starkovitch, PTLA, Stan Busboom, S-DO, Vicki McCabe, S-DO, joined by Glenn Walp

Busboom introduced everyone to Walp. He indicated that he needed to talk to Walp about his employment status and asked that he hold his questions or comments until Busboom finished. Busboom stated that he had determined that Walp was not a suitable fit with his Laboratory duties and was asking for his resignation under the New Employee Evaluation Period policy. He told Walp he had until December 10 to submit his resignation in writing and send it by certified mail. Busboom said that he did not expect or want Walp's answer at this time and was therefore "serving" him with a termination notice, which would become effective in 15 days if Walp did not resign. Busboom said that he would ask Walp to read the notice and acknowledge it by signing. He told Walp that he could have a copy. Busboom also indicated that if Walp had any questions about due process, pay, benefits or appeals, he should contact Larry Hanson in HR-Staff Relations. He gave Walp cards with his address and Hanson's.

Walp asked what the reason for the termination was. Busboom replied that it was simply what was stated on the letter and that Hanson was prepared to answer the more detailed questions.

Walp noted that on October 3, he had received his performance rating, "perfect." Busboom corrected that it was a "good" rating. Walp stated back on the performance appraisal that could be considered negative re: Walp was acclimating to the Laboratory.

Busboom told Walp that he would be escorted back to his office to surrenders credentials, cryptocard, pager, phone, and other Laboratory property. Busboom stated that Starkovitch would escort him and take possession of his property. Busboom indicated that Walp would then have 30 minutes to collect his personal items and move them out of his office. Walp indicated that he had a considerable amount of personal memorabilia that he wanted to package and asked for time to go to the 4Runner instead of his truck to transport things. Busboom said that pack would be available and that Walp need to use the time to first clear his Laboratory property, then his personal property. Busboom indicated that the building was cleared, so that Walp would not have to have contact with anyone.

Walp stated that he would not sign the termination notice until he had consulted with his attorney. He stated that he believed the termination was based on his age and indicated that he would take appropriate legal action. Walp then left with Starkovitch.

Approx. 9:00 a.m.

Present: Jim Holt, Stan Busboom, Vicki McCabe, Steve Doran was shown in, followed by Steve Maestas, PTLA

*Vicki's
maes.*

Notes from 11/25/02 Meetings

Approx. 8:50 a.m.

Present: Jim Holt, ADO, Bill Starkovitch, PTLA, Stan Busboom, S-DO, Vicki McCabe, S-DO, joined by Glenn Walp

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Walp asked what the reason for the termination was. Busboom replied that it was simply what was stated on the letter and that Hanson was prepared to answer the more detailed questions.

Walp noted that on October 3, he had received his performance rating, which was "perfect." Busboom corrected that it was a "good" rating. Walp stated that the only feed back on the performance appraisal that could be considered negative related to how he was acclimating to the Laboratory.

Busboom told Walp that he would be escorted back to his office to surrender his badge, credentials, cryptocard, pager, phone, and other Laboratory property. Busboom stated that Starkovitch would escort him and take possession of his property. Busboom indicated that Walp would then have 30 minutes to collect his personal belongings and move them out of his office. Walp indicated that he had a considerable amount of personal memorabilia that he wanted to package and asked for time to go home to get his 4Runner instead of his truck to transport things. Busboom said that packing materials would be available and that Walp need to use the time to first clear his Laboratory property, then his personal property. Busboom indicated that the building had been cleared, so that Walp would not have to have contact with anyone.

Walp stated that he would not sign the termination notice until he had consulted with his attorney. He stated that he believed the termination was based on his age and indicated that he would take appropriate legal action. Walp then left with Starkovitch.

Approx. 9:00 a.m.

Present: Jim Holt, Stan Busboom, Vicki McCabe
Steve Doran was shown in, followed by Steve Maestas, PTLA

Busboom introduced Doran to the others. Busboom stated that he needed to talk to Doran about his employment status and asked Doran to allow him to finish before making comments or questions. Busboom stated that under the New Employee Evaluation Period, he had determined that Doran was not a suitable fit for Laboratory employment and asked for his resignation. Busboom indicated that he would accept the Doran's resignation any time in the next 15 days by certified mail, but that he did not want an answer immediately. Busboom stated that he was presenting Doran with a termination notice that would go into effect if he did not receive Doran's resignation within 15 days. Busboom told Doran that if he had any questions about anything related to the letter, including benefits or appeal rights, he should contact Larry Hanson. Busboom gave Doran the letter and cards with his and Hanson's addresses. Doran read the letter and signed it.

Busboom told Doran that Maestas was there to escort him to his office and collect his badge, credentials, cryptocard, and his property. Busboom noted that for some reason, Doran had 6 radios on his property accountability form. Doran indicated that he had recently updated the form to transfer all but one of the radios to other people. Busboom told Doran that he would have 30 minutes to remove his personal property.

Doran indicated that he would not be resigning and that he would be calling his attorney. He then left with Maestas.

New Employee Evaluation Period (NEEP)

Policy: AM 103

Length of NEEP

TSM – 2 years

Exempt Structured Series (OS/GS 7-8, SSM, TEC 7) – 1 year

Nonexempt Structured Series (OS/GS, TEC 1-6) – 6 months

The NEEP ends on the first day of the month following the above anniversary. For example, if an exempt structured series employee was hired on November 19, 2001, his NEEP would end on December 1, 2002.

Extension of NEEP

Under “unusual circumstances” the group- or higher-level manager can request an extension for a specified (not indefinite) period, not to exceed 3 months. The HR Division Leader approves requests for extensions.

Appraisal Requirements

One “evaluation report” is required at the halfway point, another 30 days before the NEEP expires. An additional report should be completed if there is a question about the employee’s performance, conduct or “general suitability for Laboratory employment” at any time during the NEEP. Termination can be initiated at any point.

Grounds for Termination

Employees in “new employee evaluation period” status may be released at any time “at the discretion of the Laboratory.” AM 103.08 states that an interim report should be completed if there are questions about the employees performance, conduct or “general suitability for Laboratory employment,” thus implying that those are among the acceptable reasons for discharging an employee during the NEEP. Performance would be interpreted fairly broadly, depending on the level of the position, and could include → managing customer or external agency communications appropriately, lack of vision, as well as failure to complete the expected quantity or quality of technical work.

→ “General suitability” is not defined, but would generally be interpreted to cover almost any other problem in the employment relationship that is not strictly a performance deficiency and doesn’t constitute misconduct. This category covers how well an employee “fits” into the Laboratory or adapts to Laboratory culture.

In a white paper titled *Hints on Discharging Employees*, Bruce Herr (formerly of Montgomery and Andrews, now of Laboratory Counsel), states that even if an employee is an employee “at-will,” an employer cannot fire him for discriminatory reasons or for reasons that “violate public policy.” Public policy implications can include firing an employee who refuses to do something that public policy discourages (falsifying records, illegally dumping waste, violating safety or security rules) or for doing something that public policy encourages (reporting fraud, waste and abuse).

UC recently instituted a new *Policy for Protection of Whistleblowers from Retaliation and Guidelines for Reviewing Retaliation Complaints*. That policy states the evidentiary standards for reviewing whistleblower retaliation complaints. First, the employee must establish that he or she made a protected disclosure and that the protected activity was a factor in the alleged retaliation. Then, the manager must demonstrate, by clear and convincing evidence, that the alleged retaliatory action would have been taken independent of the employee's protected activity. This standard would be applied if a NEEP employee who was let go filed a complaint with the Laboratory or the University that his or her dismissal was in retaliation for being a whistleblower. A court would apply the standard defined by the legal precedent of that jurisdiction, which would likely be similar to UC's.

The UC standards also specifically state that a manager is not prevented from taking or recommending any personnel action that is justified on evidence separate and apart from the employee's protected activity.

Notice of Termination

The manager must give an employee at least 15 days' advance written notice of termination under the NEEP policy. By practice, the Laboratory can, and often does, provide pay in lieu of notice to remove the employee from the workplace during the 15 day period. Policy is silent on how much detail the notice must include as to the reasons for the discharge. In practice, the notice should link the decision to the policy and refer to discussions, email or the interim evaluation reports that have already put the employee on notice that there is a problem. Only in the most unusual circumstances would the termination notice be the first time an employee learns that things are not going well. The less specific a notice is, the more latitude an employee has to claim that discrimination or retaliation was the "real" reason for the termination.

AM 103.11 states that the appropriate division-level manager must review and approve the termination. Policy does not require HR or LC involvement.

Precedent

As noted, there is no policy requirement that a manager who is considering discharging a NEEP employee consult with or notify Staff Relations before taking action. The general experience in Staff Relations has been that NEEP terminations occur when the new employee proves to be a poor performer in terms of quality or quantity of work. The most common conduct problem that has resulted in NEEP terminations is unavailability for work. The NEEP policy does not demand termination over other solutions, such as removal from a management position, but disciplinary action would be subject to the requirements of AM 112.

Personnel

Employment Regulations

New Employee
Evaluation Period**POLICY:**

- .01 The Laboratory has established a new employee evaluation period for new employees, during which their work performance and conduct are evaluated.

NOTE: Work performance and conduct include, but are not limited to, such factors as quality and quantity of work products, attendance, reliability, honesty, cooperativeness, and ability to work in a team environment.

**Employees Subject to
New Employee Evaluation
Period**

- .02 *Structured Series Employees* — Individuals hired as regular Structured Series employees serve a new employee evaluation period except when the following criteria are met:
- The individual has completed at least 1 continuous year of full-time service at the Laboratory immediately before the conversion to regular employment (with no break in service) and
- The regular position is in the same organization and involves the same duties at the same level.
- .03 *Technical Staff Members* — Individuals hired as regular Technical Staff Members serve a new employee evaluation period except when the following criteria are met:
- The individual has completed at least 2 continuous years of full-time service at the Laboratory immediately before the conversion to regular employment (with no break in service) and
- The regular position is in the same organization and involves the same duties.
- .04 *Former Employees* — A former employee who is rehired under a regular appointment is required to

New Employee Evaluation Period

serve a new employee evaluation period unless excepted under the criteria stated above.

- .05 *Exceptions* — In truly exceptional cases, the Laboratory Director can waive the requirement. Requests will be evaluated on a case-by-case basis.
- Length of New Employee Evaluation Period** .06 For nonexempt employees, the new employee evaluation period ends on the first of the month after 6 months of continuous service under a regular appointment. For exempt Structured Series employees, the new employee evaluation period ends on the first of the month after 1 year of continuous service under a regular appointment. For Technical Staff Members, the new employee evaluation period ends on the first of the month after 2 years of continuous service under a regular appointment. Time on leave with or without pay is not qualifying service for the completion of the new employee evaluation period. The offer letter shall state the length of the new employee evaluation period applicable to a candidate for employment.
- Extension of New Employee Evaluation Period** .07 Under unusual circumstances, the appropriate group-level (or higher) manager may ask the Human Resources Division Director (DHR) to approve an extension of the new employee evaluation period. Such an extension must be for a specified period of time not to exceed 3 months. (See procedures in 16)
- NOTE:* During the first 6 months of employment, employees can apply for jobs outside their division only with approval of the cognizant group-level management. See AM 105.
- New Employee Evaluation Period Report** .08 A new evaluation period employee is not subject to the performance assessment cycle described in AM 109. Instead, the manager must complete a New Employee Evaluation Period Report form at the midpoint of the new employee evaluation period and again 30 days before the end of the new employee evaluation period. The manager should also complete a report if there is a question

New Employee Evaluation Period

concerning the quality of an employee's performance, conduct, or general suitability for Laboratory employment any time during the new employee evaluation period. The New Employee Evaluation Period Report should indicate whether the manager finds the employee's performance, conduct, and general suitability for employment to be satisfactory (see 11).

- Midpoint Report** .09 If the New Employee Evaluation Period Report that is completed at the midpoint of the new employee evaluation period identifies deficiencies in performance, conduct, or general suitability for employment, the manager must either
- Give the employee a copy of the New Employee Evaluation Period Report, discuss the identified deficiencies with the employee, and meet frequently with the employee to review progress or
 - Initiate a termination to be effective before the ending date of the new employee evaluation period (see 13-14).
- ×
- End of New Employee Evaluation Period** .10 When completing the final New Employee Evaluation Period Report, the manager must either
- Certify that the employee should be retained or
 - Initiate a termination to be effective before the ending date of the new employee evaluation period (see 11-12).
- If the manager certifies that the employee should be retained, the employee will receive a copy of the final New Employee Evaluation Period Report containing the certification. The manager, with involvement of the immediate supervisor(s), if any, must sign the New Employee Evaluation Period Report.
- Termination** .11 Employees in new-employee-evaluation-period status may be released at any time at the discretion of the Laboratory. The appropriate division-level manager must review and approve the termination.

New Employee Evaluation Period

The ✕ employee must be given at least 15 calendar days' advance written notice of the termination (see AM 113).

NOTE: The Laboratory will not reimburse relocation expenses.

- Termination Complaint .12 An employee terminated during or at the end of the new employee evaluation period may file a formal complaint under AM 111 only if the complaint alleges that impermissible discrimination or retaliation in violation of law or Laboratory policy motivated the termination.
- Severance Pay .13 A terminated new employee evaluation period employee is not entitled to severance pay.
- Rehire .14 A former employee who was terminated during the new employee evaluation period may be considered for reemployment with approval of the prospective division-level manager. ✕
- PROBLEMS ARISING AFTER THE NEW EMPLOYEE EVALUATION PERIOD: .15 Successful completion of a new employee evaluation period does not confer tenure or permanent employment rights.

PROCEDURES:

.....
These procedures effective until further notice.

- Extension of New Employee Evaluation Period 16 At least 7 calendar days before the end of the initial new employee evaluation period, the cognizant manager will notify the employee in writing of the reasons for and the period of the extension. The manager must send a copy of the notice of extension to the Personnel Records Team in the Human Resources Staffing Group (HR-5). Only one extension of the new employee evaluation period is allowed.

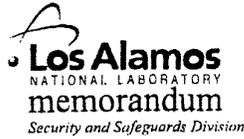
New Employee Evaluation Period

Filing Reports

- .17 Copies of new employee evaluation period reports are maintained in the employee's official personnel file in Personnel Records.

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ATTORNEY CLIENT PRIVILEGE

Copy 1 of 4



To/MS: Frank P. Dickson, LC, A183
From/MS: Stanley L. Busboom, S-DO, G729
Phone/Fax: 7-5911/Fax 5-3810
E-mail: busboom@lanl.gov
Symbol S-DO:02-258
Date: December 2, 2002

Subject: Requested OST Information

Attached is the information that was requested by Mr. Prando last week, and discussed with you and Ms. Brown on November 26th, 2002.

- Attachment 1 is a chronology of every meeting and/or record I have on the decision to ask for Messrs. Walp and Doran resignation and, failing that, dismissing them as generally unsuitable under the New Employee Evaluation Period (NEEP) rules.
- Attachment 2 is the performance appraisal I signed on Mr. Walp, with notes.

Also on November 26th, 2002, I also provided Mr. Prando approximately 20 pages of my notes to supplement the calendars provided to Ms. Maggio on November 19th, 2002. Absent records appropriately filed in other offices, you now have all of the information available in my personal files regarding the NEEP action on Messrs. Walp and Doran.

(2) Attach: a/s

Cy:
J. Holt, A-DO, A104
J. Tucker, S-DO, G729
S-DO File

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Dec-06-2002 05:40pm From:GENERAL LAW

+5056654424

T-656 P 001/002 F-592



Tab 46

facsimile send form

Office of Laboratory Counsel
Employment Law and Litigation
P.O. Box 1663, Mail Stop A187
Los Alamos, New Mexico 87545
(505) 667-3766/FAX: (505) 665-4424
E-Mail: herr@lanl.gov

IN CONFIDENCE

Date: December 6, 2002

Time: 4:43 pm

To: Frank Dickson

Fax No. 665-2301

From: Bruce Herr

Number of pages (Including cover sheet): 2

Instructions: Chronology on WalpDoran

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Cy. Joe Salgado

LANL 33122

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CHRONOLOGY ON WALP/DORAN
NEW EMPLOYEE EVALUATION PERIOD (NEEP)

- 8/2/02 – Major dissatisfaction over the slow progress and FBI interface on the Mustang Case expressed by Saigado to Hoyt, Marquez, Dickson, and Busboom
- 9/18/02 – Dickson calls for Waip and Doran to be removed over progress on the cases, contacts with Legal Counsel, and contacts with PWC—Tucker intercedes with Saigado
- 9/18/02 – Acts of inappropriate and potentially insubordinate behavior by Waip reported by Tucker to Busboom
- 9/18/02 – Discussion in Busboom's office where Tucker challenges Waip to confirm that he has been asked to do nothing wrong—Waip does so—counseling of Waip, then Waip/Doran together in Busboom's office
- 9/25/02 – Discussions with Saigado by Busboom, Tucker, and Dickson—Dickson expresses lack of trust in Waip/Doran—probationary period (NEEP) of Waip/Doran discussed
- 9/25/02 – Discussion between Busboom and Tucker—Tucker reports confrontation between Waip and HR—L.C./OSI/PWC meeting to follow on 9/26/02
- 10/24/02 – Saigado/Dickson meet with US Attorney and FBI—upon their return, Waip/Doran ordered off the case—Waip informed that PM by Busboom
- 10/25/02 – Busboom takes Doran off the case—Campbell telephones and supports Waip/Doran—Busboom assumes FBI interface in Tucker's absence (vacation)—draft Busboom/Campbell contact on 10/28/02
- 10/31/02 – No-notice search warrants—Doran schedules day off and Waip calls in sick—Tucker returns from vacation and assumes FBI interface, supported by Mullens
- 10/31/02 – Workforce review—Waip is highlighted as a manager not likely to succeed (briefing prepared in final form on 10/27/02 by Busboom/Archeleta)
- 10/31/02 – Hoyt tells Busboom and Tucker to come up with a plan to get Waip and Doran on track with senior management or to strongly consider removing them under the NEEP
- 11/1/02 – Saigado tells Busboom/Tucker to make up their minds on Waip/Doran NEEP
- 11/3/02 – Busboom and Tucker meet on Waip/Doran—no positive path forward is decided as issues of lack of confidence are discussed
- 11/4/02 – Busboom reports to Gibbs/Sline/Hoyt at the weekly ADO update that no positive path forward has been determined for Waip/Doran and NEEP dismissal is likely
- 11/5/02 –Series of meetings following media coverage with Saigado, Miami, Dickson, Gibbs, and eventually, McTague—Waip/Doran (and others) suspected of "leaks" by Dickson—Busboom and Tucker agree nothing can be proved, but there is much to bring suspicion on OSI
- 11/6/02 – Busboom meets with Tucker and Waip regarding media issues—Waip is told to stick to doing his job and to keep Tucker informed of developments
- 11/7/02 – Tucker telephones the IG and is told there is "no problem at this time" with OSI
- 11/8/02 – Busboom and Tucker meet—Waip/Doran in unrecoverable positions—both Busboom and Tucker agree to loss of confidence in them
- 11/8/02 – Busboom tells McCabe to assemble all NEEP information necessary to act
- 11/14/02 – McCabe delivers NEEP information to Busboom
- 11/15/02 – Tucker informs Busboom about missing property in OSI—Tucker follows up with Campbell on 11/18/02 and is told the IG will investigate
- 11/19/02 – In the course of other events, Busboom tells Waip that OSI has a credibility problem (missing property and circulation of OSI report)
- 11/20/02 – Hoyt informs Busboom that resignation of responsibilities for who reports/investigates thefts appears inevitable based on loss of credibility within OSI
- 11/20-21/02 – Working with Hoyt/Sline, Busboom/Archeleta draft NEEP dismissal—Dickson reviews—Saigado verbally supports
- 11/22/02 – Busboom/Archeleta work on resignation/NEEP dismissal of Waip/Doran
- 11/25/02 – Request for Waip/Doran resignation/NEEP termination letters served

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Notes on the Performance Summary
On Mr. Glenn Walp
Dated 9/27/02

- The pro-forma review period reflected in this summary does not represent the actual period of supervision, which was 1/20/02 (hire on date) to 07/31/02 (performance period close-out)
- There is an unfortunate misspelling in the summary portion which reads: "Mr. Walp faces a *formable* [sic] challenge to adapt his professional skills to the corporate structure of the laboratory." The correction to this typographical error is *formidable*.
- Mr. Tucker wrote the draft of the summary as he was Mr. Walp's day-to-day supervisor, and I fully adopted his draft. Mr. Tucker and I collaborated on all of my direct report performance summaries, including this one. We were in agreement on both the ratings and summary wording on all reports, including this one. It is our practice to call out at least one area for improvement—in the case of Mr. Walp, it was clearly his struggle to adapt to working at LANL.
- There has been some discussion triggered by Mr. Walp's assertion that he received a "perfect report." Indeed, he said just that during the meeting where I called for his resignation, and I immediately corrected him by saying "...you got a 'good' report, not a 'perfect' one." The fact is that his ORC was an 8 (performance = 4, content = 4), not a perfect 10. An ORC of 8 is not remarkable as his peer group had an arithmetic mean ORC of 7.6, and being 4/10s of a point "above average" in your peer group is a distinction without a difference.
- Having said all that, this is a 'good' report, and it was meant to be. Mr. Walp had done much of what he had been asked to do in terms of organizing the office, raising administrative standards, and hiring on new talent. It was appropriate to recognize these successes.
- By the time the performance summary was given to Mr. Walp (October 2nd, 2002, by both Mr. Tucker and myself), we had at least two occasions to seriously question Mr. Walp's behavior and/or lack of cooperation with colleagues—there were no such incidents that we knew of prior to July 31st (the close-out of the period). It never occurred to me to alter the summary of Mr. Walp's report, or to lower his ORC, by retrospectively including negative material that post-dated the period of the report. I distinctly recall that at the October 2nd conference with Mr. Walp, he was genuinely surprised to receive the 'good' rating he did. I personally had no dilemma to resolve as the report was accurate and genuine to the period it covered, while the later troubles had been addressed forthrightly in a separate counseling session with Mr. Walp on 9/18/02.

Prepared by S. Busboom, S-DO
12/01/02

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LANL 33124

Jo Ann Milam, 10:29 AM 12/11/02 -0700, RATIONALE RE TERMINATIONS

X-Sender: jmilam@dir-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
 Date: Wed, 11 Dec 2002 10:29:14 -0700
 To: james.holst@ucop.edu
 From: Jo Ann Milam <jmilam@lanl.gov>
 Subject: RATIONALE RE TERMINATIONS

Tab 47

Jim:

Per your request:

Information regarding the rationale for terminations of probationary employees Walp and Doran. Walp was hired in January 02; Doran was hired in July 02.

The following information applies to both individuals, unless otherwise noted:

- Mishandled review of attempted purchase of Mustang via Lab-issued purchase card:
 - Failed to follow-up in a timely manner
 - Failed to comply with directions from Principal Laboratory Director (Salgado) to visit the vendor in Arizona and obtain relevant records
 - Repeated and continuous reporting of inaccurate information about the case (e.g., # of phone calls to Anaya (cardholder) from Arizona; home address of Anaya; address at which Mustang had been delivered; etc., etc.)
 - Exaggerated and mischaracterized information reported to Laboratory Counsel and to Principal Laboratory Director (related to above)
 - Delay, foot-dragging on follow-up on details related to case
 - No plan for bringing the review to closure.
- Created an antagonistic and hostile work environment across a number of Laboratory organizations
 - (Walp only) Accused Human Resources staff of committing a felony by obstructing a federal investigation. Grounds for this accusation was the fact that HR had accepted the resignation and voluntary re-payment of a fraudulent travel claim by Clarissa Rodriguez (FYI -- Ms. Rodriguez' personal check later cleared the bank, thus resulting in no loss to the Lab/Gov't from her fraudulent travel claim.
- Caused significant loss of trust and confidence in their professional behavior and competence on the part of Legal Counsel, Human Resources, Audits and Assessments, two former federal Inspectors General (Layton and Matson), representatives of PriceWaterhouseCoopers (K. Rivera and D. Kinzer) and the Principal Deputy Laboratory Director.
- (Walp only) Refused to cooperate with the External Review Team chaired by John Layton when instructed to do so by his Division management; Division management describes this behavior as insubordinate.
- Appeared to take direction on many specific issues from representatives of the FBI in preference to or in lieu of taking directions from Laboratory management.
- Concluded that all "unlocated" property should be labeled as "stolen" and filed at least one report with the FBI to that effect. Failed to become sufficiently informed about the Lab's property management system to make sound judgments about various categories

Printed for James Holst <James.Holst@ucop.edu>

1

LANL 33513

Jo Ann Milam, 10:29 AM 12/11/02 -0700, RATIONALE RE TERMINATIONS

- of "unlocated" property.
- Misquoted or mischaracterized statements made by various UC and contractor employees regarding property management.
- (Waip only) Lost or misplaced evidence in his custody.

Additional information (interim performance evaluation and confirmation of signing bonus for Waip) will be forwarded shortly under separate cover.

Must emphasize: Severe breakdown in trust and confidence by virtually every manager with whom they came in contact.0

*fax to Frank Dickson at 606 4 2717***PRIVILEGED AND CONFIDENTIAL****MEMORANDUM**

TO: Frank Dickson Tab 48

FROM: Scott Gordon
Bruce Herr

RE: Walp & Doran Termination Facts

DATE: December ~~11~~¹³, 2002

At your request, we have prepared this list of some of the facts which support the reasons for termination stated in Stan Busboom's Nov. 20, 2002 memo to James Holt. We understand that you need this immediately, and that some form of this memo may be sent to President Atkinson at UC. The facts listed below are examples of conduct that led to the termination and are what we have been able to substantiate at this point. We continue to investigate.

- **Status**

Walp and Doran were both in the new employee evaluation period ("NEEP"). Therefore, they were susceptible to being "released at any time at the discretion of the laboratory." AM 103.11. During their NEEP, their manager S-Division Director Stan Busboom could not certify that Walp and Doran should be retained. Walp and Doran had been hired to serve as a liaison between law enforcement and the laboratory. However, a number of senior laboratory managers and an external investigation team all formed the belief that Walp and Doran were unreliable and inefficient in that role.

- **Inadequate or unsatisfactory performance**

An independent basis for the termination of both employees was Lab management's dissatisfaction with their performance. Some of the specific incidents which led to this dissatisfaction include the following:

- **Inaccurate and incomplete reports on the status of ongoing investigations.**

- In verbal statements to Frank Dickson and others, Walp exaggerated the amount of telephone activity between AllMustang (a shop in Arizona) and the suspect accused of buying a Mustang with a Lab credit card (the "Mustang" case). The actual telephone records, when received, did not support Walp's representations, raising questions about his reliability. The number of calls from Lillian Anaya's Laboratory telephone to AllMustang tends to support the notion that it was she, not others, who ordered the Mustang. Original representations from Walp and Doran were that there were multiple calls from Ms. Anaya's phone; and the smaller number later reported lessens the

strength of the evidence.

- Walp and Doran had reported to Frank Dickson and others that there were three suspects in the FBI's investigation of the TA-33 theft incidents. At a meeting with the FBI, Frank Dickson and Joe Salgado were told by the FBI that there were in fact only two suspects. Providing accurate and reliable information to the Laboratory about the ongoing investigation was a primary responsibility of both Walp and Doran. This failure to communicate accurate and reliable information left the Laboratory without enough information to decide how to proceed with the "third suspect."
- OSI incorrectly informed Joe Salgado and Frank Dickson that a witness in the TA-33 investigation was electronically wired to collect information. Salgado and Dickson were later told by the FBI that such was not the case.
- Walp and Doran incorrectly reported that the Mustang case suspect lived in White Rock, NM.
- **Inability to independently and expeditiously pursue appropriate review or investigations**
 - Walp failed to timely provide Frank Dickson with critical documentation of the phone calls placed by the suspect in the Mustang case. Walp either had the information and wouldn't produce it, or failed to collect the information and maintain it in the Lab's possession. When produced, the records revealed facts different than what had been presented by Walp and Doran.
 - Joe Salgado expressed dissatisfaction with OSI's lack of progress on the Mustang case, and with the apparent lack of a plan to proceed.
 - Walp issues a "Larceny Report" dated September 10, 2002. According to Property Manager John Tapia, the report mistakenly identifies as stolen some property that had already been recovered.
- **Inappropriate and incorrect advice about violations of federal law.**
 - Walp told Human Resources Deputy Director Phil Kruger that he was "obstructing justice" by allowing Clarissa Rodriguez to resign. This advice was incorrect and inappropriate.
- **Inability to work successfully with other Divisions and outside agencies.**
 - Walp and Doran repeatedly displayed a reluctance to fully cooperate with Frank Dickson in his efforts to review the investigations of purchase card misuse.
 - Walp and Doran had poor working relations with Audits & Assessments which hampered their ability to perform their work.

- Walp and Doran demonstrated a reluctance to fully cooperate with the independent Purchase Card Review Team (former DOE IG John Layton and former DOL IG Charles Masten) that had been assembled to investigate the misuse of purchase cards, even after the FBI had approved the Review Team's plans. The team included accountants from Price Waterhouse Cooper:
- After originally being reluctant to provide them any access, OSI then required the Purchase Card Review Team to examine boxes of evidence at OSI's office, one box at a time, in the presence of an OSI employee. This was an unnecessary hindrance of the Review Team's efforts, and was imposed after the FBI had already approved the Review Team's investigation plan.
- Upon request by the Purchase Card Review Team, OSI failed to promptly provide notes taken during interviews with a suspect and a witness.
- **Inability to conduct an investigation in a professional manner**
 - Steven Doran's August 1, 2002 report of the interview of Robert Ortiz was inadequate. According to the report, Mr. Ortiz "changed his story" during the interview. However, the report fails to describe how the story changed. The report lacks detail and much of the report is devoted to matters other than the interview of Ortiz. The report is less than what should be expected from someone with Doran's responsibilities. Other written reports are similarly deficient.
- **Failure to establish and maintain trust and confidence**
 - Based on their interactions with him, Frank Dickson expressed lack of trust in Walp and Doran and asked that Walp and Doran be removed from any assignment that would involve them working with Mr. Dickson. Mr. Dickson could not rely upon the accuracy and completeness of their work.
 - Based upon their performance and interactions with him, Joe Salgado asked that Walp and Doran be removed from all liaison work with the FBI.
 - Based on their presentations at a meeting with the Purchase Card Review Team, Audits & Assessments Director Katherine Brittin expressed a lack of trust and confidence in the abilities of Walp and Duran.
 - Based on their job performance and judgment, S-Division Director Stan Busboom lost trust in Walp and Doran.
 - Others who lacked trust and confidence in Walp and Duran were S-Division Deputy Director Gene Tucker, and Purchase Card Review Team members Kristin Rivera, John Layton, and Charles Masten.

With regard to Mr. Walp, only,

- **Inappropriate and potentially insubordinate conduct**

- When asked by his Deputy Division Leader to cooperate with the Purchase Card Review Team and Laboratory Counsel, Walp became abusive and insubordinate.

OK w/ Joe Salgado -

mtg -

12/9/02

Tab 49

JS -

B. Hill

B.H. - 5 decision-makers. -

FD returns from vac. 7/29

FD disintegrated - 9/18

FD wants to remove them

Turkay wants to keep them -

Oct 24 - mtg in TBQ. -

FBI won't prosecute Mustang. -

(JS asked att. prof. pd - much earlier than 10/24). -

JS - must be removed from these cases, unless

att. every case. -

10/24 - 11/25 -

Att. to HAT - "br. night" = FD + JS. -

JS -

Prob came up in August -

Wk of my disint. of Mustang

1) I had interest in W -

no conf. bk. he wasn't aggressive enough

2) FD had conf. prob.

no conf. - profen, didn't trust -

3) HR - lead problems -

Their view of legal matters. -

LANL 33157

to see that as obst. of justice. —

"lud + stupid" —

4) PHX. adv. re problems OSI — AA

5) The word 165

had serious problems w/ OSI

They told me that directly. —

as well as Martin R —

→ asked ask pain status —

→ worried abt their

incompatibility

much of info that was being given was wrong

↳ A lives in WR —

was a wife — no Jennip. —

Found out later S B also had probs

10/24 —

mtg. w/ FBI —

USA/FBI — no wife —

mtg. event in New

Told them to go to PHX. —

FBI put case # on it, next day. —

Campbell will say there was great liaison —

10/24 -

2 things came out -

(not sec. issue -
we have issues -
sec. issue - SAP +

Kicked us out of room -

May Higgins - you guys screwed up cases ^{mt.}
we're declining it. -

On TA 37 - you've had TA 33 a yr,
drawn it down a/t, -

JS - I'll follow up. -

Things done:

"This is tip of ice berg. -

white collar crime permeates this place"

Came back, asked about TA-33 -

JCNMM complained in 2001 to OSI -

Campbell set at mt, didn't correct Higgins.

So I asked W+D to be taken off case. -

I asked CD, -

any confidence?

No -

Bruce Hall -

S-Dir, makes inquiry/investigation -

was proper to send U.V. to PDX - ask + cross line
we weren't in position to say whether we
had reasonable suspicion. -

ltr. to HAT -

I wanted to have him to meet w/ W+D
Tucker said - I'll handle it. -

DNR if I told Busboom to fire them. -

I reviewed HAT ltr. -

==
Marten + Layton - Ad interview them. -

Anonymous ltr to POGO

note w/ SB, ED -

reviewed w/ them -

see copy from Adam Rankin -

Apparent that the ltr came from S-Dir -

ED did analysis -

John went to Brooks -

asked 16 to come in -

LANL 33160

16 comes in -

POGO didn't allow a lt to do w/ removal

I didn't want to create wh / at status for
W+D. —

I wanted to make sure they were gone when
IG came —

I didn't know they had talked to IG
at time of term. —

I need —
to evaluate term issues —
on tech equipment —

W/IG — 11/18 —
Peter Sabeck —
I'd already seen paperwork —

want to get back to Higgins —
disc on Monday —
+ when we knew at TA-33

FD to call JS re. time line —

OC w/ Jim HAH (w/ Scott Gordon) 12/11
 Scott Gordon -
 BH

I was given sealed env. from JAM -
 was draft of bullet -
 had been discussed at various mtgs. -
 I didn't draft it -
 I think JAM drafted it. -

I looked at it before I gave it to SB. -

• Providing inaccurate ...
 at mtgs w/ FD, JS, info from (partic. W) was
 incorrect. -
 on more than one occasion -

Mustang case -

W told JS FBI had taken it -
 FBI told JS we screwed it up. -

On TA-33 -

w.D. told JS there'd be searches

three frames were incorrect

I believe W may've passed incorrect info to JS,
 trying to build up how much info he had

• Inability to independently and ...

Mustang case. -

JS kept pushing (thru SB) to go to PHX

for 2 wks. -

By the time they got to PHX, e/H gone. -

• Jump + involved with a. indication of bad luck. —
 W. made some times +/t missing
 was strain. —
 he made these starts to many people.
 (we know we cd find 90%). —
 Didn't connect this start. to the HR incident

• Apparent instability. —
 HR - major disconnect. —
 LC - FD wdn't let them in office
 JB - ~~the~~ called them "tgo" - took them
 of case.
 never tried to wk w/ JC or LAPD. —

Wdn't work much w/ AA - that they
 were the
 Some problem w/ PWC - giving them

○ Poor judgment —
 "All prop. that was missing was stolen." —
 Heard this from a no. of people. —
 B.S. —

○ Inability to conduct. —
 Mustang case. — FBI felt we'd blow it.

When FBI wanted W+D to assist in
 searches, it was ~~the~~ of their background,
 as interface in visit to T.A.33

① Franchise to
 JS - PL -

Waldman's -

① Inapprop.

Tucker interceded w/ JS. -

W+D wouldn't take direction from Tucker. -

(I heard this from SB). -

Tucker was there in 1 mtg. - said they

wouldn't take direction

Waldman had to work w -

Donna worse on interpersonal actions. -

① Loss of patent. evid. -

Pap given to S. Alexander's bro.

FBI Call to S-Div. -

two hunting knives. locked in their

offices. - held for FBI. -

following work day. knives were gone. -

Restructuring. -

S-Div was in tech. divisions in white-hat
 way. -

When OSI (4/01) was put in S-Div,

it was given black-hat role - auditors,

inquiries. -

causes conflicts. -

Put it back in AA.

If OSI went back to AA office will not
 ...

no written plan of reorg. -

Thinks function sh be in ~~AA~~ AA, regardless of
 W+D performance. -

"Architect" of reorg. -

SB

JS

JH. -

Recommend to Jim OSI

came out of hand drive -

S-Div. proposed to Brinck. -

no reorg yet -

SB made rec. to HAT

I passed rec. on to JS. -

I believe Brinck + JS communicated. -

was SB's decision. -

We got HR LC, S-Div. to agree. -

We knew they might go to press. -

Not find th of suspicion of leak -
 explicit.

JE ✓

... the amount of time to get it.

I didn't push 588 + SET to go faster. -
reason for this, not to speed him up. ✓

*Business Operations
Division*

*Procurement
Briefing*

November 25, 2002

Business Operations Division

Procurement Briefing

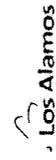
November 25, 2002

Presented to:

Anne Broome, Vice President – Financial Management
Robert Cochran, Laboratory Executive Officer – UC/LLNL
Bruce Darling, Senior Vice President – University Affairs
Robert Van Ness, Assistant Vice President – Laboratory Administration

620

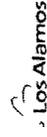
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Topics

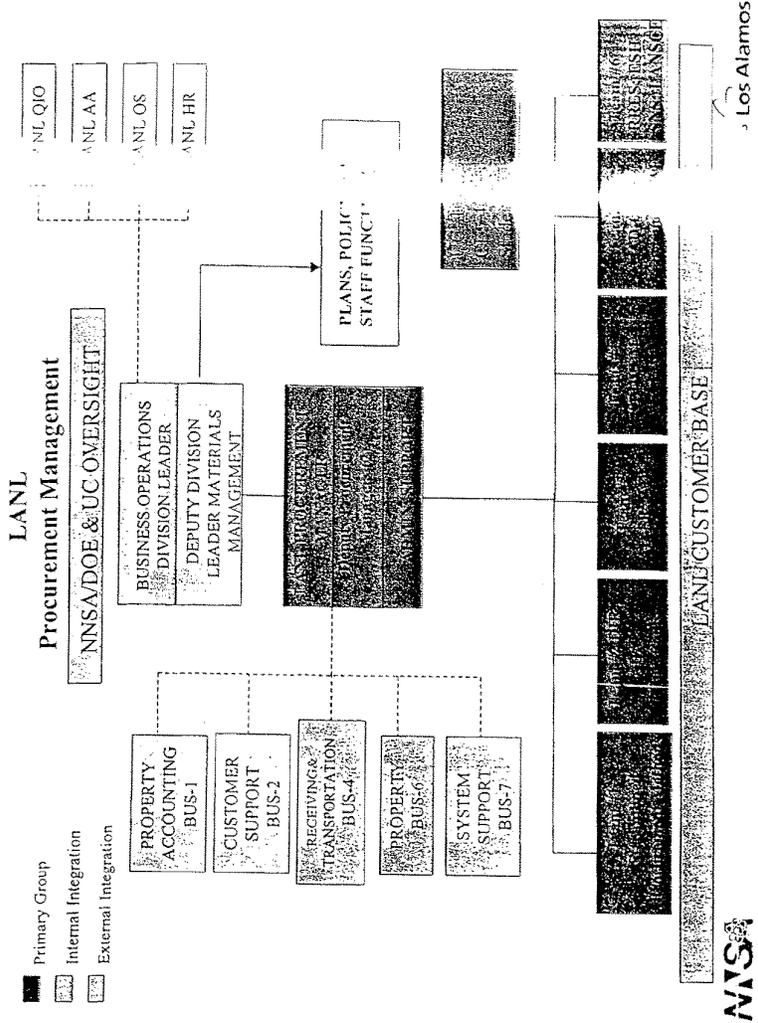
- Information on the Procurement Function at UC/LA:
 - UC/LANL Procurement Function Organization
 - Key Organization Metrics
- Purchase Card Program
 - Presentation
 - Supplemental Information
- Mesa Equipment (TA-33)
 - Presentation
- Issues and Corrective Actions
- Procurement Excellence Plan

LANL 26472

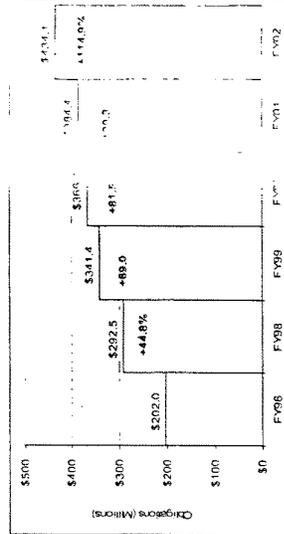
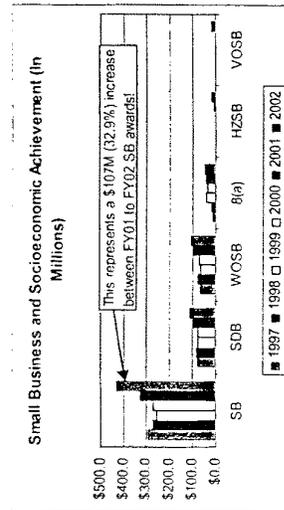
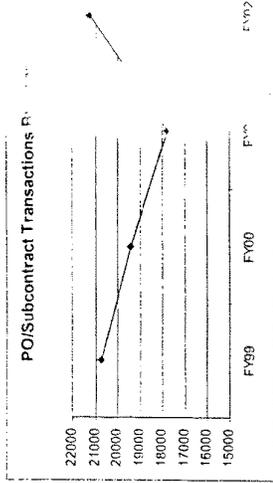
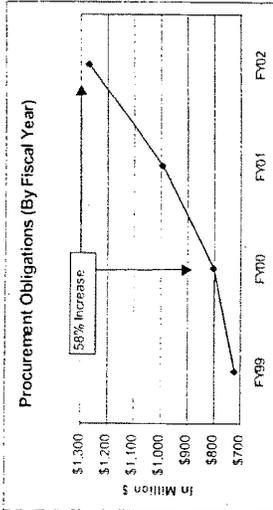


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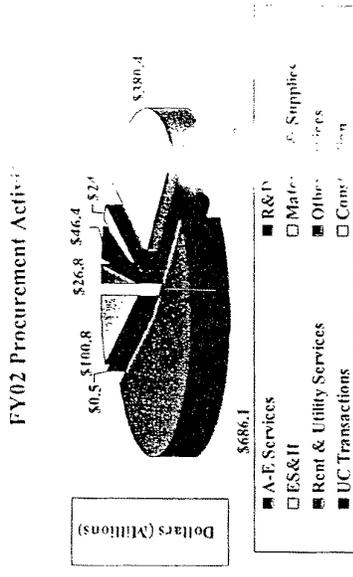
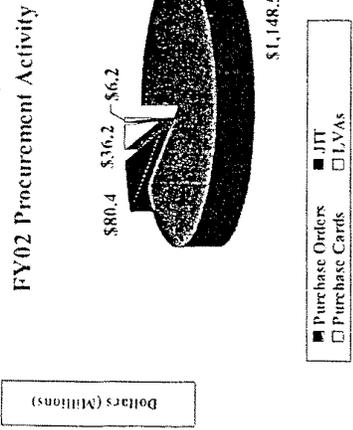
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Procurement Function - Key Metrics

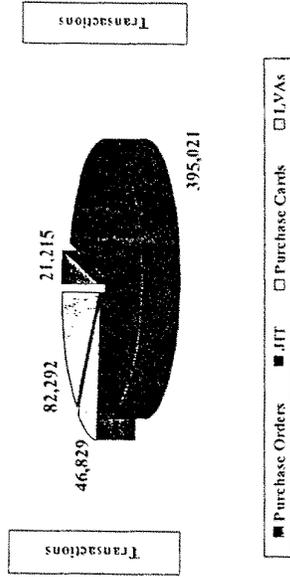


Procurement Function - Key Metrics

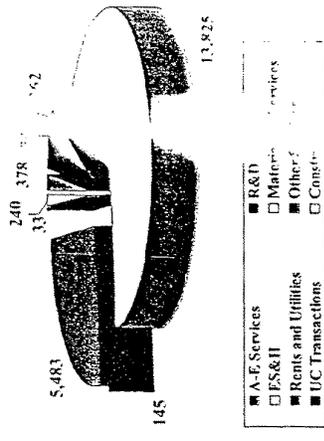


Procurement Function - Key Metrics

FY02 Procurement Activity



FY02 Procurement Ac/



LANL 26477



Procurement Function - Key Metrics

Performance Measure Result

Performance Measure	Result
Benchmarking Process Cost	FY02 Cost = \$1.12%
Credit to Spend Ratio =	\$14.2M
Performance Comparison Cost	\$1,271.3M
Total Purchasing Obligations	

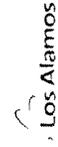
Rapid Purchasing Techniques

Performance Measure	Result
Rapid Purchasing Techniques	FY02 Cost = 7%
Alternate Procurement Approaches/Techniques =	464.6%
Rapid Purchasing Transactions	482.3%
Total Number of Transactions	16,279

Socioeconomic Performance in Dollars Obligated

Fiscal Year	SB	SDB	WOSB	R(o)	HZSB	VOSB
1997	\$291.6M	\$72.3M	\$66.3M	\$9.8M	--	--
1998	\$266.3M	\$79.6M	\$76.5M	\$13.9M	--	--
1999	\$250.7M	\$74.2M	\$65.5M	\$38.7M	--	--
2000	\$265.0M	\$74.8M	\$70.6M	\$36.7M	--	--
2001	\$324.3M	\$92.3M	\$92.1M	\$41.3M	\$2.7M	
2002	\$431.3M	\$109.3M	\$101.6M	\$42.6M	\$12.7M	\$16.6M

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Los Alamos National Laboratory Purchase Card Program

Presented

November 25, 2002

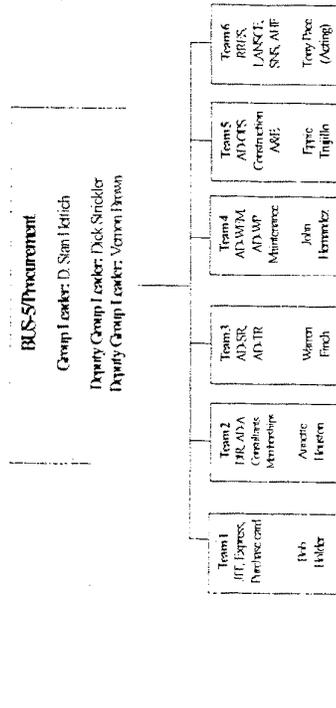
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Organization (Purchase Card)



Purchase Card Program

Arleen Roybal- Administrator
 Eric Martinez RoseMary Montoya
 Korrie Lopez Samatha Archuleta (UGS)



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Background

Purchase Card Program

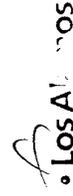
- Started in February 1993.
- Intended to facilitate streamlined acquisition of low-value, commercial off-the-shelf items.
- A key component of overall strategy to reduce administrative actions and costs within the procurement organization by transferring a portion of buying activity from buyer to technical requestor.
- Policies and procedures designed to simplify the process of the technical user community.
- A 1996 LANL AA audit estimates \$1M in overhead savings.
- Rocky Mountain BankCard (Initial); Bank America (GSA - 1998); Bank One (UC Program - May, 2002)

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Program Usage Statistics

Comparison of Purchase Card Activity Over Time

UC/LANL

	<u># Cards</u>	<u>Purchase Trans.</u>	<u>Purchase Dollars</u>	<u>Total Dollars</u>
FY93		689	\$ 0.2M	\$657.5M/0.
FY97		44,063	\$25.2M	\$703.8M/3
FY01	1008 (Avg)	46,738	\$34.2M	\$989.7M/3
FY02	725 (EOY)	46,829	\$36.2M	\$1,271.3M/2

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Note: FY02 Average \$ transaction = \$773.00

Sandia (FY02)

~1700 ~63,000 ~\$62.67M (some payment)
 Note: FY02 Average \$ transaction = \$746.00

Lawrence Livermore (FY02)

~290 ~84,996 ~\$78M (some payments)
 Note: FY02 Average \$ transaction = \$917.00

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Bank One Card Administration

- Transfer of Bank Card Administrators occurred in May 2002. Bank One selected because of its association with UC and the Tri-Lab initiative. Also for its improved ability to provide reports (Bank of America provided more limited reporting).
- Bank One Reporting Capabilities. Including socio-economic data, total transactions, dollars amount, top 50 contractors and their locations. Downloads information on some limited local manipulation of data is possible.
- More "real-time" reporting capability (some ability to customize reports) Prior system relied on LANL "Data Warehouse" reports generated after the cardholder had completed reconciliation.
- Improved merchant-code blocking capability.
- Enhanced customer service for dispute resolution.
- Offers an increased rebate.

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Current Policy Statement

Under the Purchase Card Program, selected Laboratory and Contractor employees are delegated purchasing authority by the BUS-5 Group (or his designee). This purchasing authority is limited to \$2,500.00 per transaction and \$25,000 per month, unless higher authority is assigned (note: the highest authority currently being allowed is \$5,000 per transaction and \$50,000 per month).

The cardholder must comply with all procurement policies and procedures that are identified as requirements in this program. The Approving Official (supervising the card holder's actions) must review and approve all purchases made by the cardholder.

A Warning/Penalty system is implemented to ensure the cardholder approvers are complying with the policies and procedures set for the program. Noncompliance can result in a written warning, suspension and/or revocation of the cardholder's privileges (depending on the severity of the offense). The Laboratory will take appropriate disciplinary action and seek recovery of expenditures improperly charged.



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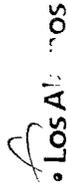
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Current Purchase Card Procedure

- Cardholder must assure valid cost/accounting code for transaction.
- Purchase can be made via phone; internet or in person.
- SBO considerations, tax exemption & OCI rules apply.
- Shipped to the Laboratory Receiving or other approved Laboratory address (if bought in person; must be brought to the warehouse if greater than \$500)
- Cardholder must obtain and keep on file a receipt for each transaction.
- Effective August 26, 2002, no cardholder may procure sensitive or other property that must be tagged/bar-coded.
- Maintain file documentation for 6 years (Statement of Account receipts, dispute forms, review documentation and other pertinent information).
- Monthly reconciliation by cardholder (Note: The cardholder initiates the purchased item description).
- Monthly review & approval of each cardholder's actions by an Approving Official.

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Current Controls and Corrective Actions

- Three Types of Audits periodically performed.
 - Audit performed on every new cardholder within the first 6 months.
 - Monthly desktop audit is a judgmental review of accounts looking for anomalies).
 - Quarterly, an in-depth statistical sampling and audit of selected accounts.
- Merchant Category Codes.
 - Identifies the merchant and provides a single "general" category description of the purchase.
 - Can be used to restrict certain types of purchases.
- Cardholder and Approver Controls and Corrective Actions.
 - Lowered Authorities (\$2,500/transaction & \$25,000/month)
 - Lowered Cardholder-to-Approver Ratio (highest ratio now 1:1)
 - Improved, mandatory training (all to attend by 12-31-02)

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Current Controls and Corrective Actions (Cor

- Mandatory monthly billing reconciliation & certification by [redacted] with a cardholder and the approver.
- Mandatory "one-level higher" approval for all cardholders [redacted] (difference between buyer and non-buyer cardholders [redacted]).
- Increased blocking of certain merchant codes (categories [redacted] transactions).
- Restricted Purchasing List (posted on the Purchase Card [redacted] website) provides listings of items prohibited for purchase [redacted] buys.
- Some improvement in manning of the Purchase Card program [redacted] (another increase still intended), with increased oversight [redacted] by the Program Administrator and Laboratory management.

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Planned, Future Corrective Actions

- Layton Report. Analysis of Layton report 'findings and recommendations' expected to generate further corrective actions.
- Manning/Audit. Final manning for the Purchase Card program including the recommendation for having dedicated, BUS internal audit support - is being discussed.
- Reconciliation/Audit. Policy changes to improve monthly reconciliation actions (timeliness and thoroughness) and intensified audit of reconciliation will be worked in conjunction with the final Layton report recommendations.
- Admin Manual/Policy Guidance. Policy changes being considered to strengthen the personal accountability imperative through potential changes to the Administrative Manual (AM).

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• Los Angeles

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LANL 26490



To: MS Master Management
From: MS Richard A. Marquez, ADA, A108
Phone/Fax: 667-1973/7-5624
Symbol: ADA-02-059
Date: August 23, 2002

Subject: Purchase Card Program

A decision has been made to go with an immediate corrective action plan to the Laboratory's purchase card program that mitigates the potential for misuse or abuse of the purchase card. Modifications to current policies and procedures are attached and will become effective Monday, August 26, 2002. Please recognize that there will be a transition phase to implement some of the changes. For example, the training of approvers and retraining of cardholders will take some time and it may be necessary to recall some cards and issue new ones.

Before making this decision, we received many solicited comments and questions regarding the proposal for "Immediate Corrective Action" that was presented at the LDM on August 20, 2002. We appreciate the time taken to submit comments and questions. These comments/questions, and the respective responses thereto, will be published on the LANL purchase card website.

The purchase card program is recognized as useful tool for many Laboratory programs when they are in need of quick delivery of low-priced items. However, it is imperative that we immediately modify some of our existing policies and procedures and establish more rigor and discipline to ensure a successful program that is free from improprieties and/or misuse.

Two corrective actions that received a great deal of attention and interest were the proposals to disallow the purchase of property-controlled items and the independent receipt of purchases exceeding \$250. Although, a decision has been made to go with the short-term fix set forth in the attached policies, we are exploring alternative methods of validating receipts and methods of purchasing bar-coded items to meet your needs and requirements.

The Director has commissioned a review by an External Review Team to review our Purchase Card Program. After their review, we may modify our Program further consistent with their observations and recommendations.

When used properly, and with the necessary modifications to our policies and procedures, the Laboratory purchase card will continue to serve as an effective tool to support Laboratory programs with the expedited purchase of low-value, but program essential items.

LOS ALAMOS NATIONAL LABORATORY
PURCHASE CARD PROGRAM
Revised Procedures
August 26, 2002

The following requirements are modifications and additions to existing policies and procedures and are not retroactive.

- Cards with \$2,500 per transaction and \$25,000 per month authority approved by Group Leader or above.
- Cards with \$2,501 -- \$5,000 per transaction and \$25,001 -- \$50,000 per month authority approved by Division Leader or above.

Note: Exceptions to the above limits may be approved by the CFO based on written justifications.

2. The ratio of cardholders to approving officials will be no more than 5:1.

Note: Approving authority may be delegated as necessary in accordance with existing policies and procedures.

3. All monthly statements must be independently approved; cardholders may not approve their own monthly statements under any circumstances.

4. Property-controlled items – i.e., items requiring a barcode – may not be purchased with purchase cards unless authorized and approved in writing by the LANL Property Manager or Deputy Property Manager.

5. All purchase card acquisitions being acquired *over the counter* that contain a single item purchase greater than \$500 must be validated and processed by the applicable Approving Official, BTL, or Division/Group Property Administration Office.

- Phone orders requiring commercial delivery must be shipped to the *official LANL shipping address, [Bikini Atoll Rd., SM-30 Warehouse, Los Alamos N.M. 87545, with designated drop point]* and processed through the BUS-4 warehouse.
- Off-sites work areas e.g., NTS, LLNL, should require delivery and receipt of property through official off-site distribution channels.
- For the purposes of this requirement, orders may not be subdivided so as to avoid delivery and receipt requirements.

Note: Exceptions to this requirement must be approved in writing by the applicable Division or Office Leader.

6. All card holders, approving officials, Business/Property/Procurement Team Leaders will be required to complete and refresh training as follows:

- New cardholders and new approving officials – Must complete the required training prior to being issued a purchase card or being authorized to approve monthly statements.
- Current cardholders and approving officials – Must complete refresher training not later than December 31, 2002.
- All cardholders must complete refresher training at least once each year.
- All Business/Property/Procurement Team Leaders must complete training by December 31, 2002.

Cardholders and Approvers

As many of you know, the Laboratory has implemented a series of corrective actions within the Purchase Card Program. These corrective actions were designed to address vulnerabilities in our current practices and policies.

Program policies and practices are now in place. All Cardholders and Approving Officials must immediately ensure that their actions are in compliance with the revised policies and practices and mitigate the potential for misuse and abuse of a purchase card.

Effective August 26, 2002;

- **Property Tagged Items:** No cardholder may purchase any sensitive or property items that requires a bar code (i.e. Cameras, Computers, Printers) via the purchase card. For a comprehensive list of these types of items, cardholders must review the item list on the BUS-6 web page (<http://businternal.lanl.gov/bus6/pmm/general.htm#sensitive>). Those cardholders that desire an exception to this rule must have written authorization from the BUS-6 Group office (Allan Wallace/John Tapia) to purchase property tagged items.
- **Cardholder Limits:** The Purchase Card Program transaction limits are currently being revised. Individual cardholder transactions have been limited to \$2,500 per single purchase with a monthly maximum purchase limit not to exceed \$25,000. Should an Approving Official feel there is clear justification for a higher level, on an exception basis, a cardholder's transaction authority may be increased to \$5000 per single purchase with a monthly maximum not to exceed \$50,000. A Division Leader level approval of the documented exception will be required in addition to the recommendation of the cardholder's immediate Approving Official. The request for exception document must be forwarded to the Procurement Manager (BUS-5 Group Leader) for final review/approval. For those cardholders that have already established this limit, failure to complete the required re-justification documentation within 30 days of this notice will result in all non-Buyer purchase cardholder limits being reduced to \$2,500 per single purchase limit and a \$25,000 monthly purchase limit.
- **Over The Counter Purchases:** All items being bought with a purchase card that are acquired over the counter (i.e. the cardholder is paying for the purchase in person) that have a transaction value greater than \$500 must be physically validated by the applicable Approving Official. Documentation that the Approving Official validated those purchases must be kept on file by the purchase cardholder. (Note: Have your Approving Official sign and date the receipt provided by the merchant for the purchase).
- **"Sharing" Purchase Card Number.** Purchase Card Number shall not be provided, shared or used by any other individual other than the cardholder. All purchase transactions charged to a purchase card shall be conducted only by the cardholder.
- **Shipping Arrangements:**
 - Phone or internet orders requiring commercial delivery must have the item shipped to the official LANL shipping address: PO Box 1663, Bikini Atoll Rd., Los Alamos, NM 87545. All merchants must be instructed to include the Mail Stop (MS - designated drop point) in the shipping address as well as the name of the "deliver to" person (i.e. requestor) and the word "PCARD" in the "ship to" address. All purchase card orders that are not over-the-counter purchases will be processed through the BUS-4 warehouse with the following limited exceptions. Off-sites work areas (e.g., NTS, Carlsbad, and LLNL) will require commercial delivery and receipt through their official

off-site distribution channels (i.e. no purchased item may be delivered to a residence).

- Cardholders may no longer have items shipped directly to themselves (i.e. the cardholder and the requestor may no longer be one in the same). Please direct all deliveries to another requestor, coworker, etc who should sign all receipt documents.
- *Note: Exceptions to these requirements must be approved in writing by the*
- **Reconciliation of Statements:** All statements must be reconciled by the cardholder assigned to that account. Cardholders may only delegate this authority to another individual or Approving Official when the cardholder is on a leave of absence (Vacation, Travel etc). Reconciliation authority may not be delegated to their immediate Approving Official. In addition, please remember that the failure to reconcile the cardholder statement of account within two statement cycles will result in suspension of the cardholder's privileges until all statement cycles are brought current.
- **Approving Officials:** All reconciliation statements must be reviewed and approved by the cognizant Approving Official. If an Approving Official chooses to delegate their authority this delegation must be issued to a Team Leader or above. The ratio of cardholders to Approving Officials has been limited and may not exceed 5:1 (i.e. no more than five (5) cardholders for every one (1) Approving Official). Approving Officials whose ratio exceeds this limit will be directly notified on September 12 to work closely with the Purchase Card Office to reduce the number of cardholders under his/her approving authority to achieve this ratio by September 20, 2002.
- **Refresher Training:** All current cardholders and approvers must attend a Refresher Training course before December 30th, 2002. The first two regular cardholder training dates in September are Monday the 23rd and Tues the 24th from 10:00 am to 12:00 pm in the Physics Auditorium. Failure of cardholders and Approving Officials to complete refresher training by the stated deadline will result in suspension or revocation of your purchase card authority.

The Purchase Card Program thanks all cardholders and Approving Officials for their patience and understanding through this somewhat difficult transition.

Attention Approving Official

Master Management Memorandum (MM1599/ADS 1756: Purchase Card Program 06/26/2002) requires that the ratio of cardholders to approving officials will be not more than five (5) cardholders to one (1) Approving Official. Your assistance is required at this time in order to meet the 5:1 ratio by the deadline of September 20, 2002.

The Purchase Card Office has reviewed your list of cardholders and has identified the following cardholders. The names of the cardholders currently assigned to you are shown below.

As noted above, compliance with the 5:1 ratio must be accomplished by September 20, 2002. The following actions are required:

- 1) Validate that all cardholders actually are employed within your work area and/or group.
- 2) If you would like to reassign the cardholder to another Approving Official (a Team Leader and above position), please make contact with this individual prior to submitting their name. We would also ask that in your correspondence to us that you identify him/her as a New Approving Official for those cardholders. For those individuals that are submitted to serve as a new Approving Official we need you to include their Z#, their signature, and their title.
- 3) If you would like to close the purchase card of any individuals on this list, please send our office an email stating this and copy the cardholder of this change. Have the cardholder return the purchase card to our office (Arleen Roybal/MS D447).

The Purchase Card Office thanks you for your prompt response to assist us in meeting the Laboratory's requirement by COB September 20, 2002. Please contact our office at 665-4523 for questions or assistance.

Arleen J Roybal
Purchase Card Administrator
Phone: 665 - 4523
Fax: 665 - 7809 or 665-8871
arleenr@lanl.gov

Policy	
Background	The Laboratory is authorized to use purchase cards as a cost-effective mechanism for acquiring low-cost items. Purchase cards provide a useful tool that reduces
Responsibilities	<p>Laboratory personnel are authorized to utilize purchase cards to obtain low-value, commercially available materials, supplies, and services that are necessary for the conduct of the Laboratory's mission. Cardholders and Approving Officials are responsible for complying with all procedures pertaining to this program and requirements governing the use of Laboratory funds.</p> <p>Failure to comply with these policies may result in disciplinary action and/or suspension or revocation of the cardholder's privileges. Misuse or abuse of the purchase card may lead to disciplinary action, up to and including termination of employment.</p>
Obtaining a Purchase Card	Requests for purchase cards must be submitted in writing by an employee's line manager to the BUS-5 Purchase Card Administrator. Cardholders will be required to attend formal training before they receive a purchase card.
Purchase Limits	<p>New cardholders will be delegated a Single Purchase Limit of \$2,500 and a Monthly Purchase Limit of \$25,000. Thereafter, authority may be increased up to \$5,000 per transaction and \$50,000 per month, subject to approval by the cardholder's Division Director or higher authority.</p> <p>Requests for an exception to the above limits must be submitted in writing to the Chief Financial Officer in BUS-DO for approval.</p>

Procedures

Sources of Supply	<p>Just in Time Subcontracts – The Laboratory's just in time (JIT) subcontracts are the preferred source of supply for commonly used supplies and equipment. The Laboratory's policy is to purchase from JIT subcontracts whenever possible.</p> <ul style="list-style-type: none"> • The item is unavailable; • The item cannot be delivered within the time frame needed; or • The cardholder can purchase the item at a lower cost from another source. <p>The purchase card transaction must be documented whenever an item that is available from JIT is purchased from another source.</p> <p>GSA Advantage! – GSA Advantage! is the official Government resource for purchases of commercial items for Federal agencies and prime contractors. Cardholders should search GSA's on-line catalogs at www.gsadvantage.gov/cgi-bin/advweb before purchasing an item through the commercial marketplace.</p>
Small Business and Economic Development Responsibilities	<p>Small Business Program – It is the Laboratory's policy to provide socioeconomic business concerns with the maximum practicable opportunity to participate in the performance of Laboratory subcontracts and purchase orders. Socioeconomic business concerns include small businesses, small disadvantaged businesses, woman-owned small businesses, veteran-owned small businesses, HUBZone small businesses, and service-disabled veteran-owned small businesses. Cardholders should utilize socioeconomic businesses whenever possible.</p> <p>Northern New Mexico Preference Program – The Laboratory is also required to reserve acquisitions for businesses within Northern New Mexico to the maximum extent practicable. Cardholders are encouraged to buy from businesses within Los Alamos, Sandoval, Santa Fe, Taos, San Miguel, Mora, Rio Arriba Counties as well as the Pueblos.</p>
Pricing	<p>The cardholder must ensure that all prices paid are fair and reasonable. While the price paid does not need to be the lowest available, the cardholder should not exceed that which a prudent person would incur in the conduct of competitive business.</p> <p>The cardholder should determine whether a vendor normally offers the Laboratory a discount at the time of the purchase.</p>
Taxes	<p>New Mexico Gross Receipts Taxes (NMGR) – As an educational institution, the University of California and the Laboratory are exempt from the payment of New Mexico Gross Receipts Taxes on all purchases of materials, supplies, and equipment. Consequently, the payment of NMGR is unallowable under the Laboratory's prime contract.</p> <p>Inform New Mexico vendors that the Laboratory is exempt from paying NMGR. If the vendor insists upon a tax exemption certificate, complete the tax form with the vendor over the phone and fax it to BUS-1 at 7-8734. BUS-1 will send a certificate to the vendor for its records. If you have any questions, contact BUS-1 at 7-3287.</p> <p>Sales Tax in Other States – Contact Claire Harmon at 505-667-3287 or the toll-free number on the back of the purchase card for guidance.</p>

Ethics	<p>Personal Conflict of Interest – It is the policy of the Laboratory to safeguard the University and its employees against charges of favoritism in the acquisition of goods and services. Cardholders are prohibited from purchasing items or services from a supplier, vendor, or primary contractor or representative of a supplier, vendor, or primary contractor.</p> <p>Gifts – Cardholders are prohibited from accepting gifts or gratuities that are offered or reasonably appears to be offered because of his or her position. See AM 720 Gifts, Entertainment, Favors, and Kickbacks.</p> <p>Gratuities – Cardholders are prohibited from accepting any gift or gratuity that is offered or reasonably appears to be offered because of his or her position. See AM 720 Gifts, Entertainment, Favors, and Kickbacks.</p>
Authorized Purchases	<p>Materials, Supplies, and Equipment – Items must be commercially available and necessary to perform official business for the Laboratory.</p> <p>Services – Only the services outlined below may be obtained with a purchase card. (See Unauthorized Purchases for more detail.)</p> <ul style="list-style-type: none"> • Rental of conference rooms (for official business only) • Short-term rental of equipment for 30 days or less (exception: no copiers or fax machines) • Abstract fees • Film processing – Amateur processing, 35mm, 4x6 prints, and slides (but no enlargements) • Magazine subscriptions (for one year only) • Non-warranty repairs (to be performed off-site only) • Passport photos/passport preparation services • Software maintenance/support (for off-site work only)
Prohibited Purchases	<p>Cardholders are not authorized to purchase the following items or services with a purchase card.</p> <p>Unallowable Costs – Cardholders are prohibited from purchasing any item that is considered to be an unallowable cost under the Laboratory's prime contract (SP 31.3 Unallowable Costs). Items that are unallowable under the prime contract include:</p> <ul style="list-style-type: none"> • Alcoholic beverages • Gifts • Donations and contributions • Printing • Entertainment costs • Recreation costs <p>Property Numbered Items – Purchases of sensitive or property-numbered equipment is prohibited unless authorized in writing by the EUS-6 Property Manager or Deputy. Sensitive items include cameras, computers, printers, radios, recorders, scanners, and telephones. Equipment items are defined as having an initial acquisition cost of \$5,000 or more and have the potential for maintaining their integrity. For a comprehensive list of these types of items, go to the EUS-6 web page at http://bus-internal.lanl.gov/bus6/pmm/general.htm#6.4.</p> <p>Items Requiring Internal Review/Approval – The acquisition of certain goods</p>

and services require approval from subject matter experts within the Laboratory to ensure that safety, security, quality assurance, and other prime contract requirements are adhered to. These items include:

Prohibited Equipment

- Communication Equipment
- Cryptographic Equipment
- Fire Protection Equipment
- Furniture
- Hoisting and Rigging Equipment
- Packaging Materials
- Radiation Survey Instruments
- Radioactive Sealed Sources
- Respiratory Equipment
- Shredders for Classified Material
- Storage Containers for Classified Material
- Vehicles
- Ventilation Equipment

International Shipments – Because of customs requirements, purchase cards may not be used to purchase materials or services outside the United States.

An alphabetical list of prohibited items and services can be found at:

[http://businternal.lanl.gov/bus\\$/pcard/Unauthorized.pdf](http://businternal.lanl.gov/bus$/pcard/Unauthorized.pdf)

Cardholder Responsibilities

By accepting a purchase card, the cardholder agrees to the following responsibilities:

- Complying with all purchase card procedures.
- Safeguarding his or her purchase card and account number at all times and preventing its use by another person.
- Obtaining all items at a reasonable cost, and distributing purchases equitably among commercial sources.
- Purchasing supplies and equipment from small businesses and northern New Mexico vendors when practical.
- Processing purchases of multiple items through Procurement when the total cost exceeds the cardholder's single purchase limit or monthly purchase limit;
- Obtaining written approval from the Purchase Card Administrator for any exception to these procedures.
- Surrendering his or her purchase card upon termination from the Laboratory.
- Notifying the Purchase Card Program Office when transferring from one organization to another.
- Contacting the purchase card provider, Bank One, if his or her purchase card is lost or stolen.
- Immediately notifying the purchase card provider of any errors or items in dispute, and work with the vendor to resolve any problems.
- Purchasing items that are needed to perform official business and authorized for purchase through the purchase card program.
- Entering all purchase card transactions in the Laboratory's Purchase Card System.
- Receiving/verifying items ordered and maintaining required documentation, including the invoice, packing list, or other related documents verifying an order.

- Reviewing and reconciling the monthly purchase card statement in a timely manner. Failure to reconcile the statement of account within two statement cycles may result in suspension of the cardholder's privileges until all statements are current.

card records must be transferred to and maintained with the organization to which the purchases were made.

- Delegating reconciliation authorities to another person within the cardholder's organization when the cardholder will be on leave.

Misuse, Theft, Or Abuse

It is the cardholder's responsibility to avoid the misuse, theft, or abuse of his or her purchase card. If the cardholder suspects that his or her purchase card has been compromised in any way, the cardholder must:

- Call the purchase card provider, Bank One, immediately (1-800-316-6056)
- Notify his or her Approving Official; and
- Notify the Purchase Card Administrator within one day.

Under no circumstances should cardholders try to resolve the situation by themselves.

Responsibilities Of The Approving Official

Introduction	An Approving Official is responsible for approving all purchase card transactions initiated by employees within his or her organization. As such, the Approving Official must ensure that cardholders comply with all purchase card policies and procedures, including the prohibition of Government funds. Only first line
Responsibilities	The Approving Official must ensure that the cardholder has complied with all policies and procedures applicable to the Purchase Card Program and any other requirements specified by the Laboratory. The Approval Official must approve each cardholder's monthly statement in a timely manner in the on-line Purchase Card System.
Approval Official Overview	<p>All statements must be reviewed and approved by the Approving Official. The Approving Official may not reconcile a cardholder's monthly Statement of Account, nor may a cardholder delegate the reconciliation to the Approving Official. Failure to approve the cardholder's Statement of Account(s) within two statement cycles may result in suspension of the cardholder's privileges until all statement cycles are brought up-to-date.</p> <p>The following describes the responsibilities that must be performed by the Approving Official.</p> <ul style="list-style-type: none"> • Verify that all transactions are appropriate, obtained at a reasonable cost, and that purchases are equitably distributed among commercial sources; • Ensure that no unauthorized purchases have been made by the cardholder (see <u>Unauthorized Purchases</u>); • Ensure that the cardholder maintains a record of all required documentation for all transactions for six years; • Ensure that special approvals have been obtained and documented; • Ensure that funding is available for all authorized purchases; • Ensure that purchase card requirements are not violated by authorizing multiple purchases in order to exceed the single purchase limit; • Ensure that all purchases represent legitimate, work-related needs; • Review and approve the Statement of Account in the Purchase Card System upon notification that the statement has been reconciled by the cardholder; • Verify the receipt of all over-the-counter purchases; • Verify the receipt of all property-numbered items and ensure that property is properly entered into the Laboratory's Property Management System. • Ensure that the purchase card provider is notified immediately of any items in dispute. • Notify the Purchase Card Administrator of any suspected misuse, fraud, waste, or abuse.
Number of Cardholders	No individual may serve as an Approving Official for more than five cardholders.
Delegation of Approval Authority	An Approving Official may delegate his or her responsibilities to a line manager, team leader, or first line supervisor on a temporary basis.

Unauthorized Purchases

Introduction	The following items and services are not authorized for purchase through the purchase card program. This list is not exhaustive. If you have any questions regarding unauthorized purchases, contact the Purchase Card Program Office at (925) 422-1111.
A	<p>ACU Maintenance</p> <ul style="list-style-type: none"> • On-site maintenance, and • Software Maintenance/Support, unless fixed pricing is available and does not require your signature on a contractual agreement <p>Alcoholic Beverages (See <u>Unallowable Costs</u>)</p> <p>Appliances</p>
B	<p>Badge Reading Equipment</p> <p>Biomedical Proteins and Enzymes</p> <p>Buildings</p> <ul style="list-style-type: none"> • Sheds • Transportable buildings • Trailers <p>Business Cards (available through IM-4)</p>
C	<p>Cameras</p> <p>Carrier Services (transportation)</p> <p>Cash Advances</p> <p>Cellular Phones</p> <p>Chemicals (available under JIT Contract with Fisher Scientific), including but not limited to</p> <ul style="list-style-type: none"> • Carcinogens • Naphtha solvents • Water softening compounds • Tanning materials (natural or synthetic) • Dextrines and Starches • Inedible Gelatins • Propellant Chemicals (bulk) • Medicinal and Pharmaceutical Chemicals • Gases (Contact the Gas Plant) • Radiographic and Photographic Chemicals • IN- Vitro Diagnostic substances and Reagents • Disinfectants and Cleaning Compounds (Available under JIT Unisource Worldwide) • Oil and Cutting Oils or Fluids • Epoxy (Available under JIT with Franks Supply) • Freon • Polishing Compounds <p>Construction-Related Equipment/Services, including but not limited to:</p> <ul style="list-style-type: none"> • Construction Subcontracts • Aerial Mapping and Surveying

- Landscaping materials and contracts
- Commercial Leased Space
- Equipment requiring design for installation
- Boxcars
- Door hardware (lock sets, crash hardware, etc)
- Lighting: See under equipment and furniture & lighting equipment

- Maintenance of Lab Facilities
- Modification of Lab Facilities
- Portable Rooms
- Screen Rooms and structures designed for installation within or outside of buildings
- Traffic Signal Devices
- Combustible Insulation Material
- Protection, Detection, and Suppression Equipment

Communication Equipment, including but not limited to:

- Intentional radiators, (radio-frequency, all types of 2-way communication devices including: remote control, transmitters infrared, wireless/cordless, TV interface, security alarm disturbance sensing)
- Audio Equipment (tape recorders, walkie-talkies, telephones, telephone lines/devices, conference phones, pagers, paging equipment/services, answering machines, mobile cellular phones, speaker-type phones, telephone headsets, Tower and Disk Communication Antennas)

Computer Software with a license agreement

Containers for Hazardous Materials Packaging/Storing (available through JIT subcontract with Fisher Scientific), including but not limited to:

- Drums, plastic, metal and HDPE drums/liners (including those which meet DOT /UN performance standards)
- Closures for drums and cans
- Burial boxes meeting QA standards and requirements for hazardous waste

Cooling/Heating Equipment (available through JIT), including but not limited to:

- Swamp Coolers
- Window Air Conditioners
- Portable Heaters

Copiers/Fax Machines (available through Blanket Order Agreement)

Copier Supplies (available under JIT)

- Toner/ink cartridges and paper

Cranes:

- Mobile cranes, including wheel mounted (truck and self propelled) cranes, crawler cranes, truck mounted cranes, and other type of cranes with characteristics in which a load is lifted and swung at various radius
- Derrick Crane
- Floor and Truck Winch Crane
- Gantry Crane
- Hoists (See also Hoists)
- Hook Lifting Devices (See Hook Lifting Devices)
- Hydraulic Crane
- Lateral/Vertical lifting Crane
- Material Lifting Devices (See Material Lifting Devices)
- Monorail Crane
- Overhead Bridge Crane

- Rigging Equipment (See Rigging Equipment)
- Semi-Convertible Crane
- Shop Crane (portable automobile lifting device)
- Winch Crane

Facilities Office

Duplications

- Copies
- Printing

E

Educational

- Tuition Fees
- Text Books
- Registration Fees

Electrical and Electronic Fabrication/Maintenance (available under JIT subcontract with Summit Electric Supply)

Electrical Supplies (available under JIT Contract with Summit Electric), including but not limited to:

- Romex cable (any length)
- Wire and cable
- Fat Phoebes/Surge Protectors (Temporary power taps)

Electrical Supplies:

- Bulb socket screw into outlet converters
- Extension cords with wire small than #16 AWG
- Outlets, 2-prong
- Plug adapters, 2-prong to 3-prong

Entertainment Expenses

Exchanges of Equipment/Materials

Explosives (See Weapons)

- Ammunition
- Class A, B, or C explosives

F

FAX Machines

Filing Equipment and Safes (available through JIT)

Fire Extinguisher (available through JIT)

Floor Coverings, including but not limited to:

- Carpet, carpet tiles, rug pads, cover base, rug adhesives etc.
- Tile, molding, adhesives, etc (available under JIT subcontract)

Food and Refreshments (see [BUS-1 Meals/Refreshments Policy](#))

- Working lunches
- Conference refreshments

Furniture (available through JIT), including but not limited to:

- Systems Furniture
- Modular (freestanding)
- Computer Support

- Seating (ie. chairs, stools, and ergonomic seating)
- Miscellaneous Storage Products
- Wall Products
- Ergonomic Workstation
- Computer Workstation and associated accessories
- Miscellaneous Products

- Signage
- Drafting tables, chairs and stools
- Laboratory furniture (available through JIT)
 - Fume hoods and associated worktops
 - Sink base cabinets
 - Carts

G Gasoline

Gifts

- H Hazardous Materials, including but not limited to:
- Poisons
 - Corrosives
 - Radioactive Material or Sources

Hoists, including cranes and hoists that are operated electronically, pneumatically, or manually:

- Chain hoist hook suspension type
- Chain hoist plain trolley type
- Chain hoist gear trolley type
- Chain hoist motorized trolley type
- Cranes (See Cranes)
- Fiber rope hoist, Lever operated hoist
- Material Lifting Equipment (See Material Lifting Equipment)
- Nylon web strap pulled hoist
- Puller or come-alongs
- Rigging Equipment (See Rigging Equipment)
- Wire rope hoist

HEPA Filters

Hotel Rooms, except conference rooms

Hook Lifting Devices

- Lifting beam (spreader beam)
- Balanced Pallet hook beam
- Coiler listing hook beam
- Telescoping coil grab
- Balance "c" hook
- Parallelogram coil grab
- Rack lifter
- Telescoping sheet lifter
- Simple sheet lifter
- Lock bar sheet lifter
- Edge grip sheet clamps
- End hook, chain type/spring type
- Automatic slab tong (four point)
- Automatic ingot tong (two point)
- Pressure gripping lifters-friction type plate clamps

- Bar tone
- Vertical axis corer
- Motor driven roll grab (no grip)
- Roll grab (core grip)
- Drum turner

- I Installation, if the work will be performed at Laboratory premises
- K Keys
- L Landscaping Materials and Related Equipment/Services, including but not limited to:
 - See Construction
 - Grass or turf
 - Gravel
- M Maintenance, On-site
 - Material Lifting Devices
 - Dumb Wailers
 - Worm gear hand winches
 - Spur gear hand winches
 - Power winches
 - Jacks (all Types)
 - Hydraulic lift trucks or tables including mechanical lift trucks
 - Medical Equipment/Supplies (Available from JIT subcontract with Fisher Scientific)
 - Membership Fees
 - Memorabilia, including but not limited to:
 - Caps
 - Mugs
 - T-shirts
 - Jackets
 - Pens
 - Microwaves
- N Nuclear Materials
- O On-site Installation, Maintenance or Repairs
- P Palm Pilots or Electronic Daytimers
 - Paper Products
 - Personal Items in the Workplace-including, but not limited to:
 - Popcorn Poppers
 - Desk Top Clocks
 - Toasters
 - Grills
 - Party Supplies
 - Greeting Cards

Personal Lifts

- Personnel Platforms
- Articulating telescoping booms

Pharmaceuticals

- Insect Repellent
- Insecticides
- Rodenticides
- Weed Killers
- Fungicides

Postal Stamps**Precious Metals****Printers****Printing/Duplications****Property Numbered Items**

- Cameras
- Computers
- FAX Machines
- Palm Pilots
- Printers
- Televisions
- VCRs
- See Sensitive Item List (BUS-6)

Publication Fees

R

Recording Devices

- DVD / RW Devices
- Cassette Recorders
- Micro Recorders
- VCRs

Radiation Survey Instrumentation**Radioactive Materials****Refreshments (Available through Aramark)****Refrigerators****Registration Fees****Courses and workshops****Rental or Lease of Land or Buildings****Repairs (No on-site repairs)****Rigging Equipment:**

- Block/tackle
- Clips
- Eye bolts (shoulder/shoulderless)

- Fiber rope slings and also includes tie downs
- Hoist Rings
- Hook Safety Latches
- Hooks
- Links and Rings
- Miscellaneous

- Shackles
- Slings (all types and configurations)
- Snatch blocks
- Splitter sockets
- Swage fittings
- Swaging sleeves
- Swaging sockets
- Swivels
- Turn buckles
- Wedge sockets
- Wire rope clips (forged)
- Wire rope thimbles
- Wire rope and chain

S

Safes and Vaults

Safety Glasses (available through local vendor agreement)

Safety Shoes (available through local vendor agreement)

Security Containers

Services

- Fabrications
- Performed On-Site

Shredders For Classified Materials

T

Toner Cartridges

Tools

Travel Costs, including, but not limited to:

- Hotel Rooms
- Airline Tickets
- Car Rentals
- Meals
- Taxi Fare
- Registration Fees/Tuition Fees/Seminar Fees. See Unallowable Costs

V

Vaults

VCRs

Vehicles and Automotive Equipment

Ventilation Equipment

W

Wall Coverings (available through JIT)

Waste Containers: See Containers for Hazardous Materials

Weapons, including but not limited to

- Gun
- Knife
- Explosives

Weld Wire Products

Shipping Instructions

Shipping Arrangements: Telephone or internet orders requiring commercial delivery must be shipped to the following address:

P-CARD TRANSACTION
 [Requester's Name]
 [Requester's Mail Stop and Designated Drop Point]
 Los Alamos, NM 87545

all purchase card orders must be processed through the BUS-4 warehouse with the following limited exceptions:

- Off-site work areas (e.g., NTS, Carlsbad, and LLNL) will require commercial delivery and receipt through their official off-site distribution channels. Items are not to be delivered to a residence.
- Over the counter purchases exceeding \$500 must be verified by the cardholder's Approving Official, Business Team Leader, or Property Administrator.

Exceptions to this requirement must be approved in writing by the cardholder's Division or Office Leader.

Material Returns

Returns must be processed on a Laboratory Shipping Manifest (SM). Obtain a Return Materials Authorization number from the vendor for items to be returned. In the purchase order number field, reference the Purchase Card transaction number and indicate within the body of the description that the item is to be replaced by another purchase card order or mark the Permanent Transfer box on the SM.

The signature of the cardholder's property administrator is required for the return of any property-numbered item.

Recommended Carriers

The following carriers should be used to ship items to the Laboratory.

Shipments Up to 150 Lbs. – Use UPS Ground Service, Account #875669, Collect

Shipments Up to 150 Lbs. Shipped Overnight – Use Federal Express Government Overnight. Do not specify priority or insure/declare value. You may ship freight collect. The Laboratory account number is 194302002. Notify the vendor that Federal Express must include the cardholder's applicable account code information on the air bill.

Shipments Exceeding 150 Lbs. – Contact the BUS-4 Shipping Office at 7-0996 for rating routing assistance.

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Purchase Cards

As of 11/21/02.....

Total Trained - 291 (includes card holders & approving officials)

Total Remaining - 521 (includes card holders & approving officials)

Average session attendance (3 sessions this week) - 47

Arlcen traveled to NTS this week and trained ~ 10 in one session

JCNM personnel holding cards are attending current sessions

Total Card Holders - 725

Total Approving Officials - 331

Total Card Holders at the \$2500 single transaction/\$25K per month - 636

Total Card Holders at the \$5000 single transaction/\$50K per month - 86

We are going to send out a rather strong reminder in the next day or so to remaining audience relative to required training completion of 12/31/02 which suggests suspension of cards if training is not completed. I intend to copy at least the Group Leader and perhaps Division Leader unless you disagree!

LANL 26511

Sender: 05:21@bus-mail.lanl.gov
Client: C:\MAIL\COMM\Windows Eudora Version 5.1.1
Time: 11 Nov 2002 15:25:02 -0700
To: tanbarque_l@lanl.gov, ajiron@lanl.gov
From: Doc Strickler <Strickler@lanl.gov>

Quick snapshot.....

Since the reconciliation delinquency reminder was sent out a couple months ago, there has been no noticeable positive changes. The results of a 90 day analysis of current status should be available the week after Thanksgiving.

A very quick view (estimate) looks like the following:

74% of Card Holders complete their monthly obligation. (26% do not and are 1 month or more delinquent).

64% of Approving Officials complete their monthly obligation. (36% do not and are 1 month or more delinquent).

Reconciliation =

Cardholder receives, reviews, validates charges on the statement as accurate & valid and forward to their Approving Official.

Approving Official receives, reviews, validates each of their respective Card Holder data, approves in the system for payment.

4

Mesa Equipment Blanket Order

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LANL 26514



Chronology

- Blanket Order awarded to Mesa Equipment in November, 2000. Contract expected to be short-term (to be replaced by a JIT contract).
- Pricing for this blanket was to be based on the Vendor's Catalog and Price List.
- Scope of Work defined as: "Air Compressors, vacuum systems, material handling, machine tools and machine shop supplies."
- Mesa had been providing product under existing JIT (Frank's Supplies) this blanket was seen as a means to get supplies at a lower cost.
- March, 2001. Modification #1. Increased ceiling to \$500K.
- September 3, 2001. Modification #2. Increased ceiling to \$1.0M.
- September 27, 2001. Modification #3. Increased ceiling to \$1.5M.
- January 27, 2002. Modification #4. Increased ceiling to \$2.7M.
- April, 2002. Modification #5. Changed CA (From B. Martinez to S. Lopez).
- Contract allowed to continue unchanged during investigation.
- Contract allowed to expire 10/31/02.

LANL 26515




Ordering

- Requesters allowed to directly order from Mesa Equipment.
- Mesa Equipment required to get information and include on Invoice (Name; Group; Z#; Item; Fund Codes, etc) - and have requestor sign the invoice.
- Invoice required to include complete item description; pricing; manufacturer & model; date of transaction.
- Each invoice, with customer signature, was provided as part of the compilation of "releases" by Mesa at the end of each month.
- This blanket order was unique in that customers who could order again the blanket were not identified (open to any Lab requester).

LANL 26516

665



Invoicing

- Invoices were submitted through the PAID system on-line by BUS-1 (Accounts Payable) to the buyer for review and approval. Since invoices had a requester signature, requester concurrence was assumed.
- Buyer performed random spot check reviews of invoices on a monthly basis. As the volume of transactions increased under this blanket, the reviews became a smaller percent of the total number of invoices.
- A number of transactions were questioned by the buyer, with these inquiries responded to by requesters. The primary challenges made by CA were to transactions made by Scott Alexander and Bryant Roybal.
- Many of the responses to challenges cited the Cerro Grande Fire Recovery project, the unique challenges of TA-33/S-Site or "9/11 Command Center" projects as reasons for unusual purchases.

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LANL 26517



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LANL 26518

Issues and Corrective Actions

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LANL 26519



Issues and Corrective Actions

Personnel Turnover

- UC/LANL have had three Procurement Managers in the last 3 years.
- There have had three Purchase Card Administrators in the last 3 years.
- BUS-5 has lost approximately 23.5% of its UC staff in the last 24 months and replaced them with new hires. (Note: 42% of BUS-5 is eligible for retirement at this point).

Line of Authority and Accountability (Field and Core Operations).

- From 1996 through February, 2002, field buyers reported to (and were evaluated by) the Business Team Leaders (BTL). There was only a "dotted line" to the Procurement Manager. As a result, compliance was sometimes endangered by customer pressures to achieve mission goals.
- Since February, 2002, when the field procurement personnel once again reported directly to the Procurement Manager, some compliance issues started to surface and continue to be investigated/addressed.

LANL 26520



Issues and Corrective Actions

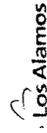
Authority for Contract Scope Changes.

- There had been a rule that changes in contract scope that resulted in the contract increasing in size by 50% (over \$500K) required Procurement Manager approval. Compliance with this rule was not closely monitored or enforced during the last two years.
- Rule has been reestablished and enforced.

Training.

- Very little money has been available during the last six year period in Procurement budget for professional training and development (through FY01). This deficiency was recognized by management as a weakness and is being addressed (Training budget: FY01 ~\$36K; FY02 ~\$86K; FY03 ~\$320K).
- A professional procurement training and certification program has been established.
- LANL requester and vendor training has not been as actively pursued as it should be.

LANL 26521



Issues and Corrective Actions

Contract Award vs. Contract Administration

The dollar volume increase (and the complexity increase) in procurement actions during the last three years has led Procurement to be overly centered on the “contract award” portion of the procurement process.

- Contract Administration is often seen as being a “Procurement (BUS-5)” function instead of being a partnership between BUS and the technical requirement.

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Personal Accountability for a Higher Level of Procurement Excellence.

- A three year, strategic Procurement Excellence plan has been created.
- Tactical implementation of the first year goals have been a made a part of each BUS-5 employees’ Individual Performance Objectives (IPO) for 2002/2003.

LANL 26522



December 12, 2002

Dr. John C. Browne
Director, Los Alamos National Laboratory
Los Alamos National Laboratory
Los Alamos, NM 87545

Subject: Report of Findings re: External Review of The Purchase Card Program

The External Review Team has completed an administrative review of the Los Alamos National Laboratory (LANL) Purchase Card Program and the Report of Findings is attached. I was assisted in this review by Mr. Charles C. Masten, Vice Chair, along with a team of forensic accountants from PricewaterhouseCoopers.

We reviewed documentation and data for the period October 1, 1998 through June 30, 2002 and conducted interviews of cardholders, requesters, approvers and managers. Several areas have been identified for improvement in the management and application of the Purchase Card Program. We have concluded that internal control weaknesses existed in the program, which left LANL vulnerable to fraud and abuse. Numerous cardholders failed to reconcile monthly purchase card statements and managers did not ensure that these statements were appropriately reviewed. Purchases were made in violation of LANL policies and procedures. Disputed items were neither credited by the bank nor followed-up by the cardholders in numerous instances. We provided your management team with lists of transactions requiring additional explanation and for the purpose of determining the appropriateness of specific costs.

The corrective actions recently announced by LANL, along with implementation of the recommendations contained in the attached Report of Findings should provide for an enhanced control environment for the Purchase Card Program. Further, we recommend periodic follow-up on these corrective actions.

If you should have any questions regarding our administrative review or the Report of Findings, please do not hesitate to contact me.

Sincerely,


John C. Layton
Chair, External Review Committee

Attachment

PWC000078

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Los Alamos National Laboratory

**External Review of The Purchase Card Program
Report of Findings**

December 12, 2002

PWC000079

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**Los Alamos National Laboratory
External Review of The Purchase Card Program
Report of Findings**

I. Overview

We were retained by the Director's Office of Los Alamos National Laboratory (LANL) to conduct an independent administrative review of the LANL Purchase Card Program (the "Program"). Specifically, we were tasked to:

- Evaluate current policies and procedures;
- Evaluate current practices;
- Identify control weaknesses or vulnerabilities;
- Investigate suspect or abnormal purchase transactions, trends or patterns;
- Provide relevant observations and conclusions; and
- Recommend corrective actions for strengthening the Program.

The focus of our review was the 45-month period beginning October 1, 1998 and ending June 30, 2002 (the "Review Period"). In conjunction with this review, we were asked to further analyze the purchase card procurement activity of a particular LANL buyer.

A. Review Team Organization

The External Review Team (the "Review Team") is comprised of two External Review Committee members, Mr. John C. Layton and Mr. Charles C. Masten, assisted by a forensic accounting team, lead by Mr. Donald J. Kintzer, from the University of California's audit firm, PricewaterhouseCoopers (PwC). The Review Team's fieldwork was initiated on August 26, 2002 and concluded on November 8, 2002.

B. Background

The LANL Pilot Credit Card Procurement Program was founded in February 1993. The LANL Purchase Card Program was fully implemented by December 1994 and was conceived as a component of the Total Integrated Procurement System (TIPS) to streamline procurement activities and reduce costs.

Purchase cards are credit cards issued to LANL employees for the procurement of low-value goods and services. LANL purchase cards are currently issued by BankOne and bear the MasterCard logo. LANL cardholders include procurement specialists (buyers), whose primary job responsibility is to procure goods and services on behalf of LANL, as well as administrative, managerial and technical personnel.

All cardholders are permitted to procure items for themselves or for others, referred to as requestors. Cardholders are required to enter purchase card purchases in an on-line system called the LANL Purchase Card System. At month end, cardholders electronically reconcile their detailed procurement activity with statements provided by the bank. The Purchase Card Program is not a reimbursement-based program: LANL pays directly for cardholder purchases and cardholders are required to verify purchases and reconcile their credit card statements.

The Purchase Card Program is managed by the LANL Procurement group, part of the Business Operations (BUS) division. A Purchase Card Administrator, reporting to the Team Leader of Streamlined Procurements, is responsible for day-to-day operations of the Program. The Administrator's job responsibilities include developing and conducting training, planning and supervising quarterly audits and reviews, interacting with BankOne and responding to cardholder inquiries. Since inception, there have been five Program Administrators with the current administrator in place since August 2001. Currently, the Purchase Card Office is staffed with five full-time employees.

According to a former Purchase Card Administrator, there was a reduction in force at LANL in 1996. The Purchase Card Program was viewed as a cost-saving mechanism by which work could be transferred from buyers to technical requestors, thereby allowing LANL to reduce the size of its procurement staff. As a result, LANL management placed strong emphasis on the Purchase Card Program and encouraged cardholders to make small procurements themselves instead of seeking the assistance of a buyer. Simultaneously, management encouraged buyers to increase their utilization of purchase cards. To this end, all buyers were required to become cardholders and were granted limits of \$25,000 per transaction or more. In addition, buyers were permitted to self-approve purchase card transactions. According to a former Purchase Card Administrator, the rationale behind higher limits and self-approval rights for buyers was that these individuals, as procurement specialists, are authorized by their signing authority to make purchases of up to \$100,000 or more without additional approval.

1. Use of Purchase Cards at LANL

Total purchases made with the purchase card during the Review Period amounted to \$120 million for approximately 170,907 separate transactions¹, an average of approximately \$700 per transaction. The use of LANL purchase cards has remained relatively constant since fiscal 1999. However, the average transaction has increased from \$661 in fiscal 1999 to \$766 in fiscal 2002. The following is a summary of purchase card activity during the Review Period:

¹ A distinct reference number defines a transaction.

TABLE 1: Summary of Purchase Card Activity²

Fiscal Year	Active cardholders	Amount Procured	Number of transactions	Average Transaction
1999	887	\$32,322,507	48,881	\$661
2000	874	27,547,563	41,321	667
2001	881	34,243,084	46,492	737
2002	799	35,814,065	46,773	766

Of the total amount purchased during the Review Period, buyers were responsible for over \$40.8 million (approximately 34%) of total purchase card procurements.³ Buyers' spending limits were significantly higher than non-buyer cardholders (generally \$25,000 per transaction), although these higher limits were not documented in LANL's policies and procedures. The dollar value of purchases made by buyers' were, on average, 68% greater than the purchases of non-buyer cardholders (\$1,661 per transaction for buyers compared to \$534 for other cardholders). Until August 26, 2002, buyers were permitted to self-approve their purchase card statements (i.e., no review by a supervisor or other third party was required).

We determined that the Engineering Sciences and Applications, Nonproliferation and International Security divisions as well as Johnson Controls Northern New Mexico were the major requestors of items purchased using LANL purchase cards during our Review Period (see Table 2).

² FY02 data provided by LANL Purchase Card Office. Data for July through September 2002 was not available when the External Review commenced and was therefore not reviewed by the External Review Team but is included in the FY02 data provided above.

³ Due to personnel turnover and lack of historical data, we were unable to associate \$11.8 million of purchases with a specific group.

TABLE 2: Top Five Divisions Using Purchase Cards

Title	Division	Amount Procured	Number of Transactions	Average Transaction
ESA	Engineering Sciences and Applications	\$18,928,568	12,925	\$1,464
JCNNM	Johnson Controls Northern New Mexico	9,980,832	23,754	420
NIS	Nonproliferation and International Security	8,922,490	12,662	705
MST	Materials Science and Technology	7,391,686	9,767	757
DX	Dynamic Experimentation	7,387,834	8050	918

The majority of cardholders contributed to 2% or less of total purchase card purchases. However, one cardholder was responsible for 13% of total purchase card procurements during the Review Period. Together, the top five cardholders were responsible for 22% of all purchase card activity (see Table 3).

TABLE 3: Top Five Cardholders Purchasing with the Purchase Card

Cardholder	Number of Items	Amount Procured	% Of Total Purchases
Cardholder A	11,462	\$15,078,110	13%
Cardholder B	2,215	3,273,688	3%
Cardholder C	2,572	2,386,550	2%
Cardholder D	2,504	2,308,982	2%
Cardholder E	951	2,177,448	2%

In contrast, no single requestor was responsible for more than 2% of total purchase card activity (see Table 4).

TABLE 4: Top Five Requestors of Purchase Card Purchases

Requestor	Number of Items	Amount Procured	% Of Total Purchases
Requestor A	4,063	\$2,671,470	2%
Requestor B	3,068	1,829,874	2%
Requestor C	4,415	911,070	1%
Requestor D	4,868	875,071	1%
Requestor E	410	860,478	1%

2. Summary of Prior Audit Findings

In fiscal 1996, LANL's Audits and Assessments division conducted a review of the LANL Purchase Card Procurement Program. A follow-up audit of the Purchase Card Program was conducted in fiscal 1997. Both audits were designed to identify internal control weaknesses. The findings of these reviews are summarized below:

TABLE 5: Summary of Prior Audit Findings

Findings	FY96	FY97
Purchase of Restricted Item		X
Improper Source/Vendor		X
Insufficient Documentation/ Description	X	X
Unauthorized Users/ Safeguarding Card Information	X	X
Inadequate Reconciliation Procedures		X
Inadequate Approval Procedures		X
Insufficient Proof of Delivery/Receipt		X
Failure to Properly Record Fixed Assets	X	X
Failure to Properly Account for Purchases	X	X
Failure to Utilize Enhanced Reporting Capabilities		X
Duplicate Payments on Purchase Orders	X	
Failure to Track Resolution of Disputed Purchases	X	
Failure to Ensure Funds are Budgeted	X	

The above findings are similar to those reported by the General Accounting Office regarding reviews of the Departments of the Army and Navy purchase card programs. The Department of Energy also reported similar findings in report dated February 2, 2002, which summarized findings from twenty purchase card reviews conducted since 1998.

3. Mustang Transaction

On July 18, 2002, Bank of America (LANL's then purchase card provider) notified the Purchase Card Administrator that an automobile was charged to a LANL purchase card. The Administrator was further informed that the cardholder disputed the charges and that Bank of America reversed the charges.⁴

4. Other Activities

Subsequent to notification of the above transaction, LANL commenced an internal review of the Purchase Card Program and assessed programmatic control weaknesses. The internal review team identified a number of control vulnerabilities and proposed corrective actions. Based in part on these findings, LANL took the following actions:

- Announced modifications and changes to the Purchase Card Program, to be effective August 26, 2002; and
- Retained this External Review Team to conduct an independent review of the Program.

C. Summary of Findings

LANL's Purchase Card Program was established as an instrument for expediting procurement. We observed programmatic control weaknesses, which we believe made LANL vulnerable to fraud and/or abuse. LANL took steps to improve the internal control environment on August 26, 2002, when a series of initiatives designed to improve the internal controls of the Purchase Card Program were announced.

As a result of our review procedures, we made a number of observations regarding the LANL Purchase Card Program. For each observation, we considered the appropriateness of corrective actions announced on August 26, 2002 and if necessary, formulated recommendations for further corrective action.⁵

1. Program Observations

We observed a number of programmatic weaknesses, including:

- Extensive use of purchase cards by procurement specialists (buyers) without programmatic modifications;
- Failure to reconcile and approve monthly statements;

⁴ The Cardholder is presently on administrative (investigative) leave.

⁵ Because the Review Period concluded on June 30, 2002, we did not test implementation of the August 26, 2002 corrective actions.

- Failure to resolve disputed transactions;
- Failure to properly account for controlled property;
- Purchase of restricted items in violation of LANL policies;⁶
- Insufficient documentation of items purchased;
- Inadequate or ineffective sanctions for non-compliance;
- Insufficient training, especially for approvers;
- Insufficient program audit and review procedures;
- Failure to properly manage cardholder spending limits; and
- Failure to safeguard card information.

2. Matters Referred to Appropriate Authorities

In connection with our procedures, we reviewed several inappropriate transactions. The following transactions, some of which were identified by LANL prior to our review, have been referred to the appropriate authorities.⁷

- Mustang Transaction;
- Casino cash advances;
- Retail department store charges; and
- Jewelry purchase.

The potential loss to LANL stemming from these transactions is presently estimated at approximately \$2,800.

3. Corrective Actions

On August 26, 2002, LANL management announced changes in the Purchase Card Program, which we believe substantially address many of the observed control weaknesses. Nonetheless, during the course of our review we identified additional areas for improvement. Therefore, in addition to the above changes, we recommend the following additional corrective actions:

- Require approvers to take a more active role in the compliance process by notifying them of violations (including failure to reconcile) and requiring approvers to ensure resolution;

⁶ Restricted items include products available through the Just In Time system, unallowable expenditures including items that do not meet the test of business necessity, and other purchases not authorized for procurement on a LANL purchase card.

⁷ Recent press articles suggest that two LANL employees illegally used Purchase Cards to procure \$50,000 in unauthorized merchandise including gas grills, hunting knives and camping equipment. Although both are cardholders, the alleged purchases were not made on LANL purchase cards and were, therefore, not within the scope of this review.

- Follow-up on all unreconciled accounts and implement sanctions for cardholders who fail to reconcile on a timely basis;
- Establish policies and procedures governing the use of purchase cards by buyers;
- Implement sanctions for inappropriate card usage; and
- Perform routine data mining to diagnose trends and to identify possible improper or fraudulent transactions.

II. Procedures Performed

In conducting our review of the LANL Purchase Card Program, we reviewed policies and procedures in existence during the Review Period. We also conducted interviews of LANL personnel and analyzed purchase card data and supporting documentation for selected transactions. This approach was designed to provide perspective on the intended uses of the Program as well as the ways in which the Program is actually used in practice. Further details on the procedures we performed are outlined below.

A. Review of Policies and Procedures

We obtained the policies and procedures governing the Purchase Card Program in effect immediately prior to the changes adopted on August 26, 2002. Through inquiries and interviews with former Purchase Card Administrators and cardholders, we obtained prior versions of the policies and procedures from 1998, 1999 and early 2002. These earlier versions of the purchase card policies and procedures allowed us to obtain an understanding and perspective of the policies and procedures during the Review Period. The policies and procedures generally address the following areas:

- General purchasing guidelines including unauthorized purchases;
- Cardholder and approving official responsibilities;
- How to enter information in the electronic Purchase Card System;
- Documentation and reconciliation procedures;
- General shipping guidelines;
- Procedures for processing disputes; and
- Procedures for reporting lost or stolen purchase cards.

Other than periodic updates to the unauthorized items list, there have been five significant changes to the policies and procedures from 1998 until the changes adopted on August 26, 2002. These changes include:

- Addition of language allowing the \$2,500 single transaction purchasing limit to be increased after the cardholder has established a sustained record of purchasing;

- Change in documentation retention from 3 years to 6 years;
- Changes to requirements regarding who should maintain records when a cardholder transfers groups;
- Revision of the sensitive items list⁹; and
- Addition of a new requirement that cardholders document the reason for not purchasing through JIT.¹⁰

A number of significant changes were recently made to the policies and procedures. These changes were made in response to an internal review of the Purchase Card Program, following the discovery of the Mustang Transaction in July 2002. The following are highlights of the more recent changes:

- Implemented refresher training for all cardholders and required approvers to attend Purchase Card Program training;
- Established 5:1 maximum ratio of cardholders to approver;
- Prohibited cardholders from approving their own purchase card statements;
- Changed approving officials (responsible for approving reconciled purchase card statements) from group to team leader;
- Decreased cardholder spending limits to \$2,500 per transaction and \$25,000 per month. Limit may be increased to a maximum of \$5,000 and \$50,000 per month when justified and with written approval of the Division Leader;
- Prohibited the purchase of property-controlled items (including sensitive items such as VCR's and palm pilots) without authorization by Property Manager;
- Permitted cardholders to delegate their statement reconciliation responsibility only when on leave of absence (reconciliation may not be delegated to the cardholder's approving official);
- Prohibited cardholders from providing purchase card number to requestors;
- Notified cardholders that purchase cards may be suspended if the purchase card statement is not reconciled within two statement cycles;
- Required all over-the-counter purchases greater than \$500 must be processed by the approving official;

⁹ Removed the following items from the list: electronic balances, bicycles, external CD ROM drives, fax machines, microwave ovens, typewriters and televisions

¹⁰ Just-in-time subcontractors are pre-established LANL vendors for selected high-volume, low-value items.

- Required all phone and internet orders be shipped to the LANL warehouse (exceptions require written approval by the cardholder's division leader); and
- Prohibited cardholders from shipping items directly to themselves (exceptions require written approval from the cardholder's division leader).

B. Interviews

We conducted 41 interviews of 36 individual employees including LANL management, cardholders, requestors and approvers. The purpose of our interviews was as follows:

- Obtain an understanding of actual purchase card practices;
- Assess cardholder, requestor and approvers' familiarity with Purchase Card Program policies and procedures; and
- Request information on specific targeted transactions.

Based on an agreement between the Federal Bureau of Investigation and LANL management, the Review Team did not interview three LANL employees whose insights may have been relevant to our findings. In addition, based upon a similar understanding, we did not interview individuals outside of the LANL facility.

C. Analytical Review

We obtained and analyzed electronic purchase card data for the Review Period. To gain an understanding of how purchase cards were used in practice during the Review Period, we performed three separate procedures. First, we performed data mining procedures, including key word searches and criteria queries (i.e., no description, not reconciled, etc.), on the complete population of purchases. Second, we selected a random sample of purchases and requested supporting documentation. Finally, based on the results of our data mining procedures and analyses, we targeted a selection of purchases and requested supporting documentation.

1. Data Mining

Data mining is a process by which historical data is extracted and analyzed to obtain an understanding of trends, patterns and other relevant information. During our data mining procedures, we specifically:

- Tested the completeness of purchase card data by reconciling electronic purchase card totals to a summary statement provided by the banks issuing LANL purchase cards;
- Developed a list of risk factors based on the results of prior Purchase Card Program audits as well as LANL policies and procedures for the Purchase Card Program;

- Queried the purchase card data for occurrences of these risk factors in the population; and
- Compiled the results of these queries.

Through review of prior audits and policies and procedures, we developed a refined list of factors to apply in our analysis of the purchase card data. These risk factors and an explanation for each are listed in Table 6 below:

TABLE 6: Data Mining Risk Factors

Risk Factor	Explanation
Purchases for Potential Personal Use	Item description suggests item could be for personal item and/ or vendor is likely to sell items for personal use items
Unauthorized or Unallowable Costs	Items included on the Unauthorized ¹¹ or Unallowable ¹² Lists
Split Transactions	Vendor divided purchase into two or more transactions, possibly to avoid cardholder single transaction limits
Self Approved	Cardholder is also approver of own purchases
Not Approved	Purchase card reconciliation was not approved electronically within required number of days ¹³
Not Reconciled	Cardholder did not complete purchase card reconciliation electronically within required number of days
No Description	Cardholder did not enter a description of the item that was purchased
Potential Improper Source/Vendor	Cardholder purchased an item that was available through JIT from a non-JIT vendor

¹¹ List is included in the Purchase Card Program policies and procedures. These items cannot be purchased using the purchase card as the procurement method.

¹² Sourced from LANL Procurement Standard Practices Section 31, Subject 31.3 Unallowable Costs. These items are unallowable under LANL's Prime Contract.

¹³ Approver may have submitted approval manually. The Purchase Card Office did not track manual reconciliations electronically.

TABLE 6: Data Mining Risk Factors (Continued)

Risk Factor	Explanation
Charge Exceeds Cardholder's Transaction or Monthly Limit	Purchase exceeds cardholder's approved single transaction or monthly purchasing limit
Property Controlled Item	Equipment with an initial acquisition or fabrication cost of \$5,000 or greater or a sensitive item ¹⁴

2. Random Sample Selection

A random sample of 300 purchase card items was selected for testing from items procured during the Review Period. The sampled items represent purchases from 177 different cardholders. Documentation supporting the selected purchases was requested directly from the cardholders.

The criteria we used to assess this random sample were designed to test the accuracy of data entered into the purchase card system by the cardholders and to test cardholder compliance with established policies and procedures. Our review assessed compliance with LANL policies and procedures including:

- Was the purchase card statement reconciled within 21 days;
- Is the requestor properly identified;
- Was appropriate documentation maintained;
- If the item was disputed, was the dispute properly resolved;
- Is the item available through JIT;
- If the item is shipped to an off-site location, is there a signature of someone other than the cardholder verifying receipt of item; and
- Does the charge meet the test of business necessity?

3. Targeted Sample Selection

We selected four targeted samples from the remaining population of purchase card data. These samples were specifically designed to include items most at risk of being non-compliant with LANL policies and procedures.

First, a targeted sample was judgmentally selected based on our data mining procedures and includes 205 items. To select this sample, we prepared a listing of all items flagged through our data mining procedures with three or more risk factors. We then reviewed this list and judgmentally selected items that appeared unusual or non-compliant.

¹⁴ The sensitive item list has changed slightly over the review period. As of 10/02, the sensitive item list was comprised of: cameras, firearms, personal computers, printers, recorders, scanners & telephones.

Finally, we performed a cursory review of items flagged with three or fewer risk factors and added several of these items to the targeted sample.

Second, a sample consisting of disputed items¹⁵ not credited as of June 30, 2002 was selected. Of the 513 disputed items that do not appear to have been credited, 45 items were selected for review.

Third, a sample was selected from the purchase card activity of a targeted cardholder and a targeted requestor and consisted of 100 items.

Fourth, a sample consisting of property-controlled items and items attractive for personal use was selected. Of the 86 items in this sample, 34 items are also included in the previously selected samples. For the items in this sample, the Review Team and LANL property management personnel jointly performed physical observations of the items and determined if property-controlled items were bar-coded.

III. Findings, Observations and Corrective Actions

Based on the procedures described above, including the review of policies and procedures, interviews, and analysis of specific transactions, we formulated a number of observations with respect to the LANL Purchase Card Program. For each of the identified observations, we considered LANL's recent corrective actions to determine if the changes were sufficient to rectify the observed issue. In addition, during the course of our review, we identified improper transactions, which we understand LANL has referred to the appropriate authorities.

A. Program Observations

1. Use of Purchase Cards by Buyers

a. Observation

Approximately 8% of cardholders are procurement specialists (buyers) who use purchase cards to fulfill purchase requests that would otherwise be placed on purchase orders. Because buyers have procurement authority averaging more than \$25,000 per transaction, they were granted higher spending limits than ordinary cardholders. Furthermore, since buyers do not require approval for purchases within their procurement authority, they were permitted to self-approve their purchase card statements.

In most cases, buyers purchase on behalf of others, although some buyers also purchased items for themselves. We found that approximately 10% of procurements made by buyers did not involve a separate requestor. This, in combination with high spending limits and the lack of third-party approvers for buyers, created an environment conducive to misuse.

¹⁵ During data entry of a purchase, a cardholder can click on a "dispute" button that automatically enters the word "dispute" in the description text field. The cardholder is responsible for then submitting a dispute form, explaining the dispute, to the bank.

During our review period, we noted that the policies and procedures as written did not address this large contingent of cardholders. As a result, in many respects, buyers operated outside the parameters of the written policies and procedures.

b. Corrective Actions Taken

Revisions to policies and procedures effective August 26, 2002 attempt to bring buyers' use of purchase cards back in line with existing policies and procedures. Currently, single transaction limits are capped at \$2,500 for all cardholders and \$5,000 for cardholders with special approval. Self-approval of purchase card statements is now strictly prohibited.¹⁶

c. Recommendations for Further Corrective Action

We believe LANL's corrective actions to date will effectively minimize control deficiencies related to use of purchase cards by buyers. If LANL management determines that use of the purchase card as a procurement tool by buyers is desirable, we would recommend that LANL draft a Standard Practice to specifically address the use of purchase cards by buyers. The general policies and procedures should also be updated to reference the buyer guidance.

2. Reconciliation and Approval Procedures

a. Observation

The reconciliation and approval process is the most important internal control governing the Purchase Card Program. During the reconciliation process, cardholders are required to provide a detailed description of items purchased, the name of the requestor and the cost account to which the transaction should be charged. Once the reconciliation is complete, the statement is automatically forwarded to the cardholders' approver for on-line approval. Prior to 1999, approvers were required to review supporting documentation as part of the approval process. Since that time, approvers have only been required to perform "periodic" reviews of supporting documentation.

LANL's policies and procedures requires the cardholder, or individual who was delegated reconciling responsibility¹⁷, to reconcile the purchase card statement within 21 days of system notification. If a cardholder fails to reconcile within this timeframe, unreconciled charges were automatically posted to a designated overhead account, which could result in inappropriate or unallowable costs being inadvertently charged.¹⁸ The

¹⁶ An August 26, 2002 communication distributed to management and administrative support reinforced the existing policy that cardholders cannot approve their own monthly statements.

¹⁷ In past policy and procedure manuals, a cardholder could delegate this responsibility to another person in the cardholder's group. This provision has currently been revised to permit delegation of reconciliation only in a leave of absence situation.

reconciliation process provides information necessary to allow approvers and the Purchase Card Office to understand the nature of items purchased and also acts as a control mechanism for a cardholder to identify inappropriate or duplicate vendor charges.

We determined that approximately 7,000 items or \$3.8 million in purchases were not reconciled electronically within the allotted time. This correlates to approximately 1,600 statements that were not reconciled electronically during our review period. According to cardholders and former Purchase Card Administrators we interviewed, the Purchase Card Office actively sought manual reconciliations during much of the Review Period. The present Purchase Card Administrator, however, was unable to provide us with evidence of past manual reconciliations.

We determined that buyers were permitted to self approve their purchase card statements during the Review Period. Through our data mining procedures, we determined that more than \$43 million in purchases were subject to self-approval by the buyer cardholder and not by a group leader.¹⁹

We further determined that 45,000 items or \$16 million in purchases were not electronically approved within the allotted time frame. We believe many of these transactions were manually approved although we were unable to determine which statements were manually approved.

b. Corrective Actions Taken

Recent changes to the LANL Purchase Card Program policies and procedures added language stating that failure to reconcile within two statement cycles may result in suspension of the purchase card. The revised policies also prohibit buyers from self-approving purchase card activity. In addition, LANL implemented a cap on the number of cardholders assigned to a single approver (the maximum ratio is now five cardholders per approver). To facilitate these shifts in practice, LANL decreased the mandatory approval level from Group Leader to Team Leader. Finally, approvers are required to attend purchase card training. The training course, conducted by the Purchase Card Office, provides step-by-step reconciliation procedures and includes guidance on the responsibilities of the purchase card approving official.

c. Recommendations for Further Corrective Action

In addition to the above corrective actions, we recommend that LANL make a number of additional changes to the reconciliation and approval process. First, we recommend that approvers be required to review the actual support documentation compiled by the cardholder. Approval should be noted electronically as well as by signing the printed Statement of Account form. Second, we recommend that the Purchase Card Office track

¹⁸ According to the present Purchase Card Administrator, if a cardholder initiates a reconciliation, but does not complete the process and submit the statement for approval, the cost accounts identified by the cardholder will be charged (not the overhead account).

¹⁹ Many of the unreconciled statements were also not approved.

unreconciled or unapproved purchase card statements on a monthly basis and report these statistics to appropriate individuals within division management. Third, we recommend that LANL implement appropriate sanctions for cardholders who fail to comply with reconciliation procedures. Fourth, we recommend that manual reconciliations require the signature of the cardholder's group budget analyst before submission to the Purchase Card Office. The finance manager's signature indicates that charges posted to the default overhead account have been reversed and charged to the cost accounts designated by the cardholder. Finally, we recommend that LANL consider sanctions for approvers who fail to approve purchase card statements on a timely basis.

On November 21, 2002, the Review Team provided LANL management with a list of transactions totaling \$3.8 million that were not reconciled within 21 days according to the Purchase Card System. Management is currently researching these items to ensure that all items are properly reconciled, approved and charged to the appropriate cost account.

3. Dispute Resolution

a. Observation

In accordance with LANL's purchase card policy, cardholders are responsible for disputing duplicate, inaccurate or fraudulent charges and tracking these disputes to resolution. We determined that 513 charges made by 193 cardholders and totaling \$316,648 were disputed in the LANL Purchase Card System, but were never credited by the vendor or bank.

We selected a sample of 45 items (representing 21 cardholders) of the 513 disputed items and requested supporting documentation from the cardholder. We received and reviewed documentation for 29 of these items. Of the items reviewed, we found 10 items that were erroneously identified by the cardholder as a dispute and were, in fact, accurate charges. We identified 15 items for which credit was not issued because the cardholder failed to notify the bank of the dispute or failed to complete the necessary paperwork. The remaining items were partially credited or were credited in multiple installments.

According to present and former Purchase Card Administrators, the Purchase Card Office has never followed up on disputed items to determine if credit was issued. Because disputed charges were not tracked, inappropriate charges may have gone undetected.

b. Corrective Actions Taken

Our sample indicated that at least 3 cardholders do not understand or failed to properly execute the dispute process. This problem is being addressed in mandatory refresher training for all cardholders.

c. Recommendations for Further Corrective Action

We recommend that the LANL Purchase Card Office perform data mining procedures on a monthly basis to identify disputed items for which credit has not been issued. While

we believe that cardholders should retain the primary responsibility for ensuring that disputes are resolved, we further recommend that the Purchase Card Office take responsibility for monitoring disputes and following-up with cardholders. To ensure that disputed transactions are not overlooked, LANL should consider posting disputes to a suspense account managed by the Purchase Card Office rather than the cardholder's designated overhead account. In addition, we recommend that LANL consider appropriate actions concerning the purchase cards of cardholders who fail to resolve disputes on a timely basis.

In addition, cardholders should be trained on the proper procedures for disputing charges. We recommend that cardholders be trained to make one attempt to resolve the charge with the vendor. If this is not successful, the cardholder should dispute the charge directly with BankOne. All erroneous charges that cannot be easily resolved with the vendor should be disputed.

We noted that the current policy with respect to disputes is confusing and in some cases, misleading. For example, we noted that the dispute form available on the LANL intranet is for Nations Bank, a vendor LANL has not used for several years. As a result, we recommend that the policies and procedures regarding disputes be carefully reviewed and updated as necessary.

On December 2, 2002, we provided a listing of the 513 transactions noted above to LANL management for review and resolution.

4. Accounting for Property-Controlled Items

a. Observation

LANL policy requires items with a purchase or manufacture cost of \$5,000 or more as well as items deemed "sensitive" by LANL management be property-controlled. Property control procedures require the assignment of a barcode and property custodian to every controlled item. Custodians are required to account for all assets under their care by completing annual accountability statements. The Purchase Card Program policies and procedures required cardholders to notify the Property Manager once property-controlled items have been procured using a LANL purchase card.

We assessed cardholders' compliance with property-control policies and procedures by selecting a sample of 59 property-controlled items procured on LANL purchase cards. LANL's property management personnel were able to physically locate or account for 53 of these items. Of the 53 items accounted for, 31 were bar-coded in accordance with LANL policy (one additional item was returned to the vendor and therefore did not require a barcode). Of the remaining six items, one was allegedly at the residence of the property custodian, another was reported as lost or stolen, a third was believed to have been destroyed and the fourth was not located because the requestor is no longer employed by LANL and the remaining two have not been located. We also physically validated 27 additional items that were attractive for personal use but not subject to

property control. Of these items, we were able to physically observe or otherwise account for all 27 items.

It is the cardholder's responsibility to notify property management when a property-controlled item is procured using a purchase card. Furthermore, the property accounting group does not act upon a flag in the Purchase Card System, designed to notify accounting and/or property management that a property-controlled item was purchased.

According to a former Purchase Card Administrator, monthly desk reviews were once performed to identify property-controlled items procured on purchase cards that had not been bar-coded. According to the current Purchase Card Administrator, this procedure is no longer performed.

b. Corrective Actions Taken

Recent changes to the policies and procedures prohibit the procurement of property-controlled items unless advance authorization is obtained from the Property Manager. The policy also provides an electronic link to LANL's list of sensitive, property-controlled items.

c. Recommendations for Further Corrective Action

We concur with LANL management's decision to prohibit the procurement of property-controlled items using LANL purchase cards without prior approval. The revised policy does not, however, provide guidance regarding how to obtain authorization from the Property Manager or the procedures necessary to ensure that the asset receives a bar code. We recommend that LANL clarify this policy and ensure that the Property Manager is prepared to respond to cardholder's seeking exemptions from this policy.

We recommend that the LANL Purchase Card Office perform monthly data mining of purchase card data to identify possible procurements of property-controlled items. The Purchase Card Office should then refer these items to the cardholder for resolution. We further recommend that the approver be notified of the policy violation.

5. Purchase of Restricted Items

a. Observation

In performing our review, we identified a number of restricted items purchased on LANL purchase cards. Restricted items are those identified in the policies and procedures, which may not be procured using a LANL purchase card. Items are included on the list for a number of reasons, including:

- Health or safety regulations governing purchase, storage and/or use of specified items;
- Unallowable in accordance with government regulations;
- Available through Just In Time (JIT) vendors; and
- Subject to dye marking or other property-control procedures (such as tools).

In accordance with the policies and procedures, all cardholders (including buyers) are prohibited from procuring restricted items using a LANL purchase card. In specific instances, however, the Purchase Card Office granted exemptions to this policy. For example, cardholders who could demonstrate justification (such as lower price or faster delivery) were permitted to purchase JIT items using a purchase card. In another example, LANL granted exemptions to the tool policy providing the cardholders take personal responsibility for ensuring that all tools procured on a purchase card were dye marked. Other items, such as those that are unallowable in accordance with LANL and University of California policy, should not be procured using a purchase card. Examples of unallowable costs include awards, gift, memorabilia, advertising, entertainment costs and personal or luxury items that do not meet the test of business necessity.

Through our transaction testing, we found 264 purchases of items that appear to have been restricted for purchase on LANL purchase cards, totaling \$526,861. These restricted purchases were comprised of one or more of the following categories:

- Items which appear to be available on JIT (130 items totaling \$298,516);
- Possible unallowable expenditures (15 items totaling \$68,210);
- Items for which the business purpose was not clearly documented in the supporting documentation provided (53 items totaling \$68,673);²⁰ and
- Other purchases not authorized for procurement using a LANL purchase card (125 items totaling \$269,356).

b. Corrective Actions Taken

Our review indicated that many cardholders do not understand what can and cannot be procured using a purchase card. This problem is being addressed in mandatory refresher training for all cardholders. The fact that many restricted purchases were approved indicates that approvers are also unaware of LANL's policy regarding restricted items. The recent implementation of modified approver policies and related training should be effective in addressing this issue.

Finally, LANL is in the process of combining all lists of restricted items (JIT, unallowable, unauthorized and sensitive property) in a central location on the LANL intranet. A centralized list will make it easier for cardholders to determine if an item may be procured on a purchase card before the order is placed.

c. Recommendations for Further Corrective Action

In addition to the corrective actions implemented to date, we recommend that LANL consider updating the on-line Purchase Card System to include fields for purchase category and the business purpose. These additional fields will permit approvers as well

²⁰ We performed a preliminary analysis of items, which may have been for the personal use of the cardholder or requestor. Upon reviewing a sample of these items, we determined that most had reasonable business purposes.

as the Purchase Card Office to more effectively assess the appropriateness of purchase card purchases.

We recommend that the LANL Purchase Card Office perform routine data mining of purchase card transactions to identify possible purchases of restricted items. We provided the Purchase Card Administrator with a list of key words LANL can use to identify possible restricted items. Once identified, the Purchase Card Office should refer these transactions to the cardholder and approver for resolution. We recommend that the Purchase Card Administrator consider appropriate action to address cardholders who continue to procure restricted items after receiving appropriate warnings.

On November 21, 2002, we provided LANL management with a list of purchases aggregating \$766,722 that may have been unauthorized in accordance with LANL's policies and procedures. Such items were identified as a result of our data mining procedures. Management is currently researching these items to determine if the costs are appropriate, allowable and charged to the correct cost account.

6. Purchase Card Documentation and Support

a. Observation

LANL policies and procedures identify general categories of documentation that must be retained in support of purchase card transactions. Cardholders are required to complete an on-line PC Form noting descriptions of items purchased and the name of the requestor. In addition, they are also required to retain invoices, shipping documents, dispute forms and other relevant documents and are required to obtain special signatures when items are shipped off-site. We examined the documentation provided by cardholders in response to our sample requests to determine if cardholders are following these procedures in practice. We determined that descriptions, when provided, were generally accurate. In addition, we noted that cardholders often enter themselves as the requestor rather than the actual individual requesting the purchase. This practice allows for potential concealment of relationships between cardholders and requestors and also makes it difficult to locate the custodian of assets procured using a purchase card. We observed that items shipped off-site did not comply with the proof-of-delivery requirement.

b. Corrective Actions Taken

Our review of purchase card documentation indicated that some cardholders, particularly non-buyers, do not fully understand LANL's document retention requirements for purchase card transactions. This issue is being addressed in mandatory refresher training for all cardholders. Approvers are also being trained on documentation requirements so that they are able to assess the completeness of a cardholder's files.

LANL recently updated the shipping policy to require phone or Internet orders to be shipped to the LANL receiving facility. Orders are also required to include the

requestor's name and the word "PCARD" in the shipping address. The revised policy also prohibits purchase card orders from being shipped directly to the cardholder. Orders must now be shipped to a third party (the requestor, approver, another cardholder or co-worker). The revised policy does not prohibit cardholders from picking items up from the vendor.

In most recent revision of the policies and procedures, LANL changed the requirement for record retention when a cardholder transfers between divisions. Historically, cardholders were required to leave their documentation with the division they were employed by when the purchases were made. The revised policy requires cardholders to take documentation with them.

c. Recommendations for Further Corrective Action

We believe LANL's new policy prohibiting items from being shipped to the cardholder creates unnecessary opportunity for items to be misappropriated or lost. In lieu of this requirement, we recommend that whenever the cardholder and requestor are the same person, the cardholder should be required to document receipt by obtaining the signature of his or her approver on the invoice.

7. Sanctions for Non-Compliance

a. Observation

Cardholders and approvers must be held responsible for failure to comply with documented policies and procedures governing the Purchase Card Program. Historically, the policies and procedures have been silent on the issue of sanctions for non-compliance. As a result, the task of establishing and implementing appropriate sanctions was left to the discretion of the Purchase Card Administrator. This placed the Administrator in the difficult position of sanctioning cardholders without the ability to reference clear guidelines or rules. Furthermore, the current Purchase Card Administrator's authority to suspend or cancel cards is limited, making the implementation of effective sanctions impossible.

b. Corrective Actions Taken

The policies and procedures were recently updated to include warnings that failure to reconcile or approve within two statement cycles may result in suspension of the card.

c. Recommendations for Further Corrective Action

We believe the above changes to the policies and procedures regarding sanctions for failure to approve and/or reconcile are appropriate. In addition, we recommend that LANL establish firm guidelines for warnings and sanctions regarding non-compliance and include these guidelines in the policies and procedures and that the Purchase Card Administrator be given broader authority to implement sanctions in accordance with the established guidelines.

8. Training

a. Observation

Historically, cardholders received purchase card training when they first received a purchase card. Approvers have not historically been required to attend training. Refresher training was not required, although remedial instruction was occasionally provided when routine audits identified cardholders who were not in compliance. While interviewing cardholders, we determined that cardholders and approvers were unclear on some of the key policies and procedures. One experienced buyer was unaware that policies and procedures exist for the Purchase Card Program.

b. Corrective Actions Taken

LANL recently implemented mandatory refresher training for cardholders as well as mandatory training for approvers.

c. Recommendations for Further Corrective Action

We believe that the implementation of refresher training will be effective in improving overall compliance by cardholders and approvers. To underscore the importance of this training, we recommend that LANL establish a date by which all cardholders and approvers must complete this training. We further recommend that the Purchase Card Office take appropriate action with respect to individuals who fail to attend training by the established deadline.

We further recommend that LANL institute a requirement for periodic refresher training for cardholders and requestors. The Purchase Card Office should also continually update the training materials to ensure that all policy and procedure changes are addressed.

9. Purchase Card Office Audits and Reviews

a. Observation

A Purchase Card Office audit and review program, while not a substitute for compliance on the part of cardholders and approvers, is an effective means to maintain compliance with program policies and procedures. Historically, the Purchase Card Office conducted a number of audits and reviews designed to assess cardholder compliance. According to a former Purchase Card Administrator, the following procedures were routinely performed:

- Quarterly random audits;
- Monthly "desk review" of vendor names and descriptions for purpose of identifying unallowable, unauthorized or otherwise inappropriate transactions;
- Monthly or bi-monthly review of all items purchased for more than \$5,000. The intent of this review was to identify property-controlled items and to ensure that the items have been properly bar-coded; and

- Audits of new cardholders, conducted approximately three months after a new LANL purchase card was issued, in order to provide constructive feedback to the cardholder and to prevent improper practices from becoming habitual.

As staffing levels in the Purchase Card Office fluctuated over time, the audit and review program outlined above was altered. Only the random quarterly audit was consistently performed. According to the present Purchase Card Administrator, the office has been as much as one year behind on quarterly audits but is presently up-to-date.

b. Recommendations for Corrective Action

The audit and review program should not be the primary internal control. Rather, it should augment key controls including reconciliation, approval and training. To accomplish this goal, we recommend that the LANL Purchase Card Office expand its current audit program by adding new cardholder audits and routine data mining procedures. We also suggest that the Purchase Card Administrator meet at least annually with a representative from LANL's Audits and Assessments division to review audit procedures and findings. When appropriate, we recommend that LANL report findings to the cardholder and approver for appropriate correction and modification. We recommend that LANL perform routine data mining procedures to address the following areas:

- Failure to reconcile or approve;
- Split transactions;
- Possible purchases of unallowable or unauthorized items;
- New and/or unusual vendors;
- Possible purchases of property-controlled items; and
- Disputes not credited by the vendor or bank on a timely basis.

10. Management of Cardholder Spending Limits

a. Observation

New cardholders are granted an initial transaction limit of \$2,500 per transaction. Historically, the policies and procedures did not specify guidelines for maximum monthly credit limits, although \$25,000 was common for new cardholders. Sometime between 1999 and June 2002, language was added to the policies and procedures permitting a cardholder's limit to be increased once a cardholder has "established a sustained record of purchases". No ceiling was established for such limit increases.

We reviewed cardholder limits as of June 30, 2002 for 876 LANL cardholders. We found that 427 cardholders had single transaction limits of more than \$2,500; 141 cardholders had limits in excess of \$5,000; and 15 cardholders had limits of \$25,000 or more per transaction. Six cardholders (all buyers) had single-transaction limits of \$100,000 and two cardholders (buyers) had a monthly limit of \$900,000.

High transaction limits were not limited to buyers. Other cardholders were granted single transaction limits as high as \$25,000 and monthly credit limits up to \$500,000.

Despite the relatively high credit limits, we found evidence that some cardholders attempted to circumvent transaction limits by splitting purchases into two or more separate orders. The policies and procedures forbid cardholders from splitting transactions in order to avoid exceeding their maximum per transaction spending limits. In our transaction review, we identified 15 instances in which transactions appear to have been split.

Through our data mining efforts, we identified instances in which cardholders were permitted to spend beyond their single purchase or monthly credit limit. While, the bank administering the Purchase Card Program is responsible for denying purchases that exceed the cardholder's established limit, we not able to determine how the limits were allowed to be exceeded.

b. Corrective Actions Taken

Recent revisions to the policies and procedures instituted a maximum per transaction limit at \$5,000 and \$50,000 per month. Any increase to a higher limit must be justified in writing and approved by the approving official and division office.

c. Recommendations for Further Corrective Action

We believe LANL's recent actions to reduce cardholder spending limits are appropriate and increases to such limits should be made on a selective basis. In addition, we recommend that LANL perform regular data mining to identify possible split transactions and modifications to cardholder limits. Identified transactions should be referred to the cardholder and approver for resolution. The Purchase Card Office should take appropriate action when cardholders are determined to have split transactions

11. Safeguarding Card Information

a. Observation

Historically, cardholders have been instructed to safeguard purchase card information and to inform the bank immediately when a card has been lost or stolen. We assessed compliance with this policy by reviewing our transaction review sample. We identified at least two instances in which a cardholder appears to have shared his/her card number with a requestor or the requestor obtained the card number without the cardholder's knowledge. We also found instances in which other individuals in a cardholder's group used the purchase card without authorization.

b. Corrective Actions Taken

The revised policies and procedures clarify a cardholder's responsibility when a card is believed to have been compromised. In such instances, the new policy requires a cardholder to notify the bank, the approving official and the Purchase Card Office of the compromise within one day.

The most recent version of the policies and procedures includes a new clause, prohibiting cardholders from providing purchase card information to requestors.

Finally, mandatory refresher training for cardholders will function to remind cardholders about the importance of not sharing purchase card information with anyone. Approvers will also be reminded that purchase cards are the property of a cardholder, not the group, and cannot be used by anyone other than the cardholder.

c. Recommendations for Further Corrective Action

We believe the corrective actions implemented by LANL will be effective in addressing this control weakness. We have no further recommendations for corrective action.

B. Matters Referred to Appropriate Authorities

In conducting our review, the following transactions came to our attention and we understand they have been referred to appropriate authorities by LANL management.

1. Mustang Transaction

On May 1, 2002 a Mustang automobile was ordered and charged to a LANL purchase card. During May 2002, various charges from this vendor, totaling \$29,920, were posted to the cardholder's account. The cardholder disputed the charges and denied purchasing the automobile. Telephone records indicate a series of telephonic communications between the cardholder's office and the automobile vendor on May 1, 2002 and subsequent dates. As of this writing, the cardholder is on investigative leave from LANL.

2. Casino Cash Advances

Eleven cash withdrawals at three New Mexico casinos on a LANL purchase card were posted to between March 19, 2002 and April 26, 2002. The charges totaled \$1,417. A review of the cardholder's purchase card activity indicates that between March and May 2002, other questionable charges were posted to the purchase card account including charges from gas stations, a grocery store, LANL's cafeteria, and a discount retail store. The cardholder admitted making some of these charges but claimed they were for business purposes.

The cardholder was placed on investigative leave on August 19, 2002 and was subsequently terminated.

3. Retail Department Store Purchases

Data mining procedures identified two charges from a retail department store totaling \$1,045 posted to a LANL purchase card account on February 21, 1999 and April 16, 1999. We interviewed the cardholder with respect to these transactions. Initially, the cardholder admitted making the charges. When the charges appear to have been disputed, the the cardholder provided a different explanation, stating the charges were fraudulent and that dispute procedures had been initiated with the bank. No credit was ever issued by the bank nor was the cardholder able to provide evidence that the charges were in fact disputed.

We also requested supporting documentation for a charge posted to a LANL purchase card by a retail department store on June 11, 2000 in the amount of \$232. The cardholder reconciled the statement, which was subsequently approved. When the External Review Team requested supporting documentation for the transaction, the cardholder stated that the LANL card was erroneously used in place of a personal credit card and the vendor had reversed the charge. The cardholder was not able to provide supporting documentation nor was evidence of the charge reversal identified.

4. Jewelry

Our data mining procedures identified three transactions, which appear to be purchases of jewelry. On September 22, 1998 and November 17, 1998, two charges identified as cubic zirconium jewelry were posted to a LANL purchase card. The charges totaled approximately \$80. The cardholder denied making the charges to the approving official. The cardholder states that several unsuccessful attempts were made to dispute the charges with the vendor. We found no evidence that the charges were disputed with the bank and the charges were never credited or reversed by the vendor or the bank.

On July 22, 1999, another LANL cardholder made a purchase from a jewelry store in the amount of \$158.87. On September 9, 1999 the cardholder reimbursed LANL for the purchase, stating that she had inadvertently used her LANL card to make a personal purchase. As the cardholder reimbursed LANL shortly after receipt of the statement, this transaction was not referred to authorities.

IV. Limitation of Procedures Performed and Resultant Findings

The observations and findings outlined in this letter are based on the procedures performed through November 8, 2002. During the process of performing our work, we were not able to independently verify all events. At the request of LANL management and as coordinated with law enforcement authorities, we did not interview several LANL employees or individuals outside of LANL, whose insights may have been relevant to our findings. Finally, our procedures were designed to fulfill the tasks outlined above in Section I and were not specifically designed to detect fraud. We do not make any representation as to the adequacy or sufficiency of our procedures for LANL's purposes

12/10/02

1. John "Gene" Tucker ^①
 from acting dir of OSI. Hired 1994

Waly reported to Busboom. Doran rptd to Waly.

- Assistance / inquiries were contradictory roles
- ~~the~~ Created OSI just to invest + do inquiries. Waly first para employee
- wanted law enforcement, wrist techniques, liaison w/ law enforcement

Why Waly?

- role in Penn + Ariz - ongoing wrist activities

• Reference checks

- outside firm did search + placement

• Liaison Role

- FBI, local enforcement, counter-terrorism.
- 2 way connection

• 5 ppl in OSI

when?

- all prev employees at lab; ed hired 2+2 addl employees
- Sprouse in SPD, preceded hiring of Waly

Busboom not pleased w/ wgt by Mr. Sprouse.

Tom Granich - st police officer, computer security specialist

Dave Smith - inquiry

Richard Hareajo - excellent; left to ISAC

Harry M. Trajilla - not great; left to take new position

p.2
12/19/02

OSI had no law enforcement authority. Must
turn info over to Audits + Assessment (fraud, waste, abuse),
or FBI, local Law Enforcement for criminal activity.

Barkin *

Visited FBI to discuss TA-33, Mustang, G&G Enterprises
Salgado, Dickson, Doran, Tucker attended. Purpose
to determine next steps in inquiry area OSI had gone
as far as it could before turning it over to FBI

Salgado
Dickson *

In Oct did FBI turn over Mustang + G&G case
over to Lab for pursuit by IG? Why were
only Salgado + Dickson present?

SPO - no strict procedures. Under OSI, Walp
did create more formality + create procedures

Doran did not have clearance. Mullins had no initial
clearance, nor did Walp.

Mr Walp gave Mr Doran a near case load. He was
dearison for TA-33, Mustang + G&G cases (most
ring cases in OSI).

Tucker drafted the perf appraisal after end
of report period. Drafted it based on pd under
review. Gave draft to Busboom.

P3
12/18/02

Bustorn met w/ Mr. Walp on bi-weekly basis. Had discussed his acclimation to the lab

Perf was w/ peers or a "tick above". Normally never give a "5." A "4" rating. An "8" rating is avg perf.

6/25 → early Aug Tucker absent from Lab due to eye surgery.

Defining moments:

Sept: discussed Walp's behavior in front of subordinates
abt ^{Walp's story} Mr Dickson's ~~story~~ being out to get Walp
Walp didn't btlv Dickson was helping

Bustorn told Tucker that Dickson felt Walp was not performing liaison role. Dickson told Salgado who wanted to spk to Walp.

Dickson felt "fury" was still out on Walp. Tucker told Dickson snagging for Salgado to spk to Walp.

Dickson + Tucker went to see Salgado.

Asked permission to help Walp do right by Dickson, Salgado. Tucker explained in 3 settings the displeasure of ^{senior} mgmt w/ Walp

Sept 16
Walp
outburst
abt
Dickson
under told the outburst was ~~inappropriate~~
Walp
done
Ngyuen

LAWL 33317

pt
12/18/02

1. Waly, Tucker
2. Busboom, Tucker, Waly
3. " " " ; Doran ▼

Waly took comments in positive vein. ~~xxxx~~ was upset

When Tucker returned from vacation in Oct, Solgado/Dickson met w/ FBI in Albany caused them to lose confidence in OSI re TA-33, Mustang → I.G.
G&G → I.G.

Doran + Waly wd not serve as liaison:

Tucker wd the role of Waly as FBI liaison
Mullins " " " Doran " " "

Tucker informed Fri before term on Mon abt Waly / Doran term.

Tucker was asked to make improve relationship w/ senior mgmt + Waly / Doran.

Tucker had no disc abt term w/ Busboom prior to being informed abt term

LANL 33312

On Fri Busboom said he wd offer opp for Waly / Doran to resign. Apol to Tucker, chief of staff,

When was 15,000 bonus provided?
It was \$10,000.
Provided by Busboom. When?

Get copy of offer ltr

Waly:
Also got a salary inc based on perf appraisal.

P5
12/18/02.

Bushorn "I have been talking to senior mgt abt what to do abt Wolf/Doran". I have not informed you to avoid claims by

Mr Bushorn "is honorable + ethical person" based on LLNL + Air Force. Mgt decis after great consultation w/

+ supports it 100%
Tucker endorsed Bushorn's decision bco he too had lost confid in these ppl. Tucker had also lost confid in them: deciding issue was loss of 2 large hunting knives lost in OSI after sequestered as evidence in TA-33 in properties. Mullins lost them but no action taken against him.

Something very intense + very deliberate was going on. Bushorn very out of character by not informing Tucker abt the events bco he realized that

We are trying to do right + sometimes it is very difficult + causes prob. We are trying to do right for instit + ppl.

Stan Busboom ⁽²⁾

PG
12/18/02

- used exec search firm: DMG Maximus, SW office in San Antonio
 - used screening comm to review qualif
 - was leaving Ballhead → Capital Police
 - G Tucker supervised Walp on day-to-day basis even tho Walp rptd to Busboom.
 - County
FBI
IG
US Marshall } liaison functions
 - OSI has only admin resp, no police resp at LANL unlike campuses + Livermore
 - At times they acted outside their scope which created hazard for Univ
 - Arq - Salgado/Dickson complained Walp/Doran weren't moving fast enough on Mustang case. Walp + Doran had no reason for delay. Salgado ordered them to fly to
to
Salgado was pressing Stan to act ^{quickly} to get on top of Mustang case.
 - Dickson was admin client + driving force in Mustang case
 - Gene drafted perf eval. Tucker incorp much of it was still being a cop + not being coop w/ A+A, not fitting in w/ lab culture + processes
- LANL 33314
- Oct 2 perf eval mtg:
we told him he had to address issues raised.
T+B Had ^{serious} oral counseling w/ Walp in Sept

P7
12/18/02check w/
FBI

- search firm reexam that signing bonuses be provided to mgs being hired. Other mgs rec'd them + it was paid on hiring
- told Walp he needed to be more coop w/ legal Counsel espce around PwC access to docs
- Walp + Doran felt that this wd interfere w/ FBI. Busboom does not know what FBI wants
- Dickson said US Atty said Lab had abrit to access files + cd use them.
- Was charge to Layton (to allow access to file) cleared w/ US Atty or FBI.
- Dickson very upset + wanted them off case on 9/17 (that same day). Dickson tk Busboom to Salgado. Busboom didn't go, Tucker did in his place. Tucker said there was blame by PwC as well as OSI.

- First ^{Jan-Mar} 3 or 4 mo, Busboom had bi-weekly mtgs w/ Walp. Ended thereafter
- Frank Dickson did not trust Doran ^{+ said} Jerry still out on Walp.

9/18 Counselled Walp + Doran ^{separately.} Busboom + Tucker
"chewed them out." Gene told Walp that he was upset abt Walp's criticism of Dickson in front of Walp's subordinates.

LANL 33315

"If you can't do this job, tell me" says Busboom to Walp

p8
12/12/12

* Deciding factor in termination was 10/29 Dickson / Salgado
mtg w/ US Atty. Major disconnect w/ Waly / Doran
and Salgado / Dickson re US Atty views

Stan told them they were off the case but did

Not recruiting. Posit on hold. Holt is doing reorg
of security.

Joanna Mylen ③

Chief Executive Officer for
Facilitation, Execution, Articulation

First awareness: Basboom told her he was hiring ppl to
strengthen his org. First encounter was ² mtg re
Mustang case in July/Aug w/ Waly. Never met
Doran.

#1 • Salgado, Tucker (not Basboom), Marques, Waly
to determine facts + directions to ^{security} move to Uruguay
to mtg quickly abt vendor in Ariz, where
the Mustang had been delivered, w/ police
in Arizona

Waly said nothing + seemed like "af ~~off~~ dott."
Unimpressive.

#2 • Security provided no ^{status} report on security inquiry.
she felt matters ought to move along quickly.

P9
12/18/02

Dickson wanted draft alt unhappiness w/ Waly/Doran. She was asked to do it based on input from Kneeger + Dickson. She gave it to Dickson/Kneeger.

She had no disc w/ Stan that he had made the decision to terminate. She had impression that Frank had conversation w/ Busboom abt his intentions.

Why decision to term in Nov?

Joe is very angry at Waly/Doran after US Atty mtg in Oct (24th). He felt they cd not be trusted. ^{she has in his that rarely seen angry}

Salgado ordered Busboom to take them off TA-33 case as FBI liaison. US Atty seems to have told Salgado the Lab screwed up the case.

+ before Nov 15 (after Atty Journal article)
After election - long mtg place to draft ltr of termination. Decision to get it done before holidays.

No awareness of whistleblowers. She asked? abt whether NSEP status or whistleblower status wd take over.

+ Joe's disc w J Browne
Salgado/Dickson and Kneeger acknowledged that this wd be credibility prob for Lab.

p 10
12/18/02

Not aware of attempt to fill 2 vacant positions. JB wants to await Heggenhuber review. Senior might not aware they were being hired. Browne, Salgado, Holt wd want a clearer role of



* Potential for them to hv whistleblower status was a factor in time of determination but mostly NEEP pd.



Salgado explained to Secty the concern abt Walp leak of 3/24 memo + box of documents bcs this was climate in wh decision was made

Everyone at Lab belvs Walp/Doran provided note to newspaper.

LANL 33318

Katherine Britten ②

- first mtg w/ Walp, ^{Doran re PWC} impressions.
- they thought they shd do fraud, waste, abuse investg. This was her role in Lab. She thought they wanted to enlarge their role
- She didn't challenge their assertion
- she was taken aback abt surveillance of employees offsite. It had come up ^{before} before + decided not to do so.
- They were not told at the mtg ^{by her} that this was not their role.
- She then asked Dickson abt both items. In her

mean their role was theft. She is not aware
if anyone clarified the roles to Wally/Doran

P 11
12/18/12

She did not receive any work products from them. A&A

* She says OSI provided no info to A&A although
A&A did provide info to OSI. She is not
aware of

Ken Schiffer ③

in charge of internal security: counterintelligence
wants to know if employee in secure area is
involved in theft.

aug⁰¹ → jan⁰¹ melton
He set up mtgs w/ Spruce in SPO, chief of LAPD,
SAC FBI. Loss + theft is occurring + curr
system to evaluate it is not satisfactory

To action to assess whether theft was the place
that was not being addressed. Burboon + Tucker
agreed. Stan formed OSI + decided
to hire competent employees w/ law enforcement
background that SPO staff did not have.

LANL 33319

SPO rpts in 2000 + 2001 did not estab

search on search cover. Wally exceptional

Cand → #1 recman by Schiffer to Stan. p 12
 Schiffer tried to coop w/ Waly but cd do 12/18/02
 so only ^{on} limited positives Waly had no clearance.

reports + determine what needed to be
 done.

Schiffer md his files on employees avail
 to Waly. Waly told Schiffer Lab might
 be unwilling to accept his findings. Schiffer
 told him to lay out his findings + Tucker/
 Busboom wd deal w/ most issues of with
 security issues. This formed basis for 3/26
 memo.

Waly said amt cd exceed \$1M

Aug 2000 - Sprouse prepared memo
 on aggregate amt of theft. Schiffer
 invited FBI, LACo Chief + others to
 review facts to do more to determine
 whether it was theft, loss, etc

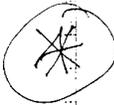
wanted FBI to assess whether this was
 a LANL, LACo, FBI task force +
 obtain resources to pursue the matter

Wanted Waly to determine if this cd
 meet requirement for a Task Force. It had

12/18/02

Tucker/Budson's support

to FBI that
Yes said proceeds cd have gone into Valley to
drug trafficking/ opioid runs to fence the mtl.



He was concerned this cd be been a larger criminal
enterprise: construction mtl. Raised this w/
Gene + Stan. Not sure he mentioned it to
his supervisor: Dick Burik bcs he thought
Stan was mng on it.

Thought Wolp was great after he arrived
espcc w/ TA-33. Not difficc to get along
w/, He was a consummate law enforce-
ment professional.

TA-33. July/Aug at mtg in Selgado's office
abt how to protect mtel security while still
pursuing criminal invest.

Selgado
Tony Haukei
Dickson
Margary
Schaffel
Tucker/Budson

2 suspects. Jennings ^{suspect but} wd coop w/ FBI, said
enter Selgado, Dickson

LANL 33321

Stan Helfrich ©

Found out abt All Mustangs.com + unind
told Dennis Rybol, Rich Marquez, Wolp and
A&A(A).

Typically rpt to AA4 which wd determine

What to do abt it (their action or OSI) . P 14
12/18/02

Typically ppl wd rpt incidents to Bus
Team ldr in Div units rather than

Feb → April wanted field to rpt to
central procurement office.

Frank Dickson ②

SFO handled ^{outside} demonstrations w/ly guests +
visitors.

Theft - he was not sure who was to do what. Little
understdy abt who had resp for theft/
fraud/waste w/ OSI and A&A.

Inquiries - not doing gd job

Not involved in 9/27/02 perf eval of Walp/Doran.
No one asked his view on their perf for this
purpose.

First interaction w/ Walp : late July/early Aug 02
re Mustang case. Stan introd him as ldr of OSI!

Disc re callab : C. Chandler wd be pt of contact +
asked coop w/ her. Grey area abt who
had lead on this case ; needed clarity
by next. J Solgado assumed lead resp.
aft July 29.

12/18/02

Salgado decided Anaya matter wd be coord thru
Dickson. Salgado + Dickson told Tucker/Walz/Doran
that this was to be the case.

Salgado rptd prosecutor's case summary from Walz/Doran
- list of witnesses before 8/7/02
- topics

It was never provided. Dickson asked Tucker for it
before 8/12/02. Said he wd get it. It was
never provided

8/7/02 SAC/FBI + Deputy in Alb. ^{Andres Stevens Steve Dean}

Salgado wanted to move quickly w/ interview
w/ Thompson (All Mustang). Respective roles.

FBI said it wd mv quickly. ^{FBI} Interviewed
Thompson on 8/9/02.

8/12 This was emailed ^{to} Walz/Doran.

TA-33 Salgado expressed with sec concerns
abt criminal conspiracy rptd rpty to Govt sponsor
Salgado told FBI that Dickson wd be
pt of contact. FBI ok w/ this +
Busborn/Tucker and Walz/Doran were told
abt this

LANL 33323

Not aware of Schiffer concerns abt criminal
conspiracy theft or BUS theft ^{draft} memo to staff

P16
12/18/02

8/12 Went "over there" (Tucker, Walp, Doran,
Dickson) to discuss coop on inquiries:
GC wd come at decision-making level w/ FBI

W/D wd do inquiries + provide w/ product
to Chris Chandler to keep wgt informed

Walp did not like answer + said he wd hv
to check w/ FBI SAC. Dickson said
to keep records + weigh FBI vs NSA vs Lab
reports + note see, rpty to NSA/DOE.

Doran re Amaya case.

Salgado wanted ^{Lab} witness Bob Ortiz interviewed re Mustang.
" concerned this had not been done + ordered it done
by COB following day. Tucker brought it. ~~to~~ ^{unsatisfactory} to Dickson.

 Suspects FBI agent w/kg w/ Walp/Doran may hv
directed them to limit contact w/ others in Lab
while FBI SAC ~~was~~ may hv been saying
something different. Asked FBI SAC to
mk this clear to Agent Campbell.

PWC access - why did it drag-on for 1 month?

LANL 33324

Oct 29 - FBI/LANL mtg address TA-33
FBI expressed disdain for net security concerns

P17
12/18/02

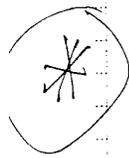
said Mustang case had been blown. FBI provided no details. Salgado assumed: blame rested w/ Waly/Diana whereas Dickson

FBI wq.

10/24 Salgado ^{to Dickson}: figure out what you are going to do w/ these guys

Dickson told Obell that ~~he~~^{W/D} could be whistleblowers

He doesn't contest Joan's version of ~~the~~ the termination memo + rewrite it.



LACK OF CLARITY ABOUT ROLES
B/AA, OSI, GEN COUNSEL

LANL 33325

PHIL KRUEGER [©]

7am Fri morn.

Team Leader ^{in NIS} ident employee who ^{last night} may have submitted improper travel vouchers. Denied computer access. Employee started shredding documents

Phil says this may be criminal

Phil directed that S Division be contacted. Woman allowed to go home sick. Waly

- told her still subject #
investig P 18
12/11/02

said he not check into it. Woman returns
to work, resigns, turns over check
- called bank → no \$ in acct

in 11/11
It was BU
+ was to verify
whether about
suspect there were
in the bank acct.

Did check clear the bank?

- Welp into w/ Krueger + Camy Montoya
Welp says Camy find Clarissa Rodriguez
+ is complicit in crime.
Told Krueger he was complicit
Krueger said Jackson/Tricker were
okay with this.

Frank said to "tell Salgado what you
told me. I have had enough of this guy."
Salgado asked Phil to write up the incident
for him.



Areas in Lab w/ unclear resp causes
"pass-off" among lab offices eg

LANL 33326

11/15 Call on Fri from Salgado. On Mon I
want to talk to you abt letting
prob employees go. "No reasons, 15
days notification". "For high profile,
case go thru a checklist."

11/18 Mtg held: Phil had anemic checklist:

P19
12/18/02

- Contact Bob Van Ness
- notify DOE
- execution plan

Holt, Miller, Komey, Dickson in attendance
perhaps Not Tucker/Burboom.

Salgado said Burboom wanted to let employees go. Are there reasons we should not do so. Will we have a job for those who may be whistleblowers.



11/15/02 Burboom committee
mtg w/ Wally/Doran
Date of DOE IGA sent
by Burboom to look
at leaks. Can you tell
me? IGA sent they could
not speak abt discussion.

Says Frank did not argue the whistleblower point, nor did Phil.

Timing relative to IGA mtg w/ Wally/Doran later that week. Unlikely separation in time.

Look to All Journal had taken place. Sounded like highly sensitive docs. Concern abt whether they had leaked it. Good chance. Not reason but still discussed.

- Extend prob pd?
- mtg doesn't trust
 - COO says insubordinate

LANL 33327

12/18/02

- office w/ whom they are negative
- GC lived because compromising PWC
- ADA
- FBI : lat has blown investig

contradicting

- Walz + Doran long-term friends
+ closely aligned. Decided
to term both at same time.

Didn't know whether Walz/Doran
spoke w/ IG. Wanted to terminate
before case gets worse + weaker.

Didn't want to delay bcs it wd
be harder to terminate later

No disc abt extending prob. pd.

Unusual that a mtg wd take place
at this level.

Don't know why Tucker/Burboon weren't
present.

LANL 33328

Thinking driven in part that they
cd be a whistleblower after IG mtg

Janna said she wd draft something that

night. reviewed it w/ Dickson +
Faulger

Stan Busboom (part 2) after long invest nty w/ him

call
FBI
to confirm

10/24 nty FBI Dickson/Salgado
• Mustang case thrown back at Lab as FBI cdnt
pursue case. "~~OSI~~ ^{OSI} blew up the case."
+ then said to Busboom to take these
guys off the ^{TA-33} case as FBI liaison

OSI not meeting w/ AA. Busboom did not
w/ conversation w/ AA. Blvs this was passed
on by Frank. did not confirm this w/ AA.

Busboom to Waly that afternoon he was off the case
Next day told Doran the same.

10/27 Pretty well made up his mind re Waly has done
work force review + had to say who wd
be promoted + who wd be moved out. Said Waly
wd not be kept on.

10/25 That night told his C-O-S to pull out
perf with

LANL 33329

was
Jeff Campbell
present?

Frank/Joe : either W/D were incompetent
or were not nty w/ us to wgt bca of discrepancy
b/ FBI/US Atty version vs. W/D version to Dickson/Salgado

12/18/02

Busboom/Tucker weren't invited
 10/31 Holt → ^{Busboom/Tucker} make up your mind early next wk: are you going to remove them ^{or} keep? Or
 Busboom didn't provide recomm in writing ^{in three another}

11/1 saw Joe S in hallway: "make up your minds."

11/3 Sunday reviewed disc in response to Holt rpt. Busboom saw no reason to keep them

11/4 Holt's office → "no recovery for Waly/Duram"

Next 2 wks: c-o-s went to gather info procedurally. Reviewed Personnel policies + compared them w/ his feedback

Busboom asks Holt for info on mgmt dissatisfaction. Busboom not aware that 11/18 why the place. Now realizes how memo originated

He took memo from Holt + Christy (asst.) typed it in. Jim Holt + Barb (Holt's asst.) read the memo. Busboom said he'd not use the wds in the memo w/o Dickson supporting the points related to his concerns in the memo. Revised ltr after

LANL 33330

12/18/02

Can't find Holt. Saw Salgado. Asked him questions abt key points in memo.

were whistleblowers? JS: No.

Asked Salgado if he wd back busboom on this.

Said to Salgado that this wd cause "shit storm" in media. "We have it covered." JS.

He called paun: anything I need to know?

Had decision to act expeditiously bcs missing hunting knives created credibility problem

margin
see note on p 19
A
comments by Busboom
abt w/d IG mtg
4/18/02
second IG mtg w/W/D on 11/18/02
after missing hunting knives.

~~_____~~
~~_____~~

LANL 33331

Tucker trying to hold OSI together + do triage on cases
Positions held in abeyance.

p24
12/18/02

Despite media probes, Busbom still thinks it is the right decision.

July 30 1st mtg

- first interaction w/ Walby: mtg at badge office re Mustang case re July 30 re status rpt on case
- portrayed as purchase order case. Concerned it was like DOD probe
- Wanted to know if car was delivered
- JS Asked for prosecutor's case summary.
- Walby went to Ariz on 8/9/02.

Busbom
Dickson
Salgado
Walby

July 31 2nd mtg

- Next day: LANL to cease Mustang inquiries. FBI the case

Aug 7

- FBI SAC re TA-33 + Mustang
- informed FBI abt what sec concerns re TA-33
- Mustang: FBI needed to send someone to Ariz + see if a lab employee was involved

10/24

- FBI mtg (3rd FBI mtg)
- reason: 10/22 Terry Hartline/Dan Cobb said sec violation on TA-33 case. This was purpose of 10/24 mtg.
- Asked that US Atty be present.
- Ch read Brunline + Alexander out of TA-33
- fail bes of abv. Asked FBI if this wd affect FBI invest. FBI said do what you need to do but prefer not to read them out. Ch FBI come to lab on Fri? (No) I S Tues + gd

LANL 33332

date? (Yes) 14 - FBI calls + delays for wk

p 25
12/18/02

Decided to 12 noon to read employees
out of TA-33 + informed FBI. FBI showed
warrant

FBI did not say that this negatively affected the
FBI investig.

Mustang → FBI declined Mustang. "Your people
blew case." Joe interp: "lack of evidence
did not warrant FBI criminal prosecution"

JS: we wanted to blv 4-5 suspects. Told Stan or Dickson
that one suspect was coop + wd "wear wire".
FBI only said 2 suspects + no one asked to
wear a wire.

LANL 33333

11/18 mtg didn't include Busboom + Tucker bec
Holt (Stan AD) was there.

- Senior mtg w/ Stan Dickson +
Salgado expressed lack of confid
+ lack of suitability of 2 prob employees.
- "Holt was to talk to Stan abt this"
- ~~But~~ No discussion abt whistleblower issue
- Don't recall his ~~name~~
- Had rec bec of IG visit w/W/D wh
cd give whistleblower status wh cd make it harder to
do his
- Whistle blower concern / IG visit / box of

When was this
TA visit? 11/18/02

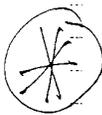
documents affected the timing of the termination. P 26
12/12/a

Salgado informed JMET abt term but no date mentioned. Didn't recall being told to call DOE

After 10/24 Salgado/Dickson told Bushrow

Star: I have
a prob w/ trust,
competence +
capability of
W/D

I have no confid
in their decision +
inquiry role



Said ~~leads~~ leads came out of Security. Not sure if W/D.

This differs from remark to Sectop

Leads drove timing of termination

IG cd be given technical whistleblower status to them.

John Browne (10)

LANL 33334

- did not know abt probs related to prop loss, theft + other issues that drove creation of OSI + hiring W/D.
- late July found out abt Mustang case. Pushed for S to address Mustang case b/c he knew Lillian Aragon.
- Heard nothing further till end of Sept re Clarissa Rodriguez flag. W/D ~~confrontation~~ ^{confrontation} w/ HR
- Then heard abt W/D in end Oct after FBI inty re TA-33 with sec + ~~reading~~ reading out of TA-33. Lab mkt decision to read them out, which triggered FBT

P27

Browne informed w/D (not by name) being taken out 12/18/12
of FBI liaison role. Joe learned that lab knew
abt cases for more than a year, when Spruce contacted
FBI in Sept 01

"Buston made decision to turn 2 of them during NCCP." Why?

Reasons: Summarized by JS: ppl. he lost confid in ability
to carry out cases: rpts incomplete or inaccurate (# of
phone calls in Amagace), refusal to coop w/ Langston
review + resulted in confrontation w/ Tucker, HR confrontation

John left it to Joe Frank. Whistleblower status + told
John said timing is pretty bad. Joe said yes,
but still had to do the right. Timing issues
not discussed w/ John B.

JB Asked: are we on solid gnd, whistleblower or not?

JB aware JS was going to call McTague. Not
aware that DOE was not called.

LANL 33335

- | | |
|--|---|
| <ul style="list-style-type: none"> • Confused rpty relat/ in OSI • Inadequate supv of Welp/Doran • PWC confrontation • HR confrontation • Failure to address probs by "passing-on" probs • Confusion b/ AA, OSI, IG, Gen Counsel over inquiries/investig/ theft, fraud, abuse. | <p style="text-align: center;"><u>To Do</u></p> <ul style="list-style-type: none"> • Contact US Atty/ Ab FBI • John is completing Eye review • Review direction to J Browne after Wn Ho Lee + Hard Drive • SNS Puff Production - LMX • Probs - Does Dick know? • review case of whistle blower status in case laws. • RCA re Cynthia Nitta • RCA re McTague ending it |
|--|---|

Jim Holt^(U) (by telephone conf. call) p. 28
12/19/02
assoc. pr. Ops
 from Oakland

- been ADⁱⁿ in Oct 2001
 - Security, safety, Envic, Proj Mgt, Facil, Qual Assurance
- only been familiar w/ OSI resp in past month
OSI formed in 4/2001.
- resp of OSI are to be connection to law enforcement
not fraud/waste/abuse. OSI was to lk into these
issues. Thought it was to prevent security breaches.
 - role was never to do law-enforcement
prosecution
 - makes distinction of inquiries and
investigations
 - find facts vs building a case (investigative
for prosecution
 - their role was limited to
inquiries
 - learned that gov decip included
"invest" in past few months
- July → Sept. LANL 33336

not gathering
that being
done well

- "shouldn't do prosecutorial case statement →
we don't put together in the lab cases for
prosecution"
- in Oct JS called Holt into a mtg: FBI said
in Mustang, Lab had blown that case
over of how Lab had perused the inquiry
- 1. ...

p. 29
12/19/02

- He is not aware of any attempt to reconcile roles of A&A, IG, GC, Sec where confusion exists.
- Holt was not involved in law enforcement div. Dickson/Salgado communicated directly w/ Busboom/W-D.
- First learned of prob in OSI w/ W/D:

July 2002 - Told there were cases: procard, TA-33

Aug - Joe S tells Holt info provided by W/D

Sept - FBI said we blew case. Walz gave info to Salgado. His impression that Agent Campbell was in mtg w/ both W/D and J Salgado, who mentioned him by name.

Joe didn't blw W/D were pulling info together fast enough

- Not aware that he requested a prosecutor's case summary
- Holt thought some of OSI functions should have been in A&A.

LANL 33337

Should
have said
they didn't
turn up
any of
these
cases?

Jim Odell (12)

• that involvement:

- Fri 11/22 or Mon 11/25 F Dickson called after spky to Holst.

←
revised
date 11/26/02
according to
note from
Jim Odell to
Joe Mullinix
on 12/19/02

guys terminated in prob pt. We doesn't mean we hv to keep them on

- Odell agreed: just can't terminate for whistleblowing

- historical
- inacc info to Dickson/nyt
- hostility: interperate things abt Frank. Refused to give him access

- talked abt sensitive investig + pol fall-out from decis to release

- Odell: you are on gd legal gds; hv to consider that pol sovies get worse if they stay on bes tabs. Mgt wd cease to know abt invest.

- Odell's worry was they were in midst of missing prog + pro card invest

- Examples:

- Lillian P Amaya: misrepresented # of calls + address of employee "we were on verge of descending on wrong person w/ search warrants"
- said person was under investig when FBI said not; said wife = FBI said not.

LANL 33338

W/D ^{Dieter} want give access to docs.

p 31

2/19/02

Assumed they were w/b. Safe~~st~~ assumption.

What was the ...
led by W/D?

Controversy w/ his access if the off cases altho
not terminated.

Frank seemed genuinely upset abt w/b
but also seemed rational in seeking
advice

J. Holst ⑬

- term disc very brief. Jim referred him to Jim

Odell

- timing: assumption was that it was driven
by end of prob. pd.

J. McTague ⑭

P32 # Sidman

Frank Dicksoneven tho w/b looked to
A.J. 12/20/02

- tried to convince ppl that w/b had access to more info than anyone else; we cd not deny;

- wd likely be sued
- wd not hv gd track

They wd be treated as though they had been protected under w/b laws

Discussed whether they cd be placed elsewhere. Decided not.

They heard my advice + make decision anyway.
"I did not argue vociferously against their decision"
"It is diffic to win cases before DOE hearing bd"

Frank said he never heard the statement that Joe wanted them terminated to avoid disc w/ DOE I.G.

WB status means you wd need harder inform to justify their term.

Mtg w/ J Browne. Had info Joe had vague sense of briefing of ~~the case~~. We like the fact that plan to term them had coincided w/ box of docs provided to Alb J. + Co. They cd be considered w/b.

P33
 F. Dickson
 12/20/02

12/20/02

w/ report to W/D

My urgency ended when they were taken off the case.

FBI case # assigned to TA-33 case along.

Extreme sense of urgency in wanting to get cases forward,
 esp. Lillian P. Araya. Mgt wanted daily update on cases
 w/ idea that let's not be ahead of info so thieves can
 be found.

Wrong address was just symptomatic of their constantly
 changing facts

Frank did not understand why change was made w/
 Walp when Mullins lost the equipment. Still
 blind knives were in a desk drawer

I was under a lot of pressure to make sure Layton
 team can get it done. Very involved early on.
 By Oct, dependent on Tucker + provided more
 counsel than direct action.

FBI and W/D interviews

Wanted copies of invest reports so they came in.
 Weren't getting them.

p 34

12/20/02

John McTague

Bursom, Tucker, Dickson, Salgado, Met

- mty about leaking of TA-33 memo implying that there was national security concerns

- Urged T Borsom to get more involved in this
- Jc started tky about W/D "having to go." Summarized perf issues along lines of bullet pts. HV to act right away, bc they are going on vacation + then prob pd is up. "Do what you think is right." Misled abt prob. pd + that its silent end "1/10/02"
- IG visit wd not be worried John was Lab convinced him that W/D had nothing to say about lab of any consequences
- "Make sure to keep Ralph Erickson involved" in Aug. ^{Head of site} offid.
- Re termination:
 - no disc alt pub relat ~~to~~
 - at some pt, told we don't know if they have w/b status.



UNIVERSITY OF CALIFORNIA OFFICE OF THE PRESIDENT

For Immediate Release

Contact: Michael Reese
(510) 987-9179
michael.reese@ucop.edu

**UNIVERSITY OF CALIFORNIA RELEASES RECOMMENDATIONS
ON LOS ALAMOS BUSINESS PRACTICES**

*President Atkinson calls for immediate action by national laboratory following review
by UC senior officials*

A Special Review Team of senior University of California officials today released a letter to President Richard C. Atkinson recommending nine actions that Los Alamos National Laboratory (LANL) should take regarding allegations on the loss or theft of government property and other business practice issues.

The recommendations were developed following a Nov. 25 on-site review that was ordered three days earlier by Atkinson, who has pledged to take decisive action to address allegations regarding financial activities at the UC-managed lab.

"Prompt action on these recommendations, together with efforts already underway at the initiative of Director John Browne, represent an important step in assuring confidence in the business practices at Los Alamos," said Atkinson. "I remain concerned about issues related to purchasing and property management and expect that they will be addressed in a timely manner."

The Special Review Team summarized their findings in nine observations and recommendations. They range from ways the national laboratory can strengthen its financial management controls to encouraging the Department of Energy Inspector General to review the termination of two investigators who allege they were fired in retaliation for their role in the investigations.

The full text of observations and recommendations are contained in the attached letter to President Atkinson.

In response, LANL Director John C. Browne noted that, beginning in August 2002, a number of actions had already been taken in response to apparent irregularities in

(more)

laboratory business practices. "I am confident that the present recommendations will enhance the actions already underway at the laboratory to strengthen internal controls, clarify roles and responsibilities, and improve the effectiveness of our communications," said Browne.

The director will provide President Atkinson with regular progress reports.

Meanwhile, the University of California and the Los Alamos National Laboratory are cooperating fully with the Department of Energy Inspector General's reviews related to purchasing and property management, as well as anonymous allegations of improper activity by Laboratory senior management.

#

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE PRESIDENT

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December 6, 2002

DIRECTOR BROWNE

Dear John:

I am writing to provide you with a copy of the report I just received from Senior Vice President Darling, Vice President Broome, Assistant Vice President Van Ness, and Executive Officer Cochran following their visit to Los Alamos to review the Laboratory's operations related to allegations regarding the loss or theft of government property and related issues. The report makes important recommendations that need to be acted on immediately by both the University and the Laboratory. These recommendations build on the actions that you have already taken and that are underway by the External Review Team chaired by former DOE Inspector General Layton.

I have scheduled a telephone appointment with you on Tuesday, December 10th to discuss the report. I look forward to receiving a report from you about the actions you are taking to address these recommendations in advance of our telephone call.

Sincerely,

Richard C. Atkinson
 President

Enclosure

cc: The Honorable Spencer Abraham
 NNSA Acting Administrator Brooks
 Senior Vice President Darling
 Vice President Broome
 Executive Officer Cochran
 DOE Inspector General Friedman
 General Counsel Holst
 Senior Vice President Mullinix
 Vice President McTague
 Assistant Vice President Van Ness

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT—
UNIVERSITY AFFAIRSOFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

December 6, 2002

PRESIDENT ATKINSON

Dear President Atkinson:

We are writing to provide you with a summary of our observations and recommendations following our visit to Los Alamos National Laboratory. On Friday, November 22, you directed us to visit the Laboratory to review its operations related to allegations regarding the loss or theft of government property and related issues.

On Monday, November 25, we met at Los Alamos with numerous Laboratory officials and spoke by telephone with former DOE Inspector General John Layton, who is Chair of the External Review Team that Director Browne appointed to review the Laboratory's procurement and property programs and issues. The commitment of Director Browne and the senior Laboratory management to resolve these issues was evident throughout our meetings.

This report summarizes our preliminary observations and recommendations. It builds on the steps already undertaken by Director Browne, including the appointment of an External Review Team, consisting of two former federal Inspectors General and PricewaterhouseCoopers, the University's external audit firm, to investigate and address these matters. We may have further comments as this review continues.

Observation 1. *Laboratory officials and John Layton, former DOE Inspector General and Chair of the External Review Team appointed by Director Browne, informed us that the External Review Team had identified \$3,782,000 in procard purchases that have yet to be reconciled, that an additional \$790,000 in questionable costs remain unresolved, and that \$317,000 of disputed items have not been resolved and therefore credits have not been received. These figures are derived from a review of financial records over a period of 45 months.*

Recommendation 1. University Auditor Patrick Reed should visit the Laboratory to review the approach and scope of management's plans to address the unreconciled and unresolved procard expenditures. The University Audit Office plans to verify and validate the results of management's review and resolution of these expenditures and, therefore, the efforts of the Laboratory and the University Audit Office should be completed by December 31, 2002.

Observation 2. *Laboratory officials and John Layton informed us that the Laboratory revised its procard policies and procedures in August 2002. In reviewing prior procard procedures, they determined that 26% of the approximately 790 Laboratory employees who have been issued procards are more than 30 days late in reconciling their procard purchase statements. In addition, 36% of the supervisors of employees authorized to use procards are more than 30 days late in approving these procard purchases. Some procard statements have not been reconciled or approved for as many as 22 months.*

Recommendation 2. The Laboratory should direct the relevant employees and supervisors to complete the reconciliation and approval of these overdue expenditure statements by December 31, 2002. The Laboratory should strictly enforce all procedures contained in the new procard program, specifically the reconciliation/approval requirements, and should ensure that appropriate actions are taken promptly if cardholders fail to comply with reconciliation or other requirements.

Observation 3. *The Laboratory controls all property items with an initial acquisition cost of \$5,000 or greater, as well as property items costing less than \$5,000 that are judged to be attractive targets for theft (such as computers, cameras and cell phones). However, the Laboratory does not have a systematic process to ensure that controlled property items purchased via procards, or under just-in-time contracts, are entered into the property inventory.*

Recommendation 3. The Laboratory should establish a process to ensure that controlled property items are promptly entered into the property inventory, regardless of the method of purchase. The process should include regular reconciliation of Property Office records of controlled property with purchasing records of acquisitions of controlled property items.

Observation 4. *Upon completion of the annual property inventory, when the Property Office determines that property cannot be located, it provides its report of "unlocated" property to the Security Division for action. The Security Division informed us that it takes no formal action on the "unlocated" property.*

Recommendation 4. The Laboratory should evaluate its policies and procedures related to "unlocated" property. In addition, the Laboratory should clarify the roles and responsibilities of the Security Division, other line managers and property custodians for following-up on "unlocated" property.

Observation 5. *Laboratory officials and John Layton informed us that they had learned that the Laboratory Audit and Assessments Office issued repetitive findings dating back to 1996 involving procard use and related purchases that required management action. They indicated that some of these issues had not been resolved as of June 2002. It appears that Laboratory management periodically notified Audits and Assessments that audit findings had been resolved and that Audits and Assessments then closed-out the findings. It does not appear that Audits and Assessments verified the appropriateness and timeliness of the actions reportedly taken by management.*

Recommendation 5. The Laboratory, with guidance from the University Auditor, should adopt and enforce improved standards, including compliance with UC Audit Manual provisions, to make sure that Audit findings are investigated and that the recommendations are resolved in a timely and verifiable manner. In addition, the Laboratory should ensure that all managers with outstanding audit findings take timely and effective corrective action.

Observation 6. *Laboratory officials informed us that they are investigating reports that a small number of employees have misused purchase cards or violated purchasing procedures.*

Recommendation 6. Where it does not conflict with ongoing investigations by the DOE Inspector General or law enforcement officials, the Laboratory should complete its internal investigation of these allegations by December 31, 2002. In addition, the Laboratory should initiate appropriate personnel actions, consistent with University and Laboratory policies, either to exonerate or to commence disciplinary action, as the facts warrant, and take appropriate steps to recover any losses.

Observation 7. *The Laboratory would benefit from an independent external review of its financial processes – such as procurement, property management, project financial management, and cash – in order to evaluate its overall system of internal controls and accountability.*

Recommendation 7. The University should, in consultation with the Laboratory, commission an independent evaluation of the Laboratory's key financial processes to determine their business and control effectiveness as well as the appropriate organizational structure for performing these financial processes.

Observation 8. *It appears that the Laboratory Security Division does not routinely notify senior Laboratory officials when it becomes aware of inappropriate business activity at the Laboratory. Where theft is involved, we understand that law enforcement officials are notified, but that the DOE Inspector General and Laboratory management are not notified at the same time. This places Laboratory management in the unwelcome and*

inappropriate position of not being able to address management problems in a timely manner.

Recommendation 8. The Laboratory should review policies and procedures, and clarify roles and responsibilities, for reporting and taking action on allegations or incidents of inappropriate activity at the Laboratory, including all types of waste, fraud, abuse, and theft. Among other things, the review should identify any discrepancies in reporting procedures and practices as well as corrective actions needed to ensure that Laboratory management and the DOE Inspector General are notified in a timely manner.

Observation 9. *The Laboratory has not communicated adequately with the media about the facts related to these matters and the actions it is taking to address them.*

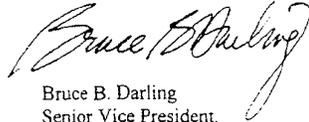
Recommendation 9. The Laboratory, in consultation with the University, should immediately establish a small integrated team of senior management and communications professionals to regularly communicate Laboratory actions to the media and others as appropriate.

Lastly, we encourage the DOE Inspector General, as part of his broader examination, to review the termination of the two Security Division investigators in order to address the allegation that these individuals were fired in retaliation for their role in the investigations. The University should work with the Laboratory to make its own assessment of this situation in a manner that does not interfere with the Inspector General's review.

We encourage the University and the Laboratory to implement these recommendations, as well as the forthcoming recommendations from the External Review Team chaired by John Layton, in a prompt and aggressive manner. We are willing to monitor progress on our recommendations as well as any additional recommendations if you would like us to assist you in this manner.

We believe that such action, together with the efforts the Laboratory already has underway, will not only address the issues outlined in this letter but will strengthen overall Laboratory business operations as well.

Sincerely,



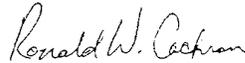
Bruce B. Darling
Senior Vice President,
University Affairs
Office of the President



Anne C. Broome
Vice President,
Financial Management
Office of the President



Robert L. Van Ness
Assistant Vice President,
Laboratory Administration
Office of the President



Ronald W. Cochran
Laboratory Executive Officer,
Lawrence Livermore National
Laboratory

Cc: Secretary Abraham
NNSA Acting Administrator Brooks
Director Browne
DOE Inspector General Friedman
General Counsel Hols
Senior Vice President Mullinix
Vice President McTague



Office of the Director

December 9, 2002

Dr. Richard C. Atkinson
Office of the President
University of California
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

Dear President Atkinson:

This letter is response to your letter directing me to address the written report from your special review team, chaired by Senior Vice President Bruce Darling, which visited the Laboratory on Monday, November 25, 2002.

I commit to you that I will hold my Senior Executive Team and myself personally accountable for ensuring that all areas identified for improvement are addressed by our Laboratory in a prompt manner.

There were nine (9) observations and related recommendations identified by the special review team. I have listed the recommendations in the attachments along with the related actions I have implemented or plan to take. I will keep you informed of the progress and will provide any reports that result.

I would like to thank you, Senior Vice President Darling and his team for the prompt consideration of these issues.

Sincerely,

John C. Browne
Director

JCB/co

Cy: The Honorable Spencer Abraham
NNSA Acting Administrator Brooks
Senior Vice President Darling
Vice President Broome
Executive Officer Cochran
DOE Inspector General Friedman
General Counsel Holst
Senior Vice President Mullinix
Vice President McTague
Assistant Vice President Van Ness
IM-5, A150
DIR-02-307 File

745

Addressee: First & Last Name
DIR-01-XXX

-2-

Month Day, Year

LANL Report on Recommendations of the UC Special Review Team
John C. Browne
Director
Dec. 10, 2002

Introduction

Los Alamos National Laboratory Director John C. Browne provides this report to the President of the University of California. Its purpose is to describe

- actions taken by the Laboratory since August, 2002 in response to apparent misuse of purchase cards and purchase orders by several individuals and to issues raised concerning property management; and
- Additional actions that are underway or are planned in response to the recommendations of the UC Special Review Team (SRT), chaired by UC Senior Vice President Darling, after their visit to the Laboratory on November 25, 2002.

Actions Taken at Los Alamos National Laboratory Prior to the SRT Visit

Beginning in August 2002, I took the following actions; unless otherwise noted, all listed actions are ongoing.

- I chartered an External Review Team in August, 2002, chaired by John Layton, former DOE Inspector General, to review policies, procedures and practices related to procurement cards (procards). Membership consists of Charles Matson, former Inspector General of the U.S. Department of Labor and representatives from PricewaterhouseCoopers, the University's external audit firm. Subsequent to completing the initial charter, I determined that this team also should review policies, procedures and practices related to purchase orders, Just-in-Time purchasing, and local vendor agreements (LVA). I expect to receive the Team's final report on procards about mid-December. Their review of the other purchasing mechanisms will begin immediately in January 2003.
- At my direction, on August 23, 2002 Rich Marquez, Associate Director for Administration, issued revised procedures governing use of procards. A copy of his memorandum is attached. The revised procard procedures will significantly strengthen controls and correct identified weaknesses in the procard program. The LANL External Review Team, chaired by John Layton, has indicated that the changes described in Rich's memo will address about 90% of its findings regarding internal control weaknesses or vulnerabilities.
- As soon as I was notified in July 2002 of the FBI investigation at TA-33, we reviewed security measures and directed additional counter-intelligence actions to assure that there would be no threats to national security. In addition, we requested that the FBI inform us immediately of any indications they might see of national security issues; they told us that they saw no evidence of national security problems in connection with their investigation.

- I have repeatedly made clear that all Laboratory managers and staff are expected to give unqualified and prompt cooperation to law enforcement, Inspector General, and University personnel engaged in investigations or reviews of Laboratory activity. In this connection, as soon as *The Energy Daily* article alleging senior management cover-up and investigative interference appeared, I specifically asked Acting NNSA Administrator Linton Brooks to request that the DOE Inspector General immediately investigate the allegations. Ambassador Brooks promptly responded to my request, and we received a confirming letter from the Inspector General the following day. The Inspector General's investigation is currently on going.
- Subsequent to news article allegations of missing property, I directed that Joe Salgado, Principal Deputy Laboratory Director, review records of classified computer holdings to determine whether any classified computer equipment was missing. Loss or theft of classified computers would be a security violation as well as an issue of property management. We reviewed our records back to 1999 and confirmed that there have been no reports of such security violations.
- There is a perception that the Laboratory and the University have not had a communication strategy for addressing current issues with NNSA and DOE senior officials, the DOE Inspector General, and the media. One of the special review team's recommendations addresses the issue of communications. I agree with their recommendation and have formed a Laboratory team of senior managers to address this issue. However, I would like to point out that I have consistently kept UCOP, NNSA, other government agency officials and the NM congressional delegation informed of these matters since I became aware of them in July, 2002.

Response to Recommendations of the UC Special Review Team

Recommendation 1. University Auditor Patrick Reed should visit the Laboratory to review the approach and scope of management's plans to address the unreconciled and unresolved procard expenditures. The University Audit Office plans to verify and validate the results of management's review and resolution of these expenditures and, therefore, the efforts of the Laboratory and the University Audit Office should be completed by December 31, 2002.

Action:

On December 4, 2002, a special Laboratory Information Meeting (LIM) was held at which John Layton gave an oral summary of his External Review Team's observations and findings, including the amounts of unreconciled, questionable, and disputed purchase card transactions listed in the UC review chaired by Senior Vice President Darling.

On December 5, 2002, Rich Marquez issued instructions to Division Leaders and Associate Directors for reconciling and justifying purchase card transactions. As

of this date, the figures contained in the University team's report have been substantially reduced as a result of work done at the Laboratory since the December 4 meeting. Current figures, which are expected to decrease even further within the next day, are as follows (numbers are approximate pending review and validation):

- Unreconciled transactions: \$490,000 (down from \$3.782 million as listed in the Special Review Team's report);
- Transactions pending review and justification: \$600,000 (down from \$790,000 as listed in the Special Review Team's report);
- Disputed transactions: \$300,000 (down from the \$317,000 as listed in the Special Review Team's report).

We have verified that a number of the accounts that showed as unreconciled on the database we provided to the Layton External Review Team, had been reconciled manually some time ago, but had not been entered into the database. Manual reconciliation is done (required) if a cardholder does not reconcile his/her account on time. Late reconciliations cannot be done automatically; they must be done manually. I have directed Rich Marquez to complete reconciliation and justification work not later than December 16, 2002. In addition, I have asked him to assure that manual reconciliations in the future are entered promptly into the database.

In the meantime, University Auditor Patrick Reed was at the Laboratory December 2 through December 4, 2002 to clarify the scope of the work he and a team of UC auditors will undertake to validate the Laboratory's reconciliation and justification of prior years' purchase transactions. He and Rich Marquez have agreed on terms of reference for the validation that he and UC auditors will do between now and the end of the year. Pat is expected to return to LANL with a team on Monday, December 9.

Recommendation 2. The Laboratory should direct the relevant employees and supervisors to complete the reconciliation and approval of these overdue expenditure statements by December 31, 2002. The Laboratory should strictly enforce all procedures contained in the new procard program, specifically the reconciliation/approval requirements; and should ensure that appropriate actions are taken promptly if cardholders fail to comply with reconciliation or other requirements.

Action:

As indicated above, Division Leaders and Associate Directors were tasked to complete their reconciliations and justifications of prior years' transactions and to provide reports to BUS Division on December 9, 2002. Their reports will be reviewed by BUS under the direction of Rich Marquez and subsequently validated by Pat Reed and his team.

As a result of the progress we have made in reconciling and resolving purchase card accounts (as described under Recommendation 1 above), we have been able to make substantial reductions in the numbers of card holders and approving supervisors whose accounts are more than 30 days overdue.

(A) (S) (C) (P) (R)

As indicated above, I have directed ADA Marquez to complete the current reconciliation work by December 16, 2002. In addition, I have asked to have quarterly progress reports on the effectiveness of the new procard program that was implemented in May 2002 and the revised procedures that we issued in August 2002.

Recommendation 3. The Laboratory should establish a process to ensure that controlled property items are promptly entered into the property inventory, regardless of the method of purchase. The process should include regular reconciliation of Property Office records of controlled property with purchasing records of acquisitions of controlled property items.

Action:

I have directed Rich Marquez to revise our procedures to assure that all controlled items are promptly entered into the property inventory. I have directed Rich to report to me by January 6, 2003 on his procedures for assuring that items are promptly and appropriately entered into the property inventory regardless of the method by which they are purchased and for periodically reconciling property management and purchasing records.

To put this item in context, it is worth noting that the Laboratory has consistently performed at the "Outstanding" level in property management. For the last 4 years, we have annually accounted for 99.5% or more of our controlled property inventory, on the bases of number of items and value of items.

Recommendation 4. The Laboratory should evaluate its policies and procedures related to "unlocated" property. In addition, the Laboratory should clarify the roles and responsibilities of the Security Division, other line managers and property custodians for following up on "unlocated" property.

Action:

I have asked Rich Marquez and Jim Holt, Associate Director for Operations to propose revisions to current policies and procedures regarding "unlocated" property. I expect that the revisions will require increased follow-up to reports of "unlocated" status and will clarify roles and responsibilities among S and BUS Divisions, line managers, and property custodians. I have asked for a report not later than January 6, 2003 on new or modified procedures for addressing "unlocated" property.

Recommendation 5. The Laboratory, with guidance from the University Auditor, should adopt and enforce improved standards, including compliance with UC Audit Manual provisions, to make sure that Audit findings are investigated and that the recommendations are resolved in a timely and verifiable manner. In addition, the Laboratory should ensure that all managers with outstanding audit findings take timely and effective corrective action.

Action:

I have directed Rich Marquez and the LANL Office of Audits and Assessments to assure that the Laboratory's procedures are fully compliant with audit standards established by the University and contained in the UC Audit Manual. I expect them to coordinate this effort with the University Auditor. In addition, I have asked Audits and Assessments to provide quarterly reports to me and to the University Auditor on timeliness, completeness, and verification of closed audit findings. I have asked for a progress report on January 31 and for the first quarterly report on March 30, 2003.

Recommendation 6. Where it does not conflict with ongoing investigations by the DOE Inspector General or law enforcement officials, the Laboratory should complete its internal investigation of these allegations by December 31, 2002. In addition, the Laboratory should initiate appropriate personnel actions, consistent with University and Laboratory policies, either to exonerate or to commence disciplinary action, as the facts warrant, and take appropriate steps to recover any losses.

Action:

We have assembled case review boards, in accordance with our administrative policies, for three individuals now on investigative leave. We have completed the process in two cases; letters of termination were mailed to these two individuals on December 6, 2002 and hand-delivered to them on December 09, 2002. The remaining case will be concluded as soon as investigative processes permit.

We will, of course, take all appropriate steps to recover losses whenever possible. In the three cases referred to above, our ability to recover losses is limited by ongoing investigative work, potential criminal proceedings, and provisions of New Mexico State law. In addition, we will urge that federal authorities take all appropriate steps to recover losses and that individuals who have or appear to have engaged in criminal conduct be prosecuted to the full extent of the law.

Recommendation 7. The University should, in consultation with the Laboratory, commission an independent evaluation of key financial processes to determine their business and control effectiveness as well as the appropriate organizational structure for performing these functions.

Action:

The Laboratory will await your decision on this recommendation. I will be happy to work with UCOP regarding the scope and charter for such a review.

Recommendation 8. The Laboratory should review policies and procedures, and clarify roles and responsibilities, for reporting, and taking action on allegations or incidents of inappropriate activity at the Laboratory, including all types of waste, fraud, abuse, and theft. Among other things, the review should identify any discrepancies in reporting

procedures and practices as well as corrective actions needed to ensure that Laboratory management and the DOE Inspector General are notified in a timely manner.

Action:

I have asked Roger Hagengruber, recently retired Senior Vice President of Sandia National Laboratories for Special Projects for National Security, to head a small (3-5 people) team of security experts to review our security actions, policies and procedures related to the events of the past year. Dr. Hagengruber is a recognized expert in security matters with extensive experience in threat assessment, security technology, arms control and nonproliferation. He has a long history of policy and program involvement with the defense and intelligence communities as well as with NNSA and its predecessor organizations.

I have asked Roger to identify best security practices from throughout the national security community and to provide recommendations on their potential use at Los Alamos. In addition, his review will include options for organizational structures as well as procedures for assuring that allegations of improper or suspect activities are reported and acted upon promptly and appropriately. I expect to receive Roger's report by mid- to late-February, 2003.

Pending completion of the Hagengruber review, I have asked Rich Marquez and Jim Holt to assure that the Laboratory complies promptly with all reporting requirements on incidents or allegations involving improper activity.

Recommendation 9. The Laboratory, in consultation with the University, should immediately establish a small-integrated team of senior management and communications professionals to communicate Laboratory actions to the media and others as appropriate.

Action:

I have established a team to improve communications with the media and with federal organizations. I would welcome University representation on the team. This will be an ongoing activity. We are in the process of hiring a new Leader for our Communications and External Relations Division and a new Public Affairs Director. Both positions have been nationally advertised; screening committees are currently reviewing applications. I have asked Rich Marquez to complete the hiring process not later than January 15, 2003. Consistent with existing Laboratory policy, the cognizant Associate Director fills positions at these levels with the concurrence of the Laboratory Director.

Terminations from the Office of Security Inquiries

With respect to the termination of the two employees of the Office of Security Inquiries, the DOE Inspector General is including this matter in his current review. The Laboratory is fully cooperating with the Inspector General and will continue to do so. In addition, we will work with the University to assess this situation in a manner that does not interfere with the Inspector General's review.

Progress Reporting

Quarterly progress reports will be provided to the President of the University beginning January 3, 2003.

Congress of the United States
House of Representatives
Washington, D.C. 20515

Tab 55

January 17, 2003

Dr. Richard Atkinson
President
University of California
Office of the President
1111 Franklin St., 12th floor
Oakland, California 94607

Dear Dr. Atkinson:

As you know, the Committee on Energy and Commerce is undertaking an investigation into allegations of misuse of Federal funds and property at the Los Alamos National Laboratory (LANL). We are writing to you today regarding the situation of Mr. Glenn Walp and Mr. Steven Doran, two former Laboratory Security Division employees who were terminated after raising concerns about LANL's handling of such allegations.

Subsequent to those terminations, on December 24, 2002, Secretary Spencer Abraham of the U.S. Department of Energy wrote to you to express his serious concerns over "on-going issues with management and security" at LANL. Secretary Abraham said that his most immediate concern was "the events surrounding the dismissal of Mr. Walp and Mr. Doran, their allegations of cover-up concerning matters that they were investigating, and their allegations that their dismissal has precluded investigation of additional matters that are, therefore, going unaddressed." The Secretary concluded that "the inescapable conclusion is that the actions relating to Mr. Walp and Mr. Doran reflect a systemic management failure, one for which the Laboratory management must be held accountable."

Notably, Mr. Walp and Mr. Doran were fired on the very day that a special University of California panel headed by Dr. Bruce Darling was on the premises at LANL to conduct a one-day review of the allegations raised by these two men. In notes obtained by the Committee, it appears that this panel was informed of these questionable terminations on that day, but took no action to either question or stop them.

Since that time -- and as a direct result of the matters brought by Mr. Walp and Mr. Doran to the attention of you, the Department of Energy, and this Committee -- the Laboratory's director and deputy director have resigned. Further, the director and deputy director of the Laboratory's Security Division, who supervised Mr. Walp and Mr. Doran and played key roles in their terminations, have been removed.

Dr. Richard Atkinson
Page 2

although not terminated. The Laboratory's director of audits and assessments, who is responsible for investigating allegations of misuse of Federal funds and violations of Federal orders and regulations, has been removed as well, although not terminated. In addition, we have learned that two team leaders responsible for managing programs in which incidents of theft occurred have been removed from their positions, although not terminated. Yet despite these removals and resignations, there were generous words of praise by the University of California for many of these people, and all of them have been or will be given other positions at the Laboratory with continuing salary and benefits.

It is both ironic and sad that the only people who are now without a job and health and other benefits are the individuals who tried to correct the fraud problems at LANL, while those who either permitted or ignored the problems continue to be gainfully employed at their old salaries with full benefits. Mr. Walp and Mr. Doran were hired after a nationwide search for law enforcement personnel to work at Los Alamos. Mr. Walp was even given a large signing bonus. Both of them moved within the past year to New Mexico based on representations made by Laboratory personnel that they needed to make changes in the way the Laboratory conducted its Security Division. They are now left with no income, no benefits, and the cost of moving to whatever location in which they will find their next employment. They are in the process of exhausting their savings and going into debt. And until this week, no one in the upper-management of the Laboratory or the University of California had made arrangements to even talk to these individuals about their terminations or to provide any assistance to them in any way.

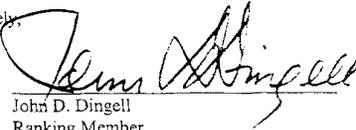
It has now been almost two months since Mr. Walp and Mr. Doran were fired, and one month since Secretary Abraham wrote his letter, yet according to news reports about the recent University of California Board of Regents meeting, you have "no information on which to base whether the firings were appropriate." Mr. Walp and Mr. Doran have done a great service to the Laboratory, the Department, and the country, but to date the University of California's treatment of them has been appalling. We strongly encourage you to promptly undertake an investigation into whether they were wrongfully terminated and to come to a speedy resolution of this situation that is fair to all parties. In the meantime, we believe that -- given the unique fact that those responsible for Mr. Walp's and Mr. Doran's terminations were promptly removed or forced to resign from their own duties due at least in part to their questionable handling of such terminations -- these two men should be immediately reinstated and placed on paid administrative leave, with back pay through the date of their terminations, until an appropriate final agreement has been reached between Mr. Walp and Mr. Doran and the University. Lab employees under investigation for wrongdoing are accorded such compensation, and Mr. Walp and Mr. Doran certainly should not receive any lesser treatment. Your failure to take these actions will make it very difficult for this Committee to view seriously your statements that you intend to change the culture of secrecy at LANL, and will serve as yet another reminder to the thousands of hard-working LANL personnel that those who try to do what is right will only be punished for it.

Dr. Richard Atkinson
Page 3

We thank you for your consideration of this matter, and await your prompt reply.

Sincerely,


W.J. "Billy" Tauzin
Chairman
Committee on Energy and Commerce


John D. Dingell
Ranking Member
Committee on Energy and Commerce


James Greenwood
Member of Congress


Peter Deutsch
Member of Congress

cc: The Honorable Spencer Abraham, Secretary
U.S. Department of Energy

Mr. Steven Doran

Mr. Glenn Walp

2-17-
Ann. 11

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January 24, 2003

The Honorable W.J. "Billy" Tauzin
Chairman, Committee on Energy and Commerce
House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

In response to your letter of January 17, I am pleased to report that the University has returned Glenn Walp and Steven Doran to University employment. On December 11, 2002, UC Senior Vice President Joseph P. Mullinix wrote to Mr. Walp and Mr. Doran soliciting their cooperation in resolving the problems that had been identified at LANL. On December 20, 2002, the University conveyed to the attorney for Mr. Walp and Mr. Doran that University officials wanted to meet personally with them. The parties agreed on January 8 to a meeting date of January 17, 2003.

Senior Vice President Bruce Darling and other senior UC officials had a very productive meeting with Mr. Walp and Mr. Doran and gained greater insight into the circumstances surrounding their dismissal. At the conclusion of that meeting, the University offered to return Mr. Walp and Mr. Doran to University employment with back pay and benefits. They accepted our offer. Because the University is asking for their assistance in resolving these issues, the University felt it appropriate to have them assigned to the Office of the President rather than the Los Alamos National Laboratory. I enclose the joint statement that the University and Mr. Walp and Mr. Doran agreed to at the conclusion of that meeting.

I want to assure you that the University is determined to resolve all the issues regarding Los Alamos that you have raised in your correspondence. Moreover, I have instructed my associates to cooperate fully with you, as well as with the Department of Energy, as you proceed with your investigations. It is our objective to ensure that all of these issues are resolved, and to implement business practice changes to ensure that problems not recur. As a public institution, the University knows that public confidence is essential to our carrying out the mission entrusted to us.

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The Honorable W.J. "Billy" Tauzin
January 24, 2003
Page 2

If you have any additional questions on this matter, please let me or Michael Telson of our Office of Federal Governmental Relations know. Dr. Telson can be reached at 202-974-6806.

Sincerely,

A handwritten signature in black ink that reads "Richard C. Atkinson". The signature is written in a cursive style with a large, stylized initial "R".

Richard C. Atkinson
President

Enclosure

cc: The Honorable John D. Dingell
The Honorable James Greenwood
The Honorable Peter Deutsch

**JOINT STATEMENT BY
GLENN A. WALP, STEVEN L. DORAN AND
SENIOR OFFICIALS OF THE UNIVERSITY OF CALIFORNIA
January 17, 2003**

Senior officials of the University of California, former Los Alamos National Laboratory Office of Security Inquiries employees Glenn A. Walp and Steven L. Doran, and their attorney Lyne Bernabei met today (January 17, 2003) at the University of California Office of the President in Oakland, California.

Today's meeting lasted approximately four hours and covered a range of issues, including the investigations conducted by Messrs. Walp and Doran while employed at the laboratory, the nature of their findings and how those findings were received by then-laboratory management, as well as the circumstances surrounding their dismissals as employees at the lab.

Our discussions were candid and constructive, and were of great assistance both in helping the university get to the bottom of the allegations regarding improper business practices at the Los Alamos laboratory and in resolving the issues between Messrs. Walp and Doran and the University. We clearly share a commitment to uncover the truth about the laboratory's business practices, including property identified as lost, stolen or missing over the last five years; to report all criminal matters to the appropriate authorities; and to restore the nation's focus on the laboratory's preeminence in science and technology.

The meeting came about in the following way: A special review team of University officials looking into the Los Alamos laboratory's business practices was visiting the laboratory on November 25, 2002, when it was informed at lunch that Messrs. Walp and Doran had been dismissed by the laboratory earlier in the day. On December 20, 2002, in response to correspondence from Ms. Bernabei, University officials requested a meeting to explore the issues raised by Messrs. Walp and Doran. Today provided the first mutually available opportunity for the parties to discuss those issues.

We have agreed to continue these discussions. In the meantime, Messrs. Walp and Doran will be placed under contract to the UC Office of the President at their former salary, retroactive to the date of their dismissal by then-managers at the Los Alamos National Laboratory. We believe this is a productive first step toward resolving the issues between the parties in full recognition that more needs to be done. We also agreed that it would be premature to discuss any additional details of our discussions at this time.

###

UC AUDITOR RELEASES INTERIM REPORT ON LOS ALAMOS NATIONAL LABORATORY PROCUREMENT CARD TRANSACTIONS

A comprehensive analysis by the University of California Auditor has favorably resolved 96 percent of procurement card transactions at the Los Alamos National Laboratory that were previously questioned during an external review.

The new UC audit, released today (Feb. 10, 2003), identified \$195,246 in transactions that are being questioned for their allowability under the Department of Energy contract, due to incomplete documentation, technical deficiencies (e.g., missing approvals) or other reasons, including documentation destroyed in the Cerro Grande fire.

In addition, continuing the university's aggressive efforts to reform the business practices of the laboratory, the audit makes a series of recommendations for improved management of the procurement card system at the laboratory and requests the laboratory to develop an implementation plan within two weeks.

A copy of the report can be obtained by linking to <http://www.universityofcalifornia.edu/news/osalamos/reports/audit.pdf>

"We are pleased that Los Alamos National Laboratory was able to locate support documentation or justification for the majority of the transactions that were referred from the earlier review," said University of California Auditor Patrick Reed. "However, we are unable to determine definitively if the remaining transactions are truly inappropriate or simply lack appropriate documentation.

"Therefore, we are recommending that such costs be reimbursed to the federal government and have recommended management changes that should go a long way toward correcting the deficiencies that create such ambiguity," he said.

Reed stressed that the scope of the UC audit did not extend to other procurement methods (e.g., Just In Time System, Local Vendor Agreements, Blanket Purchase Orders, etc.), which are separately under review in a second phase of the External Review Team's effort.

Additionally, property control matters, including the interface of purchasing and property control systems (e.g., bar coding of purchased equipment valued at over \$5,000 and sensitive items under \$5,000 in value) are the subject of separate reviews. Los Alamos National Laboratory Director Pete Nanos previously has announced that a "wall-to-wall inventory" of equipment is also soon to begin.

"Readers of this report should take care to understand its limited purpose and the broader related efforts being undertaken," said Reed.

BACKGROUND

The audit, undertaken at the request of University of California Office of the President officials by the University Auditor's Office (UAO), was designed to verify and validate efforts by Los Alamos National Laboratory (LANL) to review and dispose of matters referred for follow-up from an external review team report of the purchase card program.

The external review team was ordered in August 2002 by UC immediately upon becoming aware of possible inappropriate use of purchase cards. The team was headed by former Department of Energy Inspector General John Layton, with the assistance of PricewaterhouseCoopers and former Department of Labor Inspector General Charles Masten. The team reviewed documentation and data covering \$120 million in transactions incurred over a 45-month period (Oct. 1, 1998 through June 30, 2002), and conducted interviews of cardholders, requesters, approvers and managers. It also conducted a range of investigative data analyses, including data mining, random sample selection and targeted sample selection.

The external review team report was issued on Dec. 12, 2002, and referred for follow up \$1.1 million of potentially questionable costs and unresolved disputed charges as well as \$3.8 million of "unreconciled" purchase card statements, for a total of \$4.9 million from the approximately \$120 million population of purchase card transactions reviewed. The purpose of the UC review was to verify and validate the results of the LANL follow up effort. UAO auditors reviewed the LANL approach and methodology for review and disposition of the questioned items, selected samples of transactions and statements for detailed review, physically inspected selected purchased goods and interviewed cardholders and designated approvers.

While LANL reported in late December 2002 that it had reconciled all but \$120,000 of the transactions, the UC auditor subsequently added to that figure another \$591,677 in transactions associated with individuals whose names appeared on "sensitive names lists" provided by LANL management and the Office of Inspector General. These transactions were subjected to a broader scope and higher degree of scrutiny by LANL and UAO.

THE FINDINGS

As stated above, the external review team identified for follow up by LANL \$1.1 million of potentially questionable costs and unresolved disputed charges as well as \$3.8 million of "unreconciled" purchase card statements, for a total of \$4.9 million from the approximately \$120 million population of purchase card transactions reviewed.

After verification and validation of LANL's review by the UC auditor, \$4.7 million was favorably answered, resolved and reconciled. The remaining \$195,246 includes the following:

- \$47,983 in transactions that are being questioned as to whether they are allowable under the Department of Energy contract after review of full documentation. These costs are

questioned for reasons such as lacking required DOE approvals or because disputed charges should have been followed-up for bank credit, but were not. \$65 of this amount appeared to be an improper expenditure by an intern on an Internet music site.

- \$147,263 in transactions that lack complete documentation. Review of available documentation disclosed no apparent indicators of *impropriety*, but documentation was insufficient for definitive determination.

NEXT STEPS

While the scope of the audit was limited to the \$4.9 million in transactions referred from the external review, the audit separately identified an additional \$125,000 in costs questioned as to allowability due to over-expended award funds in 1999. These are contractually provided funds for "spot awards" given in various forms including gift certificates obtained with purchase cards, which is how this matter came to the auditors' attention.

The allowability of these costs ultimately will be resolved in the normal course of LANL's dealings with the DOE contracting officer and the laboratory will reimburse the Department of Energy for all expenses ultimately determined to be fraudulent and unallowable.

In addition, the UC auditor recommended a number of changes that need to be made to improve LANL's purchase card program, including steps to improve training and the assignment of responsibilities, to reduce the large number of employees who are cardholders, and to review the entire purchase system and its linkages to other financial processes.

The University of California manages Los Alamos National Laboratory for the U.S. Department of Energy's National Nuclear Security Administration.

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OFFICE OF THE SENIOR VICE PRESIDENT--
BUSINESS AND FINANCEOFFICE OF THE UNIVERSITY AUDITOR
Office of the President
1111 Franklin Street, 10th Floor
Oakland, California 94607-5200
February 10, 2003PRESIDENT ATKINSON
SENIOR VICE PRESIDENT DARLING
SENIOR VICE PRESIDENT MULLINIX

Attached is a report from the Office of the University Auditor titled *Interim Internal Audit Report on Purchase Card Program--Review of Los Alamos National Laboratory Disposition of Matters Referred from the External Review*. The objective of this internal audit was limited to verifying and validating the efforts of LANL management to resolve questions raised in the Purchase Card External Review about certain purchase card transactions and incomplete evidence of timely reconciliations. The internal audit was undertaken at the direction of the President as one of the UCOP initiatives to oversee the resolution of current LANL controversies.

The scope of this audit did not extend to other procurement methods (e.g., Just In Time System, Local Vendor Agreements, Blanket Purchase Orders, etc.) which are separately under review in a second phase of the External Review Team's effort. Additionally, property control matters, including the interface of purchasing and property control systems (e.g., bar coding of purchased equipment valued at over \$5,000 and sensitive items under \$5,000 in value) are the subject of separate reviews. A wall-to-wall inventory of equipment is also soon to begin. Accordingly, readers of this report should take care to understand its limited purpose and the broader related efforts being undertaken.

The attached report is presented in two sections. Section I describes our procedures and presents our conclusions related to the verification and validation of LANL management's review and disposition project. Section II contains recommendations for further enhancement of the purchase card policies, procedures and internal controls. These recommendations supplement the actions taken to date by LANL management including the actions taken in response to the recommendations of the External Review Team.

We have requested from LANL management a written response to our recommendations, and will perform follow-up verification procedures at appropriate intervals.

We will be pleased to answer any questions.

Patrick V. Reed
University Auditor

Attachment

cc: Interim Laboratory Director Nanos
Vice President Broome
Assistant Vice President Van Ness
Associate Director Marquez

bcc: Assistant Vice President Reese
Assistant Vice President Sudduth

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UNIVERSITY OF CALIFORNIA
OFFICE OF THE PRESIDENT
OFFICE OF THE UNIVERSITY AUDITOR

INTERIM INTERNAL AUDIT REPORT ON PURCHASE CARD PROGRAM--
REVIEW OF LOS ALAMOS NATIONAL LABORATORY DISPOSITION OF
MATTERS REFERRED FROM THE EXTERNAL REVIEW

February 2003

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¹“Not Credited” is the description on the listing provided by the External Review Team, however, many items had been credited but were not documented in the purchase card system. A more accurate description of the items on this listing would be Items Reflected as Disputed Without Documentations of Resolution.

EXECUTIVE SUMMARY

At the request of University of California Office of the President officials, the University Auditor's Office (UAO) undertook a review of the efforts by LANL to review and dispose of matters referred for follow-up from an external review of the purchase card program. The review encompassed \$1.1 million of potentially questionable costs and unresolved disputed charges as well as \$3.8 million of "unreconciled" purchase card statements, for a total of \$4.9 million from the approximately \$120 million population of purchase card transactions reviewed.

The scope of this audit did not extend to other procurement methods (e.g., Just In Time System, Local Vendor Agreements, Blanket Purchase Orders, etc.) which are separately under review in a second phase of the External Review Team's effort. Additionally, property control matters, including the interface of purchasing and property control systems (e.g., bar coding of purchased equipment valued at over \$5,000 and sensitive items under \$5,000 in value) are the subject of separate reviews. A wall-to-wall inventory of equipment is also soon to begin. Accordingly, readers of this report should take care to understand its limited purpose and the broader related efforts being undertaken.

LANL employed a variety of techniques to address the matters referred to them for follow-up. A significant effort was made to search for and locate original documentation of manual reconciliations. Purchase cardholders were asked to prepare retroactive reconciliations for those not found to have pre-existed, although some cardholders had left the laboratory or their underlying records could not be located. A substantial volume of the potentially questionable costs were resolved through review of DOE contract terms and transaction documentation. For unresolved disputed charges, a search was made for unmatched credits and documentation was reviewed to determine if the dispute had been resolved through some means other than credit. Additional documentation was sought to assess the allowability of costs questioned in the external review.

The documentation reviewed was scrutinized for unusual elements similar to those associated with the transactions identified in the External Review report as requiring referral to appropriate authorities. That is to say that documentation was scrutinized for indications of possible fraud. Additionally, known exposure to potential abuse due to process deficiencies were considered. For example, rather than rely on transaction descriptions in the electronic records, such descriptions were compared to original vendor invoices and similar documents on a test basis.

The purpose of the review by the UAO was to verify and validate the results of the LANL project. UAO reviewed the LANL approach and methodology for review and disposition of the questioned items, selected samples of transactions and statements for detailed review, physically inspected selected purchased goods and interviewed cardholders and designated approvers.

Results

Following is a tabulation of the outcome of the UAO review of the LANL project:

<u>Description</u>	<u>Amount</u>	<u>% of Population</u>	<u>% of Referred</u>
Purchase Card population (45 months)	\$120,402,716	100%	-
Total amount referred to LANL from			
External Review	\$4,888,692	4.1%	100%
Records destroyed in fire	\$5,664	.01%	.1%
Duplicate amounts referred to authorities from ERT	\$1,416	-	-
Favorably resolved	\$4,686,366	3.9%	95.9%
Costs Questioned as to Allowability—			
Specific Transactions	\$47,983	.04%	1.0%
Costs Questioned as to Allowability—			
Incomplete Documentation	\$147,263	.12%	3.0%

Included in the "total amount above referred to LANL" are transactions totaling \$591,677 that are associated with individuals whose names appeared on sensitive names lists provided by LANL management and the Office of Inspector General. These transactions were subject to a broader scope and higher degree of scrutiny by LANL and UAO. 100% of transactions in the forty-five month period were reviewed by either the ERT or LANL and were tested by UAO.

In conjunction with the effort to review the \$4.9 million described above, we identified another issue that gives rise to additional questioned costs. Our procedures included verifying the availability of funds for certain specific purposes permitted under the DOE contract, in addition to simply verifying that funds were expended for an approved purpose. The DOE contract provides for the establishment of an employee awards program with an overall limitation expressed as a percentage of payroll. These are typically "spot awards" and their relationship to the purchase card program is that frequently, the awards are given as gift certificates--for example to local restaurants—acquired with the use of a purchase card. In reviewing expenditures of awards program funds for 1999, it was determined that awards program funds were over-expended in total by \$125,000. Lab management was unable to determine if a waiver had been obtained from DOE for this over-expenditure, and pending further information, the amount is questioned as described below.

The audit resulted in certain costs being questioned as to allowability under the contract with DOE. For costs incurred to be allowable, they must be related to the contract performance, reasonable and substantiated. A portion of these costs (Appendix B \$15,066) were questioned as to allowability because of contract terms not being met or because the reasonableness of the expenditure was questioned after review of supporting documentation. The largest portion of the questioned costs resulted from an inability to locate sufficient

supporting documentation, either for the original procurement (Appendix B \$147,263), or the resolution of disputed transactions (Appendix B \$32,852). Although certain transactions lacked sufficient supporting documentation and were therefore questioned as to allowability, LANL, (and on a test basis UAO) reviewed available documentation. Such documentation included bank statements, partially completed or unapproved reconciliations, purchase documentation as available even where the related dispute was not sufficiently documented, and both contemporaneous and currently prepared descriptions and explanations by cardholders. Particular attention was paid to transactions that by their description or vendor may have been acquisitions of items with a possible personal use. No additional transactions warranting referral to appropriate authorities were identified in this portion of the review. However, there can be no assurance that the unlocated documentation does not mask inappropriate use of the purchase card or dispute function.

The allowability of costs incurred ultimately will be resolved in the normal course of LANL's dealings with the DOE contracting officer.

The detailed report also includes recommendations for additional control improvements that LANL management should implement in conjunction with their other efforts to strengthen the purchase card program.

SECTION I. The LANL Management Review and Disposition Project

A. Introduction

In late November 2002, LANL requested the assistance of the University Auditor's Office (UAO) in the review and disposition of items referred to LANL management by the Purchase Card External Review Team. At the same time, the University of California Office of the President (UCOP) was receiving preliminary information regarding the outcome of the External Review. This information and other evolving matters prompted President Atkinson to commit UCOP resources to a variety of activities, including committing the University Auditor's Office to this endeavor.

Background

In August 2002, an External Review of the Purchase Card System was commenced after an internal review and a suspect bank charge revealed certain questionable transactions. The External Review Team (ERT) was comprised of two former Inspectors General, assisted by forensic accountants from PricewaterhouseCoopers LLP.

The charge to the ERT was to conduct an "independent administrative review" broadly encompassing policies, procedures, and practices and to investigate suspect or abnormal purchase transactions, trends or patterns. This review covered transactions in the period October 1, 1998 through June 30, 2003 totaling approximately \$120 million.

To perform their transaction level testing, the ERT utilized various analytical and "data mining" procedures (i.e., search for predetermined risk factors) to identify transactions that were then subject to judgmental and targeted sampling. At the completion of their review, five lists were turned over to LANL management. One of these lists (List 1) contained matters that were determined to require referral to authorities, and four lists with purchase card activity totaling \$4.9 million required further review and disposition by LANL. These four lists are described as follows and are further explained in their respective sections of this report:

List 2--Costs Requiring Additional Clarification—(from data mining exercise)—This is a list of transactions considered possibly unallowable by the ERT based upon elements of the transaction description in the electronic record and needing further review to determine allowability.

List 3--Costs Requiring Additional Clarification—(after review of documentation)—This is a list of transactions which were reviewed, principally from the ERT's samples, and upon review were considered possibly unallowable and worthy of further review and justification.

List 4--Statements Requiring Proof of Manual Reconciliations—This is a listing of purchase card monthly statements that were not reflected in the electronic records as reconciled, and for which manual reconciliations were not provided to the ERT.

List 5--Disputed Items Not Credited—This is a listing of transactions marked as “Disputed” in the purchase card system for which the FRT was not able to locate a credit in the purchase card system using an electronic matching procedure.

These four lists became the subject of a LANL project to review, document or locate documentation for, justify, investigate, resolve and determine the ultimate disposition as appropriate.

Objective

The objective of the review by UAO was to verify and validate the efforts by LANL in relation to the review and disposition of the items on the above lists. The review was designed to 1) verify the appropriateness, sufficiency and completeness of LANL’s review and disposition of all of the matters on the lists, and 2) validate the disposition determined by LANL through review of supporting documentation and other means described below.

B. Scope and Methodology

The scope of this audit did not extend to other procurement methods (e.g., Just In Time System, Local Vendor Agreements, Blanket Purchase Orders, etc.) which are separately under review in a second phase of the External Review Team’s effort. Additionally, property control matters, including the interface of purchasing and property control systems (e.g. bar coding of purchased equipment valued at over \$5,000 and sensitive items under \$5,000 in value) are the subject of separate reviews. A wall-to-wall inventory of equipment is also soon to begin. Accordingly, readers of this report should take care to understand its limited purpose and the broader related efforts being undertaken.

The scope of transactions and reconciliations for our review encompassed all items on the above four lists provided by the ERT. A limited number of records were not available for review because of destruction in the Cerro Grande fire. We were able to review evidence of the property destroyed and the reasonableness of LANL’s assertion that the unavailable records were from the unit physically destroyed. This scope limitation related to 5 monthly statements accounting for \$5,664 of the total of \$4.9 million in our scope.

Our methodology included verifying that the activities carried out by LANL to review and dispose of the items on these lists did in fact occur as represented to us, that communications with LANL personnel requested information on all of the items on the lists, and that the various procedures employed by LANL were appropriate to the charge of the ERT in referring the matters to LANL.

Specifically we:

- Reviewed the instructions given to line management and cardholders for their participation in the documentation and reconciliation elements of the project,

- Reconciled the dissemination of requests to the original list,
- Reviewed purchase card program policies and the DOE contract provisions as appropriate,
- Reviewed on a sample basis the quality and sufficiency of standard documentation, explanations and justifications provided as described more fully in each of the sections below, but generally including: verifying purchase descriptions in the electronic records by comparison to original invoices (or comparable vendor documentation), assessing account coding, and assessing the use of special funds as permitted in the contract.
- In the absence of standard documentation for certain transactions, reviewed alternative and limited available documentation including: bank statements reflecting vendor names, dates and transaction amounts, purchase card forms (transaction initiation form) incomplete or completed but unapproved reconciliations, and/or cardholders comments and explanations.
- Physically inspected certain purchased items,
- Determined the availability of funds for the specific use for circumstances where the fund source or dollar limitations constituted part of the reason for costs being questioned, and
- For uncleared disputed items, assessed the risk of inappropriate transactions based on personal interest in the purchased items using transaction descriptions if available or vendor name.
- Ascertained that all activity for persons on the listing of “sensitive names” transacted in the forty-five month period were subject to heightened scrutiny by either the ERT or the LANL procedures.
- Interviewed personnel who were responsible for the LANL project as well as selected cardholders and designated approving officials.

We believe our procedures were reasonable in the circumstances and provide an adequate basis for the conclusions expressed in this report.

C. LANL Procedures and UAO Procedures and Conclusions

C.1 Costs Requiring Additional Clarification (from data mining exercise)

Description of the List’s Contents and Source

List 2—Costs Requiring Additional Clarification (from data mining exercise) consisted of 841 transactions representing \$766,723. The list was generated by searching on key words in the description field of transactions in the purchase card system. This process was not intended to make a determination of cost allowability, but only to identify broad categories of transactions that may be unallowable under the DOE contract and federal procurement standards. The categories were as follows:

<u>"Searched" Description/Category</u>	<u>Amount</u>
Advertising	\$12,056
Bonds & Insurance	99
Costs of Gifts	2,638
Software Maintenance	643,810
Bids/Proposals	238
Memberships (e.g. scientific societies)	48,406
Awards	25,767
Entertainment	103
Personal/Luxury Items	278
Printing	33,328
Total	<u>\$766,723</u>

Description of LANL's Review and Disposition Effort

To review the transactions in question, LANL reviewed the descriptions listed on the schedule as well as the allowable costs section of the contract between the University and DOE. This review enabled LANL to clear many of the transactions by relying on a more specific identification of the costs in relation to allowability standards. For example, while advertising is generally prohibited by the DOE contract, advertising for personnel recruitment purposes is specifically allowed. Accordingly, LANL reviewed vendor names and supporting documentation as appropriate to determine that the advertising costs on the list were for bona fide recruitment purposes. Similarly, memberships (scientific, trade and professional societies, etc.) are permitted so long as there is approval by the DOE. Therefore, LANL's review of the transactions identified as memberships entailed a review of underlying documentation for evidence of DOE approval.

One category, software maintenance, accounted for nearly 84% of the total dollar value of the list, and as a result, LANL performed a more comprehensive review of these costs. Based on their understanding of allowable software costs (i.e., generally allowable unless they solely benefit the contractor) and a review of supporting documentation, LANL concluded that all of the software maintenance transactions were allowable.

All transactions in the caption labeled "personal or luxury items" were reviewed. \$180 was a morale fund purchase of mementos for a group golf outing and the remaining \$98 was questioned on List 3.

All of the cost categories were subject to specific review of the nature of the transactions and allowability provisions of the contract, and selected transactions were reviewed against underlying documentation.

Description of UAO Procedures

UAO verified that LANL's process addressed each transaction included on the list and applied the justification rationale consistently. To understand the cost allowability justification criteria, UAO independently reviewed the contract provisions for the applicable areas reflected on List 2 and applied these allowability criteria to the transactions. We further sampled transactions from each of the 10 categories to determine if the definitional criteria applied by LANL were appropriate, and if the transactions were permissible purchase card transactions given LANL's permissible criteria.

UAO Conclusions

UAO concluded that LANL undertook a comprehensive and thorough approach in reviewing the transactions. As a result of their review, LANL identified transactions totaling \$18,743 being questioned as to allowability under the DOE contract. UAO concludes based on the individual facts and circumstances that the determination of costs questioned as to allowability is reasonable. The causes are principally missing DOE transaction approval where required (e.g. memberships in professional or trade societies) or expenditures in excess of contract limitations. A description of the questioned transactions is contained in Appendix B.

UAO also identified transactions that, while allowable, were processed contrary to LANL's guidelines for permissible purchase card use.

C.2 Costs Requiring Additional Clarification (after review of documentation)

Description of the List's Contents and Source

List 3 consists of 33 transactions totaling \$22,962 in ERT questioned costs. Similar to List 2, the transactions were initially questioned as to allowability based on their description. Unlike the transactions on List 2, the ERT reviewed supporting documentation for 29 of the 33 transactions on List 3. This list included transactions with potentially suspect vendors, e.g. retail stores, and purchases of items that on the surface are not necessary to performance of the contract. The items on List 2 are highly eclectic; including a recliner acquired for an employee with physical difficulties, a Christmas costume and other items that are most typically purchased for personal use. After their review of the supporting documentation, the ERT concluded that these transactions needed further clarification and justification by LANL management to determine their allowability.

Description of LANL's Review and Disposition Effort

The LANL project team requested from cardholders the source documentation for all 33 transactions, together with additional explanation and justification as necessary. LANL was ultimately able to review all but two of the transactions. The costs related to these two transactions were questioned based on lack of source documentation. LANL concurred that on the surface, many of the descriptions looked questionable as to allowability under the contract because of the possible personal use of the items. However, after review of the supporting documentation and telephone interviews

with department officials, LANL concluded that the majority of the transactions were justifiable expenditures.

Description of UAO Procedures

UAO independently reviewed all the available documentation, assessed the permissible purchase card usage (as outlined by the purchase card guidelines), and similar to procedures involved with List 2, UAO applied the applicable cost justification criteria to the transactions. We also verified that LANL addressed all the transactions and applied consistent criteria in determining the cost justification. Selected items (e.g. the recliner referred to above) were physically inspected to verify their existence and use in the laboratory setting.

UAO Conclusions

UAO concluded that LANL addressed each of the 33 questioned items on List 3 and their review was comprehensive and thorough. After review of all available documentation, physical inspection of the purchased item in certain cases, and consideration of justification rationale, UAO concluded that \$664 was inadequately documented to support the justification for the cost's allowability, although there were no indicators of inappropriate use of the purchase card. The majority of the costs specifically questioned totaling \$2,301 were viewed as unreasonable or unnecessary to perform the contract. We further noted that while the transactions on List 3, other than the amounts questioned, were favorably resolved by LANL during this review, most initially lacked sufficient business purpose descriptions to adequately justify the purchase.

C.3 Statements Requiring Proof of Manual Reconciliation (List 4)

Description of the List's Contents and Source

The ERT identified 1,595 monthly purchase card statements totaling \$3.78 million for the period October 1, 1998 through June 30, 2002 that had not been electronically reconciled and for which LANL did not provide to the ERT proof that manual reconciliations had been performed. Manual reconciliations are required by policy for statements not electronically reconciled during the 21-day period following receipt of the statement from the bank. List 4 contains the 1,595 statements and, for each item, displays the cardholder's name, the cardholder's employee number, the date of the statement for which proof of reconciliation is required, the cardholder's division and group, the total transaction amount for the month, and the number of individual transactions included on the statement. The ERT charged LANL management to follow-up on the items to ensure that all statements were reconciled and individual purchase card transactions were authorized, properly coded and for allowable business purposes.

Description of LANL's Review and Disposition Effort

LANL management's efforts to resolve the items on List 4 included the following activities:

1. Reviewed the manual purchase card reconciliations that had been previously submitted to the Purchase Card Program Office. The manual reconciliation process is essentially the same as the online process, except that the manual reconciliation is performed on paper, typically using a printout of the cardholder's statement as the control document. Once the manual reconciliation is complete (including evidence of review by the designated approving official), the cardholder is required to provide a copy of the reconciliation to the Purchase Card Program Office. LANL management organized and searched the existing manual reconciliation files for cardholder statements included on List 4. When a manual reconciliation was located, it was reviewed to ensure that the cardholder name matched, the statement month, year and amount matched, there was a description of the items purchased, and the reconciliation had been approved by the cardholder's approving official. If the reconciliation met the above criteria, it was considered complete and removed from the "Statements Requiring Proof of Manual Reconciliations" list.
2. Requested documentation for all manual reconciliations that had previously been prepared but not forwarded to the Purchase Card Program Office and required that manual reconciliations be completed immediately for all statements on List 4 for which proof of manual reconciliation did not exist or could not be found. Manual reconciliations submitted were reviewed for the same criteria described above. If all the criteria were met, the reconciliation was considered complete and removed from the "Statements Requiring Proof of Manual Reconciliations" list.

LANL management has been able to locate previously submitted manual reconciliations meeting the above criteria for approximately \$2.9 million of the \$3.78 million in transactions included on the "Statements Requiring Proof of Manual Reconciliations" list. \$2.3 million of the \$2.9 million was considered adequately addressed through this process. The difference represents statements requiring expanded review because they are associated with cardholders on the sensitive names list described below.

Through February 6, 2003, LANL has been able to provide proof of manual reconciliation for an additional \$789,235 through the current reconciliation efforts. LANL management has not been able to produce reconciliations for approximately \$96,146 in transactions. Accordingly, Appendix A includes \$96,146 in questioned costs due to reconciliations with incomplete documentation. Although the absence of a reconciliation caused these statements to be classified as costs questioned as to allowability, LANL reviewed available documentation for indications of inappropriate card usage. Specifically, LANL reviewed bank statements reflecting vendor names, dates and transaction amounts, purchase card forms (transaction initiation form) incomplete or completed but unapproved reconciliations, and/or cardholders assertions that documentation could no longer be located, LANL management has indicated they

intend to continue to search for supporting documentation and the ultimate allowability of these costs will be determined in consultation with their contracting officer from DOE.

“Sensitive Names” List

As previously indicated, several cardholders were identified for more in-depth scrutiny of their purchase transactions. The “sensitive names” list was comprised of cardholders who were the subject of other investigatory activities or inquiry by the DOE Inspector General. LANL management has reviewed these transactions in their entirety to determine the reasonableness and business purpose of the transactions. As a result, LANL concluded that the majority of the total \$591,677 for sensitive names’ transactions were proper business purchases. Accordingly, Appendix A reflects \$579,905 as favorably resolved for List 4. LANL questioned the business purpose for transactions totaling \$1,533, a \$50 transaction considered improper (within the \$65 in Appendix A), and documentation was incomplete for transactions totaling \$8,773 (included in the \$96,146 described above). Several unreconciled statements for one “sensitive name” individual included \$1,416 in transactions that were included on List 1 and were referred to authorities. Accordingly, the amount subject to review for List 4 was reduced by this amount so as not to duplicate these transactions. Procedures identical to those enumerated above for transactions lacking complete documentation were performed. These amounts are therefore reflected on Appendix A as costs questioned as to allowability.

Description of UAO Procedures

To verify and validate the process used by LANL management to review and dispose of the items on the “Statements Requiring Proof of Manual Reconciliation” list, we:

- evaluated LANL management’s approach and criteria used to provide proof of manual reconciliations and clear the item from the list,
- judgmentally selected a sample of reconciliations and reviewed them using the criteria applied by LANL management to determine if we agreed with management’s classification based on their stated criteria,
- scanned the sample of reconciliations for evidence that account coding had been reviewed and modified as necessary,
- judgmentally selected a sample of transactions from the reconciliations accepted by LANL and reviewed supporting documentation for completeness and to assess whether the purchase was permissible under the purchase card program rules and appeared to be allowable under the terms of the Lab’s contract with the DOE.

- confirmed the existence of a sample of purchases through physical inspection of the item,
- interviewed a sample of cardholders and approvers to assess their understanding of their roles and responsibilities and to evaluate whether purchase card usage and reconciliation practices were consistently implemented,
- reviewed the work performed in connection with the expanded scope review of "Sensitive Names" list statements and assessed the comprehensiveness of the review effort and the reasonableness of the results,
- reviewed the available documentation for those reconciliations lacking complete documentation (e.g. bank statements reflecting vendor names, dates and transaction amounts, purchase card forms (transaction initiation form) incomplete or completed but unapproved reconciliations, and/or cardholders assertions that documentation could no longer be located).

UAO Conclusions

In general, except as noted below, we concurred with the process designed by LANL management to resolve the items included on List 4 and with management's disposition of the items, including the review of the sensitive names transactions. There were several reconciliations for which we questioned management's initial disposition. In those instances, management either provided us with additional documentation or explanation or changed the item's disposition. There are no outstanding disagreements on the classification of any items as to whether or not they were resolved through review of acceptable manual reconciliations.

Additionally, our detailed testing of transactions identified two purchases in the amount of \$65 that were considered fraudulent and unallowable. The transactions were registration fees for an Internet music site (MusicMaker.com) and were made by an intern who had access to the cardholder's account number. This amount is separately displayed in Appendices A and B.

C.4 Disputed Items Not Credited

Description of the List's Contents and Source

List 5 consisted of 513 disputed transactions, totaling \$316,648 representing disputed charges for which the ERT could not locate evidence of a corresponding credit received from the bank and processed in the purchase card system. The ability to designate a transaction as "disputed" exists for instances in which a billing discrepancy has occurred, such as failure to receive the goods or services, an error in pricing or quantity, fraudulent or altered charges, etc. However, in practice, the dispute function was found to be invoked in error or for other reasons when the cardholder wanted to draw attention to a particular circumstance surrounding a

purchase. The ERT process involved an electronic matching of disputed items with credits received from the bank. Thus only direct matches were eliminated by this process. As a result, "disputed" items for which full credit from the bank was not expected would not have been cleared and were included on the lists referred to LANL for bank review. An example of a disputed item for which full credit would not be expected would be a transaction that is disputed only for taxes, freight, a single line item or portion of the charge (e.g., incorrect pricing).

Description of LANL's Review and Disposition Effort

LANL performed a number of procedures to review the transactions on List 5, including researching credits received. In many cases, the amount disputed in the system and the corresponding credit differed for reasons described above (e.g. tax or freight) or the credit was received in increments over a period of time. As stated above, these items would not have been electronically picked up as a match. LANL requested supporting documentation from employees that proved receipt of credits, reasons why the dispute function was engaged (either intentionally or in error), and the final disposition of the transaction.

LANL reviewed all available supporting documentation for both the purchase and the dispute in an effort to understand if the dispute was genuine. LANL was able to identify several users who consistently used the dispute function in error and as a result, determined that all these transactions were disputed in error. LANL also discovered that cardholders engaged the dispute function while trying to resolve the transaction discrepancies directly with the vendor. Given that the current dispute system prevents the dispute indicator from being modified, those inquiries that were settled by the cardholder with the vendor were still listed as an outstanding disputed item in the purchase card system. For those transactions not cleared by bank credit or documented alternate resolution, LANL determined the amounts to be questioned as to allowability. For transactions lacking complete documentation LANL reviewed available documentation including bank statements reflecting vendor names, dates and transaction amounts, purchase card forms (transaction initiation form), and where available, cardholders descriptions of circumstances leading to the dispute designation and the manner of and expectations for resolution.

Description of UAO Procedures

UAO reviewed the steps conducted by LANL to resolve the dispute discrepancies and ensured that all the dispute transactions were addressed. As part of our review, we selected a sample of credits and traced them to the cardholder's bank statement without exception. We also selected a sample of transactions that LANL identified as having adequate documentation to justify the dispute resolution, and concluded that the dispute resolution statements were reasonable. For transactions lacking adequate support of the dispute, we reviewed available documentation, as described above for the purchase and dispute looking for indications of possible improper transactions for which the dispute function may have been triggered to mask an improper purchase, paying particular attention to purchases of items of potential personal interest.

UAO Conclusions

In summary, LANL identified \$240,854, for which the dispute amount has been cleared. Specifically, this represents \$124,645 of bank credits, \$32,684 related to user error of the dispute function, and \$83,525 in which the documentation sufficiently explains the dispute resolution. The remaining \$75,794 represents either transactions that lacked complete documentation (\$42,942) or transactions for which a credit is due and has not been received (\$32,852).

UAO concurs with this categorization and concludes that until resolved, the disputed charges lacking complete documentation should be treated as costs questioned as to allowability. Our review of the available documentation (e.g. bank statements reflecting vendor names, dates and transaction amounts, purchase card forms and where available, cardholders descriptions of circumstances leading to the dispute designation) for transactions lacking complete documentation (\$42,942) identified \$24,603 which appears to be acquisitions of items of little or no likely personal interest, and \$18,339 for items which may be of personal interest and are therefore at greater risk of being inappropriate transactions. In connection with the \$32,852 for which credits are still outstanding, the review of the available documentation identified \$330 of tax or freight amounts associated with valid purchases with no personal value, \$23,892 which appears to be acquisitions of items of little or no likely personal interest, and \$8,630 for items which may be of personal interest and as indicated above, are at a greater risk of being inappropriate transactions.

SECTION II. Recommendations

Introduction

The primary purpose of this audit was not to evaluate policies, procedures or controls related to the purchase card program. However, in the course of our procedures we observed first hand most of the deficiencies in the purchase card program enumerated in the ERT report and confirmed those and other issues requiring management's attention. The following recommendations are intended to be additive to the ERT recommendations and LANL management's previous and planned actions, all of which we endorse.

General Observations

There are fundamental issues that must be addressed as well as the need to strengthen control activities. Without attention to these matters the ability to sustain change will be in jeopardy.

Both the ERT report and our project identified the need for numerous improvements in control activities related to the purchase card program, including such matters as reconciliation timeliness, treatment of exceptions, consequences for failure to comply with program guidelines, disposition of disputed items and many others. While implementing or improving these controls is critical to improving the program to an acceptable level, we observed four conditions that may be even more fundamental.

First, we are informed that the procurement program overall as well as the purchase card program have suffered from heavy turnover in recent years. This may contribute to our observation that the purchase card program appears to lack "ownership", and strong, competent leadership. In recent times, certain controls that had historically been at least reasonably effective in causing manual reconciliations to be performed and desk audits to be conducted have fallen dramatically in their performance and account for a disproportionate share of the exceptions for missing manual reconciliations occurring in 2002.

Second, as the ERT report states, "The reconciliation and approval process is the most important internal control governing the Purchase Card Program". Their report and the following section of this report, make numerous recommendations for improving the reconciliation and approval processes. However, the procedures themselves cannot provide assurance that the approval process is carried out conscientiously and diligently. Our interviews with cardholders and approvers identified some who know and understanding the importance of their responsibilities and take them seriously. But we also observed and heard anecdotes about approvers who do not, and who rely on the cardholder nearly exclusively. One of the ERT recommendations is to reinstitute the practice of providing supporting documentation to approvers in support of reconciliations. While this is appropriate and will certainly assist some in performing a more thorough review, we would anticipate that the increased burden will drive some approvers further from a conscientious review. If the laboratory is indeed going to rely on the reconciliation and approval process as "the most

important control in the Purchase Card Program," the culture must be changed to cause approvers to universally accept this concept and carry out their duties accordingly. Additional training and careful consideration of the assignment of approver's duties is also necessary. For example, we were informed that some approvers might not have the necessary knowledge of the unit's accounting system to effectively review for assignment of the proper account code.

Third, there are a large number of cardholders (over 700). This fact alone exacerbates the control problems, as inevitably in this situation there are cardholders with infrequent usage and therefore less familiarity with the policy and procedure requirements of the program. The same is likely true for their assigned reviewers. As a consequence, procedural error rates and manual correction efforts may be higher for these users nullifying the presumption that purchase cards produce lower transaction costs than more formal purchase methods. Use of purchase cards by buyers also elevates the number of cards in use. Most typically, purchase cards are used as a vehicle for low value purchasing at a decentralized level and not by buyers who require high transaction and cumulative limits. While undoubtedly many of the buyers' transactions are suited to the use of a purchase card, it appears that many are not and a loss of documentation and control results. If more complex transactions still require formal documents to deal with order requirements, delivery instructions and terms etc. then it appears that the use of a purchase card is used as more of a payment option than a procurement option, and the accounts payable controls are likely better suited. The lab should strongly consider reducing the number of cards in use as a fundamental way to gain better control over this program.

Lastly, we were informed that many cardholders fail to enter the complete and proper accounting data into the system as part of the ordering process. The result is the purchase accounting data (including the item description and the proper account code) are not captured at the time a purchase transaction is executed. The reconciliation procedure at a later date requires the cardholder to complete an order record, with description, account code, and other key information. This information is then matched to a charge record from the bank. However, if the cardholder fails to "reconcile" the bank charges within 21 days, the system uses the default information for that cardholder for the accounting record. This default information provides no item description or business purpose, and uses a standard account coding assigned by the cardholder. While there are manual procedures to document the transaction, the purchasing electronic record is not updated, and the financial information is updated through journal entry, if at all. It appears that this process contributes to incomplete accounting information in the electronic files and fails to capture critical data at the appropriate time. We believe that in addition to shoring up controls around the existing purchase card system, the entire purchase card system, and its linkages to other financial processes, including the order system and property system, should be reviewed.

As part of the continued review and enhancement of the purchase card program, LANL must address these and other fundamental issues and not simply focus on control procedures.

Reconciliation of Purchase Card Transactions to Monthly Statements

Current procedures require that cardholders match individual purchase card transactions to transactions listed on the monthly statement from the bank. Cardholders must ensure that transactions have complete and accurate descriptions and have been charged to the proper account code; if no account code is provided, the transaction is charged to the default account, generally the department overhead account. The reconciliation should be completed online within 21 days of the statement date; otherwise, a manual reconciliation, requiring the same information, must be prepared. Online and manual reconciliations must be approved by the cardholder's approving official. Completed manual reconciliations are sent to the Purchase Card Program Office for filing.

Based on our understanding of the reconciliation process, review of a sample of manual reconciliations and supporting detail for selected transactions, and interviews with a sample of cardholders and approvers, we have the following recommendations for improvement, which should be implemented by LANL as soon as possible:

- ***Train cardholders to use the procurement database*** to capture purchase card transaction detail at the time of the purchase. The procurement database can serve as the control that can be matched to the purchase card transaction detail provided by the bank. After being matched, the record can be used as the source document to the financial system.
- ***Expand the timeframe for acceptance of online reconciliations.*** The manual reconciliations are not an adequate alternative to the online reconciliations because the description data is not captured in a system and because there is no mechanism to assure that the manual cost corrections triggered by the review of account codes are processed. The failure to capture description data limits the usefulness of systematic controls and the use of the data mining techniques recommended by the ERT.
- ***Consider modifying the timing of the review process*** so card holders and approvers can review and approve purchases on a daily and/or transaction basis, rather than a monthly summary level. This provides earlier notification of purchases and allows appropriate descriptions and account codes to be assigned more timely.
- ***Require the use of a standard manual reconciliation template*** for the infrequent instances when manual reconciliations would be necessary. The one developed during this special project would be appropriate for this purpose. The template should include all the elements that would be required for an online reconciliation, including vendor name, transaction amount, description, account codes, and approver's signature. If manual reconciliations continue, the description and account code data should be captured in the purchase card system retroactively. Changes to account coding resulting from manual reconciliations should be reviewed and approved by Budget Team Leaders.

- **Reinstitute desktop audits** as a means of ensuring that required information has been supplied and to monitor the reasonableness and appropriateness of vendor usage, purchase descriptions, transaction amounts, etc. Results of desktop audits can be incorporated into cardholder and/or approver training modules.
- **Develop system edits and data-mining capabilities** to prevent and detect questionable purchasing activities, to evaluate cardholder and reviewer performance, and to develop purchasing activity information that could benefit LANL management in a variety of ways. System edits and data-mining capabilities could help to identify questionable transactions as well as cardholders and approvers who are not satisfactorily performing their responsibilities. Both monitoring and exception reporting capabilities need expanding.
- **Consider the use of profiling techniques** similar to those used by credit card companies to highlight possible questionable card usage. Relatively simple analysis techniques could be used to funnel into the desk review process making it more risk based. For example, an exception report could be generated listing all monthly statements that reflect abnormal card usage, e.g., X% more than or X times a rolling twelve month average usage.
- **Make more effective use of the ability to “block” transactions, and set the default to “reject”** so transactions are rejected unless they have been specifically allowed, and coded to a proper account. For example, this capability could be used to prevent cash advances or transactions with certain categories of vendors, such as casinos or department stores.

Improve business justification documentation. In addition to the above matters related to the reconciliation process, we also observed that transaction descriptions were frequently inadequate to describe the business purpose of the transaction in addition to the nature of the item purchased. This deficiency was most noteworthy in relation to purchases of items that did not have an obvious relationship to the laboratory’s mission, such as morale fund purchases or items that could have a personal use. Cardholders and approvers should be further instructed in the need for, and types of, appropriate additional explanation for purchases that on the surface could be of questionable allowability. If necessary, expand the description field to make business justification a required data element.

Disputed Items

As observed by the ERT, the current process for monitoring and tracking disputes does not assure that all disputed charges have been resolved timely with proper approval and documentation. In addition, the current system provides limited capability to document the nature of the dispute and its resolution within the system.

In connection with the implementation of the ERT recommendations, we also recommend that:

- **Disputed items should be automatically charged-back to the bank.** The dispute process in the purchase card system should be linked to the bank charges as provided in the bank contract. If there is a need for denoting questionable charges that require alternative forms of research and resolution before the charge is disputed, then a separate capability should be created to denote such action.
- **Develop a capability to dispute a portion of a charge,** rather than the entire charge. In some cases the dispute results from inaccurate pricing or quantities, inclusion of freight or sales tax in error or other reasons that do not nullify the entire transaction. In order to match the subsequent credit with the disputed amount, a capability is needed to address this situation.
- **Improve documentation of disputed items and their disposition.** Documentation regarding the nature of the dispute, the resolution process and ultimate disposition is severely lacking and not subject to any standards. Forms and standards for their use need development.
- **Approvers should review and approve all disputes and their resolution.** Currently they have no role in the dispute process and there is therefore no supervisory control.
- **The Purchase Card Program Office should track all unresolved disputed items.** An electronic log should be maintained and regular follow-up performed on all open disputed charges. A report should be prepared periodically for higher-level review showing an aging of open items and resolution efforts. Approval by the Purchase Card Program Office should be required to abandon efforts to obtain credit.
- **Create a link between credits and the original transaction** to facilitate matching. The documentation of disputed charges within the system should enable matching of disputed charges with the related credits. Currently, the credit does not have specific identifying information that links it to the disputed charge.

Other Matters

The following additional comments and recommendations result from our review of the exception lists provided by the ERT to LANL management.

- **Strengthen approvers' role in potentially sensitive transactions.** As previously mentioned, documentation of business purpose was frequently not adequate for items that did not obviously serve the laboratory's mission, such as morale fund purchase and items that could be used for personal purposes. Techniques to identify key description words, vendors or accounts charged could be used to give higher visibility to these transactions and alert reviewers to the sensitivity of the transaction.

- *Clarify guidance for the distinction between allowable uses of morale funds and award funds.*
- *Improve procedures or develop a mechanism to ensure that fund limitations (e.g. morale and award) are not exceeded.*
- *Reinforce the requirement for DOE approval for memberships* and the use of Government Printing Office subcontractors for printing through training and clear procedural guidance (e.g. documented process for obtaining DOE approval).
- *Chronicle frequent exceptions for training purposes, and possible program amendment.* The previously mentioned exception reports and data mining exercises could be used for this purpose. Certain types of transactions, for example those with special requirements not contemplated by the purchase card process, may not lend themselves to being a permissible use of the purchase card.

Implementation Strategy and Follow-up

Lastly, we recommend the establishment of an implementation strategy to address all of the purchase card recommendations from this and other sources. Such strategy should include identifying the responsible parties, short-term and longer-term deliverables and expected dates of completion.

The plan should be documented and provided to UAO so that we may schedule appropriate follow-up review activities. We would appreciate a response and documented strategy within two weeks of receipt of this report.

LANL Purchase Card Project
Review and Disposition Results

	LIST 2		LIST 3		LIST 4		LIST 5		COMBINED	
	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount
Total Referred From External Review Team	841	\$766,723	33	\$22,982	1996	\$3,782,359	613	\$316,648	2982	\$4,068,692
Less:					(5)	(1,416)		(1,416)	(5)	(6,984)
-Duplicate amounts referred to authorities from ERT by Cerro Grande Fire					1990	3,775,279	513	316,648	2977	4,081,612
Total Subject to Review	841	766,723	33	22,982						
Received Through:										
Manual Reconciliation Logged					1097	2,706,395			1097	2,706,395
Manual Reconciliation Proposed					306	789,235			306	789,235
Review of Individual Transaction			16	19,997					16	19,997
Allowability Confirmed										
Debitentially										
By Transaction Review	614	706,386			36	519,905			614	706,386
By Review of Individual Transaction	145	41,584							145	41,584
By Review of Sensative Names List										
Credit for Dispute Received							127	124,645	36	579,905
Disputed in Error							97	32,684	127	124,645
Dispute Reserved w/o Credit							157	83,525	97	32,684
Total Favorably Resolved	719	747,990	16	19,997	1,519	3,677,535	381	240,854	2,075	4,698,366
Costs Questioned as to Allowability										
Costs which appear improper	90	11,232	14	2,301	6	65	69	32,852	163	46,385
Specifically Questioned Cost									6	1,533
From Sensative Names List	60	11,232	14	2,301	6	1,598	69	32,852	169	47,983
Transactions Questioned (Appendix B)										
Costs w/ incomplete documentation	22	7,511	3	664	15	6,528	43	42,942	83	59,645
Partial internal documentation					59	87,618			59	87,618
Bank statement only	27	7,511	3	664	65	96,146	43	47,942	83	147,253
Total (B)										
Total Costs Questioned as to Allowability	82	18,743	17	2,965	71	97,744	132	75,794	252	195,246
Total Re-viewed	841	\$ 766,723	33	\$ 22,982	1,990	\$ 3,775,279	513	\$ 316,648	2,997	\$ 4,881,612

(A) \$318 of questioned costs appear on both list 2 and 3. For the purposes of the table, they have been reflected as questioned costs only in List 3 to avoid duplication.

(B) See narrative in report for alternative procedures performed.

Appendix B

LANL Purchase Card Project
Schedule of Costs Questioned as to Allowability

	LIST 2 Amount	LIST 3 Amount	LIST 4 Amount	LIST 5 Amount	Combined Amount
I Costs Questioned as to allowability with no indication of impropriety					
Transactions Missing Required DOE Contracting Officer Approval:					
Costs related to memberships in trade, business, and professional organizations are allowable if approved by the DOE Contracting Officer. Memberships in these organizations at LANL were to be processed and paid centrally by a specific procurement buyer. For most memberships that were procured centrally, LANL was able to document DOE approval. The balance that remains questioned were memberships that were not processed centrally and there was no documentation submitted to show that these transactions had DOE approval.	7,002				7,002
Transactions that Exceed Contract Cost Ceiling Limitation:					
Costs related to employee performance awards are allowable if the contract limitation is not exceeded. In FY99, LANL incurred employee performance award costs up to the limitation established in Appendix A to Contract W-7405-ENG-36. These additional employee performance awards were identified for FY99 and because the entire contract limitation had already been expensed these costs are questioned.	3,774	120			3,894
Reasonableness of Transactions:					
Transactions W-7405-ENG-36 a cost must be reasonable. A cost is reasonable if, in its nature and amount, it reflects the action that a prudent person would have taken under the circumstances prevailing at the time the decision to incur the cost was made. Transactions were identified by LANL and the Auditors that did not appear to be reasonable.	456	2,181	1,533		4,170
Costs Questioned as to allowability with no indication of impropriety	\$ 11,232	\$ 2,301	\$ 1,533		\$ 15,066
II Costs Questioned as to Allowability--Unable to Determine Propriety					
Credit for Disputed Transaction Not Received:					
Transactions were identified where documentation indicated the Laboratory should have received a credit for a disputed transaction. However, there was no record or documentation to verify that the Laboratory actually received the credit.				32,862	32,862
Transactions Lacking Complete Documentation:					
Transactions were identified where documentation was incomplete and therefore the amounts were questioned as to allowability. Alternative procedures based on available documentation were performed to assess risk of inappropriate transactions with no additional amounts identified for referral to authorities.	7,511	864	96,146	42,942	147,263
Costs Questioned as to Allowability--Unable to Determine Propriety	\$ 7,511	\$ 864	\$ 96,146	\$ 75,794	\$ 180,115
III Costs which appear improper					
Internet sign-up fees by intern with access to cardholder's account number, and Pet store			65		65
Total Costs Questioned as to Allowability	\$ 18,743	\$ 2,965	\$ 97,744	\$ 75,794	\$ 195,246

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Tab 59

January 21, 2003 Tuesday

SECTION: FINAL; Pg. A1

LENGTH: 514 words

HEADLINE: LANL Boss Supports Rehiring Pair of Sleuths

BYLINE: Adam Rankin Journal Northern Bureau

BODY:

Duo Accused of Creating 'Hostile Work Environment'

SANTA FE The interim director of Los Alamos National Laboratory said Monday he supports the rehiring of two whistle-blowers who were fired from their investigative jobs in November.

"I'm not afraid to bring them back," Pete Nanos said in an interview Monday.

Nanos, who took charge of LANL on Jan. 6, said he even suggested to University of California officials on Friday that they have investigators Glenn Walp and Steve Doran return to work at the lab.

LANL officials under Nanos' predecessor had said the two former cops created a "hostile work environment" as they looked into theft and missing property before they were dismissed.

UC officials rehired Walp and Doran on Friday on a contract basis to help fix LANL's financial management problems. They told Nanos they had no problem with their credibility.

Their firings fueled a controversy that ultimately led to the resignation of former lab director John Browne.

Walp and Doran said after their firings that they were told their main job was to protect the University of California's contract to operate LANL not to pursue theft and financial abuses.

Nanos said the problems Walp and Doran encountered may have resulted from inadequate "mentoring" about what their roles were supposed to be at the lab. He said the lab needs "a Columbo, not a Dirty Harry" who treats lab personnel as "perps."

Nanos, who came to LANL in August as principle deputy of threat reduction, said that when Walp and Doran were fired "the reaction ... was one of disbelief."

"Some of the more senior managers said, 'I can't believe we did this,' " he said.

Nanos said Walp and Doran, even if they aren't actually working at LANL, might now work under the lab's Audits and Assessments Office, which has been realigned to report directly to university auditor Patrick Reed.

Quick fixes needed

Congress, the FBI and the Department of Energy are investigating LANL over a host of issues, including alleged procurement fraud, missing government property, misuse of lab purchase cards and management cover-up.

DOE head Spencer Abraham has said he will review UC's operation of LANL at the end of April to decide whether the contract to manage the lab should be offered to competitors.

"Now the challenge is to heal and move on," Nanos said.

But Nanos said that before a complete overhaul of LANL's business system can be implemented, it needs some quick fixes.

Nanos plans to meet with his associate directors and division leaders Thursday to hear what they have done in the past two weeks to help improve how front-line managers do their jobs and what more needs to be done to make sure LANL is run effectively.

This "band-aid phase ... won't sustain the level of change in performance we want to have at the laboratory over the long term, but it will stanch the blood flow and keep the body alive and improve our performance while we sort through it," he said.

Long-term plans

Nanos, while acknowledging that LANL's management problems are "huge," said the short-term fixes are "the only thing I can really do between now and the time the (DOE) secretary makes his decision."

But at the same time, he will begin laying the groundwork for long-term changes.

Anecdotal evidence suggests some front-line managers may not have the resources to do an adequate job for the amount of work they are given, Nanos said.

A database management system will make LANL's business systems operate more efficiently, but until it is up and running the lab may need more people to make the necessary improvements in the short term.

"In the near term, I suspect we may drive costs up," he said.

But because he is "under the gun to produce results in a very short amount of time," that may be necessary.

The new database management system was scheduled to be operational by October, but Nanos said he may push that back to be sure it meets the needs of his front-line managers.

"I think they were on the path to impress processes on the laboratory without the buy-in from the line management," which is asking for disaster, he said.

Building trust

As he works to make management improvements, Nanos said he is hoping to gain the confidence and trust of lab employees so they can tell him where the problems are. He pledges not to "shoot the messenger."

Some lab employees including the majority of those surveyed by LANL management last year have said they fear negative consequences if they bring forward complaints or problems.

Nanos said he expects a period of trust-building to occur at LANL, adding that successful organizations are designed to bring bad or relevant information forward to be fixed.

"I think I have pretty much been an agent of change everywhere I've been, regardless of whether I've been an insider or an outsider because that is what I do," he said.

With the help of his managers and supervisors, the retired vice admiral said he has hope he can chart a new course for the beleaguered weapons lab.

"I have hope and I have confidence, too, that if we do what we are being asked to do and are reasonably successful and show a solid trajectory, then it will make a difference," he said.



Tab 60

Office of the Director

DIR-03-037

January 22, 2003

To the Editor:

I would like to apologize to your readership if remarks made during my recent interview with the *Albuquerque Journal* Editorial Board, and that formed the basis for Adam Rankin's story in the Jan. 21 edition of the *Journal North*, were misconstrued.

Some of those remarks, as reported, could be interpreted as critical of Mr. Walp and Mr. Doran. In fact, those remarks - as made - were critical of Laboratory management for their less than adequate performance.

I made no derogatory statements with respect to Mr. Walp's or Mr. Doran's investigations or their capabilities. From what we are now learning, Mr. Walp and Mr. Doran performed their tasks with professionalism and expertise, and are to be commended for their outstanding commitment of service to the Laboratory and this nation.

I am very supportive of the University's decision to place both of them on contract with back pay and benefits, and I look forward to their assistance as we continue our efforts to transform the Laboratory's business practices.

Sincerely,

//signed - Pete Nanos//

George P. (Pete) Nanos
Interim Director
Los Alamos

UNIVERSITY OF CALIFORNIA

Tab 61

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SANTA BARBARA • SAN JOSE

OFFICE OF THE SENIOR VICE PRESIDENT—
UNIVERSITY AFFAIRS and
INTERIM VICE PRESIDENT—
LABORATORY MANAGEMENT

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-3200

January 23, 2003

Letters Editor
Albuquerque Journal

To the Editor:

I take exception to the reported comment made by Los Alamos National Laboratory Interim Director Pete Nanos in your January 21 article, "Lab boss backs rehires."

On Friday, five senior University of California officials met for four hours with former Los Alamos investigators Glenn Walp and Steven Doran. It was a productive and constructive discussion. We found them to be credible, sincere and motivated by the best interests of the laboratory and the nation, and have no evidence that they acted other than in an appropriate and professional manner while they were employed by the laboratory. We appreciate their cooperation in helping the University identify and end any improper or ineffective business practices, to report all criminal matters to the appropriate authorities, and to restore the nation's focus on the laboratory's preeminence in science and technology.

Sincerely,

A handwritten signature in cursive script that reads "Bruce B. Darling".

Bruce B. Darling
Senior Vice President and
Interim Vice President
University of California

Tab 62

Proposal*JK
LANL investigation*

Subsequent to the January 2 announcement by UC of my "resignation" from LANL, I met separately with John Brown, John McTague and Frank Dickson on January 3, 2003. I advised each that I was requesting the following financial assistance/consideration from the University of California. Contrary to advice from several parties, I indicated that I had not and was not planning to seek legal counsel at this time. In lieu of seeking legal counsel and entering into negotiations, I proposed the following terms in the interest of a prompt, mutually equitable agreement:

1. I would remain on the LANL/UC payroll until February 1, 2003 and until then will continue to work from home. This provision will facilitate a smooth transition.
2. I would receive a payment from the University of California equal to the value of the benefits package that would be payable to me under normal termination or resignation - i.e., accrued vacation and other benefits that would be "paid out" under normal circumstances.
3. I would receive an additional payment equal to 18 months of my current salary.
4. The University would pay all the costs of medical insurance or CORBRA for 18 months from the date of "termination or resignation".

I believe the above proposal is fair to the University and to myself. As I indicated to Messrs. Brown, McTague and Dickson, my strong preference is a prompt and equitable agreement on the terms and conditions above, without negotiation and without the need for me to obtain legal counsel. My position is simply a matter of fact. I sincerely hope we will be able to agree promptly.

In the past weeks I have held my own counsel and rejected inquiries from the media, community leaders and individuals concerning my "resignation/termination."

I appreciate your time and consideration

Joseph F. Salgado

H:\EUDORA\Attach\UCOPP\proposal1.doc

MEETING MAKER		2002		Event Text	
Fri 2 Aug 2002 Ch Leigh Barnes out Sick Leave 672-2860 Customer Acting				Activity: OIB Personnel Security Clearance & Badge ... Location: Building 2003 Room 107 Date: Friday, August 02, 2002 Time: 9:00 AM to 9:45 AM Activity: Ken Collins - major SSA issue - joint SNULANI... Location: Here Date: Friday, August 02, 2002 Time: 10:30 AM to 11:00 AM Activity: Frank Dickson Location: Here Date: Friday, August 02, 2002 Time: 11:00 AM to 11:30 AM Activity: Joe Salgado & Frank Dickson Location: Joe's office Date: Friday, August 02, 2002 Time: 12:00 PM to 12:45 PM Activity: UCOP Interview w/Dennis Martinez and Stout Location: Dennis' Office OLASO 3rd Floor Date: Friday, August 02, 2002 Time: 1:00 PM to 2:00 PM Activity: Joe Irving - re: political issues ADWP vs AD... Location: Here Date: Friday, August 02, 2002 Time: 3:30 PM to 4:00 PM Activity: Salgado, Dickson, Holt, Marquez Location: Joe's office Date: Friday, August 02, 2002 Time: 4:15 PM to 4:45 PM Activity: Holt (OSI) Location: Here Date: Friday, August 02, 2002 Time: 5:00 PM to 5:30 PM Activity: Glenn, Steve, & Jeff Location: OSI Date: Friday, August 02, 2002 Time: 6:00 PM to 6:30 PM	
7					
8					
9	OIB Personnel Security Clearance & Badge				
10	Ken Collins - major SSA issue - joint SNULANI				
11	Frank Dickson @ Here				
12	Joe Salgado & Frank Dickson @ Joe's office				
1	UCOP Interview w/Dennis Martinez and Stout @ Dennis' Office OLASO 3rd Floor				
2					
3	Joe Irving - re: political issues ADWP vs ADWEM				
4	Salgado, Dickson, Holt, Marquez @ Joe's office				
5	Holt (OSI) @ Here				
6	Glenn, Steve, & Jeff @ OSI				

MEETING MAKER		2002	
Month	Year	Month	Year
July	2002	August	2002
1	2	1	2
3	4	3	4
5	6	5	6
7	8	7	8
9	10	9	10
11	12	11	12
13	14	13	14
15	16	15	16
17	18	17	18
19	20	19	20
21	22	21	22
23	24	23	24
25	26	25	26
27	28	27	28
29	30	29	30
31		31	
1	2	1	2
3	4	3	4
5	6	5	6
7	8	7	8
9	10	9	10
11	12	11	12
13	14	13	14
15	16	15	16
17	18	17	18
19	20	19	20
21	22	21	22
23	24	23	24
25	26	25	26
27	28	27	28
29	30	29	30
31		31	
1	2	1	2
3	4	3	4
5	6	5	6
7	8	7	8
9	10	9	10
11	12	11	12
13	14	13	14
15	16	15	16
17	18	17	18
19	20	19	20
21	22	21	22
23	24	23	24
25	26	25	26
27	28	27	28
29	30	29	30
31		31	

Event Text

Activity: Meet with John Hyndman Deputy Dir of OA...
Location: Here Susan 301-503-5605
Date: Thursday, August 08, 2002
Time: 8:30 AM to 9:00 AM
Activity: S Div GL Meeting
Date: Thursday, August 08, 2002
Time: 9:00 AM to 9:30 AM
Location: SDO Conference Room
Notes: TA-3, Building 470, Room 109
Agenda:
 - Meet Safety and Security Presentations to Stan Bushoorn - Group Officer, raters
 9:45 - 10:15
 - Performance Appraisals - Stan and Nina
 - Laboratory/Division Updates - Stan and Gene
 - Other Issues/Updates - All
 10:15 - 10:45 a.m.
 Affirmative Action Presentations - Carol Hengstenberg and David B. Goldberg, OEO
 Dickson, Hawkins, Bushoorn, et al.
Activity: John Bretzke to discuss Project Support
Location: Salgado's Office
Date: Thursday, August 08, 2002
Time: 11:00 AM to 12:00 PM
Activity: Interview with Nick Squires re: GL information...
Location: S-DO Cottonwood
Date: Thursday, August 08, 2002
Time: 3:00 PM to 4:00 PM
Activity: Meet with John Butler and Schiffer
Location: Here
Date: Thursday, August 08, 2002
Time: 4:00 PM to 4:30 PM

a. Reassignment?
 Staff C. to P.

Thu 8
Aug 2002

7
 8 Meet with John Hyndman Deputy Dir of OA-10;
 9 S Div GL Meeting
 10
 11 Dickson, Hawkins, Bushoorn, et al. @ Salgado's Office
 12
 1 John Bretzke to discuss Project Support @ Here
 2
 3 Interview with Nick Squires re: GL information flow @ S-DO Cottonwood
 4 Meet with John Butler and Schiffer @ Here
 5
 6

Tue 17 Sep 2002		MEETING MAKER		Event Text	
		2002			
8	Security First Presentation by S-DO - Lab Information Meeting (LDCC Forum)	1	1	Activity:	Security First Presentation by S-DO - Lab Inf...
9		2	2	Date:	Tuesday, September 17, 2002
10		3	3	Time:	8:00 AM to 9:00 AM
11		4	4	Notes:	Security Stan Badgeman
12		5	5	8:10 a.m.	Ombuds Presentation Bruce MacAllister
1	JCB ethics talk @ Labnet #9	6	6	8:25 a.m.	United Way Rich Marinov
2		7	7	8:45 a.m.	Laboratory Update and Discussion John Brown
3		8	8	9:00 a.m.	Adjourn
4		9	9	Activity:	Diary Overview
5	Travel time	10	10	Date:	Tuesday, September 17, 2002
6	UW Board Meeting @ NNM Community College, Espanola	11	11	Time:	10:00 AM to 10:45 AM
		12	12	Activity:	Time to Budget
		13	13	Location:	Labnet #9
		14	14	Date:	Tuesday, September 17, 2002
		15	15	Time:	12:45 PM to 1:00 PM
		16	16	Activity:	JCB ethics talk
		17	17	Location:	Labnet #9
		18	18	Date:	Tuesday, September 17, 2002
		19	19	Time:	1:00 PM to 2:00 PM
		20	20	Activity:	Gene Tucker (PWCQS-1)
		21	21	Location:	Labnet #9
		22	22	Date:	Tuesday, September 17, 2002
		23	23	Time:	2:00 PM to 2:15 PM
		24	24	Activity:	Jim Holt (PWC)
		25	25	Location:	Labnet #9
		26	26	Date:	Tuesday, September 17, 2002
		27	27	Time:	2:30 PM to 2:45 PM
		28	28	Activity:	UW Board Meeting
		29	29	Location:	NNM Community College, Espanola
		30	30	Date:	Tuesday, September 17, 2002
		31	31	Time:	5:45 PM to 6:45 PM

Wed 18 Sep 2002		MEETING MAKER		Event Text	
		2002			
7	@SSAs Meeting @ Cotomwood Conference Room				SSAs Meeting Cotomwood Conference Room Wednesday, September 18, 2002 7:30 AM to 8:00 AM Activity: WBS for PPBES Project Planning Baseline Estm. Location: Here with Ming Moy, Leif-Phil, Hansrote Date: Wednesday, September 18, 2002 Time: 10:30 AM to 11:00 AM Activity: Frank Dickson Location: Dickson's Office Date: Wednesday, September 18, 2002 Time: 11:15 AM to 11:45 AM Activity: QRS Directorate Meeting (DCR) Date: Wednesday, September 18, 2002 Time: 1:30 PM to 3:00 PM Notes: College Co-op Program - Mindy Mendez (STB) / Meeting on 982's - Lori 1:45 to 2:00 p.m. - Jimmie (BSC) 2:00 to 2:30 p.m. - indirect Budget - Scott Gibbs 2:30 to 3:00 p.m. - Round Table Discussion Activity: Ken Collins to discuss attendance of standing ... Location: here Date: Wednesday, September 18, 2002 Time: 3:30 PM to 4:00 PM
8					
9					
10	@WBS for PPBES Project Planning Baseline Estm. @Frank Dickson @ Dickson's Office				
11					
12					
1	@QRS Directorate Meeting (DCR)				
2					
3	@Ken Collins to discuss attendance of standing				
4					
5					
6					

1330 Ops MS/Target / 9-18-02
 SECON 2
 Clearance's
 Inventory CASE 11 / ports
 Arming new PTLA
 Meneval S NM
 GEA (in timing work in Ops) -> PDS
 3 to 6 months Continuing Resolution
 Org support (in growth)
 CLAY SELL - not for attrib. quote / Sec. long
 UNITED WAY - AD OPS WILL COME TO US FOR ALL UNITS
 PUC OK? - YES

G. P. C. V. I.

Wed 18 Sep 2002		MEETING MAKER		Event Text	
8					<p>Activity: SSAs Meeting Location: Cottonwood Conference Room Date: Wednesday, September 18, 2002 Time: 7:30 AM to 8:00 AM</p> <p>Activity: WBS for PPBES Project Planning Baseline Estm. Location: Here with Ming Moy, Leithen, Hansrone Date: Wednesday, September 18, 2002 Time: 8:00 AM to 11:00 AM</p>
9					<p>Activity: Frank Dickson Location: Dickson's Office Date: Wednesday, September 18, 2002 Time: 11:15 AM to 11:45 AM</p> <p>Activity: OPS Directorate Meeting (DCR) Location: College Co-op Program Date: Wednesday, September 18, 2002 Time: 1:30 PM to 3:00 PM</p> <p>Notes: - 1:45 p.m. - Ming Moy (STP) - Hutchins (ISEC) - 2:00 to 2:30 p.m. - Indirect Budget - Scott Gibbs - 2:30 to 3:00 p.m. - Round Table</p>
10					<p>Activity: Ken Collins to discuss attendance of standing ... Location: here Date: Wednesday, September 18, 2002 Time: 3:30 PM to 4:00 PM</p> <p>Activity: Glenn Walp and Gene Tucker Location: Here Date: Wednesday, September 18, 2002 Time: 4:00 PM to 4:30 PM</p> <p>Activity: Glenn Walp, Gene Tucker, & Steve Dornan Location: here Date: Wednesday, September 18, 2002 Time: 4:30 PM to 5:00 PM</p> <p>Activity: Mike Irving - X Div (reporting) - w/ Gene Location: here Date: Wednesday, September 18, 2002 Time: 5:00 PM to 5:45 PM</p>
11					
12					
1					
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7:30 AM - 8:00 AM					SSAs Meeting @ Cottonwood Co...

Frank Dickson / 1115 / 9-18-02

- Phone calls (1... or 3-4)
 - destabilizing (commo. w/ Jeff)
 - Kristen vs. Records
- active interest in seemingly trivial matters
- J.E.T. "cards on table" / good to go
 - Personnel issue
Steve D. (-)
Glen W. (Ø) "jury is out"

* follow up w/ J.E.T. @ 1245

Glenn / 1600 / 9-18-02

1. Frank - Kristen mtg.
.. FBI confidentiality
2. Tapia
.. repeat performance
3. Discussion
.. uncooperative (Glenn)
4. Frank → Jeff → Bunker
5. The Boxes
6. Tapia role / go through Frank

Joe Frank, Game & I
9/19/02 @ 1630.

• Joe Salgado

- (1) .. Frank Dickson → 'Question of trust w/ Wald/Doran
- .. Probationary period
- a little mentoring
- renegeades

805

- (2) .. How did the FBI put a case # on the "Mustang" case
- 10 days of help
- who owns it...

-
- who they work for...
 - FBI didn't around
 - who owns the B&B
 - FBI owns it
 - Greg Conyas (S#s)

<p>Wed 25 Sep 2002</p>		<p>"IN CONFERENCE" MEETING MAKER</p>	
<p>Event Title: Title of Case on Personnel Matter Date: Wednesday, September 25, 2002 Time: 8:00 AM to 8:30 AM</p>		<p>Activity: OPS Directorate Meeting (DCR) Date: Wednesday, September 25, 2002 Time: 1:30 PM to 3:00 PM</p>	
<p>Officer: Gillison - Vacation</p>		<p>Notes: 1:30 - 1:45 Reel Safety - George Vanille 1:45 - 2:00 Active Administration - Debra 2:00 - 3:00 Reel Safety - Barb Stine</p>	
<p>8 [Title of Case on Personnel Matter] HR / PJC</p>		<p>2002</p>	
<p>9</p>		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	
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<p>11</p>		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	
<p>12</p>		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	
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<p>9</p>		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	
<p>10</p>		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	
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WIN CONFERENCE

Thu 24 Oct 2002	MEETING MAKER® 2002		Event Text (NOTES)
7 Clay Brown, Travel/Dan Genth Acting Group Leader Gene on Vacation @ DC	8 9 10 11 12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Activity: S Div GL Meeting Date: Thursday, October 24, 2002 Location: Here Time: 4:00 PM to 5:30 PM Activity: Meet with Dan Profit re: interview to discuss SSA Date: Thursday, October 24, 2002 Location: Here Time: 8:43-9:17 Activity: Salgado Meeting w/Dickson, Cobb, Hawkins Date: Thursday, October 24, 2002 Location: Salgado's Office Time: 4:00 PM to 4:30 PM Activity: Telecom with Ward re: S. J incident Date: Thursday, October 24, 2002 Time: 4:45 PM to 5:00 PM Activity: Coney, Barnes, Waip, Trujillo Location: Gene's office Date: Thursday, October 24, 2002 Time: 5:15 PM to 5:45 PM Activity: Gene Waip Location: here Date: Thursday, October 24, 2002 Time: 5:45 PM to 6:00 PM
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	* NOTES

Thu 24
Oct 2002

Ray Brown, Travel/Dan Gerth Acting Group Leader
Diane on Vacation @ DC

8

9

10 10:35 Div GL Meeting

11

12

1

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"IN CONFIDENCE"
MEETING MAKER

"IN CONFIDENCE"

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Event Text

Activity: 3 Div GL Meeting
 Date: Thursday, October 24, 2002
 Time: 10:00 AM to 11:30 AM
 Frequency: Every Thursday
 Location: Here
 Description: Frank retirement to discuss S...

Activity: Ken Collins to discuss SSA Roles with SR DL
 Date: Thursday, October 24, 2002
 Time: 2:30 PM to 3:30 PM
 Location: Here
 Description: SSA retirement @ His Site

Activity: 3 Div GL Mtg / McCabe, et al
 Date: Thursday, October 24, 2002
 Time: 3:15 PM to 5:45 PM
 Location: Here office

Records management
 BTL (+)
 I POs
 '03 clearances
 Glenn Tegtmeyer

See Frank info in: Atty / FBI
 (see prior notice for info)
 info with HR/Sec...

1020 TELECOM TO FRANK D. (CELL)
 1050 VOICE MAIL TO FRANK D. (DATES)
 1055 MESSAGE PHASED TO CHARL C.

Joe Salgado / 1600 / 10-24-02

• MUSTANG CASE

- declined to prosecute
- back in our lap (+ G&G)
- Joe: "We screwed it up"
- Walp / Doran off the case

• TA-33

- tip of the iceberg

• Security Violations / SAP

h. hawkins is handling that

• reconstruct management

- who know what, when...
- others

• COMPLETE HISTORY ON JENNINGS

- Larry Hanson

- MUSTANG → interview neighbors
- Lilian Araya
-

• Prosecutorial Case Summary

IG case

G&G
package
of stuff

2-3 weeks ago

@ 1450 10/25/02

"IN CONFIDENCE"

JEFF CAMPBELL

THIS DOCUMENT MAY CONTAIN LAW ENFORCEMENT SENSITIVE INFORMATION / PROTECT AS UUUU

GLIANA
FBI Liaison
Jeff → Office # 983-8711
→ Pager #
↑
↑

NAME: Derek J. Daniel

Z: 177926

DOB 06/26/65

12000

11/27/00 ARV

12/22/00 LV

- Employment info VISITOR J1 VISA
- Cause VISIT OVER Country: Ausie
POB (Malaysian)
Chemical Physic
- Clearance NONE MST-8
- Whatever left w/out returning badge. Steve Valone

"IN CONFIDENCE"

Southern M.

FN 2317

SMU
So Meth Univ

PIX
ethic
gues
Malays

*Nothing he did should have gotten Steve in trouble
* Steve are the most professional etc.
+ Glina

NO RUSH

<p>Fri 1 Nov 2002</p> <p>George Van Tien/Travel--Ramsey, Acting CL</p>	<p>MEETING MAKER</p> <p>2002</p>	<p>Event Text</p> <p>Activity: Off Date: Friday, November 01, 2002 Time: 7:30 AM to 1:15 PM Activity: Scott Gibbs and Mary Ann Lujan @ Gibbs Office Date: Friday, November 01, 2002 Time: 3:30 PM to 4:30 PM Activity: Joe Salgado (w/LET) @ his office Date: Friday, November 01, 2002 Time: 4:45 PM to 5:15 PM</p>																																																				
<p>7 Off</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="7">October</td> <td colspan="7">November</td> <td colspan="7">December</td> </tr> <tr> <td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td> <td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td> <td>18</td><td>17</td><td>16</td><td>15</td><td>14</td><td>13</td><td>12</td><td>11</td><td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td><td>1</td> </tr> </table>	October							November							December							31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	<p>• Update</p> <p>• "Ramsey" in "Hawaii"</p> <p>• Make up over 1000</p> <p>• 5:30 PM</p>
October							November							December																																								
31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1																								

<p>Sun 3 Nov 2002</p>	<p>MEETING MAKER</p>	<p><i>Event Text</i> Activity: Case Overview w/ JET Location: here Date: November 03, 2002 Time: 2:00 PM to 3:00 PM</p>			
<p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>1</p> <p>2 Case Overview w/ JET @ here</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>	<p>2002</p> <table border="1"> <tr> <td> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p> </td> <td> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p> </td> <td> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p> </td> </tr> </table>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>JET = 700062</p>
<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>			

11/3/02, 1400 w/JET


1A-33 CASE

- security incident → hthawkins inquiry
- support the FBI
- provide info to LC / COO
 - • caveat: access may be limited
- who knew what, when... (line) (OSI)
- (PWC lessons learned)

MUSTANG CASE

- IG Further Invest
- LC HR action
- PWC lessons learned
- Follow
 - • interviews @ White Rock • voice mails

TOOL CASE

- IG case
 - • OSI support (past documentation)

Jholt's guidance

- present a path forward for Walp / Doran
 - • sell Salgado (... or not)

STANLEY E. BROWN ARCHITECTS

<p>Fri 8 Nov 2002</p> <p>Ray Brown, Vice President, Acting GL</p>		<p>MEETING MAKER</p> <p>2002</p>		<p>Event Text</p> <p>Activity: IUCOP Self-Assessment Location: OLASO Conf Date: Friday, November 08, 2002 Time: 10:00 AM to 11:30 AM Activity: Working Lunch w/ Gene Location: townsite Date: Friday, November 08, 2002 Time: 11:30 AM to 12:30 PM</p>																																																																									
7		<table border="1"> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<table border="1"> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<p>NOT A RECOVER IN OBT FIRST = ? PERFORM PROG OF VICKY (AARH) ASSISTANT INFO</p>	<p>RECOVERY ? ? ? ? ? ? ? ? ? ? ? ?</p>
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IN CONFIDENCE

Wed 20 Nov 2002		2002		Event Text	
8	QOA Data Gathering			Activity: Daily meeting with OA Team Leaders	
9	QINNSA Safeguards and Security Director's Meeting (11/19)			Location: S-3 Conference Room	
10	8:30 AM - 9:00 AM			Date: Wednesday, November 20, 2002	
11	8:30 AM - 9:00 AM			Activity: Weapons Meeting Room	
12	8:30 AM - 9:00 AM			Location: Here	
1	8:30 AM - 9:00 AM			Date: Wednesday, November 20, 2002	
2	8:30 AM - 9:00 AM			Activity: Weapons Meeting Room	
3	8:30 AM - 9:00 AM			Location: Here	
4	8:30 AM - 9:00 AM			Date: Wednesday, November 20, 2002	
5	8:30 AM - 9:00 AM			Activity: Weapons Meeting Room	
6	8:30 AM - 9:00 AM			Location: Here	
7	8:30 AM - 9:00 AM			Date: Wednesday, November 20, 2002	
8	8:30 AM - 9:00 AM			Activity: Weapons Meeting Room	
9	8:30 AM - 9:00 AM			Location: Here	
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12	8:30 AM - 9:00 AM			Location: Here	

* Ralph Erickson / Jim H. / Jack K. / Frank/Pau
11/20/02 1345

- Warier for arming on "L's"
- Process comparison

* Scott-Jim < Gordon Memo >
Brooks(?)

* Salgado / 11/21/02 1505 / OA } ^{Jim} ^{Rick} ^{Jim}
 } ^{Bred/Arnold}

- Ralph E. tomorrow AM
 - No "show stoppers" or "oh my gosh...!"
 - No problems, resistance, or arguments
 - "Will be looking at..."
 - FNs on the yellow
 - some scanning problems / "2 weeks to fix"
 - DSIP - OK - "cards on the table"
 - FoF - path forward - OK
- } \$
 } Qs
 } AB
 } DBTs etc.

* Salgado/Holt - 11/21/02 - 1525

- | | |
|---------------------|---|
| • Green Light - MON | • |
| • Restructure | • |
| • Z & Holt | • |

<p>Thu 21 Nov 2002</p>		<p>MEETING MAKER</p>	
<p>9:00 AM Gathering</p>		<p>2002</p>	
8	<p>Frank Dickson @ Dickson's Office</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
9	<p>Meeting with Joe Salgado re: OA Adult Summit</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
10	<p>Daily Meetings with 5 Managers (OA Audit) @ S-2 Conference Room</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
11	<p>Daily meeting with OA Team Leaders</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
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1	<p>Meeting with Joe Salgado re: OA Adult Summit</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
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3	<p>Meeting with Joe Salgado re: OA Adult Summit</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
4	<p>Daily Meetings with 5 Managers (OA Audit) @ S-2 Conference Room</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
5	<p>Daily Meetings with 5 Managers (OA Audit) @ S-2 Conference Room</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>
6	<p>Daily meeting with OA Team Leaders</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>

Event Text

Activity: Daily meeting with OA Team Leaders
 Location: S-3 Conference Room
 Date: Thursday, November 21, 2002
 Time: 7:30 AM to 8:15 AM
 Frequency: Every day 7:30 PM to 8:15 PM
 Activity: Frank Dickson
 Location: Dickson's Office
 Date: Thursday, November 21, 2002
 Time: 8:30 AM to 9:30 AM
 Activity: Meeting with Joe Salgado re: OA Adult Summit
 Location: Salgado's Office - Holt will attend
 Date: Thursday, November 21, 2002
 Time: 3:00 PM to 3:30 PM
 Notes: Mery Brown

Activity: Daily Meetings with 5 Managers (OA Audit)
 Location: S-2 Conference Room
 Date: Thursday, November 21, 2002
 Time: 5:00 PM to 6:30 PM
 Frequency: Every day 12:00 AM to 1:30 AM

(1525 - MTS w/ Joe & Jim)
 proceed w/ OSE decision

<p>Fri 22 Nov 2002</p>		<p>MEETING MAKER</p>		<p><i>Event Text</i></p>	
8	@Phil Kruger @ Kruger's Office	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>Activity: Phil Kruger Location: Kruger's Office Date: Friday, November 22, 2002 Time: 8:00 AM to 8:45 AM</p>	<p>Activity: Phil Kruger Location: Kruger's Office Date: Friday, November 22, 2002 Time: 8:00 AM to 8:45 AM</p>
9	@Larry Hanson @ his office	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>Activity: Larry Hanson Location: his office Date: Friday, November 22, 2002 Time: 8:45 AM to 9:30 AM</p>	<p>Activity: Larry Hanson Location: his office Date: Friday, November 22, 2002 Time: 8:45 AM to 9:30 AM</p>
10		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>Activity: Jack Killen Location: Working Lunch Date: Friday, November 22, 2002 Time: 12:00 PM to 12:30 PM</p>	<p>Activity: Jack Killen Location: Working Lunch Date: Friday, November 22, 2002 Time: 12:00 PM to 12:30 PM</p>
11	@Jack Killen @ Working Lunch	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>Activity: Meeting w/ Gene, Christy, & Vicki Location: here Date: Friday, November 22, 2002 Time: 4:00 PM to 4:45 PM</p>	<p>Activity: Meeting w/ Gene, Christy, & Vicki Location: here Date: Friday, November 22, 2002 Time: 4:00 PM to 4:45 PM</p>
12	@Work w/CA @ here	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
1		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
2		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
3		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
4	@Meeting w/ Gene, Christy, & Vicki @ here	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
5		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		
6		<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		

Phil K., Larry H. 11/22/02

- JIM YES or NO
- Gen Suit
- Ltr
- PA
- Pervs Effects
- Employees (individual meetings)
.. why - ? redirection (what does this mean to me?)
.. (3)

Glenn/Steve

- Lynn T. Her
- Chief Melton

- Erickson } JOE
- McTague }

Revisited per telecon @ 1505 on 11/24/02 between me & Jim Holt. Jim will participate per my request. "More than willing to back me up..."

Resig.
YES

Phil SOB
1045 telecon

Descu: Mon if not here...

"IN CONFIDENCE"

telecon w/ Jim
@ 1505, 11/24/02
he will partic
1/2

Phil K., Larry H.

- JIM: YES or NO
- Gen Suit
- Ltr
- PA
- Pers Effects

11/22/02

REVISIT 11/24/02

Glenn/Steve

- Employees (individual meetings)
.. why - ? redirection {what does this
.. (3) mean to me?}

- Lynn Titler
- Cheryl Melton

- Erickson } SOE
- McTague }

Resig.
YES

Descu: Mon
if not here...

Phil
1005
telecon

SPECIAL LIM, p. 2 // 12/4/02

• Palmieri

• distinction between direct/indirect
on cost/commitment

• "10% low / don't bust a budget"

• consistency between scope & budget

↳ SDiv as a positive example of this

• "Negative Hours"/T&E shifts / work packages

• Salgado

• Property issues / take things home /
"property pass" / accountable or not

• Watch morale funds / circumvention

• IG visit / cover-up

• Oversight Cmte / telephone interviews

• FBI investg on MESA contract

• Field hearing Jan way

• "Firings" - Joe

• lack of professionalism, incompetability,
lack of confidence (4th flr, AA, HR, LC, PWC)

• timing ("you idiot...") → there was
no good time - in its own time (NLT 12/10)

• competency, suitability

• not retaliation, retribution, whistleblow

SPECIAL LIM, p.2 // 12/4/02

• Palmieri

• distinction between direct/indirect
on cost/commitment

• "10% low / don't bust a budget"

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↳ SDiv as a positive example of this

• "Negative Hours"/T&E shifts / cost accounts
work packages

• Salgado

• Property issues / take things home/
"property pass" / accountable or not

• Watch morale funds/circumvention

• IG visit / cover-up

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• Field hearing Torrey

• "Firings" - Joe

• lack of professionalism, incapability,
lack of confidence (4th Flr, AA, HR, LC, PWC)

• turning ("you idiot...") → there was
no good time - in its own time (NLT 12/10)

• competency, suitability

• not retaliation, retribution, whistleblow

Hall/Herr

© 2015, (2/6/02)

✓ ✓ Color Copy Calendar (2) ✓ 12/5/02

● ✓ ✓ VICKI'S NOTES

✓ ✓ SCRIPT

● ✓ ✓ EMAIL WALP (OFFICE)

✓ ✓ ESCORT STATEMENTS

● ✓ ✓ NEEP MATERIAL

✓ ✓ DRAFTS

✓ → ELX ✓

✓ → PAPER ✓ /

✓ ✓ TERMINATION

LTR (+)

✓ ✓ WALP report (2 copies)

● ✓ ✓ "LEAK" PAPERS

"IN CONFIDENCE"

- ✓ • UCOP
- ✓ • IG / Schleck
- ✓ • Hagenruber ?
- ↓ • House Cante Govt OSight
- ✓ • ACP
 - ... calendars
 - ... 02-258
 - ... 02-260
- ✓ • "Reorg"
- ✓ • S Div Purchase
- (• OA, states
 - S-4 hand drive case
- ✓ • Layton
 - PWC - BUS
 - Overrun
- ✓ • IG / FBI
- (• Letter

Mtg w/ Holt / Stine / Gibbs
 Sun / 12/18/02 / @ S-DO 0900-1200

W CONG } JH
 RM
 SLB

W OA } SG
 GT

? ✓ HGRB } SLB
 JH

? ✓ GENES } TA-33
 FBI

W IG } BARB
 CA

? ✓ UCOP } SALG
 JA

? ✓ LAYTON } MARQ
 PWC } JH

{ - Z to be backed-up — still
 yes but no enthusiasm
 - Holt's amnesia on the
 draft termination letter
 is cured

"IN CONFIDENCE"

MEETING MAKER		2002	
Month	Day	Month	Day
July	1-31	August	1-31
1	2	1	2
3	4	3	4
5	6	5	6
7	8	7	8
9	10	9	10
11	12	11	12
13	14	13	14
15	16	15	16
17	18	17	18
19	20	19	20
21	22	21	22
23	24	23	24
25	26	25	26
27	28	27	28
29	30	29	30
31		31	

Event Text

Lab Information Meeting (LDCC Forum)
 Tuesday, July 09, 2002
 8:00 AM to 8:00 AM
 Security: Update on CREM (Classified)
 Removable Electronic Media
 Colita Woods
 Safety: Recent MSL Fire
 Russ Lemons
 Foreign Travel
 Allen Hartford
 Institutional and International
 Computing
 Andy White
 8:40 a.m. Laboratory Update and Discussion
 Joe Salgado

Activity: DOD/AL Survey - Management Out-Brief
 Location: Tuesday, July 09, 2002
 Time: 9:30 AM to 11:00 AM
 Activity: SSSP Change Control Board Meeting
 Location: TA-3, building 132, room 331
 Date: Tuesday, July 09, 2002
 Time: 12:00 PM to 1:00 PM
 Notes: genul

Activity: TA-55 Actions to Implement a New Protection Strategy
 SSSP Schedule
 SSSP CCB Charter
 Debbie Huling re: Personal Issues
 Location: Here
 Date: Tuesday, July 09, 2002
 Time: 3:00 PM to 5:30 PM

Foreign Travel
 FROM SOMEONE IN IS-20
 ON-LINE SYSTEM WORKING (?)
 LOOK FOR MAM

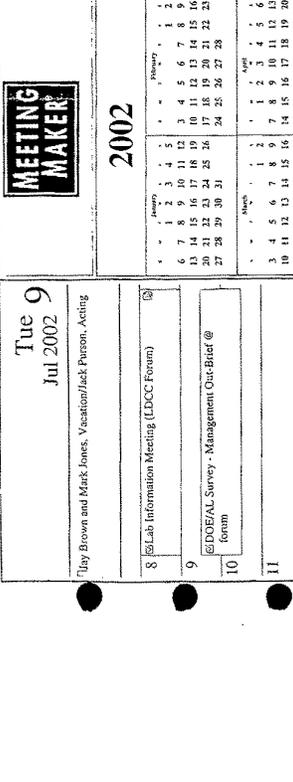
Activity: Debbie Huling re: Personal Issues
 Location: Here
 Date: Tuesday, July 09, 2002
 Time: 3:00 PM to 5:30 PM

Foreign Travel
 FROM SOMEONE IN IS-20
 ON-LINE SYSTEM WORKING (?)
 LOOK FOR MAM

Activity: Debbie Huling re: Personal Issues @ Here

Tue 9
Jul 2002

Upy Brown and Mark Jones, Vacation/Jack Pursen, Acting



Event Text

Activity: Lab Information Meeting (LDCC Forum)
 Location: here
 Date: Tuesday, July 09, 2002
 Time: 8:00 AM to 9:00 AM
 Notes: Security: Update on CREM (Classified)
 Removable Electronic Media
 Collis Woods
 8:05 a.m. Safety: Recent MSL File
 Resa Lennox
 8:10 a.m. Foreign Travel
 Allen Hartford
 8:25 a.m. Institutional and International
 Computing Ausly White
 8:40 a.m. Laboratory Update and Discussion
 Joe Salgado

Activity: DOE/AL Survey - Management Out-Brief
 Location: forum
 Date: Tuesday, July 09, 2002
 Time: 12:00 PM to 1:00 PM
 Notes: TA-3, building 132, room 331
 Tuesday, July 09, 2002
 12:00 PM to 1:00 PM
 Notes: TA-35, Actions to Implement a New Process Schedule
 SSSP CCB Chair
 One on one w/ Andrew Sanchez

Activity: One on one w/ Andrew Sanchez
 Location: here
 Date: Tuesday, July 09, 2002
 Time: 1:30 PM to 2:15 PM
 Notes: Debbie Huling re: Personal Issues
 Tuesday, July 09, 2002
 3:00 PM to 3:30 PM

4:30 telecon w/ Dickson (FSS)
 5:00 follow-up w/ Glenn Walp

<div style="text-align: center;"> MEETING MAKER 2002 </div>		Event Text
Mon 28 Oct 2002		Calendar Meeting w/Gene, Vicki and Christy Here Monday, October 28, 2002 7:42 AM to 8:00 AM
@Gene on Vacation @ DC @Daryl Overby - Vacation, B. Lopez, Acting CL		Here Monday, October 28, 2002 8:15 AM to 8:45 AM
8	@Leigh Barnes, Glenn Walp, Mary Ann Lujan, @Bill Gillison to discuss Taylor Visit and USQ @ @Dave Comedy (Exclusion Areas) @ here	Here Monday, October 28, 2002 9:00 AM to 9:30 AM
10		Here Monday, October 28, 2002 9:30 AM to 10:00 AM
11	@blocked	Here Monday, October 28, 2002 11:00 AM to 11:30 AM
12	@Monster Mash™ United Way event @ Chooi Building Side Rooms and Paulo near the California	Here Monday, October 28, 2002 12:15 PM to 1:00 PM
1		Here Monday, October 28, 2002 2:00 PM to 3:00 PM
2	@Meet with Kevin re: Budget @ Here	Here Monday, October 28, 2002 3:00 PM to 3:45 PM
3	@blocked	
4		
5		
6		
7-45 AM	8:00 AM Calendar Meeting w/Gene, Vicki &	

OFFICIAL USE ONLY

IN CONFIDENCE

1435
10/28/02

Jeff Campbell

Search Warrant
Interview Participatio

Q- Glen & Steve ??

A- We'll get back to you.

pg #
698-1754
(from Walp)

IMPORTANT MESSAGE

FOR Stan

DATE 10/28 TIME 10:54 A.M. P.M.

WHILE YOU WERE OUT

M Ken Schiffer

OF _____

PHONE NO. _____

TELEPHONED	<input checked="" type="checkbox"/>	PLEASE CALL	<input type="checkbox"/>
CALLED TO SEE YOU	<input type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	URGENT	<input type="checkbox"/>

RETURNED YOUR CALL:

MESSAGE No record on Derek. Will talk to you later.

SIGNED Ken

CASCADE BRITISH PAPER CONTAINS 60% RECYCLED FIBER WHICH 20% IS POST-CONSUMER WASTE

IN CONFIDENCE
OFFICIAL USE ONLY

OFFICIAL USE ONLY

@ 1450 10/25/02

"IN CONFIDENCE"

JEFF CAMPBELL

NAME: Derek J. Daniel

Z: 177926

DOB 06/26/65

12000

11/27/00 ARV

12/22/00 LV

THIS DOCUMENT MAY CONTAIN LAW ENFORCEMENT SENSITIVE INFORMATION / PROTECT AS OUI

GUINN
FBI Liaison
Jeff → Office # 983-8711
→ Pager #
↑ ↑

- Employment info visitor

J1 VISA

- Cause VISIT OVER

Country: Aus
POLICE - (Malaysian)

- Clearance NONE

Chemical Physic

- Whatever

left w/out returning badge.

MST-8

Steve Valone

"IN CONFIDENCE"

Southern M.

SA FN2317

SMU
So Meth Univ

PIX
ethnic
guess
Malaysi

* Nothing he did should have gotten Steve in trouble
* Steve are the most professional, etc.
#6 team

NO RUSH

"IN CONFIDENCE"

Frank Dickson, 04:50 PM 10/28/2002 -0700, Summary of Meetings

To: Frank Dickson
From: Stan Busboom <busboom@lanl.gov>
Subject: Summary of Meetings
Cc: jholt@lanl.gov,gtucker@lanl.gov
Bcc:
Attached:

OFFICIAL USE ONLY

IN CONFIDENCE

UPDATE

THURSDAY
10/28

Jeff Campbell telephoned @ 1435 today and spoke with me. He said he understood that Glenn and Steve were not available to work with him, but could they participate in serving search warrants and subsequent custodial interviews, as they knew the case. He also stated the obvious that it was to our benefit to participate. I said I could *not* agree to that and that we would get back to him about the liaison question. No one other than myself has had contact with Campbell on this matter.

Stan

Frank,

FRIDAY
10/25

Based on the meeting on 10/24/02 with Joe, Rich, Jim, yourself, and me--and our follow-up discussions on 10/25/02, here's a summary of what S Division has done and is or is not doing:

- As directed, Glenn Walp was taken off the "TA-XX" case and removed from FBI liaison at 1730, 10/24. Steven Doran was called in on Friday 10/25 (day off) at 1200 and given the same instructions. I told them that: "confidence in them had been lost."
- I have assigned James Millens to pick up the liaison duties, but you have told me to hold that in abeyance until after Tuesday.
- I had a contact with Jeff Campbell, FBI, on 10/25, when he called for information on an unrelated case (inquiries about a Australian visitor 2 years ago). He was referred to me and I assisted him in the other matter. I told him to contact me exclusively in the mean time.
- We are gathering all we have on the "Mustang Case" and Glenn and Carol will do a document-by-document comparison and reconciliation.
- When Bill Sprouse returns on Monday, we will determine what he did or did not know and when from 2001 about the TA-XX issue.
- I am not following up on the questions regarding who in line management or HR knew what and when.
- I understand the IG has the "tool case," but I also heard instructions from Joe on what needs to be pursued--again, wait until Tuesday.
- On Tuesday, I will attend a meeting with you, Joe, and the IG

833

"IN CONFIDENCE"

Frank Dickson, 04:50 PM 10/28/2002 -0700, Summary of Meetings

Let me know soonest if you have any views other than what I've summarized here...

Stan

Stanley L. Busboom
Director of Security
Los Alamos National Laboratory
P.O. Box 1663, MS G729
Los Alamos, NM 87545

Phone: (505) 667-5911
Fax: (505) 665-3810
E-Mail: busboom@lanl.gov

<p>Tue 29 Oct 2002</p> <p>Darryl Oestav - Vacation, B. Lopez, Acting GL</p>		<p>MEETING MAKER</p> <p>2002</p>		<p><i>Event Text</i></p>	
8	LSP Meeting @ Weapons Meeting Room				<p>Activity: LSP Meeting @ Weapons Meeting Room Location: Weapons Meeting Room Date: Tuesday, October 29, 2002 Time: 7:30 AM to 12:00 PM</p> <p>Activity: Joe Salgado, Frank Dickson, and others re: case @ DCR Location: Sergeant's Office Date: Tuesday, October 29, 2002 Time: 1:30 PM to 2:30 PM</p>
9					<p>Activity: Work Force Review Dry Run Location: Hall's Office Date: Tuesday, October 29, 2002 Time: 5:30 PM to 7:00 PM</p>
10					<p>Activity: LSP Reception/Dinner Location: El Dorado Hotel Date: Tuesday, October 29, 2002 Time: 6:45 PM to 8:45 PM</p>
11					
12					
1					
2	Joe Salgado, Frank Dickson, and others re: case @ DCR Subject-Officer				
3	Work Force Review Dry Run @ Hall's Office				
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"IN CONSPIRACY"

JOE SALAZAR / 1345 / 10-29-02
Adrian Igo (IG), Frank Dickson,
Terry Hawkins, Jim Holt

- TA-33 - FBI - new POC's from OSI
- Lost track FBI/USAFy → No to Mustang/ads
- Soety Incident complication (Hawkins)

<u>TA-33</u>	<u>MUSTANG</u>	<u>TOOLS</u>
<u>FBI</u>	<u>IG</u>	<u>IG</u>
→ SCS?	→ OSI witness	→ supporting
on warrants	in White Rock	role for OSI
& interviews		

- Handed over Thompson & Amaya statements (FBI) to LC for IO (@ LC office)

@ 0910 / 10-31-02

telecom w/ Frank Dickson

- Gene to LC
- OSI on call
- Search warrants

JOE SALGADO / 1345 / 10-29-02
 Adrian ~~Ignacio~~^{Callero} (IG), Frank Dickson,
 Terry Hawkins, Jim Holt

- TA-33 - FBI - new POC's from OSI
- Last week FBI/USAty → No to Mustang/Keds
- Secty Incident complication (Hawkins)

<u>TA-33</u>	<u>MUSTANG</u>	<u>TOOLS</u>
<u>FBI</u>	<u>IG</u>	<u>IG</u>
→ J.C.'s? on warrants & interviews:	→ OSI intrus in White Rock	→ supporting role for OSI

- Handed over Thompson & Anaya statements (FBI) to LC for IG (@ LC office)

@ 0910 / 10-31-02

telecon w/ Frank Dickson

- Gene to LC
- OSI on call
- Search Warrants

"IN CONFERENCE"

<p>Tue 19 Nov 2002</p>		<p>MEETING MAKER</p>		<p>2002</p>		<p>Event Text</p>	
8	QOA Data Gathering						Daily meeting with OA Team Leaders
9	Chill For our MBEs - Hows Acting						S-3 Conference Room
10	QOA Data Gathering						Tuesday, November 19, 2002
11	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
12	QOA Data Gathering						Location: S-3 Conference Room
1	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
2	QOA Data Gathering						Date: Tuesday, November 19, 2002
3	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
4	QOA Data Gathering						Location: S-3 Conference Room
5	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
6	QOA Data Gathering						Date: Tuesday, November 19, 2002
7	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
8	QOA Data Gathering						Location: S-3 Conference Room
9	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
10	QOA Data Gathering						Date: Tuesday, November 19, 2002
11	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
12	QOA Data Gathering						Location: S-3 Conference Room
13	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
14	QOA Data Gathering						Date: Tuesday, November 19, 2002
15	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
16	QOA Data Gathering						Location: S-3 Conference Room
17	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
18	QOA Data Gathering						Date: Tuesday, November 19, 2002
19	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
20	QOA Data Gathering						Location: S-3 Conference Room
21	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
22	QOA Data Gathering						Date: Tuesday, November 19, 2002
23	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
24	QOA Data Gathering						Location: S-3 Conference Room
25	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
26	QOA Data Gathering						Date: Tuesday, November 19, 2002
27	QOA Data Gathering						Time: 8:15 AM to 8:30 AM
28	QOA Data Gathering						Location: S-3 Conference Room
29	QOA Data Gathering						Activity: Daily meeting with OA Team Leaders
30	QOA Data Gathering						Date: Tuesday, November 19, 2002
31	QOA Data Gathering						Time: 8:15 AM to 8:30 AM

Stanley Bushboom - printed Sunday, November 24, 2002 10:10 AM

RE * 30# BOX OF PAPERS
SLB * IG "GET IN GEAR"
AND FIND LEAK
"MICHAEL HADIT"

SW @ 1810 on 11/19/02
(NOTES)

<p style="text-align: center;">Tue 19 Nov 2002</p>				<p><i>Event Text</i></p>	
<p>OA Data Gathering</p> <p>Bill Flor out Mike Howe Acting</p>				<p>Activity: Daily meeting with OA Team Leaders</p> <p>Location: S-3 Conference Room</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 7:30 AM to 8:15 AM</p>	
<p>8</p> <p>OA Data Gathering</p> <p>Bill Flor out Mike Howe Acting</p>				<p>Activity: Ralph Butler (FBH) - KOAT Story</p> <p>Location: Tuesday, November 19, 2002</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 8:15 AM to 8:30 AM</p>	
<p>9</p> <p>KOAT story - IG invest - Busboom, Gibbs, Walp, Ward (telecon Erickson) @ meeting here/telecon</p>				<p>Activity: KOAT story - IG invest - Busboom, Gibbs, W...</p> <p>Location: meeting here/telecon</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 8:30 AM to 9:30 AM</p>	
<p>10</p>				<p>Activity: Heads up call to Liam Tyler</p> <p>Location: telecon</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 9:30 AM to 9:45 AM</p>	
<p>11</p>				<p>Activity: One-on-one w/ Gene (current issues)</p> <p>Location: Tuesday, November 19, 2002</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 9:45 AM to 10:00 AM</p>	
<p>12</p>				<p>Activity: Daily Meetings with S Managers (OA Audit)</p> <p>Location: S-2 Conference Room</p> <p>Date: Tuesday, November 19, 2002</p> <p>Time: 5:00 PM to 6:30 PM</p> <p>Frequency: Every day 12:00 AM to 1:30 AM</p>	
<p>1</p>					
<p>2</p>					
<p>3</p>					
<p>4</p>					
<p>5</p> <p>Daily Meetings with S Managers (OA Audit) @ S-2 Conference Room</p>					
<p>6</p>					
<p>7:30 AM - 8:15 AM Daily meeting with OA Team Lea...</p>					

"IN CONFIDENCE"

G. Welp @ 1810 / 11/10/02

- Search warrant
- FBI / IG - B Spr. Polygraph
- Report - "wide distribution"
- Credibility issue

Ralph E.
Witch Hunt
(Etem)

"IN CONFIDENCE"

Salgado (LIM) feeding frenzy
 Apples - Mustang Pcard
 Orange - TA-33 {Criminal Conspiracy} Pcard
 Bagel - Tools

Cost Center Code	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8-9900	XF75	ALEXANDER SCG SELF			09/23/1999	EUREKA EXCALIBUR HC SYSTEM	MET01	253975	1404	18821	\$103,307.76
8-9900	XF75	ALEXANDER SCG SELF			10/29/1999	PENTAX	BRO01	10246		1	\$360.09
8-9900	XF75	ALEXANDER SCG SELF			11/01/1999	LENS PEN	BRO01	10296		1	\$49.95
8-9900	XF75	ALEXANDER SCG SELF			11/01/1999	CANON LENS KIT	BRO01	10296		1	\$8.95
8-9900	XF75	ALEXANDER SCG SELF			11/01/1999	TAMPAC BAG	BRO01	10296		1	\$71.15
8-9900	XF75	ALEXANDER SCG SELF			11/23/1999	SCREWS	MET01	259129		11	\$121.45
8-9900	XF75	ALEXANDER SCG SELF			12/08/1999	2 SETTING 7500 COMFORT HEA*	MET01	044749		6	\$0.29
8-9900	XF75	ALEXANDER SCG SELF			12/08/1999	PERM SEALED OIL FILLED HEATER *	MET01	044749		1	\$56.99
8-9900	XF75	ALEXANDER SCG SELF			12/08/1999	1500W RADIANT HEATER	MET01	044749		1	\$49.88
8-9900	XF75	ALEXANDER SCG SELF			12/08/1999	ACCUTEMP BEDROOM HEATER	MET01	044749		3	\$59.97
8-9900	XF75	ALEXANDER SCG SELF			12/17/1999	100' 103 SFTW-A TRI LAP SEA BLU	MET01	261523		2	\$87.38
8-9900	XF75	ALEXANDER SCG SELF			12/17/1999	100' 103 SFTW-A TRI LAP YELLOW	MET01	261523		2	\$84.99
8-9900	XF75	ALEXANDER SCG SELF			12/17/1999	100' 103 EXI CORD PPL LIGHT	MET01	262128		1	\$189.98
8-9900	XF75	ALEXANDER SCG SELF			12/23/1999	87422 402 AMP CHARGER 400 BOOST	MET01	261523		1	\$100.69
8-9900	XF75	ALEXANDER SCG SELF			01/06/2000	50 YEARS 10' 10Z WHITE EA *	MET01	262128		1	\$132.99
8-9900	XF75	ALEXANDER SCG SELF			01/06/2000	DORBLE CUT AMERICAN KEY *	MET01	262128		7	\$23.87
8-9900	XF75	ALEXANDER SCG SELF			01/06/2000	6572 BBL L AGESLFACE *	MET01	045268		1	\$2.08
8-9900	XF75	ALEXANDER SCG SELF			01/06/2000	PIPE, GALVANIZED, 2 IN. X 21 FT.	DAI02	690798		21	\$26.59
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	180 PAK, ASST INSD, TERMINAL COR*	MET01	264124		1	\$17.03
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	508 BROWN JERSEY GLOVE *	MET01	264124		1	\$1.79
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	WASHERS	MET01	264124		8	\$1.59
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	WASHERS	MET01	264124		8	\$1.59
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	EUREKA 60284 STYLE EX VAC BAGS	MET01	264124		2	\$7.18
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	CHIMPER & STRIPPER TOOL *	MET01	264124		1	\$7.10
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	FX21BK PAINT MKR BLACK	MET01	264124		4	\$10.56
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	5# BOX BAGS WHIT KNT CAPTOL	MET01	264124		1	\$16.09
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	NUTS	MET01	264124		4	\$0.20
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	LN-6018 110Z LIQ NAILS *	MET01	264124		1	\$1.04
8-9900	XF75	ALEXANDER SCG SELF			01/24/2000	BOJ.TS	MET01	264124		4	\$0.68
8-9900	XF75	ALEXANDER SCG SELF			01/26/2000	A42W-23MM 23PK RIVETS *	MET01	264372		2	\$2.46
8-9900	XF75	ALEXANDER SCG SELF			01/26/2000	A64-50MM MDRIVET 316 *	MET01	264372		2	\$6.06
8-9900	XF75	ALEXANDER SCG SELF			01/26/2000	A68-12MM LG RIVET-V16 *	MET01	264372		3	\$2.82
8-9900	XF75	ALEXANDER SCG SELF			01/26/2000	LG GRAIN 1 THR GLOVE *	MET01	264372		1	\$18.99
8-9900	XF75	ALEXANDER SCG SELF			01/26/2000	A68-50MM LG RIVET-V16 *	MET01	264372		3	\$8.52
8-9900	XF75	ALEXANDER SCG VENDOR			01/28/2000	SHIP ALGHER 12" X 17"	FRAC01	644084		1	\$12.58
8-9900	XF75	ALEXANDER SCG VENDOR			01/28/2000	MILL TUBERFUSE WIRE STRIPPER CUTTER	FRAC01	644104		1	\$7.69
8-9900	XF75	ALEXANDER SCG VENDOR			01/28/2000	KIT, WIRING TERMINALS, FORK, RING, BU	SDM03	643167		2	\$57.80
8-9900	XF75	ALEXANDER SCG VENDOR			01/28/2000	SCREWDRIVER #2 PHILLIPS TIP	FRAC01	644107		1	\$4.01
8-9900	XF75	ALEXANDER SCG VENDOR			01/28/2000	NUTDRIVER SET 7TC WCUSHION GRIP	FRAC01	644105		1	\$28.32

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Cont. #	Prog. Code	Offprint for Name	Order No.	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Qty	Order Cost
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRAO1	644100		1	\$103,007.78
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	WRENCH ADJUSTABLE 8" BLACK	FRAO1	644089		1	\$12.86
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	PLIERS MIDGET DIA. CUT 4 1/2"	FRAO1	644103		1	\$8.00
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	PLIERS 6" NEEDLE NOSE W/SIDE CUTTER	FRAO1	644099		1	\$12.92
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	HEX KEY SET 3/64 TO 3/8" LONG ARM 6"	FRAO1	644086		1	\$12.51
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	GATEMOUTH JR. TOOL BAG	FRAO1	644109		1	\$8.66
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	HAMMER 20 OZ CONTRACTORS GRADE	FRAO1	644093		1	\$16.94
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	PLIERS 4 3/16" MIDGET POINTED NOSE	FRAO1	644102		1	\$18.04
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	HEX KEY SET	FRAO1	644079		1	\$15.26
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	SCREWDRIVER SET SLOTTED & PHILLIPS	FRAO1	644108		1	\$7.26
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	LEVEL TORXDO 9" MAGNETIC	FRAO1	644096		1	\$8.98
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	SCREWDRIVER #3 THRI LIPS 1 1/8" LONG	FRAO1	644106		1	\$7.44
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	RVFT TOOL W/POUCH	FRAO1	644082		1	\$6.45
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	ADJUSTABLE WRENCH 6" CHROME	FRAO1	644092		1	\$20.46
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	TAPE MEASURE 23 FT X 1" BLAUZ	FRAO1	644094		1	\$9.20
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	ADJUSTABLE WRENCH 10" CHROME	FRAO1	644087		1	\$15.66
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	PUTTY KNIFE 2" BLX	FRAO1	644101		1	\$17.48
8P9900	XF75	ALEXANDER SCQ VENDOR		01/28/2000	01/28/2000	SCREWDRIVER SET 6PC. CUSHION GRIP	FRAO1	644095		1	\$3.99
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	6-PIE AUTOMOTIVE SCREWDRIVER	FRAO1	644098		1	\$12.87
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	SMUTCH PUSHDOWN SYSTEM	SUM03	644098		1	\$14.01
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	TAPE ELECTRICAL 3/4 IN. BLUE VINYL	SUM03	644820		3	\$3.03
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	TAPE ELECTRICAL 3/4 IN. BLACK VINYL	SUM03	644825		3	\$3.24
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	TAPE ELECTRICAL 3/4 IN. YELLOW VINYL	SUM03	644863		2	\$5.50
8P9900	XF75	ALEXANDER SCQ VENDOR		01/31/2000	01/31/2000	TESTER VOLTAGE CONTINUITY AND CUR	SUM03	644866		2	\$5.24
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TABLE ELECTRICAL 34 IN. RED VINYL	SUM03	644864		2	\$9.21
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	FLAMMABLE KIT INCLUDES ASSORTMENT C	SUM03	644864		2	\$5.24
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	BENDER HANDLE, 1 IN. X 44 IN.	SUM03	646356		2	\$786.03
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	BAR CLAMP 1750000M	SUM03	646356		2	\$22.31
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EMT BENDER 1 IN. MALLEABLE IRON	FRAO1	647658		3	\$48.09
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TURBO TORCH SET	FRAO2	646351		1	\$46.61
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EMT BENDER, 1 IN. MALLEABLE IRON	SUM03	646357		1	\$161.71
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	SOLDER PASTE NOKOROHLE 1LB TUB	FRAO2	646357		1	\$36.61
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TORCH KIT, 2PC QUICKFIRE	FRAO2	646357		1	\$6.50
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EMT BENDER, 3/4 IN. MALLEABLE IRON	SUM03	646358		1	\$15.08
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EMT BENDER, 3/4 IN. MALLEABLE IRON	SUM03	646358		1	\$38.71
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EMT BENDER, 3/4 IN. MALLEABLE IRON	SUM03	646358		1	\$25.50
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	EQUIPMENT PROTECTIVE CASE W/FOAM P	FRAO1	646383		3	\$49.87
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TORCH KIT OXYGEN/PROPANE	FRAO1	646387		1	\$30.92
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TUBING CUTTER 3/16 TO 1 1/8" CAPACITY	FRAO1	646380		1	\$12.17
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	BENDER HANDLE, 1 IN. X 44 IN.	SUM03	647692		1	\$12.31
8P9900	XF75	ALEXANDER SCQ VENDOR		02/02/2000	02/02/2000	TUBE BENDER HANDLE, 3/4 X 38	SUM03	647691		1	\$46.78

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Cost Center Code	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	TUBE CUTTER 150 / 145-DI	FRA01	646600	1404	19823	\$103,307.78
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	BENDER, EMT, LG IN, MALLEABLE IRON	SIA03	645690			\$67.38
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	BAR CLAMP, 1/2" X 55" X 1/2"	FRA01	646413			\$20.91
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	CANVAS "GATE MOUTH" TOOL BAG	FRA01	645574			\$86.70
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	WHEELER, VOLTAGE CONTINUITY ZANO CLIP	SVA03	646984			\$31.74
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	WHEELER, VOLTAGE CONTINUITY ZANO CLIP	SVA03	646984			\$89.21
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	SOLDER LEAD-FREE 1/8" TUBS/STAY-SAFE	FRA02	645508			\$14.44
8P9900	XF75	ALEXANDER SCC VENDOR	02/04/2000	02/04/2000	02/04/2000	SOLDER PASTE NOKOROD 1.0Z	FRA02	645554			\$13.77
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	39106MS 3R INSTITUTE BIT *	MET01	055686			\$6.36
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	17891 1/2 PHG MOK/7BIT *	MET01	045686			\$18.80
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	3/8 Chamfered Rod Bit	MET01	045686			\$26.59
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	4FC Pro WD Chisel Set	MET01	045686			\$13.10
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	200Z Form Inset Sealant	MET01	045748			\$30.74
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	COVER, EVAPORATIVE COOLER, SQUARE	DAH02	323913			\$13.28
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	170Z ORANGE MARKING PAINT	DAH02	323914			\$74.32
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	7163 170Z CAUTION BLUE	MET01	045749			\$6.64
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	7161 170Z WHITE MKG PNT *	MET01	045749			\$6.64
8P9900	XF75	ALEXANDER SCC/JIT CUSTOMER	02/07/2000	02/07/2000	02/07/2000	COVER, EVAPORATIVE COOLER, SQUARE	DAH02	323913			\$22.20
8P9900	XF75	ALEXANDER SCC VENDOR	02/10/2000	02/10/2000	02/10/2000	COVER, EVAPORATIVE COOLER, SQUARE	FRA01	650749			\$15.77
8P9900	XF75	ALEXANDER SCC VENDOR	02/10/2000	02/10/2000	02/10/2000	WOOD PADDLE BIT SET 3/8-1"	FRA01	650841			\$35.14
8P9900	XF75	ALEXANDER SCC VENDOR	02/10/2000	02/10/2000	02/10/2000	3/8" MORITISE BIT & CHISEL	FRA01	650750			\$12.10
8P9900	XF75	ALEXANDER SCC VENDOR	02/10/2000	02/10/2000	02/10/2000	3/8" MORITISE BIT & CHISEL	FRA01	650750			\$37.34
8P9900	XF75	ALEXANDER SCC VENDOR	02/10/2000	02/10/2000	02/10/2000	SHOP VACUUM 12GAL, WET OR DRY	FRA01	650753			\$65.76
8P9900	XF75	ALEXANDER SCC SELF	02/09/2000	02/09/2000	02/09/2000	COVER, EVAPORATIVE COOLER, SQUARE	DAH02	323912			\$15.72
8P9900	XF75	ALEXANDER SCC SELF	02/07/2000	02/07/2000	02/07/2000	170Z MORITISE BIT & CHISEL	FRA01	650751			\$18.73
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	HANDLE HAND TRUCK	MET01	045771			\$43.29
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	Mini LG Push-in Obes	MET01	045770			\$34.18
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	8438611695 NEW HANSON 1L	MET01	045770			\$85.47
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	843869102 WOOD PLOTT	MET01	045770			\$20.89
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	84386102 WOOD PLOTT	MET01	045770			\$4.74
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	MAGNESIUM PLOT 16X3-1R *	MET01	045770			\$15.95
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	84308 30PKA12-DHANTC	MET01	045786			\$3.28
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	RING MOD	MET01	045786			\$0.32
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	3013BC 1 BOLT SNAP	MET01	045786			\$1.82
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	BULBOPS & HEAVY HARDWARE	MET01	045786			\$10.38
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	CHAIN	MET01	045786			\$14.38
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	RING MOD	MET01	045786			\$0.65
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	C CLAMPS	MET01	045786			\$0.48
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	KEY TABS	MET01	045786			\$1.30
8P9900	XF75	ALEXANDER SCC SELF	02/10/2000	02/10/2000	02/10/2000	KEY TABS	MET01	045786			\$1.44

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCQ SELF		02/15/2000	02/15/2000	BUILDERS & HEAVY HARDWARE	MET01	045786	LANL 00105	18821	\$103,307.78
8P9900	XFT5	ALEXANDER SCQ SELF		02/15/2000	02/15/2000	3/8 & 1/2 Check Key	MET01	045786		1	\$4.70
8P9900	XFT5	ALEXANDER SCQ SELF		02/15/2000	02/15/2000	1/2 CHUCK KEY	MET01	045786		1	\$2.91
8P9900	XFT5	ALEXANDER SCQ SELF		02/15/2000	02/15/2000	99 PRS SPRINKLER W/METAL BASE *	MET01	266077		1	\$25.18
8P9900	XFT5	ALEXANDER SCQ SELF		02/15/2000	02/15/2000	1 G GRAIN LTHR GLOVE *	MET01	266077		2	\$25.64
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	HEX KEY SET 9PC.	FRAO1	654811		2	\$9.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	RETRACTABLE HOSE REEL 50'HOSE X 1/2"	FRAO1	650258		2	\$687.90
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	DELUXE SUPERVANGUARD WELDING CUT	FRAO2	653888		1	\$454.57
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	PUSHBUTTON, 250 VOLT, 7/8" DIAMETER,	SUM03	654048		1	\$19.94
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	WEEKENDER LADDER RACK	FRAO1	654918		1	\$154.21
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/16/2000	02/16/2000	HEX KEY SET 7PC METRIC	FRAO1	654812		1	\$4.68
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	BIT SET 37PC	FRAO1	654813		2	\$64.06
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	MM741710 120G GINT SMDPR	MET01	045913		18	\$10.08
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	9x11 GP Sandpaper MED	MET01	045913		2	\$4.74
8P9900	XG8P	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	MM271924 4 SANDPAPER	MET01	045913		3	\$5.67
8P9900	XG8P	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	18101 WHI CAULK, CMPND	MET01	045908		4	\$7.95
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	18065 10.3 OZ WHI PNT CLK	MET01	266632		2	\$7.56
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	2WAY MDD PLUG CHAMP TOOL	MET01	266632		2	\$70.08
8P9900	XFT5	ALEXANDER SCQ SELF		02/22/2000	02/22/2000	4X15 CANVAS DRAPERY CLOTH #250	MET01	266632		1	\$8.54
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	4X15 CANVAS DRAPERY CLOTH #250	MET01	266632		1	\$16.14
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	12X15 REAVES 250 CANVAS DRAPERY CLOTH	MET01	266632		1	\$37.99
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	UNION COPPER, 1/2 IN., PRESSURE	DAH02	657690		4	\$6.72
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	NIPPLE, PIPE, BLACK, SCH 40, 1 IN.	DAH02	656950		2	\$0.94
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	1/2HP BENCH TOP MORTISER	FRAO1	654914		1	\$278.16
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	VALVE, GATE, 125 PSI STEAM, 200 PSI WOG	DAH02	657696		1	\$9.76
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	ADAPTER, COPPER, 1/2 IN., FIP	DAH02	657694		7	\$3.71
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	ADAPTER, COPPER, 1/2 IN., PRESSURE	DAH02	657693		8	\$2.88
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	NIPPLE, PIPE, BLACK, SCH 40, 3/4 IN.	DAH02	656692		1	\$0.35
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	TELE, COPPER, 1/2 IN., PRESSURE FITTING,	DAH02	657689		10	\$2.90
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	COCK, GAS, FLAT HEAD, 1 IN., FIP/FIP,	DAH02	656687		1	\$9.09
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	CAP, COPPER, 1/2 IN., PRESSURE FITTING,	DAH02	657687		8	\$0.96
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	20GAL SHOP VACUUM	FRAO1	648624		1	\$414.80
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	PIPE JOINT COMPOUND, PRT, THREAD	DAH02	656697		1	\$9.09
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	COUPLING, COPPER, 1/2 IN., PRESSURE	DAH02	657691		10	\$1.40
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	DUST HOOD FOR PLANNER	FRAO1	657047		1	\$38.06
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	ELBOW, COPPER, 45 DEGREE, 1/2 IN.	DAH02	657688		1	\$3.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	BRUSH FITTING, 1/2 IN. INSIDE DIAMETER	DAH02	657697		2	\$4.52
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	PIPE COPPER, TYPE L, HAND, 1/2 IN.	DAH02	657698		40	\$22.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	BUSHING, 1/4 AC, 1 IN. X 3/4 IN.	DAH02	656695		2	\$1.36
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	ELBOW, COPPER, 90 DEGREE, 1/2 IN.	DAH02	657692		10	\$1.89
8P9900	XFT5	ALEXANDER SCQ VENDOR		02/22/2000	02/22/2000	COUPLING, REDUCING, BLACK, 1 IN.	DAH02	656693		2	\$2.26

Part #	Part Description	Order Qty	Unit Price	Total Price	Order #	Order Date	Order Status	Order Total
819900	XF75 ALEXANDER SCC VENDOR	1	\$51.81	\$51.81	1404	1982-1		\$103,307.78
819900	XF75 VALVE, GATE, BRONZE BODY, 1/2 IN. FN.	637095			DAH02			\$51.79
819900	XF75 COCK, GAS, 1 IN. IRON BODY	656688			DAH02			\$68.42
819900	XF75 REGULATOR, 1 IN. BODY, 7 IN. WATER	046019			MET01			\$28.30
819900	XF75 AIB115 THREE HEATING CABLE	046019			MET01			\$33.55
819900	XF75 6 AUTO HEATING CABLE	660730			DAH02			\$9.55
819900	XF75 T11 SINGLE GANG, WEATHERPROOF	660730			DAH02			\$22.10
819900	XF75 RISER, GAS METER, POLYETHYLENE	046019			MET01			\$28.30
819900	XF75 AIB115 PIPE HEATING CABLE	046019			MET01			\$167.82
819900	XF75 CARBIDE CHAIN 20" #3RD72E	656355			FRA01			\$27.50
819900	XF75 TAPE, ELECTRICAL, 3/4 IN., BLACK VINYL	660734			SUM03			\$11.46
819900	XF75 CEMENT, PVC, QUART, APPLICATOR TOP	660737			SUM03			\$3.07
819900	XF75 OAKLIN E-Z TITE CUT LENGTH COMPOUND	660799			DAH02			\$31.10
819900	XF75 BAR, 20" FOR MOD.029 CHAIN SAW	046019			FRA01			\$17.09
819900	XF75 Mens LG Densskin Glove	660738			SUM03			\$24.80
819900	XF75 CONNECTOR, STRAIGHT BLADE, 2P3W, 15	661487			SUM03			\$19.32
819900	XF75 LOAD CENTER, 100 AMP, MAIN LUG, 6W2	663061			SUM03			\$17.05
819900	XF75 HAZARD TAPE, UNDERGROUND, YELLOW	661442			SUM03			\$12.36
819900	XF75 CEMENT, PVC, FINI	661437			SUM03			\$6.20
819900	XF75 ELBOW, 90 DEGREE, FOR 2	660733			SUM03			\$1.10
819900	XF75 ADAPTER, MALE, FOR 1/2 IN. PVC CONDUIT	661488			SUM03			\$32.43
819900	XF75 HOM2100 100 AMP, 2 POLE	660731			SUM03			\$18.60
819900	XF75 W859C SINGLE GANG, POWR	660732			SUM03			\$33.70
819900	XF75 TAPE, FIBR, 100 FT. TAPE REEL AND	660729			SUM03			\$4.02
819900	XF75 CONDUIT, 1/2 INCH PVC	661489			SUM03			\$26.40
819900	XF75 INLET, FLANGED, 2 POLE, 3 WIRE GROUND	663062			SUM03			\$9.24
819900	XF75 E820 HOLT-ON HUB FOR 2	660735			SUM03			\$15.91
819900	XF75 TAPE, BARRIER, CAUTION, 3 INCH WIDTH	660735			SUM03			\$12.38
819900	XF75 WIRE STRIPPER, 10-RAWG SOLID, ERGONOM	660735			SUM03			\$46.91
819900	XF75 FISHTAPE, AND WINDER, 200 FT.	661435			SUM03			\$64.16
819900	XF75 CONDUIT, 7 INCH PVC	661440			SUM03			\$1.84
819900	XF75 ADAPTER, FEMALE, FOR 2 IN PVC CONDUIT	661436			SUM03			\$4.38
819900	XF75 ELBOW, 45 DEGREE, FOR 2	661436			SUM03			\$2.20
819900	XF75 ADAPTER, MALE, FOR 2 IN. PVC CONDUIT	661438			SUM03			\$1.52
819900	XF75 COUPLING, FOR 2 INCH PVC	663064			SUM03			\$17.05
819900	XF75 UNDERGROUND HAZARD TAPE, "TELEPHO	046123			MET01			\$14.76
819900	XF75 169884 75W R-20 FLOOD	046123			MET01			\$15.96
819900	XF75 45GAL 12CCT CONSTRCTR. TRSH BGS *	046123			MET01			\$8.16
819900	XF75 GE 2PK 100W Frsh Bulb	046123			MET01			\$8.16
819900	XF75 2PK 40W CLR BENT BULB	046123			MET01			\$7.55
819900	XF75 14846 60035 60W CL LAMP	046123			MET01			\$5.96
819900	XF75 14846 60035 60W CL LAMP	046123			MET01			\$15.16
819900	XF75 P9321 1000VCC 2PK H01B	046123			MET01			

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Cont. Code	Prod. Code	Ordered for Name	Received Date	Invoiced Date	Item Description	Order Number	Delivered To	Order Number	Order Date	Order Total
					Total Detail	1404		19821		\$103,307.78
8P9900	XFT5	ALEXANDER SCC SELF	03/06/2000	03/06/2000	755298 3PAK 40W W/LAMP	ME101		2		\$9.48
8P9900	XFT5	ALEXANDER SCC SELF	03/06/2000	03/06/2000	REGENT TWIN PK NIGHT/PATHWAY *	ME101		2		\$16.70
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	GATEMOUTH JR. TOOL BAG	FA01		1		\$16.04
8P9900	XFT5	ALEXANDER SCC VENDOR	03/07/2000	03/10/2000	NON-CONTACT TEMP MEASURING READER	FA01		1		\$126.87
8P9900	XFT5	ALEXANDER SCC VENDOR	03/07/2000	03/10/2000	L230-P PLUG, TWISTLOCK	SI003		1		\$15.46
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 4 1/16" DIAGONAL CUTTING	FA01		1		\$11.81
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	ADJUSTABLE WRENCH 4" CHROME	FA01		1		\$9.22
8P9900	XFT5	ALEXANDER SCC VENDOR	03/09/2000	03/10/2000	HD 7/8" TRIM ROUTER KIT	FA01		1		\$201.30
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	MULTI-PURPOSE WIRE STRIPPER/CUTTER	FA01		1		\$7.69
8P9900	XFT5	ALEXANDER SCC SELF	03/10/2000	03/10/2000	CABL. GRD BLK.SPLIT.AMP.COUP.	RA001		1		\$105.98
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	TONGUE & GROOVE PLIERS 9 1/2"	FA01		1		\$8.72
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	SUDDRIVER SET	FA01		1		\$19.72
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	WISE GRIP LOCKING PLIERS 7"	FA01		1		\$8.47
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 4 1/2" MIDGET DIAGONAL CUTTING	FA01		1		\$13.63
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	ADJUSTABLE WRENCH 10" BLACK	FA01		1		\$10.97
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	DIGITAL TAPE 25FT	FA01		1		\$30.00
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 6 1/16" DIAGONAL CUTTING W/GRIP	FA01		1		\$11.81
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	WRENCH ADJUSTABLE 8" BLACK	FA01		1		\$8.60
8P9900	XFT5	ALEXANDER SCC VENDOR	03/07/2000	03/10/2000	COUPLING, PVC, DRAIN, WASTE AND VENT	DA102		8		\$9.36
8P9900	XFT5	ALEXANDER SCC VENDOR	03/07/2000	03/10/2000	COUPLING, COMPRESSION, SDR-11 GAS.	DA102		4		\$76.56
8P9900	XFT5	ALEXANDER SCC VENDOR	03/06/2000	03/10/2000	FL 1 1/8" R) RECEPTACLE, TWISTLOCK, 30 AMP	SI003		1		\$20.21
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	COUPLING, REDUCING, PVC, 4 IN., X	DA102		2		\$6.00
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	UNIVERSAL STAND	FA01		1		\$79.20
8P9900	XFT5	ALEXANDER SCC SELF	03/10/2000	03/10/2000	FLASHLIGHT SLEATH/LITE YELLOW	FA01		1		\$14.97
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	CABL. LEADS, CONS.	RA001		1		\$33.94
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	HAMMER 16 OZ CURVED CLAW FIBERGLAS	FA01		1		\$13.22
8P9900	XFT5	ALEXANDER SCC VENDOR	03/06/2000	03/10/2000	REBAR DRIVER SET 6PC. CUSHION GRIP	FA01		1		\$66.85
8P9900	XFT5	ALEXANDER SCC VENDOR	03/06/2000	03/10/2000	ELBOW, 1/8 BEND, PVC, DRAIN, WASTE	DA102		2		\$3.74
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	COMB WRENCH SET 7PC 3/8-3/4	FA01		1		\$64.59
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	NEEDLE NOSE PLIERS BENT NOSE 6 5/16 LO	FA01		1		\$17.71
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	SLIP JOINT COMB. PLIERS 6"	FA01		1		\$4.43
8P9900	XFT5	ALEXANDER SCC SELF	03/10/2000	03/10/2000	WIRE	RA001		1		\$12.68
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	CUT OFF WHEEL, FIBRE GLASS FOR DREMEL	RA001		1		\$4.44
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	COMPOUND MITRE SAW 12" DOUBLE BEVE	FA01		1		\$715.96
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 8" SIDE CUTTING	FA01		1		\$18.78
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PIPE WRENCH 6" STRAIGHT STEEL	FA01		1		\$9.48
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 7" SIDE CUTTING	FA01		1		\$19.28
8P9900	XFT5	ALEXANDER SCC VENDOR	03/06/2000	03/10/2000	RUSHING, PVC, 4 IN X 1/2 IN, DRAIN	DA102		2		\$3.39
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS, 8" LAMINATE BOX JOINT	FA01		1		\$4.87
8P9900	XFT5	ALEXANDER SCC VENDOR	03/10/2000	03/10/2000	PLIERS 6" NEEDLE NOSE WIDE CUTTER	FA01		1		\$12.51
8P9900	XGBP	ALEXANDER SCC SELF	03/10/2000	03/10/2000	10X1 SQUARE DRIVE, HES, 1/16 IN X	ME101		1		\$9.18

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Prog. Code	Order #	Ship to Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Number	Delivered To	Order Quantity	Order Cost
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	BOX O CARRIAGE SCREWS	MET01	1404	1982.1	\$103,307.78
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	100PK 3/8-16 LCK NUT	MET01	046254	1	\$14.11
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	472X ANCHOR REFLECTOR	MET01	046254	4	\$10.24
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	HEX BOLTS BOX	MET01	046254	1	\$6.23
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	LN-60B 1/2OZ LIQ NAILS	MET01	046254	2	\$13.51
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	LN-60B 16-64 LIQ NAILS	MET01	046254	2	\$2.01
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	19186 FDMWHRX1/4 100P	MET01	046254	2	\$3.86
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	FIN HK NT USS 2 3/8-16 100	MET01	046254	1	\$8.99
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	HX LAG SCRW 2 3/8X2 1/2 50	MET01	046254	1	\$3.38
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	C/PK USS FLAT WASH 3/8 100	MET01	046254	1	\$9.66
8P9900	XGRP	ALEXANDER SCG SELF		03/17/2000	03/17/2000	BOX O LAG SCREWS	MET01	046254	1	\$3.86
8P9900	XFT5	ALEXANDER SCG SELF		03/16/2000	03/16/2000	09625 40-R-14 SPOT LAMP	MET01	268345	2	\$18.17
8P9900	XFT5	ALEXANDER SCG SELF		03/16/2000	03/16/2000	224873 75K190L 2PK LAMP	MET01	268345	2	\$6.64
8P9900	XFT5	ALEXANDER SCG SELF		03/16/2000	03/16/2000	224915 106K190L 2PK LAMP	MET01	268345	2	\$9.10
8P9900	XFT5	ALEXANDER SCG SELF		03/16/2000	03/16/2000	410027 50WAT FLUOOD LAMP	MET01	268345	2	\$9.48
8P9900	XFT5	ALEXANDER SCG SELF		03/16/2000	03/16/2000	224865 60K190L 2PK LAMP	MET01	268345	16	\$42.40
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	DRILL BIT MASONARY	FRA01	669119	2	\$9.10
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	ADJUSTABLE WRENCH 10" CHROME	FRA01	669166	1	\$6.22
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	COMPACT DIGITAL MULTIMETER	SUM03	666356	1	\$12.79
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	PLIERS 6 1/16" DIAGONAL CUTTING W/GRIP	FRA01	669203	1	\$26.78
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	FOUNDER SHOT STABLE GUN	FRA01	669189	1	\$11.81
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	SAW POW 24"	FRA01	669434	1	\$21.95
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	200 FIBERGLASS OPEN REEL TAPE MEASU	FRA01	659414	1	\$6.73
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	MEASURING WHEEL 12.5"	FRA01	659414	1	\$14.64
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	CRIMPING WIRE PERRILLE 26-10 AWG	FRA01	669425	1	\$32.40
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	TUBING CUTTER MOD.150 W/HD WHEEL	FRA01	669187	1	\$17.71
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	ELBOW, 1/8 BEND, PVC, DRAIN, WASTE	DAH02	669157	1	\$122.71
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	HACK SAW 4 1/2" DEEP THROAT	DAH02	664040	2	\$21.26
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	ADJUSTABLE WRENCH 6" BLACK	FRA01	669191	1	\$3.74
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	PLIERS 6" NEEDLE NOSE W/SIDE CUTTER	FRA01	669199	1	\$18.45
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	WIRE STRIPPER 10-B AWG FLAT DESIGN	FRA01	669172	1	\$8.02
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	LEVEL 24" MAGNETIC ALUMINUM 3 VIAL	FRA01	669153	2	\$12.51
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	PLIERS 6" SIDE CUTTING	FRA01	669169	1	\$16.10
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	OPEN END WRENCH SET 9PC	FRA01	669169	2	\$13.75
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	SQUARE 1 1/2" COMBINATION ENGINE/M	FRA01	669164	1	\$242.78
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	INTELLIPOINT PLUS LEVEL	FRA01	669162	1	\$34.88
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	HAMMER 16.0OZ CURVED CLAW FIBERGLAS	FRA01	669177	1	\$36.38
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	DRILL BIT 1/16" SHANK FISS	FRA01	669206	1	\$7.16
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000	TONGUE & GROOVE Pliers 10"	FRA01	669181	2	\$91.50
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000		FRA01	669181	1	\$13.22
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000		FRA01	669181	1	\$13.15
8P9900	XFT5	ALEXANDER SCG VENDOR		03/15/2000	03/17/2000		FRA01	669181	2	\$18.18

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Order #	Part #	Part Name	Ordered Qty	Received Qty	Invoice Date	Item Description	Vendor Name	Order Number	Delivered To	Order Quant	Order Cost
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	WRENCH ADJUSTABLE 8" BLACK	FRA01	669198	LANL 00109	1982	\$8.60
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	PLIERS 7" SIDE CUTTING	FRA01	669170			\$19.28
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	MIDGET HACKSAW W/BLADES	FRA01	669161			\$1.89
819900	XF75	ALEXANDER SCC VENDOR		03/14/2000	03/17/2000	CIRCULAR SAW BLADE 8-1/4" 24T CT	FRA01	669251			\$23.74
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	FLASHLIGHT BLACK SARBELITE	FRA01	669156			\$17.40
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	669180			\$8.72
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	BLADE HACKSAW	FRA01	669201			\$4.90
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	BLADE HACKSAW	FRA01	669207			\$13.20
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	HAMMER, PEANER 20Z	FRA01	669182			\$21.29
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	DRILL BIT SET 1/16"-1/2" BY 64THS HSS	FRA01	669185			\$23.34
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	HAMMER, 24OZ CHECK FACE GRAPHITE HL	FRA01	669178			\$12.72
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	METALMASTER COMPOUND ACTION SNIPE	FRA01	669179			\$4.72
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SLIP JOINT COMB. PLIERS 6"	FRA01	669183			\$290.15
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	6" HELIUM DISC SANDER, 3/4HP 3450 RPM	FRA01	669402			\$13.71
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	PLIERS 8" DIAGONAL ANGLE NOSE	FRA01	669163			\$10.97
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ADJUSTABLE WRENCH 10" BLACK	FRA01	669197			\$184.95
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	CIRCULAR SAW 8-1/4" 13.0 AMP	FRA01	669168			\$9.22
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ADJUSTABLE WRENCH 4" CHROME	FRA01	669200			\$14.48
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	PLIERS FENCE 10-1/2"	FRA01	669160			\$28.32
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	NUTDRIVER SET 7PC W/CUSHION GRIP	FRA01	669176			\$7.16
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SQUARE 12" COMBINATION ENGRAM	FRA01	669202			\$8.72
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	GREASELESS LUBE 1 L OZ	FRA01	669151			\$46.28
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	DRILL BIT 3/8" X 12" TEC	FRA01	669175			\$28.32
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	OPEN END WRENCH SET 4PC	FRA01	669159			\$85.00
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	NUTDRIVER SET 7PC W/CUSHION GRIP	FRA01	669409			\$12.21
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ABRASIVE BELT-2 X 48 120GRIT	FRA01	669417			\$5.95
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	CARBIDE TIPPED DRILL BIT 9/16" X 12" OVA	FRA01	669412			\$10.04
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	POWER SHIP AUGER 3/8"	FRA01	669420			\$11.81
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	DRILL BIT, MASONRY	FRA01	669167			\$30.81
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ADJUSTABLE WRENCH 8" CHROME	FRA01	669204			\$1.35
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	PULL STRIP, 8-OUTLET, WITH SURGE	SUM03	666355			\$19.89
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	PLIERS 4 1/16" DIAGONAL CUTTING	FRA01	669196			\$17.69
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	GATEMOUTH LONG HOY TOOL POLUCH	FRA01	669204			\$34.24
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	STAPLE 3/8" POWER SHOT/ARROW HD	FRA01	669171			\$1.82
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	IRON WORKER PLIERS 7" SIDE CUT	FRA01	669158			\$102.00
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SLUDGE HAMMER 44 LB-VIS WALNUTBREAKA	FRA01	669561			\$14.82
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ABRASIVE DISC- 8" ROUND ROUGH	FRA01	669411			\$1.82
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	TAPE MEASURE 80FT X 1" BLADE	FRA01	669186			\$1.82
819900	XF75	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SCREWDRIVER # 2, PHILLIPS TIP	FRA01	669184			\$1.82

Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	VISE GRIP LOCKING PLIER 5" CURVED JAW	FRA01	669192	1404	1	\$103,307.78
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SCREWDRIVER SET 6PC. CUSHION GRIP	FRA01	669194		1	\$12.87
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	MIDGET HACKSAW W/ BLADES	FRA01	669195		1	\$1.89
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	VISE GRIP LOCKING PLIERS 7"	FRA01	669155		1	\$8.47
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	VISE GRIP LOCKING PLIERS 7"	FRA01	669194		1	\$7.93
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ABRASIVE DISC 9" ROUND 60GRIT	FRA01	6691403		20	\$84.40
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	GREASELESS LUBE 11 OZ.	FRA01	669154		1	\$4.36
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	HACKSAW BLADE	FRA01	669208		20	\$13.20
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	1" 100GRIT PSA ABRASIVE DISC	FRA01	667404		20	\$57.60
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	ABRASIVE DISC 9" ROUND 150GRIT	FRA01	669193		1	\$8.47
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	VISE GRIP LOCKING PLIERS 7"	FRA01	669165		1	\$12.87
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	SCREWDRIVER SET 6PC. CUSHION GRIP	FRA01	669205		1	\$12.64
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	DRILL BIT 21/32" W/1/2" SHANK HSS	FRA01	669152		1	\$13.75
8P9900	XFT5	ALEXANDER SCC VENDOR		03/15/2000	03/17/2000	LEVEL 24" MAGNETIC ALUMINUM 3 VIAL	FRA01	268762		1	\$10.24
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	1/8" TUNG CARB CUTTER	MET01	268762		1	\$2.65
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	110 ENGRAVER CUTTER	MET01	268762		1	\$10.05
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	9904 332 TUNG/CARB CUT	MET01	268762		1	\$2.08
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	MM4573 1/4 DOWEL PINS	MET01	268762		1	\$10.05
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	9906 1/8 TUNG/CARB CUT	MET01	268762		1	\$20.88
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	CERMANIC TILE CUT KIT	MET01	268762		1	\$1.70
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	MM4574 5/16 DOWEL PINS	MET01	268762		1	\$14.23
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	ROUTER BIT 1/4" LONG 2-FLUTE	MET01	268762		1	\$12.33
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	ROUTER BIT 1/4" LONG 2-FLUTE	MET01	268762		1	\$3.41
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	111 ENGRAVING CUTTER	MET01	268762		1	\$10.05
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	400 1/8 COLLETS	MET01	268762		1	\$2.84
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	9902 332 TUNG/CARB CUT	MET01	268762		1	\$5.69
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	172 IN COLLET	MET01	268762		1	\$5.69
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	199 3/8 ROTARY SAW DREMEL	MET01	268762		1	\$1.90
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	DREMEL	MET01	268762		1	\$5.69
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	7330031A ROUTER BIT 1/8" STR-2FL.	MET01	268762		1	\$13.28
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	998 9/32 CUTTER	MET01	268762		1	\$5.69
8P9900	XFT5	ALEXANDER SCC SELF		03/22/2000	03/22/2000	7330032A BIT 1/16" STR 1/4 CARB	MET01	268762		1	\$13.28
8P9900	XFT5	ALEXANDER SCC VENDOR		03/22/2000	03/22/2000	7330042A ROUTER BIT 1/2" STR-2FL.	MET01	268762		1	\$13.28
8P9900	XFT5	ALEXANDER SCC VENDOR		03/22/2000	03/22/2000	ABRASIVE DISC 8" ROUND 120GRIT	FRA01	669142		50	\$96.50
8P9900	XFT5	ALEXANDER SCC VENDOR		03/22/2000	03/22/2000	ABRASIVE BELT 3" X 48" 80GRIT	FRA01	669408		20	\$88.80
8P9900	XFT5	ALEXANDER SCC VENDOR		03/23/2000	03/24/2000	ABRASIVE BELT 6" X 48" 100GRIT 241D	FRA01	669415		20	\$63.40
8P9900	XFT5	ALEXANDER SCC VENDOR		03/23/2000	03/24/2000	1412H CLAMP GROUND ROD	S0903	672992		12	\$73.52
8P9900	XFT5	ALEXANDER SCC VENDOR		03/23/2000	03/24/2000	HANDLER 100 MAG WELDER PPG 90AMP	FRA01	672906		1	\$18.50
8P9900	XFT5	ALEXANDER SCC VENDOR		03/23/2000	03/24/2000	WIRE, BARE COPPER, 6AWG, SOLID, SOFT	S0904	672943		50	\$6.00

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Cost Code	Proj Code	Original Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Price
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ISS GR CHANNEL 1.5R WIDE X	SUM03	674901	LANL	1	\$9.50
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ABR ASIVE DISC 4" W/SD 60GRIT	FRAO1	665143		50	\$106.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ABR ASIVE SHEET 4" X 11" GRADE 120C	FRAO1	673908		50	\$96.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ABR ASIVE BELT 1/2 X 4.5 GRIT	FRAO1	665107		20	\$96.20
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ROUND ROD 1/2" X 6 FT	SUM03	673946		2	\$12.51
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	MIG WELDING WIRE SELF SHIELDED .030	FRAO1	672905		6	\$19.48
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	CARBIDE CHAIN 20" #3R D7ZE	SUM03	667345		1	\$84.02
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	FA-6S LOG T CONDUCTOR 6-14 FOR	SUM03	672950		12	\$3.04
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ABRASIVE BELT 6 X 48" GRADE 60X TYPE 2411	FRAO1	667417		20	\$65.40
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	CLOTH BELT 6 X 48" GRADE 60X TYPE 2411	FRAO1	667414		20	\$30.10
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BAR .20" FOR 125 CHAIN SAW	FRAO1	667342		1	\$53.68
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	PALM SANDER 120VOT 13.500 RPM	FRAO1	673907		1	\$28.49
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	3/61 3TON ROLLER JACK	ME101	064410		1	\$44.84
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	CLOSED CELL FOAM	HOM01	26398		1	\$60.45
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	SHOWER HEAD, FOUR SPRAY PATTERNS, 1/2" DIA	FRAO1	673730		1	\$143.10
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BI ADP, 12" 60T MITER SAW/ATBAR COMB	FRAO1	667436		2	\$196.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	CLOTH BELT 6" X 8" GRADE 80Y	FRAO1	667416		20	\$113.80
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BI ADP, 12" 80T MITER SAW/NON-FERROUS	FRAO1	667438		2	\$8.98
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	PLATE JOINER KIT	FRAO1	667448		1	\$183.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	TABLE EXTENSION-7" MITER SAW	FRAO1	667445		1	\$176.20
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE, CIRCULAR 8-1/4" 40T	FRAO1	667421		5	\$104.85
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	3289-12 GREEN CHANNEL FITTING	SUM03	674898		10	\$80.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	NS24 CHANNEL FITTING 1/4-20	SUM03	674899		20	\$7.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ROBO-GRIP PLIER SET W/CASE 3 PIECE	FRAO1	678062		4	\$219.40
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE, 12" 80T MITER SAW/W/ON LAMINAT	FRAO1	667430		2	\$118.22
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE, JOINTING #10	FRAO1	667425		2	\$8.98
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	SHOVEL ROUND NOSE W/GRAPHITE HAND	FRAO1	678058		1	\$17.90
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	SCREWDRIVER SET 60C CUSHION GRIP	FRAO1	677141		1	\$17.57
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	HEX KEY SET 7PCS METRIC	FRAO1	677992		1	\$4.27
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE 12" 80T MITER SAW/W/ON PLASTICS	FRAO1	667441		2	\$78.25
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE 12" 80T MITER SAW/W/ON PLASTICS	FRAO1	678057		2	\$28.18
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	ANCHOR NAIL DRIVE 1/4" X 1 1/4" (100 DKS)	FRAO1	677997		1	\$7.22
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	HAMMER DRILL 1/2" 1/8" KIT	FRAO1	675318		1	\$59.25
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	CIRCULAR SAW BLADE 12" X 1" AMBOR 80T	FRAO1	667412		2	\$167.76
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	WORK STATION FOR MITER SAW	FRAO1	667443		1	\$86.70
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	MASTER DRILL BIT SET 115PC HSS	FRAO1	677448		1	\$157.18
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE, JOINTING #8	FRAO1	667424		2	\$8.98
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	SAW, JIG 110V	FRAO1	667427		2	\$366.00
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	DRILL SET 15PC 1/16-1/2" BY 2INCH W/CASE	FRAO1	677994		1	\$29.44
819900	XF75	ALEXANDER SCQ VENDOR		03/24/2000	03/24/2000	BLADE, 12" 96T MITER SAW/W/ON CROSSCU	FRAO1	667428		2	\$135.60

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Prog Center	Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/29/2000	03/31/2000	PROTECTIVE GLASSES PREVAIL 100 CLEAR FRA01	FRA01	677449		1982	\$103,307.78
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/28/2000	03/31/2000	BLADE 12" 30T MITER SAW/EAST RIPPING FRA01	FRA01	667434		2	\$101.62
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/28/2000	03/31/2000	BLADE 4" C.T. 6T PLATE JOINER FRA01	FRA01	667423		2	\$32.88
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	7PC WOODBORING BIT SET MET01	MET01	046519		1	\$25.35
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	GOOD BUCKET OF WIPES MET01	MET01	046519		1	\$16.90
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	38 STOP-NETS MET01	MET01	046519		1	\$9.48
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	D-TOP ROUND POINT SHOVEL MET01	MET01	046519		1	\$15.02
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	HEX BOLTS 3/8 X 3 MET01	MET01	046519		1	\$10.37
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	6 PC 28636 WOOD BORING BIT SET* MET01	MET01	046526		1	\$11.64
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	DUAL HEAD AIR CHUCK 1/4 FEMALE* MET01	MET01	046526		1	\$5.69
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	3 EXT Skin Brush MET01	MET01	046526		3	\$14.97
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	LEVER BLOW GUN W/RUBBER TIP MET01	MET01	046526		1	\$10.35
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	65000 QT GLOS POLYURTHA MET01	MET01	046526		2	\$20.88
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	10142800 SPRAY GUN MET01	MET01	046526		1	\$43.69
8P9900	XFT5	ALEXANDER SCQ SELF		04/05/2000	04/05/2000	749 POWER MIXER 3 1/4 BY 17 MET01	MET01	269932		1	\$37.99
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/07/2000	04/07/2000	PROTECTIVE GLASSES NOVULIS CLEAR FRA01	FRA01	682959		4	\$4.08
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	KNEE PADS POLY SHIELD FRA01	FRA01	682956		3	\$19.16
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/04/2000	04/04/2000	BOW SAW 30" FRA01	FRA01	680936		3	\$36.27
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	DUST HAQ FOM MITRE SAW FRA01	FRA01	667441		1	\$7.64
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	AIR COMPRESSOR 3HP 4 GALLON FRA01	FRA01	682957		1	\$10.98
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	DICAL SHOE VACUUM FRA01	FRA01	673171		1	\$38.36
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	SAW J09W 24" FRA01	FRA01	680958		1	\$14.80
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	DIAMOND BLADE 7" DRX FRA01	FRA01	679973		1	\$6.84
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/06/2000	04/06/2000	BATTERY PACK 2.4 VOILT FRA01	FRA01	680939		2	\$13.66
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	SIDE BOX 6.25 CUFT FULL SIZE PU FRA01	FRA01	668294		1	\$269.86
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/05/2000	04/05/2000	BIT SET 37PC FRA01	FRA01	682958		3	\$65.46
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	CORDLESS SCREWDRIVER KIT 2.4V 2 SPEE FRA01	FRA01	660937		4	\$365.72
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	70601 GL KILZ TOTAL ONE MET01	MET01	046671		3	\$56.97
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	70601 GL KILZ TOTAL ONE MET01	MET01	046671		2	\$37.98
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	SILICONE GROUT SEALER MET01	MET01	046671		2	\$7.58
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	70601 GL KILZ TOTAL ONE MET01	MET01	046671		2	\$37.98
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	SANDING PAD 5" FOR ORBITAL SANDER 80 FRA01	FRA01	682736		5	\$11.95
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	SHEET 3003H12 TREADRITE 125 X 48 X192 REF.02 FRA01	FRA01	684920		40	\$71.20
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/14/2000	04/14/2000	GLOVE, NITRILE PLM CTD K.W MID JPR/PK FS101	FS101	374017		1	\$26.96
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/14/2000	04/14/2000	GLOVE, NITRILE 12" SZ M 100EAP/K FRA01	FRA01	684561		1	\$12.85
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	FLASHLIGHT BLACK SABBELITE FRA01	FRA01	685733		1	\$17.68
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/13/2000	04/13/2000	SANDING PAD 5" FOR ORBITAL SANDER 12 FRA01	FRA01	683985		5	\$10.80
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/11/2000	04/11/2000	AIR PLUG 1/4" NPT FRA01	FRA01	684558		2	\$4.02
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/11/2000	04/11/2000	INTELLI STUD SENSOR FRA01	FRA01	684558		1	\$28.52
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/11/2000	04/11/2000	GUN & LOPPER SPRAYER FRA01	FRA01	683995		1	\$68.26
8P9900	XFT5	ALEXANDER SCQ VENDOR		04/11/2000	04/11/2000	AIR HOSE FRA01	FRA01	683989		1	\$13.83

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	AIR SOCKET 1/4" MALE 1-WAY	FRA01	683986	1404	19821	\$103,207.78
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	PIPE ALUM 6061T6 1 SCH 40 X .20	BELO2	373971		80	\$78.40
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	GLOVE, NITRILE CRITICAL L. 100EA/PK	FS001	374013		1	\$22.89
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	AIR SOCKET 1/4" FNPT	FRA01	683988		2	\$13.72
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	SANDING PAD 5" FOR ORBITAL SANDER 15	FRA01	685214		6	\$12.96
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	AIR PLUG 1/4" FNPT	FRA01	683983		2	\$4.32
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	MUTYLITE LASER SPOT FLASHLIGHT	FRA01	684562		1	\$71.11
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	HOSE KIT 25SECTIONS2Z EACH LISTED BEL	FRA01	686852		1	\$10.29
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	MAGNUM DRILL KIT 75TH ANNIVERSARY	FRA01	685738		1	\$32.21
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	ORBITAL SANDER	FRA01	685737		1	\$9.28
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	SHARP CUT	BELO2	684920		0	\$37.01
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 3/4"	FRA01	683825		1	\$15.80
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683805		1	\$22.31
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 3/8" X 1 1/4 LOC	FRA01	683826		1	\$16.36
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	GLOVE, NITRILE PL4 CTD K W LG 12PR/TK	FS001	374019		1	\$26.96
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1/4" X 1" LOC	FRA01	683818		1	\$12.67
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1/4" X 1" LOC	FRA01	683819		1	\$12.44
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683811		1	\$43.97
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	K-HEAD PROBE, .50C TO 800C	SUM03	688871		1	\$14.88
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	SNIPS 7" SOLID STEEL	FRA01	687269		1	\$11.38
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1/4" X 3/4 LOC	FRA01	683817		1	\$10.74
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1"	FRA01	683834		1	\$27.64
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 5/8"	FRA01	683823		1	\$13.95
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE BEADING ROUTER BIT 5/16"	FRA01	683800		1	\$23.91
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683807		1	\$23.88
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683806		1	\$23.13
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683804		1	\$22.73
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE BEADING ROUTER BIT 1/4"	FRA01	683799		1	\$22.31
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE BEADING ROUTER BIT 1/2"	FRA01	683802		1	\$27.06
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 3/4"	FRA01	683833		1	\$22.21
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 3/8"	FRA01	683821		1	\$12.76
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1/2" WHITE SHANK C	FRA01	683821		1	\$21.27
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 5/8"	FRA01	683830		1	\$19.96
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	FIBERGLASS LADDER 4FT	FRA01	683831		2	\$128.38
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	TEST EQUIPMENT, TENPMA DIG. SOUND L	SUM03	689669		1	\$194.35
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	CARBIDE ROUTER BIT 1/2" X 1 1/4 LOC	FRA01	683828		1	\$18.79
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	LADDER 20FT FIBERGLASS EXTENSION TY	FRA01	683829		1	\$18.72
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	FIBERGLASS LADDER 6FT	FRA01	689676		2	\$366.34
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	FIBERGLASS LADDER 8FT	FRA01	689671		4	\$319.80
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000	GLOVE COATED NITRILE SIZE MEDIUM PK	FS001	689672		3	\$329.85
8P9900	XFT5	ALEXANDER SCC VENDOR		04/13/2000	04/14/2000		FRA01	374011		1	\$11.88

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Cost Center	Prog. Code	Ordered for Name	Ordered Qty	Received Date	Invoice Date	Item Description	Vendor Name	Order Number	Delivered To	Order Quantity	Order Class
8P9900	XF75	ALEXANDER SCC VENDOR		04/17/2000	04/21/2000	WOOD CHISEL SET 9PC	FRA01	687272	1404	19821	\$103,307.78
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	PENTAGON ELITE MULTI-EDGE TOOL W/CI	FRA01	616717		3	\$153.60
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683810		1	\$29.86
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CARBIDE CORNER ROUNDING ROUTER BIT	FRA01	683808		1	\$26.67
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CARBIDE ROUTER BIT 3/16"	FRA01	683816		1	\$12.05
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CLARING TOOL 1/8" 3/4" CAPACITY	FRA01	687271		1	\$81.90
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	CARBIDE BEADING ROUTER BIT 3/16R	FRA01	683798		2	\$75.86
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	DIAMOND TILE BLADE 6" SUPERLOK TC	FRA01	683794		2	\$12.34
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	CARBIDE ROUTER BIT 5/16"	FRA01	683795		2	\$65.48
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	DIAMOND BRICK & TILE CIRCUAR SAW B	FRA01	683801		1	\$24.11
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CARBIDE BEADING ROUTER BIT 3/8R	FRA01	687270		1	\$12.91
8P9900	XF75	ALEXANDER SCC VENDOR		04/17/2000	04/21/2000	METALMASTER COMPOUND ACTION SNIP	FS01	374015		1	\$12.85
8P9900	XF75	ALEXANDER SCC SELF		04/18/2000	04/21/2000	GLOVE, NITRILE 12" SZ XL 1000PK	FRA01	683812		1	\$12.67
8P9900	XF75	ALEXANDER SCC VENDOR		04/19/2000	04/21/2000	CARRIDE ROUTER BIT 1/8"	FRA01	683822		1	\$13.53
8P9900	XF75	ALEXANDER SCC VENDOR		04/18/2000	04/21/2000	DIAMOND TILE BLADE 7"x8"x8"ARBOR GM	FRA01	683793		2	\$107.14
8P9900	XF75	ALEXANDER SCC VENDOR		04/21/2000	04/21/2000	TEMPERATURE ADAPTOR, BANANA TO K-	SUM03	688870		1	\$11.90
8P9900	XF75	ALEXANDER SCC VENDOR		04/26/2000	04/28/2000	ADJUSTABLE WRENCH 4" CHROME	FRA01	691407		1	\$9.37
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	1-1/2" NONSPARK COMBUST HAMMER	FRA01	693598		1	\$23.41
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TONGUE & GROOVE PULLER 6 1/2"	FRA01	693613		1	\$7.34
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TIG WELDING ROD 1/8" X 3/64" ALLUMIN	FRA02	691979		10	\$35.80
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 10" BLACK	FRA01	693691		1	\$11.15
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	9/16" GRIP LOCKING Pliers 7"	FRA01	693618		1	\$8.38
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	15" CHROME ADJUSTABLE WRENCH	FRA01	691412		1	\$70.40
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	DRILL SET 15°C 1/16-1/2" BY JENOS WICASE	FRA01	691611		1	\$29.92
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	CARPENTER PENCIL 7" MED. FLAT	FRA01	691711		1	\$4.40
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 6" BLACK	FRA01	693693		1	\$8.15
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	5/16" X PLUG, 1/8 AMP 125V	SUM03	693692		1	\$2.96
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 8" CHROME	FRA01	693692		1	\$10.21
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 8" CHROME	FRA01	691409		1	\$10.21
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PROTECTIVE GOGGLE CLEAR	FRA01	693706		4	\$7.72
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS, HIGH LEVERAGE SIDE CUTTING 9"	FRA01	693669		1	\$18.41
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	HAMMER, 24OZ CHECK FACE GRAPHITE III	FRA01	693603		1	\$23.72
8P9900	XF75	ALEXANDER SCC VENDOR		04/25/2000	04/28/2000	MAGNETIC DRIVER GUIDE 6"	FRA01	691345		2	\$9.58
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 10" CHROME	FRA01	691410		1	\$13.00
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	POWER SHOT STAPLE GUN	FRA01	693648		1	\$22.31
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	BIT SET 3/32"	FRA01	693686		1	\$21.83
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	7PC CARBIDE DRILL BIT SET	FRA01	693646		1	\$21.30
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	LOCKING CHAIN Pliers 9"	FRA01	693665		1	\$20.42
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 7" SIDE CUTTING	FRA01	693678		1	\$19.59
8P9900	XF75	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PROTECTIVE GLASSES NOVUS CLEAR	FRA01	693631		4	\$19.16

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Can. Proc. Code	Order Item Name	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 8" SIDE CUTTING	FRA01	693673		1	\$19.08
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	693614		1	\$8.87
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	GREASELESS LUBE 11 OZ	FRA01	693627		2	\$8.86
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	BATTERY PACK 2.4 VOLT	FRA01	691406		2	\$39.06
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	HD 3" NEEDLE NOSE PLIERS SIDE CUT W/SE	FRA01	693681		1	\$17.62
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	WRENCH ADJUSTABLE 12" CHROME	FRA01	691411		1	\$18.04
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	EXTINGUISHER FIRE ABC 20LB AMEREX	FRA01	691068		9	\$582.84
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 6" SIDE CUTTING	FRA01	693675		1	\$17.57
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	MACHINIST CHEST DRAWER 20 1/8" DBO	FRA01	693693		1	\$138.45
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	COMBINATION WRENCH SET 7/16-1" 10PC	FRA01	693688		1	\$117.47
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	FIBERGLASS LADDER 4FT	FRA01	691980		4	\$256.76
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TAPE MEASURE 3FT X 1" BLADE	FRA01	693652		1	\$15.92
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	WISE GRIP LOCKING PLIERS 7"	FRA01	693622		1	\$8.06
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	WISE GRIP LOCKING PLIERS 7"	FRA01	693617		1	\$8.61
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	GLASS PROTECTIVE NOVUS GR VIBLK	FRA01	693630		3	\$16.02
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 4" BLACK	FRA01	693694		1	\$8.02
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	HAMMER 16 OZ CURVED CLAW FIBERGLAS	FRA01	693684		1	\$13.44
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	FIBERGLASS LADDER 8FT	FRA01	691981		1	\$110.73
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	WISE GRIP LOCKING PLIERS 5" CURVED JAW	FRA01	693620		1	\$7.87
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	METRIC COMBINATION WRENCH SET 7MM	FRA01	693689		1	\$142.40
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 8" DIAGONAL ANGLE NOSE	FRA01	693679		1	\$13.94
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	DRAIN MACHINE K36-7	FRA01	683792		3	\$1,497.12
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRA01	693615		1	\$13.79
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 6" TONGUE & GROOVE PLIERS 12"	FRA01	693616		1	\$14.72
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TONGUE & GROOVE PLIERS 12"	FRA01	693615		1	\$9.90
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	31.29 JAW MECHANICAL PULLER	FRA01	691970		1	\$70.37
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ANCHOR NAIL DRIVE 1/4 X 1 1/4" (100 BX)	FRA01	691641		1	\$7.44
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	METAL MASTER COMPOUND ACTION SNIP	FRA01	691606		1	\$12.91
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	HEX KEY SET .050 TO 3/8" SHORT ARM	FRA01	691607		1	\$3.74
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	LIFT JACK 3 1/2 TON 28" SQ BASE PLATE	FRA01	693710		1	\$53.62
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	LOCKING SHEET METAL TOOL 8"	FRA01	693683		1	\$12.75
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 12" BLACK	FRA01	693690		1	\$16.69
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	PLIERS 6" NEEDLE NOSE W/SIDE CUTTER	FRA01	693682		1	\$12.71
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	SOCKET SET 3/8" DR 6 POINT DEEP 22 PIECE	FRA01	693697		1	\$117.07
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	9PC LONG ARM METRIC HEX KEY SET	FRA01	693609		1	\$6.78
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	EN91 BATTERY ALKALINE	SUM03	693904		24	\$6.96
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	TAPE MEASURE 16FT X 3/4" BLADE POWER	FRA01	693657		1	\$13.50
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ECONOTIG WELDING MACHINE	FRA01	687308		1	\$1,415.01
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	CORDLESS SCREWDRIVER KIT 2.0V 2 SIZES	FRA01	691405		2	\$179.90
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	SCREWDRIVER SET 9PC CUSHION GRIP	FRA01	693660		1	\$13.08
8P9900	XF75 ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ADJUSTABLE WRENCH 6" CHROME	FRA01	691408		1	\$9.72

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invited Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Unit	Order Price
8P9900	X175	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	ROLLER CABINET 7 DRAWER 27" WIDE BIR	FRAO1	693628	1406	1	1982	\$103,907.7
8P9900	X175	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	HEX NUT DRIVER SET W/BOX 1PIECE	FRAO1	693664		1		\$202.33
8P9900	X175	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	15" CHROME ADJUSTABLE WRENCH	FRAO1	693687		1		\$62.92
8P9900	X175	ALEXANDER SCC VENDOR		04/28/2000	04/28/2000	SCREWDRIVER SET, 4PC TORX	FRAO1	693723		1		\$6.44
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	WASTE BATH, COMBIDE DRIVER LARGE	HOM01	30372		1		\$47.48
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	TV553 LAUN TUB STRR	MET01	272179		1		\$5.88
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	16IN WASTE ASSEMBLY	MET01	272179		1		\$24.12
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	TV20224 11/2X16 CO WASTE	MET01	272179		1		\$17.47
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	WASTE AND OVERFLOW FACE PLATE	MET01	272179		1		\$4.55
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	1265C 1 1/2 SHDWRDRAIN	MET01	272179		1		\$7.69
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	BATH OVERFLOW PLATE	MET01	272179		1		\$3.79
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	310870 WASTE CONVR KIT	MET01	272179		1		\$17.57
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	7848037 1/4 NUT SETTER	MET01	272332		6		\$31.84
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	SCREW	MET01	272332		45		\$10.86
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	11WINGO TEK 12-1X1 1/2 100	MET01	272332		2		\$0.10
8P9900	X175	ALEXANDER SCC SELF		05/02/2000	05/02/2000	SCREW	MET01	272332		3		\$20.57
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	12" QUICK RELEASE CLAMP	FRAO1	695617		1		\$46.00
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	BATCH KIT 12 PIECE DURA-DRIVER	FRAO1	695662		2		\$39.38
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	18" END PIPE WRENCH	FRAO1	695615		1		\$17.33
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	WISE GRIP LOCKING PLIERS 9"	FRAO1	695616		1		\$16.83
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	136358 99-FV GEN HOSE	MET01	272647		4		\$29.78
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	UTILITY TYPE ONLY 1 1/2 X 15 BLK	FRAO1	695615		4		\$27.72
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	AIR SOCKET 1/4" FNPT	FRAO1	695619		4		\$7.44
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	AIR SOCKET 1/4" FNPT	FRAO1	695620		4		\$7.20
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	TONGUE & GROOVE PLIERS 12"	FRAO1	695613		1		\$10.11
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	150 ATEX REEL HOSE	MET01	272647		1		\$24.96
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	TONGUE & GROOVE PLIERS 12"	FRAO1	695614		1		\$9.90
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	ALUMINUM PIPE WRENCH 10"	FRAO1	695618		1		\$23.65
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	SHELF PINS	MET01	272647		6		\$1.20
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	WORK STATION FOR MITER SAW	FRAO1	692513		1		\$291.40
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	SANDBLASTING GUN	FRAO1	693994		1		\$72.54
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	PIPE CUTTER 4" WHEEL	FRAO1	695623		1		\$117.55
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	MULTIPLIERS MICKA RED FINISH	FRAO1	695624		3		\$55.80
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	DW-627 TWIN WINDOW FAN	MET01	272647		1		\$17.97
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	50# FINE SANDBLAST MEDIA	FRAO1	693991		2		\$77.12
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	CART AND CYLINDER BACK FOR XM1304	FRAO1	695625		1		\$238.48
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	MULTIPLIERS MICKA BLUE FINISH	FRAO1	695625		3		\$55.80
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	BLAST MEDIA	FRAO1	693992		2		\$68.86
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	WISE GRIP LOCKING PLIERS 10"	FRAO1	693623		1		\$8.67
8P9900	X175	ALEXANDER SCC VENDOR		05/02/2000	05/02/2000	SANDBLASTING KIT 120.13.	FRAO1	693980		1		\$122.49

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Part #	Part Name	Ordered Qty	Received Date	Invoiced Date	Item Description	Vendor Number	Order Number	Delivered To	Order Quantity	Order Unit
819900	XFT5 ALEXANDER SCQ VENDOR	7	05/03/2006	05/03/2006	AIR PILING 14" FNPT	FRA01	695622	1404	19821	\$103,307.78
819900	XFT5 ALEXANDER SCQ VENDOR	6	05/03/2006	05/03/2006	AIR PILING 14" FNPT	FRA01	695621		6	\$13.56
819900	XFT5 ALEXANDER SCQ SELF	4	05/03/2006	05/03/2006	SHELF PINS	MET01	273647		4	\$0.88
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	25 X 1/4 IN. HOSE	MET01	273296		1	\$42.74
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	HEAVY DUTY DOOR CLOSER WHITE	HO000	37110		1	\$10.91
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	PAIR BAUSH & LORAIN BINGOCULARS	BICO01	5885		1	\$219.95
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	6-06 AIR-LESS SPRAY CON ASSEMBLY	MET01	273256		1	\$8.51
819900	XFT5 ALEXANDER SCQ SELF	8	05/03/2006	05/03/2006	RUBBER WASHER	MET01	273457		8	\$3.02
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	69X FLT Flared Washer	MET01	273457		1	\$0.91
819900	XFT5 ALEXANDER SCQ SELF	1	05/03/2006	05/03/2006	702C-3BL FLAT TCT WSH	MET01	273457		1	\$1.01
819900	XFT5 ALEXANDER SCQ VENDOR	3	05/23/2006	05/23/2006	LG GRAIN LTHR GLOVE	SUM03	273458		3	\$56.97
819900	XFT5 ALEXANDER SCQ VENDOR	20	05/23/2006	05/23/2006	CAP SCREW, HEX HEAD, 3/8 IN. X 1 IN.	SUM03	697489		20	\$1.80
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	BLADE, 10" THIN KERF 60T 5/8ARBOR	FRA01	694834		1	\$40.99
819900	XFT5 ALEXANDER SCQ VENDOR	5	05/23/2006	05/23/2006	PAPER ROLLS FOR HH611PLF METER	SUM03	695548		5	\$62.00
819900	XFT5 ALEXANDER SCQ VENDOR	2	05/23/2006	05/23/2006	BLADE, 10" THIN KERF 30T 5/8ARBOR	FRA01	694840		2	\$39.82
819900	XFT5 ALEXANDER SCQ VENDOR	20	05/23/2006	05/23/2006	MULTIPLIERS MICRA BLUE FINISH	FRA01	699093		20	\$37.20
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	N2R, CHANNEL FITTING, 3/8-16	SUM03	697486		1	\$6.40
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	WASTE AND OVERTLOW, ABS, CIRCUMETER	DAH02	696159		1	\$8.14
819900	XFT5 ALEXANDER SCQ VENDOR	3	05/23/2006	05/23/2006	1/2 S.T. UL TRALIGHTBLACK	SUM03	697487		3	\$10.50
819900	XFT5 ALEXANDER SCQ VENDOR	0	05/23/2006	05/23/2006	CREDIT FOR CORRECTION	DAH02	699092		0	\$36.45
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	METRIC COMBINATION WRENCH SET 7MM	FRA01	699091		1	\$142.40
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	ELECTRONIC PLINCE ROUTER HEAVY DUTY	FRA01	691966		1	\$229.40
819900	XFT5 ALEXANDER SCQ VENDOR	3	05/23/2006	05/23/2006	SANITARY TEE, ABS, 10/MCCOUE DRAIN	DAH02	698077		3	\$0.64
819900	XFT5 ALEXANDER SCQ VENDOR	3	05/23/2006	05/23/2006	BLADE, HANDSAW 12 X 10 1/4 S X 025	FRA01	695996		3	\$61.23
819900	XFT5 ALEXANDER SCQ VENDOR	58	05/23/2006	05/23/2006	EXTINGUISHER, FIRE, ABC 20LB. AMBER TX	FS001	691069		58	\$1,566.08
819900	XFT5 ALEXANDER SCQ VENDOR	10	05/23/2006	05/23/2006	1/289-14, CHANNEL FITTING, 6	SUM03	697485		10	\$102.40
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	SCREWDRIVER BIT SET, 24PC	FRA01	699090		1	\$17.57
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	TAPE, BARRIER, CAUTION, 3 INCH WIDTH	SUM03	699554		1	\$15.91
819900	XFT5 ALEXANDER SCQ VENDOR	2	05/23/2006	05/23/2006	AIR PROBE THERMOCOUPLE FOR HH611PL	SUM03	699550		2	\$151.28
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	SOCKET SET 3/8ER 3/8-7/8 12PT 22PC	FRA01	699089		1	\$117.07
819900	XFT5 ALEXANDER SCQ VENDOR	90	05/23/2006	05/23/2006	LAMP, FLUORESCENT, COOL WHITE, SUPER	SUM03	697483		90	\$91.80
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	SOCKET SET 3/8" DR METRIC 12 POINT 16PC	FRA01	699088		1	\$72.69
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	RECEPTACLE, 30 AMP, 125/250V, 3 WIRE,	SUM03	699553		1	\$1.84
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	BLADE, 10" THIN KERF 80T 5/8ARBOR	FRA01	694836		1	\$52.70
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	METER, HANDHELD DIGITAL, AIRFLOW/TEMP	SUM03	699545		1	\$179.80
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/23/2006	05/23/2006	ADAPTER FOR HH611PLF METER	SUM03	699547		1	\$18.60
819900	XFT5 ALEXANDER SCQ VENDOR	1	05/11/2006	05/11/2006	CARBIDE DATA BLADE SET	FRA01	694997		1	\$146.26
819900	XFT5 ALEXANDER SCQ VENDOR	27	05/11/2006	05/11/2006	FILTER, AIR, 30.00, 16 IN. X 25 IN. X	DAH02	392395		27	\$135.65
819900	XFT5 ALEXANDER SCQ VENDOR	3	05/11/2006	05/11/2006	FILTER, AIR, 30.00, 24 IN. X 24 IN. X	DAH02	392384		3	\$31.80
819900	XFT5 ALEXANDER SCQ VENDOR	5	05/11/2006	05/11/2006	FILTER, AIR, 30.00, 20 IN. X 24 IN. X	DAH02	392390		5	\$26.85

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819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	FILTER, AIR, 30/50, 20 IN. X 20 IN. X	DAH02	1404		1982	\$183,307.78
819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	FILTER, AIR, POST HIGH PERFORMANCE	DAH02	392392		41	\$193.93
819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	PENTAX BINOCULARS	BRO01	9923		1	\$73.29
819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	FILTER, AIR, 30/50, 12 IN. X 24 IN. X	DAH02	392396		1	\$500.00
819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	FILTER, AIR, 30/50, 16 IN. X 20 IN. X	DAH02	392395		18	\$73.98
819900	XFT5	ALEXANDER SCC SELF		05/31/2000	05/31/2000	FILTER, AIR, 30/50, 20 IN. X 25 IN. X	DAH02	392389		95	\$548.15
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	KEY RING	MET01	274290		2	\$1.12
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	3169PC 3/8 BOAT SNAP RFE	MET01	274290		2	\$3.21
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	SINGLE CUT KEY	MET01	274290		3	\$5.09
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	DOUBLE CUT AMERICAN KEY	MET01	274290		1	\$2.07
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	3DCOV L1-D2-1-AM PADLOCK	MET01	274290		2	\$18.55
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	LINE AND SURFACE LEVEL POCK SIZE	DAH02	392388		49	\$402.78
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	10199 1-MM LINE LEVEL	MET01	274290		1	\$2.07
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	FILTER, AIR, 30/50, 20 IN. X 25 IN. X	DAH02	701203		60	\$346.20
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	FILTER, AIR, 30/50, 20 IN. X 20 IN. X	DAH02	392385		6	\$44.40
819900	XFT5	ALEXANDER SCC SELF		06/02/2000	06/02/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	392388		0	\$50.00
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	KEY RING	MET01	274290		2	\$0.96
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	FILTER, AIR, 30/50, 20 IN. X 20 IN. X	DAH02	701200		150	\$709.50
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	9751 12 OZ SPRAY BLACK	MET01	047253		2	\$12.52
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	10009 13OZ KILZ PRIMER SEALER	MET01	047253		1	\$5.41
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	LG GRABN LTHR GLOVE	MET01	274679		1	\$18.99
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	SK36 122566 WTR MTR KEY	MET01	274679		1	\$8.54
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	4044 1348 FS ELATS 1/4	MET01	047253		1	\$6.91
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	985YK 50-3/4 COMM RV	MET01	047253		2	\$54.32
819900	XFT5	ALEXANDER SCC SELF		06/01/2000	06/01/2000	LG BO Grill Cover	MET01	047253		1	\$28.49
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER, AIR, 20-28, 15 IN. X 20 IN. X	DAH02	701211		2	\$7.18
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIER SET 6PC CUSHION GRIP	FRA01	702761		1	\$13.08
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SWIVELOCK UTILITY KNIFE	FRA01	702779		1	\$5.32
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	METRIC COMBINATION WRENCH SET 7MM	FRA01	702760		1	\$142.40
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	GATEMOUTH LONG BOY TOOL POLUCH	FRA01	702826		1	\$31.31
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ALUMINUM PIPE WRENCH 10"	FRA01	702866		1	\$23.65
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 6" SIDE CUTTING	FRA01	702825		1	\$17.57
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	HEX KEY SET 5/64 TO 3/8" LONG ARM 6"	FRA01	702774		1	\$8.80
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	HAMMER, 24OZ CHECK FACE GRAPHITE H	FRA01	702759		1	\$33.22
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	9PC LONG ARM METRIC HEX KEY SET	FRA01	702775		1	\$6.78
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	BIT SET 3PC	FRA01	704651		2	\$43.64
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ALUMINUM LEVEL 24" MAGNETIC	FRA01	702859		1	\$42.92
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ALUMINUM LEVEL 24" MAGNETIC	FRA01	702827		1	\$42.20
819900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WOOD CHISEL SET 9PC	FRA01	702862		1	\$42.20

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Cost Center	Proj. Code	Ordered by Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	2016 CO CONTACT CLEANER	SI040	704355		2	\$38.96
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER #3 PHILLIPS TIP 6" LONG	FR001	704823		1	\$6.56
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ADJUSTABLE WRENCH 8" CHROME	FR001	704802		1	\$10.21
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SNIP 7" SOLID STEEL	FR001	702735		1	\$11.38
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ADJUSTABLE WRENCH 10" BLACK	FR001	702800		1	\$11.13
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	CLEANER/DEGREASER CONTACT CLEANER	SI040	704354		2	\$11.02
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PIPE WRENCH 14" ALUMINUM	FR001	702865		1	\$31.91
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	HD BLADE FOR UTILITY KNIFE 5 PER PK	FR001	702780		1	\$1.10
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	DIGITAL TAPE MEASURE 25'	FR001	702829		1	\$31.00
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WONDER BAK 13-3/8"	FR001	702806		1	\$6.21
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER, AIR, 20-20, 14 IN. X 20 IN. X	DA102	701214		2	\$6.16
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER, AIR, 20-20, 24 IN. X 24 IN. X	DA102	701218		2	\$10.64
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	AXE, HAND WISE/ATH	FR001	702775		1	\$13.48
819900	XF75	ALEXANDER SCC VENDOR		06/08/2000	06/09/2000	HARD HAT WHITE W/FULL BRIM	FR001	704654		1	\$10.58
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	INTELLI STUD SENSOR	FR001	702762		1	\$28.52
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WD-40 20Z	FR001	702778		1	\$1.45
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FR001	702763		1	\$13.79
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	DRILL BIT SET 1/16 TO 3/8 BY 64THS ISS	FR001	702776		1	\$27.07
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	TONGUE & GROOVE PLIERS 12"	FR001	702846		1	\$10.11
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SLOTTED SCREWDRIVER 1/4" X 4" OVAL	FR001	702812		1	\$5.69
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIER, FENCE 10/12	FR001	702845		1	\$14.72
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP LOCKING PLIER 5" CURVED JAW	FR001	702756		1	\$7.87
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WIRE STRIPPER 10-18 AWG FLAT DESIGN	FR001	702766		1	\$8.18
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER, AIR, 30-30, 16 IN. X 12 IN. X	DA102	701205		2	\$9.90
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER	FR001	702822		1	\$3.54
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 8" DIAGONAL ANGLE NOSE	FR001	702828		1	\$13.94
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PIPE WRENCH 16" STRAIGHT STEEL	FR001	702864		1	\$9.63
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER, AIR, 20-20, 20 IN. X 22 IN. X	DA102	701213		2	\$9.62
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	TUBING CUTTER 3/16 TO 1 1/8" CAPACITY	FR001	702814		1	\$22.96
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER CAHINET TIP 1/4" X 6"	FR001	702821		1	\$5.32
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 7" DIAGONAL CUTTING WGRIP	FR001	702855		1	\$14.73
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	HAMMER, FRAMER 24OZ	FR001	702758		1	\$21.64
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	TONGUE & GROOVE PLIER 10"	FR001	702849		1	\$9.24
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	IRON WORKER PLIERS 7" SIDE CUT	FR001	702769		1	\$20.21
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 7" SIDE CUTTING	FR001	702767		1	\$19.59
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	CUT OFF WHEEL FINE GRASS TOR DREAM	FR001	702851		1	\$4.51
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP LOCKING PLIERS 10"	FR001	702752		1	\$8.97
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP LOCKING PLIERS 7"	FR001	702753		1	\$8.38
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	TONGUE & GROOVE PLIERS 9 1/2"	FR001	702840		1	\$8.87
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER 3/16" CABINET TIP	FR001	702819		1	\$4.77
819900	XF75	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	TONGUE & GROOVE PLIER 4 1/2"	FR001	702839		1	\$8.51

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Cont. Charge Code	Prog. Charge Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quant	Order Out
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	BURLAP SAND BAG	FRA01	703884	1404	1000	\$103,307.78
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	NEEDLE NOSE PLIERS BENT NOSE 6.5116 LC	FRA01	703856		1	\$18.00
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER BIT SET, 24PC	FRA01	702772		1	\$17.57
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SPEED GLASS WELDING HOOD 9000X	FRA01	704653		1	\$282.10
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ADJUSTABLE WRENCH 17" BLACK	FRA01	703865		1	\$16.69
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP PLIER 4" LONG NOSE W/CUTLIER	FRA01	703257		1	\$8.38
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 4 3/16" MIDGET POINTED NOSE	FRA01	703765		1	\$16.37
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FILTER AIR 20.20, 10 IN. X 20 IN. X	DA102	701215		2	\$4.52
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 4 1/2" LONG NOSE MIDGET	FRA01	703800		1	\$12.85
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIER, AIR, 20.20, 14 IN. X 2.5 IN. X	DAH02	701217		2	\$8.16
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ADJUSTABLE WRENCH 6" BLACK	FRA01	702811		1	\$8.15
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WIRE TWISTER	FRA01	704831		5	\$15.50
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP LOCKING PLIERS 7"	FRA01	702754		1	\$8.06
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	FLASHLIGHT S.E.A.L.T.H.I.L.L.I.E. YELLOW	FRA01	702812		1	\$15.21
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER # 2 PHILLIPS TIP	FRA01	702860		1	\$4.30
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SHIP AUGER 1"	FRA01	704652		1	\$18.14
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SCREWDRIVER # 1 PHILLIPS TIPS	FRA01	703861		1	\$4.22
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	DEAD BLOW HAMMER 10 OZ CAMPOCAST	FRA01	702807		1	\$16.01
8P9900	XFT5	ALEXANDER SCC VENDOR		02/04/2000	06/09/2000	DEBIT FOR CORROSION	FRA01	648383		0	\$83.02
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WRENCH SET FLARE NUT COMBO 7PC	FRA01	702750		1	\$79.24
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	SOCKET SET 50PC 3/8IN. & 1/2IN.	FRA01	702833		1	\$78.74
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WISE GRIP LOCKING PLIERS 10"	FRA01	703751		1	\$8.07
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	HEX NUT DRIVER SET W/BOX 11PIECE	FRA01	702865		1	\$62.92
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	METAL MASTER COMPOUND ACTION SNIPS	FRA01	702853		1	\$12.93
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	METAL MASTER COMPOUND ACTION SNIPS	FRA01	702852		1	\$8.02
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	ADJUSTABLE WRENCH 4" BLACK	FRA01	702831		1	\$33.47
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	WRENCH SET RATCHETING BOX 5PC 12PT	FRA01	702768		1	\$12.71
8P9900	XFT5	ALEXANDER SCC VENDOR		06/09/2000	06/09/2000	PLIERS 6" NEEDLE NOSE W/SIDE CUTTER	FRA01	702768		1	\$12.02
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	9932 CARB CUTTER BALL NOSE	MET01	275459		1	\$7.51
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	EV LITHIUM PHOTO BATTERY EVERDY*	MET01	275459		1	\$10.14
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	E8 TUNG CARB CUTTER	MET01	275459		1	\$15.61
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	DURA 6V Photo Battery	MET01	275459		2	\$20.67
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	CERAMIC TILE CUTT KIT	MET01	275459		1	\$7.51
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	2PC Hose Noz Set	MET01	047961		1	\$16.14
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	2270 METAL RAIN MISOER	MET01	047961		3	\$35.04
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	STH150 SIDE TRACKER REEL	MET01	047961		1	\$29.44
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	7090H SPL1 LEATHER GLOVE	MET01	047961		1	\$10.44
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	18450 FEET SPIRATOR	MET01	047961		1	\$9.27
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	HANDY GREEN SPRAYER	MET01	047961		1	\$9.78
8P9900	XFT5	ALEXANDER SCC SELF		06/14/2000	06/14/2000	Beas LG Deersat Globe	MET01	047961		1	\$17.09

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Cost Center	Proj. Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Invoice #	Order Number	Delivered To	Order Number	Order Cost
8P9900	XF75	ALEXANDER SCC SELF		06/15/2000	06/15/2000	885V, 50/24, COMAM RV	MET01 047961	1400		19821	\$103,207.78
8P9900	XF75	ALEXANDER SCC SELF		06/15/2000	06/15/2000	150' APEX REEL HOSE	MET01 047961				\$56.22
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/15/2000	SHOP COAT DUE SIZE SMALL	FR401 705692				\$49.98
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/15/2000	ELBOW, COPPER, 90 DEGREE, 3/4 IN.	DAH02 705454				\$59.52
8P9900	XF75	ALEXANDER SCC VENDOR		06/16/2000	06/16/2000	MULTIPIRO TOOL KIT VARIABLE SPEED	FR401 706189				\$7.32
8P9900	XF75	ALEXANDER SCC VENDOR		06/16/2000	06/16/2000	VALVE, BALL, BRONZE BODY, TEFLON SE	DAH02 706689				\$85.44
8P9900	XF75	ALEXANDER SCC VENDOR		06/16/2000	06/16/2000	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02 706978				\$8.50
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	WATER COOLER, HOT & COLD, STAINLESS	DAH02 707456				\$4.70
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	BRUSH, FITTING, 1/4 IN. INSIDE DIA-	DAH02 707449				\$318.92
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	PREMIUM TRANSPORTATION CHARGE	FR401 704883				\$2.56
8P9900	XF75	ALEXANDER SCC SELF		06/14/2000	06/16/2000	80450 SPREADER	MET01 273717				\$23.60
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	5 1/2" WIRE TIES (PKG OF 5000)	FR401 704951				\$29.91
8P9900	XF75	ALEXANDER SCC SELF		06/15/2000	06/16/2000	MM5274 5/16 DOWEL PINS	MET01 273717				\$1.40
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	VALVE, GATE, 125 PSI STEAM, 200 PSI WOG	DAH02 705451				\$3.40
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	MULTIPIERS MICRA BLUE FINISH	FR401 705431				\$11.74
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	MULTIPIERS MICRA RED FINISH	FR401 705429				\$37.20
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	840 DOWELING JIG	MET01 273717				\$33.24
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	UNION, COPPER, 3/4 IN. - PRESSURE	DAH02 707450				\$6.33
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000	PIPE WRENCH 14" ALUMINUM	FR401 705425				\$32.81
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000	PLIERS NEEDLE NOSE LONG REACH	FR401 704820				\$31.93
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	ELBOW, COPPER, 90 DEGREE, 3/4 IN.	DAH02 705444				\$24.01
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	BRUSH, TUBE FITTING, 1 IN. INSIDE DIA-	FR401 705419				\$9.75
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	CLAMP, STAINLESS STEEL, 5/16 IN. SLOTTED	DAH02 706945				\$23.65
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	5/8"GT HAND SPREADER	MET01 273717				\$3.56
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	VALVE, BALL, LARGE PORT, BRONZE BODY	DAH02 707452				\$5.10
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02 706986				\$20.88
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	POLISHER, 7.9" 0-10000RPM	FR401 706496				\$34.00
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000	BRUSH, FITTING, 1 IN. INSIDE DIAMETER	DAH02 707448				\$23.20
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000	SHLINE SHANK BIT, 1/2 X 11 X 16	FR401 705423				\$2.41
8P9900	XF75	ALEXANDER SCC SELF		06/15/2000	06/16/2000	MM5275 3/8 DOWEL PINS	MET01 273717				\$18.91
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	SOLDER, LEAD-FREE, 1 LB. - 5040	DAH02 707453				\$2.37
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	TEE, COPPER, 3/4 IN. - PRESSURE FITTING	DAH02 707443				\$18.60
8P9900	XF75	ALEXANDER SCC VENDOR		06/14/2000	06/16/2000	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02 706981				\$18.00
8P9900	XF75	ALEXANDER SCC SELF		06/14/2000	06/16/2000	SAND BAG	FR401 392234				\$4.70
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	AIR CONDITIONER, WINDOW TYPE, TEXTUR	DAH02 707455				\$459.00
8P9900	XF75	ALEXANDER SCC VENDOR		06/13/2000	06/16/2000	BRUSH, TUBE FITTING, 5/8 IN. INSIDE DIA-	DAH02 706216				\$371.80
8P9900	XF75	ALEXANDER SCC VENDOR		06/15/2000	06/16/2000	BRUSH, FITTING, 3/4 IN. INSIDE DIAMETER	DAH02 707447				\$37.80
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000	PNEUMATIC IMPACT WRENCH 1/2" DR	FR401 705427				\$4.66
8P9900	XF75	ALEXANDER SCC VENDOR		06/12/2000	06/16/2000						\$100.94

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Cost Center	Proj. Code	Order for Name	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Order Number	Delivered To	Order Quantity	Order Cost
8-9900	XF75	ALEXANDER SCQ VENDOR		06/16/2000	06/16/2000	BLADE,BANDSAW 1/2 X RT X 102" .025	FRAO1 704383		5	\$179.45
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	FAUCET, FREEZELESS, WALL TYPE, 1/2 IN. DAHOZ	706987		1	\$15.47
8-9900	XF75	ALEXANDER SCQ SELF		06/10/2000	06/10/2000	MAN5731 1/4 DOWEL PINS *	MEI01 275717		1	\$2.08
8-9900	XF75	ALEXANDER SCQ VENDOR		06/12/2000	06/12/2000	WRENCH, 24" CHROME ADJUSTABLE	FRAO1 705422		1	\$90.10
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	CLAMP, STAINLESS STEEL, SLOTTED SCREW	DAHOZ 706982		20	\$71.42
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	SHOP COAT BLUE SIZE: XX-LARGE	FRAO1 706697		2	\$65.48
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	SHOP COAT BLUE SIZE: XX-LARGE	FRAO1 706696		2	\$65.33
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	ALUMINUM PIPE WRENCH 24" STRAIGHT	FRAO1 708421		1	\$59.32
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	SHOP COAT BLUE SIZE: X-LARGE	FRAO1 702695		2	\$59.32
8-9900	XF75	ALEXANDER SCQ VENDOR		06/14/2000	06/16/2000	SHOP COAT BLUE SIZE: MEDIUM	FRAO1 702693		2	\$59.32
8-9900	XF75	ALEXANDER SCQ VENDOR		06/09/2000	06/16/2000	CREDIT FOR CORRECTION	FRAO1 703884		0	\$-90.00
8-9900	XF75	ALEXANDER SCQ VENDOR		06/15/2000	06/16/2000	EN91, BATTERY, ALKALINE, AAA, 1.5 VOLTS	SUM03 707302		24	\$6.96
8-9900	XF75	ALEXANDER SCQ VENDOR		06/15/2000	06/16/2000	EN91, BATTERY, ALKALINE	SUM03 707304		24	\$6.96
8-9900	XF75	ALEXANDER SCQ SELF		06/19/2000	06/19/2000	12LB CUSTOM JOINT COMPOUND *	MEI01 275858		1	\$4.93
8-9900	XF75	ALEXANDER SCQ SELF		06/19/2000	06/19/2000	D11 LIN PLASTER BROWEL	MEI01 275858		1	\$7.59
8-9900	XF75	ALEXANDER SCQ VENDOR		06/23/2000	06/23/2000	IMPACT SOCKET SET 1/2" DR 12PC 7/16-1 1/8"	FRAO1 711885		1	\$73.31
8-9900	XF75	ALEXANDER SCQ VENDOR		06/22/2000	06/23/2000	CABLE, THE, NYLON, 11.5 IN LENGTH, MAX	SUM03 710857		1	\$20.50
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	CABLE, THE, NYLON, 5.6" LONG X 14" WID	SUM03 707297		1	\$29.13
8-9900	XF75	ALEXANDER SCQ VENDOR		06/22/2000	06/23/2000	C-CLAMP 6" #340 2 3/4" DEPTH	FRAO1 709390		1	\$11.73
8-9900	XF75	ALEXANDER SCQ VENDOR		06/20/2000	06/23/2000	CABLE, THE, NYLON, 3.9 IN L X 10 IN	SUM03 710868		1	\$6.93
8-9900	XF75	ALEXANDER SCQ VENDOR		06/22/2000	06/23/2000	CARBARTT LEATHER GLOVES	FRAO1 709655		1	\$16.58
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	CABLE, THE, NYLON, 7.4 INCHES LONG	SUM03 710860		1	\$11.27
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	POCKET SLEWSPINNER	FRAO1 709393		1	\$1.54
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	CABLE, THE, 8"X 10" 2" BUNDLE DIAMETER	SUM03 707301		1	\$27.01
8-9900	XF75	ALEXANDER SCQ VENDOR		06/22/2000	06/23/2000	CABLE, THE, NYLON, 7.4 IN LENGTH, MAX	SUM03 710861		1	\$10.14
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	KNIFE-Z-DOT CLIP POINT	FRAO1 709391		1	\$22.82
8-9900	XF75	ALEXANDER SCQ VENDOR		06/23/2000	06/23/2000	CABLE, THE, LOCKING, 8" BUNDLE DIAM	SUM03 707299		1	\$18.76
8-9900	XF75	ALEXANDER SCQ VENDOR		06/23/2000	06/23/2000	JOINTER, PLATE 18V CORDESS	FRAO1 667420		1	\$366.00
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	CAULKING GUN, CORDESS	FRAO1 709393		1	\$176.70
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	LAMP, 75 WATT, HALOGEN, CAPSULE, 120V	SUM03 707331		36	\$154.80
8-9900	XF75	ALEXANDER SCQ VENDOR		06/22/2000	06/23/2000	LAMP, 100 WATT, HALOGEN, CAPSULE, 120V	SUM03 707332		36	\$151.92
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	CABLE, THE, NYLON, 5.6 IN LENGTH, MAX	SUM03 710865		1	\$8.05
8-9900	XF75	ALEXANDER SCQ VENDOR		06/19/2000	06/23/2000	C-CLAMP 4" #340 2 1/8" DEPTH	SUM03 709389		1	\$7.95
8-9900	XF75	ALEXANDER SCQ VENDOR		06/20/2000	06/23/2000	BACKING PAD 7" SUPER FLEX QC RUB	FRAO1 704989		5	\$69.00
8-9900	XF75	ALEXANDER SCQ VENDOR		06/20/2000	06/23/2000	CARBARTT WORK PANTS--BROWN	FRAO1 709954		1	\$55.80
8-9900	XF75	ALEXANDER SCQ SELF		06/20/2000	06/20/2000	10 OZ CLEAR 5 MIN EPOXY *	MEI01 048179		4	\$12.12
8-9900	XF75	ALEXANDER SCQ SELF		06/20/2000	06/20/2000	147801 GT 15 50 FT GSC	MEI01 048179		1	\$45.59
8-9900	XF75	ALEXANDER SCQ SELF		06/23/2000	06/23/2000	4000 1/2-13X2 THIR 7/8 ZN	MEI01 048179		1	\$1.32
8-9900	XF75	ALEXANDER SCQ SELF		06/23/2000	06/23/2000	2PC Hose-NOZ, 5ft	MEI01 048179		1	\$16.14

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Part #	Part Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5 ALEXANDER SCC SELF		06/26/2006	06/26/2006	4000 3/8-16X12 THR RD ZN	ME101	1484		1982	\$103,307.78
8P9900	XFT5 ALEXANDER SCC SELF		06/27/2006	06/27/2006	DH4200 SPRAY GUN	ME101	048179		1	\$0.94
8P9900	XFT5 ALEXANDER SCC SELF		06/27/2006	06/27/2006	LEVER BLOW GUN W/RUBBER TIP *	ME101	048191		1	\$43.69
8P9900	XFT5 ALEXANDER SCC SELF		06/27/2006	06/27/2006	888VR-50-3/4 COMB RV *	ME101	048191		1	\$10.35
8P9900	XFT5 ALEXANDER SCC SELF		06/27/2006	06/27/2006	40580 TRAVEL SPRINKLER *	ME101	048191		1	\$28.11
8P9900	XFT5 ALEXANDER SCC SELF		06/26/2006	06/26/2006	GLASS DOOR STOP ZN *	ME101	048191		1	\$66.49
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	THE WRAPS, 3/8 IN X .095 IN CH L LOCKING	SUM03	716854		1	\$3.70
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	OSB, TOOL, CABLE TIE	SUM03	716784		2	\$240.56
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	FITTING, END CONNECTOR, 1/4" TUBE	AVF02	011162		10	\$160.40
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	REDUCING UNION TEE, SWAGelok	AVF02	011102		5	\$137.10
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	HOSE, THERMOPLASTIC, 1/2" HOSE ID.	AVF02	011152		240	\$102.72
8P9900	XFT5 ALEXANDER SCC VENDOR		06/27/2006	06/27/2006	WIRED TWISTER	FEA01	704785		4	\$12.40
8P9900	XFT5 ALEXANDER SCC VENDOR		06/27/2006	06/27/2006	CABLE CLAMP TIE, NYLON, 4.3 IN. L, SCRF	SUM03	716866		1	\$14.30
8P9900	XFT5 ALEXANDER SCC VENDOR		06/27/2006	06/27/2006	POLISHING PAD, 7-1/2" 100% WOOL	AVF02	704999		10	\$92.80
8P9900	XFT5 ALEXANDER SCC VENDOR		06/30/2006	06/30/2006	HOSE, 1/4" ID, THERMOPLASTIC	AVF02	011156		480	\$91.20
8P9900	XFT5 ALEXANDER SCC VENDOR		06/30/2006	06/30/2006	CUTTING PAD, 7-1/2" WOOL/POLY BLEND	FEA01	706993		10	\$7.56
8P9900	XFT5 ALEXANDER SCC VENDOR		06/30/2006	06/30/2006	12" FLAT BASTARD FILE	FEA01	714980		1	\$71.80
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	VALVE, NEG'D LE, BRASS, FORGED BODY, 3/4"	AVF02	011135		2	\$37.22
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	SPECTRUM 300 CUTMATE PACKAGE W/TOOL	FEA02	716706		1	\$1,418.61
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	HOSE, THERMOPLASTIC, 3/8" ID.	AVF02	011154		240	\$55.20
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	GAP INSPECTION GAUGE FOR SWAGelok	AVF02	011115		10	\$69.30
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	ADAPTER, HOSE, 1/2 IN. TUBE O.D., STAINL	AVF02	011159		2	\$51.48
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	HOSE, THERMOPLASTIC, 3/8" HOSE ID.	AVF02	011153		240	\$86.40
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	CABLE CLAMP TIE NYLON, 7.9 IN. L.	SUM03	716859		1	\$16.37
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	FILE HANDLE SIZE 60 SWAGELOK FERRULE	FEA03	716963		2	\$4.72
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	CABLE TIE, 4 INCHES LONG, 90	SUM03	716852		1	\$4.65
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	SWAGelok 3/8" HOSE CLAMP	AVF02	011122		12	\$24.36
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	FILE 12" HALF ROUND BASTARD CUT	FEA01	714967		1	\$10.40
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	TUBE FITTERS MANUAL, SWAGelok	SUM03	666381		2	\$11.88
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	BOX, LAMP, STYLE F40T12	SUM03	666381		40	\$49.60
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	NIT, 3/16 IN, SWAGelok	AVF02	011105		12	\$16.44
8P9900	XFT5 ALEXANDER SCC VENDOR		06/29/2006	06/29/2006	SWAGelok GRIPPER PAD	AVF02	011123		20	\$6.80
8P9900	XFT5 ALEXANDER SCC VENDOR		06/30/2006	06/30/2006	FILTER, AIR, DUST STOP, 16 IN. X 20 IN.	DAH02	392402		16	\$39.52
8P9900	XFT5 ALEXANDER SCC VENDOR		06/28/2006	06/28/2006	DRINKING CUPS 70Z	FEA01	714966		1	\$6.51
8P9900	XFT5 ALEXANDER SCC VENDOR		06/30/2006	06/30/2006	FILE HANDLE #1 WOOD	FEA01	712386		2	\$6.08
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	CABLE TIE, NYLON 6 1/2 LENGTH, 1 1/2" WID	SUM03	716962		1	\$2.98
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	HOSE CLAMP, STAINLESS STEEL, SWAGelok	AVF02	716962		1	\$10.40
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	CABLE TIE, NYLON, 2 1/2" MAX. HANDLE D	SUM03	716858		1	\$27.36
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	CABLE TIE, 14 5/8" X 1/2" NYLON	SUM03	716855		1	\$9.06
8P9900	XFT5 ALEXANDER SCC VENDOR		06/26/2006	06/26/2006	CABLE TIE, 14 5/8" X 1/2" NYLON	SUM03	716855		1	\$24.25

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Prog. Cont. Order #	Order #	Order Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Date	Order Total
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	FILTER, AIR, DUST STOP, 24 IN. X 24 IN.	DAH02	392603		1982	\$103,107.76
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	POWER DRIVER FOR WIREDUTS	SM003	710869			\$5.64
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	CLAMP, HOSE, 1/2 IN SWAGelok	AVF02	011120			\$9.78
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	FLAT BASTARD FILE TP BASTARD	FR601	714964			\$3.33
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	WATER COOLER 3 GALLON PLASTIC	FR601	712792			\$21.19
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	FILTER, AIR, DUST STOP, 20 IN. X 20 IN.	DAH02	392400			\$2.47
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	F-Z OZUNOR PLAIN	FR601	714981			\$19.24
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	CUP DISPENSER	FR601	712284			\$8.89
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	TEMPERATURE METER	SIM03	710781			\$427.80
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	5 GRAM SUPER GLUE GEL	ME101	048324			\$6.75
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	MENS MED DERSKIN GLOVE	ME101	048324			\$34.59
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	2 GAL. MT. Spray	ME101	048324			\$26.72
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	DOOR BOTTOM ALUM VINYL 3 FT SIL RIM	ME101	048324			\$24.13
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	2 GAL. Desk Spray	ME101	048324			\$23.80
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	SINGL STRNGTH PLATE GLASS	ME101	048324			\$2.23
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	Mens LG Derskin Glove	ME101	048324			\$50.76
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	831 WHITE WOOD PUTTY	ME101	048366			\$3.12
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	10009 130Z KILZ TRIMMER SEALER	ME101	048366			\$10.80
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	141311 Oak WD Dough	ME101	048366			\$2.56
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	WOOD FILLER	ME101	048366			\$2.29
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	2090 2X60VD LONG MASK	ME101	048366			\$18.01
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	41600 60Z WOOD FILLER	ME101	048366			\$13.26
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	21186 14LB OAK W/DOLGH	ME101	048366			\$3.37
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	12178P 2X60 MASK TAPE	ME101	048366			\$3.77
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	8231 WHITE MARBLE GRAFT	ME101	048366			\$11.66
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	CSBL TOOL, CARBIDE	SM003	718888			\$210.56
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	PROTECTIVE GLASS/SHRUB IRAMEGRAY	FR601	714905			\$5.14
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	PIERS 6" NERXE HOSE W/SHD CUTTER	FR601	714920			\$12.31
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	WRENCH ADJUSTABLE 8" BLACK	FR601	714920			\$8.74
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	ALUMINUM CHOCK BEL LINE 100FT	FR601	713924			\$4.15
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	HOSE CONNECTION, SHOELESS SWAGELOK	AVF02	011145			\$27.36
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	ELBOW, UNION, SPANLESS STEEL	AVF02	016862			\$17.76
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	INWELL STD SENSOR	FR601	713925			\$28.52
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	DIGITAL TAPE 2FT	FR601	713966			\$30.49
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	LAMP HOLDER, GLOWSCENT, MED, BIPIN	SM003	714919			\$32.20
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	ADJUSTABLE WRENCH 10" BLACK	FR601	714921			\$11.15
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	PIERS 6 1/16" DIAGONAL CUTTING W/GRIP	FR601	713913			\$12.90
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	UNION, NYLON, 1/4 IN SWAGELOK	AVF02	014838			\$42.75
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	UNION TEE, 1/2 IN SWAGELOK, ALUMINUM	AVF02	011144			\$14.80
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	INTELLIPONT PLUS LASER LEVEL	FR601	713924			\$93.96
8P9900	X175	ALEXANDER SCC VENDOR		06/26/2000	06/30/2000	R-146-TP BALLAST, 1-F40	SM003	714920			\$119.40

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Part Code	Part Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75 ALEXANDER SCC VENDOR		07/03/2000	07/03/2000	NON-CONTACT TAMP MEASURING READER	FRK01	1494		19821	\$103,307.78
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	ELBOW, UNION, 1/2 IN. SWAGelok, STEEL	AVF02	711938		1	\$128.95
8P9900	XF75 ALEXANDER SCC VENDOR		07/03/2000	07/03/2000	MULTI-PURPOSE WIRE STRIPPER/CUTTER	FRK01	011108		10	\$85.10
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, REDUCING, STAINLESS STEEL,	AVF02	711931		10	\$7.81
8P9900	XF75 ALEXANDER SCC SELF		07/06/2000	07/07/2000	CAP, QUICK-CONNECT BODY, PLASTIC,	AVF02	018114		10	\$80.80
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, 1/4" WITH KNUBBLED NUTS, TEFLO	AVF02	018111		20	\$4.00
8P9900	XF75 ALEXANDER SCC VENDOR		07/03/2000	07/03/2000	HEX DRIVER SET 6 IN 1	FRK01	018207		5	\$67.75
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 5/8 IN. SWAGEL	AVF02	711909		1	\$13.24
8P9900	XF75 ALEXANDER SCC VENDOR		07/03/2000	07/03/2000	MULTIPLIERS "WAVE" MULTIPURPOSE TO	FRK01	711917		3	\$63.30
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 3/4 IN. SWAGEL	AVF02	018262		7	\$60.76
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 1/8 IN.	AVF02	018366		7	\$59.45
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 3/4 IN. SWAGEL	AVF02	018255		5	\$54.45
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	ELBOW, UNION, STAINLESS STEEL, 1/2 IN.	AVF02	016880		2	\$52.64
8P9900	XF75 ALEXANDER SCC VENDOR		07/05/2000	07/05/2000	POCKET VOLT TESTER	FRK01	711937		5	\$12.97
8P9900	XF75 ALEXANDER SCC SELF		07/06/2000	07/07/2000	UNION, STEEL, 1/2 IN. SWAGEL OK	AVF02	011109		10	\$57.40
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, BULKHEAD, BRASS, 1/2 IN. SWAGEL	AVF02	018342		10	\$73.20
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	0-1/8" AUTOMOTIVE SCREWDRIVER	FRK01	711908		1	\$13.24
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 1/8 IN. SWAGEL	AVF02	019821		10	\$77.00
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	UNION, STAINLESS STEEL, 1 IN. SWAGEL	AVF02	019222		2	\$91.44
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	PLIER FENCE 16-1/2	AVF02	019227		5	\$84.10
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	FLOW, UNION, STAINLESS STEEL,	FRK01	711933		1	\$14.32
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	ELBOW, UNION, STAINLESS STEEL,	AVF02	011104		10	\$178.50
8P9900	XF75 ALEXANDER SCC VENDOR		07/05/2000	07/05/2000	CORDESS DRILL DRIVER 1/2" HVOLT ZBI	FRK01	011681		2	\$150.95
8P9900	XF75 ALEXANDER SCC SELF		07/03/2000	07/03/2000	BIT SET 37PC	FRK01	711918		1	\$259.95
8P9900	XF75 ALEXANDER SCC VENDOR		07/05/2000	07/05/2000	THE UNION BRASS 1/16 IN. SWAGEL OK	AVF02	084829		1	\$33.41
8P9900	XF75 ALEXANDER SCC SELF		07/06/2000	07/06/2000	INSERT JET - STAINLESS STEEL,	AVF02	711919		1	\$21.85
8P9900	XF75 ALEXANDER SCC SELF		07/07/2000	07/07/2000	3/8" QUART ROUNDUP	AVF02	011110		10	\$78.20
8P9900	XF75 ALEXANDER SCC SELF		07/06/2000	07/06/2000	ADJUSTABLE WRENCH 16" BLACK,	FRK01	098429		1	\$19.73
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	CORDESS SCREWDRIVER KIT 2.4V 2 SPEED	FRK01	719922		5	\$61.35
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	PUTTY KNIFE 2" FLEX	FRK01	719928		1	\$93.00
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	CREDIT FOR CORRECTION	FRK01	719910		1	\$4.18
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	HAMMER, 24OZ CHECK FACE, GRAPHITE H	FRK01	719926		1	\$33.72
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	FLASHLIGHT SUBALTIMETER YELLOW	FRK01	709393		0	\$-6.75
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	CUB396, CORD AND CABLE FITTING	SUM03	716247		1	\$15.21
8P9900	XF75 ALEXANDER SCC VENDOR		07/06/2000	07/06/2000	STAINLESS STEEL SWAGELOK VIBE GRIP	AVF02	011112		2	\$10.84
8P9900	XF75 ALEXANDER SCC SELF		07/07/2000	07/07/2000	GAP INSPECTION GAGE, SWAGELOK	AVF02	011117		5	\$49.50
8P9900	XF75 ALEXANDER SCC SELF		07/09/2000	07/09/2000	UNION, BULKHEAD, NYLON, 1/4 IN. SWAGEL	AVF02	018236		10	\$47.50
8P9900	XF75 ALEXANDER SCC SELF		07/09/2000	07/09/2000	UNION, REDUCING, STAINLESS STEEL,	AVF02	012804		5	\$41.20

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Est. Order #	Order # for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order #	Order Price
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	PLIERS 9" LINEMANS SIDE CUTTING CURBIE	FRAO1	715925		1982	\$28.52
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	MIRI HANDESS W/ BLADE 8 1/2"	FRAO1	715926			\$3.40
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	SOCKET SET 3PC 3/8" R & L 1/4"	FRAO1	715929			\$28.78
89900	XFT5	ALEXANDER SCC SELF	07/05/2000	07/07/2000	ELBOW UNION, BRASS, 1/2 IN. SWAGelok	AVF02	014883		10	\$46.50
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	WD-40 20Z	FRAO1	715939			\$1.45
89900	XFT5	ALEXANDER SCC SELF	07/05/2000	07/07/2000	PLUG, STEEL, 1/2 IN. SWAGelok	AVF02	011106		10	\$27.70
89900	XFT5	ALEXANDER SCC SELF	07/05/2000	07/07/2000	MC-QUICK WEED KILLER QT	MET01	048429		10	\$25.88
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	ELBOW UNION, NYLON, 1/4 IN. SWAGelok	AVF02	012684		10	\$41.80
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	ALUMINUM PIPE WRENCH 10"	FRAO1	715914			\$23.65
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	PLIERS 8" SLIP JOINT W/GRIP	FRAO1	715912			\$9.28
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	TONGUE & GROOVE PULLER 4 1/2"	FRAO1	715903			\$8.51
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	BATTERY PACK 2.4 VOLT	FRAO1	715927			\$19.51
89900	XFT5	ALEXANDER SCC VENDOR	07/05/2000	07/07/2000	TONGUE & GROOVE PULLERS 9 1/2"	FRAO1	715904			\$8.87
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	60111 L3 GAL STAIN SPR	MET01	048429			\$18.75
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	NUT, 1/4 IN. SWAGelok, BRASS	AVF02	011140		2	\$1.34
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	WISE GRIP LOCKING PULLERS 7"	FRAO1	715911			\$8.38
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	STANDARD BIG MOUTH TOOL BAG	FRAO1	715915			\$16.18
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	FERRULE, SET, BRASS, 3/16 IN. SWAGelok	AVF02	011174		50	\$25.00
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	BOV RAKE BASIC	FRAO1	207112		24	\$276.72
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	HOLDER, LAMP, FLUORESCENT, WHITE	SUM03	714233		10	\$15.30
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	ADJUSTABLE WRENCH 4" BL. ACK	FRAO1	715923			\$8.02
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	FITTING, UNION, 1/2", MONEL, SWAGelok	AVF02	011127		5	\$170.80
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	3 GAL METL Storage	MET01	048429			\$26.65
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, REDUCING, STAINLESS STEEL	AVF02	012812		10	\$104.30
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	E-Z OUT SERGATED CLIP POINT	FRAO1	715916			\$22.83
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, REDUCING, STAINLESS STEEL	AVF02	012723		5	\$84.00
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, BULKHEAD, STAINLESS STEEL	AVF02	012729		5	\$81.70
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, STAINLESS STEEL, 1/2 IN. SWAGelok	AVF02	012728		5	\$81.30
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, BULKHEAD, STAINLESS STEEL	AVF02	012811		7	\$79.17
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, REDUCING, STAINLESS STEEL	AVF02	012823		3	\$76.98
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, STAINLESS STEEL, 1/4 IN. SWAGelok	AVF02	012817		10	\$73.70
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, ALUMINUM, 1/4 IN. SWAGelok	AVF02	012817		10	\$73.70
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	VALVE, NEEDLE, 3/8" SWAGelok, BRASS	AVF02	011149		2	\$21.80
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	COMB WRENCH SET 7PC 3/8-3/4	FRAO1	715930			\$65.72
89900	XFT5	ALEXANDER SCC VENDOR	07/06/2000	07/07/2000	TONGUE & GROOVE PULLER 6 1/2"	FRAO1	715902			\$7.34
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	ELBOW, FEMALE, 3/4" OD TO 1/2" FNPT	AVF02	012683		2	\$62.76
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, STAINLESS STEEL, 1/16 IN.	AVF02	012829		5	\$54.65
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	UNION, REDUCING, STAINLESS STEEL	AVF02	012799		5	\$53.95
89900	XFT5	ALEXANDER SCC SELF	07/06/2000	07/07/2000	COMMERCIAL SPRAY GUN	MET01	277785		1	\$40.09
89900	XFT5	ALEXANDER SCC SELF	07/11/2000	07/11/2000	PLUG, STAINLESS STEEL, 5/16 IN. SWAGelok	AVF02	011103		12	\$47.32

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Cost Center	Prog. Code	Ordered for Name	Ordered Inv.	Received Date	Inviced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	RS-11, 4 INCH SQUARE COVER	SUM03	716246	LANL	1982.4	\$163,207.78
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	PREMIUM TRANSPORTATION CHARGE	FRAO1	719296		0	\$40.25
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SANDING PAD 3" FOR ORBITAL SANDER L2	FRAO1	718021		3	\$6.48
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, REDUCING, 1/4" TO 1/8" OD.	AVF02	012841		2	\$36.24
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	VALVE, NEEDLE, 1/4 IN. SWAGelok, ANGL	DAH02	011131		2	\$30.10
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FILTER, AIR, 20-20, 18 IN. X 22 IN. X	DAH02	701209		2	\$25.11
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FILTER, AIR, 20-20, 10 IN. X 27 IN. X	DAH02	701210		2	\$22.68
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	30-073 73B ORANGE WIRE NUT.	SUM03	719638		2	\$9.28
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FILTER, AIR, 20-20, 11 IN. X 58 IN. X	DAH02	701207		2	\$20.72
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SHAKE TONGS 72"	FRAO1	719798		2	\$196.58
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	LOXTIRINGER PIER KIT WAIST RINGS	FRAO1	712133		4	\$131.28
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION,TEE, 1" OD, CARBON STEEL.	AVF02	012832		4	\$14.34
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SANDING PAD 5" FOR ORBITAL SANDER 86	FRAO1	718020		6	\$97.04
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, 3/4" OD TO 3/4" WELD, CARBON	AVF02	012834		4	\$7.86
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	RATCHET HEAD GEAR VISOR TYPE FOR FA FRAG	FRAO1	719628		4	\$8.68
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SANDING PAD 5" FOR ORBITAL SANDER L2	FRAO1	718025		4	\$55.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SWAGELOK MALE PIPE WELD CONNECTOR	AVF02	012693		10	\$64.35
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	TEE, UNION, 1/2 IN. SWAGELOK, STEEL.	AVF02	011110		5	\$12.97
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	INDICATOR AC	FRAO1	718028		1	\$63.35
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	ELBOW, SWAGELOK TO MALE PIPE WELD.	AVF02	012677		5	\$57.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	MALE CONNECTOR, 1/4" SWAGELOK BY	AVF02	012905		15	\$52.95
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, 1/2" OD, CARBON STEEL SWAGELOK	AVF02	012678		5	\$51.39
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	ELBOW SWAGELOK TO TUBE SOCKET WEL	AVF02	012717		3	\$200.88
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, 1" TUBE, NYLON, SWAGELOK.	FRAO1	718822		5	\$16.20
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SPRAY GUN, AIRLESS PAINT	FRAO1	719631		10	\$55.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FACE SHEILD CELLAR, 600 B, 12 X 15"	FRAO1	012708		3	\$51.29
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SWAGELOK MALE PIPE WELD CONNECTION	AVF02	012706		10	\$10.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	MALE CONNECTOR, 3/4" TUBE OD TO 3/8"	AVF02	012694		4	\$21.82
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SWAGELOK MALE CONNECTOR, 1/8" TUBE	DAH02	701220		1	\$51.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FILTER, AIR, 20-20, 15 IN. X 30-58 IN.	DAH02	701220		20	\$51.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	BIT SET 3PIPC	FRAO1	718019		5	\$51.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, ALUMINUM, 1/4 IN. SWAGELOK	AVF02	012715		20	\$51.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	ELBOW, MALE, 3/16" TUBE OD TO 1/4" MFP	AVF02	012679		20	\$61.00
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SWAGELOK MALE CONNECTOR, 1/8" TUBE	AVF02	012713		4	\$18.78
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, REDUCING, MONEL, 3/8 IN. SWAGE	AVF02	012840		2	\$57.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	FILTER, AIR, 20-20, 10 IN. X 36 IN. X	DAH02	701242		2	\$18.44
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	ANVIL, MOD 2 45# 2 HORNED	FRAO1	713338		2	\$57.40
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	SWAGELOK MALE CONNECTOR, 1/8" TUBE	AVF02	012711		0	\$140.60
8P9900	XF75	ALEXANDER SCQ VENDOR	06/09/2000	07/12/2000	07/12/2000	CREBIT FOR CORRECT ION	FRAO1	701884		10	\$85.65
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	UNION, PUSION HOSE, 1/2" NPT/ISO PIPE	AVF02	012721		5	\$85.65
8P9900	XF75	ALEXANDER SCQ VENDOR	07/12/2000	07/12/2000	07/12/2000	MALE CONNECTOR, 3/4" TUBE OD TO 3/8"	AVF02	012692		5	\$85.65

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Cont. #	Orig. #	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Price
8P9900	XFT5	ALEXANDER SCC VENDOR		07/10/2006	07/14/2006	FILTER, AIR, 20-20, 1/4 IN. X 1/8 IN. X	DA102	701208		10	\$64.00
8P9900	XFT5	ALEXANDER SCC VENDOR		07/11/2006	07/14/2006	ORBITAL SANDER, 5" DIA VOL T, 1.0 AMP	FRAO1	718018		1	\$76.88
8P9900	XFT5	ALEXANDER SCC VENDOR		07/10/2006	07/14/2006	FILTER, AIR, 20-20, 1/2 IN. X 20 IN. X	DA102	701211		2	\$13.46
8P9900	XFT5	ALEXANDER SCC VENDOR		07/13/2006	07/14/2006	FLIGHT CHARGES	FRAO1	714500		0	\$158.04
8P9900	XFT5	ALEXANDER SCC SELF		07/12/2006	07/14/2006	MALE CONNECTOR, 1/4" SWAGelok BY	AVF02	012690		10	\$14.80
8P9900	XFT5	ALEXANDER SCC SELF		07/11/2006	07/14/2006	MALE CONNECTOR, 1/4" TUBE BY 1/2" ISO	AVF02	012704		10	\$130.70
8P9900	XFT5	ALEXANDER SCC SELF		07/11/2006	07/14/2006	UNION, REDUCING, NYLON, 1/4 IN. SWAGE	AVF02	012877		15	\$57.90
8P9900	XFT5	ALEXANDER SCC SELF		07/11/2006	07/14/2006	TUBE BENDER, 1/2" SWAGelok	AVF02	011119		1	\$52.45
8P9900	XFT5	ALEXANDER SCC VENDOR		07/14/2006	07/14/2006	CAP. STEEL, 1/2 IN. SWAGelok	AVF02	011107		10	\$30.70
8P9900	XFT5	ALEXANDER SCC VENDOR		07/11/2006	07/14/2006	TUNGSTEN ELECTRODE 2% THORIATED 1/4"	FRAO2	719825		10	\$10.20
8P9900	XFT5	ALEXANDER SCC VENDOR		07/10/2006	07/14/2006	SWAGelok MALE CONNECTOR, 1/8" TUBE	AVF02	012696		15	\$38.55
8P9900	XFT5	ALEXANDER SCC VENDOR		07/13/2006	07/14/2006	FILTER, AIR, 20-20, 8 IN. X 32 IN. X	DA102	701223		1	\$8.35
8P9900	XFT5	ALEXANDER SCC VENDOR		07/13/2006	07/14/2006	BURLAP SAND BAG	FRAO1	714500		10000	\$3,300.00
8P9900	XFT5	ALEXANDER SCC VENDOR		07/14/2006	07/14/2006	TUNGSTEN ELECTRODE 2% THORIATED 3/16"	FRAO2	719823		20	\$40.00
8P9900	XFT5	ALEXANDER SCC VENDOR		07/14/2006	07/14/2006	FLASHBACK ARRESTOR FROM TORCH TO	FRAO2	719826		1	\$31.79
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	CABLE TIES	MET01	278415		4	\$0.93
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	HALF MOON KEY	MET01	086639		10	\$2.97
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	ROLLERS	MET01	086639		2	\$5.64
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	E CLIPS	MET01	278415		2	\$0.25
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	E CLIPS	MET01	278415		4	\$0.62
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	CABLE TIE	MET01	086639		1	\$0.54
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	A684 TMM1 (G) (V) E 3/16	MET01	278415		1	\$1.10
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	E CLIPS	MET01	278415		4	\$0.39
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	A610-10MM LG (R) (V) E 3/16	MET01	278415		1	\$1.28
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	CABLE TIE	MET01	086639		1	\$0.44
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	CABLE TIES	MET01	278415		2	\$0.51
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	1533D COMBO LOCK PRO ST	MET01	086639		1	\$10.70
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	E CLIPS	MET01	278415		2	\$0.27
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	5 XH BARREL BOLT ZN	MET01	086639		1	\$10.23
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	ROLLERS	MET01	086639		2	\$5.93
8P9900	XFT5	ALEXANDER SCC SELF		07/17/2006	07/17/2006	Mens LG Derskin Glove	MET01	086639		1	\$16.43
8P9900	XFT5	ALEXANDER SCC SELF		07/20/2006	07/20/2006	Mens LG Derskin Glove	MET01	086639		1	\$16.43
8P9900	XFT5	ALEXANDER SCC SELF		07/20/2006	07/20/2006	11485 15-TWST MASON L/N	MET01	086730		16	\$8.96
8P9900	XFT5	ALEXANDER SCC SELF		07/20/2006	07/20/2006	25822381 DIA ZINON GRNUL	MET01	086730		2	\$9.10
8P9900	XFT5	ALEXANDER SCC SELF		07/20/2006	07/20/2006	01762 OT DIA ZINON SPRAY	MET01	086730		2	\$8.90
8P9900	XFT5	ALEXANDER SCC VENDOR		07/17/2006	07/21/2006	ABRATOR, DUAL TUBELAD, CHROME PLATH	DA102	721001		1	\$13.58
8P9900	XFT5	ALEXANDER SCC VENDOR		07/18/2006	07/21/2006	POST HOLE ENGINE RIG CULLES 9 1/2 X 6-1/2"	FRAO1	721430		1	\$0.75
8P9900	XFT5	ALEXANDER SCC VENDOR		07/19/2006	07/21/2006	AIR SOCKET 1/4" MALE 1 WAY	FRAO1	721423		6	\$43.34
8P9900	XFT5	ALEXANDER SCC VENDOR		07/19/2006	07/21/2006	RS-11, 4 INCH 3/4 ACE INDUST-	SOM03	722397		1	\$40.80
8P9900	XFT5	ALEXANDER SCC VENDOR		07/19/2006	07/21/2006	DISPOSABLE DUST MASK	FRAO1	721422		40	\$0.76
											\$22.00

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Cost Center	Prog. Code	Order # for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Order Number	Delivered To	Order Quantity	Order Amount
889900	XF75	ALEXANDER SCQ VENDOR		07/20/2000	07/21/2000	86094 WALL PLATE, ONE GANG, 1414	SUM03 723295		1	\$0.25
889900	XF75	ALEXANDER SCQ VENDOR		07/17/2000	07/21/2000	RECEPTACLE, SINGLE, 20 AMP, 120 VOLT, SUM03 719639			1	\$1.24
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	UNION, BRUCLING, 1/2" OD TO 1/4" OD, AVF02 012725			10	\$191.10
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	FINISH SAMVER, FRA01 716923			4	\$168.64
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ROUND SOAPSTONE HOLDER, FRA01 721419			4	\$4.28
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	SCHUBBER SET 40% CUSHION GRIP, FRA01 721417			4	\$13.08
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	FACE SHIELD, CLEAR, 600 B 1/2 X 15", FRA01 721414			4	\$13.96
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ADAPTER, VACUUM HOSE, FRA01 716922			5	\$12.75
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	MALE CONNECTOR, 1/4" TUBE BY 1/7" ISO, AVF02 012689			5	\$65.53
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	AVH, MOD: 579 Z-HORNED, FRA01 713340			2	\$929.16
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	FACTORY HEADGEAR VISOR TYPE FOR PA, FRA01 721415			2	\$7.86
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	PROTECTIVE GLOVE, MED CHDDE DRIVERS, FRA01 721754			2	\$19.30
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ADAPTER, VACUUM HOSE, AVF02 012719			20	\$517.80
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	UNION, MONEL, 1/4 IN SWAGelok, AVF02 012813			9	\$210.70
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	DEBIT FOR CONNECTION, DAH02 207452			9	\$0.11
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	RIVET TOOL, WPOUCH, FRA01 721543			1	\$20.73
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	HITCH PIN, FRA01 721421			1	\$2.84
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	DUST COLLECTOR KIT, FRA01 716924			1	\$28.50
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	PREMIUM TRANSPORTATION CHARGE, AVF02 012813			0	\$6.85
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	NUT, 1/4", ALUMINUM, SWAGelok, AVF02 011147			20	\$3.00
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	REGULATOR/FLOWMETER HRF2455-580, FRA01 721412			1	\$120.08
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	HARD HAT WHITE W/FLU BRIM, FRA01 721413			1	\$10.79
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	BELT SANDER 4 X 24, FRA01 716922			1	\$266.60
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	UTIL LIGHT, MET01 048978			1	\$12.72
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	V171 6-1/2 PULL, MET01 048978			1	\$1.60
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	GE 60W BLK LIGHT BULB, MET01 048978			2	\$7.58
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	CONNECT A-HALL KIT 1" SHANK, MET01 048978			1	\$8.16
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	65566 20FT CORE REEL, MET01 048978			1	\$18.90
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	SAWHORSE 36", FRA01 727007			1	\$33.65
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	BLADE CARBIDE TIPPED 80T 14", FRA01 721576			6	\$243.16
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ABRASIVE BELT 4 X 24 30GRIT (5PK), FRA01 726885			1	\$172.73
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ABRASIVE BELT 4 X 24 60GRIT (5PK), FRA01 726881			3	\$82.60
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ABRASIVE BELT 4 X 24 100GRIT (5PK), FRA01 726884			5	\$84.80
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	DRY CUT SAW 14", FRA01 726884			5	\$603.26
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	APRASSIVE BELT 4 X 24 120GRIT (5PK), FRA01 726883			5	\$82.60
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	ROUTER TABLE & ACCESSORY KIT, FRA01 684797			1	\$128.96
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	PROTECTIVE GLOVE, MED CHDDE DRIVERS, FRA01 736232			1	\$9.61
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	SOCKET SET 3/8" TO 6" POINT DEEP 22 PIECE, FRA01 736793			1	\$117.07
889900	XF75	ALEXANDER SCQ VENDOR		07/18/2000	07/21/2000	COMP WRENCH SET 15PC 5/16-1 1/4, FRA01 736792			1	\$24.33

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Part #	Part Name	Order #	Received Date	Involved Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	XF75 ALEXANDER SCQ VENDOR	081827000	081827000	081827000	KNIFE GRINDER E-Z OUT (DINOR SERB ATE)	FRAO1	7148300		1	\$19.24
819900	XF75 ALEXANDER SCQ VENDOR	081827000	081827000	081827000	NON-CONTACT TEMP-MEASURING READER	FRAO1	716795		1	\$128.95
819900	XF75 ALEXANDER SCQ VENDOR	081827000	081827000	081827000	POCKET STRAPENER	FRAO1	736796		1	\$1.54
819900	XF75 ALEXANDER SCQ VENDOR	081729000	081729000	081729000	HATCHET 180R FLEX HEAD REVERSING	FRAO1	736794		1	\$31.14
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	PROTECTIVE GLOVES	FRAO2	740597		10	\$9.61
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	MILD STEEL TIG ROD 1/8" ER70S-2	FRAO1	721505		0	\$19.42
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	FREIGHT CHARGES	FRAO1	721505		0	\$14.00
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	ANGLE A16 X 1.25 X 125	FRAO1	043277		40	\$7.88
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	06557 DR BOT EXV 3/8 BRZ	MEI01	281974		1	\$22.79
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	10.58 1/8" PT EXTRA FINE PULL	MEI01	281974		1	\$22.79
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	MM11012 DOVETAIL SAW	MEI01	049540		1	\$8.54
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	COWHIDE DRIVERS GLOVE SIZE SMALL	FRAO1	738633		2	\$19.30
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	MMP11016 16"BACK SAW	MEI01	049540		1	\$12.63
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	Handy Hand Saw	MEI01	281974		1	\$5.69
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	10X3 SQUARE DRIVE FIBS 1LB BX	MEI01	049540		4	\$37.96
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	CHIPPING HAMMER CONE & CROSS	FRAO2	740391		2	\$4.22
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	SCRATCH BRUSH 1/8" FINE SAW	FRAO1	740390		1	\$2.11
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	M5900-26 1/8" PT FINE SAW	MEI01	049540		1	\$22.79
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	PIKE CUTTER 4" WHEEL	FRAO1	738634		1	\$117.55
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	WIRELESS MUSICAL CHIME 150"	MEI01	048540		1	\$37.96
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	50PK 8" Tamersak Screw	MEI01	039540		1	\$24.69
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	10.16 PT Dovetail Saw	MEI01	281974		1	\$10.06
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	MILD STEEL TIG ROD 3/32" ER70S-2	FRAO2	740394		10	\$17.00
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	5 L CARBON STEEL BLADES DUCKSAW	MEI01	281974		1	\$24.69
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	SHIELING UNIT 360" X 180" X 72"	FRAO1	721505		3	\$441.43
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	PROTECTIVE GLOVES	FRAO1	738636		2	\$19.22
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	10X2-1/2 SQUARE DRIVE FIBS 1LB B	MEI01	049540		2	\$18.98
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	AQUA COOL SCARP	FRAO1	740398		1	\$9.12
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	36. Alum Vinyl Door Bottom	MEI01	281974		1	\$7.88
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	FITTING, HOSE CONNECTOR, 3/8" TUBE	AVT02	011160		20	\$352.40
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	REPLACEMENT GAS HOSE FOR PLASMA TC	FRAO2	721952		1	\$1.85
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	POLY WIPERON GLPT 40900	MEI01	049587		2	\$16.14
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	41700 PT WOOD HARDNER	MEI01	049587		3	\$28.47
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	4081 1-1/2X48PS ANGL 1/4	MEI01	049587		1	\$17.28
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	SELF DRILLING SCREWS	MEI01	049636		1	\$23.14
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	100PK 12-14X2 Screw	MEI01	049636		1	\$18.18
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	21166 1/4L B OAK WOODLOCH	MEI01	049636		1	\$2.49
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	1/4LB LT Oak WD Dough	MEI01	049636		1	\$2.49
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	Mens LG Descain Glove	MEI01	049636		1	\$16.90
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	LX14-10CL CTG CLACK CLK	MEI01	049636		2	\$12.18
819900	XF75 ALEXANDER SCQ VENDOR	082529000	082529000	082529000	WIPER 105H	FRAO1	742065		1	\$4.24

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Cost Center	Proj. Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
89900	XT75	ALEXANDER SCC SELF		08/20/2000	08/21/2000	FILTER, AIR, 30X3, 24 IN. X 24 IN. X	DAH02	046471	1404	100	\$103,307.78
89900	XT75	ALEXANDER SCC SELF		08/20/2000	08/21/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046471		2	\$9.63
89900	XT75	ALEXANDER SCC SELF		08/28/2000	08/31/2000	FILTER, AIR, 20X20, 12 IN. X 20 IN. X	DAH02	046451		2	\$7.18
89900	XT75	ALEXANDER SCC SELF		08/28/2000	08/31/2000	FILTER, AIR, 20X20, 14 IN. X 20 IN. X	DAH02	046450		2	\$8.40
89900	XT75	ALEXANDER SCC SELF		08/28/2000	08/31/2000	FILTER, AIR, 20X20, 14 IN. X 20 IN. X	DAH02	046457		4	\$17.68
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046447		27	\$144.99
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046424		120	\$692.40
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046440		155	\$894.35
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046453		4	\$19.24
89900	XT75	ALEXANDER SCC SELF		08/31/2000	08/31/2000	FILTER, AIR, 30X3, 20 IN. X 25 IN. X	DAH02	046422		330	\$1,087.90
89900	XT75	ALEXANDER SCC SELF		08/31/2000	08/31/2000	HR SQ TUBE 1 X 1.075 WALL X 20"	RELO2	043274		60	\$24.00
89900	XT75	ALEXANDER SCC SELF		08/28/2000	08/31/2000	FILTER, AIR, 20X20, 24 IN. X 24 IN. X	DAH02	046458		4	\$21.28
89900	XT75	ALEXANDER SCC VENDOR		08/29/2000	08/31/2000	GUN GREASE	FRA01	742082		1	\$10.07
89900	XT75	ALEXANDER SCC SELF		08/31/2000	08/31/2000	TUBE, SQUARE STL 1.0 X 1.0 X 125 X 20	RELO2	043272		60	\$33.00
89900	XT75	ALEXANDER SCC VENDOR		08/29/2000	08/31/2000	PROTECTIVE GLASSES NOVUS CLEAR	FRA01	742081		1	\$4.79
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	FILTER, AIR, 20X20, 10 IN. X 20 IN. X	DAH02	046456		4	\$9.04
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	LOCK WASHERS	MET01	049721		1	\$2.63
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	42-187 LINE LEVEL	MET01	049721		2	\$4.06
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	11486 15-TWIST MASON LIN	MET01	049721		1	\$4.44
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	BOLTS	MET01	049721		1	\$13.76
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	12 COMBINATION SO	MET01	049721		1	\$7.60
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	CHALK LESS FLAT WASH 1/2" 90	MET01	049721		1	\$4.38
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	10199 3-ARM LINE LEVEL	MET01	049721		1	\$2.73
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	10482 18-ARM MASONS LINE	MET01	049721		1	\$2.59
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	64308 50-PAK 1/2-11HWTC	MET01	049721		1	\$3.33
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	50230 12-GAL ROUNDJUG	MET01	049794		1	\$9.01
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	35081 41-CT ROUNDJUG	MET01	049794		1	\$4.64
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	CHAIN LINK FENCE	HOX01	46409		1	\$52.50
89900	XT75	ALEXANDER SCC SELF		08/29/2000	08/31/2000	1025-1 HAVALIART TRAP	MET01	049794		1	\$22.79
89900	XT75	ALEXANDER SCC VENDOR		09/05/2000	09/05/2000	24V 1/2" CORDLESS HAMMER DRILL	FRA01	743186		1	\$299.00
89900	XT75	ALEXANDER SCC VENDOR		09/05/2000	09/05/2000	FILTER, AIR, 20X20, 10 IN. X 36 IN. X	DAH02	046417		4	\$48.52
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	WHEEL BARROW 5-GAL W/KNobby TIRES	FRA01	746014		2	\$136.90
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	SHOP VACUUM 15-GAL WEI/DTRY	FRA01	746835		2	\$320.80
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	BATTERY PACK 18 VOL	FRA01	746019		1	\$75.95
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	CORDED EARTH LUGS	FRA01	746015		100	\$19.00
89900	XT75	ALEXANDER SCC SELF		09/08/2000	09/08/2000	FILTER, AIR, 30X3, 12 IN. X 24 IN. X	DAH02	046433		2	\$11.86
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	HAARD HAT WHITE W/FULL BRIM	FRA01	746016		1	\$10.79
89900	XT75	ALEXANDER SCC VENDOR		09/06/2000	09/06/2000	BATTERY CHARGER 9.6 - 18 VOL 1.15 AMR	FRA01	746020		1	\$100.44
89900	XT75	ALEXANDER SCC SELF		09/06/2000	09/06/2000	FILTER, AIR, 20X20, 8 IN. X 12 IN. X	DAH02	046414		2	\$28.25
89900	XT75	ALEXANDER SCC SELF		09/08/2000	09/08/2000	FILTER, AIR, POST HIGH PERFORMAN E	DAH02	046418		4	\$293.16

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Part Code	Part Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75 ALEXANDER SCQ VENDOR		09/06/2000	09/06/2000	GRINDING WHEEL FOR METAL 4-1/2X1/4X3/8	FRA01	744021		10	\$16.70
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	24V AC/DC CONVERTER	FRA01	745188		1	\$129.00
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FILTER, AIR, 302L, 20 IN. X 20 IN. X	DA102	046443		155	\$733.15
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FREMIUM TRANSPORTATION CHARGE	DA102	046409		0	\$23.00
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	ANGLE GRINDER 4 1/2" 1000RPM 6.0 AMP	FRA01	746018		1	\$79.00
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FILTER, AIR, 2020, 11 IN. X 38 IN. X	DA102	046412		2	\$40.40
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FILTER, AIR, 3030, 20 IN. X 20 IN. X	DA102	046427		409	\$1,892.00
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FILTER, AIR, 2020, 10 IN. X 27 IN. X	DA102	046406		4	\$45.36
8P9900	XF75 ALEXANDER SCQ VENDOR		09/05/2000	09/05/2000	FREMIUM TRANSPORTATION CHARGE	DA102	046412		0	\$11.28
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	5/8 7/8 ANCHORS	MET01	049885		1	\$25.00
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	HOLLOW WALL ANCHOR LRS 100	MET01	049885		1	\$17.28
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	DRIVE WALL ANCHOR LRS 100	MET01	049885		1	\$16.23
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	LENS PIN	MET01	049885		1	\$4.45
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	REB ANC BULB 10-1/2X1/4 100	MET01	049885		1	\$24.88
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TAMPAC BAG	MET01	049885		1	\$20.22
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	WHEEL NOSE: PLIERS BENT NOSE 6 5/16 L	FRA01	748052		1	\$8.95
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	MAX STEEL TAMP RIE L TX 25	FRA01	751002		1	\$7.15
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	ADJUSTABLE WRNCH 10" CHROME	FRA01	748058		1	\$17.36
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	ADJUSTABLE WRNCH 6" BLACK	FRA01	748045		1	\$8.38
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	PIERS 7" SIDE CUTTING	FRA01	748055		1	\$65.10
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	WIRE STRIPPER CUTTER FLAT DESIGN FOR	FRA01	748068		1	\$19.59
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	HAMMER 200Z CONTRACTORS GRADE	FRA01	748076		1	\$8.59
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	ADJUSTABLE WRNCH 8" CHROME	FRA01	748056		1	\$10.21
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TUBING CUTTER 3/16 TO 1 LB CAPACITY	FRA01	748074		1	\$22.96
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TAFE MEASURE 300T X 1" R/ADE	FRA01	748062		1	\$17.40
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	SCREWDRIVER 7 IN 1	FRA01	748062		1	\$4.28
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	FLASHLIGHT S/FAL THITE YELLOW	FRA01	748078		1	\$15.21
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	748072		1	\$8.87
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TRIMMER BRUSH CUTTER WEED EATER	FRA01	751056		1	\$334.75
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	BATTERY PACK 18 VOLT	FRA01	748084		1	\$6.21
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRA01	748069		1	\$75.95
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	BATTERY CHARGER 9.6 - 18 VOLT 15 MIN	FRA01	751031		1	\$189.44
8P9900	XF75 ALEXANDER SCQ VENDOR		09/11/2000	09/11/2000	TONGUE & GROOVE PLIERS 12"	FRA01	748073		1	\$9.90

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8P9900	XF75	ALEXANDER SCC VENDOR		09/14/2000	09/15/2000	PULLER SET, 3-6T CAPACITY 2 P/C	FRA01	746170	1404	1	\$102.25
8P9900	XF75	ALEXANDER SCC VENDOR		09/14/2000	09/15/2000	AQUA COOL SCARF	FRA01	751003		5	\$15.20
8P9900	XF75	ALEXANDER SCC VENDOR		09/14/2000	09/15/2000	SCROLL SAW HEAVY DUTY 20" VARIABLE	FRA01	751004		1	\$305.92
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	PLIER, SIDE CUT 7" IRONWORKER	FRA01	748066		1	\$24.86
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	NON-CONTACT TEMP MEASURING READER	FRA01	748065		1	\$128.95
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	PIPE WRENCH 14" ALUMINUM	FRA01	748046		1	\$31.91
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	PLIERS, HIGH LEVERAGE SIDE CUTTING 9"	FRA01	748063		1	\$18.41
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	CANVAS "GATE MOUTH" TOOL BAG	FRA01	748048		1	\$24.13
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	ALUMINUM PIPE WRENCH 10"	FRA01	748047		1	\$23.65
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	WISE GRIP LOCKING Pliers 5" CURVED JAW	FRA01	748077		1	\$7.87
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	ADJUSTABLE WRENCH 1 1/2" CHROME	FRA01	748054		1	\$9.37
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	TAPE MEASURE 3/4" X 12 FT	FRA01	748061		1	\$10.90
8P9900	XF75	ALEXANDER SCC VENDOR		09/15/2000	09/15/2000	WELDER BOBCAT 225NT MULTIPROCESS W/	FRA02	747309		1	\$2,948.42
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	SCREWDRIVER SET 6PC. CUSHION GRIP	FRA01	748070		1	\$13.08
8P9900	XF75	ALEXANDER SCC VENDOR		09/11/2000	09/15/2000	SLIP JOINT COMB PLIERS 6"	FRA01	748071		1	\$4.80
8P9900	XF75	ALEXANDER SCC VENDOR		09/14/2000	09/15/2000	SNAP ON RECEIVER HITCH LOCK 3/8"	FRA01	751001		2	\$14.50
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	45GAL 12CNT CONTRACTR TRSH BGS *	MET01	283774		4	\$19.94
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	NET	MET01	283774		1	\$0.16
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	BUILDERS & HEAVY HARDWARE	MET01	283774		1	\$0.09
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	3DCOV 1-1/2-LAM PADLOCK *	MET01	050015		1	\$4.88
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	LG BQ Grill Cover	MET01	050015		1	\$30.68
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	STOP NUT	MET01	283774		4	\$0.18
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	FERRULES	MET01	050015		2	\$4.50
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	THIMBLES	MET01	050015		2	\$2.06
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	COATED CABLE	MET01	050015		8	\$13.71
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	FERRULES	MET01	050015		4	\$3.31
8P9900	XF75	ALEXANDER SCC SELF		09/18/2000	09/18/2000	THIMBLES	MET01	050015		4	\$7.25
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	9500 WINDOW INSUL KIT *	MET01	283885		4	\$42.92
8P9900	XF75	ALEXANDER SCC VENDOR		09/20/2000	09/22/2000	PILOT POINT BIT SET 29PC	FRA01	756493		4	\$83.81
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	UTILITY TIE DOWN 1" X 15' BLK	FRA01	754584		4	\$29.76
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	MICRA MULTITOO. W/SCISSORS - GREEN	FRA01	756495		1	\$18.60
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	BIT SET WOOD BORING 6PC HEAVY DUTY	FRA01	756489		1	\$27.90
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	E-Z OUT JUNIOR PLAIN	FRA01	756496		1	\$19.24
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	MULTIPLIERS MICRA RED FINISH	FRA01	756494		1	\$18.60
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	REPLACEMENT BLADE FOR POLY CUT HEZ	FRA01	748135		1	\$7.90
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	KNIFE, GERBER E-Z OUT JUNIOR SERHATL	FRA01	756497		1	\$19.24
8P9900	XF75	ALEXANDER SCC VENDOR		09/24/2000	09/24/2000	18Y COMBO FOOT KATCUT/JAW THRM SAW	FRA01	754485		2	\$1,119.90
8P9900	XF75	ALEXANDER SCC VENDOR		09/24/2000	09/24/2000	308X127 URUBI HNS	FRA01	756485		1	\$3.51
8P9900	XF75	ALEXANDER SCC VENDOR		09/24/2000	09/24/2000	AIR COMPRESSOR, 20GAL 2-SIG VERTICAL	FRA01	756688		1	\$1,439.46
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	MAX STEEL TAPE RULF 1" X 25'	FRA01	759500		3	\$52.08
8P9900	XF75	ALEXANDER SCC VENDOR		09/22/2000	09/22/2000	24V ROTARY HAMMER 7/8"	FRA01	757548		1	\$58.00

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8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	BOOTS, RUBBER SIZE 11	FRA01	758658	1406	1982	\$103,307.78
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	MOBILE BASE FOR TABLESAW	FRA01	755787		1	\$85.56
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	TRIMMER HEAD POLY CUT FOR FS85 TRIM	FRA01	755779		1	\$18.55
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	BIT SET, 3/8X3.8 RC TORX	FRA01	746164		2	\$82.12
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	ALUMINUM LEVEL 24" MAGNETIC	FRA01	758655		1	\$42.92
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	HITCH PIN	FRA01	758615		1	\$2.84
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	SOCKET SET 3/8" DR. METRIC 12 POINT 16PC	FRA01	758603		1	\$72.69
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	TOOL BOX, 10CF BLACK ALUM 47X19X16	FRA01	757100		2	\$387.52
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	CHAIN WRENCH	FRA01	758668		1	\$61.62
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	TABLE SAW, 10" WOODWORKER	FRA01	755786		1	\$985.80
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	DRILL PRESS 15" W/ 5/8" CHUCK	FRA01	757977		1	\$4893.34
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	DRIVE PIN, 300 X 3" W/WASHER	FRA01	757708		1	\$4.96
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	EMPS BATTERY, ALKALINE, 1.5 VOLT, SIZE SUM03	FRA01	758987		48	\$79.76
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	ELECTRIC DRILL 3/8" 0-2500 RPM T.O. AMP	FRA01	757682		1	\$129.95
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	CUTTER PLASTIC PIPE 1/8 TO 1-1/2" OD	FRA01	758694		1	\$48.17
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	PURPOSE LOAD STRIP 27" CALIBER UPPER S	FRA01	757960		2	\$14.78
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	24V 1/2" CORDEXLESS HAMMER DRILL	FRA01	757551		1	\$288.60
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	DRILL BIT SET A TO Z W/CASE HSS	FRA01	758687		1	\$57.37
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	RATCHET LOAD HUGGER W/DOMESTIC RO	FRA01	758678		4	\$230.56
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	RECHARGEABLE STEALTHLITE SYSTEM	FRA01	758668		2	\$90.28
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	PROTECTIVE GLOVES	FRA01	758606		1	\$9.61
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	12" QUICK RELEASE CLAMP	FRA01	758673		1	\$46.00
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	GRAINED LEATHER LINED GLOVES LARGE	FRA01	763366		2	\$16.12
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	NEC CALCULATOR, CONFORMS TO 1996 & SUM03	FRA01	758978		1	\$74.36
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	BENCH GRINDER, 8" 3/4HP	FRA01	755979		1	\$109.95
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	FENCE RAIL SYSTEM 30" FOR TABLESAW	FRA01	755809		1	\$60.76
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	INTELLI STUD SYSTEM	FRA01	758700		1	\$28.52
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	CORDEXLESS CIRCULAR SAW 6-1/2" 24 VOLT	FRA01	757555		1	\$28.60
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	CONVEYOR STYLE HIGH JACK STAND(C) 9"	FRA01	759497		6	\$381.52
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	(E892) BATTERY, ALKALINE, "C" SIZE, 1.5	SUM03	758986		48	\$24.48
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	WELDERS HOURBORN BROWN CAP S/LEVEL	FRA01	763367		1	\$28.27
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	OUTFIELD TABLE FOR TABLESAW	FRA01	755792		1	\$91.76
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	FENCE RAIL SYSTEM 52" FOR TABLE SAW	FRA01	755807		1	\$209.56
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	WATER COOLER, HOT & COLD, STAINLESS	PAH02	763075		1	\$718.97
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	MULTIPLIER SUPER TOOL	FRA01	758664		1	\$47.12
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	(E822) BATTERY, ALKALINE, 9 VOLT, MINI	SUM03	758983		12	\$13.68
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	INTELLI SENSOR STUD SENSOR	FRA01	758702		1	\$10.79
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	POCKET SQUARE	FRA01	757981		4	\$6.16
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	BEED LOAD 27CA 1 LOSTIP	FRA01	757972		2	\$11.24
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	DRIVE PIN, 300 X 2 1/2" W/WASHER	FRA01	757707		1	\$5.33
8P9900	XF75	ALEXANDER SCC VENDOR		09/26/2000	09/29/2000	CEMENT MIXER 3.5 CU FT 115 VOLT	FRA01	757095		1	\$371.91

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8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	FLASHLIGHT SLEA/WHITE YELLOW	FRAO1	751684		1	\$15.21
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	DRIVE PIN ANCHOR 1/2"	FRAO1	751689		1.00	\$6.00
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	METER INDUSTRIAL SCOPE	SUM03	758977		1	\$1,022.08
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	DRIVE PIN 3" 11W/RAAMSET	FRAO1	757694		1	\$6.38
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	POLISHER 7.9" 0-1000/3000RPM	FRAO1	757831		1	\$223.20
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	12" QUICK RELEASE CLAMP	FRAO1	763368		1	\$46.09
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	RIFFLE POINT PLUS LASER LEVEL	FRAO1	738698		1	\$93.00
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	WINCH 3 STAGE PLANETARY GEAR SYSTEM	FRAO1	756514		1	\$869.74
8P9900	XF75	ALEXANDER SCC VENDOR	09/27/2000	09/29/2000	TOOL BOX 12PC BLACK ALUM 55X19X16	FRAO1	757097		2	\$604.38
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	FAUCET KITCHEN SINK ONE-TOUCH PULL DOWN	FRAO1	761090		1	\$302.25
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	WHEELERS SCREWDRIVER SET W/CASE	FRAO1	758676		1	\$44.33
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	HAMMER DRILL 1/2" 18V KIT	FRAO1	758643		1	\$259.00
8P9900	XF75	ALEXANDER SCC VENDOR	09/27/2000	09/29/2000	CONVEYOR STYLE HIGH JACK STAND/CIP	FRAO1	746172		2	\$193.84
8P9900	XF75	ALEXANDER SCC VENDOR	09/27/2000	09/29/2000	BLANK 10" THIN KLEIF 60T 5604H00R	FRAO1	755822		1	\$48.60
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	CHURCH	FRAO1	757681		1	\$159.95
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	CALIPER LOAD STRIP 27	FRAO1	757959		2	\$11.24
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	REF: ALIGNMENT ENGINE 5 HP 34SH/HT	FRAO1	757092		1	\$395.55
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	EN92 BATTERY, ALKALINE, AAA, LS VOL: 1.5	SUM03	758982		48	\$13.92
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	DRILL SET 13PC 1/16-1/2 BY ERNOS W/CASE	FRAO1	758684		1	\$79.92
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	HERMOMETER, LASER SORTED REFERENCE	SUM03	758281		1	\$756.83
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	SQUARE RAFTER BLACK ALUM 24 X 2	FRAO1	758704		1	\$14.90
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	2" DROP BALL MOUNT	FRAO1	758612		1	\$13.90
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	SLIDING TABLE FOR TABLESAW	FRAO1	755789		1	\$457.56
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	SOCKET SET 12DR 3/8DR 6PT 3/8"-7/8"	FRAO1	758692		1	\$63.43
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	SOCKET SET 12DR 3/8PC DEEP & STM	FRAO1	762114		1	\$567.20
8P9900	XF75	ALEXANDER SCC VENDOR	09/27/2000	09/29/2000	SAW 24V CORDLESS RECIPROCATING	FRAO1	757558		2	\$158.31
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	DRILL BIT SET 9/16 TO 1" BY 16THIS	FRAO1	758598		1	\$599.95
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	CIAMR SAW 7/8" 5 IIP	FRAO1	757687		1	\$13.92
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	EN91 BATTERY, ALKALINE,	SUM03	758985		48	\$173.60
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	POWER SHEAR 14 GAUGE	FRAO1	758691		1	\$23.65
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	ALUMINUM PIPE WRENCH 10"	FRAO1	758671		1	\$6.37
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	HITCH BALL 2 X 1	FRAO1	758610		1	\$15.69
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	QUICK RELEASE CHUCK SET WINSBERT BIT	FRAO1	758692		1	\$243.04
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	SPEED CLASS WELDING HOOD W/VARIABLE	FRAO1	757709		1	\$673.32
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	WINCH 3 STAGE PLANETARY GEAR SYSTEM	FRAO1	756516		1	\$89.30
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	DRILL BIT SET 1/4-6 W/CASE HSS	FRAO1	758679		2	\$180.48
8P9900	XF75	ALEXANDER SCC VENDOR	09/27/2000	09/29/2000	METER, HAND HELD DIGITAL/ANALOG	SUM03	758880		1	\$10.17
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	DIGITAL TAPE MEASURE 25'	FRAO1	758705		1	\$403.00
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	BOOTS, RUBBER	FRAO1	758661		1	\$21.61
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	SEMI-AUTO P.A.T. 27 CAL FOR SHOOTING	FRAO1	757710		1	\$21.61
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	TUBING CUTTER MOD 150 WHD WHEEL	FRAO1	758707		1	\$21.61

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Cost Center	Prog Code	Order for Name	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	BLADE, 10" THIN KERF 50T 5/8ARBOR	FRA01	753815		19821	\$103,207.78
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	UNIVERSAL TRAILER COUPLER LOCK	FRA01	763369		1	\$33.96
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	CORDLESS FRAMING SCREWDRIVER KIT 1	FRA01	758639		1	\$13.54
8P9900	XF75	ALEXANDER SCC VENDOR	09/28/2000	09/29/2000	24V ACDC CONVERTER	FRA01	757561		2	\$272.80
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	CHANNEL LOCK TONGUE & GROOVE PLIFERS	FRA01	758709		1	\$260.40
8P9900	XF75	ALEXANDER SCC VENDOR	09/25/2000	09/29/2000	DISPOSABLE DUST MASK	FRA01	758597		40	\$33.37
8P9900	XF75	ALEXANDER SCC VENDOR	09/29/2000	09/29/2000	SUPER CHARGER FOR DEWALT BATTERIES	FRA01	757679		1	\$129.95
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	CIRCULAR BLADE LX96TPI KERF COATED	FRA01	753829		2	\$122.96
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	DRILL BIT SET 1/16"-1/2" BY 64THS HSS	FRA01	758685		1	\$56.87
8P9900	XF75	ALEXANDER SCC VENDOR	09/26/2000	09/29/2000	DRILL BIT SET 1/16 TO 3/8 BY 64THS HSS	FRA01	758682		1	\$27.89
Total detail										

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	TYPE 1	RCOI	3254	1943	1	\$137.42
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	12 182 TASK LIGHT	MET01	050288		1	\$13.72
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	Deeradd Liquid Wax	MET01	050288		1	\$10.21
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	MEN16002 ZPAK AA BATTERY	MET01	050288		1	\$3.02
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	MEN160402 ZIP 9V ALBATTY	MET01	050288		1	\$6.15
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	14OZ Car Paste Wax	MET01	050288		1	\$6.91
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	Mens LG Derskin Glove	MET01	050288		3	\$31.96
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	GE 60W BLK LIGHT BULB	MET01	050288		2	\$7.55
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	NUTS	MET01	050395		10	\$1.91
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	BOLTS	MET01	050395		10	\$3.82
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	18150 LK WSH 5/16 100PK	MET01	050395		1	\$1.72
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	BOLTS	MET01	050395		10	\$3.82
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	NUTS	MET01	050395		19	\$3.63
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	CARRIAGE BOLTS	MET01	050395		1	\$10.02
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	BOLTS	MET01	050395		16	\$5.26
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	BOLTS	MET01	050395		8	\$1.99
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	84302 100PK AK 5/16-11XNFI	MET01	050395		1	\$2.86
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	NUTS	MET01	050395		18	\$2.58
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	BOLTS	MET01	050395		10	\$1.91
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	100PK 516 FLT Washer	MET01	050395		1	\$2.99
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	KWIGIANT SPONGE	MET01	050411		1	\$3.02
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	30W 11LB BAG OF RAGS	MET01	050411		1	\$3.78
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	30W 12 LB BAG OF RAGS	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	KWIGI WASH MITT	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	30W 17 LB BAG OF RAGS	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	2-300 CLEANING MITT	MET01	050411		1	\$1.58
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	4PK Snap Valve Cap	MET01	050411		2	\$2.97
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	D20 US CHAMOIS 2.55QFT	MET01	050411		2	\$20.81
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	10/02/2000	SOLAR CANDLE, SOLAR LIGHT, 4 LIGHT SOLAR	FRAO1	50447		1	\$324.96
8P9900	XF75	ALEXANDER SC VENDOR		09/26/2000	10/02/2000	VISION SOG POCKET KNIFE	FRAO1	764827		3	\$160.36
8P9900	XF75	ALEXANDER SC VENDOR		10/04/2000	10/02/2000	FREIGHT CHARGES	FRAO1	759890		0	\$119.00
8P9900	XF75	ALEXANDER SC VENDOR		10/04/2000	10/02/2000	BUCKET 5 GALLON W/O LID	FRAO1	765377		4	\$14.64
8P9900	XF75	ALEXANDER SC VENDOR		10/04/2000	10/02/2000	UTILITY THE DOWN WRATCHET 17X120R	FRAO1	765378		1	\$7.89
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	TARP 12 X 18 POLYETHYLENE	FRAO1	768503		1	\$12.16
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	EQUIPMENT RENTAL	FRAO1	735757		0	\$3.95
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	FREIGHT CHARGES	FRAO1	756314		1	\$58.68
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	MULTIPLIERS "WAVE" MULTIPURPOSE TOOL	FRAO1	767921		2	\$12.52
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	OT AP Table FLEXAL	MET01	050248		2	\$12.52
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	MME279-4-111 JOINT KNIFE	MET01	050248		2	\$17.66
8P9900	XF75	ALEXANDER SC VENDOR		10/12/2000	10/12/2000	12OZ MULTIPURPOSE FOAM	MET01	050248		1	\$30.06

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8P9900	X175	JENNINGS JOI RAZAQ AM	10/12/2000	10/12/2000	SAWHORSE PORTABLE PLASTIC/ALUMINUM	FRAO1	764372		9548	\$46,597.07
8P9900	X175	JENNINGS JOI VENDOR	10/13/2000	10/13/2000	CARIHARTT WORK PANTS	FRAO1	768515		2	\$74.28
8P9900	X175	JENNINGS JOI RAZAQ AM	10/13/2000	10/13/2000	CARIHARTT WORK PANTS-BROWN	FRAO1	768512		1	\$50.84
8P9900	X175	JENNINGS JOI RAZAQ AM	10/10/2000	10/13/2000	BATTERY PACK 18 VOLT	FRAO1	766847		1	\$55.80
8P9900	X175	JENNINGS JOI RAZAQ AM	10/10/2000	10/13/2000	13V PIVOTING HEAD FLASHLIGHT	FRAO1	766848		1	\$75.95
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	25' 1/2" MC W/G Cable	ME101	286469		1	\$20.46
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	MULTIPLIERS, MICKA TOOL	FRAO1	771216		1	\$14.05
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40	DAI02	080801		100	\$17.36
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	WYE, PVC, DRAIN, WASTE AND VENT, 2 IN.	DAI02	081704		1	\$1.16
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	KRYPTONITE 4FT FLEX STEEL CABLE	ME101	286469		3	\$28.47
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	RATCHET 3/8DR FLEX HEAD REVERSING	FRAO1	770807		1	\$31.14
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	PLIER, SIDE CUT 7" IRONWORKER	FRAO1	765698		3	\$74.58
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	COUPLING, PVC, 1 IN., SCH 40, SXS	ME101	286469		5	\$2.50
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	TARP 15 X 20' POLY	FRAO1	286469		5	\$63.15
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	HAMMER 32 OZ BALL, HEIR SIZE 4 1/2"	FRAO1	769700		2	\$33.78
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	HEATER, CONVECTION TYPE, DUAL HEAT	DAI02	081703		1	\$18.35
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	HAMMER, FRAMER 24OZ	FRAO1	769699		2	\$2.28
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	13V WORK HORSE FLOUR 360 LAMERN*	ME101	286469		1	\$21.64
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 1 1/4 IN. X 20 FT., SCH 40	DAI02	080730		2	\$28.49
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	REGGIEI CHARGES	FRAO1	765536		40	\$6.80
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	SIDE BOARD 7' FOR SCAFFOLD	FRAO1	765536		0	\$86.00
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	50' 12 1/2 ARMORED CABLE	ME101	286469		2	\$54.80
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	WYE, PVC, DRAIN, WASTE AND VENT, 1 1/2"	DAI02	081706		3	\$38.73
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	CANVAS "GATE MOUTH" TOOL BAG	FRAO1	770806		10	\$32.10
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	END PANEL 5' W/O BOARD	FRAO1	765535		3	\$6.15
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	ELBOW, PVC, 90 DEGREE, 1 IN., SCH 40	DAI02	081706		10	\$5.60
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	ANSI 300B4 4PK C BATTERY	ME101	286469		5	\$120.65
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	VALVE 1 1/2 VALVE PK TK	ME101	286469		2	\$43.38
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	TAPE MEASURE, 30FT X 1" BLADE	FRAO1	771214		2	\$81.42
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	SLIDGE HAMMER HEAVIS 48 UNDBREAKABL	FRAO1	769791		2	\$0.84
8P9900	X175	JENNINGS JOI VENDOR	10/18/2000	10/20/2000	ELBOW, PVC, 90 DEGREE, 2 IN., SCH 40	DAI02	081711		4	\$1.24
8P9900	X175	JENNINGS JOI SELF	10/20/2000	10/20/2000	EZ-6145 INDUSTER \$5 GAL.	ME101	286695		2	\$9.98

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Cost Center	Prog Code	Ordered for Quant	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	JENNINGS JOA SELF		10/24/2000	10/24/2000	2031 6SR/AM FL LAMP	MEU01	286695		9548	\$46,897.07
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	TEE, PVC, 1-1/4 IN., SCH 40, GLUE TYPE,	DAI02	085677		4	\$25.80
8P9900	XF75	JENNINGS JOA SELF		10/27/2000	10/27/2000	BLANKET, CONCRETE CURING, 6 FT. X 25 FT	FU02	081588		2	\$1.46
8P9900	XF75	JENNINGS JOA VENDOR		10/27/2000	10/27/2000	BLANKET, CONCRETE CURING, 12 FT. X 25 FT	FU02	081570		2	\$52.28
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	PIPE, PVC, 1/2 IN. X 20 FT., SDR 35	DAI02	773337		20	\$2109.14
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	VALVE BALL, PVC, GLUE TYPE, 1-1/4 IN.,	DAI02	085670		2	\$112.00
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	GLUE, PVC, CLEAR, QUART CAN, MEDIUM	DAI02	085670		1	\$4.80
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	TEE, PVC, 3/4 IN., SCH 40, GLUE TYPE,	DAI02	085676		4	\$0.88
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	TAPE MEASURE 6FT X 1/2" BLADE	FA001	771213		2	\$5.06
8P9900	XF75	JENNINGS JOA VENDOR		10/25/2000	10/25/2000	PIPE, PVC, 2 IN. X 20 FT., SCH 40,	DAI02	773339		100	\$52.00
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	SANITARY TEE, PVC, DRAIN, WASTE AND	DAI02	087057		4	\$8.72
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	ADAPTER, PVC, DRAIN, WASTE, AND VENT	DAI02	087048		4	\$2.80
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	SANITARY TEE, PVC, DRAIN, WASTE AND	DAI02	087059		2	\$1.44
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	TEE, PVC, 1-1/4 IN., SCH 40, GLUE TYPE,	DAI02	085668		2	\$1.46
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	COMBINATION, PVC, DRAIN, WASTE, AND	DAI02	087043		4	\$14.88
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	PLASTIC PIPE SAW	FA001	771212		1	\$11.68
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	COUPLING, PVC, 1-1/4 IN., SCH 40, SXS,	DAI02	085672		10	\$3.40
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	MULTIPLIERS MICKA RD FINISH	FA001	771217		1	\$18.60
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	COUPLING, PVC, 3/4 IN., SCH 40, SXS,	DAI02	085683		20	\$2.80
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40,	DAI02	773340		100	\$17.00
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	COMBINATION, PVC, DRAIN, WASTE, AND	DAI02	087039		1	\$24.12
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	SLIDGE HAMMER #4 ILL VIS W/DRIBGAKA	FA001	771215		4	\$17.98
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	ADAPTER, PVC, DRAIN, WASTE AND VENT,	DAI02	087046		4	\$8.00
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	PLUG, PVC, DRAIN, WASTE AND VENT,	DAI02	087053		4	\$1.24
8P9900	XF75	JENNINGS JOA VENDOR		10/25/2000	10/25/2000	TAP 15 X 20 POLY	DAI02	087051		4	\$3.12
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	PRIMER, SOL VENT, PVC, CLEANER, PURPL	FA001	773064		2	\$33.78
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	WYE, PVC, DRAIN, WASTE AND VENT,	DAI02	085684		1	\$4.03
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	MULTIPLIERS MICKA BLUE FINISH	FA001	087062		4	\$8.44
8P9900	XF75	JENNINGS JOA VENDOR		10/25/2000	10/25/2000	BOLT CUTTER 36" CENTER CUT	FA001	771218		1	\$18.60
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	ELBOW, PVC, 90 DEGREE, 3/4 IN., SCH 40,	DAI02	773065		1	\$94.95
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	VALVE BALL, PVC, 3/4 IN., WITH SCREW	DAI02	085680		10	\$1.20
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	COMBINATION, PVC, DRAIN, WASTE, AND	DAI02	085675		6	\$147.24
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	ELBOW, PVC, 45 DEGREE, 3/4 IN.,	DAI02	087045		4	\$8.32
8P9900	XF75	JENNINGS JOA VENDOR		10/26/2000	10/26/2000	COMBINATION, PVC, DRAIN, WASTE, AND	DAI02	085682		4	\$1.56
8P9900	XF75	JENNINGS JOA VENDOR		10/25/2000	10/25/2000	PIPE, PVC, 3 IN. X 20 FT., SCH 40,	DAI02	087040		4	\$22.24
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	COUPLING, EMT COMPRESSION, 1 INCL,	FA001	773338		80	\$51.20
8P9900	XF75	JENNINGS JOA VENDOR		10/25/2000	10/25/2000	TAP 12 X 1/4" POLY	SUM03	771943		10	\$5.10
8P9900	XF75	JENNINGS JOA VENDOR		10/24/2000	10/24/2000	MICKA MULTI TOOL, W/ACCESSORS - GREEN	FA001	773063		2	\$18.92
8P9900	XF75	JENNINGS JOA VENDOR		10/31/2000	10/31/2000	EMT BENDER, 1 IN., MALLEABLE IRON,	FA001	771219		1	\$18.60
8P9900	XF75	JENNINGS JOA VENDOR		10/31/2000	10/31/2000	COUPLING, 1/2" EMT, COMPRESSION,	SUM03	771929		1	\$48.01
8P9900	XF75	JENNINGS JOA VENDOR		10/31/2000	10/31/2000		SUM03	771928		50	\$12.90

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Cont. Order Code	Part Code	Ordered for Name	Order Ref. No.	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Qty	Order Cost
8P9900	X175	JENNINGS JOH VENDOR	10302000	10/31/2000	10/31/2000	PROTRACTOR ROUND HEAD	FRA01	775061		1	\$8.46
8P9900	X175	JENNINGS JOH VENDOR	10312000	10/31/2000	10/31/2000	EMT BENDER, 3/4 IN., MALLEABLE IRON.	SUM03	771918		1	\$29.55
8P9900	X175	JENNINGS JOH VENDOR	10312000	10/31/2000	10/31/2000	BENDER, EMT, 1/2 IN., MALLEABLE IRON.	SUM03	771913		1	\$21.55
8P9900	X175	JENNINGS JOH VENDOR	10312000	10/31/2000	10/31/2000	COUPLING, 3/4" EMT, COMPRESSION	SUM03	771933		25	\$8.00
8P9900	X175	JENNINGS JOH SELF	11022000	11/02/2000	11/02/2000	REBAR 3/8 30 GRADED 40	JOM01	54170		1	\$38.55
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	VALVE BALL, BRONZE BODY, TEFLON SE	DAH02	091549		4	\$34.00
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	ADAPTER, COPPER, 1/2 IN., FP.	DAH02	091564		4	\$2.12
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	ADAPTER, COPPER, 3/4 IN., FP.	DAH02	091557		4	\$1.44
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	VALVE, BALL, BRONZE BODY, TEFLON SE	DAH02	091556		4	\$2.96
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	ADAPTER, COPPER, 3/4 IN., MIP, PRESSURE	DAH02	091554		40	\$24.80
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	PIPE, COPPER, TYPE M-HARD, 3/4 IN.	DAH02	091554		4	\$2.44
8P9900	X175	JENNINGS JOH VENDOR	11022000	11/02/2000	11/02/2000	BUSHING, PVC, 1-1/4 IN. X 3/4 IN.	DAH02	083975		4	\$1.76
8P9900	X175	JENNINGS JOH SELF	11022000	11/02/2000	11/02/2000	PENS	STA01	29088		1	\$51.43
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	CARLIARTT JACKET COLOR: CHESTNUT	FRA01	777840		1	\$115.32
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	IARP 12 X 14 FT. POLY	FRA01	777847		3	\$28.38
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	EXTREMES JACKET	FRA01	777833		1	\$112.72
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	ARTIC JACKET COLOR: BLACK	FRA01	777759		1	\$142.60
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	OZZIE BANGEE JACKET	FRA01	777750		1	\$186.00
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	WORK SHIRT	FRA01	777745		4	\$191.96
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	CARLIARTT INSULATED GLOVES COLOR: B	FRA01	777857		4	\$163.68
8P9900	X175	JENNINGS JOH VENDOR	11032000	11/03/2000	11/03/2000	CARLIARTT WORK PANTS--BROWN	FRA01	777746		1	\$55.80
8P9900	X175	JENNINGS JOH VENDOR	11092000	11/09/2000	11/09/2000	CARLIARTT WORK SHIRT	FRA01	777747		1	\$49.10
8P9900	X175	JENNINGS JOH VENDOR	11092000	11/09/2000	11/09/2000	PLUG, PVC, 3/4 IN., SCH 40, GLUE TYPE,	DAH02	083971		4	\$1.84
8P9900	X175	JENNINGS JOH VENDOR	11092000	11/09/2000	11/09/2000	ARTIC JACKET COLOR: BLACK	FRA01	777839		1	\$142.60
8P9900	X175	JENNINGS JOH SELF	10272000	10/27/2000	11/12/2000	CARLIARTT SHIRT	FRA01	777832		1	\$33.48
8P9900	X175	JENNINGS JOH VENDOR	11142000	11/14/2000	11/12/2000	DEBIT FOR CORRECTION	FUR02	081570	JENNINGS JOHN W	0	\$11.72
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	CREDIT FOR CORRECTION	FUR02	081588	JENNINGS JOHN W	0	\$7.79
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	CLAMP 12" STEEL HEAVY DUTY	FRA01	780897	JENNINGS JOHN W	2	\$261.26
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	AVATORY, SEL P-RIMMING, WHITE, ENAMA	DAH02	095073	JENNINGS JOHN W	2	\$555.13
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	STOP, ANGLE, 3/8 IN., POLISHED CHROME,	DAH02	095084	JENNINGS JOHN W	2	\$193.20
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$7.65
8P9900	X175	JENNINGS JOH VENDOR	11152000	11/15/2000	11/12/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095073	JENNINGS JOHN W	0	\$46.50
8P9900	X175	JENNINGS JOH VENDOR	11142000	11/14/2000	11/12/2000	3-1/2", CAST BRASS, 1-1/4 IN. X	DAH02	095080	JENNINGS JOHN W	0	\$8.95
8P9900	X175	JENNINGS JOH VENDOR	11142000	11/14/2000	11/12/2000	SUPER QUICK BESSY C-CLAMP 8"	FRA01	780900	JENNINGS JOHN W	2	\$122.86
8P9900	X175	JENNINGS JOH VENDOR	11212000	11/21/2000	11/22/2000	CLAMP 12" STEEL HEAVY DUTY	FRA01	780899	JENNINGS JOHN W	1	\$30.91
8P9900	X175	JENNINGS JOH VENDOR	11222000	11/22/2000	11/22/2000	6-1/2" BLADE COMBO 2PK 16 & 24"	FRA01	780879	JENNINGS JOHN W	1	\$126.79
8P9900	X175	JENNINGS JOH VENDOR	11222000	11/22/2000	11/22/2000	REHAR CIRCULAR BENDER 3/8"	FRA01	767118	JENNINGS JOHN W	1	\$20.03
8P9900	X175	JENNINGS JOH VENDOR	11222000	11/22/2000	11/22/2000	BLADE CIRCULAR 6-1/2" 18 TPI	FRA01	785068	JENNINGS JOHN W	1	\$24.20
8P9900	X175	JENNINGS JOH VENDOR	11222000	11/22/2000	11/22/2000	SAW BLADE 7" X 3/32" MASONRY C24	FRA01	785064	JENNINGS JOHN W	1	\$1.54
8P9900	X175	JENNINGS JOH VENDOR	11212000	11/21/2000	11/22/2000		FRA01	785064	JENNINGS JOHN W	1	\$2.08

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Cost Center	Prog. Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	JENNINGS JOH VENDOR		11/21/2000	11/22/2000	BLADE DIAMOND 7" DR DIPS9000	FRA01	785065	JENNINGS JOHN W	9546	\$46,597.07
8P9900	XF75	JENNINGS JOH SELF			11/22/2000	SKETCH PADS	STAO1	29338		1	\$28.64
8P9900	XF75	JENNINGS JOH SELF			11/27/2000	PENTAX 16X60 BROCULARS	BRO01	11593		1	\$34.88
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	YELLOW JACKET 18PC TIE DOWN	MET01	289943		1	\$260.95
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	6810BG 6X8 GREEN TARP	MET01	289943		2	\$23.32
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	POLYURETHAEN FOAM 12 FL OZ	MET01	289943		2	\$41.71
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	POLYURETHAEN FOAM MINIMAL	MET01	289943		2	\$8.90
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	20CT 55GAL Trash Bag	MET01	289943		2	\$11.36
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	20CT 55GAL Trash Bag	MET01	289943		2	\$11.06
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	BIC SUPRESTART LIGHTER	MET01	289943		8	\$34.10
8P9900	XF75	JENNINGS JOH SELF			12/05/2000	BW1 SELF-PIERCE 8X1 1LB	JRC01	3561		1	\$3.88
8P9900	XF75	JENNINGS JOH SELF			12/06/2000	NIKE ITEM 5	BOR01	39		1	\$116.28
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE, AND COMBINATIONS	DAH02	113948	JENNINGS JOHN W	1	\$2.90
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE, AND COMBINATIONS	DAH02	113953	JENNINGS JOHN W	2	\$7.44
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE, AND COMBINATIONS	DAH02	113954	JENNINGS JOHN W	2	\$1.62
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	PRIMER, SOLVENT, PVC, CLEANER, PURP	MET01	290309	JENNINGS JOHN W	4	\$31.88
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	ELBOW, 1/6 BEND, PVC, DRAIN, WASTE, AND VENT	DAH02	114069	JENNINGS JOHN W	1	\$4.03
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	DRIVERS GLOVE SIZE LARGE	FRA01	791867	JENNINGS JOHN W	4	\$7.80
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	COUPLING, PVC, DRAIN, WASTE AND VENT	DAH02	119556	JENNINGS JOHN W	8	\$34.24
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	GLUE, PVC, CLEAN, QUART CAN, MEDIUM	DAH02	114072	JENNINGS JOHN W	4	\$3.22
8P9900	XF75	JENNINGS JOH VENDOR		12/07/2000	12/08/2000	ELBOW, 1/6 BEND, PVC, DRAIN, WASTE, AND VENT	DAH02	113965	JENNINGS JOHN W	1	\$4.80
8P9900	XF75	JENNINGS JOH VENDOR		12/06/2000	12/06/2000	PROTECTIVE GLOVE	FRA01	791868	JENNINGS JOHN W	2	\$3.84
8P9900	XF75	JENNINGS JOH SELF			12/12/2000	100 W EQUIV. (20 W) FROSTED STD.	MET01	290463		4	\$75.73
8P9900	XF75	JENNINGS JOH SELF			12/12/2000	25LB Ice-A-Way Salt	MET01	290463		4	\$9.93
8P9900	XF75	JENNINGS JOH VENDOR		12/13/2000	12/13/2000	15 W (60 W EQUIV) CMPT FLSCNT	MET01	290463		4	\$75.73
8P9900	XF75	JENNINGS JOH VENDOR		12/14/2000	12/15/2000	WIRE, THIN/THWN, 10/AWG, STRANDED	CSUM04	795853	JENNINGS JOHN W	225	\$128.25
8P9900	XF75	JENNINGS JOH VENDOR		12/14/2000	12/15/2000	TARP 24 X 40' POLYETHYLENE	FRA01	796592	JENNINGS JOHN W	2	\$112.32
8P9900	XF75	JENNINGS JOH VENDOR		12/14/2000	12/15/2000	TARP 12 X 18' POLYETHYLENE	FRA01	796593	JENNINGS JOHN W	6	\$72.96
8P9900	XF75	JENNINGS JOH VENDOR		12/14/2000	12/15/2000	WIRE, THIN/THWN, 8/AWG, STRANDED	CSUM04	116141	JENNINGS JOHN W	75	\$8.25
8P9900	XF75	JENNINGS JOH VENDOR		12/13/2000	12/15/2000	EXTENSION CORD, 12 GAUGE, 3 CONDUCT	CSUM03	796270	JENNINGS JOHN W	1	\$17.53
8P9900	XF75	JENNINGS JOH VENDOR		12/12/2000	12/15/2000	WIRE, THIN/THWN, 2/AWG, STRANDED	CSUM04	795854	JENNINGS JOHN W	75	\$28.50
8P9900	XF75	JENNINGS JOH VENDOR		12/12/2000	12/15/2000	WIRE, THIN/THWN, 4/AWG, STRANDED	CSUM04	116140	JENNINGS JOHN W	225	\$86.25
8P9900	XF75	JENNINGS JOH SELF			12/20/2000	SPECIAL KEY HOLDER	MET01	291178		3	\$6.72
8P9900	XF75	JENNINGS JOH SELF			12/20/2000	3313BC NATIONAL SAFETY SNAPS	MET01	291178		2	\$2.78
8P9900	XF75	JENNINGS JOH SELF			12/20/2000	3313BC NATIONAL SAFETY SNAPS	MET01	291178		3	\$4.16
8P9900	XF75	JENNINGS JOH SELF			12/20/2000	MAGNETIC KEY HOLDER	MET01	291178		3	\$11.70
8P9900	XF75	JENNINGS JOH SELF			12/20/2000	HEAVY DUTY PUNCTURE SEAL 24OZ	MET01	291178		2	\$15.40
8P9900	XF75	JENNINGS JOH VENDOR		12/18/2000	12/22/2000	THERMOMETER, LASER SIGHTED INFRARE	CSUM03	796277	JENNINGS JOHN W	1	\$326.83

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Cost Center	Proj. Code	Ordered for Name	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	JENNINGS JOI VENDOR	12/20/2000	12/22/2000	DUST MASK MED.	FRA01	400009	JENNINGS JOHN W	30	\$46,597.07
8P9900	XF75	JENNINGS JOI VENDOR	12/20/2000	12/22/2000	PROTECTIVE GLASSES "MILLENNIUM" BLUE	FRA01	400005	JENNINGS JOHN W	2	\$8.68
8P9900	XF75	JENNINGS JOI VENDOR	12/20/2000	12/22/2000	PROTECTIVE GLOVE	FRA01	400008	JENNINGS JOHN W	3	\$12.84
8P9900	XF75	JENNINGS JOI VENDOR	12/18/2000	12/22/2000	LAMP INFARED, 115-125VOLT	SUM03	796264	JENNINGS JOHN W	2	\$11.70
8P9900	XF75	JENNINGS JOI VENDOR	12/18/2000	12/22/2000	CONDUIT, NON-METALLIC, 1-INCH, TUBING	SUM03	796259	JENNINGS JOHN W	400	\$184.00
8P9900	XF75	JENNINGS JOI VENDOR	12/18/2000	12/22/2000	EXTENSION CORD, HAWG, 3 CONDUCTOR, SUM03	SUM03	796268	JENNINGS JOHN W	2	\$15.92
8P9900	XF75	JENNINGS JOI VENDOR	12/18/2000	12/22/2000	VOLT PROBE, 110 TO 440VOLT	SUM03	796274	JENNINGS JOHN W	3	\$46.86
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	2-18-000 CAMP DRY 120Z	MEI01	291577	JENNINGS JOHN W	2	\$14.80
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	100 W EQUIV. 60 WY FROSTED STD.	MEI01	291577	JENNINGS JOHN W	1	\$18.29
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	7232 307 50FT SASH CRD	MEI01	291577	JENNINGS JOHN W	4	\$6.45
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	25LB 105-A-Way Silt	MEI01	291577	JENNINGS JOHN W	1	\$3.79
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	7230 307 30FT CLTH LINE	MEI01	291577	JENNINGS JOHN W	1	\$11.94
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	85580 216 X 25 KEVLAR ROPE	MEI01	291577	JENNINGS JOHN W	6	\$20.89
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	15 W (60 W EQUIV.) CMPT FLSCNT	MEI01	291577	JENNINGS JOHN W	2	\$13.10
8P9900	XF75	JENNINGS JOI SELF	12/28/2000	12/28/2000	810BG 688 GREEN TARP	MEI01	291939	JENNINGS JOHN W	1	\$6.93
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	30PK 7 Bushel Contn Bag	MEI01	291939	JENNINGS JOHN W	1	\$64.40
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	8 PACK SIZE: AAA ALKALINE BATTERY *	MEI01	291939	JENNINGS JOHN W	4	\$10.41
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	6NH500B8 8PK AA BATTERY	MEI01	291939	JENNINGS JOHN W	1	\$8.35
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	75 W FROSTED FLOOD	MEI01	291939	JENNINGS JOHN W	1	\$6.83
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	65544 3.5WATT MINI FLHR	MEI01	291939	JENNINGS JOHN W	1	\$77.20
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	REGENT TWIN PK NIGHTPAHWAY *	MEI01	291939	JENNINGS JOHN W	1	\$101.78
8P9900	XF75	JENNINGS JOI SELF	01/01/2001	01/01/2001	6000 344-0X36 T ROD_ZN	MEI01	291939	JENNINGS JOHN W	1	\$21.64
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	CARPENTRY BOOK	REB01	30168	JENNINGS JOHN W	1	\$69.44
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	TORQUE WRENCH 1/2DR 40-200 IN/LB	FRA01	402724	JENNINGS JOHN W	1	\$16.00
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	HAMMER, FRAMER 24OZ	FRA01	402705	JENNINGS JOHN W	4	\$58.28
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	MULTIPLIERS, MICRO TOOL	FRA01	402705	JENNINGS JOHN W	6	\$13.84
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	HEATER, CONVECTION TYPE, DUAL HEAT	SUM03	400983	JENNINGS JOHN W	2	\$65.24
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	CONTRACTOR SHOVEL, SQUARE POINT	FRA01	402722	JENNINGS JOHN W	2	\$130.56
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	C-CLAMP 6"	FRA01	402721	JENNINGS JOHN W	4	\$16.12
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	35975 GRIP, 1.00-1.24 INCHES,	SUM03	400980	JENNINGS JOHN W	1	\$144.00
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	GATEMOUTH JR. TOOL BAG	FRA01	124776	JENNINGS JOHN W	544	\$8.68
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	HR REBAR GRADE 40 # 4 (1/2) X 240 IN	REI02	402707	JENNINGS JOHN W	2	\$240.24
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	GRAINED LEATHER LINED GLOVES LARGE	FRA01	402707	JENNINGS JOHN W	1	\$11.68
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	HR REBAR GRADE 40 # 6 (3/4) X 240 IN	REI02	124777	JENNINGS JOHN W	1	\$41.40
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	SPLIT LEATHER LINED GLOVES (MED)	REI02	124777	JENNINGS JOHN W	2	\$11.25
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	VISION SOG POCKET KNIFE	FRA01	402706	JENNINGS JOHN W	2	\$46.84
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	SAW 15" 9PI SHORT CUT TOOL BOX	FRA01	402704	JENNINGS JOHN W	1	\$11.68
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	CONSTRUCTION BUILDING CONSTRUCTION	01000	250-16	JENNINGS JOHN W	1	\$73.34
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	SalesStep 12LB IceMelter	MEI01	292339	JENNINGS JOHN W	6	\$41.40
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	810BG 688 GREEN TARP	MEI01	292339	JENNINGS JOHN W	2	\$11.25
8P9900	XF75	JENNINGS JOI VENDOR	01/02/2001	01/02/2001	K3A016 SOLIFAIRE BLK CD	MEI01	292339	JENNINGS JOHN W	5	\$46.84

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Cart Center	Prog Code	Ordered Name	Ordered Qty	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	X775	JENNINGS JOH SELF		01/10/2001	01/10/2001	810108G 8X10 GRN TARP	MET01	292339	JENNINGS JOHN W	9548	\$46,597.07
8P9900	X775	JENNINGS JOH VENDOR		01/11/2001	01/12/2001	SHEARS 8" INDUSTRIAL HIGH LEVERAGE	FRAO1	408018	JENNINGS JOHN W	1	\$17.30
8P9900	X775	JENNINGS JOH VENDOR		01/08/2001	01/12/2001	PLIER, SIDE CUT 7" BROWWORKER	FRAO1	405052	JENNINGS JOHN W	1	\$24.86
8P9900	X775	JENNINGS JOH VENDOR		01/08/2001	01/12/2001	SUPER QUICK BESSY C-CLAMP 8"	FRAO1	405044	JENNINGS JOHN W	1	\$30.91
8P9900	X775	JENNINGS JOH VENDOR		01/11/2001	01/12/2001	MULTIPIECS, MICRA TOOL	FRAO1	408021	JENNINGS JOHN W	4	\$69.44
8P9900	X775	JENNINGS JOH VENDOR		01/08/2001	01/12/2001	18V JIG SAW KIT	FRAO1	405054	JENNINGS JOHN W	1	\$296.16
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	13 SAFETY BIPOCAL	ANAO1	9999	JENNINGS JOHN W	1	\$12.67
8P9900	X775	JENNINGS JOH VENDOR		01/11/2001	01/12/2001	PIERS 8" DIAGONAL ANGLE NOSE	FRAO1	408019	JENNINGS JOHN W	1	\$13.94
8P9900	X775	JENNINGS JOH VENDOR		01/11/2001	01/12/2001	TONGUE & GROOVE Pliers 9 1/2"	FRAO1	408021	JENNINGS JOHN W	1	\$8.87
8P9900	X775	JENNINGS JOH VENDOR		01/08/2001	01/12/2001	HIGH LEVERAGE CABLE CUTTER 9 1/2"	FRAO1	405050	JENNINGS JOHN W	1	\$17.60
8P9900	X775	JENNINGS JOH VENDOR		01/08/2001	01/12/2001	TRUCK HAND 2 WHEEL #650	FRAO1	405055	JENNINGS JOHN W	1	\$38.43
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	SURGE, TELE CORD, PHONE	RADO1	109500	MERIO GURULE F	1	\$100.97
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	TYPE 1	JRC01	3668		1	\$138.12
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	TECHNICAL BOOKS: SOUTHWESTERN LAN	OFO01	231-30		1	\$58.38
8P9900	X775	JENNINGS JOH VENDOR		01/19/2001	01/19/2001	D-HANDLE SQ PT SHOVEL	FRAO1	411639	JENNINGS JOHN W	2	\$100.77
8P9900	X775	JENNINGS JOH VENDOR		01/16/2001	01/19/2001	PREMIUM TRANSPORTATION CHARGE	DAI02	135085	JENNINGS JOHN W	0	\$14.76
8P9900	X775	JENNINGS JOH VENDOR		01/19/2001	01/19/2001	CHISEL SET, 9PC WOOD	FRAO1	411641	JENNINGS JOHN W	0	\$12.75
8P9900	X775	JENNINGS JOH VENDOR		01/16/2001	01/19/2001	VISION SOG POCKET KNIFE	FRAO1	411642	JENNINGS JOHN W	2	\$64.96
8P9900	X775	JENNINGS JOH VENDOR		01/16/2001	01/19/2001	PAUCET, SINGLE HANDLE, CHROME, LEVEL	DAI02	135085	JENNINGS JOHN W	2	\$240.24
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	K3-A016 SOLITAIRE BLK CD	MET01	293012	JENNINGS JOHN W	4	\$37.20
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	MN1604B 9VLT BATTERY	MET01	293012	JENNINGS JOHN W	2	\$6.82
8P9900	X775	JENNINGS JOH SELF		01/12/2001	01/12/2001	256CLD235CL PLS TAPE	MET01	293012	JENNINGS JOHN W	3	\$9.09
8P9900	X775	JENNINGS JOH SELF		01/19/2001	01/19/2001	913-4P TAPE DISPENSER	MET01	293012	JENNINGS JOHN W	1	\$8.07
8P9900	X775	JENNINGS JOH SELF		01/19/2001	01/19/2001	MN1300B4 4PK D BATTERY	MET01	293012	JENNINGS JOHN W	1	\$6.64
8P9900	X775	JENNINGS JOH SELF		01/19/2001	01/19/2001	MN1500B8 8PK AA BATTERY	MET01	293012	JENNINGS JOHN W	1	\$7.21
8P9900	X775	JENNINGS JOH SELF		01/19/2001	01/19/2001	41101 MAGNUM MRKR BLACK	MET01	293012	JENNINGS JOHN W	1	\$5.03
8P9900	X775	JENNINGS JOH SELF		01/22/2001	01/22/2001	MN1400B4 4PK C BATTERY	MET01	293012	JENNINGS JOHN W	1	\$5.88
8P9900	X775	JENNINGS JOH SELF		01/22/2001	01/22/2001	ELECTRONICS BOOK	RHO01	31521	JENNINGS JOHN W	1	\$106.83
8P9900	X775	JENNINGS JOH SELF		01/24/2001	01/24/2001	TECH BOOK: PRESCRIPTION FORA	OFO01	252-25	JENNINGS JOHN W	1	\$26.96
8P9900	X775	JENNINGS JOH VENDOR		01/24/2001	01/24/2001	SafeStep 2LB IceMelter	MET01	293385	JENNINGS JOHN W	10	\$66.40
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	PONY CLAMP 3/4" CAPACITY	FRAO1	413475	JENNINGS JOHN W	3	\$25.92
8P9900	X775	JENNINGS JOH SELF		01/26/2001	01/26/2001	HAND AXE W/SHIELD	FRAO1	415453	JENNINGS JOHN W	2	\$66.96
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	Safesep 12lb IceMelter	MET01	293473	JENNINGS JOHN W	9	\$61.02
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	JUMBO ALL PURPOSE GUEST BLACK ALUM	FRAO1	407788	JENNINGS JOHN W	2	\$1,065.40
8P9900	X775	JENNINGS JOH VENDOR		01/24/2001	01/26/2001	SHOVEL CLASSIC LONG HANDLE SQUARE	FRAO1	413480	JENNINGS JOHN W	1	\$13.33
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	SHOVEL 14" DRAIN SPADE D-HANDLE	FRAO1	413481	JENNINGS JOHN W	1	\$17.46
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	SCREWDRIVER SET 6PC. CUSHION GRIP	FRAO1	415462	JENNINGS JOHN W	1	\$13.08
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	BACK SUPPORT BELT ELASTIC SIZE LARGE	FRAO1	415130	JENNINGS JOHN W	2	\$26.86
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	PROTECTIVE GLOVE MED CHDDE DRIVERS	FRAO1	415457	JENNINGS JOHN W	2	\$19.32
8P9900	X775	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	BACK SUPPORT BELT SIZE XTRA LARGE	FRAO1	415152	JENNINGS JOHN W	1	\$11.95

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Cost Center	Prog Code	Ordered for Name	Ordered In	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8F9900	XF75	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	WEED BURNER WARD ASSEMBLY	FRAO1	415154	JENNINGS JOHN W	9548	\$46,597.07
8F9900	XF75	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	1/2 C JOUNGEE & GROOVE P/HR	FRAO1	415449	JENNINGS JOHN W	1	\$46.65
8F9900	XF75	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	COWHIDE DRIVERS GLOVE SIZE SMALL	FRAO1	415460	JENNINGS JOHN W	2	\$8.99
8F9900	XF75	JENNINGS JOH SELF		01/24/2001	01/26/2001	HAND TRUCK	FRAO1	413474	JENNINGS JOHN W	1	\$13.62
8F9900	XF75	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	68109G 6X8 GREEN TARP	MET01	293473	JENNINGS JOHN W	2	\$40.52
8F9900	XF75	JENNINGS JOH VENDOR		01/26/2001	01/26/2001	D-HANDLE 50 PT SHOVEL	FRAO1	415451	JENNINGS JOHN W	2	\$14.76
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	HEADPHONES	RADO1	102600	MANZANARES YV	1	\$39.98
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	PHONE	RADO1	102600	MANZANARES YV	1	\$25.99
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	TYPE 1	RCO01	3789	JENNINGS JOHN W	3	\$154.33
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	02391 12OZ LYSOL SPRAY	MET01	293885	JENNINGS JOHN W	3	\$14.22
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	0202 12OZ LYSOL SPRY	MET01	293885	JENNINGS JOHN W	3	\$25.60
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	40CT Clorox Fresh Wiper	MET01	293885	JENNINGS JOHN W	2	\$7.58
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	40CT Clorox Lemna Wipes	MET01	293885	JENNINGS JOHN W	2	\$7.58
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	12OZ Simple GRN Remover	MET01	293885	JENNINGS JOHN W	3	\$15.09
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	01104 32OZ LIQ OIL SOAP	MET01	293885	JENNINGS JOHN W	2	\$8.16
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	40OZ Simple Green Spray	MET01	293885	JENNINGS JOHN W	2	\$9.48
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	13014 SIMPLE GREEN	MET01	293885	JENNINGS JOHN W	6	\$34.14
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	01181 MURPHY 17OZ SPRAY	MET01	293885	JENNINGS JOHN W	3	\$32.19
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	TV462 1-1/2 W/PROOF LK WARON	MET01	294365	JENNINGS JOHN W	2	\$5.68
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	CONNECTORS	MET01	294365	JENNINGS JOHN W	1	\$17.61
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	DUAL HEAD CHUCK TRUCK TIRE GAUG*	MET01	294365	JENNINGS JOHN W	3	\$6.60
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	506 Sup 50 B IceMelter	MET01	294365	JENNINGS JOHN W	2	\$12.39
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	COM BOOK - BEIJING ADOBE	OL001	25528	JENNINGS JOHN W	6	\$103.70
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	COMPUTER BOOK	OL001	25528	JENNINGS JOHN W	1	\$33.02
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	705 LITTLE JOINS 3IN MOHAIR ROLL	RP001	32780	JENNINGS JOHN W	1	\$65.28
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	80N 140084 4PK C BATTERY	MET01	294541	JENNINGS JOHN W	1	\$2.08
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	Disp Binage Gas Lighter	MET01	294541	JENNINGS JOHN W	1	\$6.07
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	MINI2100 11/2 PUTTY KNIFE	MET01	294541	JENNINGS JOHN W	2	\$4.74
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	100-2-3 SYN VARN BRUSH	MET01	294541	JENNINGS JOHN W	1	\$4.74
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	1000-4 SYN VARN BRUSH	MET01	294541	JENNINGS JOHN W	1	\$9.49
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	1217DF 112X60 MSK/TAPE	MET01	294541	JENNINGS JOHN W	1	\$18.99
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	MINI30084 4PK D BATTERY	MET01	294541	JENNINGS JOHN W	1	\$1.80
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	9048 PAINT TRIM GUARD	MET01	294541	JENNINGS JOHN W	1	\$6.64
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	1006-3 SYN VARN BRUSH	MET01	294541	JENNINGS JOHN W	1	\$2.18
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	0518 PT SPACKLING COMPO	MET01	294541	JENNINGS JOHN W	1	\$14.34
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	1217BF JAX60 MASK/TAPE	MET01	294541	JENNINGS JOHN W	1	\$3.27
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	604 ARTIST BRUSH CARDED	MET01	294541	JENNINGS JOHN W	1	\$0.50
8F9900	XF75	JENNINGS JOH SELF		01/26/2001	01/26/2001	1000-2 SYN VARN BRUSH	MET01	294541	JENNINGS JOHN W	1	\$2.65
8F9900	XF75	JENNINGS JOH VENDOR		02/07/2001	02/07/2001	HOLE SAW EXTENSION 12"	FRACO1	426624	JENNINGS JOHN W	1	\$8.15
8F9900	XF75	JENNINGS JOH VENDOR		02/07/2001	02/07/2001	CILARGOER 7.2 TO 18 VOL.1 ONE HOUR	FRACO1	426628	JENNINGS JOHN W	2	\$138.88

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Contract	Order No.	Order Date	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	TYPE 1	JRC01	1043		1	\$137.40
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	12 1/2 TASK LIGHT	MET01	050288		1	\$13.72
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	Emerald Liquid Wax	MET01	050288		1	\$10.21
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	MN1500B2 ZPAK AA BATTERY	MET01	050288		1	\$3.02
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	MN1604B2 ZPK 9V-ALBTTY	MET01	050288		1	\$6.13
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	140Z Car Paste Wax	MET01	050288		1	\$6.97
8P9900	XF75	ALEXANDER SC SELF		09/28/2000	Mens LG Derskin Glove	MET01	050288		3	\$51.96
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	GE 60W BLK LIGHT BULB	MET01	050395		10	\$1.91
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	NUTS	MET01	050395		10	\$3.82
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	18150 LK WSH 5/16 100PK	MET01	050395		1	\$1.72
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	BOLTS	MET01	050395		10	\$1.82
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	NUTS	MET01	050395		19	\$3.63
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	CARRIAGE BOLTS	MET01	050395		1	\$10.02
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	BOLTS	MET01	050395		10	\$5.26
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	BOLTS	MET01	050395		8	\$1.99
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	84302 100PKAK 5/16-18XINT	MET01	050395		1	\$2.86
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	NUTS	MET01	050395		18	\$7.58
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	BOLTS	MET01	050395		10	\$1.91
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	100PK 5/16 FLT Washer	MET01	050395		1	\$2.99
8P9900	XF75	ALEXANDER SC SELF		10/02/2000	KIWI GIANT SPONGE	MET01	050411		1	\$3.02
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	KIWI 1 1/2 LB BAG OF RAGS	MET01	050411		1	\$3.78
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	KIWI 1/2 LB BAG OF RAGS	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	KIWI WASH MITT	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	KIWI 1/2 LB BAG OF RAGS	MET01	050411		1	\$3.97
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	2-301 CLEANING MITT	MET01	050411		1	\$1.58
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	4PK Slot Valve Cap	MET01	050411		2	\$2.97
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	D20 US CHAMOIS 2.5SOFT	MET01	050411		2	\$20.81
8P9900	XF75	ALEXANDER SC SELF		10/03/2000	SOLAR CANDLE, SOLAR LIGHT, 4 LIGHT SOHO	MET01	050411		1	\$324.96
8P9900	XF75	ALEXANDER SC VENDOR	10/02/2000	10/02/2000	VISION SOG POCKET KNIFE	FR401	764827		3	\$160.26
8P9900	XF75	ALEXANDER SC VENDOR	10/04/2000	10/04/2000	FREIGHT CHARGES	FR401	758950		0	\$19.00
8P9900	XF75	ALEXANDER SC VENDOR	10/04/2000	10/04/2000	PLASTIC BUCKET 5 GALLON W/ LID	FR401	763777		4	\$14.64
8P9900	XF75	ALEXANDER SC VENDOR	10/04/2000	10/04/2000	UTILITY TIE DOWN W/ RATCHET FX 2000	FR401	763778		1	\$7.89
8P9900	XF75	ALEXANDER SC RAZAO AMIN	10/12/2000	10/12/2000	TARP 12 X 18 POLYETHYLENE	FR401	768503		1	\$12.16
8P9900	XF75	ALEXANDER SC VENDOR	10/12/2000	10/12/2000	SET CHARGE	FR401	735757		0	\$3.95
8P9900	XF75	ALEXANDER SC VENDOR	10/12/2000	10/12/2000	EQUIPMENT RENTAL	FR401	735757		0	\$65.68
8P9900	XF75	ALEXANDER SC VENDOR	09/29/2000	10/13/2000	FREIGHT CHARGES	FR401	756514		0	\$58.25
8P9900	XF75	ALEXANDER SC RAZAO AMIN	10/12/2000	10/13/2000	MULTIPLERS "WAVE" MULTIPURPOSE TO	FR401	767921		2	\$12.52
8P9900	XF75	ALEXANDER SC SELF		10/19/2000	QT AP Filter FLEXALL	MET01	050478		2	\$17.66
8P9900	XF75	ALEXANDER SC SELF		10/19/2000	MM2570 4-HI JOINT KNIFE	MET01	050478		2	\$17.66
8P9900	XF75	ALEXANDER SC SELF		10/19/2000	120Z MULTIDIRECT FOAM	MET01	050478		4	\$30.00

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Cost Center	Page Code	Order for Name	Order Id	Received Date	Invoiced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC	SELF	10/19/2000	10/19/2000	75190 SHOP TOWELS BOX	MET01	050748		1	\$13.77
8P9900	XF75	ALEXANDER SC	SELF	10/19/2000	10/19/2000	200Z Foam Insul Sealant	MET01	050748		4	\$26.56
8P9900	XF75	ALEXANDER SC	SELF	10/19/2000	10/19/2000	4704 3IN WALL SCRAPER	MET01	050748		2	\$1.98
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	MM2350 3-SCRAPER	MET01	050748		2	\$11.20
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	SOLDERING KIT 8PC W/CASE	FRA02	771397		1	\$44.60
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	PLASTIC PIPE SAW	FRA01	771402		1	\$11.68
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	CORLESS SAW	FRA01	771405		1	\$283.96
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	3PC CARBIDE DRILL BIT SET	FRA01	771394		1	\$9.63
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	PIPE WRENCH 6" STRAIGHT STEEL	FRA01	771394		3	\$12.87
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	IMPACT WRENCH 1/2" 240F/1LB 2100 RPM	FRA01	771375		1	\$200.26
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	18V JIG SAW KIT	FRA01	771403		1	\$290.16
8P9900	XF75	ALEXANDER SC	VENDOR	10/20/2000	10/20/2000	LAMP, FLUORESCENT 34W, T-12, LOW	SUM03	083619		120	\$132.00
8P9900	XF75	ALEXANDER SC	VENDOR	10/16/2000	10/16/2000	CUTTER PLASTIC PIPE 1/8" TO 1-1/2" OD	FRA01	771399		1	\$48.17
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	CONTRACTORS STYLE TABLE SAW 10"	FRA01	753324		1	\$871.84
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	03350 MULTIPSE FELT 17"	MET01	286746		2	\$4.26
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	ES-1 ELASTO-SEAL 1GL BL	MET01	286746		1	\$25.64
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	02071 MP FOAM TAPE 17FT	MET01	286746		1	\$1.99
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	Mens LG Deerskin Glove	MET01	286746		6	\$101.40
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	IGAL WETDRY ROOF CEMENT	MET01	286746		2	\$7.02
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	02055 MP FOAM TAPE 17FT	MET01	286746		2	\$7.02
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	LG GRAIN LTHR GLOVE	MET01	286746		7	\$132.93
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	IGAL SNOW ROOF WHIT	MET01	286746		2	\$44.82
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	MM2400 3-SCRAPER	MET01	050878		3	\$17.64
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	MENS MED DEERSKIN GLOVE	MET01	050878		6	\$104.82
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	MM2300 2-PUTTY KNIFE	MET01	050878		3	\$17.94
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	TVH067L40-40PAK TRSH BG	MET01	050878		4	\$15.52
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	9 Seam Roll Cover	MET01	050878		3	\$8.32
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	REFH900 9IN ROLLER FRAME	MET01	050878		1	\$4.08
8P9900	XF75	ALEXANDER SC	SELF	10/20/2000	10/20/2000	NOTE BOOKS	MET01	050878		4	\$34.16
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	45GAL 12CNT CONTRCTR TRSH BGS	STAO1	28020		1	\$85.25
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	PLASTIC STEEL 3 MIN	FRA01	771350		2	\$52.88
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	ERONY 3 MINUTE 1 OZ	FRA01	771361		2	\$4.82
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	SNAP-ON RECEIVER HITCH LOCK 5/8"	FRA01	771363		2	\$14.50
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	CANVAS "GATE MOUTH" TOOL BAG	FRA01	771369		3	\$72.39
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	COVER, EVAPORATIVE COOLER, SQUARE	DAH02	083933		2	\$49.92
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	PIPE LAYOUT 1 1/2" RAP-AROUND	FRA01	771392		1	\$2.26
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	VISION SOG POCKET KNIFE	FRA01	773365		4	\$480.48
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	MULTIPLIERS "WAVE" MULTIPURPOSE TO	FRA01	773364		1	\$60.76
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	COVER, EVAPORATIVE COOLER, SQUARE	DAH02	083930		4	\$85.16
8P9900	XF75	ALEXANDER SC	VENDOR	10/24/2000	10/24/2000	WRAP, PIPE AROUND 1-6" NON ASBESTOS	FRA01	771390		1	\$5.08

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Total detail:

Qty	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
2	89900	XF75 ALEXANDER SC VENDOR		10/24/2000	10/27/2000	GATEMOUTH LONG BOY TOOL POUCH	FR001	1943		2	\$195,626.69
36	89900	XF75 ALEXANDER SC VENDOR		10/31/2000	10/31/2000	LAMP, HALOGEN, 75 WATT, CRYSTAL	SUM03	083616		36	\$159.48
1	89900	XF75 ALEXANDER SC VENDOR		10/31/2000	10/31/2000	INCANDESCENT LAMP, 75 WATT	SUM03	771700		1	\$156.24
1	89900	XF75 ALEXANDER SC VENDOR		10/31/2000	10/31/2000	RATCHETING CABLE CUTTER, UP TO 400 LB	SUM03	775066		1	\$145.18
0	89900	XF75 ALEXANDER SC VENDOR		10/20/2000	10/31/2000	CREDIT FOR CORRECTION	FR001	771402		0	\$30.21
0	89900	XF75 ALEXANDER SC VENDOR		10/20/2000	10/31/2000	CREDIT FOR CORRECTION	FR001	771375		0	\$30.31
0	89900	XF75 ALEXANDER SC VENDOR		10/20/2000	10/31/2000	CREDIT FOR CORRECTION	FR001	771405		0	\$26.01
7	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	8640 WHIT SILICONE SEAL	MET01	051018		7	\$34.05
6	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	GE712 WHIT SILICONE SEAL	MET01	051018		6	\$15.93
8	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	H340 25YR CAULK WHITE	MET01	051018		8	\$14.92
12	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	H310 WHIT CAULK CMPND	MET01	051018		12	\$17.88
4	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	H340 25YR CAULK WHITE	MET01	051018		4	\$7.46
2	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	WEATHERSTRIP	MET01	051018		2	\$35.50
2	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	1-1/2 3/8 Svc Carpet Bar	MET01	051018		2	\$8.43
30	89900	XF75 ALEXANDER SC VENDOR		11/03/2000	11/03/2000	FLUORESCENT LAMP, 60 WATT, 8"	SUM03	092483		30	\$83.70
120	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/03/2000	LAMP, FLUORESCENT, MW, T-12, LOW	SUM03	092480		120	\$132.00
2	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	MASON LEVEL 48"	MET01	051160	BETTICH DAVID	2	\$15.87
1	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	4100 EASY TCH SPAY, TFX	FR001	778112		1	\$39.82
2	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	BLADE, CUTSNW 6" 6FTH BIMETAL, 25 CT	FR001	778116		2	\$22.97
2	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	77170Z AEROSOL ADHESIVE	MET01	051160	BETTICH DAVID	2	\$23.55
1	89900	XF75 ALEXANDER SC VENDOR		11/02/2000	11/02/2000	200Z KD Drg Teacuc	FR001	778112		1	\$6.49
90	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	FLUMI BOB 80Z CONTRACTORS	SUM03	775357		90	\$99.00
1	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	LAMP, FLUORESCENT, MW, T-12, LOW	FR001	779132		1	\$36.44
1	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	MEASURING WHEEL, 3.75" DUAL	FR001	778113		1	\$17.36
1	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	MAX STEEL TAPE RULE 1 X 25'	FR001	778113		1	\$17.36
2	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	77 70Z AEROSOL ADHESIVE	MET01	051160	BETTICH DAVID	2	\$13.06
8	89900	XF75 ALEXANDER SC VENDOR		11/06/2000	11/09/2000	FLASHLIGHT SEAL/WHITE YELLOW	FR001	778114		8	\$121.68
1	89900	XF75 ALEXANDER SC VENDOR		11/03/2000	11/09/2000	REPLACEMENT CARBIDE CHAIN FOR 16" G	FUR02	778883	ALEXANDER SC	1	\$670.11
2	89900	XF75 ALEXANDER SC VENDOR		11/14/2000	11/17/2000	SKIRTING, TRAILER, VINYL, KIT, STATE	FUR02	778798	ALEXANDER SC	2	\$142.16
2	89900	XF75 ALEXANDER SC VENDOR		11/14/2000	11/17/2000	SKIRTING, TRAILER, VINYL, KIT, STATE	FUR02	778798	ALEXANDER SC	2	\$142.16
4	89900	XF75 ALEXANDER SC VENDOR		11/14/2000	11/17/2000	REPLACEMENT CHAIN FOR 20" CHAINSAW	FR001	775884	ALEXANDER SC	4	\$186.50
6	89900	XF75 ALEXANDER SC VENDOR		11/16/2000	11/17/2000	GUTTER SPIKES	MET01	051300	ALEXANDER SC	6	\$34.16
1	89900	XF75 ALEXANDER SC VENDOR		11/16/2000	11/17/2000	VENDING DOLLY	FR001	781618	WALDO 45062-1	1	\$5.97
80	89900	XF75 ALEXANDER SC VENDOR		11/16/2000	11/17/2000	STRIPES	MET01	051303	WALDO 45062-1	80	\$30.02
1	89900	XF75 ALEXANDER SC VENDOR		11/23/2000	11/23/2000	SET CHARGE	FR001	051303	WALDO 45062-1	1	\$47.73
1	89900	XF75 ALEXANDER SC VENDOR		11/23/2000	11/23/2000	WIRING KIT FOR WINCH	FR001	784346	ALEXANDER SC	1	\$69.94
0	89900	XF75 ALEXANDER SC VENDOR		11/23/2000	11/23/2000	QUICK CONNECT 20FT FOR WINCH	FR001	784346	ALEXANDER SC	0	\$84.00
1	89900	XGBP ALEXANDER SC VENDOR		11/29/2000	11/29/2000	PENTAX BINOCULARS	BR001	11578	ALEXANDER SC	1	\$84.07
1	89900	XGBP ALEXANDER SC VENDOR		11/29/2000	11/29/2000	TRIFOD ADAPTOR	BR001	11578	ALEXANDER SC	1	\$309.95
1	89900	XF75 ALEXANDER SC VENDOR		12/01/2000	12/01/2000	32069 1 AG INTL, GLIDE	MET01	051529	ROMERO BARBA	1	\$23.28
8	89900	XF75 ALEXANDER SC VENDOR		12/01/2000	12/01/2000	32066 1 ST INTL, GLIDE	MET01	051529	ROMERO BARBA	8	\$27.28
1	89900	XF75 ALEXANDER SC VENDOR		12/01/2000	12/01/2000	32066 1 ST INTL, GLIDE	MET01	051529	ROMERO BARBA	1	\$2.50

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Inviced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	TB220 10Z PLAS WELDER *	MET01	051529	ROMERO BARBA	19600	\$195,620.69
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	13416 PT ALCOHOL-DENATRD *	MET01	051570	REESE CHARLES	3	\$14.79
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	1355 11.90Z CLR LACQUER *	MET01	051570	REESE CHARLES	2	\$9.12
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	X04 120Z YELLOW GLOSS *	MET01	051570	REESE CHARLES	2	\$5.46
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	X02 11.90Z BLACK GLOSS *	MET01	051570	REESE CHARLES	1	\$2.73
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	Headliner Coating Kit	MET01	051570	REESE CHARLES	1	\$105.80
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	SVS8 110Z GRAY PRIMER *	MET01	051570	REESE CHARLES	2	\$3.10
819900	X775	ALEXANDER SC SELF		12/01/2000	12/01/2000	10899 110Z K1Z PRIMER SEALER *	MET01	051570	REESE CHARLES	2	\$10.41
819900	X775	ALEXANDER SC VENDOR		12/05/2000	12/08/2000	CDR RECORDER MEDIA 650MB 100 PK	CH03	790377	ALEXANDER SC	1	\$81.61
819900	X775	ALEXANDER SC VENDOR		12/05/2000	12/08/2000	CD-RECORDABLE DISK STD. & DOUBLE SP	CH03	790377	ALEXANDER SC	10	\$4.50
819900	X775	ALEXANDER SC VENDOR		12/13/2000	12/15/2000	FUSE, 4 AMP, 600V, CLASS R	SUN03	787466	ALEXANDER SC	6	\$28.32
819900	X775	ALEXANDER SC VENDOR		12/13/2000	12/15/2000	POCKET SHARPENER	FR001	795881	ALEXANDER SC	1	\$1.54
819900	X775	ALEXANDER SC VENDOR		12/13/2000	12/15/2000	KNIFE, 2" CERAMIC FOLDING	FR001	795880	ALEXANDER SC	1	\$96.10
819900	X775	ALEXANDER SC VENDOR		12/13/2000	12/15/2000	TAP & DIE SET	FR001	796229	ALEXANDER SC	1	\$932.34
819900	X775	ALEXANDER SC VENDOR		12/13/2000	12/15/2000	SET CHARGH	REL02	118163	ALEXANDER SC	0	\$76.25
819900	X775	ALEXANDER SC VENDOR		12/14/2000	12/15/2000	HR RG10 M1020 3/4 DIA X 2.10 IN.	REL02	118163	ALEXANDER SC	60	\$19.20
819900	X775	ALEXANDER SC VENDOR		12/14/2000	12/15/2000	STANDARD CUT	SUN03	118174	ALEXANDER SC	0	\$13.82
819900	X775	ALEXANDER SC VENDOR		12/14/2000	12/15/2000	TESTER, POCKET, VOLTAGE, 12-440 AC.	SUN03	118174	ALEXANDER SC	10	\$174.00
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/18/2000	1000PK 3/16 FLT Washer	MET01	051853	ROYBAL BRYAN	2	\$26.35
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/18/2000	SQUARE KEYS	MET01	051853	ROYBAL BRYAN	4	\$2.20
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/18/2000	2001 LIGHTS ON-OFF	MET01	051853	ROYBAL BRYAN	2	\$3.18
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/18/2000	C-PAK USS FLAT WASH 3/8 100	MET01	051866	40246-01TOBWC	1	\$3.85
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/18/2000	MEDIUM STRENGTH THREAD LOCKER *	MET01	051866	40246-01TOBWC	2	\$10.07
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	FLAT WASHERS	MET01	051866	40246-01TOBWC	1	\$4.81
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	FLAT WASHERS	MET01	051866	40246-01TOBWC	4	\$2.32
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	C-PAK USS FLAT WASH 1/2 50	MET01	051866	40246-01TOBWC	1	\$4.72
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	FLAT WASHERS	MET01	051866	40246-01TOBWC	1	\$6.55
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	100PK 3/16 FLT Washer	MET01	051866	40246-01TOBWC	1	\$5.59
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	BOLTS	MET01	051866	40246-01TOBWC	1	\$3.02
819900	X775	ALEXANDER SC VENDOR		12/19/2000	12/19/2000	BOLTS	MET01	051866	40246-01TOBWC	4	\$2.12
819900	X775	ALEXANDER SC VENDOR		12/22/2000	12/22/2000	MECHANICS TOOL SET 6PT 11PC W/CASE	FR001	799062	40246-01TOBWC	8	\$115.03
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/22/2000	EN95 BATTERY, ALKALINE, 1.5 VOLT, SIZE D	SUN03	798665	ALEXANDER SC	1	\$1.16
819900	X775	ALEXANDER SC VENDOR		12/22/2000	12/22/2000	SAFETY GLASSES WINCHESTER GRAY/MI	FR001	799994	ALEXANDER SC	36	\$22.32
819900	X775	ALEXANDER SC VENDOR		12/22/2000	12/22/2000	DRILL PRESS, 10" BENCH	FR001	796647	ALEXANDER SC	1	\$4.95
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/22/2000	(9822) BATTERY, ALKALINE, 9 VOLT, MINI	SUN03	798667	ALEXANDER SC	1	\$27.36
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/22/2000	PROTECTIVE GLASSES WINCHESTER AMB	FR001	799993	ALEXANDER SC	24	\$4.38
819900	X775	ALEXANDER SC VENDOR		12/18/2000	12/22/2000	(8959) BATTERY, ALKALINE, "C" SIZE, 1.5	SUN03	798663	ALEXANDER SC	1	\$18.36
819900	X775	ALEXANDER SC VENDOR		12/21/2000	12/22/2000	TAP 1/4-20 GUN PLUG 1/2 2 FLUTE	FR001	401091	ALEXANDER SC	36	\$3.74
819900	X775	ALEXANDER SC VENDOR		12/21/2000	12/22/2000	WELDING SPLIT LEG HBR AFRON 24 X 36"	FR002	408423	ALEXANDER SC	1	\$15.02
819900	X775	ALEXANDER SC VENDOR		12/20/2000	12/22/2000	PROTECTIVE GLASSES BLUE FR-GRAY LUN	FR001	799997	ALEXANDER SC	2	\$4.36

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Prog. Complete Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	DLADE, TRIM SAW 5/8" X 24"	FR001	400427	ALEXANDER SC	1	\$11.23
89900	XF75 ALEXANDER SC	VENDOR	12/19/2000	12/22/2000	KNIFE E-Z OUT CLIP POINT	FR001	799060	ALEXANDER SC	1	\$22.82
89900	XF75 ALEXANDER SC	VENDOR	12/19/2000	12/22/2000	CUTTING TIP 0-1-101	FR002	401089	ALEXANDER SC	1	\$9.55
89900	XF75 ALEXANDER SC	VENDOR	12/19/2000	12/22/2000	HEX SOCKET SET	FR001	799092	ALEXANDER SC	1	\$13.84
89900	XF75 ALEXANDER SC	VENDOR	12/19/2000	12/22/2000	SOG SWITCHPLER MULTI TOOL	FR001	799064	ALEXANDER SC	3	\$142.23
89900	XF75 ALEXANDER SC	VENDOR	12/18/2000	12/22/2000	EN91, BATTERY, ALKALINE, INDUSTRIAL	SUM03	798661	ALEXANDER SC	48	\$13.92
89900	XF75 ALEXANDER SC	VENDOR	12/18/2000	12/22/2000	TAP, 5/16-18	FR001	401095	ALEXANDER SC	1	\$3.43
89900	XF75 ALEXANDER SC	VENDOR	12/18/2000	12/22/2000	EN92, BATTERY, ALKALINE, AAA, 1.5 VOLT	SUM03	798659	ALEXANDER SC	72	\$20.88
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	PROTECTIVE GLASSES WINCHESTER AMBR	FR001	400425	ALEXANDER SC	1	\$4.38
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	TRIPLE E CUTTING FLUID 16 OZ	FR001	401084	ALEXANDER SC	2	\$5.87
89900	XF75 ALEXANDER SC	VENDOR	12/20/2000	12/22/2000	PROTECTIVE GLOVES	FR001	800000	ALEXANDER SC	2	\$19.22
89900	XF75 ALEXANDER SC	VENDOR	12/20/2000	12/22/2000	PROTECTIVE GLASSES FRAM-CL-GR	FR001	799996	ALEXANDER SC	3	\$5.58
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	AIR HOSE 1/4" ID X 25FT N4-538 SOFT COIL	FR001	401087	ALEXANDER SC	1	\$10.14
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	CORDLESS DRILL/DRIVER 1/2" BVOLT 2BT	FR001	400424	ALEXANDER SC	1	\$259.95
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	PROTECTIVE GLASSES WINCHESTER VERN	FR001	400426	ALEXANDER SC	2	\$10.52
89900	XF75 ALEXANDER SC	VENDOR	12/21/2000	12/22/2000	SAFETY GLASSES WINCHESTER GRAY/ME	FR001	11725	ALEXANDER SC	1	\$4.95
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	MINOLTA BINOCULARS	FR001	402701	ALEXANDER SC	2	\$300.00
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	MAX STEEL TAPE RULE 1 X 25'	FR001	402702	ALEXANDER SC	2	\$34.72
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	WELDING ELECTRODE 3/32" E7018-1 718MC	FR002	402964	ALEXANDER SC	50	\$54.00
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	WIRE BRUSH STAINLESS STEEL CURVED	FR001	402772	ALEXANDER SC	1	\$46.65
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	STEEL WHEELER BALL 2.5/16 X 1"	FR001	402962	ALEXANDER SC	2	\$8.04
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	SLIDGE HAMMER 16LBS 48 UNBREAKABLE	FR001	402959	ALEXANDER SC	1	\$9.01
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	C-CLAMP 1-1/2" OPENING #53	FR001	402022	ALEXANDER SC	3	\$12.86
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	SAFETY GLASSES WINCHESTER GRAY/ME	FR001	402035	ALEXANDER SC	2	\$10.02
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	HITCHBALL 2 X 1	FR001	402961	ALEXANDER SC	1	\$6.37
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	HITCH PIN	FR001	402783	ALEXANDER SC	1	\$2.84
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	SOCKET SET 1/2DR 1/6PC 1/2PT W/BOX	FR001	402026	ALEXANDER SC	1	\$2.84
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	ROBO-GRIP PLER SET 3PC	FR001	402764	ALEXANDER SC	1	\$160.41
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	SCRATCH BRUSH STEEL WIRE W/SHOE HA	FR001	402759	ALEXANDER SC	1	\$55.75
89900	XF75 ALEXANDER SC	VENDOR	01/04/2001	01/08/2001	MINI BAR CLAMP 6"	FR001	402024	ALEXANDER SC	1	\$1.62
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	AIR SOCKET 1/4" W/1/4" ID HOSE BARB	FR001	403576	ALEXANDER SC	2	\$22.98
89900	XF75 ALEXANDER SC	VENDOR	01/03/2001	01/08/2001	KEYLESS BRASS PADLOCK 2-1/4"	FR001	402771	ALEXANDER SC	1	\$7.01
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	HIGSAW BLADES #XRTM 9PK ALL TIMEBERK	FR001	402760	ALEXANDER SC	6	\$66.00
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	HIGH LEVERAGE CABLE CUTTER 9 1/2"	FR001	402938	ALEXANDER SC	2	\$11.06
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	LOCKING C-CLAMP 1 1/2" W/STUPEL PAIS	FR001	402963	ALEXANDER SC	2	\$35.20
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	603RD SOAPSTONE HOLDER	FR002	402963	ALEXANDER SC	1	\$15.38
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	PLAT SOAPSTONE HOLDER	FR002	402983	ALEXANDER SC	1	\$1.07
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	RESIN SOG POKKET KNIFE	FR001	402025	ALEXANDER SC	3	\$60.57
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	C-RECEIVER TUBE	FR001	402782	ALEXANDER SC	1	\$360.36
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001	STAPLE 3/8" POWERSH(10)/ARROW HD	FR001	402033	ALEXANDER SC	1	\$12.59
89900	XF75 ALEXANDER SC	VENDOR	01/02/2001	01/08/2001		FR001	402033	ALEXANDER SC	1	\$2.81

Qty	Part	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	XF75	ALEXANDER SC	VENDOR	01/04/2001	01/05/2001	SAFETY GLASSES WINCHESTER GRAY/MT	FR01	1943	ALEXANDER SC	4	\$19.80
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	KNIFE, GERBER EZ-OUT SERKATED	FR01	402080	ALEXANDER SC	1	\$22.82
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	C-CLAMP 6" #540 2 3/4" DEPTH	FR01	402020	ALEXANDER SC	3	\$53.19
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	ELAT SOAPSTONE 1/2" X 3/16"	FR02	402082	ALEXANDER SC	1	\$0.05
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	MULTIPLIER TOOLZALL PRO	FR01	402021	ALEXANDER SC	1	\$24.39
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	METHYLENE LASER SPOT FLASHLIGHT	FR02	402078	ALEXANDER SC	2	\$14.22
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	PREMIUM TRANSPORTATION CHARGE	FR01	402083	ALEXANDER SC	0	\$9.30
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	EAR-MOPFS	FR01	402081	ALEXANDER SC	1	\$5.82
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	C-CLAMP 4" #540 2 1/16" DEPTH	FR01	402021	ALEXANDER SC	3	\$23.85
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	CUTTING TIP 000-1101	FR02	402033	ALEXANDER SC	4	\$38.20
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	5/8 X 1/8 ALIGNING PRY BAR	FR01	402763	ALEXANDER SC	1	\$12.09
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	SAFETY GLASSES WINCHESTER CLEAR	FR01	402034	ALEXANDER SC	2	\$9.16
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	GATOR POCKET KNIFE W/SHATH	FR01	402079	ALEXANDER SC	1	\$27.08
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	SCRATCH BRUSH 3 X 7" SS	FR01	402758	ALEXANDER SC	2	\$2.98
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	BASIN WERNICH 10" LONG	FR01	402027	ALEXANDER SC	2	\$40.74
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	ALIGNING PRY BAR 3/4 X 24"	FR01	402762	ALEXANDER SC	1	\$16.10
819900	XF75	ALEXANDER SC	VENDOR	01/04/2001	01/05/2001	PROPANE CYLINDER 20L B/5GAL (EMPTY)	FR02	403577	ALEXANDER SC	4	\$119.80
819900	XF75	ALEXANDER SC	VENDOR	01/03/2001	01/05/2001	SELEXGE HAMMER #4 HELVUS WINDBREAKA	FR01	402760	ALEXANDER SC	1	\$15.98
819900	XF75	ALEXANDER SC	VENDOR	01/03/2001	01/05/2001	BLADE JCSAW COBALT 7" X18HT 5/16CK	FR01	402761	ALEXANDER SC	2	\$11.08
819900	XF75	ALEXANDER SC	VENDOR	01/03/2001	01/05/2001	POWER SHOT STAPLE GUN	FR01	402032	ALEXANDER SC	1	\$21.07
819900	XF75	ALEXANDER SC	VENDOR	01/03/2001	01/05/2001	SHROUDED COMBINATION PADLOCK	FR01	402765	ALEXANDER SC	1	\$11.01
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	WRAP PIPE AROUND 3/4" NON ASBESTOS	FR01	402077	ALEXANDER SC	1	\$5.68
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	TORQUE WRENCH 1/2-80 FT/LB 1/2DR	FR01	402029	ALEXANDER SC	1	\$107.41
819900	XF75	ALEXANDER SC	VENDOR	01/02/2001	01/05/2001	BENCH CHAIN VISE 4"	FR01	402030	ALEXANDER SC	1	\$147.92
819900	XF75	ALEXANDER SC	VENDOR	01/04/2001	01/05/2001	1-3/4" KEYALIKE 5-PIN PADLOCK	FR01	402766	ALEXANDER SC	6	\$44.10
819900	XF75	ALEXANDER SC	VENDOR	01/11/2001	01/12/2001	WELD BURNER W/AND ASSEMBLY	FR01	403589	ALEXANDER SC	2	\$93.30
819900	XF75	ALEXANDER SC	VENDOR	01/11/2001	01/12/2001	STIHL CHAIN SAW OIL 2.60Z (ONE GAL. M3)	FR01	408033	ALEXANDER SC	6	\$53.22
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	RUGRID WELDING GOGGLE 2 X 4 1/4" LENS	FR02	408032	ALEXANDER SC	1	\$4.01
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	STIHL BAR OIL (QT)	FR01	408034	ALEXANDER SC	2	\$3.82
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	ROCK CARBIDE HAMMER BIT SDS 5/8X3X6"	FR01	406821	ALEXANDER SC	2	\$18.18
819900	XF75	ALEXANDER SC	VENDOR	01/08/2001	01/12/2001	DRILL BIT SDS 1 1/16" 6" USABLE LENGTH	FR01	406828	ALEXANDER SC	2	\$31.10
819900	XF75	ALEXANDER SC	VENDOR	01/08/2001	01/12/2001	LOCKOUT TAGS PG100	FR01	405756	ALEXANDER SC	1	\$68.18
819900	XF75	ALEXANDER SC	VENDOR	01/11/2001	01/12/2001	WELDING GOGGLE FLIP FRONT 2X4 1/4 SHI	FR02	408031	ALEXANDER SC	1	\$5.74
819900	XF75	ALEXANDER SC	VENDOR	01/11/2001	01/12/2001	TIP 25 AMP FOR CUI-25 PLASMA TORCH	FR02	408030	ALEXANDER SC	8	\$18.64
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	24V ROTARY HAMMER 78"	FR01	406818	ALEXANDER SC	1	\$549.00
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	PEARLE ELK UNLINED WELDING GLOVES L	FR02	408029	ALEXANDER SC	1	\$14.88
819900	XF75	ALEXANDER SC	VENDOR	01/09/2001	01/12/2001	SDS BIT SET 5PC	FR01	406820	ALEXANDER SC	2	\$37.44
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	MECHANICS TOOL SET 6PT 114PC W/CASE	FR01	407719	ALEXANDER SC	3	\$435.09
819900	XF75	ALEXANDER SC	VENDOR	01/10/2001	01/12/2001	KNIFE EXCHANGE-A-BLADE SPORT	FR01	406834	ALEXANDER SC	1	\$16.17
819900	XF75	ALEXANDER SC	SELF	01/12/2001	01/12/2001	PVC PRIMER PURP, PVC CEMENT, MALE A/H06001	FR01	61314	ALEXANDER SC	1	\$18.42
819900	XF75	ALEXANDER SC	SELF	01/12/2001	01/12/2001	36 White Door Bottom	ME101	032295	ROMERO HEATR	5	\$21.70

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8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	TYPE J	JRC01	1943		19600	\$195,620.69
8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	TYPE I	JRC01	3667		1	\$138.12
8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	36 Brown Pm Door Bottom *	MET01	032295	ROMERO BEATR	1	\$2.84
8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	1-Econ Abu Door Bottom *	MET01	032295	ROMERO BEATR	1	\$5.41
8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	1-1/2-46 Str Caped Bar *	MET01	032295	ROMERO BEATR	1	\$7.78
8P9900	XF75	ALEXANDER SCJ SELF		01/18/2001	01/18/2001	540T CLR Str Bar *	MET01	292992		6	\$46.75
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	SAFETY GLASSES WINCHESTER GRAY/MET	FRA01	411220	ALEXANDER SCJ	4	\$21.04
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	POST DRIVER MOD PD-35	FRA01	408119	ALEXANDER SCJ	1	\$976.50
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	22 GAL ROIGHTOGE STORAGE CLOSET*	MET01	292992		3	\$22.21
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	PORTABAND SAW DEEP CUT	FRA01	411223	ALEXANDER SCJ	1	\$288.95
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	CHUCK ADAPTER, 2" FOR T-POST	FRA01	408122	ALEXANDER SCJ	1	\$93.00
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	THROTTLE VALVE KIT FOR POST DRIVER	FRA01	408127	ALEXANDER SCJ	1	\$232.50
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	FILTER REGULATOR-LUBRICATOR FOR DR	FRA01	408128	ALEXANDER SCJ	1	\$213.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	PORTABAND BLADE 1/2 X 24 X 44 7/8"	FRA01	411229	ALEXANDER SCJ	2	\$9.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	DROP LIGHT, FLOURESCENT, HAND LAMP	SUM03	411285	ALEXANDER SCJ	2	\$50.76
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	ALUGER EXTENSION	FRA01	407128	ALEXANDER SCJ	3	\$65.10
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	EAGERSHIELD CLEAR, 600 S 1/2 X 15"	FRA01	411215	ALEXANDER SCJ	5	\$16.20
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	PORTABAND BLADE 1/2 X 14 X 44 7/8"	FRA01	411225	ALEXANDER SCJ	2	\$9.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	RATCHET HEDGEGR VISOR TYPE FOR PA	FRA01	411219	ALEXANDER SCJ	3	\$23.58
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	PORTABAND BLADE 1/2 X 18 X 44 7/8"	FRA01	411226	ALEXANDER SCJ	2	\$9.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	1-MAN GAS POWERED AUGER	FRA01	407117	ALEXANDER SCJ	1	\$650.95
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	HOLDER FOR FELTER-REGULATOR-LUBRIC	FRA01	408129	ALEXANDER SCJ	1	\$60.45
8P9900	XF75	ALEXANDER SCJ SELF		01/19/2001	01/19/2001	HEATER, CONVECTION TYPE, DUAL HEAT	MET01	292992		1	\$9.54
8P9900	XF75	ALEXANDER SCJ VENDOR		01/19/2001	01/19/2001	2-140 4X62 WINDOW KIT *	MET01	292992	ALEXANDER SCJ	7	\$311.71
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	KNHEL, 2" CERAMIC FOLDING	FRA01	795920	ALEXANDER SCJ	5	\$16.09
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	7.9" AUGER BIT	FRA01	407125	ALEXANDER SCJ	1	\$356.50
8P9900	XF75	ALEXANDER SCJ VENDOR		01/16/2001	01/16/2001	5.9" AUGER BIT	FRA01	407120	ALEXANDER SCJ	1	\$181.36
8P9900	XF75	ALEXANDER SCJ VENDOR		01/18/2001	01/18/2001	PORTABAND BLADE 1/2 X 10 X 44 7/8"	FRA01	411224	ALEXANDER SCJ	2	\$151.59
8P9900	XF75	ALEXANDER SCJ SELF		01/22/2001	01/22/2001	Abney PH Emery Lockset	MET01	052357	TRUJILLO MICHA	1	\$9.90
8P9900	XF75	ALEXANDER SCJ SELF		01/22/2001	01/22/2001	600L-CP-3 RIL LOCKSET *	MET01	052357	TRUJILLO MICHA	1	\$23.74
8P9900	XF75	ALEXANDER SCJ SELF		01/22/2001	01/22/2001	60PT-AL-CP-3 K2 LOCK *	MET01	052357	TRUJILLO MICHA	1	\$23.74
8P9900	XF75	ALEXANDER SCJ SELF		01/22/2001	01/22/2001	OAK FINISHED BOARD	ITEM01	61765	TRUJILLO MICHA	2	\$107.09
8P9900	XF75	ALEXANDER SCJ SELF		01/22/2001	01/22/2001	MINOLTA TRIPOD ADPTR	ITEM01	61765	TRUJILLO MICHA	2	\$75.60
8P9900	XF75	ALEXANDER SCJ VENDOR		01/24/2001	01/24/2001	JAKUBA WINDOW CLAMP	ITEM01	11839	ALEXANDER SCJ	2	\$62.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/26/2001	01/26/2001	FEARL ELK UNLINED WELDING GLOVES X	FRA02	413760	ALEXANDER SCJ	1	\$14.88
8P9900	XF75	ALEXANDER SCJ VENDOR		01/26/2001	01/26/2001	EN91, BATTERY, ALKALINE, INDUSTRIAL	SUM03	415196	ALEXANDER SCJ	144	\$41.76
8P9900	XF75	ALEXANDER SCJ VENDOR		01/24/2001	01/24/2001	GATEMOUTH JR. TOOL BAG	FRA01	413761	ALEXANDER SCJ	1	\$16.31
8P9900	XF75	ALEXANDER SCJ VENDOR		01/24/2001	01/24/2001	DRIVE PIN PUNCH	FRA01	413761	ALEXANDER SCJ	1	\$3.16
8P9900	XF75	ALEXANDER SCJ VENDOR		01/24/2001	01/24/2001	SCREWDRIVER CUSHION GRIP #2 (PHILIPS)	FRA01	413769	ALEXANDER SCJ	2	\$11.08

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8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	NON-CONTACT TEMP MEASURING READER	FRA01	1943	ALEXANDER SCQ	1	\$195,620.69
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	MECHANIX GLOVES SIZE XL	FRA01	413811	ALEXANDER SCQ	6	\$128.95
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	HEX KEY SET .030 TO 3/8" LONG ARM	FRA01	413746	ALEXANDER SCQ	1	\$7.53
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	WISE GRIP LOCKING PLIERS 10"	FRA01	413771	ALEXANDER SCQ	1	\$8.97
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	COMBINATION WRENCH 9/16" 12 PT	FRA01	413773	ALEXANDER SCQ	1	\$8.33
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	GREASELESS LUBE 1 LOZ	FRA01	413756	ALEXANDER SCQ	2	\$8.38
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	TONGUE & GROOVE Pliers 6 1/2"	FRA01	413742	ALEXANDER SCQ	1	\$7.34
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 20-20, 14 IN. X 20 IN. X 5/8 X 1/8 ALUMINUM PRTY BAR	DAI02	138330	ALEXANDER SCQ	2	\$6.34
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	RUBBER MALLET SIZE 3, 30 OZ W/3" FACE	FRA01	413752	ALEXANDER SCQ	1	\$12.09
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	SCREWDRIVER #1 PHILLIPS TIPS	FRA01	413809	ALEXANDER SCQ	1	\$10.92
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	PIPE WRENCH 14" ALUMINUM	FRA01	413758	ALEXANDER SCQ	1	\$4.22
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 30/30, 12 IN. X 24 IN. X	DAI02	138319	ALEXANDER SCQ	1	\$31.93
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	ROBO-GRIP PLIERS SET 3PC	FRA01	413767	ALEXANDER SCQ	1	\$55.75
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	REGULATOR DUAL STAGE VTS480L-580	FRA02	413763	ALEXANDER SCQ	1	\$210.13
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	TONGUE & GROOVE Pliers 9 1/2"	FRA01	413776	ALEXANDER SCQ	1	\$8.87
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	HANDLE, FAUCET LAVATORY, METAL, CHROME	DAI02	140330	ALEXANDER SCQ	4	\$188.52
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	TONGUE & GROOVE Pliers 12"	FRA01	413778	ALEXANDER SCQ	1	\$10.11
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	PLIERS 8" SIDE CUTTING	FRA01	413762	ALEXANDER SCQ	2	\$38.16
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	ADJUSTABLE WRENCH 10" BLACK	FRA01	413735	ALEXANDER SCQ	1	\$11.15
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	*****DISCONTINUED*****	FRA01	413344	ALEXANDER SCQ	1	\$11.15
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	LAMP, FLUORESCENT 3AW, T-12, LOW	SUM03	141541	ALEXANDER SCQ	1	\$267.23
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	COUPLING, ABS, DRAIN, WASTE AND VENT	DAI02	138073	ALEXANDER SCQ	240	\$264.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	SWIVELock UTILITY KNIFE	FRA01	413818	ALEXANDER SCQ	2	\$0.60
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	MAX STEEL TAPE RULE 1 X 25'	FRA01	413814	ALEXANDER SCQ	1	\$5.32
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	ALUMINUM PIPE WRENCH 10"	FRA01	413757	ALEXANDER SCQ	1	\$17.36
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	DIXON 3/4 AIR FITTINGS	FRA01	413347	ALEXANDER SCQ	2	\$26.97
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	HAND AXE W/SHOATH	FRA01	413738	ALEXANDER SCQ	1	\$6.38
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	HAMMER 16 OZ CURVED CLAW FIBERGLAS	FRA01	413749	ALEXANDER SCQ	1	\$33.46
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	WISE GRIP LOCKING PLIERS 7"	FRA01	413772	ALEXANDER SCQ	1	\$13.44
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	ROLLING HEAD PRY BAR 5/8" X 18"	FRA01	419688	ALEXANDER SCQ	1	\$8.38
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 20-20, 14 IN. X 25 IN. X	DAI02	138338	ALEXANDER SCQ	2	\$8.40
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	GROUND FAULT CIRCUIT INTERRUPTER, 102-7 AUGER BIT	SUM03	412234	ALEXANDER SCQ	6	\$388.02
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	DRIVE PIN PUNCH 1/8" X 8" X LONG	FRA01	407126	ALEXANDER SCQ	1	\$123.95
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	PREMIUM TRANSPORTATION CHARGE	DAI02	140330	ALEXANDER SCQ	2	\$6.62
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 30/30, 20 IN. X 20 IN. X	DAI02	138345	ALEXANDER SCQ	0	\$46.95
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 20-20, 10 IN. X 20 IN. X	DAI02	138345	ALEXANDER SCQ	6	\$45.78
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	SCREWDRIVER SET 6PC. CUSHION GRIP	FRA01	138333	ALEXANDER SCQ	2	\$4.52
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 30/30, 16 IN. X 20 IN. X	DAI02	138333	ALEXANDER SCQ	1	\$13.08
8P9900	XFT5	ALEXANDER SCQ VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 30/30, 16 IN. X 20 IN. X	DAI02	138333	ALEXANDER SCQ	5	\$20.55

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89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	9PC LONG ARM METRIC HEX KEY SET	FRA01	1943	ALEXANDER SC	1	\$195,626.69
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	WHITE PAINT MARKER VALVE ACTION	FRA01	413747	ALEXANDER SC	1	\$6.78
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	SCREWDRIVER #3 PHILLIPS TIP 6" LONG	FRA01	413806	ALEXANDER SC	6	\$12.90
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	CHISEL SET, 9PC WOOD	FRA01	413754	ALEXANDER SC	1	\$6.56
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	FLASHLIGHT SLEALTHITE YELLOW	FRA01	413745	ALEXANDER SC	1	\$64.96
89900	XFT5	ALEXANDER SC VENDOR		01/22/2001	01/26/2001	P-TRAP ABS, WITH UNION JOINT, 1-1/2	DAI02	137869	ALEXANDER SC	2	\$15.67
89900	XFT5	ALEXANDER SC VENDOR		01/25/2001	01/26/2001	NAUL CLAW BAR 10" W/ 5/16 HEX	FRA01	414971	ALEXANDER SC	2	\$3.38
89900	XFT5	ALEXANDER SC VENDOR		01/26/2001	01/26/2001	(EN93) BATTERY, ALCALINE, "C" SIZE, 1.5	SM003	415188	ALEXANDER SC	12	\$6.12
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	PIPE WRENCH 18" ALUMINUM	FRA01	413804	ALEXANDER SC	1	\$39.89
89900	XFT5	ALEXANDER SC VENDOR		10/31/2000	01/26/2001	CREDIT FOR CORRECTION	SM003	083516	ALEXANDER SC	0	\$-20.16
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	FILTER, AIR, POST HIGH PERFORMANCE, DA1102	DAI02	138316	ALEXANDER SC	2	\$146.58
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	SCREWDRIVER 10-IN-1	FRA01	413764	ALEXANDER SC	1	\$8.37
89900	XFT5	ALEXANDER SC VENDOR		10/31/2000	01/26/2001	CREDIT FOR CORRECTION	SM003	771700	ALEXANDER SC	0	\$-19.80
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	VISE, GRIP LOCKING Pliers 10"	FRA01	413773	ALEXANDER SC	1	\$8.67
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 20-20, 15 IN X 20 IN X	DAI02	138327	ALEXANDER SC	2	\$7.38
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	ADHESIVABLE WRENCH 1/6" BLACK	FRA01	413736	ALEXANDER SC	1	\$8.15
89900	XFT5	ALEXANDER SC VENDOR		01/22/2001	01/26/2001	ADAPTER, PVC, 1-1/4 IN, SCH 40, MIP,	DAI02	138880	ALEXANDER SC	1	\$0.36
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	LONG PIE & GROOVE PLIERS 12"	FRA01	413777	ALEXANDER SC	1	\$9.90
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	PAINT MARKER "ORANGE" VALVE ACTION	FRA01	413805	ALEXANDER SC	12	\$52.80
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	MASTER DRILL BIT SET 11 PC: 1BS	FRA01	413726	ALEXANDER SC	1	\$164.56
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	HAMMER, FRAMER 24OZ.	FRA01	413730	ALEXANDER SC	1	\$21.64
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	PLIERS 6" NEEDLE NOSE WIDE CUTTER	FRA01	413748	ALEXANDER SC	1	\$12.71
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	FILTER, AIR, 20/20, 16 IN X 25 IN X	DAI02	138312	ALEXANDER SC	30	\$148.50
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	HAMMER 32 OZ BALL PEIN SIZE 4 1/2"	FRA01	413748	ALEXANDER SC	1	\$18.35
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	CHARGER 7.2 TO 18 VOLT ONE HOUR	FRA01	413733	ALEXANDER SC	1	\$66.96
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	TAPE MEASURE 3/8" X 8'	FRA01	413815	ALEXANDER SC	2	\$29.76
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	PEARL ELK UNLINED WELDING GLOVES L	DAI02	139265	ALEXANDER SC	20	\$66.20
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	FAUCET, REPAIR, KIT, BALL ASSEMBLY,	DAI02	140031	ALEXANDER SC	4	\$106.60
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	SCREWDRIVER #3 PHILLIPS TIP 6" LONG	FRA01	413807	ALEXANDER SC	1	\$6.56
89900	XFT5	ALEXANDER SC VENDOR		01/22/2001	01/26/2001	INTELLIPONT PLUS LASER LEVEL	FRA01	413813	ALEXANDER SC	1	\$93.00
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	PIPE, ABS, FOAMCORE, 1-1/2 IN X 30 FT,	DAI02	138079	ALEXANDER SC	20	\$8.20
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	SCREWDRIVER #1 PHILLIPS TIPS	FRA01	413730	ALEXANDER SC	1	\$39.13
89900	XFT5	ALEXANDER SC VENDOR		01/22/2001	01/26/2001	CEMENT, ABS, BLACK, 1 PT.	DAI02	138082	ALEXANDER SC	1	\$4.22
89900	XFT5	ALEXANDER SC VENDOR		01/23/2001	01/26/2001	HEATER, CONVECTION TYPE, DUAL HEAT	SM003	412233	ALEXANDER SC	8	\$356.24
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	BLACK 4C PROLITE FLASHLIGHT	FRA01	413744	ALEXANDER SC	1	\$27.65
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	MECHANIC GLOVES SIZE LARGE	FRA01	413820	ALEXANDER SC	1	\$116.08
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	WRENCH RATCHETING BOX 1/2 X 9/16	FRA01	414965	ALEXANDER SC	1	\$9.56
89900	XFT5	ALEXANDER SC VENDOR		01/24/2001	01/26/2001	MULTI-PURPOSE WIRE STRIPPER/CUTTER	FRA01	413765	ALEXANDER SC	1	\$7.81

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8P9900	XF75	ALEXANDER SCJ VENDOR		01/24/2001	01/20/2001	LONG NOSE PLIERS	FRA01	1943	ALEXANDER SC	1	\$195,620.69
8P9900	XF75	ALEXANDER SCJ SELF		01/29/2001	01/29/2001	TYPE 1	JRC01	3700		1	\$116.28
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/29/2001	SHEAR PINS	MET01	293563		9	\$34.11
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	416044	ALEXANDER SC	3	\$76.61
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	BENCH MOUNT FILING TOOL	FRA01	413604	ALEXANDER SC	1	\$116.02
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	REPLACEMENT BLADE FOR LAWN EDGER	FRA01	413601	ALEXANDER SC	12	\$8.76
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	LAWN EDGER GAS POWERED	FRA01	413599	ALEXANDER SC	1	\$291.40
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	THERMOCOUPLE, UNIVERSAL, 30 MILLIVOLTAH	DAI02	143499	ALEXANDER SC	2	\$10.08
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	PULLER SET STRAIGHT	FRA01	415538	ALEXANDER SC	1	\$180.73
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SCREWDRIVER #7 PHILLIPS TIP	FRA01	416038	ALEXANDER SC	3	\$14.70
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	FILTER, AIR, 30/30, 16 IN. X 20 IN. X	DAI02	142033	ALEXANDER SC	20	\$82.20
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SCREWDRIVER 10-IN-1	FRA01	416038	ALEXANDER SC	4	\$34.48
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	FILTER, AIR, 30/36, 16 IN. X 20 IN. X	DAI02	145576	ALEXANDER SC	10	\$41.10
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SCREWDRIVER 1/4" SLOTTED 4" LONG	FRA01	416064	ALEXANDER SC	3	\$15.78
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	THERMOCOUPLE, UNIVERSAL, 30 IN., 30	DAI02	143495	ALEXANDER SC	2	\$8.82
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	METRIC COMBINATION WRENCH SET 7MM	FRA01	416050	ALEXANDER SC	3	\$427.20
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SCREWDRIVER 3/16" CABINET TIP	FRA01	416063	ALEXANDER SC	3	\$14.31
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	ADJUSTABLE WRENCH 10" BLACK	FRA01	416063	ALEXANDER SC	2	\$72.30
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	REPLACEMENT CHAIN FOR 29" CHAINSAW	FRA01	413403	ALEXANDER SC	2	\$176.38
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	INSULATION, 1 IN. STEEL PIPE X	DAI02	144233	ALEXANDER SC	6	\$14.28
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	HELS DIAGONAL CUTTING HILVERBOG	FRA01	416053	ALEXANDER SC	3	\$57.69
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	HEAVY DUTY TOOL BOX W/ TRAY 20 X 8 1/2	FRA01	416057	ALEXANDER SC	1	\$37.30
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	MAX STEEL TAPE RULE 1 X 25'	FRA01	416062	ALEXANDER SC	3	\$52.08
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SCREWDRIVER SET 7PC W/ CUSHION GRIP	FRA01	416051	ALEXANDER SC	3	\$103.74
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	FILTER, AIR, POST HIGH PERFORMANCE,	DAI02	142034	ALEXANDER SC	12	\$879.48
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	SOCKET SET 59PC 1/4 AND 3/8DR	FRA01	415034	ALEXANDER SC	3	\$138.30
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	THERMOCOUPLE, UNIVERSAL, 30 MILLIVOLTAH	DAI02	143492	ALEXANDER SC	2	\$8.04
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	DIAMOND TIPLE BLADE 10X065	FRA01	416055	ALEXANDER SC	3	\$180.78
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	HEX KEY SET 264 TO 1/4" FOLD UP TYPE	FRA01	416055	ALEXANDER SC	3	\$59.90
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	ADJUSTABLE WRENCH 8" CHROME	FRA01	416046	ALEXANDER SC	2	\$20.43
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	TONGUE & GROOVE PULLER 10"	FRA01	416046	ALEXANDER SC	3	\$27.72
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	THERMOCOUPLE, UNIVERSAL, 30 MILLIVOLTAH	DAI02	143498	ALEXANDER SC	2	\$9.08
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	PIPE WRENCH 14" ALUMINUM	FRA01	416040	ALEXANDER SC	3	\$672.99
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	HEX KEY SET 564 TO 7/8" LONG ARM 6"	FRA01	416056	ALEXANDER SC	3	\$95.79
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	TYPE WRENCH 18" ALUMINUM	FRA01	416043	ALEXANDER SC	3	\$36.40
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	THERMOCOUPLE, UNIVERSAL, 24 IN., 30	DAI02	143494	ALEXANDER SC	2	\$19.67
8P9900	XF75	ALEXANDER SCJ VENDOR		01/29/2001	01/31/2001	MULTI-PURPOSE WIRE STRIPPER/CUTTER	FRA01	416059	ALEXANDER SC	1	\$8.48
8P9900	XF75	ALEXANDER SCJ VENDOR		02/01/2001	02/02/2001	PLIERS 8" SIDE CUTTING	FRA01	416052	ALEXANDER SC	3	\$57.24
8P9900	XF75	ALEXANDER SCJ VENDOR		02/02/2001	02/02/2001	OIL LUBRICATING 2-STROKE 6.4OZ	FRA01	417702	ALEXANDER SC	2	\$2.26
8P9900	XF75	ALEXANDER SCJ VENDOR		02/02/2001	02/02/2001	HANDBOOK, 1999, NEC	SUM03	413191	ALEXANDER SC	1	\$76.82

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8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/02/2001	02/02/2001	MODEL 630 CRAFT TEST, SIGNAL SHIELD, SUM03	1943	415190	ALEXANDER SCQ	1	\$195,626.69
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/02/2001	02/02/2001	CODEBOOK, 1999, SOFTBOUND, SUM03		415194	ALEXANDER SCQ	1	\$42.10
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/02/2001	02/02/2001	ELECTRICIANS POUCHES, FULL SET, GREEN, SUM03		417959	ALEXANDER SCQ	1	\$66.46
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/01/2001	02/02/2001	BHT SET, 37PC, FRAU1		417694	ALEXANDER SCQ	2	\$43.64
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/01/2001	02/02/2001	ADAPTER, TRAP, ABS, DRAIN, WASTE, AND, DAH02		145616	ALEXANDER SCQ	2	\$1.62
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/02/2001	02/02/2001	WIRE TRACING SYSTEM, PASAR, ADVANCE, SUM03		417957	ALEXANDER SCQ	2	\$779.46
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	SM, 180 GHI Cover, MET01		052600	PALMITA OSEGL	2	\$43.68
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	POU LP, PANK ADAPTER PROPANE, MET01		052600	PALMITA OSEGL	4	\$56.96
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	1008 130Z BHN PRIMER SEALER, WHI*, MET01		052600	PALMITA OSEGL	2	\$10.44
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	X08 120Z BLUE SPRINKL, MET01		052600	PALMITA OSEGL	2	\$7.20
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	DLJ23AB 3V LIPI BATTERY, MET01		052625	PALMITA OSEGL	4	\$35.68
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	9260-PRO DUCT TAPE, MET01		052625	OSBORN DONNA	2	\$17.74
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	Hercoliner Coating, Kit, MET01		052625	OSBORN DONNA	1	\$108.13
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	HEPA PORT AIR CLEANER, MET01		052625	OSBORN DONNA	2	\$186.77
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	1-1/2 x6 Six Capact Bar, MET01		052625	OSBORN DONNA	1	\$7.65
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	ELBOW, PVC, 45 DEGREE, 3/4 IN, DAH02		150996	ALEXANDER SCQ	12	\$4.68
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	CAP, PVC, 3/4 IN, SCH 40, GLUE TYPE, DAH02		150947	ALEXANDER SCQ	8	\$1.28
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	EMERGENCY FIXTURE, WITH CORO, LY, SUM03		145022	ALEXANDER SCQ	25	\$3,992.75
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/08/2001	02/08/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN, SCH 40, DAH02		151005	ALEXANDER SCQ	12	\$7.04
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/08/2001	02/08/2001	COURTNG, PVC, 3/4 IN, SCH 40, SXS, DAH02		151005	ALEXANDER SCQ	12	\$1.68
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	UNION, PVC, 1/2 IN, SCH 40, GLUE TYPE, DAH02		150871	ALEXANDER SCQ	2	\$3.36
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/06/2001	02/06/2001	RAILROAD TIE, 8 FT, 2 IN, FOR RETAINING, FUR01		149154	ALEXANDER SCQ	80	\$1,002.40
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	UNION, PVC, 3/4 IN, SCH 40, GLUE TYPE, DAH02		150956	ALEXANDER SCQ	6	\$10.38
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	NIPTLE, PVC, 1/2 IN, X 2 IN, SCH 80, DAH02		150899	ALEXANDER SCQ	12	\$3.48
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/07/2001	FUSE, 30 AMP, 250V, CLASS R, SUM03		420484	ALEXANDER SCQ	3	\$4.77
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/09/2001	02/09/2001	COUPLNG, PVC, 3/4 IN, SCH 40, TXF, DAH02		151004	ALEXANDER SCQ	5	\$1.80
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/08/2001	02/09/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN, SCH 40, DAH02		151014	ALEXANDER SCQ	7	\$3.22
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	BUSHING, PVC, 1 IN X 3/4 IN, SCH 40, DAH02		151014	ALEXANDER SCQ	12	\$5.04
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	VALVE, BALL, PVC, 1/2 IN, TEHLON SEATS, DAH02		150891	ALEXANDER SCQ	3	\$64.77
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	PLUG, PVC, 1/2 IN, SCH 80, GLUE TYPE, DAH02		150829	ALEXANDER SCQ	3	\$1.78
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	CAP, PVC, 1/2 IN, SCH 40, GLUE TYPE, DAH02		150949	ALEXANDER SCQ	6	\$7.76
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/08/2001	02/09/2001	INSULATION, 4 IN, STEEL PIPE X, DAH02		150949	ALEXANDER SCQ	60	\$142.80
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/08/2001	02/09/2001	TEE, PVC, 3/4 IN, SCH 40, GLUE TYPE, DAH02		151017	ALEXANDER SCQ	5	\$2.64
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/09/2001	02/09/2001	TEE, REDUCING, PVC, 1 IN X 1 IN, DAH02		151018	ALEXANDER SCQ	12	\$2.64
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	ADAPTER, PVC, 1/2 IN, SCH 40, MPXS, DAH02		150873	ALEXANDER SCQ	5	\$2.60
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	PLUG, PVC, 1/2 IN, SCH 40, GLUE TYPE, DAH02		150933	ALEXANDER SCQ	4	\$1.36
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	COUPLNG, PVC, 1/2 IN, SCH 80, SXS, DAH02		150905	ALEXANDER SCQ	9	\$12.96
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	FILTER, ABS, 20-20, 11 IN, X 18 IN, X DAH02		138320	ALEXANDER SCQ	1	\$18.63
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/07/2001	02/09/2001	ADAPTER, PVC, 1/2 IN, SCH 80, SXP, DAH02		150909	ALEXANDER SCQ	12	\$20.16
8P9900	XFT5	ALEXANDER SCQ VENDOR	LANL 00401	02/09/2001	02/09/2001	CABLE, SO, BA WG, 4 CONDUCTOR, 600V, SUM04		419633	ALEXANDER SCQ	60	\$58.80

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8P9900	X775	ALEXANDER SC SELF		02/09/2001	02/09/2001	ADAPTER, REDUCING, PVC, 1 IN.	DA102	150976	ALEXANDER SC	19600	\$195,620.69
8P9900	X775	ALEXANDER SC SELF		02/09/2001	02/09/2001	TEE, REDUCING, PVC, 3/4 IN. X 1/2 IN.	DA102	150991	ALEXANDER SC	6	\$2.76
8P9900	X775	ALEXANDER SC SELF		02/08/2001	02/09/2001	ADAPTER, PVC, 3/4 IN., SCH 40, MPX, X	DA102	150977	ALEXANDER SC	12	\$4.68
8P9900	X775	ALEXANDER SC VENDOR		02/08/2001	02/09/2001	WRENCH SET COMBINATION 1PT LONG H	STAF1	415337	ALEXANDER SC	1	\$89.23
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	CARTRIDGES	DA102	150919	ALEXANDER SC	1	\$195.60
8P9900	X775	ALEXANDER SC SELF		02/08/2001	02/09/2001	TEE, PVC, SCH 80, 1/2 IN., GLUE TYPE,	DA102	151013	ALEXANDER SC	5	\$10.45
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	BUSHING, PVC, 1/2 IN. X 3/4 IN.	DA102	150958	ALEXANDER SC	2	\$1.46
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	CAP, PVC, 3/4 IN., SCH 40, FIT.	DA102	150983	ALEXANDER SC	4	\$1.26
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	TEE, REDUCING, PVC, 2 IN. X 3/4 IN.	DA102	150962	ALEXANDER SC	3	\$6.27
8P9900	X775	ALEXANDER SC SELF		02/09/2001	02/09/2001	ELBOW, REDUCING, PVC, 90 DEGREE, 1 IN.	DA102	150972	ALEXANDER SC	6	\$4.20
8P9900	X775	ALEXANDER SC VENDOR		02/07/2001	02/09/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN., SCH 40,	DA102	150897	ALEXANDER SC	11	\$2.86
8P9900	X775	ALEXANDER SC VENDOR		02/07/2001	02/09/2001	NIPPLE, PVC, 1/2 IN. X 3 IN., SCH 80,	DA102	138323	ALEXANDER SC	11	\$3.41
8P9900	X775	ALEXANDER SC VENDOR		02/07/2001	02/09/2001	FILTER, AIR, 20-20, 10 IN. X 27 IN. X	PRAO1	415632	ALEXANDER SC	2	\$12.76
8P9900	X775	ALEXANDER SC VENDOR		02/07/2001	02/09/2001	TILE SAW STAND/FIT'S TILE MAT/CORNER,	DA102	138352	ALEXANDER SC	1	\$86.80
8P9900	X775	ALEXANDER SC SELF		02/08/2001	02/09/2001	FILTER, AIR, 20-20, 8 IN. X 32 IN. X	DA102	138359	ALEXANDER SC	1	\$11.01
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	PLUG, PVC, 3/4 IN., SCH 40, MP.	DA102	150874	ALEXANDER SC	2	\$15.70
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	NIPPLE, PVC, 1/2 IN. X 5 IN., SCH 80,	DA102	150895	ALEXANDER SC	2	\$0.88
8P9900	X775	ALEXANDER SC SELF		02/09/2001	02/09/2001	NIPPLE, PVC, 1/2 IN. X 2-1/2 IN.	DA102	150898	ALEXANDER SC	12	\$3.64
8P9900	X775	ALEXANDER SC VENDOR		02/09/2001	02/09/2001	PROPANE CYLINDER 20 LB GAL (EMPT)	PRAO1	427434	ALEXANDER SC	5	\$1.45
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	CAP, PVC, 1/2 IN., SCH 40, GLUE TYPE,	DA102	150876	ALEXANDER SC	4	\$99.20
8P9900	X775	ALEXANDER SC VENDOR		02/07/2001	02/09/2001	TILE SAW PORTA-TILE II	PRAO1	415631	ALEXANDER SC	1	\$2.04
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	BUSHING, PVC, 1/2 IN. X 1/4 IN., SCH 80,	DA102	150915	ALEXANDER SC	1	\$881.83
8P9900	X775	ALEXANDER SC SELF		02/07/2001	02/09/2001	BUSHING, PVC, 1/2 IN. X 1/4 IN.,	DA102	150914	ALEXANDER SC	1	\$1.27
8P9900	X775	ALEXANDER SC SELF		02/08/2001	02/09/2001	COUPLING, PVC, 3/4 IN., SCH 40, SXS,	DA102	151007	ALEXANDER SC	5	\$6.35
8P9900	X775	ALEXANDER SC SELF		02/12/2001	02/12/2001	2215HG-87 18 GAL ROUGH TOTE	MET01	052687	NORRIS RANDY	12	\$1.68
8P9900	X775	ALEXANDER SC SELF		02/12/2001	02/12/2001	Tabletop Humidifier	MET01	052687	NORRIS RANDY	6	\$42.12
8P9900	X775	ALEXANDER SC SELF		02/12/2001	02/12/2001	CARTIDGE	STAF1	30870	ALEXANDER SC	1	\$67.82
8P9900	X775	ALEXANDER SC SELF		02/12/2001	02/12/2001	COUPLING, PVC, 1/2 IN., SCH 80, TIP&P,	DA102	150900	ALEXANDER SC	1	\$368.67
8P9900	X775	ALEXANDER SC SELF		02/15/2001	02/16/2001	UNION, PVC, 1/2 IN., SCH 40, GLUE TYPE,	DA102	150906	ALEXANDER SC	12	\$22.88
8P9900	X775	ALEXANDER SC SELF		02/14/2001	02/16/2001	CROSS, PVC, 1 IN., SCH 40, SXS/SXS,	DA102	153962	ALEXANDER SC	12	\$1.24
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	NIPPLE, PVC, 1/2 IN. X 3 IN., SCH 80,	DA102	428816	ALEXANDER SC	12	\$17.16
8P9900	X775	ALEXANDER SC SELF		02/14/2001	02/16/2001	UNION, PVC, 1/2 IN., SCH 80, GLUE TYPE,	DA102	150912	ALEXANDER SC	1	\$0.31
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	RUBBERMAD BRUTE TRASH RECEPTACLE,	WFS04	150917	ALEXANDER SC	12	\$34.92
8P9900	X775	ALEXANDER SC SELF		02/14/2001	02/16/2001	NIPPLE, PVC, 1/2 IN. X 2-1/2 IN.	DA102	422812	ALEXANDER SC	2	\$32.72
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	ELBOW, STREET, PVC, 90 DEGREE, 3/4 IN.,	DA102	150998	ALEXANDER SC	7	\$3.43
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	NIPPLE, PVC, 1/2 IN. X 6 IN., SCH 80,	DA102	150893	ALEXANDER SC	12	\$6.36
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN., SCH 80,	DA102	422758	ALEXANDER SC	12	\$5.28
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	MECHANIX GLOVES SIZEMED	PRAO1	421972	ALEXANDER SC	5	\$1.95
8P9900	X775	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	BLADE 10" THIN KERF 50T 5/8ARBOR	PRAO1	420706	ALEXANDER SC	10	\$90.20
8P9900	X775	ALEXANDER SC SELF		02/14/2001	02/16/2001	RISER, PVC, 1/2 IN., SCH 40, MP/TIP,	DA102	150924	ALEXANDER SC	2	\$67.97
8P9900	X775	ALEXANDER SC SELF		02/14/2001	02/16/2001		DA102	150924	ALEXANDER SC	12	\$3.96

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8P9900	XF75	ALEXANDER SC SELF		02/15/2001	02/16/2001	CAP. PVC, 3/4 IN., SCH 40, GUEE TYPE, 1943	DAH02	150979	ALEXANDER SC	12	\$192.00
8P9900	XF75	ALEXANDER SC SELF		02/12/2001	02/16/2001	CROSS, PVC, 1/2 IN., SCH 40, SXSXSXS, 12	DAH02	150922	ALEXANDER SC	12	\$8.28
8P9900	XF75	ALEXANDER SC SELF		02/15/2001	02/16/2001	BUSHING, PVC, 1 IN. X 3/4 IN., SCH 40, 151011	DAH02	151011	ALEXANDER SC	12	\$8.88
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	WRENCH SET 17PC COMBINATION METRIC FRA01	FR001	416660	ALEXANDER SC	1	\$189.56
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	FILTER, AIR, 20-20, 1.5 IN. X 3/8 IN. X DAH02	DAH02	138342	ALEXANDER SC	4	\$16.00
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	BLOW, REDUCING, PVC, 90 DEGREE, 1 IN DAH02	DAH02	422757	ALEXANDER SC	6	\$4.20
8P9900	XF75	ALEXANDER SC SELF		02/15/2001	02/16/2001	ADAPTER, PVC, 1 IN., SCH 40, MIP, DAH02	DAH02	152910	ALEXANDER SC	9	\$2.97
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	BUSHING, PVC, 1 IN. X 3/4 IN., SCH 40, DAH02	DAH02	150995	ALEXANDER SC	12	\$6.88
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	TEE, PVC, 3/4 IN., SCH 40, SXSXSXP, DAH02	DAH02	422754	ALEXANDER SC	12	\$4.08
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	PLUG, PVC, 1/2 IN., SCH 40, MIP, DAH02	DAH02	420716	ALEXANDER SC	3	\$1.26
8P9900	XF75	ALEXANDER SC SELF		02/14/2001	02/16/2001	BLADE 10" 60T GENERAL PURP CARBIDE T FRA01	FR001	420716	ALEXANDER SC	2	\$109.62
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE DAH02	DAH02	152983	ALEXANDER SC	0	\$7.51
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	R-2E75 S-TIP BALLAST, 2-FR4T12 SLM03	SLM03	423447	ALEXANDER SC	7	\$132.79
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE DAH02	DAH02	138321	ALEXANDER SC	0	\$12.16
8P9900	XF75	ALEXANDER SC SELF		02/16/2001	02/16/2001	FUSE REDUCER, 30 AMP FUSE TO 100 AMP SLM03	SLM03	420486	ALEXANDER SC	3	\$32.82
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	BUSHING, PVC, 1-1/2 IN. X 3/4 IN., DAH02	DAH02	151008	ALEXANDER SC	12	\$11.68
8P9900	XF75	ALEXANDER SC VENDOR		02/15/2001	02/16/2001	TEE, REDUCING, PVC, 1-1/2 IN. X 1/4 DAH02	DAH02	150986	ALEXANDER SC	12	\$18.12
8P9900	XF75	ALEXANDER SC VENDOR		02/15/2001	02/16/2001	TEE, REDUCING, PVC, 2 IN. X 3/4 IN., DAH02	DAH02	153650	ALEXANDER SC	9	\$20.12
8P9900	XF75	ALEXANDER SC VENDOR		02/16/2001	02/16/2001	BUSHING, PVC, 1/2 IN. X 1/4 IN., DAH02	DAH02	423810	ALEXANDER SC	7	\$8.89
8P9900	XF75	ALEXANDER SC SELF		02/15/2001	02/16/2001	TEE, REDUCING, PVC, 1-1/4 IN. X 3/4 IN., DAH02	DAH02	150990	ALEXANDER SC	6	\$7.52
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	BLOW, PVC, 90 DEGREE, 3/4 IN., SCH 40, DAH02	DAH02	150887	ALEXANDER SC	1	\$0.26
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	TEE, PVC, 1/2 IN., SCH 80, PIP, DAH02	DAH02	153651	ALEXANDER SC	1	\$36.36
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	FILTER, AIR, 20-20, 1.8 IN. X 2.2 IN. X DAH02	DAH02	138322	ALEXANDER SC	1	\$23.22
8P9900	XF75	ALEXANDER SC SELF		02/14/2001	02/16/2001	BLADE 10" THIN KERF 60T 58ARRIOR FRA01	FR001	420707	ALEXANDER SC	2	\$85.52
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	BUSHING, PVC, 3/4 IN. X 1/2 IN., DAH02	DAH02	151010	ALEXANDER SC	12	\$5.52
8P9900	XF75	ALEXANDER SC SELF		02/12/2001	02/16/2001	BLADE 10" 60T FINE CROSS CUT CARBIDE T FRA01	FR001	420717	ALEXANDER SC	2	\$116.78
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE DAH02	DAH02	150887	ALEXANDER SC	0	\$12.10
8P9900	XF75	ALEXANDER SC SELF		02/14/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE DAH02	DAH02	155557	ALEXANDER SC	0	\$46.95
8P9900	XF75	ALEXANDER SC VENDOR		02/14/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE DAH02	DAH02	150878	ALEXANDER SC	0	\$6.57
8P9900	XF75	ALEXANDER SC VENDOR		02/15/2001	02/16/2001	UNION, PVC, 3/4 IN., SCH 40, GUEE TYPE, DAH02	DAH02	422764	ALEXANDER SC	6	\$10.38
8P9900	XF75	ALEXANDER SC SELF		02/13/2001	02/16/2001	ADAPTER, REDUCING, PVC, 1 IN., DAH02	DAH02	153652	ALEXANDER SC	6	\$2.76
8P9900	XF75	ALEXANDER SC SELF		02/13/2001	02/16/2001	BLOW, PVC, 90 DEGREE, 3/4 IN., SCH 40, DAH02	DAH02	150991	ALEXANDER SC	12	\$7.80
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	PAPER PHOTO 4" X 6" MICRO PREFOAMATED SHJ02	SHJ02	153649	ALEXANDER SC	10	\$09.60
8P9900	XF75	ALEXANDER SC SELF		02/12/2001	02/16/2001	PIPE, PVC, 1/2 IN. X 1/2 IN., DAH02	DAH02	150924	ALEXANDER SC	12	\$8.88
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	CAP, PVC, 1/2 IN. X 1/2 IN., DAH02	DAH02	150927	ALEXANDER SC	12	\$4.08
8P9900	XF75	ALEXANDER SC VENDOR		02/12/2001	02/16/2001	CROSS, PVC, 3/4 IN., SCH 40, SXSXSXS, DAH02	DAH02	150955	ALEXANDER SC	12	\$13.68
8P9900	XF75	ALEXANDER SC VENDOR		02/16/2001	02/16/2001	MECHANIX GLOVES SIZE LARGE FRA01	FR001	421974	ALEXANDER SC	10	\$20.20
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	BUSHING, PVC, 1-1/2 IN. X 3/4 IN., DAH02	DAH02	422704	ALEXANDER SC	10	\$7.30
8P9900	XF75	ALEXANDER SC VENDOR		02/16/2001	02/16/2001	MECHANIX GLOVES SIZE XL FRA01	FR001	421976	ALEXANDER SC	10	\$20.20
8P9900	XF75	ALEXANDER SC VENDOR		02/15/2001	02/16/2001	COUPLING, PVC, 3/4 IN., SCH 40, FEF, DAH02	DAH02	153654	ALEXANDER SC	7	\$2.94
8P9900	XF75	ALEXANDER SC VENDOR		02/13/2001	02/16/2001	COUPLING, PVC, 1/2 IN., SCH 80, SXS, DAH02	DAH02	422767	ALEXANDER SC	3	\$4.32

Part #	Part Name	Ordered for Name	Ordered Qty	Received Date	Invoice Date	Item Description	Vendor Code	Vendor Name	Delivered To	Order Qty	Order Cost
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	12	02/14/2001	02/16/2001	ELBOW, REDUCING, PVC, 90 DEGREE, 1/2 IN. X 1/4 IN.	DAH02	150967	ALEXANDER SC	12	\$3.24
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	30	02/17/2001	02/16/2001	LAMP, FLUORESCENT, 75 WATT, 96 IN., SCH 80, 1/2 IN. X 1/4 IN.	SUM03	421448	ALEXANDER SC	30	\$94.00
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	28	02/17/2001	02/16/2001	BUSHING, PVC, 1/2 IN. X 1/4 IN., SCH 80, 1/2 IN. X 1/4 IN.	DAH02	150889	ALEXANDER SC	28	\$94.64
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	10	02/16/2001	02/16/2001	UNION, PVC, 1/2 IN., SCH 40, GLUE TYPE, 1/2 IN. X 1/4 IN.	DAH02	422763	ALEXANDER SC	10	\$17.70
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	8	02/16/2001	02/16/2001	CAP, PVC, 3/4 IN., SCH 40, FIP, 3/4 IN. X 1/2 IN.	DAH02	422760	ALEXANDER SC	8	\$2.72
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	4	02/14/2001	02/16/2001	FAUCET, LAVATORY, TWO HANDLE, 4-1/8 IN. X 1-1/2 IN.	DAH02	155557	ALEXANDER SC	4	\$1,039.84
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	2	02/14/2001	02/16/2001	BLADE 10" 80T FINE CROSS CUT CARBIDE T	FR001	420718	ALEXANDER SC	2	\$160.00
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	0	02/14/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	151015	ALEXANDER SC	0	\$2.75
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	12	02/14/2001	02/16/2001	BUSHING, PVC, 3/4 IN. X 1/2 IN., 3/4 IN. X 1/2 IN.	DAH02	151015	ALEXANDER SC	12	\$3.72
8P9900	XFT5 ALEXANDER SC SELF	ALEXANDER SC SELF	12	02/16/2001	02/16/2001	ELBOW, INSERT, PVC, 1/2 IN. BARB X MIP, 1/2 IN. X 1/4 IN.	DAH02	150877	ALEXANDER SC	12	\$12.36
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	10	02/14/2001	02/16/2001	BUSHING, PVC, 1 IN. MIP X 3/4 IN. FIP, 1 IN. X 3/4 IN.	FR001	152915	ALEXANDER SC	10	\$5.50
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	2	02/14/2001	02/16/2001	BLADE 10" THIN KERF 80T 5/8" RDROR	FR001	427708	ALEXANDER SC	2	\$97.20
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	7	02/14/2001	02/16/2001	TELE, PVC, SCH 80, 1/2 IN., GLUE TYPE, 1/2 IN. X 1/4 IN.	DAH02	427766	ALEXANDER SC	7	\$18.41
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	12	02/14/2001	02/16/2001	ADAPTER, PVC, 1/2 IN., SCH 80, SXTIP, 1/2 IN. X 1/4 IN.	DAH02	150966	ALEXANDER SC	12	\$16.20
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	8	02/14/2001	02/16/2001	CAP, PVC, 3/4 IN., SCH 40, GLUE TYPE, 3/4 IN. X 1/2 IN.	DAH02	422723	ALEXANDER SC	8	\$1.28
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	2	02/14/2001	02/16/2001	BLADE 10" 74T FAST RIP CARBIDE TIP	FR001	420715	ALEXANDER SC	2	\$106.64
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	8	02/14/2001	02/16/2001	VALVE, BALL, PVC, 1/2 IN., TFLON SEALS, 1/2 IN. X 1/4 IN.	DAH02	422817	ALEXANDER SC	8	\$52.42
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	11	02/14/2001	02/16/2001	PLUG, PVC, SCHEDULE 80, 1/2 IN. MALE, 1/2 IN. X 1/4 IN.	DAH02	422808	ALEXANDER SC	11	\$13.97
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	12	02/14/2001	02/16/2001	PLUG, PVC, 3/4 IN., SCH 40, MIP, 3/4 IN. X 1/2 IN.	DAH02	150882	ALEXANDER SC	12	\$19.08
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	10	02/14/2001	02/16/2001	ADAPTER, PVC, 3/4 IN., SCH 40, F10XHP, 3/4 IN. X 1/2 IN.	DAH02	422758	ALEXANDER SC	10	\$4.40
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	12	02/14/2001	02/16/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	422758	ALEXANDER SC	12	\$3.72
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	9	02/12/2001	02/16/2001	CAP, PVC, 1/2 IN., SCH 80, GLUE TYPE, 1/2 IN. X 1/4 IN.	DAH02	151002	ALEXANDER SC	9	\$2.76
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	10	02/12/2001	02/16/2001	HELPER, AIR, 20-20, 1/8 IN. X 1/8 IN. X 1/8 IN.	DAH02	422770	ALEXANDER SC	10	\$14.85
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	6	02/14/2001	02/16/2001	PLUG, PVC, 3/4 IN., SCH 40, GLUE TYPE, 3/4 IN. X 1/2 IN.	DAH02	133321	ALEXANDER SC	6	\$61.10
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/14/2001	02/16/2001	VISION SOFTPOCKET KNIFE	FR001	422796	ALEXANDER SC	1	\$120.12
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	12	02/14/2001	02/16/2001	ELBOW, INSERT, PVC, 1/2 IN. BARB X MIP, 1/2 IN. X 1/4 IN.	DAH02	150878	ALEXANDER SC	12	\$12.36
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	3	02/23/2001	02/23/2001	ANCHOR BELLOW, HOOPER	HO001	38317	VIGIL CAROLYN	3	\$271.75
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/23/2001	02/23/2001	X04 120Z YELLOW GLOSS	MET01	052831	ALEXANDER SC	1	\$8.52
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/23/2001	02/23/2001	ADJUSTABLE PIVOT MOUNT HEAVY DUTY	FR001	428453	ALEXANDER SC	1	\$64.55
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/23/2001	02/23/2001	OFFSET POWERHEAD ATTACHMENT	FR001	430111	ALEXANDER SC	1	\$19.17
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	2	02/23/2001	02/23/2001	GREASE GUN	FR001	430099	ALEXANDER SC	2	\$15.78
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/23/2001	02/23/2001	LENGTH STOP FOR MITER SAW 0-42"	FR001	427055	ALEXANDER SC	1	\$22.78
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	4	02/23/2001	02/23/2001	INLOCK KIT FOR SDD STARTER	SUM03	426024	ALEXANDER SC	4	\$31.62
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	4	02/23/2001	02/23/2001	120Z M01 T-DIRECT FOAM	MET01	052831	VIGIL CAROLYN	4	\$11.12
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	48	02/22/2001	02/23/2001	LAMP, 75 WATT, 130 VOLT, MEDIUM BASE	SUM03	426023	ALEXANDER SC	48	\$17.28
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	1	02/21/2001	02/23/2001	HITCH BALL 2 X 1	FR001	428477	ALEXANDER SC	1	\$6.37
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	8	02/21/2001	02/23/2001	PLUG, PVC, 1/2 IN., SCH 40, GLUE TYPE, 1/2 IN. X 1/4 IN.	DAH02	421201	ALEXANDER SC	8	\$3.12
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	7	02/21/2001	02/23/2001	TEE, REDUCING, PVC, 1 IN. X 1 IN.	DAH02	151648	ALEXANDER SC	7	\$3.64
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	3	02/21/2001	02/23/2001	HITCH PIN	FR001	428478	ALEXANDER SC	3	\$3.69
8P9900	XFT5 ALEXANDER SC VENDOR	ALEXANDER SC VENDOR	5	02/21/2001	02/23/2001	120Z PTC FUSIMARK P1000 AND P11	MC030	151634	ALEXANDER SC	5	\$143.20

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8P9900	XFT5	ALEXANDER SC VENDOR	0222/2001	02-23-2001		PIPE ALUM 60616 3/4 SCH 40	RELO2	424037	ALEXANDER SC	400	\$195,620.69
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		WHIP HOSE	FRA01	430108	ALEXANDER SC	2	\$724.00
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		6" RECEIVER TUBE	FRA01	428474	ALEXANDER SC	1	\$8.66
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		BALL MOUNT 4" DROP	FRA01	428476	ALEXANDER SC	1	\$12.59
8P9900	XFT5	ALEXANDER SC SELF	0222/2001	02-23-2001		PAPER HP PREMIUM GLOSSY PHOTOGRAPH	MC001	151630	ALEXANDER SC	5	\$16.89
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		CORDELESS SCREWDRIVER KIT	FRA01	428480	ALEXANDER SC	1	\$97.30
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		PIPE STAND KNOCK DOWN	FRA01	430119	ALEXANDER SC	2	\$334.80
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		KNIFE "NIGHT VISION" BL ACK HANDLE	FRA01	430130	ALEXANDER SC	3	\$144.08
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		FREIGHT CHARGES	RELO2	424037	ALEXANDER SC	5	\$600.60
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		WOOD CHIP SET 9FC	FRA01	430112	ALEXANDER SC	0	\$105.10
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		GREASE TUBE	FRA01	430109	ALEXANDER SC	1	\$2.64
8P9900	XFT5	ALEXANDER SC VENDOR	0221/2001	02-23-2001		STHIL CHAIN SAW OIL 2.60Z (ONE GAL MIX)	FRA01	428479	ALEXANDER SC	3	\$6.48
8P9900	XFT5	ALEXANDER SC SELF	0226/2001	02-26-2001		12V 240 PSI Compressor	ME101	052888	CABILDO CARL	2	\$47.38
8P9900	XFT5	ALEXANDER SC SELF	0226/2001	02-26-2001		NUTS	ME101	052888	CABILDO CARL	4	\$2.00
8P9900	XFT5	ALEXANDER SC SELF	0226/2001	02-26-2001		160Z Shimc Tire Sealant	ME101	052888	CABILDO CARL	4	\$34.85
8P9900	XFT5	ALEXANDER SC SELF	0226/2001	02-26-2001		BOLTS	ME101	052888	CABILDO CARL	4	\$1.80
8P9900	XFT5	ALEXANDER SC VENDOR	0228/2001	02-28-2001		1-1/2 X7/8 Carpet Inn	ME101	052888	CABILDO CARL	1	\$7.86
8P9900	XFT5	ALEXANDER SC SELF	0228/2001	02-28-2001		CD-REWRITABLE DISK	CF001	431573	ALEXANDER SC	10	\$15.60
8P9900	XFT5	ALEXANDER SC SELF	0228/2001	02-28-2001		LID FOR BRUTE CONTAINER, RUBBERMAI	WES04	152921	ALEXANDER SC	2	\$9.46
8P9900	XFT5	ALEXANDER SC VENDOR	0228/2001	02-28-2001		CD-RECORDABLE DISK STD. & DOUBLE SP	CF001	431571	ALEXANDER SC	10	\$3.90
8P9900	XFT5	ALEXANDER SC VENDOR	0226/2001	02-26-2001		BUSHING, PVC 1/8" X 1/8" X 3/4 IN. FIP	FR002	424895	ALEXANDER SC	2	\$1.10
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		BLADE, 12" 60T MITER SAW WITH RIB COMB	FRA01	424895	ALEXANDER SC	2	\$145.46
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		CIRCULAR BLADE 12" X 96T FINE CROSS C	FRA01	424894	ALEXANDER SC	2	\$193.86
8P9900	XFT5	ALEXANDER SC VENDOR	0301/2001	03-01-2001		LAMP, FLOURESCENT, HIGH OUTPUT, 96 IN	SUM03	432594	ALEXANDER SC	30	\$91.20
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		FREIGHT CHARGES	FRA01	420201	ALEXANDER SC	0	\$117.00
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		FLIP STOP SUPPORT FOR MITRE SAW	FRA01	424891	ALEXANDER SC	1	\$44.64
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		WORK STATION FOR MITER SAW	FRA01	424890	ALEXANDER SC	1	\$291.40
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		CIRCULAR BLADE 12X96TPI KERF COATED	FRA01	424893	ALEXANDER SC	2	\$122.96
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		EXTENSION FOR TABLE SAW 30"	FRA01	424892	ALEXANDER SC	1	\$55.80
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		BLADE 12" THIN KERF 80T CROSSCUT T	FRA01	427064	ALEXANDER SC	2	\$103.06
8P9900	XFT5	ALEXANDER SC VENDOR	0302/2001	03-02-2001		COMPOUND MITRE SAW 12" DOUBLE BEV	FRA01	424889	ALEXANDER SC	2	\$713.00
8P9900	XFT5	ALEXANDER SC SELF	0301/2001	03-01-2001		FREIGHT CHARGES	FRA01	425059	ALEXANDER SC	0	\$303.07
8P9900	XFT5	ALEXANDER SC VENDOR	0301/2001	03-01-2001		FLOURESCENT LAMP, 60 WATT, 96"	SUM03	432592	ALEXANDER SC	45	\$125.55
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		HEAVY DUTY PUNCTURE SEAL 180Z	ME101	052996	ALEXANDER SC	4	\$25.63
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		STD DIESEL FUEL TREATMENT	ME101	052996	ALEXANDER SC	1	\$3.01
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		GUNK TONYM ENGINE BRITE	ME101	052996	ALEXANDER SC	8	\$36.96
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		PRESIOPRE WAX	ME101	052996	ALEXANDER SC	1	\$17.87
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		CONCENTRATED CAR WASH 1QT	ME101	052996	ALEXANDER SC	1	\$5.19
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		160Z Tire Sealer	ME101	052996	ALEXANDER SC	3	\$24.89
8P9900	XFT5	ALEXANDER SC SELF	0305/2001	03-05-2001		GUNK HEAVY DUTY ENGINE BRITE	ME101	052996	ALEXANDER SC	4	\$75.28
8P9900	XFT5	ALEXANDER SC SELF	0306/2001	03-06-2001		WHI Comm ISA Switch	ME101	053004	ALEXANDER SC	1	\$3.60

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Cost Center	Prog Code	Order# for Name	Order# for Vendor	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	X175	ALEXANDER SC	SELF	03/06/2001	03/06/2001	583153 WHI 3W QT SWITCH	MET01	030004	1945	19600	\$195,620.69
8P9900	X175	ALEXANDER SC	SELF	03/10/2001	03/10/2001	MED BQ Grill Cover	MET01	053004		1	\$170
8P9900	X175	ALEXANDER SC	VENDOR	03/05/2001	03/05/2001	STORAGE BIN CABINET 36-BIN 36 X 12 X 84	FRA01	432001	ALEXANDER SC	2	\$1,666.80
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/09/2001	LAMP 75WATT,120VOLT,A19,MEDIUM BASE	SUM03	432592	ALEXANDER SC	60	\$19.80
8P9900	X175	ALEXANDER SC	SELF	03/09/2001	03/09/2001	10044301 4IN PULL&FORK	MET01	093062		1	\$5.57
8P9900	X175	ALEXANDER SC	VENDOR	03/07/2001	03/07/2001	HIGH LEVERAGE CABLE CUTTER 9 1/2"	FRA01	435209	ALEXANDER SC	1	\$17.60
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PAVING BREAKER 70LB ELECTRIC	FRA01	434740	ALEXANDER SC	1	\$1,488.00
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	BUSHING TOOL 1.5X12" 3/4" HEX SHANK	FRA01	434715	ALEXANDER SC	1	\$42.43
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	GLASSES MILLENIUM BLUE/SILVER MIRROR	FRA01	436575	ALEXANDER SC	1	\$9.07
8P9900	X175	ALEXANDER SC	SELF	03/09/2001	03/09/2001	CABLE TIES	MET01	053062		4	\$2.15
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	GLASSES MILLENIUM BL/BLACK/SI VEB MIRR	FRA01	436572	ALEXANDER SC	2	\$5.07
8P9900	X175	ALEXANDER SC	SELF	03/09/2001	03/09/2001	ROLLERS	MET01	053062		2	\$5.87
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PROTECTIVE GLASSES SILVER MIRROR	FRA01	436573	ALEXANDER SC	1	\$8.59
8P9900	X175	ALEXANDER SC	SELF	03/09/2001	03/09/2001	FERRISLS	MET01	053062		5	\$2.20
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/08/2001	BULL POINT 12" FOR DEMO HAMMER	FRA01	434710	ALEXANDER SC	2	\$15.62
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/09/2001	CHISEL 3" W/HEX SHANK 14" LENGTH	FRA01	434745	ALEXANDER SC	2	\$40.32
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PROTECTIVE GLASSES BLUE MIRROR VARI	FRA01	436576	ALEXANDER SC	2	\$17.18
8P9900	X175	ALEXANDER SC	SELF	03/05/2001	03/09/2001	JOINTER 8" 1-1/2" SINGLE PHASE	FRA01	426059	ALEXANDER SC	1	\$2,166.53
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	3246 5/16 EYE SLIP HK 2N	MET01	053062		4	\$11.11
8P9900	X175	ALEXANDER SC	VENDOR	03/06/2001	03/06/2001	PEARL BL K/LIN/RED WELDING GLOVES L	FRA03	436578	ALEXANDER SC	3	\$44.64
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/08/2001	AUTO CLIP POCKET KNIFE	FRA01	435469	ALEXANDER SC	2	\$78.85
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/08/2001	ASPHALT CUTTER 32X 3/4 BLADE 11"L HEX SH	FRA01	434747	ALEXANDER SC	2	\$94.42
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	INCANDESCENT LAMP, 100 WATT	SUM03	432593	ALEXANDER SC	24	\$7.92
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PROTECTIVE GLASSES BURGUNDY MIRROR	FRA01	436574	ALEXANDER SC	1	\$8.59
8P9900	X175	ALEXANDER SC	VENDOR	03/07/2001	03/09/2001	MOIL POINT 11/8 X 6 X 14"	FRA01	434743	ALEXANDER SC	2	\$30.80
8P9900	X175	ALEXANDER SC	VENDOR	03/07/2001	03/07/2001	CUTTER WHEEL FOR STEEL & IRON MODE	FRA01	435204	ALEXANDER SC	4	\$24.36
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/08/2001	TAMPER SHANK 15" HEX SHANK 3/4"	FRA01	434723	ALEXANDER SC	1	\$37.75
8P9900	X175	ALEXANDER SC	VENDOR	03/08/2001	03/08/2001	CLAY SPADE 5-1/2" W/HEX SHANK 16"	FRA01	434746	ALEXANDER SC	2	\$125.88
8P9900	X175	ALEXANDER SC	VENDOR	03/07/2001	03/07/2001	COLD CHISEL 1 X 12" FOR DEMO HAMMER	FRA01	434713	ALEXANDER SC	2	\$15.62
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	SLIDGE HAMMER HI-VIS #8 UNBREA/CABL	FRA01	435206	ALEXANDER SC	1	\$37.94
8P9900	X175	ALEXANDER SC	SELF	03/09/2001	03/09/2001	ASPHALT CUTTER 16" HEX SHANK 3/4"	FRA01	434716	ALEXANDER SC	1	\$45.59
8P9900	X175	ALEXANDER SC	SELF	03/07/2001	03/07/2001	FERRIS	MET01	053062		4	\$6.06
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PIPE CUTTER 4 WHEEL	FRA01	435302	ALEXANDER SC	1	\$120.71
8P9900	X175	ALEXANDER SC	VENDOR	03/07/2001	03/07/2001	TAMPER PLATE 6" X 6"	FRA01	434721	ALEXANDER SC	1	\$65.68
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	DISMANTLION HAMMER KIT, HEAVY DUTY	FRA01	434709	ALEXANDER SC	1	\$855.60
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	CLAY SPADE 4 X 17	FRA01	434718	ALEXANDER SC	1	\$30.06
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PROTECTIVE GLASSES/BLEUE FR GRAY LEN	FRA01	436577	ALEXANDER SC	2	\$2.28
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	SCALING CHISEL 3 X 12	FRA01	434712	ALEXANDER SC	3	\$435.09
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	MECHANICS TOOL SET 6PT 144PC W/CASE	FRA01	414376	ALEXANDER SC	0	\$7.50
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	PREMIUM TRANSPORTATION CHAIR#	FRA01	414376	ALEXANDER SC	0	\$7.50
8P9900	X175	ALEXANDER SC	VENDOR	03/09/2001	03/09/2001	SHOVEL FLAT NOSE W/GRAHPHITE HANDLE	FRA01	436581	ALEXANDER SC	1	\$18.19

Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Inviced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/09/2001	03/09/2001	03/09/2001	BULL POINT 3/4" HEX X 20"	FRAO1	434711	ALEXANDER SCQ	2	\$18.74
8P9900	XFT5	ALEXANDER SCQ SELF		03/09/2001	03/09/2001	FERRELS	MET01	053062		2	\$2.05
8P9900	XFT5	ALEXANDER SCQ SELF		03/09/2001	03/09/2001	3246 1/4 EYE SLIP HK ZN	MET01	053062		4	\$9.27
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/08/2001	03/09/2001	03/09/2001	GENERATOR 6000 WATT ELECTRIC	FRAO1	435263	ALEXANDER SCQ	1	\$2,168.54
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/08/2001	03/09/2001	03/09/2001	NARROW CHISEL HEX SHANK 1-1/8" X 14"	FRAO1	434744	ALEXANDER SCQ	2	\$30.80
8P9900	XFT5	ALEXANDER SCQ SELF		03/09/2001	03/09/2001	CABLE TISS	MET01	053062		2	\$2.05
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/09/2001	03/09/2001	03/09/2001	COLD CHISEL 1 X 20	FRAO1	434714	ALEXANDER SCQ	2	\$18.02
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/09/2001	03/09/2001	03/09/2001	SHOVEL ROUND NOSE W/GRAPPHITE HAND	FRAO1	436579	ALEXANDER SCQ	1	\$18.19
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	9IN 14T BMTL RECIPRO BLADE *	MET01	053114		2	\$9.30
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	10PC BI-METAL JIG SET *	MET01	053114		2	\$38.74
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	3 1/8" BMTL JIG ZCD *	MET01	053114		1	\$3.51
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	XO19 12.10Z WIRON BLK *	MET01	053107		4	\$12.12
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	1028 130Z BIN PRIMER SEALER WHIT*	MET01	053107		4	\$20.88
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	3 1/4" BMTL JIGHSCH ZCD *	MET01	053114		5	\$23.20
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	224329 90-3/4 COMM RV *	MET01	053107		1	\$33.24
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	12IN 100/4T RECIPRO BLADE *	MET01	053107		2	\$63.82
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	4 24T HSS RECIP *	MET01	053114		2	\$12.14
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	4 10T BMTL RECIP ST *	MET01	053114		1	\$3.03
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	4 CRS RECIP ST *	MET01	053114		2	\$4.54
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	FERRELS	MET01	053114		2	\$11.38
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	COTTER PINS	MET01	053159		2	\$2.98
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	05715 MOTOR CYCLE TIE DOWN	MET01	053159		2	\$1.39
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	THIMBLES	MET01	053159		2	\$35.07
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	4PACK RATCHET TIE DOWNS *	MET01	053159		4	\$6.16
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	COTTER PINS	MET01	053159		1	\$34.70
8P9900	XFT5	ALEXANDER SCQ SELF		03/12/2001	03/12/2001	NUT	MET01	053159		3	\$0.60
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	BOLTS	MET01	053159		1	\$0.10
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	DISCHARGE 2" HOSE SIFT	FRAO1	436525	ALEXANDER SCQ	2	\$0.40
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	SUCTION HOSE 2"	FRAO1	436525	ALEXANDER SCQ	1	\$32.98
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	RETAINING CUP SHIELD FOR C1-25 TORCIT	FRAO1	436524	ALEXANDER SCQ	1	\$35.75
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	TIP 25 AMP FOR C1-25 PLASMA TORCIT	FRAO1	436575	ALEXANDER SCQ	3	\$32.76
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LUMBER, CEDAR, 2X3X8 STD. AND BETTIE	FUR01	436576	ALEXANDER SCQ	10	\$23.30
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	SUCTION STRAINER 2"	FUR01	174723	ALEXANDER SCQ	20	\$88.60
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LUMBER, 4 X 4 X 8 FT., SUNWOOD STAIN COA	FRAO1	436526	ALEXANDER SCQ	1	\$6.51
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LUMBER, 4 X 4 X 8 FT., STD & BETTER,	FUR01	174711	ALEXANDER SCQ	15	\$109.65
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LUMBER, 2 X 6 X 12 FT., #1, CCA TREATED	FUR01	174721	ALEXANDER SCQ	10	\$95.60
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LAMP, 75 WATT, 150 VOLT, MEDIUM BASE	SUM03	437467	ALEXANDER SCQ	20	\$182.00
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	LAMP, 100WATT, 130VOLT, A-19 BULB,	SUM03	437468	ALEXANDER SCQ	12	\$4.32
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	TROWEL, 12 X 4 FINISH	FRAO1	436568	ALEXANDER SCQ	45	\$16.20
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001	WHEEL KIT FOR YG-6600DEX GENERATOR	FRAO1	435265	ALEXANDER SCQ	1	\$12.92
8P9900	XFT5	ALEXANDER SCQ VENDOR	03/13/2001	03/16/2001	03/16/2001		FRAO1	435265	ALEXANDER SCQ	2	\$23.20

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Cont. #	Log #	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor #	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC	VENDOR	03/16/2001	03/16/2001	SERVICE JACK, 2T HYDRAULIC	FRA01	435129	ALEXANDER SC	1943	\$354.34
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	SAFETY GLASSES WINCHESTER CLEAR	FRA02	438578	ALEXANDER SC	2	\$9.90
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	TRIPLE FLINT STRIKER	FRA02	438570	ALEXANDER SC	2	\$3.64
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	TIP 25 AMP FOR ICL25 PLASMA TORCH	FRA01	438574	ALEXANDER SC	1	\$2.33
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	HAMMER END BROAD KNIFE 6"	FRA03	438572	ALEXANDER SC	1	\$6.30
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	SWIREL RING FOR ICL25 PLASMA TORCH	FRA01	438573	ALEXANDER SC	2	\$20.22
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	JEWELL 5 X 2 MARGIN	FRA01	438571	ALEXANDER SC	1	\$5.90
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	SHOVEL FLAT NOSE WGRAPHITE HANDLE	FRA01	438580	ALEXANDER SC	1	\$18.19
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	SHOVEL 14" DRAIN SPADE D-HANDLE	FRA01	438584	ALEXANDER SC	1	\$17.46
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	SHOVEL ROUND NOSE WGRAPHITE HANDLE	FRA01	438579	ALEXANDER SC	1	\$18.19
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	BOARD, 1X6X12, 1/8", 42 SPRUCE	FUR01	179291	ALEXANDER SC	25	\$119.75
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	PROTECTIVE GLASSES TSR BLUE MILLENNIUM	FRA01	438577	ALEXANDER SC	2	\$8.68
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	ELECTRIC TRODE FOR TC-25 25AMP PLASMA TORCH	FRA02	438675	ALEXANDER SC	10	\$48.50
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	ELECTRIC PRESSURE WASHER ON CART	FRA01	436539	ALEXANDER SC	1	\$1,103.60
8P9900	XF75	ALEXANDER SC	VENDOR	03/14/2001	03/16/2001	BATTERY FOR GENERATOR/RECHARGER	FUR03	435267	ALEXANDER SC	2	\$57.26
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	BASH, POST, 3X6, ADJUSTABLE, ZINC	FRA01	170213	ALEXANDER SC	15	\$94.20
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	TRASH PUMP 2" W/6.5 HP HONDA ENGINE	FRA01	436413	ALEXANDER SC	1	\$74.20
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	Hercoliner Cutting Kit	MET01	033262	ALEXANDER SC	1	\$166.35
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	MILBERS WHEEL F14R340	MET01	033262	ALEXANDER SC	1	\$22.40
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	1280 EMERGENCY TOW STRAP	MET01	033262	ALEXANDER SC	2	\$3.76
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	38X16 TURNBULL ZN	MET01	033262	ALEXANDER SC	5	\$28.10
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	HELT CARBIDE TIPPED DRILL BIT 3/8" X 6"	FRA01	442624	ALEXANDER SC	5	\$95.60
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	DECK SCREW STAINLESS STEEL, SQ	BHI001	181247	ALEXANDER SC	100	\$115.00
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	DRIVE PIN, 300X2" WITH WASHER	FUR03	184215	ALEXANDER SC	12	\$6.00
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	FERRULE, WHITE ROPE OK CABLE, 1/4 IN.	FRA01	442625	ALEXANDER SC	1	\$15.00
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	GATEMOUTH LONG BOY TOOL, POUCH	FRA01	442350	ALEXANDER SC	1	\$28.71
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	RATCHET 260R FLEX HEAD REVERSING	FRA01	442633	ALEXANDER SC	1	\$31.14
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	KNIFE, 2" CERAMIC-FOLDING	FRA01	402347	ALEXANDER SC	2	\$142.60
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	SQUARE KAUFER BLACK ALUM. 24 X 2	FRA01	402347	ALEXANDER SC	1	\$14.90
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	FUNNEL	FRA01	402347	ALEXANDER SC	1	\$3.86
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	CORLESS DRILL/DRIVER 12" 18VOLT 20V	FRA01	442885	ALEXANDER SC	1	\$259.95
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	COMBINATION BENCH AND PIPE VISE 4 1/2"	FRA01	441842	ALEXANDER SC	1	\$349.69
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	DRILL BIT SHARPER 3/32-3/4"	FRA01	442887	ALEXANDER SC	1	\$167.44
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	ADJUSTABLE W/GRIPCH UP CURVOME	FRA01	442848	ALEXANDER SC	1	\$13.00
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	LASER LEVEL W/VOUSIBLE RED LASER 24"	FRA01	442377	ALEXANDER SC	1	\$138.01
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	GENERATOR 4000 WATT TELETRIC START	FRA01	435264	ALEXANDER SC	1	\$1,760.80
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	GROUND CLAMP 300AMP/GC300	FRA02	442634	ALEXANDER SC	1	\$23.13
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	WELDING JACKET BLOWN SIZE XLARGE 24"	FRA02	442635	ALEXANDER SC	1	\$45.38
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	WELDING CABLE 1/8 660 VOLT	FRA02	442637	ALEXANDER SC	50	\$41.50
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	CUT-SAW BLADE 63X4X.032 TUNGSTEN CARBIDE	FRA01	442626	ALEXANDER SC	3	\$30.54
8P9900	XF75	ALEXANDER SC	SELF	03/14/2001	03/16/2001	7PC CARBIDE DRILL BIT SET	FRA01	441192	ALEXANDER SC	2	\$42.60

Proj. Cont. #	Ordered for Name	Ordered Qty	Ordered Unit	Ordered Price	Ordered Total	Received Date	Received Qty	Received Unit	Received Price	Received Total	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					HAMMER, 1/2" NON-SPARK CHMPCAST	FRAO1	442618	ALEXANDER SC	19600	\$195,620.69
8P9900	XF75 ALEXANDER SCQ SELF					03/22/2001					TESTCCKT CHARGES	FRAO1	174736	ALEXANDER SC	0	\$17.84
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					HANDSAW CROSSCUT 26" 8 POINTS PER IN	FRAO1	442888	ALEXANDER SC	1	\$18.00
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					HAND SETTING TOOL 1/4" HST /HDI ANCHO	FRAO1	442621	ALEXANDER SC	1	\$1.09
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					STHIL CHAIR SAW OIL 2.6OZ (ONE GAL /M3)	FRAO1	442631	ALEXANDER SC	48	\$51.84
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					STHIL BAR OIL (OT)	FRAO1	442632	ALEXANDER SC	12	\$22.92
8P9900	XF75 ALEXANDER SCQ VENDOR					03/21/2001					SLEEVE SWAGING TOOL 3/64 TO 1/16	FRAO1	441569	ALEXANDER SC	1	\$66.98
8P9900	XF75 ALEXANDER SCQ VENDOR					03/23/2001					SENCO NAILER SENC0 NAILS	HOBO1	40957	ALEXANDER SC	1	\$367.02
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					FLASHLIGHT VERASABRETE II BLACK	FRAO1	442622	ALEXANDER SC	1	\$9.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/19/2001					SAFETY GLASSES WINCHESTER GRAY/NE	FRAO1	441022	ALEXANDER SC	1	\$5.26
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					COMPO CAST DIAMMER 18OZ	FRAO1	442339	ALEXANDER SC	1	\$20.13
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					ROVING KNIFE 6" EPD 01563	FRAO1	184229	ALEXANDER SC	12	\$142.44
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					PROTECTIVE GLASSES MILL ENLUM BLUE/	FRAO1	442342	ALEXANDER SC	2	\$9.20
8P9900	XF75 ALEXANDER SCQ VENDOR					03/19/2001					PROTECTIVE GLOVES	FRAO1	441019	ALEXANDER SC	1	\$9.61
8P9900	XF75 ALEXANDER SCQ VENDOR					03/23/2001					FERRULE, WIRE ROPE OR CABLE, 3/16 IN,	FURO3	184217	ALEXANDER SC	12	\$10.08
8P9900	XF75 ALEXANDER SCQ VENDOR					03/23/2001					FERRULE, WIRE ROPE OR CABLE, 1/8 IN,	FURO3	184218	ALEXANDER SC	12	\$11.88
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					FERRULE, WIRE ROPE OR CABLE, 1/16 IN,	FURO3	184221	ALEXANDER SC	12	\$10.68
8P9900	XF75 ALEXANDER SCQ VENDOR					03/21/2001					PROTECTIVE GLASSES NOVUS CLEAR	FRAO1	442345	ALEXANDER SC	3	\$14.37
8P9900	XF75 ALEXANDER SCQ VENDOR					03/19/2001					PROTECTIVE GLASSES MILL ENLUM BLUE/	FRAO1	441017	ALEXANDER SC	1	\$4.60
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					ELECTRODE 100 DER 300 AMP JAW TYPE	FRAO2	442633	ALEXANDER SC	1	\$11.49
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					ELECTRODE 100 DER 300 AMP JAW TYPE	FRAO2	442636	ALEXANDER SC	1	\$11.49
8P9900	XF75 ALEXANDER SCQ VENDOR					03/21/2001					SAFETY GLASSES WINCHESTER CLEAR	FRAO1	442343	ALEXANDER SC	2	\$9.90
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					GREASELESS LUBE 11 OZ	FRAO1	442627	ALEXANDER SC	4	\$17.16
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					PREMIUM TRANSPORTATION CHARGE	FRAO1	443486	ALEXANDER SC	0	\$96.25
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					PREMIUM TRANSPORTATION CHARGE	FRAO1	441569	ALEXANDER SC	0	\$49.57
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DROP IN ANCHOR 1/4" HDI	FRAO1	442620	ALEXANDER SC	1	\$26.08
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DRIVE PIN 300X1" WITH WASHER	FRAO1	442614	ALEXANDER SC	100	\$6.00
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					GRINDING WHEEL 4-1/4 X 1/4 W58-11 ARH	FRAO1	442659	ALEXANDER SC	10	\$17.10
8P9900	XF75 ALEXANDER SCQ VENDOR					03/21/2001					DRIVE PIN 300 X 2 1/2" WW WASHER	FRAO1	442617	ALEXANDER SC	100	\$5.00
8P9900	XF75 ALEXANDER SCQ VENDOR					03/21/2001					ANTI-SLIP COATING GRAY 5-GAL	FRAO1	435020	ALEXANDER SC	2	\$573.40
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					ANTI-SLIP COATING 1-GAL CAN LUMINESC	FRAO1	435019	ALEXANDER SC	2	\$218.53
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF75 ALEXANDER SCQ VENDOR					03/22/2001					DECK SCREW STAINLESS STEEL SQ	BIH01	184240	ALEXANDER SC	5	\$46.55
8P9900	XF7															

Chk. Code	Prog Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/28/2001	03/30/2001	AIR PLUG 1/4" MNPT	FRA01	1943	ALEXANDER SCQ	5	\$195.62069
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/27/2001	03/30/2001	BAR, 20" FOR 029 CHAIN SAW	FRA01	442839	ALEXANDER SCQ	1	\$30.59
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	PAN, CEILING, ACOUSTIC, 12 IN. X 24 IN.	FUR02	186090	ALEXANDER SCQ	50	\$394.50
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	LAMINATED LABELING TAPE FOR BROTHIE	REL02	185922	ALEXANDER SCQ	2	\$35.64
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	STANDARD CUT	REL02	444695	ALEXANDER SCQ	0	\$17.68
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	ELASTICITE, "SURE-FIBRE" 6B, 2-LITHEUM	SUM03	186020	ALEXANDER SCQ	4	\$138.04
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	CARTRIDGE, TPE/PT/CLBK/WK	SEL02	189290	ALEXANDER SCQ	2	\$32.58
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	LENS TISSUE, 405BETS/3PK	FSM01	186953	ALEXANDER SCQ	10	\$18.50
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	WIRE, THIN/TIWN, 12AWG, SOLID COPPER	SUM04	186029	ALEXANDER SCQ	2	\$37.64
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	FLASLIGHT KIT 24PC SAPPHIRE LIGHT	FRA01	443486	ALEXANDER SCQ	5	\$134.75
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	CORDELESS DRILL/DRIVER 1/2" 18VOLT 2BT	FRA01	444430	ALEXANDER SCQ	1	\$259.95
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	LB-240 FIXTURE, FLUORESCENT, 2 LAMP, F45DUM03	SEL02	186016	ALEXANDER SCQ	25	\$705.25
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	LAMINATED LABELING TAPE FOR BROTHIE	REL02	185921	ALEXANDER SCQ	2	\$29.88
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	WIRE, THIN/TIWN, 12AWG, SOLID COPPER	SUM04	186024	ALEXANDER SCQ	3	\$56.46
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	WIRE ROPE, 5/16 IN, 6 X 37 TWIST, 4 03	FUR03	184226	ALEXANDER SCQ	1	\$436.09
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	CARBIDE CHAIN FOR CHAIN SAW 32"	FRA01	442845	ALEXANDER SCQ	1	\$123.95
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	CHALK BOX 100'	FRA01	445229	ALEXANDER SCQ	1	\$3.45
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	HR RECT TUBE 2 X 3 X 250 WALL X 20'	REL02	444698	ALEXANDER SCQ	40	\$109.80
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	TISSUE, FACIAL, KLEENEX BRAND, WHITE	WES04	186908	ALEXANDER SCQ	2	\$78.10
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	CARTRIDGE TAPE, 1.5" BK/WK	SEL02	189215	ALEXANDER SCQ	2	\$35.82
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	CIRCULAR SAW, W/08M DRIVIT, 7 1/4"	FRA01	445221	ALEXANDER SCQ	1	\$161.14
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	STANDARD CUT	REL02	444694	ALEXANDER SCQ	0	\$16.56
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	STRAP, 3/4" STEEL, 1-HOLE, FOR EMT	SUM03	441790	ALEXANDER SCQ	100	\$5.00
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	STANDARD CUT	REL02	444692	ALEXANDER SCQ	0	\$12.66
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	TISSUE, FACIAL, KLEENEX BRAND, WHITE	WES04	186906	ALEXANDER SCQ	2	\$78.10
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	WEB SLING 1 X 6 TYPE 4 TWISTED EYE	FRA01	174736	ALEXANDER SCQ	2	\$23.36
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	LABEL MAKER, PT410, W/CASE	SEL02	185914	ALEXANDER SCQ	2	\$240.58
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	RACEWAY W/ COVER, 10 FT STICK	SUM03	446655	ALEXANDER SCQ	6	\$31.50
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	TAPE, LABEL, BK/GR	SEL02	185923	ALEXANDER SCQ	2	\$26.82
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	CABLE, AIRCRAFT, 1/4 IN. DIAMETER	FUR03	184124	ALEXANDER SCQ	250	\$177.50
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	BONING KNIFE 6"	FRA01	184232	ALEXANDER SCQ	15	\$167.35
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	REPLACEMENT CHAIN FOR 20" CHAINSAW	FRA01	442840	ALEXANDER SCQ	1	\$85.29
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	PROTECTIVE GLOVES	FRA01	445230	ALEXANDER SCQ	1	\$9.61
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	BEAM 1 1/2 X 1 1/2 X 240.0 IN.	REL03	444695	ALEXANDER SCQ	250	\$80.00
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40	DAI02	187039	ALEXANDER SCQ	400	\$68.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	PIPE, PVC, 1/2 IN. X 20 FT., SCH 40	DAI02	187038	ALEXANDER SCQ	400	\$36.00
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	PIPE, PVC, 1/2 IN. X 20 FT., SCH 40	DAI02	187038	ALEXANDER SCQ	85	\$26.35
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	BAR, STEEL, M029, 230 X 3.00 X 240 IN.	REL02	446682	ALEXANDER SCQ	1	\$218.40
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	ELBOW, 1/16 DRG/KEK, 1/2 IN., DUCTILE	DAI02	186733	ALEXANDER SCQ	1	\$54.72
8P9900	XFT5	ALEXANDER SCQ VENDOR		03/26/2001	03/30/2001	BAR FOR CHAIN SAW 32"	FRA01	442843	ALEXANDER SCQ	4	\$108.48
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	UNBIT STEP DRILL 3/16 X 78"	FRA01	186055	ALEXANDER SCQ	4	\$108.48
8P9900	XFT5	ALEXANDER SCQ SELF		03/26/2001	03/30/2001	LAMINATED LABELING TAPE FOR BROTHIE	REL02	185919	ALEXANDER SCQ	2	\$26.14

Proj. Cont. #	Order #	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code #	Order Number	Delivered To	Order Quantity	Order Cont.
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	NAIL FINISH 2" 15GA ANGLE	FRA01	1945	ALEXANDER SC	19600	\$195,620.69
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	ANGLE FINISH NAILER KIT 15GA	FRA01	44442	ALEXANDER SC	1	\$13.94
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	ANGLE A#6.6 X 6 X 1/2 X 240 IN	REL02	44442	ALEXANDER SC	392	\$223.20
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	PROX. 4 SQUARE WITH CV BRACKET	SUN03	18605	ALEXANDER SC	20	\$148.96
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	AIR FLAG 1/4" W/ROSE STEM	FRA01	44527	ALEXANDER SC	1	\$11.00
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	FIXTURE, FLOURESCENT, 4 TUBE, WRAP-	SUN03	18602	ALEXANDER SC	15	\$2.20
8P9900	XFT5	ALEXANDER SC VENDOR	03/26/2001	03/30/2001	MARKING CHALK BLUE ROZ.	FRA01	44523	ALEXANDER SC	1	\$781.20
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/03/2001	ANCHOR BOLTS	HOM01	42011	ALEXANDER SC	1	\$0.78
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	DROP IN ANCHOR 3/8" HDI 50 PER BOX	FRA01	44890	ALEXANDER SC	1	\$48.59
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	MAGNETIC BASE SUPER-VEE FOR LASER L	FRA01	44892	ALEXANDER SC	1	\$10.23
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	SAFETY BLOW GUN TAMPER PROOF	FRA01	44896	ALEXANDER SC	1	\$32.18
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	LEVEL SQUARE TORPEDO ULTRA MAG	FRA01	44895	ALEXANDER SC	2	\$6.72
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	WEDGE ANCHOR	FRA01	44892	ALEXANDER SC	2	\$74.28
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	LEVEL LASER EV600	FRA01	44891	ALEXANDER SC	2	\$11.16
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	WEDGE ANCHOR	FRA01	44890	ALEXANDER SC	2	\$154.58
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	VALVE HOSE 1/8" 1/2 IN MIP, BRONZE	DAI03	19151	ALEXANDER SC	2	\$22.33
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	HT RECT TUBE 2 X 3 X 350 WALL X 20"	REL02	44925	ALEXANDER SC	20	\$4.34
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	PRIMER SEALER 1 GAL CLEAR	REL02	44925	ALEXANDER SC	20	\$50.40
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	VALVE HOSE 1/8" 3/4 IN MIP, BRONZE	DAI02	19156	ALEXANDER SC	2	\$4.79
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	STORAGE MASTER CHEST 160D 91	FRA01	44966	ALEXANDER SC	1	\$638.07
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	SLOPE PIN SET "PC FOR LASER LEVEL	FRA01	44895	ALEXANDER SC	1	\$7.14
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	HAND SETTING TOOL 1/4" 1ST /HDI ANCHOR	FRA01	44893	ALEXANDER SC	1	\$1.09
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	PROTECTIVE GLASSES NOVUS CLEAR	FRA01	44894	ALEXANDER SC	1	\$2.48
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	PROTECTIVE GLASSES MILLENIUM BLUE	FRA01	44893	ALEXANDER SC	3	\$14.37
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	BASE ROTARY R2-92 FOR LASER LEVEL	FRA01	44892	ALEXANDER SC	4	\$18.40
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	DROP IN ANCHOR 1/4" HDI	FRA01	44892	ALEXANDER SC	1	\$13.99
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	TRIPOD ADJUSTABLE FOR LASER LEVEL	FRA01	44897	ALEXANDER SC	1	\$26.08
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	CREDIT FOR CORRECTION	FRA01	435179	ALEXANDER SC	0	\$1.01
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	MAGNETIC BASE STURBY FOR LASER LEV	FRA01	44882	ALEXANDER SC	2	\$9.14
8P9900	XFT5	ALEXANDER SC VENDOR	04/04/2001	04/06/2001	RUSHNELL RANGEFINDER YARDAGE PRO	FRA01	45109	ALEXANDER SC	2	\$53.22
8P9900	XFT5	ALEXANDER SC VENDOR	04/12/2001	04/13/2001	SAW HOLE CARBIDE TIP 3/4"	FRA01	45109	ALEXANDER SC	3	\$42.16
8P9900	XFT5	ALEXANDER SC VENDOR	04/12/2001	04/13/2001	TUBE BENDER HANDSILE 3/4 X 38	SUN03	18696	ALEXANDER SC	4	\$32.20
8P9900	XFT5	ALEXANDER SC VENDOR	04/12/2001	04/13/2001	LAMP 100WATT, MED/BASE, 120 VOLT	SUN03	44783	ALEXANDER SC	2	\$15.84
8P9900	XFT5	ALEXANDER SC VENDOR	04/12/2001	04/13/2001	WORK STATION 8-DIGIT 6010 PM60 178"	SUN03	44754	ALEXANDER SC	48	\$74.35
8P9900	XFT5	ALEXANDER SC VENDOR	04/12/2001	04/13/2001	WELDING ELECTRODE 5/32" E7018 418	FRA02	451079	ALEXANDER SC	5	\$1,312.78
8P9900	XFT5	ALEXANDER SC VENDOR	04/09/2001	04/13/2001	WELDING ELECTRODE 1/8" E7018 418	FRA02	451024	ALEXANDER SC	10	\$15.60
8P9900	XFT5	ALEXANDER SC VENDOR	04/09/2001	04/13/2001	WELDING ELECTRODE 1/8" E7018 418	FRA02	451023	ALEXANDER SC	50	\$39.50
8P9900	XFT5	ALEXANDER SC VENDOR	04/09/2001	04/13/2001	SURFACE RACEWAY, SERIES 30, ADHESIVE	SUN03	46656	ALEXANDER SC	50	\$41.00
8P9900	XFT5	ALEXANDER SC VENDOR	04/10/2001	04/13/2001	CABLE, SO, 12AWG, 3 CONDUCTOR, 600V	SUN04	451082	ALEXANDER SC	6	\$74.10
8P9900	XFT5	ALEXANDER SC VENDOR	04/10/2001	04/13/2001					140	\$57.60

Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SC VENDOR		04/09/2001	04/13/2001	C CLAMP 18" W/5WVCL PADS	FRA01	1943	ALEXANDER SC	1	\$195,620.69
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	FLASHLITE, "SURE-FIRE" 6P, 2-LITHIUM	SUM03	445130	ALEXANDER SC	2	\$72.56
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	FLASHLITE, "SURE-FIRE" 6P, 2-LITHIUM	SUM03	447542	ALEXANDER SC	2	\$119.02
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	FLASHLIGHT KIT, "COMMANDER" NITROL	SUM03	443775	ALEXANDER SC	7	\$416.57
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	BR 1406-10, RACEWAY, FLEXIBLE	SUM03	443776	ALEXANDER SC	3	\$301.29
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	WORK STATION DRAMMER 7P, WEDGEX	SUM03	443778	ALEXANDER SC	12	\$145.80
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	DMT BENDER, 3/4 IN., MALLEABLE IRON,	FRA01	435550	ALEXANDER SC	2	\$1,360.62
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	POUCHES, TOOL, "ELECTRICIAN'S COMBO	SUM03	447382	ALEXANDER SC	1	\$30.43
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	BENDER, EMT, 1/2 IN., MALLEABLE IRON,	SUM03	447379	ALEXANDER SC	1	\$22.20
8P9900	XFT5	ALEXANDER SC VENDOR		04/11/2001	04/13/2001	BATTERY, LITHIUM, 3 VOLT, PHOTO,	SUM03	443786	ALEXANDER SC	18	\$83.34
8P9900	XFT5	ALEXANDER SC VENDOR		04/09/2001	04/13/2001	CABLE, SO, 12AWG, 3 CONDUCTOR, 600V,	SUM04	451173	ALEXANDER SC	100	\$36.00
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Side Strip Fixed Spray	ME101	053707		1	\$3.65
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP25AF POP-UP ADJ HEAD	ME101	053707		1	\$3.37
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-CST CENTER STRIP	ME101	053707		1	\$1.09
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-Q QUARTER PATTERN	ME101	053707		1	\$2.62
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H HALF PATTERN	ME101	053707		1	\$2.81
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	ADIST 4" POP UP SPRAY 0-330	ME101	053707		2	\$13.13
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-F FULL PATTERN	ME101	053707		1	\$2.72
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H HALF PATTERN	ME101	053707		1	\$2.81
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	ADIST 4" POP UP SPRAY 0-330	ME101	053707		1	\$6.56
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-Q QUARTER PATTERN	ME101	053707		2	\$5.61
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H HALF PATTERN	ME101	053707		1	\$2.62
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H HALF PATTERN	ME101	053707		1	\$2.81
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-Q QUARTER PATTERN	ME101	053707		1	\$3.09
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H HALF PATTERN	ME101	053707		1	\$2.62
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-Q QUARTER PATTERN	ME101	053707		1	\$3.37
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-40-EST POPUP ENDSTRP	ME101	053707		1	\$3.09
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-40-EST POPUP ENDSTRP	ME101	053707		1	\$3.09
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-SST SIDE STRIP	ME101	053707		2	\$5.24
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-SST SIDE STRIP	ME101	053707		1	\$2.81
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	26AL MTL Sprayer	ME101	053707		1	\$26.68
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-F FULL PATTERN	ME101	053707		1	\$2.72
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-F FULL PATTERN	ME101	053707		1	\$2.72
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-F FULL PATTERN	ME101	053707		1	\$2.72
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-F FULL PATTERN	ME101	053707		1	\$2.72
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP25AF POP-UP ADJ HEAD	ME101	053707		1	\$3.37
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP25AF POP-UP ADJ HEAD	ME101	053707		1	\$3.37
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP25AF POP-UP ADJ HEAD	ME101	053707		1	\$3.37

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Cont. Center	Prog. Code	Ordered for Name	Order Ref.	Received Date	Inviced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Side Strip Fixed Spray	MET01	053707		1	\$3.65
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Side Strip Fixed Spray	MET01	053707		4	\$14.59
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-40-CST POPUP CENTER	MET01	053707		2	\$5.61
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Side Strip Fixed Spray	MET01	053707		1	\$3.65
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-CST CENTER STRIP	MET01	053707		1	\$3.09
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Side Strip Fixed Spray	MET01	053707		3	\$10.94
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-40-F POPUP FUJ.L	MET01	053707		1	\$5.61
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	HC-104-437A RAIN CLOCK	MET01	053707		1	\$2.34
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-EST BND STRIP	MET01	053707		1	\$14.04
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-25-H-HALF PATTERN	MET01	053707		5	\$5.44
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	CP-075 IN LINE VALVE 3/4	MET01	053707		2	\$41.30
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	SP-40-F POPUP FULL	MET01	053707		1	\$2.81
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/17/2001	SCREWS	MET01	299112		6	\$2.00
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/17/2001	THUMB SCREWS	MET01	053725		6	\$3.23
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/17/2001	SCREWS	MET01	299112		6	\$2.57
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/17/2001	SCREWS	MET01	299112		5	\$9.50
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/17/2001	SCREWS	MET01	299112		6	\$9.27
8P9900	XFT5	ALEXANDER SC SELF		04/16/2001	04/16/2001	Mens LG Drinking Glass	MET01	053725		3	\$30.55
8P9900	XFT5	ALEXANDER SC VENDOR		04/16/2001	04/16/2001	WIRE WHEEL 4" DIA X .020 WIRE 58-111110	FRG01	434562	ALEXANDER SC	1	\$1.62
8P9900	XFT5	ALEXANDER SC VENDOR		04/16/2001	04/16/2001	FLAT SOAPSTONE HOLDER	FRG01	434564	ALEXANDER SC	1	\$0.57
8P9900	XFT5	ALEXANDER SC VENDOR		04/16/2001	04/16/2001	SCG241 DISH STBL WIRE WSHOPE HAI	FRG01	434562	ALEXANDER SC	1	\$1.62
8P9900	XFT5	ALEXANDER SC SELF		04/17/2001	04/20/2001	PREMIUM TRANSPORTATION CHARGE	FRG01	435863		0	\$267.54
8P9900	XFT5	ALEXANDER SC VENDOR		04/16/2001	04/20/2001	OFF-SET SCREWDRIVER SET W/ATOIET 13	FRG01	435347	ALEXANDER SC	1	\$47.43
8P9900	XFT5	ALEXANDER SC VENDOR		03/09/2001	04/20/2001	GRINDING WHEEL 4-1/4 X 1/4 W/58-11 ARB	FRG01	434559	ALEXANDER SC	10	\$17.10
8P9900	XFT5	ALEXANDER SC VENDOR		03/09/2001	04/20/2001	CREDIT FOR CORRECTION	FRG01	434715	ALEXANDER SC	0	\$-1.82
8P9900	XFT5	ALEXANDER SC VENDOR		04/19/2001	04/20/2001	CREDIT FOR CORRECTION	FRG01	434721	ALEXANDER SC	0	\$0.00
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	CREDIT FOR CORRECTION	FRG01	434715	ALEXANDER SC	0	\$-9.05
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	6" SPEED SQUARE	FRG01	186060	ALEXANDER SC	4	\$42.16
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	SAW HOLE CARBIDE 1"	FRG01	455344	ALEXANDER SC	4	\$5.96
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	ALUMINUM 3" LINE LEVEL YELLOW	FRG01	455346	ALEXANDER SC	1	\$7.47
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	14 JPT Razor Handaw	FRG01	299794	ALEXANDER SC	3	\$9.27
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	906-43-4 VAC ACSKY KIT	MET01	299794		1	\$9.55
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	SHOET VAC SCU/GHE	MET01	299794		1	\$9.27
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	906-16-4 CIG VICE TOOL	MET01	299794		1	\$14.64
8P9900	XFT5	ALEXANDER SC VENDOR		04/17/2001	04/20/2001	906-19-4 1/14 CAR TOOL	MET01	299794		1	\$5.10
8P9900	XFT5	ALEXANDER SC VENDOR		04/25/2001	04/27/2001	LOS ALAMOS NATIONAL LAB CUSTOM FIR	FSU01	209484	ALEXANDER SC	4	\$264.12
8P9900	XFT5	ALEXANDER SC VENDOR		04/26/2001	04/27/2001	HOOK-UP WIRE, 18 AWG 19 STR.	SUM04	438775	ALEXANDER SC	20	\$5.00
8P9900	XFT5	ALEXANDER SC VENDOR		04/26/2001	04/27/2001	HOOK-UP WIRE, 18 AWG 19 STR.	SUM04	438773	ALEXANDER SC	1	\$25.92
8P9900	XFT5	ALEXANDER SC VENDOR		04/26/2001	04/27/2001	HOOK-UP WIRE, 18 AWG 19 STR.	SUM04	438772	ALEXANDER SC	1	\$25.92

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Prog Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SWANSON SPEED SQUARE 12"	FR001	458294	ALEXANDER SC	19600	\$195,620.69
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	ABRASIVE FIBER DISC 7 X 7/8 80 GRIT	FR001	458125	ALEXANDER SC	4	\$64.04
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	ABRASIVE FIBER DISC 7 X 7/8 50GRIT	FR001	458122	ALEXANDER SC	25	\$21.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	ABRASIVE FIBER DISC 7 X 7/8 100 GRIT	FR001	458127	ALEXANDER SC	21	\$20.79
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	WIRE HOOK-UP, 16AWG, STRANDED, GREEN	FR001	458176	ALEXANDER SC	25	\$21.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	TAPE DERAMEL 1"	FR001	209499	ALEXANDER SC	20	\$5.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	STHL CHAIN FOR CHAIN SAW 20" FORK 038	FR001	457930	ALEXANDER SC	5	\$6.15
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FREIGHT CHARGES	SUN04	458773	ALEXANDER SC	0	\$7.50
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	BUSHNELL RANGEFINDER W/6 X/0.1 BATT	SUN04	453377	ALEXANDER SC	1	\$429.44
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FREIGHT CHARGES	SUN04	458772	ALEXANDER SC	1	\$7.50
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FLOOR SANDING SHEET 8X20 80 GRIT	FR001	458287	ALEXANDER SC	25	\$22.75
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FLOOR SANDING SHEET 8X20 36 GRIT	FR001	458285	ALEXANDER SC	25	\$40.50
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FLOOR SANDING SHEET 8X20 20 GRIT	FR001	458282	ALEXANDER SC	25	\$57.25
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SANDER FLOOR EDGER 1.5HP	FR001	455864	ALEXANDER SC	1	\$1,383.84
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SANDER FLOOR DRUM 1HP	FR001	455863	ALEXANDER SC	1	\$2,803.64
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	VISION SOG POKKIEI KNIFE	FR001	459790	ALEXANDER SC	1	\$120.12
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	WATER JET DRESSING 4"X16"	FS001	209480	ALEXANDER SC	8	\$74.80
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	DRILL BIT SET 9/16 10" BY 16TIS	FR001	458298	ALEXANDER SC	1	\$158.31
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	DISPOSABLE DUST MASK	FR001	459789	ALEXANDER SC	20	\$11.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	DISC-FIBER 7" X 7/8" X 34 GRIT	FR001	458120	ALEXANDER SC	18	\$19.62
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SANDING DISC FIBER 7" X 7/8" 60 GRIT	FR001	458124	ALEXANDER SC	25	\$22.25
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	MULTI-PURPOSE WAVE MULTIPURPOSE TOOL	FR001	459792	ALEXANDER SC	1	\$61.69
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	DEBIT FOR CORRECTION	FR001	434721	ALEXANDER SC	0	\$14.88
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	CREDIT FOR CORRECTION	FR001	434721	ALEXANDER SC	0	\$14.88
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	MEDIA, MAXBEL, CD-RECORDABLE, 650MB	CH003	457984	ALEXANDER SC	0	\$-6.52
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	CPR MICRO-SHIELD, FIRST-AID ITEM	FS001	209498	ALEXANDER SC	20	\$9.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	MASTER DRILL BIT SET 11PC ISS	FR001	458296	ALEXANDER SC	10	\$74.10
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SHOP VACUUM 12GAL WET OR DRY	FR001	459795	ALEXANDER SC	1	\$164.56
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FLOOR SANDING SHEET 8X20 100 GRIT	FR001	458291	ALEXANDER SC	1	\$225.95
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	GLOVES, NITRILE 2PAIR/PACK	FS001	209483	ALEXANDER SC	25	\$22.75
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	DISC-FIBER 7" X 7/8" X 36GRIT	FR001	458121	ALEXANDER SC	40	\$80.80
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	LEVEL SQUARE TORREDO ULTRA MAG	FR001	459786	ALEXANDER SC	25	\$77.00
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	ABRASIVE SHEET FOR FLOOR-SANDER 8X2	FR001	458286	ALEXANDER SC	25	\$111.42
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	SOLDER TIP, SOLDERWIVER	SUN04	207396	ALEXANDER SC	5	\$23.75
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	INDEX	STAO1	32425	ALEXANDER SC	1	\$11.35
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	HANDLES FAUCET, LAVATORY, METAL CRDA102	STAO1	208295	ALEXANDER SC	1	\$189.10
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	HANDLE, FAUCET, LAVATORY, METAL CRDA102	STAO1	208295	ALEXANDER SC	2	\$71.96
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	FAUCET, LAVATORY, TWO HANDLE, 4-1/8" IDA102	STAO1	208293	ALEXANDER SC	2	\$196.88
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	CP-075 IN LINE VALVE 3/4"	MEF01	051992	ALEXANDER SC	1	\$20.29
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	1/4" Port Cool System	MEF01	051992	ALEXANDER SC	1	\$18.44
8P9900	XE75 ALEXANDER SC VENDOR		04/24/2001	04/27/2001	3/8" MED PRES PNYETHHOSE 50'	MEF01	051992	ALEXANDER SC	1	\$9.03

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Code	Prog. Control	Order# for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code #	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	CARRIAGE SCREWS	MET01	053992	19608	1	\$8.54
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	1550 12.20Z H/HEAT ALUM *	MET01	053992		6	\$27.62
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	3/4 DIA#18AGM ANTI SIPHON VALV**	MET01	053992		1	\$27.11
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	CARRIAGE SCREWS	MET01	053992		2	\$38.72
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	CARRIAGE SCREWS	MET01	053992		1	\$9.79
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	3/32 100PAK5/16-18HXNT *	MET01	053992		1	\$1.84
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	3/32 100PAK5/16-18HXNT *	MET01	053992		1	\$1.84
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	BOLTS	MET01	053992		1	\$12.13
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	6 PC 28636 WOOD BORING BIT SET*	MET01	053992		1	\$12.35
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	18150 LK WSH 5/16 100PK *	MET01	053992		1	\$1.75
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	De Youdrail CoolSystem	MET01	053992		2	\$50.48
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	D/LX Hose Y	MET01	053992		1	\$8.29
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	49969MS 5/16 AUGER BIT *	MET01	053992		1	\$9.77
8P9900	XF75	ALEXANDER SC SELF		05/01/2001	05/01/2001	MIST COOL WATER FILTER	MET01	053992		1	\$36.21
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	5/8 BRS Fan Hose Repair	MET01	054019		1	\$5.38
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	3/4 BRS HD FH Repair	MET01	054019		1	\$5.76
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	2951 2 FT 1/2 W/16/HOSE	MET01	054019		2	\$27.38
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	5/8 BRS Fan Hose Repair	ST400	33484		1	\$56.81
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	5/8 BRS Fan Hose Repair	MET01	054019		2	\$4.33
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	44952 GT 1/2 FEM CHLG *	MET01	054019		2	\$4.33
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	NUT	MET01	054052		1	\$2.27
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	37004 MINI HOSE CLAMP *	MET01	054052		10	\$6.38
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	37004 MINI HOSE CLAMP *	MET01	054052		10	\$6.38
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	CONN	MET01	054052		3	\$3.04
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	CONN	MET01	054052		1	\$1.50
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	CONN	MET01	054052		1	\$1.79
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	YUBING	MET01	054052		30	\$10.14
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	TUBING	MET01	054052		30	\$9.56
8P9900	XF75	ALEXANDER SC SELF		05/02/2001	05/02/2001	NUT	MET01	054052		1	\$2.75
8P9900	XF75	ALEXANDER SC SELF		05/04/2001	05/04/2001	3/8 COMPRES LOCK 3/4 FIT SWIV	MET01	054052		1	\$1.83
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	WEB SLING 2" X 4 FT TYPE 4 TWISID EYE	PKA01	446920	ALEXANDER SC	1	\$19.59
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	WEB SLING 2" X 4 FT TYPE 4	PKA01	446920	ALEXANDER SC	1	\$19.59
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	WATER REL DRESSING 4"X16"	FS101	459823	ALEXANDER SC	7	\$36.60
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	ADAPTER HOSE BRASS 3/4 FEMALE HOSE	FS101	459823	ALEXANDER SC	7	\$65.45
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	CHAMP QUICKWRAP WITH HOT PACK	FS101	209491	ALEXANDER SC	4	\$1.78
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	CHAMP QUICKWRAP WITH HOT PACK	FS101	462460	ALEXANDER SC	1	\$7.99
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	TEST CLUT CHARGES	PKA01	446926	ALEXANDER SC	0	\$18.60
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	WEB SLING 2" X 4 FT PLY TYPE 3 PLAT EYE	PKA01	446919	ALEXANDER SC	1	\$19.59
8P9900	XF75	ALEXANDER SC VENDOR		05/04/2001	05/04/2001	SUPER 5 PIP W/CONN FACTOR & CON VALV	PKA02	460476	ALEXANDER SC	1	\$1,133.18
8P9900	XF75	ALEXANDER SC SELF		05/04/2001	05/04/2001	206-43-8 VAC ACSRY KIT	MET101	306619	ALEXANDER SC	1	\$9.64

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Part Code	Part Name	Ordered for Name	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 4 TWISTED EYE	FRA01	1943	ALEXANDER SC	1	\$16.76
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	GE281 WHIT TUB/TILE SEAL	MET01	054078	ALEXANDER SC	4	\$17.84
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	GAUGE, PRESSURE, 1-1/2 IN. DIAL CASE	DAH02	215394	ALEXANDER SC	2	\$19.84
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	STAKE, CONCRETE FORM, 3/4 IN DIA, X 24	FUR02	214849	ALEXANDER SC	20	\$52.60
8P9900	XF75 ALEXANDER SC	VENDOR		05/03/2001	05/04/2001	993-0447 CRTBQG FILTER	MET01	300619	ALEXANDER SC	1	\$10.95
8P9900	XF75 ALEXANDER SC	SELF		05/03/2001	05/04/2001	FLANGING TOOL 18"x3/4" CAPACITY	FRA01	461090	ALEXANDER SC	1	\$109.17
8P9900	XF75 ALEXANDER SC	SELF		05/03/2001	05/04/2001	TUBURE, 70 WATT IPRS, VARDLIGHT	SUB03	212449	ALEXANDER SC	1	\$63.98
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	FIXTURE, 70 WATT IPRS, VARDLIGHT	SUB03	212449	ALEXANDER SC	1	\$63.98
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	RUBBER Mallet 18oz WOOD HANDLE	FRA01	463943	ALEXANDER SC	1	\$8.94
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 3 FLAT EYE	FRA01	446922	ALEXANDER SC	1	\$23.26
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	COMBINATION SQUARE 6" BLADE	FRA01	463944	ALEXANDER SC	1	\$5.58
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	BAR CLAMP 671590MM	FRA01	463931	ALEXANDER SC	3	\$42.96
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	PALLET JACK 5500LB CAPACITY	FRA01	463929	ALEXANDER SC	1	\$108.76
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	COMBINATION SQUARE 12" ENGLISH	FRA01	463943	ALEXANDER SC	1	\$7.43
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	NYLON WEB SLING 2' X 10FT 2 PLY TYPE 4	FRA01	446926	ALEXANDER SC	1	\$36.60
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	NUT	MET01	300619	ALEXANDER SC	1	\$3.45
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	NUT	MET01	300619	ALEXANDER SC	1	\$3.15
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	NUT	MET01	300619	ALEXANDER SC	1	\$6.61
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	ANTISETTIC TOW LETTIES 100PK	FS01	209486	ALEXANDER SC	5	\$0.35
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	MONI BAR CLAMP 6"	FRA01	463933	ALEXANDER SC	4	\$14.15
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	MIG GUN M25 230V 15 075-045	FRA02	460474	ALEXANDER SC	1	\$45.00
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	MIG GUN M25 230V 15 030-035	FRA02	460474	ALEXANDER SC	1	\$187.24
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 3 FLAT EYE	MET01	054078	ALEXANDER SC	1	\$27.16
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 3 FLAT EYE	MET01	054078	ALEXANDER SC	1	\$27.16
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	PEARL ELK UNLINED WELDING GLOVES L	MET01	300619	ALEXANDER SC	1	\$0.43
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	BUSHING, ROUGH BRASS, 3/4 IN X 1/8 IN	FRA02	463947	ALEXANDER SC	2	\$29.76
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	SPOOL MATE 185 ALUM SPOOL GUN	DAH02	215605	ALEXANDER SC	1	\$1.75
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 4 TWISTED EYE	FRA01	446921	ALEXANDER SC	1	\$410.35
8P9900	XF75 ALEXANDER SC	VENDOR		05/03/2001	05/04/2001	SELF SHIELDED MIG WELDING WIRE 035"	FRA02	463093	ALEXANDER SC	10	\$24.27
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	LG BO Grill Cover	MET01	054078	ALEXANDER SC	10	\$43.60
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	TUBE, POLYETHYLENE, 1/2 IN OUTSIDE	DAH02	215592	ALEXANDER SC	50	\$13.34
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	HOSE, CONNECTOR, 1/2 IN, PIP	DAH02	215600	ALEXANDER SC	50	\$2.00
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 3 FLAT EYE	FRA01	446917	ALEXANDER SC	1	\$16.76
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	COMBINATION SQUARE 12" TOBBMASTER	FRA01	463936	ALEXANDER SC	1	\$6.31
8P9900	XF75 ALEXANDER SC	VENDOR		05/04/2001	05/04/2001	WEB SLING 2' X 2FT TYPE 4 TWISTED EYE	FRA01	446921	ALEXANDER SC	1	\$6.31
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	906-418 STAIN BRUSH	MET01	054153	ALEXANDER SC	5	\$39.95
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	Smooth Roll Cover	MET01	054153	ALEXANDER SC	1	\$2.84
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	Smooth Roll Cover	MET01	054153	ALEXANDER SC	1	\$2.84
8P9900	XF75 ALEXANDER SC	SELF		05/04/2001	05/04/2001	GAL REDWID EXT A495Shim	MET01	054153	ALEXANDER SC	1	\$14.99

Cost Center	Proj Code	Ordered for Name	Ordered by	Received Date	Inviced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	9 MED Roll Cover	MET01	054153		19600	\$195,620.69
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	701G1 GAL PAINT THINNER	MET01	054153		1	\$1.99
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	9X12 FT CANVAS DROP CLOTH	MET01	054153		2	\$29.98
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	QT WD CONDITIONER	MET01	054153		4	\$38.08
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	10X1-1/2 SQUARE DRIVE FHDS ILB B	MET01	054153		4	\$37.96
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	10X3 SQUARE DRIVE FHDS ILB BX	MET01	054153		4	\$37.96
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	DRIVEWAY CRACK FILLER 104L	MET01	054153		4	\$25.44
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	10X3-1/2 SQUARE DRIVE FHDS ILB B	MET01	054153		2	\$18.98
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	#2 DRIVE SQUARE DR BIT 1 IN	MET01	054153		27	\$41.04
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	CP-075 IN LINE VALVE 3/4	MET01	054153		1	\$20.89
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	GAL EXT Oil Sump	MET01	054153		1	\$14.99
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	08413 4X1 FT CANVAS DROP	MET01	054153		3	\$48.15
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	5 QT METAL PAINT PAIL	MET01	054153		3	\$7.38
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	RH900 9/8 ROLLER FRAME	MET01	054153		2	\$8.34
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	3 Nylon Wall Brush	MET01	054153		4	\$27.96
8P9900	XF75	ALEXANDER SCJ SELF			05/08/2001	9 MED Roll Cover	MET01	054153		1	\$3.98
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	XO1 12.7OZ WHITE GLOSS	MET01	054175		3	\$8.96
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	ADIST 4 POP UP SPRAY 0-330	MET01	054175		1	\$6.36
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	WATER FILTERS	MET01	054175		2	\$53.24
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	13OZ SAT WHI SPM PAINT	MET01	054175		2	\$0.82
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-40-0 POPUP QUARTER	MET01	054175		3	\$12.33
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-40-4 POPUP GULL	MET01	054175		3	\$8.40
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-40-451 1/2 POPUP END STRIP	MET01	054175		2	\$7.95
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-40-151 1/2 POPUP END STRIP	MET01	054175		2	\$6.17
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-40-CST POPUP CENTER	MET01	054175		2	\$9.26
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	XG-31 12.8OZ WILKON WHI	MET01	054175		3	\$10.65
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-25-EST END STRIP	MET01	054175		2	\$6.17
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-25-CST CENTER STRIP	MET01	054175		1	\$3.09
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	ADIST 4 POP UP SPRAY 0-330	MET01	054175		1	\$6.36
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	ADIST 4 POP UP SPRAY 0-330	MET01	054175		2	\$12.72
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	109-404 1/2X3/4X6 CUTOFF	MET01	054175		26	\$12.05
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	SP-25-11 HALF PATTERN	MET01	054175		5	\$14.00
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	Side Strip Fixed Sproy	MET01	054175		4	\$14.56
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	3/4 Amos Vae Breaker	MET01	054175		4	\$29.19
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	ADIST 4 POP UP SPRAY 0-330	MET01	054175		2	\$12.72
8P9900	XF75	ALEXANDER SCJ SELF			05/09/2001	LUMBER 2X4-X #2 & 6TR WESTERN WOOD	UJ003	218003	ALEXANDER SCJ	40	\$88.40
8P9900	XF75	ALEXANDER SCJ VENDOR			05/09/2001	WIRE STRIPPER CUTTER FLAT DESIGN FOR FOAM	UJ003	463843	ALEXANDER SCJ	1	\$8.59
8P9900	XF75	ALEXANDER SCJ VENDOR			05/09/2001	COATING COOLER UNIT IN QUART CAN DA102	UJ003	462592	ALEXANDER SCJ	4	\$10.72
8P9900	XF75	ALEXANDER SCJ SELF			05/10/2001	CHAMANT, ROOF PL-ASTIC, 7-GALLON, HIGH FUR002	UJ003	219314	ALEXANDER SCJ	2	\$54.02
8P9900	XF75	ALEXANDER SCJ VENDOR			05/10/2001	VALVE, OXLE, 125 PSI STEAM, 700 PSI WOG DA102	UJ003	210829	ALEXANDER SCJ	2	\$122.70

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCJ SELF		05/09/2001	05/11/2001	HR SQUARE TUBE 2 X 2 X .188 WALL X 20'	RELO2	218516	ALEXANDER SCJ	40	\$65.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/10/2001	05/11/2001	HR SQUARE TUBE 2 X 2 X .125 WALL X 20'	RELO2	218513	ALEXANDER SCJ	80	\$93.60
8P9900	XF75	ALEXANDER SCJ VENDOR		05/07/2001	05/11/2001	WRENCH SET RATCHETING BOX 3PC 12PT	FR001	464779	ALEXANDER SCJ	1	\$15.64
8P9900	XF75	ALEXANDER SCJ SELF		05/11/2001	05/11/2001	HR RECT TUBE 2 X 3 X .250 WALL X 20'	RELO2	218496	ALEXANDER SCJ	60	\$149.40
8P9900	XF75	ALEXANDER SCJ SELF		05/11/2001	05/11/2001	HR RECT TUBE 1/2 X 1 X .063 WALL X 20'	RELO2	218499	ALEXANDER SCJ	60	\$15.00
8P9900	XF75	ALEXANDER SCJ SELF		05/08/2001	05/11/2001	ACE BANDAGE 3" 17PK, FIRST AID	FS001	209492	ALEXANDER SCJ	5	\$12.80
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	CD WALEL32 CAP-BLK	SER02	218994	ALEXANDER SCJ	2	\$29.02
8P9900	XF75	ALEXANDER SCJ VENDOR		05/07/2001	05/11/2001	CAULK, SILICONE, RTV, CLEAR, 10.1 OZ.	DAH02	217151	ALEXANDER SCJ	3	\$8.94
8P9900	XF75	ALEXANDER SCJ SELF		05/11/2001	05/11/2001	STEEL PIPE BLACK P.E. 2 1/2 SCH 40 X 21'	RELO2	218649	ALEXANDER SCJ	63	\$134.82
8P9900	XF75	ALEXANDER SCJ SELF		05/10/2001	05/11/2001	HOLDER, CULODOR 25CAP,PK	SER02	218999	ALEXANDER SCJ	3	\$34.99
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	GLOVES, NITRILE 2P,HP,PK	FS001	459113	ALEXANDER SCJ	14	\$68.68
8P9900	XF75	ALEXANDER SCJ SELF		05/09/2001	05/11/2001	CALCULATOR,PRINT ADAPTER	SER02	218981	ALEXANDER SCJ	1	\$31.77
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	SOLDER TIP W/ANGLE FLAT TIP	FR002	209793	ALEXANDER SCJ	10	\$47.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/10/2001	05/11/2001	GASKET, RING, 3 IN. STANDARD X 1/16 IN.	DAH02	230854	ALEXANDER SCJ	4	\$5.00
8P9900	XF75	ALEXANDER SCJ SELF		05/09/2001	05/11/2001	SOLDER TIP SCREWDRIVER TYPE FOR TC2	FR002	207313	ALEXANDER SCJ	10	\$47.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	SLEDGE HAMMER 44 HBVBS W/UNIBRAKA	FR001	463347	ALEXANDER SCJ	1	\$19.51
8P9900	XF75	ALEXANDER SCJ SELF		05/08/2001	05/11/2001	SIDING, 19/32"-4X8, 8" O.C., T1-1	FR001	218029	ALEXANDER SCJ	20	\$422.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	SHOVEL ROUND NOSE W/GRAPPHITE HAND	FR001	463848	ALEXANDER SCJ	1	\$18.19
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	SGA-106 SPOOL, GIN CONTROL	FR002	463472	ALEXANDER SCJ	1	\$198.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	SEALANT, WATERPROOFING, LIQUIDHD R	FR002	209760	ALEXANDER SCJ	3	\$177.49
8P9900	XF75	ALEXANDER SCJ SELF		05/10/2001	05/11/2001	TIMBER, 4X6-8 FT. #2 & BUTTER, GREEN	DAH02	217154	ALEXANDER SCJ	36	\$29.88
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	RIGHT ANGLE DRILL 1/4 AV CORDLESS	FR001	463846	ALEXANDER SCJ	1	\$199.91
8P9900	XF75	ALEXANDER SCJ SELF		05/08/2001	05/11/2001	REPLACEMENT NUT FOR TABLE SAW BLAS	FR001	464496	ALEXANDER SCJ	20	\$375.00
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	REDWOOD 2X4-12, CONSTRUCTION COMAR	FR001	218072	ALEXANDER SCJ	1	\$0.86
8P9900	XF75	ALEXANDER SCJ SELF		05/09/2001	05/11/2001	REDWOOD 2X4-8, CONSTRUCTION COMAR	FR001	218007	ALEXANDER SCJ	20	\$294.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/07/2001	05/11/2001	RECYCLED 40X8 MAG GUNS, ROLLS-ITEX	SER02	218989	ALEXANDER SCJ	10	\$135.80
8P9900	XF75	ALEXANDER SCJ SELF		05/07/2001	05/11/2001	PREMIUM TRANSPORTATION CHARGE	FR001	466696	ALEXANDER SCJ	0	\$3.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/11/2001	05/11/2001	PLY WOOD, 1 IN. PRESSURE TREATED, 4 X 8	FR001	218037	ALEXANDER SCJ	0	\$5.95
8P9900	XF75	ALEXANDER SCJ SELF		05/08/2001	05/11/2001	BOARD, PINE, 1X4-16, C-S-ELECT	DAH02	218659	ALEXANDER SCJ	5	\$435.25
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	BASE ROTARY 3 IN X 21 FT. - SCI BU.	FR001	463844	ALEXANDER SCJ	63	\$266.49
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	WIRE STRIPPER 10-18 AWG FLAT DESIGN	FR001	463842	ALEXANDER SCJ	1	\$13.99
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	DELUXE PERSONAL SHREDDERS-COLOR G	SER02	218979	ALEXANDER SCJ	2	\$16.66
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	ANCHOR BOLT W/NUIT STEEL PLAIN	HH001	218864	ALEXANDER SCJ	1	\$328.68
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	METAL STAKES 3/4" X 2 FT	FR001	218488	ALEXANDER SCJ	1	\$10.09
8P9900	XF75	ALEXANDER SCJ VENDOR		05/08/2001	05/11/2001	ALCOHOL PREP PADS 100PK	FS001	209487	ALEXANDER SCJ	30	\$36.20
8P9900	XF75	ALEXANDER SCJ VENDOR		05/07/2001	05/11/2001	CPR MICROSHIELD, FIRSTAID ITEM	FS001	459829	ALEXANDER SCJ	1	\$25.85
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	COUPLING, PVC, 3/4 IN. SCH 40, SXS.	DAH02	217149	ALEXANDER SCJ	1	\$44.46
8P9900	XF75	ALEXANDER SCJ VENDOR		05/09/2001	05/11/2001	DELUXE PERSONAL SHREDDERS-COLOR G	SER02	218661	ALEXANDER SCJ	1	\$317.56

Part Number	Part Name	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XFT5 ALEXANDER SC VENDOR			05/07/2001	05/11/2001	PRIMER, SOLVENT, PVC, CLEANER, PURPL	DAH02	217145	ALEXANDER SC	19600	\$195,626.69
8P9900	XFT5 ALEXANDER SC SELF			05/09/2001	05/11/2001	PIPE, BLACK, 1 IN. X 21 FT., SCH 80,	DAH02	218652	ALEXANDER SC	63	\$59.22
8P9900	XFT5 ALEXANDER SC VENDOR			05/09/2001	05/11/2001	SCREW EXTRACTOR SET 10PC	FR001	463845	ALEXANDER SC	1	\$75.00
8P9900	XFT5 ALEXANDER SC VENDOR			05/09/2001	05/11/2001	SOCKET SET 3/8X.3/8 1/8 DPT 22PC	FR001	464776	ALEXANDER SC	1	\$117.07
8P9900	XFT5 ALEXANDER SC VENDOR			05/10/2001	05/11/2001	SHOVEL FLAT NOSE W/GRAPHITE HANDLE	FR001	463849	ALEXANDER SC	1	\$18.19
8P9900	XFT5 ALEXANDER SC VENDOR			05/11/2001	05/11/2001	STRAP, COPPER, 2 HOLE, 3/8 IN.	DAH02	220826	ALEXANDER SC	50	\$5.00
8P9900	XFT5 ALEXANDER SC VENDOR			05/07/2001	05/11/2001	HR SQ TUBE 1 X 1 X .072 WALL X 20'	REL02	218507	ALEXANDER SC	40	\$16.00
8P9900	XFT5 ALEXANDER SC SELF			05/08/2001	05/11/2001	CEMENT, PVC, CLEAR, 1 PINT, MEDIUM BO	FR001	217146	ALEXANDER SC	3	\$8.47
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	LUMBER, 4X4-10' 42 & 1TR, GREEN FIR,	FR001	218015	ALEXANDER SC	20	\$289.60
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	15782 100PAK 10X1/2SC	ME101	054287		1	\$7.48
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	HVH NEO TEK 12-14X1-1/4 100	ME101	054287		1	\$25.81
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	9 WAXER/POLISHER	ME101	054287		1	\$65.51
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	1/4 Magnet Nut Setter	ME101	054287		1	\$3.73
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	SCREWS	ME101	054287		1	\$11.81
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	1/4 Magnet Nut Setter	ME101	054287		1	\$3.73
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	HRS ANTI-SHIPON VALVE	ME101	054287		2	\$30.68
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	BOLTS	ME101	054287		1	\$7.48
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	3/11 GAL 123 PRMR SLR	ME101	054287		1	\$19.50
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	5/32 4 Flour Sifter	ME101	054287		4	\$91.32
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	PHI DRILL SCR 8-18X1 1/2 100	ME101	054287		2	\$3.30
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	PHI DRILL SCR 10-16X1 100	ME101	054287		1	\$7.48
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	3/16 Magnet Nut Setter	ME101	054287		1	\$9.94
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	184 OZ ANTI KILLER	ME101	054287		1	\$3.92
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	440-7 150Z WSPH/OBJET	ME101	054287		1	\$4.58
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	Mens 1 G Derskin Glove	ME101	054287		2	\$7.47
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	15784 100PAK 10X3/4SC	ME101	054287		3	\$54.74
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	489-7 160Z PATLO FOGGER	ME101	054287		1	\$6.79
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	15786 100PAK 10X1/2SC	ME101	054287		1	\$3.41
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	8918 100PAK 8X1/2SC	ME101	054287		2	\$9.21
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	7348 1/4IN SRET ADPTR	ME101	054287		1	\$6.08
8P9900	XFT5 ALEXANDER SC SELF			05/11/2001	05/11/2001	100PK 12-14X1-1/2 Screw	ME101	054287		2	\$4.83
8P9900	XFT5 ALEXANDER SC VENDOR			05/16/2001	05/11/2001	LUBRICANT WD-40 16 OZ SPRAY CAN	FR001	054287	ALEXANDER SC	1	\$16.54
8P9900	XFT5 ALEXANDER SC VENDOR			05/16/2001	05/11/2001	LOAD BRIDER 916X308	FR001	223373	ALEXANDER SC	4	\$12.64
8P9900	XFT5 ALEXANDER SC VENDOR			05/15/2001	05/11/2001	KNIFE, GERBERE-Z-OUT SERRATED	FR001	466295	ALEXANDER SC	1	\$27.22
8P9900	XFT5 ALEXANDER SC VENDOR			05/15/2001	05/11/2001	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02	223350	ALEXANDER SC	1	\$22.82
8P9900	XFT5 ALEXANDER SC VENDOR			05/15/2001	05/11/2001	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02	223197	ALEXANDER SC	18	\$7.02
8P9900	XFT5 ALEXANDER SC VENDOR			05/15/2001	05/11/2001	CLAMP, STAINLESS STEEL, SLOTTED SCRE	DAH02	224206	ALEXANDER SC	10	\$4.80

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8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	CLAMP, HOSE, STAINLESS STEEL, 9/16-11/4	DAI02	1943	ALEXANDER SC	19600	\$195,620.69
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	VALVE BOX, TOP SECTION, SCREW TYPE, DAI02	DAI02	224199	ALEXANDER SC	10	\$5.00
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	VALVE BOX, FOR UNDERGROUND SPRINK FUR02	FUR02	228039	ALEXANDER SC	2	\$48.04
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	VALVE BOX, BOTTOM SECTION, SCREW TY DAI02	DAI02	227649	ALEXANDER SC	3	\$34.74
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	TRENCHING SHOVEL 4"	FRA01	466293	ALEXANDER SC	2	\$53.10
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	1333 GAL SATIN PLYCLC *	ME101	054411	ALEXANDER SC	3	\$113.97
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	CEMENT MIXER 3.5 CUP 115 VOLT	FRA01	226447	ALEXANDER SC	1	\$384.05
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	CLAMP, STAINLESS STEEL, SLOTTED SCRE DAI02	DAI02	224032	ALEXANDER SC	10	\$5.00
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	TAPE 1" X .90" MAX STEEL *	FRA01	223352	ALEXANDER SC	3	\$60.72
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	TAKAGI 9 MAIL PULLER CHROME *	ME101	054411	ALEXANDER SC	1	\$129.95
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	SUPER CHARGER FOR DEWALT BATTERIES FRA01	ME101	054411	ALEXANDER SC	3	\$17.64
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	GF5020 CONCRETE SEAL *	ME101	054411	ALEXANDER SC	1	\$17.99
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	2593-1/4 Tape Rule	ME101	054411	ALEXANDER SC	1	\$108.27
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	GAL DEETHANE SA TIN *	ME101	054411	ALEXANDER SC	3	\$5.00
8P9900	X775	ALEXANDER SC VENDOR		05/17/2001	05/18/2001	CLAMP, STAINLESS STEEL, SLOTTED SCRE DAI02	DAI02	224203	ALEXANDER SC	10	\$5.00
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	SEALANT, WATERPROOFING, LIQUIDED R FUR02	FUR02	227005	ALEXANDER SC	5	\$597.95
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	SCREW PIN ANCHOR SHACKLE 7/8" S-209	FRA01	446928	ALEXANDER SC	4	\$77.72
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	SCREW PIN ANCHOR SHACKLE 1/2" 210N	FRA01	446927	ALEXANDER SC	4	\$21.56
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	SANDING PAD 5" FOR ORBITAL SANDER 06 FRA01	FRA01	224228	ALEXANDER SC	5	\$11.95
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	SANDING PAD 5" FOR ORBITAL SANDER 15 FRA01	FRA01	224222	ALEXANDER SC	4	\$8.64
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	222-5/12 MINI BAR *	ME101	054411	ALEXANDER SC	2	\$3.32
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	BONDEX LIQUID FILLER CEMENT *	ME101	054411	ALEXANDER SC	1	\$15.76
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	20X TRANSIT LEVEL CUT	FRA01	223752	ALEXANDER SC	1	\$406.72
8P9900	X775	ALEXANDER SC VENDOR		05/17/2001	05/18/2001	REDWOOD 2x4x8 CONSTRUCTION COMM FUR01	FUR01	227016	ALEXANDER SC	24	\$162.96
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	BATCHET LOAD BANDER 5/16-3/8	FRA01	223381	ALEXANDER SC	2	\$53.56
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	BLADE FOR PLASTIC PIPE CUTTER #138	FRA01	224421	ALEXANDER SC	1	\$25.06
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	E-Z OUT JUNIOR PLAIN	FRA01	224231	ALEXANDER SC	1	\$19.24
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	BIT SET 3PC	FRA01	224227	ALEXANDER SC	2	\$43.64
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PORTABLE SAWHORSE PLASTIC	FRA01	221569	ALEXANDER SC	8	\$347.50
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PLYWOOD, CD EXT., 1/2 IN X 4 FT X 8	FUR01	469714	ALEXANDER SC	10	\$173.50
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	ELECTRIC CHAIN SAW SHARPENER	FRA01	466346	ALEXANDER SC	1	\$579.08
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PLIERS 9" SIDE CUT IRONWORKER	FRA01	224220	ALEXANDER SC	2	\$40.90
8P9900	X775	ALEXANDER SC VENDOR		05/18/2001	05/18/2001	55-515 WONDER BAR *	ME101	054411	ALEXANDER SC	1	\$7.31
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PLASTIC WEDGE 12"	FRA01	466350	ALEXANDER SC	3	\$22.29
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PLASTIC WEDGE 10" STIHL	FRA01	466351	ALEXANDER SC	3	\$23.28
8P9900	X775	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	PLASTIC PIPE SAW	FRA01	223310	ALEXANDER SC	1	\$12.07
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	DRIVERS GLOVES SIZE LARGE	FRA01	223355	ALEXANDER SC	1	\$4.28
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	1815 15 IN SUPER BAR *	ME101	054411	ALEXANDER SC	1	\$11.20
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	HOLDER CD BLOOR 255AN PM *	ME101	054411	ALEXANDER SC	2	\$36.66
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	PAINT SPRAYER, AIRLESS, DRAWNS FROM FUR02	FUR02	227383	ALEXANDER SC	1	\$450.84
8P9900	X775	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	METALLIC PAPER, SPILT LAMPHOHT	FRA01	223384	ALEXANDER SC	3	\$21.96

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8P9900	XF75	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	CUTTER PLASTIC PIPE 1/8" TO 1-1/2" OD	FRA01	224218	ALEXANDER SC	19600	\$195,620.69
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	VALVE BOX, TOP SECTION, SCREW TYPE, DAH02	FRA01	224437	ALEXANDER SC	2	\$100.16
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	VALVE BOX, LID, DROP IN STYLE, 5-1/4 IN	DAH02	224444	ALEXANDER SC	4	\$48.04
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	MAX STEEL TAPE MEASURE 1 X 23FT	FRA01	225353	ALEXANDER SC	2	\$43.00
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/18/2001	COUPLING, PVC, 3/4 IN, SCH 40, SXS	DAH02	227010	ALEXANDER SC	3	\$52.08
8P9900	XF75	ALEXANDER SC VENDOR		05/14/2001	05/18/2001	INSTANT SPRAY BANDAGE 4 OZ FIRST AID	FS001	209488	ALEXANDER SC	35	\$5.95
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	AIR PLUG 1/4" MNPT	FRA01	225371	ALEXANDER SC	5	\$22.45
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	PLASTIC WEDGE 2-1/2"	FRA01	466350	ALEXANDER SC	25	\$50.25
8P9900	XF75	ALEXANDER SC VENDOR		05/16/2001	05/18/2001	POST, T-TYPE, 7 FT LENGTH, W/ANGLE	FUR02	214854	ALEXANDER SC	3	\$14.31
8P9900	XF75	ALEXANDER SC VENDOR		05/17/01	05/18/2001	PLYWOOD, AC EXTERIOR, 192 IN, X 4 X 8	FUR01	227054	ALEXANDER SC	50	\$175.50
8P9900	XF75	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	SANDING PAD 5" TOR ORBITAL SANDER 12"	FRA01	224226	ALEXANDER SC	10	\$275.80
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/18/2001	SLIDING, 1932"-475", 4" O.C., T1-11	FUR01	227001	ALEXANDER SC	6	\$13.02
8P9900	XF75	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	KNIFE, GERBER E-Z OUT JUNIOR SERRATE	FRA01	224230	ALEXANDER SC	30	\$74.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/18/2001	CAULK, SILICONE, RTV, CLEAR, 10.1 OZ	DAH02	227008	ALEXANDER SC	1	\$19.24
8P9900	XF75	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	VALVE, BALL, PVC, 3/4 IN, WITH SCREW	DAH02	224195	ALEXANDER SC	7	\$20.86
8P9900	XF75	ALEXANDER SC VENDOR		05/15/2001	05/18/2001	TUBE, POLYETHYLENE, 1/4 IN, OUTSIDE	DAH02	224208	ALEXANDER SC	6	\$153.90
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	3/32 Pro-Nail Set	MET01	302086	ALEXANDER SC	750	\$97.50
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	GAL SAT Polyurethane	MET01	302086	ALEXANDER SC	1	\$3.92
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	L20V Mouse Kit	MET01	054495	ALEXANDER SC	1	\$25.59
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	Scrubbing Kit	MET01	054495	ALEXANDER SC	1	\$52.24
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	6 INT PAINT REPR. PAD	MET01	302086	ALEXANDER SC	2	\$7.59
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	5PK 220G Fine Sandpaper	MET01	054495	ALEXANDER SC	2	\$7.28
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	5PK 180G MED Sandpaper	MET01	054495	ALEXANDER SC	3	\$17.07
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	EXTR EXT REPLACEMENT PAD	MET01	302086	ALEXANDER SC	3	\$16.80
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	EXTR EXTERIOR PAINT PAD	MET01	302086	ALEXANDER SC	2	\$9.71
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	56-112 20350 NAIL SET	MET01	302086	ALEXANDER SC	1	\$5.98
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	Mouse Sanding Kit	MET01	054495	ALEXANDER SC	1	\$2.15
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	Mouse Pol Kit	MET01	054495	ALEXANDER SC	1	\$12.34
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	MM10520 212 DHL SCRAPER	MET01	302086	ALEXANDER SC	1	\$8.59
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	MM10500 1200 ED SCRAPER	MET01	302086	ALEXANDER SC	1	\$3.54
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	MM10510 112-D00L SCRAPER	MET01	302086	ALEXANDER SC	1	\$6.91
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	9PK 200 Coor Sandpaper	MET01	054495	ALEXANDER SC	1	\$18.21
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	PAINT EDGER TRUE VALUE	MET01	054495	ALEXANDER SC	3	\$3.08
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	INTP INTERIOR PAINT PAD	MET01	302086	ALEXANDER SC	1	\$5.60
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	FAN, CIRCULATING, 3 SPEED	SLM09	469880	ALEXANDER SC	6	\$295.02
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	470302	ALEXANDER SC	9	\$12.52
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	CROSS, PVC, 3/4 IN, SCH 40, SXS/SXS	DAH02	470302	ALEXANDER SC	20	\$64.60
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	470301	ALEXANDER SC	6	\$15.34
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	ACTIVITY PACK FRUIT PUNCH 27CS	FS001	226729	ALEXANDER SC	6	\$72.60
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	5GLD PLASTIC PAIL LID	MET01	054597	ALEXANDER SC	1	\$12.12
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/22/2001	CORDESS SHEAR KIT 14.4V W/2 BATTERIES	FLA01	238694	ALEXANDER SC	1	\$34.80

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Vendor Number	Delivered To	Order Quantity	Order Cost
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	CORLESS SCREWDRIVER 14.4V W/2 BATT	1943	470628	ALEXANDER SC	2	\$565.44
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	ELBOW, PVC, 45 DEGREE, 1/4 IN.	DAH02	470386	ALEXANDER SC	20	\$9.00
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	LAMP CHANGER KIT WITH 20 ADJUSTABLE	DAH02	471533	ALEXANDER SC	1	\$32.36
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	HYDRANT, YARD, 4 FT. BURY, 3/4 IN. FIP	DAH02	470610	ALEXANDER SC	1	\$48.14
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40	DAH02	470360	ALEXANDER SC	200	\$300.00
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	ADAPTER, REDUCING, PVC, 3/4 IN.	DAH02	470361	ALEXANDER SC	20	\$64.00
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	CIRCULAR FRAMING SAW 7 1/4"	DAH02	229767	ALEXANDER SC	1	\$145.95
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	HYDRANT, YARD, 3 FT. BURY, 3/4 IN. FIP	DAH02	470612	ALEXANDER SC	2	\$107.46
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	COUPLING, PVC, 3/4 IN., SCH 40, S/S	DAH02	470394	ALEXANDER SC	20	\$3.40
8P9900	X775	ALEXANDER SC	VENDOR	05/22/2001	05/22/2001	CHAIS 9 LAYER STEEL	FRAO1	226437	ALEXANDER SC	1	\$75.47
8P9900	X775	ALEXANDER SC	SELF	05/24/2001	05/24/2001	ACTIVITY PACK, LEMONADE 7PCS	FS01	226735	ALEXANDER SC	1	\$11.78
8P9900	X775	ALEXANDER SC	SELF	05/24/2001	05/24/2001	TRABER, 4 X 6 X 8 FT., CCA TREATED	FUR01	227222	ALEXANDER SC	25	\$293.00
8P9900	X775	ALEXANDER SC	VENDOR	05/24/2001	05/24/2001	DRILL, 3/4" 16AMP 375RPM ACDC END HAN	FRAO1	236698	ALEXANDER SC	1	\$494.76
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	PROTECTIVE GLASSES PSK GREY W/BLK 11	FRAO1	233463	ALEXANDER SC	2	\$10.32
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	PIPE, CABLE, 9 FEET, 120 VOLT	SUM03	471544	ALEXANDER SC	1	\$21.76
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	ELBOW, PVC, 90 DEGREE, 1/4 IN., SCH 40	DAH02	470365	ALEXANDER SC	20	\$4.20
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	THERMOSTAT, DIGITAL, SWAMP COOLER	SUM03	471545	ALEXANDER SC	1	\$27.46
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	THERMOSTAT, DIGITAL, SWAMP COOLER	SUM03	471545	ALEXANDER SC	1	\$27.46
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	RESISTOR, 1/2 WATT, 100 OHMS	SUM03	471546	ALEXANDER SC	1	\$81.58
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	RESISTOR, 1/2 WATT, 100 OHMS	SUM03	471546	ALEXANDER SC	1	\$81.58
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	HEATING CABLE, FOR WATER PIPES, 42 W/5000	DAH02	471543	ALEXANDER SC	1	\$20.65
8P9900	X775	ALEXANDER SC	SELF	05/25/2001	05/25/2001	TAUCET, SERVICE SINK, 3/4 IN. THOSE THRD	DAH02	228450	ALEXANDER SC	2	\$483.20
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	HARD HAT W/FACE GUARD AND EAR MUFF	FRAO1	228451	ALEXANDER SC	4	\$148.60
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	BERGLASS LADDER 8 FT	FRAO1	470774	ALEXANDER SC	1	\$109.95
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	ROD STEEL, CR-C-018, 750 DIA X 240 IN.	RELO2	470069	ALEXANDER SC	17	\$13.26
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	ROD STEEL, CR-C-018, 750 DIA X 240 IN.	RELO2	470069	ALEXANDER SC	15	\$7.80
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	CAULK, SILICONE, RTV, CLEAR, 10.1 OZ.	DAH02	227831	ALEXANDER SC	41	\$122.18
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	TEE, PVC, 3/4 IN., SCH 40, GALV. TYPE	FRAO1	471543	ALEXANDER SC	20	\$3.20
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	STAPLE, FENCE, 1-1/2 IN., GALVANIZED	RELO2	470069	ALEXANDER SC	5	\$3.76
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	STANDARD CUT	RELO2	470069	ALEXANDER SC	0	\$12.08
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	STANDARD CUT	RELO2	470069	ALEXANDER SC	0	\$12.08
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	PROTECTIVE CHAIRS/WRAP AROUND 40" LE	FRAO1	226442	ALEXANDER SC	1	\$65.92
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	SPRAYER, PAINT AIRLESS 3/4HP HGGI FLO	FRAO1	227382	ALEXANDER SC	1	\$233.19
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	FRAMING HAMMER 24OZ GRAPPHITE	FRAO1	218878	ALEXANDER SC	1	\$23.07
8P9900	X775	ALEXANDER SC	SELF	05/24/2001	05/24/2001	FLOOR SANDING SHEET 8X20 168 GRIT	FRAO1	218878	ALEXANDER SC	200	\$182.00
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	FLOOR SANDING SHEET 8X20 168 GRIT	FRAO1	218878	ALEXANDER SC	200	\$182.00
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	SECURITY LIGHT, 300 WATT, QUARTZ	SUM03	471538	ALEXANDER SC	1	\$6.32
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	ROD STEEL, CR-C-018, 750 DIA X 240 IN.	RELO2	470069	ALEXANDER SC	28	\$21.84
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	ROD STEEL, CR-C-018, 750 DIA X 240 IN.	RELO2	470069	ALEXANDER SC	60	\$11.20
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	PROTECTIVE GLASSES PSK GREY W/BLK 11	FRAO1	229764	ALEXANDER SC	4	\$30.64
8P9900	X775	ALEXANDER SC	SELF	05/25/2001	05/25/2001	PREMIUM TRANSPORTATION CHANGE	DAH02	228450	ALEXANDER SC	9	\$42.51
8P9900	X775	ALEXANDER SC	VENDOR	05/25/2001	05/25/2001	SWITCH, 5TACT, 3-ANGLE POLE SWITCHES	SUM03	471540	ALEXANDER SC	1	\$3.00

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8P9900	XF75	ALEXANDER SC VENDOR		05/23/2001	05/25/2001	POST, T-TYPE, 7 FT. LENGTH, WANANCHOR	FUR02	471290	ALEXANDER SC	40	\$195,620.69
8P9900	XF75	ALEXANDER SC VENDOR		05/23/2001	05/25/2001	SGL PLASTIC PAIL	MET01	054597	ALEXANDER SC	4	\$16.68
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/24/2001	PLYWOOD, AB, EXTERIOR, FIR, MARINE GR	FUR01	218034	ALEXANDER SC	6	\$636.90
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/24/2001	088 PT 3 LB WHIT SHELLAC	MET01	054597	ALEXANDER SC	2	\$11.76
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	STACKED SWITCH, TWO SINGLE POLE, 15	SUB003	471339	ALEXANDER SC	1	\$3.20
8P9900	XF75	ALEXANDER SC VENDOR		05/24/2001	05/25/2001	BAR W/020 RECT 1.8 X 1.04 X 240 IN.	REL02	218613	ALEXANDER SC	21	\$9.03
8P9900	XF75	ALEXANDER SC VENDOR		05/24/2001	05/25/2001	MOBILE PIPE CART WITH 6 CASTERS	FUR01	466376	ALEXANDER SC	3	\$1,216.44
8P9900	XF75	ALEXANDER SC VENDOR		05/24/2001	05/25/2001	THERMOSTAT, PROGRAMMABLE, DIGITAL	SWA03	471341	ALEXANDER SC	1	\$34.72
8P9900	XF75	ALEXANDER SC VENDOR		05/24/2001	05/25/2001	MECHANIX M-PACT GLOVE BLUE SIZE XL	FUR01	462488	ALEXANDER SC	12	\$390.00
8P9900	XF75	ALEXANDER SC VENDOR		05/24/2001	05/25/2001	COUPLING, PVC, 3/4 IN., SCH 40, SXS.	DAH02	227657	ALEXANDER SC	25	\$4.25
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/25/2001	WIRE, BARBED, 4 POINT, 3 TO 4 IN. APART,	FUR02	471295	ALEXANDER SC	4	\$283.32
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/25/2001	UNIVERSAL TRAILER COUPLER LOCK	FUR01	229649	ALEXANDER SC	1	\$13.54
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/25/2001	LADDER, 32 FIBERGLASS EXTENSION TYPH	FUR01	470773	ALEXANDER SC	1	\$299.11
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/25/2001	LANI, CUSTOM FIRST AID KIT, LARGE	FS001	230016	ALEXANDER SC	3	\$172.63
8P9900	XF75	ALEXANDER SC VENDOR		05/22/2001	05/25/2001	DRYWALL, SCHWABER 0-4008PM VSR	FUR01	236697	ALEXANDER SC	1	\$112.84
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	ANGLE GRINDER, 4 1/2", 10.000RPM, 6.0 AMP	FUR01	470753	ALEXANDER SC	1	\$79.00
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	BAR W/020 RECT 1.8 X 2 X 240 IN.	REL02	470669	ALEXANDER SC	34	\$390.00
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	MECHANIX M-PACT GLOVES BLACK SIZE	FUR01	462487	ALEXANDER SC	12	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	OUTSIDE CLOSURES	BAR01	004	ALEXANDER SC	6	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/21/2001	05/25/2001	OUTSIDE CLOSURES	BAR01	004	ALEXANDER SC	6	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	METAL ROOFING PANELS - FABRAL	FUR01	224716	ALEXANDER SC	25	\$39.25
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	SQUARE RECESS BIT #2 2PK	BAR01	006	ALEXANDER SC	6	\$43.70
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	RIDGECAP	BAR01	006	ALEXANDER SC	6	\$13.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	OUTSIDE CLOSURES	BAR01	006	ALEXANDER SC	6	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	PREMIUM TRANSPORTATION CHARGE	FUR01	473131	ALEXANDER SC	0	\$28.81
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	SQUARE RECESS BIT #2 23PK	FUR01	224708	ALEXANDER SC	2	\$20.84
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	RIDGECAP	BAR01	003	ALEXANDER SC	2	\$13.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	SQUARE RECESS 1-1/2" POWER BIT #1	FUR01	224721	ALEXANDER SC	50	\$69.00
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	GROUND CLAMP 300AMP GC400	BAR01	005	ALEXANDER SC	2	\$23.13
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	INSIDE CLOSURES	BAR01	005	ALEXANDER SC	6	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	PROTECTIVE GLASSES, SK, GREY, W/BLK FT	FUR01	236893	ALEXANDER SC	4	\$20.64
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	METAL PANEL CUT CLARGES	BAR01	006	ALEXANDER SC	6	\$9.00
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	METAL ROOFING PANELS - FABRAL	BAR01	005	ALEXANDER SC	6	\$43.70
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	SQUARE RECESS 2" POWER BIT #1	FUR01	224736	ALEXANDER SC	50	\$52.00
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	SQUARE RECESS 2" POWER BIT #2	FUR01	224737	ALEXANDER SC	50	\$52.00
8P9900	XF75	ALEXANDER SC VENDOR		05/17/2001	05/21/2001	INSIDE CLOSURES	BAR01	001	ALEXANDER SC	6	\$7.50
8P9900	XF75	ALEXANDER SC VENDOR		05/29/2001	05/31/2001	TORQUE WRENCH 1/2"DR 10-60FT/LB RATIC	FUR01	233939	ALEXANDER SC	1	\$111.54
8P9900	XF75	ALEXANDER SC VENDOR		05/31/2001	05/31/2001	TIMBER, 6 X 8 X 8, CCA TREATED, ROUGH	FUR01	471298	ALEXANDER SC	10	\$116.00
8P9900	XF75	ALEXANDER SC VENDOR		05/31/2001	05/31/2001	SQUARE RECESS BIT #2 2PK	FUR01	224718	ALEXANDER SC	25	\$29.25
8P9900	XF75	ALEXANDER SC VENDOR		05/31/2001	05/31/2001	SQUARE RECESS 6" POWER BIT #2	FUR01	224743	ALEXANDER SC	50	\$111.00
8P9900	XF75	ALEXANDER SC VENDOR		05/31/2001	05/31/2001	SQUARE RECESS 3-1/2" POWER BIT #3	FUR01	224732	ALEXANDER SC	50	\$69.00

Part Code	Part Name	Ordered for Name	Ordered by	Received Date	Invited Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	X175 ALEXANDER SC	VENDOR		05/12/2001	05/31/2001	SQUARE RECESS 1/2" POWER BIT #2	FR001	224722	ALEXANDER SC	19600	\$195,620.60
8P9900	X175 ALEXANDER SC	VENDOR		05/12/2001	05/31/2001	SQUARE RECESS 2" POWER BIT #3	FR001	224729	ALEXANDER SC	50	\$69.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	ROOFING PANEL CUT CHARGES	BAR01	001		6	\$9.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	RIDGECAP	BAR01	004		1	\$13.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	RIDGECAP	BAR01	001		1	\$13.50
8P9900	X175 ALEXANDER SC	VENDOR		05/20/2001	05/31/2001	REBAR, STEEL, GR 60 # 4 (1/2") X 20 FT	REL02	471034	ALEXANDER SC	134	\$32.16
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	INSIDE CLOSURES	BAR01	003		6	\$7.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	DRIVERS GLOVES SIZE LARGE	FR001	216892	ALEXANDER SC	12	\$51.36
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	OUTSIDE CLOSURES	BAR01	005		6	\$7.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	1.5" WOODGRIP SCREWS EVERGREEN	BAR01	007		1000	\$75.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL ROOFING PANELS - FABRAL	BAR01	002		6	\$13.70
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL ROOFING PANELS - FABRAL	BAR01	004		6	\$13.70
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL ROOFING PANELS - FABRAL	BAR01	006		6	\$13.70
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL ROOFING PANELS - FABRAL	BAR01	003		6	\$9.00
8P9900	X175 ALEXANDER SC	SELF		05/09/2001	05/31/2001	CREDIT FOR CORRECTION	FR001	434714	ALEXANDER SC	0	\$-1.82
8P9900	X175 ALEXANDER SC	SELF		05/29/2001	05/31/2001	INSIDE CLOSURES	BAR01	004		6	\$7.50
8P9900	X175 ALEXANDER SC	SELF		05/29/2001	05/31/2001	INSIDE CLOSURES	BAR01	006		6	\$7.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	TUBE KIT 2PC CHECKFIRE	FR002	215237	ALEXANDER SC	1	\$22.63
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	INSIDE CLOSURES	BAR01	002		6	\$7.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	SQUARE RECESS BIT TIP #1 2PK	FR001	224712	ALEXANDER SC	25	\$29.25
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	REXHELCP	BAR01	002		1	\$13.50
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	BUSHING, HEX, 3/16 STAINLESS STEEL	DM002	216896	ALEXANDER SC	1	\$2.58
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL PANEL CUT CHARGES	BAR01	005		6	\$9.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	1.5" WOODGRIP SCREWS OCEAN BLUE	FR001	224741	ALEXANDER SC	1000	\$75.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	SQUARE RECESS 6" POWER BIT #1	FR001	224741	ALEXANDER SC	50	\$111.00
8P9900	X175 ALEXANDER SC	SELF		05/29/2001	05/31/2001	OUTSIDE CLOSURES	BAR01	001		6	\$43.70
8P9900	X175 ALEXANDER SC	SELF		05/29/2001	05/31/2001	BAR 1020 RECT 3/16 X 2 X 240 IN	REL02	471037	ALEXANDER SC	44	\$14.96
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL ROOFING CUT CHARGES	BAR01	004		6	\$9.00
8P9900	X175 ALEXANDER SC	SELF		05/31/2001	05/31/2001	METAL PANEL CUT CHARGES	BAR01	002		6	\$7.50
8P9900	X175 ALEXANDER SC	VENDOR		05/31/2001	05/31/2001	AIR TLOG 14" MNPT	FR001	236698	ALEXANDER SC	1	\$2.01
8P9900	X175 ALEXANDER SC	VENDOR		06/01/2001	06/01/2001	APRON STYLE CHAIRS 32" X 19" LAYER ORAN	FR001	473127	ALEXANDER SC	2	\$126.38
8P9900	X175 ALEXANDER SC	VENDOR		06/01/2001	06/01/2001	CHAIN SAW W/32" BAR & CHAIN 603BIP	FR001	473131	ALEXANDER SC	1	\$688.15
8P9900	X175 ALEXANDER SC	VENDOR		06/01/2001	06/01/2001	BAR M020 RECT 1/8 X 2 1/2 X 240 IN	REL02	471038	ALEXANDER SC	51	\$22.44
8P9900	X175 ALEXANDER SC	VENDOR		06/01/2001	06/01/2001	APRON STYLE CHAIRS 40" X 19" LAYER ORAN	FR001	473128	ALEXANDER SC	2	\$119.40
8P9900	X175 ALEXANDER SC	VENDOR		06/01/2001	06/01/2001	HARD HAT W/FACE GUARD AND EARMUFF	FR001	473130	ALEXANDER SC	3	\$111.45
8P9900	X175 ALEXANDER SC	CUSTOMER		06/01/2001	06/01/2001	HMTF LINE ITEM	PI101	239903	ALEXANDER SC	1	\$58.00
8P9900	X175 ALEXANDER SC	CUSTOMER		06/01/2001	06/01/2001	HMTF LINE ITEM	PI101	239906	ALEXANDER SC	1	\$58.00

Chart Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/07/2001	PC-104 451A RAIN CLOCK	MET01	1943	ALEXANDER SC	1	\$195,620.69
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/07/2001	SP-25-F FULL PATTERN	MET01	054925	ALEXANDER SC	5	\$23.37
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/07/2001	MIST & COOL	MET01	054925	ALEXANDER SC	2	\$5.98
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/07/2001	Day Vented CoolSystem	MET01	054925	ALEXANDER SC	2	\$50.27
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/07/2001	MIST & COOL	MET01	054925	ALEXANDER SC	2	\$22.72
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	FLASHLIGHT STEALTHILITE YELLOW	FRAO1	239751	ALEXANDER SC	1	\$15.67
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	FILE THREAD RESTOREK I1-H 16 18 20 24	FRAO1	239784	ALEXANDER SC	1	\$6.47
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	BLADE & DISPENSER (100 BLADES)	FRAO1	239701	ALEXANDER SC	1	\$13.88
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	POCKET SHARPENER	FRAO1	239801	ALEXANDER SC	1	\$1.54
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	PLIERS NEEDLE NOSE 11-9/16" LONG REACH	FRAO1	239761	ALEXANDER SC	1	\$22.70
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	PLASTIC WEDGE 5-1/2"	FRAO1	466349	ALEXANDER SC	3	\$9.12
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	BATTERY PACK 18 VOLT	FRAO1	239792	ALEXANDER SC	1	\$75.95
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	OFFSET SC-REWORKER SET W/RACT H/HT 1/4"	FRAO1	239704	ALEXANDER SC	1	\$47.43
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	DIAGONAL CUTTING PLIERS 9" JH LIVERMAN	FRAO1	239715	ALEXANDER SC	1	\$19.23
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	METALMASTER COMPOUND ACTION SNIPS	FRAO1	239674	ALEXANDER SC	1	\$11.95
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	MAX STEEL TAPE MEASURE 1 X 25FT	FRAO1	239707	ALEXANDER SC	1	\$17.36
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	ANTIHEARSABLE ASER ESTIMATOR	FRAO1	239724	ALEXANDER SC	1	\$63.24
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	WSE GRIP LOCKING PLIERS 5" CURVED JAW	FRAO1	239678	ALEXANDER SC	3	\$8.13
8P9900	XF75	ALEXANDER SC	SELF	06/07/2001	06/08/2001	TRI-TAPER WEDGE 1/2"	FRAO1	466358	ALEXANDER SC	3	\$23.38
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	SUNSHINE, TOWLETTE 50PACK	FSIO1	239920	ALEXANDER SC	4	\$105.16
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	TONGUE & GROOVE PLIERS 4 1/2"	FRAO1	239884	ALEXANDER SC	1	\$8.51
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	CANVAS GATEMOUTH TOOL 10AG	FRAO1	239787	ALEXANDER SC	2	\$48.24
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	CARBIDE CHAIN FOR CHAIN SAW 3/2"	FRAO1	473132	ALEXANDER SC	3	\$373.11
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	FIBERGLASS TAPE 100FT OPEN REEL	FRAO1	239716	ALEXANDER SC	1	\$11.07
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	FLASHLIGHT YELLOW KING	FRAO1	239672	ALEXANDER SC	1	\$69.14
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	E-Z OUT JUNIOR PLAIN	FRAO1	239798	ALEXANDER SC	3	\$57.72
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	PLIERS 9" SIDE CUT IRONWORKER	FRAO1	239770	ALEXANDER SC	1	\$20.45
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	FENCE PLIERS 10 1/2"	FRAO1	239700	ALEXANDER SC	1	\$14.72
8P9900	XF75	ALEXANDER SC	VENDOR	06/06/2001	06/08/2001	NUTDRIVER SET 7PC W/ROUCHI	FRAO1	239710	ALEXANDER SC	1	\$30.45
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	DIAMOND WHEEL FOR CHAIN SAW SHARP	FRAO1	466346	ALEXANDER SC	1	\$341.32
8P9900	XF75	ALEXANDER SC	VENDOR	05/29/2001	06/08/2001	PLIERS 6 1/2"Z DIAGONAL CUTTING W/GRIP	FRAO1	239773	ALEXANDER SC	1	\$12.00
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	HEBIT FOR CORRECTION	REL02	471057	ALEXANDER SC	0	\$11.22
8P9900	XF75	ALEXANDER SC	VENDOR	06/31/2001	06/08/2001	CREDIT FOR CORRECTION	FR001	471998	ALEXANDER SC	1	\$14.25
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	MECHANIX GLOVES "IMPACT" BLACK SIZE	FRAO1	239733	ALEXANDER SC	4	\$277.20
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	ADJUSTABLE WRENCH 6" BLACK	FRAO1	239760	ALEXANDER SC	1	\$8.15
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	WRENCH SET 3PC 6PT COMBINATION	FRAO1	239776	ALEXANDER SC	1	\$53.70
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	MECHANIX GLOVES "MPACT" BLACK SIZE	FRAO1	239729	ALEXANDER SC	4	\$130.00
8P9900	XF75	ALEXANDER SC	VENDOR	06/04/2001	06/08/2001	LEVEL SQUARE TORIPEDO ULTRA MAG	FRAO1	239673	ALEXANDER SC	1	\$37.14
8P9900	XF75	ALEXANDER SC	VENDOR	06/05/2001	06/08/2001	METRIC COMBINATION WRENCH SET 7MM	FRAO1	239751	ALEXANDER SC	1	\$142.40

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8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	WIRE STRIPPER 10-18 AWG FLAT DESIGN	FR A01	239745	ALEXANDER SCQ	1	\$8.18
8P9900	XF75	ALEXANDER SCQ SELF		06/06/2001	06/08/2001	06/08/2001	CONNECTOR, CONDUIT, FLEXIBLE, 90 DEG, SUMO3	FR A01	239745	ALEXANDER SCQ	25	\$56.75
8P9900	XF75	ALEXANDER SCQ VENDOR		06/04/2001	06/08/2001	06/08/2001	WD-40, 2 OZ	FR A01	239670	ALEXANDER SCQ	2	\$3.90
8P9900	XF75	ALEXANDER SCQ SELF		06/08/2001	06/08/2001	06/08/2001	CONDUIT, FLEXIBLE, 7 IN, NON-METALLIC, SUMO3	FR A01	234465	ALEXANDER SCQ	2	\$251.62
8P9900	XF75	ALEXANDER SCQ SELF		06/07/2001	06/08/2001	06/08/2001	FLEX CONDUIT, 1 IN, NON-METALLIC, XTREMA SUMO3	FR A01	234454	ALEXANDER SCQ	3	\$276.09
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	PLIERS 6" SIDE CUTTING	FR A01	239765	ALEXANDER SCQ	1	\$17.57
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	PIPE WRENCH 6" STRAIGHT STEEL	FR A01	239754	ALEXANDER SCQ	1	\$9.88
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	SCREWDRIVER SET 7PC W/USHION GRIP	FR A01	239742	ALEXANDER SCQ	2	\$69.16
8P9900	XF75	ALEXANDER SCQ VENDOR		06/04/2001	06/08/2001	06/08/2001	PLIERS, WIRE STRIPPER W/CRIMPER CUTTH	FR A01	239676	ALEXANDER SCQ	1	\$20.39
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	6" SIDFCUT NEEDLENOSE PLIERS	FR A01	239780	ALEXANDER SCQ	1	\$12.47
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	TONGUE & GROOVE PLIERS 6 1/2"	FR A01	239687	ALEXANDER SCQ	1	\$7.34
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	SOCKET SET 12PC 3/8DR 6PT 3/8-7/8"	FR A01	239778	ALEXANDER SCQ	1	\$63.43
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	VALVE MEASURE 3/8"X100" YELLOW 1/8"GR A	FR A01	239703	ALEXANDER SCQ	1	\$12.64
8P9900	XF75	ALEXANDER SCQ VENDOR		06/06/2001	06/08/2001	06/08/2001	PIPE WRENCH ALUMINUM 10"	FR A01	420012	ALEXANDER SCQ	3	\$34.74
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	MICRA MULTITOOX W/SCISSORS - GREEN	FR A01	239756	ALEXANDER SCQ	1	\$26.97
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	PROTECTIVE GLASSES SILVER-MIRROR	FR A01	240277	ALEXANDER SCQ	2	\$38.44
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	KNIFE, GRINDER 2-2, OUT JONOR SERRATED	FR A01	239796	ALEXANDER SCQ	2	\$17.18
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	RODD-GRIP PIER SET 3PC	FR A01	239756	ALEXANDER SCQ	3	\$57.72
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	HEX KEY SET BALL TOPC	FR A01	239771	ALEXANDER SCQ	1	\$9.36
8P9900	XF75	ALEXANDER SCQ VENDOR		06/04/2001	06/08/2001	06/08/2001	TIMBER, 1 X 3 X 8 FT, CCA TREATED, GREEN	FR U01	227070	ALEXANDER SCQ	10	\$42.40
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	ADJUSTABLE WRENCH 8" BLACK	FR A01	239757	ALEXANDER SCQ	1	\$8.74
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	ADJUSTABLE WRENCH 10" BLACK	FR A01	239783	ALEXANDER SCQ	1	\$11.15
8P9900	XF75	ALEXANDER SCQ VENDOR		06/06/2001	06/08/2001	06/08/2001	COMBINATION WRENCH SET 3/8 TO 3/4" 7M	FR A01	239753	ALEXANDER SCQ	1	\$65.72
8P9900	XF75	ALEXANDER SCQ VENDOR		06/06/2001	06/08/2001	06/08/2001	WIRE WHEEL 4" DIA X .020 WIRE 58-1 HUB	FR A01	241630	ALEXANDER SCQ	3	\$28.50
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	WIRE WHEEL 4 X .020 X 5/8-11 HUB	FR A01	241631	ALEXANDER SCQ	3	\$27.75
8P9900	XF75	ALEXANDER SCQ VENDOR		06/04/2001	06/08/2001	06/08/2001	JEWELERS SCREWDRIVER SET W/CASE	FR A01	239774	ALEXANDER SCQ	1	\$44.33
8P9900	XF75	ALEXANDER SCQ VENDOR		06/04/2001	06/08/2001	06/08/2001	WISE GRIP LOCKING PLIERS 7"	FR A01	239680	ALEXANDER SCQ	1	\$8.06
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	TUBING CUTTER MODEL 150 W/WHITE WHEEL	FR A01	239683	ALEXANDER SCQ	1	\$9.29
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	CORLESS SCREWDRIVER KIT	FR A01	239747	ALEXANDER SCQ	1	\$22.18
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	INTEL POINT PLUS LASER LEVEL	FR A01	239721	ALEXANDER SCQ	1	\$93.00
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	TONGUE & GROOVE PLIERS 10"	FR A01	239699	ALEXANDER SCQ	1	\$9.24
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	TAPE 1" X 30' MAXI-TEEL	FR A01	239709	ALEXANDER SCQ	1	\$20.24
8P9900	XF75	ALEXANDER SCQ VENDOR		06/06/2001	06/08/2001	06/08/2001	SQUARE RECESS 6" POWER BIT #3	FR A01	234745	ALEXANDER SCQ	1	\$11.00
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	GATEMOUTLIER TOOL BAG	FR A01	239788	ALEXANDER SCQ	50	\$16.31
8P9900	XF75	ALEXANDER SCQ VENDOR		06/05/2001	06/08/2001	06/08/2001	FRAMING HAMMER 24OZ GRAPHITE	ME T01	055012	ALEXANDER SCQ	1	\$22.07
8P9900	XF75	ALEXANDER SCQ SELF		06/11/2001	06/11/2001	06/11/2001	SP-25 1/2 HALF PATTERNS	ME T01	055012	ALEXANDER SCQ	8	\$27.72
8P9900	XF75	ALEXANDER SCQ SELF		06/11/2001	06/11/2001	06/11/2001	MENS MED DIBERSKIN GLOVE	ME T01	055012	ALEXANDER SCQ	2	\$38.74
8P9900	XF75	ALEXANDER SCQ SELF		06/11/2001	06/11/2001	06/11/2001	16 OZ GDN FOAM WEEDER	ME T01	055012	ALEXANDER SCQ	3	\$17.07
8P9900	XF75	ALEXANDER SCQ SELF		06/11/2001	06/11/2001	06/11/2001	Mens LG Derskin Glove	ME T01	055012	ALEXANDER SCQ	1	\$55.83

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8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	CORDED EARPLUGS	FRA01	250676	ALEXANDER SCI	100	\$195,628.69
8P9900	X175	ALEXANDER SCI SELF		06/14/2001	06/15/2001	PAINT, INT/EXT ALKYD (OLD) GLOSS ENAM	WEL01	249794	ALEXANDER SCI	5	\$19.00
8P9900	X175	ALEXANDER SCI SELF		06/14/2001	06/15/2001	PH TRIPLE CURE CURE	FSH1	248321	ALEXANDER SCI	5	\$142.20
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	LEATHER ROD BAG	FRA02	250681	ALEXANDER SCI	1	\$3.53
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	VALVE BOX, BASE NUMBER 6, FOR USE ON	DAIH02	251440	ALEXANDER SCI	4	\$136.52
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	HAND AXE W/SHIELD	FRA01	250682	ALEXANDER SCI	1	\$33.48
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	28" QUICK MIX	FRA01	250686	ALEXANDER SCI	1	\$8.23
8P9900	X175	ALEXANDER SCI VENDOR		06/12/2001	06/15/2001	PUNCH SET 3/8 W/CASE	FRA01	250628	ALEXANDER SCI	1	\$56.73
8P9900	X175	ALEXANDER SCI VENDOR		06/12/2001	06/15/2001	PUNCH AND CHISEL SET 12PC	FRA01	247747	ALEXANDER SCI	1	\$45.55
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	PEARL ELK UNLINED WELDING GLOVES L	FRA02	250683	ALEXANDER SCI	1	\$14.88
8P9900	X175	ALEXANDER SCI SELF		06/14/2001	06/15/2001	PAINT, INTERIOR FLAT LATEX / WELBORN	WEL01	249782	ALEXANDER SCI	5	\$14.88
8P9900	X175	ALEXANDER SCI SELF		06/14/2001	06/15/2001	PAINT, INT/EXT ALKYD (OLD) GLOSS ENAM	WEL01	249784	ALEXANDER SCI	2	\$119.00
8P9900	X175	ALEXANDER SCI SELF		06/14/2001	06/15/2001	PAINT, INT/EXT ALKYD (OLD) GLOSS ENAM	WEL01	249769	ALEXANDER SCI	5	\$59.50
8P9900	X175	ALEXANDER SCI VENDOR		06/12/2001	06/15/2001	DEFLECT SUNSCREEN 50Z TUBE	FSH1	239918	ALEXANDER SCI	15	\$74.10
8P9900	X175	ALEXANDER SCI VENDOR		06/12/2001	06/15/2001	MECHANIX M/ACT GLOVES BLACK SIZE 4	FRA01	247252	ALEXANDER SCI	2	\$65.00
8P9900	X175	ALEXANDER SCI VENDOR		06/12/2001	06/15/2001	MECHANIX M/ACT GLOVES "M-PACT" BI	FRA01	247249	ALEXANDER SCI	3	\$97.50
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	SLUG BUSTER QUICK DRAW DRIVER SET	FRA01	247244	ALEXANDER SCI	2	\$65.00
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	PAINT, INTERIOR, SEMI-GLOSS, WHITE,	WEL01	249779	ALEXANDER SCI	4	\$360.00
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	PAINT, INTERIOR FLAT LATEX / WELBORN	WEL01	249776	ALEXANDER SCI	2	\$88.50
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	PAINT, INT/EXT ALKYD (OLD) GLOSS ENAM	WEL01	249790	ALEXANDER SCI	2	\$119.00
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	PLASTIC TOOL BOX, 135" GRAY	FRA01	479812	ALEXANDER SCI	1	\$61.62
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	RUBBER TOOL COATING-BRID 14.50Z	FRA01	250677	ALEXANDER SCI	1	\$7.04
8P9900	X175	ALEXANDER SCI VENDOR		06/15/2001	06/15/2001	PAINT, INTERIOR, SEMI-GLOSS, WHITE,	WEL01	249785	ALEXANDER SCI	10	\$132.50
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	RUBBER TOOL COATING-BLACK 14.50Z	FRA01	250678	ALEXANDER SCI	1	\$7.24
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	GROUND ROD DRIVER FOR 3/8-3/4" RODS	FRA01	434717	ALEXANDER SCI	1	\$48.45
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	VALVE BOX, BOTTOM SECTION, SCREW T	DAIH02	250640	ALEXANDER SCI	2	\$53.10
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	CASTER SWIVEL, 2.50 X 4 SWIVEL 8"	FRA01	246070	ALEXANDER SCI	4	\$27.92
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	BOGIE TRIPOD	BR001	12465	ALEXANDER SCI	1	\$98.95
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	RHD-20 HDJ, WN EDGING	MET01	055174	ALEXANDER SCI	1	\$5.88
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	TAMRAC BAG	BR001	12465	ALEXANDER SCI	1	\$59.35
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	350405 12PH, IRS MADPPT	MET01	055174	ALEXANDER SCI	40	\$18.80
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	178L WORK/DRVR GLOVES	MET01	055174	ALEXANDER SCI	2	\$17.60
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	MENS MED DEERSKIN GLOVE	MET01	055174	ALEXANDER SCI	2	\$38.24
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	DRYWALL, KNIFE, TROWEL	HOM01	51603	ALEXANDER SCI	1	\$34.94
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	Mens LG Cowhide Gloves	MET01	055174	ALEXANDER SCI	1	\$18.04
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	8748 4L AND SCAP, HODDR*	MET01	055174	ALEXANDER SCI	1	\$5.27
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	R205D SOFT LG IN HOSE	MET01	055174	ALEXANDER SCI	10	\$9.49
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	8748 4L AND SCAP, HODDR*	MET01	055197	ALEXANDER SCI	10	\$52.20
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	TYPE 1	JRC01	4144	ALEXANDER SCI	1	\$116.98
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	TYPE 1	JRC01	4142	ALEXANDER SCI	1	\$116.28
8P9900	X175	ALEXANDER SCI VENDOR		06/14/2001	06/15/2001	MULTI-PURPOSE WAVE MULTIPURPOSE TOOL	FRA01	481110	ALEXANDER SCI	1	\$308.45

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Cost Center	Proj Code	Ordered for Name	Received Date	Inviced Date	Item Description	Vendor Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	DRILL, 5.5AMP KEYED MAGNUM DRILL, 1/2	1943	ALEXANDER SC	1	\$158.10
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	TEE, PVC, 3/4 IN, SCH 40, GLUE TYPE,	DAH02	ALEXANDER SC	20	\$5.20
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	MICROSOFT INTELLIMOUSE WIN 95 SER&P	CH03	ALEXANDER SC	3	\$63.45
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PROTECTIVE GLASSES MILLENIUM BLUE/	DAH02	ALEXANDER SC	2	\$9.20
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	COUPLING, PVC, 3/4 IN, SCH 40, SXS,	DAH02	ALEXANDER SC	20	\$3.40
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PROTECTIVE GLOVES MED CHHIDE DRIVERS	FR01	ALEXANDER SC	2	\$19.22
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	MARGIN TROWEL, 5 X 7"	FR01	ALEXANDER SC	2	\$12.06
8P9900	XF75	ALEXANDER SCQ VENDOR	06/21/2001	06/22/2001	CONDUIT, 3/8 FLEX, EXTRA FLEXIBLE, NON	SU303	ALEXANDER SC	2	\$392.80
8P9900	XF75	ALEXANDER SCQ VENDOR	06/21/2001	06/22/2001	L.S.T. MAGNUM JR. DROP POINT KNIFE,	FR01	ALEXANDER SC	3	\$43.44
8P9900	XF75	ALEXANDER SCQ VENDOR	06/21/2001	06/22/2001	HYDRANT, YARD, 4 FT, BURY, 3/4 IN, FP,	DAH02	ALEXANDER SC	1	\$48.14
8P9900	XF75	ALEXANDER SCQ VENDOR	06/21/2001	06/22/2001	CHAIN SAW CARRYING CASE WOODSMAN	FR01	ALEXANDER SC	2	\$32.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/22/2001	06/22/2001	GATORADE POWDER 1-LIME 1GAL 20/PK	FR01	ALEXANDER SC	5	\$165.25
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	ADAPTER, REDUCING, PVC, 3/4 IN	DAH02	ALEXANDER SC	20	\$7.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	PROTECTIVE GLOVES	FR01	ALEXANDER SC	6	\$57.66
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PROTECTIVE GLOVE MHI CHHIDE DRIVERS	FR01	ALEXANDER SC	4	\$38.44
8P9900	XF75	ALEXANDER SCQ VENDOR	06/20/2001	06/22/2001	ELBOW, PVC, 45 DEGREE, 3/4 IN,	DAH02	ALEXANDER SC	20	\$9.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PREMIUM TRANSPORTATION CHAIRGE	FR01	ALEXANDER SC	6	\$29.95
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PIPE, PVC, 3/4 IN, X 20 FT, SCH 40,	DAH02	ALEXANDER SC	300	\$45.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/22/2001	06/22/2001	PIPE, PVC, 3/4 IN, X 20 FT, SCH 40,	DAH02	ALEXANDER SC	20	\$31.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/22/2001	06/22/2001	MEDIA MAXELL CD-RECORDABLE 650MB	CH03	ALEXANDER SC	20	\$12.80
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	MIG WELDING WIRE FANSHIELD 210 375 SF	FR02	ALEXANDER SC	66	\$283.80
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	MECHANIX M-PACT GLOVES BLACK SIZE	FR01	ALEXANDER SC	2	\$65.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	COVERBALL WITH HOOD, ELASTIC WRIST A	FR01	ALEXANDER SC	2	\$157.24
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	PIPE STAND KNOCK DOWN	FR02	ALEXANDER SC	66	\$58.08
8P9900	XF75	ALEXANDER SCQ VENDOR	06/20/2001	06/22/2001	CROSS, PVC, 3/4 IN, SCH 40, SXS/SXS,	FR01	ALEXANDER SC	4	\$288.16
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	PAINT, EXTERIOR FLAT LATEX - WELLBOR	WEL01	ALEXANDER SC	20	\$25.00
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	DRILL 1/2" CAP 0-850RPM VSR 7 BAMP	FR01	ALEXANDER SC	16	\$1,034.40
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN, SCH 40,	DAH02	ALEXANDER SC	1	\$99.95
8P9900	XF75	ALEXANDER SCQ VENDOR	06/21/2001	06/22/2001	SNAKE-PROOF GAITER SHIN GUARD 16 1/2"	FR01	ALEXANDER SC	20	\$4.20
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	PROTECTIVE GLASSES GREY/0 SILVER M	FR01	ALEXANDER SC	2	\$10.16
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	EVAPORATIVE COOLER, PORTABLE,	SUM03	ALEXANDER SC	2	\$115.12
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	PROTECTIVE GLASSES T8 BLUE MIL LENT	FR01	ALEXANDER SC	2	\$5.68
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	SCREW PIN ANCHOR, SHACKLE 7/64 X 209	FR01	ALEXANDER SC	4	\$77.72
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	FINISH CLOSCHEE TROWEL 12 X 4"	FR01	ALEXANDER SC	1	\$13.18
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	GLASSES MILLENIUM CLEAR PREVAII	FR01	ALEXANDER SC	2	\$9.20
8P9900	XF75	ALEXANDER SCQ VENDOR	06/19/2001	06/22/2001	LUMBER CRAVON YELLOW	FR01	ALEXANDER SC	9	\$5.40
8P9900	XF75	ALEXANDER SCQ VENDOR	06/22/2001	06/22/2001	GLASSES MILLENIUM BLACK/SILVER MOK	FR01	ALEXANDER SC	2	\$42.35
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	HYDRANT, YARD, 2 FT BURY, 3/4 IN, FP,	DAH02	ALEXANDER SC	1	\$48.14
8P9900	XF75	ALEXANDER SCQ VENDOR	06/18/2001	06/22/2001	TRIMMER BRUSHCUTTER WEED EATER,	FR01	ALEXANDER SC	2	\$669.50

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8P9900	XF75	ALEXANDER SC VENDOR	1943	1943	ALEXANDER SC	1943	\$195,620.69
8P9900	XF75	TOOL BOX "ROUGHNECK" INDUSTRIAL 26"	FR401	251649	ALEXANDER SC	3	\$74.04
8P9900	XF75	VISION SCG POCKET KNIFE	FR401	481307	ALEXANDER SC	1	\$120.12
8P9900	XF75	LIQUID DRINKING FLUID, REPLACEMENT	FS01	248325	ALEXANDER SC	3	\$131.36
8P9900	XF75	HYDRANT, YARD, 1 FT, BURY, 3/4 IN. PIP.	DAH02	258892	ALEXANDER SC	1	\$45.23
8P9900	XF75	CONTACT TIP .035 FOR MILLER TORCH	FR402	480175	ALEXANDER SC	10	\$7.30
8P9900	XF75	MECHANIX GLOVES "IMPACT" BLACK SIZE	FR401	227869	ALEXANDER SC	2	\$65.00
8P9900	XF75	3/4 x4 Corner Saver	MET01	055271		3	\$5.67
8P9900	XF75	KIWI 1/2 LB BAG OF RAGS	MET01	055270		1	\$1.93
8P9900	XF75	ARMOR ALL ORIGINAL 16OZ	MET01	055270		1	\$7.09
8P9900	XF75	KIWI 1 LB BAG OF RAGS	MET01	055270		1	\$4.33
8P9900	XF75	KIWI WASH MITT	MET01	055270		1	\$3.86
8P9900	XF75	ARMOR ALL LOW GLOSS PRO	MET01	055270		1	\$6.07
8P9900	XF75	5PK Mech Shop Towel	MET01	055270		2	\$6.38
8P9900	XF75	NO 10 1/4 C/TURE CARL SPRAY	MET01	055270		4	\$21.34
8P9900	XF75	LEATHER CLOTHS	MET01	055270		3	\$57.60
8P9900	XF75	STAPLER,STAPLES	HC001	46894		1	\$397.97
8P9900	XF75	MICROSOFT INTELLIMOUSE WIN 95 SER&P	CEB03	481853	ALEXANDER SC	2	\$42.30
8P9900	XF75	2 Nypoly ANG Brush	MET01	055420		2	\$13.28
8P9900	XF75	COVERALL K/NGD GP WHI XXL 24CS	FS01	289733	ALEXANDER SC	1	\$130.71
8P9900	XF75	Mens LG Deerskin Glove	MET01	055420		3	\$54.99
8P9900	XF75	AIR CONDITIONER, WINDM/W TYPE, TEXTU	DAI02	257843	ALEXANDER SC	1	\$10.34
8P9900	XF75	358405 1/2PL INS M/ADPT	MET01	055420		22	\$30.15
8P9900	XF75	PREMIUM TRANSPORTATION CHARGE	DAI02	258782	ALEXANDER SC	0	\$55.46
8P9900	XF75	MILLER MATHC PULSER 200AMP WELDER W	FR402	480174	ALEXANDER SC	0	\$2,609.28
8P9900	XF75	CHATING CHARGE	TUR02	258893	ALEXANDER SC	0	\$12.00
8P9900	XF75	ICE MAKER, WHITE, 60 LB PER DAY.	DAI02	258782	ALEXANDER SC	1	\$1,235.05
8P9900	XF75	1 IN X1/8 IN VON ANGULAR BRUSH	MET01	055420		2	\$10.06
8P9900	XF75	RATCHET LOAD HULGER W/00MESTIC BO	16A01	261803	ALEXANDER SC	6	\$345.90
8P9900	XF75	PREMIUM TRANSPORTATION CHARGE	DAI02	258782	ALEXANDER SC	0	\$98.86
8P9900	XF75	1-1/2 Nypoly ANG Brush	MET01	055420		2	\$11.96
8P9900	XF75	HOLE SHOOTER 1/2" MAGNIM KIT W/CASH	FR401	251876	ALEXANDER SC	3	\$535.68
8P9900	XF75	GATOKADE POWDER ORANGE IGAL 200PK	FS01	253302	ALEXANDER SC	5	\$165.20
8P9900	XF75	CEMENT, TYPE 1-2, PORTLAND, 94 LB BAG	PUR02	258893	ALEXANDER SC	20	\$169.40
8P9900	XF75	FITTING, RACEWAY, BLANK END, FOR GL05T0M03	482539		ALEXANDER SC	5	\$7.40
8P9900	XF75	MENS MED DEERSKIN GLOVE	MET01	055420		4	\$75.60
8P9900	XF75	5 ABR DISC #240	MET01	305657		6	\$17.04
8P9900	XF75	2400 ALL-FLOOR SWEEPER	MET01	305657		2	\$56.68
8P9900	XF75	353905 1/2 HL PLXFE	MET01	305657		11	\$15.82
8P9900	XF75	WORK PANT	HC01	0718		1	\$39.95
8P9900	XF75	HOSE, TIRE WHEEL, TUBE	HC001	53867		1	\$139.60

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Number	Delivered To	Order Number	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	REPLACE SPOOL/LINE FOR XT257 TRI	1943	ALEXANDER SCJ	055523	8	\$54.32
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	WBT 16IN W/B FIRE	1943	ALEXANDER SCJ	055523	1	\$14.24
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	WORK PANT	1943	ALEXANDER SCJ	0719	1	\$39.95
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	WORK PANT	1943	ALEXANDER SCJ	0716	1	\$39.95
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	WORK PANT	1943	ALEXANDER SCJ	0715	1	\$39.95
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	TRIMMER HEAD	1943	ALEXANDER SCJ	055523	4	\$69.52
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	WORK PANT	1943	ALEXANDER SCJ	0717	1	\$39.95
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	VALVE, NEEDLE, 3/8 IN. COMPRESSION X	1943	ALEXANDER SCJ	266244	2	\$5.32
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	VALVE, NEEDLE, 1/4 IN. COMPRESSION	1943	ALEXANDER SCJ	266247	1	\$2.52
8P9900	XF75	ALEXANDER SCJ SELF		07/05/2001	07/05/2001	MAGELLAN GPS 315 RECEIVER	1943	ALEXANDER SCJ	259496	1	\$186.07
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	AIR CONDITIONER, WINDOW TYPE, TEXTU	1943	ALEXANDER SCJ	266243	1	\$527.61
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	SEAT CREEPER	1943	ALEXANDER SCJ	483449	1	\$148.75
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	ELECTRIC PRESSURE WASHER ON CART	1943	ALEXANDER SCJ	259493	1	\$137.34
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	VALVE, NEEDLE, 1/4 IN. COMPRESSION	1943	ALEXANDER SCJ	482915	1	\$96.01
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	CREEPER PADDLED ADJUSTABLE BLACK	1943	ALEXANDER SCJ	266245	1	\$2.08
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	COCK, BRAIN, 1/4 IN. X 1/8 IN. COMP. X	1943	ALEXANDER SCJ	483448	1	\$1.56
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	CABLE THE AN/LON, 7.4 IN. LBS/FT, MAXI	1943	ALEXANDER SCJ	266246	1	\$1.56
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	WINDOW MOUNT	1943	ALEXANDER SCJ	484926	2	\$21.10
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	SPOTTING SCOPE	1943	ALEXANDER SCJ	12595	1	\$390.00
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	02333 AIR COND WAS	1943	ALEXANDER SCJ	12595	1	\$390.00
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	10CT MWR 155 Trim Line	1943	ALEXANDER SCJ	055600	3	\$7.06
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	SHIP TEC WBBRC 22 TRIMMER MOWER	1943	ALEXANDER SCJ	055600	7	\$55.50
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	THICKNESS PLANKER 12-1/2" BEAUVY DUTY	1943	ALEXANDER SCJ	260207	1	\$301.67
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	PAINT, EXTERIOR FLAT LATEX - WELLBOR	1943	ALEXANDER SCJ	262571	1	\$445.16
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	SCREWDRIVING BIT SET 37PC	1943	ALEXANDER SCJ	202571	20	\$1,293.00
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	REPLACEMENT KNIVES FOR PLANKER	1943	ALEXANDER SCJ	486380	1	\$21.82
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	GPS SOFT-WARE WITH CABLE	1943	ALEXANDER SCJ	260209	12	\$476.16
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	TOOL REPAIR	1943	ALEXANDER SCJ	259499	1	\$32.27
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	MA2570 4HH JOINT KNIFE	1943	ALEXANDER SCJ	481484	1	\$100.00
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	PAINT, CLEAR BOND COAT PRIMER/WATER	1943	ALEXANDER SCJ	055656	4	\$33.22
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	GLV (H/TENESS) WHITE/NT 58 10PK	1943	ALEXANDER SCJ	258461	20	\$394.00
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	PAINT, CLEAR PRIMER (GALDING LIQUID)	1943	ALEXANDER SCJ	268513	3	\$66.06
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	NEEDLE ROSE MUT. LIPLER W/CLOTH SILE	1943	ALEXANDER SCJ	252521	5	\$365.10
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	SFT CHANGE	1943	ALEXANDER SCJ	486582	1	\$41.02
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	75269 RAAGS IN A BOX	1943	ALEXANDER SCJ	481484	0	\$23.59
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	THOMPSON COPPER LOOP STRAP	1943	ALEXANDER SCJ	055656	1	\$17.95
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	12124 CLAMP, GROUND ROD	1943	ALEXANDER SCJ	484928	100	\$25.90
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	DUST HOOD FOR PLANKER DW733	1943	ALEXANDER SCJ	484895	1	\$15.97
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	2-HOLE 400 AWG 3/8" CRIMP LUG	1943	ALEXANDER SCJ	260212	1	\$28.50
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001	MICROSOFT INTELLIMOUSE WIN 95 SER44H	1943	ALEXANDER SCJ	484927	5	\$17.90
8P9900	XF75	ALEXANDER SCJ VENDOR		07/05/2001	07/05/2001		1943	ALEXANDER SCJ	487834	2	\$42.30

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8P9900	XF75	ALEXANDER SCI VENDOR		07/10/2001	07/13/2001	BIT DRILL SET 1/16" SLIT POINT	FRA01	1943	ALEXANDER SCI	19600	\$195,620.69
8P9900	XF75	ALEXANDER SCI SELF		07/13/2001	07/13/2001	PLASTIC ROOF CMT LGAL	MEV01	052656	ALEXANDER SCI	1	\$5.03
8P9900	XF75	ALEXANDER SCI SELF		07/09/2001	07/13/2001	PAINT, CLEAR BOND COAT PRIMER/WATER	WEL01	252524	ALEXANDER SCI	10	\$147.10
8P9900	XF75	ALEXANDER SCI VENDOR		07/11/2001	07/13/2001	AIR CONDITIONER, WINDOW TYPE, TEXTU	DAH00	230733	ALEXANDER SCI	1	\$267.03
8P9900	XF75	ALEXANDER SCI VENDOR		07/10/2001	07/13/2001	UNIVERSAL TRAILER COUPLER LOCK	FRA01	466579	ALEXANDER SCI	1	\$13.54
8P9900	XF75	ALEXANDER SCI SELF		07/16/2001	07/16/2001	WORK PANT	JRC01	0720	ALEXANDER SCI	1	\$39.95
8P9900	XF75	ALEXANDER SCI SELF		07/18/2001	07/18/2001	PENS	STAO1	34141	ALEXANDER SCI	1	\$68.01
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	PROTECTIVE GLASSES 10 SILVER MIRROR	FRA01	276199	ALEXANDER SCI	3	\$11.31
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	AIR PLUG 1/4" FNPT	FRA01	280451	ALEXANDER SCI	4	\$9.04
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	MECHANIX M-PACT GLOVES BLACK SIZE 7	FRA01	276174	ALEXANDER SCI	6	\$195.00
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	AIR SOCKET 1/4" FNPT	FRA01	280453	ALEXANDER SCI	3	\$20.58
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	PAINT, CLEAR BOND COAT PRIMER/WATER	WEL01	280227	ALEXANDER SCI	22	\$324.06
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	BALL PAINT MARKER YELLOW	FRA01	276194	ALEXANDER SCI	2	\$5.66
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	WD-40 2 OZ	FRA01	276189	ALEXANDER SCI	2	\$2.90
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	PAINT, EXTERIOR FLAT LATEX - WELLMOR	WEL01	279164	ALEXANDER SCI	20	\$1,093.00
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	AIR SOCKET 1/4" MALE L-WAY	FRA01	280452	ALEXANDER SCI	3	\$20.40
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	SLEWGE HAMMER M4 HELIX W/INBREAK	FRA01	280454	ALEXANDER SCI	1	\$19.53
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	RAIN SUIT SIZE MEDIUM	FRA01	279126	ALEXANDER SCI	2	\$25.86
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FRA01	276118	ALEXANDER SCI	6	\$195.00
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	RAIN SUIT SIZE XTR LARGE	FRA01	279133	ALEXANDER SCI	2	\$25.86
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	HAMMER 24OZ CHECK FACE GRAPHITE HA	FRA01	276179	ALEXANDER SCI	1	\$24.19
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	UTILITY KNIFE ERGONOMIC	FRA01	276206	ALEXANDER SCI	3	\$29.73
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	GRINDING WHEEL 4" X 1/8 X 5/8	FRA01	276186	ALEXANDER SCI	1	\$1.14
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	HAMMER 20 OZ RIP CLAW GRAPHITE HA	FRA01	276183	ALEXANDER SCI	1	\$18.71
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	HAMMER 16OZ CURVED CLAW FIBERGLAS	FRA01	276176	ALEXANDER SCI	1	\$13.71
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	PROTECTIVE GLASSES TSK GREY	FRA01	276200	ALEXANDER SCI	1	\$4.34
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	GLASSES MILLENIUM BLACK/SILVER MIRR	FRA01	279151	ALEXANDER SCI	1	\$4.60
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	ROUTER PLUNGE ELECTRONIC V/S 3HP 110	FRA01	271787	ALEXANDER SCI	1	\$108.76
8P9900	XF75	ALEXANDER SCI SELF		07/20/2001	07/20/2001	PLASTIC TOOL CHEST 36" GRAY	FRA01	276205	ALEXANDER SCI	1	\$61.62
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	MAGNUM FLASH LIGHT BLACK MIVYLITE	FRA01	279154	ALEXANDER SCI	2	\$19.10
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	FILE KIT 9PC GENERAL PURPOSE	FRA01	283747	ALEXANDER SCI	1	\$46.83
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	SCREWDRIVER 42 TIPPED LIPS TIP CUSHION	FRA01	283784	ALEXANDER SCI	1	\$4.43
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	WD-40 2 OZ	FRA01	283731	ALEXANDER SCI	1	\$1.45
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	SCREWDRIVER 10-IN-1	FRA01	283760	ALEXANDER SCI	1	\$8.58
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	ADJUSTABLE WRENCH 10" BLACK	FRA01	283772	ALEXANDER SCI	1	\$11.57
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	WIRE BARE COPPER, 40AWG, STRANDED,	SIM04	484894	ALEXANDER SCI	1	\$172.00
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	COOLER, EVAPORATIVE AIR, PORTABLE,	FUR02	273527	ALEXANDER SCI	200	\$1,008.48
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	HOLE SAW KIT 1/2" PLUMBBHS	FRA01	491470	ALEXANDER SCI	3	\$48.36
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	SOCKET SET 1/2"PC 3/8DR IPT 3/8-7/8"	FRA01	281779	ALEXANDER SCI	1	\$65.87
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	FILTER, AIR, 30/90, 16 IN. X 20 IN. X	DAU02	284202	CHUCK AMES	341	\$138.72
8P9900	XF75	ALEXANDER SCI VENDOR		07/25/2001	07/27/2001	ADJUSTABLE WRENCH 1 1/2" BLACK	FRA01	281782	ALEXANDER SCI	1	\$9.08

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Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	ADJUSTABLE WRENCH 6" BLACK	FRA01	283779	ALEXANDER SCI	1	\$8.33	
8P9900	X175	ALEXANDER SCI VENDOR	07/24/2001	07/24/2001	HS-SIDE BOX 45 5/8X13X16" 5.3CUFT BLACK	FRA01	486302	ALEXANDER SCI	1	\$277.26	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER SET TORX T15 TO T30 MAG	FRA01	283762	ALEXANDER SCI	1	\$11.74	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SOCKET SET 1/4DR 3/16 TO 1/2" 15PC	FRA01	283728	ALEXANDER SCI	1	\$71.60	
8P9900	X175	ALEXANDER SCI BAZAQ ADMIN	07/24/2001	07/24/2001	POWER-PLUS 1HR UNIVERSAL BATTERY 7	FRA01	485518	ALEXANDER SCI	1	\$41.43	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILTER, AIR, 30/30, 16 IN. X 25 IN. X	DAI02	287781	CHUCK AMIES	27	\$132.57	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER #3 PHILLIPS TIP 6" LONG	FRA01	283720	ALEXANDER SCI	1	\$6.76	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRA01	283759	ALEXANDER SCI	1	\$14.48	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	ADJUSTABLE WRENCH 6" BLACK	FRA01	283780	ALEXANDER SCI	1	\$8.46	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	PIPE WRENCH 6" STRAIGHT STEEL	FRA01	283725	ALEXANDER SCI	1	\$9.87	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	5PC BIT SET PATRINDER	FRA01	283740	ALEXANDER SCI	1	\$66.96	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	283730	ALEXANDER SCI	1	\$8.87	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILTER, AIR, 30/30, 24 IN. X 24 IN. X	DAI02	287784	CHUCK AMIES	6	\$83.46	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	FILTER, AIR, 20/20, 14 IN. X 25 IN. X	DAI02	288232	CHUCK AMIES	2	\$53.32	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILE KIT 5PC GENERAL PURPOSE WERKON	FRA01	283744	ALEXANDER SCI	3	\$70.35	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	FILTER, AIR, 30/30, 20 IN. X 30 IN. X	DAI03	288108	GILUCK AMIES	1	\$4.70	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FLASHLIGHT STRAIGHT HEAD YEL LOW	FRA01	283732	ALEXANDER SCI	1	\$15.67	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILTER, AIR, 30/30, 20 IN. X 25 IN. X	DAI02	288211	CHUCK AMIES	155	\$888.15	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILTER, AIR, POST, HIGH PERFORMANCE,	DAI02	287789	CHUCK AMIES	5	\$26.65	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER #2 PHILLIPS CUSHION GRIP	FRA01	283768	ALEXANDER SCI	1	\$5.02	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER 3/16" CABINET TIP SET 20PC	FRA01	491668	ALEXANDER SCI	2	\$65.80	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER 3/16" CABINET TIP 6" L	FRA01	283763	ALEXANDER SCI	1	\$4.90	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER CABINET TIP 1/4" X 6"	FRA01	283714	ALEXANDER SCI	1	\$5.46	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	TAPE MEASURE FATMAX 23FT X 1-1/4"	FRA01	283754	ALEXANDER SCI	1	\$21.82	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	PIPE WRENCH 1 1/4" ALUMINUM	FRA01	283770	ALEXANDER SCI	1	\$52.81	
8P9900	X175	ALEXANDER SCI VENDOR	06/29/2001	07/25/2001	SLOTTED SCREWDRIVER 1/4" X 7" OVAL	DAI02	288273	ALEXANDER SCI	1	\$5.81	
8P9900	X175	ALEXANDER SCI SELF	07/25/2001	07/25/2001	NON-CONTACT TEMP MEASURING READER	DAI02	288282	ALEXANDER SCI	0	\$55.46	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	SCREWDRIVER SLOTTED 5/16" X 6" CUSHION	FRA01	283751	ALEXANDER SCI	1	\$131.91	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	METALMASTER COMPOUND ACTION SNIPS	FRA01	283766	ALEXANDER SCI	1	\$7.07	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	TONGUE & GROOVE PLIERS 4 1/2"	FRA01	283717	ALEXANDER SCI	1	\$11.95	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	HAMMER 16OZ CURVED CLAW FIBERGLAS	FRA01	283726	ALEXANDER SCI	1	\$8.51	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	PLIERS 9" SIDE CUT IRON WORKERS	FRA01	283726	ALEXANDER SCI	1	\$13.71	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	WRENCH SET TRATON CHIEFING BOX 3PC 1/2"	FRA01	283787	ALEXANDER SCI	1	\$28.79	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	WELDING HOOD FLIP FRONT	FRA01	283787	ALEXANDER SCI	1	\$55.64	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	WISE GRIP LOCKING PLIERS 7"	FRA01	283983	ALEXANDER SCI	1	\$30.45	
8P9900	X175	ALEXANDER SCI VENDOR	07/27/2001	07/27/2001	FILTER, AIR, 30/30, 24 IN. X 24 IN. X	DAI02	287779	CHUCK AMIES	30	\$8.90	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	GATEMOUTH IR TOOL BAG	FRA01	283775	ALEXANDER SCI	1	\$121.00	
8P9900	X175	ALEXANDER SCI VENDOR	07/25/2001	07/25/2001	WIRE STRIPPER CUTTER FLAT DESIGN FOR	FRA01	283718	ALEXANDER SCI	1	\$16.31	
8P9900	X175	ALEXANDER SCI VENDOR	07/24/2001	07/27/2001	PEARL ELK UNLINED WELDING GLOVES M	FRA02	283985	ALEXANDER SCI	2	\$29.76	

Cont Number	Proj Code	Order for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	ALEXANDER SC VENDOR	07/25/2001	07/27/2001	07/27/2001	SCREWDRIVER #2 PHILLIPS 7" CUSHION G	FRA01	283713	ALEXANDER SC	19400	\$195,620.69
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 20 IN. X 25 IN. X	DAH02	288225	CHUCK AMIES	3	\$14.31
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	WORK PANT	JRC01	0777		1	\$19.95
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 15 IN. X 20 IN. X	DAH02	288226	CHUCK AMIES	2	\$13.30
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 15 IN. X 20x58 IN.	DAH02	288225	CHUCK AMIES	4	\$10.56
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	TAPE, MASKING SCOTCH 2 X60T D 3RL C3 WES03	DAH02	290636	ALEXANDER SC	15	\$100.35
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 10 IN. X 20 IN. X	DAH02	288227	CHUCK AMIES	2	\$4.48
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 24 IN. X 24 IN. X	DAH02	288229	CHUCK AMIES	2	\$15.32
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	UNLINED BIBS	JRC01	0777		1	\$57.80
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 20x20, 14 IN. X 20 IN. X	DAH02	288226	CHUCK AMIES	2	\$6.30
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	PAINT, INT/EXT ALKYD (OLD) GLOSS ENAM	AWEL01	285173	ALEXANDER SC	3	\$178.50
8P9900	XF75	ALEXANDER SC VENDOR	07/30/2001	07/31/2001	07/31/2001	FILTER, AIR, 30/30, 12 IN. X 24 IN. X	DAH02	288214	CHUCK AMIES	1	\$5.88
8P9900	XF75	ALEXANDER SC VENDOR	07/27/2001	08/03/2001	08/03/2001	FILTER, AIR, 30/30, 20 IN. X 20 IN. X	DAH02	288198	CHUCK AMIES	10	\$47.00
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	INDUSTRIAL AIR MOVER/BLOWER W/ACCO	FRA01	479979	ALEXANDER SC	3	\$595.08
8P9900	XF75	ALEXANDER SC VENDOR	08/05/2001	08/03/2001	08/03/2001	STANDARD CUT	REL02	294067	ALEXANDER SC	0	\$14.41
8P9900	XF75	ALEXANDER SC VENDOR	08/01/2001	08/03/2001	08/03/2001	MECHANIX GLOVES M-PACT II BLUE X-LA	FRA01	284880	ALEXANDER SC	24	\$820.56
8P9900	XF75	ALEXANDER SC VENDOR	08/01/2001	08/03/2001	08/03/2001	MECHANIX GLOVES 5-M-PACT SIZE LARG	FRA01	284880	ALEXANDER SC	24	\$709.92
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	BROOMING, CHEMICAL TANK AND SOLI	FS01	492805	ALEXANDER SC	1	\$1,368.16
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	STANDARD CUT	REL02	294067	ALEXANDER SC	0	\$13.24
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	FILTER, AIR, 30/30, 20 IN. X 25 IN. X	DAH02	290192	CHUCK AMIES	15	\$83.95
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	POST INVOICE CORRECTION 120812	DAH02	288198	CHUCK AMIES	0	\$4.70
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	PROTECTIVE GLASS/TSR GREY W/BI K H	FRA01	292768	ALEXANDER SC	6	\$30.96
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	ROD STEEL CR C-1018 750 DIA X 740 IN.	REL02	294067	ALEXANDER SC	45	\$24.30
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	FILTER, AIR, 30/30, 20 IN. X 24 IN. X	DAH02	288195	CHUCK AMIES	10	\$53.30
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	CHEMICAL PACKAGING KIT FOR GARRAT	FS01	492804	ALEXANDER SC	1	\$4,381.85
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	ROD STEEL CR C-1018 500 DIA X 240 IN.	REL02	294069	ALEXANDER SC	20	\$10.40
8P9900	XF75	ALEXANDER SC VENDOR	08/02/2001	08/03/2001	08/03/2001	INSULATION, PIPE, FOAM, CLOSED CELL,	DAH02	292295	ALEXANDER SC	102	\$35.70
8P9900	XF75	ALEXANDER SC VENDOR	07/27/2001	08/03/2001	08/03/2001	HOLSAW KIT HEAVY DUTY ELECTRICIAN	FRA01	495513	ALEXANDER SC	1	\$48.36
8P9900	XF75	ALEXANDER SC VENDOR	08/01/2001	08/03/2001	08/03/2001	POST INVOICE CORRECTION 120812	DAH02	288195	CHUCK AMIES	0	\$26.65
8P9900	XF75	ALEXANDER SC VENDOR	08/01/2001	08/03/2001	08/03/2001	MECHANIX GLOVES M-PACT II BLUE LARG	FRA01	284889	ALEXANDER SC	24	\$820.56
8P9900	XF75	ALEXANDER SC VENDOR	08/01/2001	08/03/2001	08/03/2001	MECHANIX GLOVES 5-M-PACT SIZE X-LA	FRA01	284889	ALEXANDER SC	24	\$709.92
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	Leskon Sharp Sponger	MET01	056152		1	\$6.09
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	SERRATED SOG MINI	BR001	12576		1	\$44.95
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	50020 J70GAL ROUND/JP	MET01	056152		1	\$60.34
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	SOG MINI MINI X-43	BR001	12576		1	\$44.95
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	LAWN WEED REPHIL CAN/THINWE	MET01	056152		1	\$10.73
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	SOG ACCESS CARD	BR001	12576		1	\$35.95
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	TRAXURA CLAM	BR001	12576		1	\$11.95
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	16 OZ GUN FOAM WEEDE	MET01	056152		3	\$17.07
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	SUPER CHARGER FOR DEWALT BATTERIE	FRA01	297808	ALEXANDER SC	1	\$138.26
8P9900	XF75	ALEXANDER SC VENDOR	08/07/2001	08/07/2001	08/07/2001	PANEL, CEILING, #82, 24 IN. X 48 IN. X	FUR02	275817	ALEXANDER SC	2	\$128.20

Cost Center	Prog Code	Object for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	WELD SPLATTER NOZZLE DIP 16 OZ CONT	FR402	297815	ALEXANDER SCA	19600	\$195,620.69
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	DRILL 1/2" CORDLESS 18V W/2 BATTERIES	FR401	297804	ALEXANDER SCA	1	\$3.81
819900	XF75	ALEXANDER SCA VENDOR		08/06/2001	08/10/2001	ANGLE STEEL AS6 400 X 4.00 X .250 X 20"	REL02	294063	ALEXANDER SCA	198	\$281.79
819900	XF75	ALEXANDER SCA VENDOR		08/10/2001	08/10/2001	TUBE DOM 100 OD X .250 WALL X 240 IN	REL02	294076	ALEXANDER SCA	45	\$175.95
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	CUT-OUT TOOL KIT 3 AMP 2600RPM	FR401	297807	ALEXANDER SCA	1	\$99.20
819900	XF75	ALEXANDER SCA VENDOR		08/06/2001	08/10/2001	AIR CONDITIONER WINDOW TYPE TEXTU	DAH02	295405	ALEXANDER SCA	1	\$161.20
819900	XF75	ALEXANDER SCA VENDOR		08/09/2001	08/10/2001	CORDLESS DRILL HAMMER 24V 1/2"	FR401	497574	ALEXANDER SCA	1	\$299.00
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	24V ROTARY HAMMER 7/8" VSR SDS COORD	FR401	497574	ALEXANDER SCA	1	\$549.00
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	WELDING FLJERS 8 WAY	FR402	297813	ALEXANDER SCA	2	\$28.44
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	CONTACT TIP .03 FOR MILLER TORCH	FR402	297819	ALEXANDER SCA	10	\$7.30
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	CORDLESS HAMMER DRILL 1/2" 18VOLT K	FR401	297805	ALEXANDER SCA	2	\$612.56
819900	XF75	ALEXANDER SCA VENDOR		08/06/2001	08/10/2001	STANDARD CUT	REL02	294063	ALEXANDER SCA	0	\$15.79
819900	XF75	ALEXANDER SCA VENDOR		08/08/2001	08/10/2001	CHAIN SAW CARRYING CASE WOODSMAK	FR401	297810	ALEXANDER SCA	1	\$26.00
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	RG100 ANIMAL TRAP	ME101	056274		3	\$9.57
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	CABLE FEED (HUB) CONN(12)	ME101	056274		1	\$15.04
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	FEEDER WASHERS	ME101	056274		2	\$5.65
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	RG59H WASH (8" F. CURB) (2)	ME101	056274		2	\$19.30
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	CPAK DIS FLAY WASH I 19	ME101	056274		2	\$5.07
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	1/2 GAL Hand Cleaner	ME101	056274		1	\$4.94
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	4PK Cam Buckle Tie Down	ME101	056274		1	\$26.90
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	3FT BLACK COAX W/ CONN	ME101	056274		2	\$22.18
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/14/2001	3 WHITE COAXIAL CABLE	ME101	056274		2	\$2.95
819900	XF75	ALEXANDER SCA VENDOR		08/16/2001	08/16/2001	TYPE 1	JRC01	4297		1	\$6.00
819900	XF75	ALEXANDER SCA VENDOR		08/15/2001	08/17/2001	BATTERY, LITHIUM, 3 VOLT, PHOTO	SDM03	474019	ALEXANDER SCA	12	\$110.64
819900	XF75	ALEXANDER SCA VENDOR		08/15/2001	08/17/2001	BOX VALVE, POLYETHYLENE, 14 IN. X 19	DAI02	214847	ALEXANDER SCA	1	\$55.56
819900	XF75	ALEXANDER SCA VENDOR		08/15/2001	08/17/2001	CARBIDE DRILL BIT SET MASONRY 7PC	FR401	303611	ALEXANDER SCA	1	\$25.80
819900	XF75	ALEXANDER SCA VENDOR		08/15/2001	08/17/2001	FUNNEL 4 QUART	FR401	303610	ALEXANDER SCA	1	\$21.30
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	POLE PRUNER 25-ACC 7.5 TO 11.5 REACH	FR401	497575	ALEXANDER SCA	2	\$3.86
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	PHOTO-CAMERA, DIGITAL, OLYMPUS C-400	CA031	508974	ALEXANDER SCA	1	\$1,036.54
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	AXE 24" HAN0	FR401	497576	ALEXANDER SCA	6	\$98.95
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	PAPER MASKING DISPENSER, HAN0A6A6	FR401	497576	ALEXANDER SCA	6	\$204.38
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	FLASH LITE "SURE-FIRE" 40-24 LITHIUM	FR401	294082	ALEXANDER SCA	4	\$164.25
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	FILTER, AIR, 100, 20 IN. X 20 IN. X	SLM05	474018	ALEXANDER SCA	4	\$119.02
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	WHITE COTTON PAOS 25LBS PER BOX	FR401	287786	CHUCK AMIES	6	\$60.00
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	TOOL, CHEST-DRAWER 29X20X18 2/8"	FR401	301613	ALEXANDER SCA	4	\$132.68
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	FILTER, AIR, 20-20, 10 IN. X 36 IN. X	FR401	499394	CHUCK AMIES	2	\$23.16
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	ROLLER CABINET 5 DRAWER 29X20X35 1/4"	FR401	287788	CHUCK AMIES	2	\$31.76
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	STRAIGHT PATTERN SHIPS 12-1/2" 20 GAUGE	FR401	303626	ALEXANDER SCA	2	\$36.14
819900	XF75	ALEXANDER SCA VENDOR		08/14/2001	08/17/2001	COOLER WATER 3 GALLON PLASTIC	FR401	303634	ALEXANDER SCA	2	\$37.58

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Part Code	Part Name	Ordered by	Received Date	Invoice Date	Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	X775 ALEXANDER SC VENDOR		08/16/2001	08/17/2001	PHOTO-CAMERA, 35MM, OLYMPUS STYLUS	SCAD01	1943	ALEXANDER SC	1	\$252.94
8P9900	X775 ALEXANDER SC VENDOR		08/17/2001	08/17/2001	ACTIVITY PACK LEMONADE 27CS	FS01	228099	ALEXANDER SC	4	\$47.12
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	HAMMER DRILL CORLENDRE ROTARY SDS	FR01	303625	ALEXANDER SC	1	\$1,514.44
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	COMPOUND ACTION SNIPS	FR01	303638	ALEXANDER SC	3	\$36.45
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	TYPE 1	FR01	4296	ALEXANDER SC	1	\$110.64
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	7/2 X 8 DIE SET 40PC GENERAL PURPOSE	FR01	303629	ALEXANDER SC	1	\$79.16
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	PULASKI MALTACK AXE	FR01	303632	ALEXANDER SC	2	\$37.04
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	TORQUE WRENCH 3/8DR 10-80FT LB	FR01	303631	ALEXANDER SC	1	\$106.54
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	ROTARY TOOL CORDELESS W/TOOL KIT	FR01	303630	ALEXANDER SC	1	\$44.06
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	FLUID DISPENSER STEEL W/SCREEN 12X6	FR01	303669	ALEXANDER SC	1	\$4.44
8P9900	X775 ALEXANDER SC VENDOR		08/14/2001	08/17/2001	BIT DRILL SET 17PC SPLIT POINT	FR01	303612	ALEXANDER SC	2	\$39.92
8P9900	X775 ALEXANDER SC VENDOR		08/14/2001	08/17/2001	FILTER, AIR, 20-20, 1 1/2 IN. X 3/8 IN. X	DAH02	287783	CHUCK AMIIS	1	\$19.78
8P9900	X775 ALEXANDER SC VENDOR		08/14/2001	08/17/2001	FILTER, AIR, 20-20, 8 IN. X 12 IN. X	DAH02	287787	CHUCK AMIIS	1	\$10.49
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	SNIPS 14 1/2 B GAUGE S/BLIGHT PATTER	FR01	303627	ALEXANDER SC	1	\$39.13
8P9900	X775 ALEXANDER SC VENDOR		08/15/2001	08/17/2001	LAMP, 100 WATT, MED. BASE, INSIDE PROS	SUM03	474017	ALEXANDER SC	48	\$15.84
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	TYPE 0014	RC01	4305	ALEXANDER SC	1	\$56.95
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	OCCI Hose & Regulator	MET01	056390	ALEXANDER SC	1	\$24.19
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	KEY CHAIN LITHIUM LIGHT	MET01	056390	ALEXANDER SC	4	\$37.78
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	350405 12EH INS MAGADPT	MET01	056390	ALEXANDER SC	22	\$10.29
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	L435 101.3/6X1/2 F ADAP	MET01	056390	ALEXANDER SC	5	\$4.23
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	YELLOW JACKET 10PC THE DOWN	MET01	056390	ALEXANDER SC	2	\$18.89
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	L438 101 3/4 1/2 RED BSH	MET01	056390	ALEXANDER SC	6	\$7.34
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	Anchor Shaver Set	MET01	056390	ALEXANDER SC	1	\$3.97
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	10A-HDY DRAIN VALVE	MET01	056390	ALEXANDER SC	10	\$27.37
8P9900	X775 ALEXANDER SC VENDOR		08/20/2001	08/20/2001	HOSE CLAMPS	MET01	056390	ALEXANDER SC	20	\$15.72
8P9900	X775 ALEXANDER SC VENDOR		08/21/2001	08/21/2001	37066 MINI HOSE CLAMP	MET01	056390	ALEXANDER SC	20	\$13.14
8P9900	X775 ALEXANDER SC VENDOR		08/21/2001	08/21/2001	L438 101 3/4 1/2 RED BSH	MET01	056390	ALEXANDER SC	1	\$2.84
8P9900	X775 ALEXANDER SC VENDOR		08/21/2001	08/21/2001	ORTHOPHOSPHATE TEST KIT PO14	FS01	309336	DENNISON STEF	1	\$14.76
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	PRESSURE WASHER 300PSI 3/8PM 8HP HON	FR01	308976	DENNISON STEF	12	\$100.22
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	SCREW EXTRACTOR 300PSI 3/8PM 8HP HON	FR01	502775	ALEXANDER SC	1	\$75.00
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	MULTIPLERS MICKA BLUUE FINISH	FR01	312590	ALEXANDER SC	1	\$19.27
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	DRILL BIT SDS PLUS SHANK 7/16X4X6	FR01	502673	ALEXANDER SC	1	\$11.56
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	BUSHING, PVC, 3/4 IN. X 1/2 IN.	FR01	312518	ALEXANDER SC	2	\$13.68
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	CARBIDE TIPPED DRILL BIT 3/16X1/16X12	DAI02	312083	ALEXANDER SC	16	\$17.47
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	VALVE BALL, PVC, 3/4 IN. S/EX SLIP	FR01	312519	ALEXANDER SC	1	\$9.78
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	HAND PUMP FOR CHEMICALS	FR01	312523	ALEXANDER SC	3	\$96.60
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	MASONRY POLY CHEMICALS	FS01	308982	ALEXANDER SC	2	\$15.92
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	7/16P 30X40 POLY	FR01	308429	ALEXANDER SC	2	\$143.88
8P9900	X775 ALEXANDER SC VENDOR		08/22/2001	08/21/2001	CEMENT, MULTI, CLEAR, 1/2 PINT, MEDIUM	DAI02	312086	ALEXANDER SC	2	\$5.18

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Cost Center	Prog Code	Order # for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code +	Order Number	Delivered To	Order Quantity	Order Cost
89900	X775	ALEXANDER SCI SELF		08/21/2001	08/21/2001	REFRIGERATOR, 9.0 CU FT., WHITE, Total detail	DAH02	304709	ALEXANDER SCI	19004	\$195,620.69
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	MULTIPLIERS MCKRA RED FINISH	FRAO1	302671	ALEXANDER SCI	1	\$19.22
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	AIR CONDITIONER, WINDOW TYPE, TEXTU	DAH02	310888	ALEXANDER SCI	1	\$1,016.52
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	302960	ALEXANDER SCI	0	\$22.16
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	ELBOW, REDUCING, PVC, 90 DEGREE	DAH02	310384	ALEXANDER SCI	9	\$2.43
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	TEE, PVC, 3/4 IN., SCH 80, GLUE TYPE,	DAH02	302962	ALEXANDER SCI	30	\$81.60
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	BIT 3/16" PILOTTED DOWN SPIRAL/CUTOUT	FRAO1	302667	ALEXANDER SCI	1	\$4.71
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	TARP 36 X 36 POLYETHYLENE	FRAO1	308437	ALEXANDER SCI	2	\$153.40
89900	X775	ALEXANDER SCI VENDOR		08/21/2001	08/21/2001	BLADE REVERSIBLE CARBIDE PLANNER	FRAO1	497370	ALEXANDER SCI	8	\$79.36
89900	X775	ALEXANDER SCI VENDOR		08/21/2001	08/21/2001	SANI-CHECK, B&E TEST KIT	FS01	308075	ALEXANDER SCI	3	\$220.98
89900	X775	ALEXANDER SCI VENDOR		08/21/2001	08/21/2001	IRON TEST KIT	FS01	308079	ALEXANDER SCI	1	\$90.56
89900	X775	ALEXANDER SCI VENDOR		08/23/2001	08/21/2001	MCKRA MULTIPLIERS	FRAO1	302669	ALEXANDER SCI	1	\$17.98
89900	X775	ALEXANDER SCI VENDOR		08/23/2001	08/21/2001	DRILL BIT SDS 7/16	FRAO1	312529	ALEXANDER SCI	2	\$8.46
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	BIT SDS 7/8" X 6 X 6	FRAO1	312522	ALEXANDER SCI	1	\$21.01
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	MCKRA MULTITOO W/SCISSORS GREEN	FRAO1	302672	ALEXANDER SCI	1	\$19.22
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	PIPE, PVC, 3/4 IN X 10 FT LENGTHS	DAH02	302960	ALEXANDER SCI	100	\$45.00
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	CARBIDE TIPPED DRILL BIT 1/4"X3/8"	FRAO1	312528	ALEXANDER SCI	3	\$9.03
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	PRIMER, SOLVENT, PVC, CLEARER, PURPL	DAH02	312885	ALEXANDER SCI	2	\$3.76
89900	X775	ALEXANDER SCI VENDOR		08/22/2001	08/21/2001	DRILL BIT 1/2 X 10 X 12 SDS PLUS SHANK	FRAO1	315506	ALEXANDER SCI	2	\$19.34
89900	X775	ALEXANDER SCI VENDOR		08/24/2001	08/21/2001	HAMMER BRUSH/CUTTER W/HEDEATER	FRAO1	315382	ALEXANDER SCI	1	\$334.75
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	Insect Killer Canister	MET01	056522		1	\$10.09
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	Lock N Spray	MET01	056522		1	\$6.88
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	7500CTM Evap. Coat Pump	MET01	056522		1	\$18.16
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	5000 CPM Evap. Coat Pump	MET01	056522		1	\$13.29
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	SP-25-H HALF PATTERN	MET01	056522		10	\$28.19
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	HEAVY DUTY PUNCTURE SEAL 180Z	MET01	056522		4	\$42.99
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	GUNK FOAMY ENGINE BRTE	MET01	056522		4	\$25.61
89900	X775	ALEXANDER SCI SELF		08/22/2001	08/22/2001	30020 1/2GAL ROUNDUP	MET01	056522		4	\$19.58
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	PRIMER, PVC, CLEAR, QUART, HERCULES	DAH02	323789	ALEXANDER SCI	1	\$5.26
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	ADAPTER, PVC, 3/4 IN., SCH 80, SYAMP.	DAH02	323786	ALEXANDER SCI	15	\$32.25
89900	X775	ALEXANDER SCI VENDOR		08/30/2001	08/31/2001	TRAMER BRUSH/CUTTER W/FEDEATER	FRAO1	316065	ALEXANDER SCI	4	\$139.00
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	FLASHLITE, "SURE-PIPE" 4P, 24"THUM	SUM03	321119	ALEXANDER SCI	3	\$18.53
89900	X775	ALEXANDER SCI VENDOR		08/30/2001	08/31/2001	ELBOW, PVC, 90 DEGREE, 3/4 IN., SCHED40	DAH02	323775	ALEXANDER SCI	15	\$18.90
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	EN91 BATTERY, ALKALINE INDUSTRIAL	SUM03	321117	ALEXANDER SCI	144	\$11.76
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	GELIE, PVC, CLEAR, QUART GALS, MEDUM	DAH02	324790	ALEXANDER SCI	1	\$4.88
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	VALVE BALL, BRONZE BODY 1, 1/2"LEAD, SE	DAH02	324782	ALEXANDER SCI	6	\$4.90
89900	X775	ALEXANDER SCI VENDOR		08/26/2001	08/31/2001	BATTERY, ALKALINE, 1.5 VOLT, SIZE	SUM03	321116	ALEXANDER SCI	24	\$14.88
89900	X775	ALEXANDER SCI VENDOR		08/29/2001	08/31/2001	METER, FLOW, 10 IN. SCALE, 1/2 IN.PP	DAH02	312099	ALEXANDER SCI	10	\$730.50
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	THICKNESS GAGH SET	FRAO1	309660	ALEXANDER SCI	2	\$69.16
89900	X775	ALEXANDER SCI VENDOR		08/31/2001	08/31/2001	ELBOW, PVC, 45 DEGREE, 3/4 IN., SCH 80,	DAH02	323779	ALEXANDER SCI	3	\$7.98

Cost Center	Prog Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
89900	XF75	ALEXANDER SC VENDOR		08/28/2001	08/31/2001	TUB, CONDUIT GRNDG, 1/4INCH WITH BRK	SUM03	482540	ALEXANDER SC	10	\$195,620.66
89900	XF75	ALEXANDER SC TRUJILLO JOS		08/29/2001	08/31/2001	PANEL, CEILING, #765, 24 IN X 48 IN X 1/2	FUR02	275920	ALEXANDER SC	2	\$140.80
89900	XF75	ALEXANDER SC VENDOR		08/30/2001	08/31/2001	EN92, BATTERY, ALKALINE, AAA, 1.3 VOLT	SUM03	321113	ALEXANDER SC	48	\$131.92
89900	XF75	ALEXANDER SC VENDOR		08/30/2001	08/31/2001	ELECTRICAL TESTER, 600V MAX	SUM03	321118	ALEXANDER SC	1	\$61.58
89900	XF75	ALEXANDER SC VENDOR		08/31/2001	08/31/2001	TEE, PVC, 3/4 IN, SCH 40, GLOBE TYPE	DAH02	323781	ALEXANDER SC	12	\$32.64
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	PHOTO-CAMERA, DIGITAL, OLYMPUS 40	CAD01	506926	ALEXANDER SC	1	\$40.19
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	ELBOW, PVC, 45 DEGREE, 3/4 IN, SCH 80	DAH02	324346	ALEXANDER SC	12	\$31.92
89900	XF75	ALEXANDER SC VENDOR		09/05/2001	09/07/2001	MEDIA MAXELL CD RECORDABLE PRO 700	CEB03	507827	ALEXANDER SC	2	\$18.70
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	PHOTO-CAMERA, ADAPTER, OLYMPUS INS	CAD01	509027	ALEXANDER SC	1	\$1,378.55
89900	XF75	ALEXANDER SC HIT CUSTOMER		09/04/2001	09/07/2001	TEE, PVC, 3/4 IN, SCH 80, GLOBE TYPE	DAH02	324344	ALEXANDER SC	3	\$8.16
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/06/2001	PAINT, EXTERIOR FLAT LATEX, WELL BORN	WEL01	318858	ALEXANDER SC	15	\$969.75
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	TEE, REDUCING, PVC, 1 IN X 1/2 IN	DAH03	326834	ALEXANDER SC	5	\$27.70
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	PHOTO-FILM, DIGITAL, OLYMPUS P-PANU	CAD01	509528	ALEXANDER SC	6	\$220.44
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/07/2001	PHOTO-FILM, DIGITAL, OLYMPUS P-PANU	CAD01	509529	ALEXANDER SC	12	\$240.84
89900	XF75	ALEXANDER SC VENDOR		08/31/2001	09/07/2001	AUTO-CUT HEAD FOR F85 TRIMMER	FR001	317493	ALEXANDER SC	25	\$510.25
89900	XF75	ALEXANDER SC VENDOR		09/06/2001	09/12/2001	PHOTO-FILM, DIGITAL, OLYMPUS SMART	CAD01	509225	ALEXANDER SC	6	\$737.94
89900	XF75	ALEXANDER SC SELF		09/12/2001	09/12/2001	16 OZ GDN FOAM WEDDER	MEY01	056775	ALEXANDER SC	2	\$11.38
89900	XF75	ALEXANDER SC SELF		09/12/2001	09/12/2001	01103 WASP KILLER	MEY01	056775	ALEXANDER SC	2	\$6.66
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	ROLLER CABINET 3 DRAWER 29X20X37	FR001	499395	ALEXANDER SC	1	\$401.76
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	TORQUE WRENCH 3/8 DR 40-200 INCH LB	FR001	330665	ALEXANDER SC	1	\$105.70
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	GC FORMULA 3147 50LB PAUL	FS001	314810	ALEXANDER SC	4	\$1,361.12
89900	XF75	ALEXANDER SC VENDOR		09/13/2001	09/12/2001	HOBST CABLE RATCHET 1-1/2TON X 10FT	FR001	302831	ALEXANDER SC	4	\$699.76
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	65 WATT PAR-38 FLOOD	SUM03	507608	ALEXANDER SC	3	\$10.20
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	K2595 FREE TOTAL CHLORINE TEST KIT	FS001	314813	ALEXANDER SC	1	\$88.15
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	SAN-CHECK B&F TEST KIT	FS001	314818	ALEXANDER SC	1	\$228.98
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	TORX BIT SET 3/8 DR 8PC	FR001	330669	ALEXANDER SC	1	\$42.58
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	RECESSED HOUSING ROUND	SUM03	507572	ALEXANDER SC	3	\$70.10
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	LEAD-ACID BATTERY, 6VOLT	SUM03	507537	ALEXANDER SC	18	\$755.06
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	DRILL BITSET 1/4" BLACK OXIDE	FR001	330676	ALEXANDER SC	3	\$62.56
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	MCCULLOCH HEAT GUN KIT	FR001	509375	ALEXANDER SC	1	\$33.85
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	MECHANICS TOOL SET 6PT 144PC W/CASE	FR001	330679	ALEXANDER SC	1	\$145.03
89900	XF75	ALEXANDER SC VENDOR		09/14/2001	09/12/2001	TOOL CHEST 5 DRAWER 29X20X37	FR001	499399	ALEXANDER SC	1	\$552.16
89900	XF75	ALEXANDER SC VENDOR		09/10/2001	09/12/2001	ROTARY HAMMER DRILL KIT 1-1/2"	FR001	500011	ALEXANDER SC	1	\$114.71
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	CU-COPPER TEST KIT	FR001	314816	ALEXANDER SC	1	\$352.16
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	TOOL CHEST 3 DRAWER 29X20X18 3/8"	FR001	499396	ALEXANDER SC	1	\$43.39
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	45 WATT PAR 38 BULB, FLOOD	SUM03	507609	ALEXANDER SC	1	\$4.39
89900	XF75	ALEXANDER SC SELF		09/12/2001	09/12/2001	TYPE 0012	JRC01	09750	ALEXANDER SC	1	\$39.95
89900	XF75	ALEXANDER SC VENDOR		09/11/2001	09/12/2001	PLASER HEAVY DUTY 3-1/4"	FR001	499768	ALEXANDER SC	2	\$496.00
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	ROLLER CABINET 5 DRAWER 29X20X37	FR001	499398	ALEXANDER SC	1	\$401.76
89900	XF75	ALEXANDER SC VENDOR		09/07/2001	09/12/2001	FORM-A 291 55 GAL 440 LBS	FS001	314798	ALEXANDER SC	2	\$1,347.46
89900	XF75	ALEXANDER SC VENDOR		09/12/2001	09/12/2001	ROUND RECESSED FIXTURE	SUM03	507574	ALEXANDER SC	3	\$32.91

Part Code	Part Code	Ordered for Name	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Brand	Order Cost
8P9900	X175	ALEXANDER SCQ VENDOR		09/10/2001	09/11/2001	METRIC COMBINATION WRENCH SET 7MM	FRAB1	330972	ALEXANDER SC	19600	\$195,620.69
8P9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/11/2001	TYPE 1	JRC01	4451		1	\$148.09
8L9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/18/2001	TYPE 0012	JRC01	0998		1	\$187.45
8P9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/18/2001	TYPE 1	JRC01	4452		1	\$19.95
8P9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/18/2001	TYPE 0012	JRC01	0998		1	\$144.87
8P9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/20/2001	TYPE 0012	JRC01	0998		1	\$39.95
8P9900	X175	ALEXANDER SCQ SELF		09/10/2001	09/20/2001	TYPE 1	JRC01	4458		1	\$42.50
8P9900	X175	ALEXANDER SCQ VENDOR		09/20/2001	09/21/2001	HOIST CABLE RATCHET LEVER 1-1/2 TON X	FRAB1	302833	ALEXANDER SC	4	\$110.64
8P9900	X175	ALEXANDER SCQ VENDOR		09/20/2001	09/21/2001	BALL MOUNT, 4" DROP	FRAB1	341415	ALEXANDER SC	1	\$674.96
8P9900	X175	ALEXANDER SCQ VENDOR		07/30/2001	09/28/2001	FILTER, AIR, 30/30, 16 IN. X 23 IN. X	DAH02	288207	CHUCK AMHS	2	\$9.82
8P9900	X175	ALEXANDER SCQ VENDOR		07/30/2001	09/28/2001	FILTER, AIR, 30/30, 24 IN. X 24 IN. X	DAH02	288206	CHUCK AMHS	2	\$12.84
8P9900	X175	ALEXANDER SCQ VENDOR		09/24/2001	09/28/2001	ACTIVITY PACK LIMONADE 27CS	FS001	501465	ALEXANDER SC	1	\$11.78
8P9900	X175	ALEXANDER SCQ VENDOR		09/27/2001	09/28/2001	LADDER 32 FIBERGLASS EXTENSION TYP	FRAB1	349322	ALEXANDER SC	1	\$299.11
8P9900	X175	ALEXANDER SCQ SELF		09/28/2001	09/28/2001	SET CHARGE	FRAB1	513827		0	\$34.56
8P9900	X175	ALEXANDER SCQ VENDOR		09/28/2001	09/28/2001	SUPER CHARGER FOR DEWALT BATTERIES	FRAB1	352368	ALEXANDER SC	1	\$129.95
8P9900	X175	ALEXANDER SCQ VENDOR		09/28/2001	09/28/2001	MULTIPLIER SUPER TOOL, 2008 WONYLON	FRAB1	352377	ALEXANDER SC	2	\$99.20

Purchases of Camping Gear, Clothing and Electronic Navigational Equipment By Scott Alexander Under the Mesa Blanket Agreement

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
08/29/2001	Lowrance	GlobalNavigator/GPS Unit	1	\$487.49
08/29/2001	Lowrance	GlobalMap 1600/GPS Unit	3	\$2,246.25
08/29/2001	Garmin	Streetpilot Navigation Unit	3	\$3,543.75
08/29/2001	Garmin	GPS Receiver Unit w/Antenna	3	\$1,781.25
08/30/2001	Igloo	Plentikool Cooler	5	\$474.30
08/30/2001	Igloo	Spacemate	4	\$657.36
08/30/2001	Igloo	Koolmate 50	4	\$452.52
08/30/2001	Igloo	Koolmate 40	4	\$435.12
08/30/2001	Igloo	KoolMate 32	4	\$433.60
12/14/2001	Magellan	Global Navigation Unit	3	\$599.97
12/14/2001	Magellan	Global Mapping Unit	3	\$999.96
12/14/2001	Magellan	Global Mapping Unit	3	\$1,079.97
12/20/2001	Cabela's	Chamois Shirts	10	\$314.00
01/15/2002	Cabela's	New Mexico St. Topographic Map	5	\$126.60
01/15/2002	Cabela's	Brunton Outback Compass	4	\$399.96
01/15/2002	Cabela's	Pocket Torch	4	\$95.96
01/15/2002	Cabela's	Scientific Cable Free Weather Station	4	\$2,666.60
01/15/2002	Cabela's	Magellan GPS Map	3	\$999.96
01/15/2002	Cabela's	Magellan GPS Map	3	\$1,079.97
01/15/2002	Cabela's	Rangesafe Ear Muff	4	\$453.28
01/21/2002	Cabela's	ATV Cover	4	\$159.96
01/21/2002	Cabela's	Men's Hiking Boots	3	\$359.79
01/21/2002	Cabela's	Alaskan Guide Rectangular Bag	3	\$999.96
01/21/2002	Cabela's	Trekker Rectangular Bag	8	\$1,493.20
01/21/2002	Cabela's	Outdoorsman II Bag	4	\$693.28
01/21/2002	Cabela's	Alaskan Guide Sleeping Pad	4	\$5479.96
01/21/2002	Cabela's	Portable Buddy Heater	4	\$533.28
01/21/2002	Cabela's	Kodiak Bag	4	\$1,599.96
01/21/2002	Cabela's	Twelve Peaks Parka	2	\$339.90
01/21/2002	Cabela's	Insulated Guidewear Parka	2	\$613.20
01/21/2002	Cabela's	Goretex Guidewear Jacket	2	\$506.54
02/04/2002	Justin Boots	Boots	5	\$666.60
02/04/2002	Justin Boots	Casual Shoes	5	\$600.00
02/05/2002	Cabela's	Laser 800 Rangefinder	3	\$1,439.97
02/26/2002	Cabela's	Topo CD National	3	\$390.00
02/26/2002	Cabela's	Waders	2	\$700.00
02/26/2002	Cabela's	Boots	4	\$264.75
02/26/2002	Cabela's	Polarized Lenses	1	\$194.25
02/26/2002	Cabela's	T7200 Talkabout Radios	8	\$1,344.00
02/26/2002	Coleman	Lanterns	24	\$1,007.20
02/26/2002	Coleman	Heater	4	\$1,400.00
03/07/2002	Cabela's	Polarized Lenses	2	\$288.00
03/08/2002	Red Wing Shoes	Boots	9	\$1,600.05
03/19/2002	Justin Boots	Boots	2	\$253.32
04/03/2002	Cabela's	Magellan GPS Map	2	\$660.00

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
04/03/2002	Cabela's	Bushnell Rangefinder	2	\$950.00
04/03/2002	Cabela's	T7200 Talkabout Radios	2	\$330.00

Purchases of Camping and Other Clothing By Employee #1 Under the "Just -In-Time" Contracts				
INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
10/08/1999	JR Clothing	Type 1	1	\$115.22
10/15/1999	Frank's Supply Co.	Carhartt Hood for Extreme Coat	2	\$53.68
10/15/1999	Frank's Supply Co.	Black Arctic Jacket	2	\$244.00
12/09/1999	JR Clothing	Type 1	1	\$116.28
12/17/1999	Frank's Supply Co.	Woman's Arctic Coat	1	\$103.70
12/22/1999	JR Clothing	Type 1	1	\$140.24
12/23/1999	Frank's Supply Co.	Foul Weather Coat	1	\$122.00
01/07/2000	Frank's Supply Co.	Carhartt Unlined Bib Overalls	6	\$439.20
01/14/2000	Frank's Supply Co.	Black Arctic Jacket	1	\$122.00
03/17/2000	Frank's Supply Co.	Carhartt Arctic Vest	2	\$126.88
03/17/2000	Frank's Supply Co.	Carhartt Jacket	1	\$111.02
03/17/2000	Frank's Supply Co.	Black Arctic Jacket	3	\$366.00
03/17/2000	Frank's Supply Co.	Carhartt Arctic Vest	2	\$134.20
03/17/2000	Frank's Supply Co.	Carhartt Arctic Vest	1	\$67.10
03/24/2000	JR Clothing	Type 1	1	\$188.86
03/24/2000	Frank's Supply Co.	Carhartt Arctic Vest	3	\$201.30
06/01/2000	JR Clothing	Type 1	1	\$138.12
06/01/2000	JR Clothing	Type 1	1	\$116.28
06/15/2000	Borregos Bootery	Nike Item 5	1	\$71.28
08/03/2000	Borregos Bootery	Nike Item 5	1	\$71.28
08/18/2000	Borregos Bootery	2H Item 1	1	\$110.44
09/07/2000	Borregos Bootery	Nike Item 5	1	\$95.04
09/07/2000	JR Clothing	Type 1	1	\$116.28
09/22/2000	Frank's Supply Co.	Ozzie Ranger Jacket	1	\$186.00
09/22/2000	Frank's Supply Co.	Carhartt Jacket	1	\$90.40
09/22/2000	JR Clothing	Type 1	1	\$137.42
09/26/2000	Borregos Bootery	Wolverine Item 1	1	\$71.28
09/29/2000	Frank's Supply Co.	Bone Bushman Jacket	1	\$186.00
11/09/2000	Frank's Supply Co.	Extremes Jacket	1	\$112.72
11/09/2000	Frank's Supply Co.	Black Arctic Jacket	1	\$142.60
11/09/2000	Frank's Supply Co.	Ozzie Ranger Jacket	1	\$186.00
11/09/2000	Frank's Supply Co.	Black Arctic Jacket	1	\$142.60
12/06/2000	JR Clothing	Type 1	1	\$116.28
12/06/2000	Borregos Bootery	Nike Item 5	1	\$64.59
01/18/2001	JR Clothing	Type 1	1	\$138.12
01/19/2001	JR Clothing	Type 1	1	\$100.77
01/29/2001	JR Clothing	Type 1	1	\$154.33
04/12/2001	Borregos Bootery	Nike Item 5	1	\$64.59
04/12/2001	Borregos Bootery	Asics Item 5	1	\$80.96
04/17/2001	JR Clothing	Type 1	1	\$116.28
05/15/2001	Borregos Bootery	Nike Item 5	1	\$55.60
05/29/2001	JR Clothing	Type 1	1	\$116.28
06/01/2001	JR Clothing	Type 1	1	\$116.28
09/24/2001	Borregos Bootery	Nike Item 5	1	\$60.38
09/10/2001	JR Clothing	Type 0012	1	\$39.95
09/10/2001	JR Clothing	Type 0010	1	\$38.25

Purchases of Camping and Other Clothing By Employee #1 Under the "Just -In-Time" Contracts				
INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
09/10/2001	JR Clothing	Type 0012	1	\$39.95
09/10/2001	JR Clothing	Type 1	1	\$138.12
09/10/2001	JR Clothing	Type 0010	1	\$38.25
09/10/2001	JR Clothing	Type 0010	1	\$38.25

**Purchases of Cameras, Radios, Metal Detectors, and Other
Personal Electronics By Scott Alexander Under the Mesa Blanket
Agreement**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
08/28/2001	ITT	Night Vision Binoculars	2	\$6,266.67
09/18/2001	Motorola	Talkabout Radio	8	\$1,279.92
09/18/2001	Motorola	Spirit High Power Radio	2	\$918.00
01/18/2002	NOR	Automatic Double Gate Opener	3	\$3,199.95
01/18/2002	NOR	Automatic Gate Lock	3	\$679.95
01/22/2002	Olympia	Zoom Camera	1	\$1,065.33
01/22/2002	Olympia	Camera	1	\$2,665.33
01/22/2002	Olympia	Zoom Camera	1	\$1,065.33
01/22/2002	Olympia	Olympus Smart Media	12	\$1,439.20
01/22/2002	Olympia	Zoom Camera	1	\$1,065.33
01/22/2002	Olympia	Deluxe Digital ACC. Kit	1	\$266.60
01/22/2002	MES	Camera	2	\$1,226.64
02/15/2002	Garrett Electronics	Deepseeker Metal Detector	1	\$1,173.32
02/15/2002	FIS	Metal Detector	1	\$1,062.60
02/15/2002	FIS	Bounty Hunter Metal Detector	1	\$735.00
02/25/2002	AT&T	Intercom	2	\$230.50
02/26/2002	MES	Metal Detector	4	\$1,574.00
03/07/2002	COB	Handset Mobile CB	4	\$688.00
03/11/2002	HNS	Receiver	3	\$1,293.39
06/27/2002	PRO	Metal Locator	1	\$1,093.75
07/08/2002	ZIR	Metal Locator	2	\$651.00

**Purchases of Cameras and Related Products By Scott Alexander Under
the "Just-In-Time" Contract**

INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
02/23/2001	McBride & Associates	DJ 970C Photosmart P1000 + P11	5	\$143.20
02/23/2001	McBride & Associates	Paper HP Premium Glossy Photograph	5	\$97.30
08/17/2001	Camera & Darkroom	Olympus C-4040 Digital Camera	1	\$948.95
08/17/2001	Camera & Darkroom	Olympus Stylus 35MM Camera	1	\$252.94
09/07/2001	Camera & Darkroom	Olympus Digital Camera	1	\$40.19
09/07/2001	Camera & Darkroom	Olympus Camera Adapter	1	\$1,378.85
09/07/2001	Camera & Darkroom	Olympus P-RBN Digital Camera Film	6	\$220.44
09/07/2001	Camera & Darkroom	Olympus PA4NU Digital Camera Film	12	\$240.84
09/07/2001	Camera & Darkroom	Olympus Smart Media Digital Film	6	\$737.94

**Purchases of Hunting, Camping, and Other Knives By
Scott Alexander Under the Mesa Blanket Agreement**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
01/15/2002	Cabela's	Boker Gamma Knife	5	\$433.25
01/15/2002	Cabela's	Boker Infinity Knife	5	\$799.95
01/15/2002	Cabela's	Boker 2040 Ceramic Knife	5	\$1,066.60
01/15/2002	Cabela's	Boker 2076 Walker Knife	5	\$599.95
01/15/2002	Cabela's	Buck Vanguard Knife	6	\$383.94
01/15/2002	Cabela's	Buck Pro Line Zipper Knife	6	\$439.92
01/21/2002	SOG	Specialty Knife	1	\$266.65
02/07/2002	SOG	SOG Vision Knife	7	\$1,104.60
02/07/2002	SOG	SOG Night Vision Knife	6	\$946.80
02/07/2002	SOG	SOG Jet Knife	6	\$747.42
02/07/2002	SOG	SOG Bowie Knife	6	\$1,370.52
02/07/2002	SOG	SOG Trident Knife	6	\$1,370.52
02/07/2002	SOG	SOG Winder 11	6	\$647.70
02/07/2002	SOG	SOG Toolkit	12	\$846.84
02/07/2002	SOG	SOG Magnadot	6	\$398.52
02/07/2002	SOG	Seal Pup	8	\$501.28

**Purchases of Hunting, Camping, and Other Knives by Scott
Alexander Under the "Just-In-Time" Contract**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
06/23/2000	Frank's Supply Co.	E-Z Out Clip Point Knife	1	\$22.82
06/30/2000	Frank's Supply Co.	E-Z Out Junior Plain	1	\$19.24
07/07/2000	Frank's Supply Co.	E-Z Out Serrated Clip Point	1	\$22.83
08/18/2000	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	1	\$19.24
09/22/2000	Frank's Supply Co.	E-Z Out Junior Plain	1	\$19.24
09/22/2000	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	1	\$19.24
10/06/2000	Frank's Supply Co.	Vision SOG Pocket Knife	3	\$360.36
10/13/2000	Frank's Supply Co.	"Wave" Multipurpose Tool	2	\$21.52
10/27/2000	Frank's Supply Co.	Vision SOG Pocket Knife	4	\$480.48
10/27/2000	Frank's Supply Co.	"Wave" Multipurpose Tool	1	\$60.76
12/15/2000	Frank's Supply Co.	2" Ceramic Folding Knife	1	\$96.10
12/22/2000	Frank's Supply Co.	EZ-Out Clip Point Knife	1	\$22.82
12/22/2000	Frank's Supply Co.	SOG Switchplier Multitool	3	\$142.23
01/05/2001	Frank's Supply Co.	Vision SOG Pocket Knife	3	\$360.36
01/05/2001	Frank's Supply Co.	Gerber EZ-Out Serrated Knife	1	\$22.82
01/05/2001	Frank's Supply Co.	Gator Pocket Knife w/ Sheath	1	\$27.08
01/12/2001	Frank's Supply Co.	Exchange-a-Blade Sport Knife	1	\$16.17
01/19/2001	Frank's Supply Co.	2" Ceramic Folding Knife	5	\$356.50
01/26/2001	Frank's Supply Co.	Swivelock Utility Knife	1	\$5.32
02/16/2001	Frank's Supply Co.	Vision SOG Pocket Knife	1	\$120.12
02/23/2001	Frank's Supply Co.	"Night Vision" Black Handle Knife	5	\$600.60
03/09/2001	Frank's Supply Co.	Auto Clip Pocket Knife	5	\$78.85
03/23/2001	Frank's Supply Co.	2" Ceramic Folding Knife	2	\$142.60
03/23/2001	Frank's Supply Co.	6" Boning Knife	12	\$142.44
03/30/2001	Frank's Supply Co.	6" Boning Knife	15	\$367.35
04/27/2001	Frank's Supply Co.	Vision SOG Pocket Knife	1	\$120.12
04/27/2001	Frank's Supply Co.	"Wave" Multipurpose Tool	1	\$61.69
05/18/2001	Frank's Supply Co.	Gerber EZ-Out Serrated Knife	1	\$22.82
05/18/2001	Frank's Supply Co.	EZ-Out Junior Plain	1	\$19.24
05/18/2001	Frank's Supply Co.	Gerber EZ-Out Jr. Serrated Knife	1	\$19.24
06/08/2001	Frank's Supply Co.	Swivelock Utility Knife	1	\$5.32
06/08/2001	Frank's Supply Co.	EZ-Out Junior Plain	3	\$57.72
06/08/2001	Frank's Supply Co.	Gerber EZ-Out Jr. Serrated Knife	3	\$57.72
06/22/2001	Frank's Supply Co.	"Wave" Multipurpose Tool	5	\$308.45
06/22/2001	Frank's Supply Co.	LST Magnum Jr. Drop Pt. Knife	3	\$43.44
06/22/2001	Frank's Supply Co.	Vision SOG Pocket Knife	1	\$120.12
07/20/2001	Frank's Supply Co.	Ergonomic Utility Knife	3	\$29.73
08/07/2001	Frank's Supply Co.	Serrated SOG Mini	1	\$44.95
08/07/2001	Frank's Supply Co.	SOG Mini Mini X-42	1	\$44.95

**Purchases of Hunting, Camping and Other Knives By Employee
#1 Under the "Just-In-Time Contract With Frank's Supply Co.**

INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
10/08/1999	Frank's Supply Co.	E-Z Out Junior Plain	2	\$37.86
10/08/1999	Frank's Supply Co.	E-Z Out Junior Plain	3	\$56.79
10/08/1999	Frank's Supply Co.	Sportsman Knife	2	\$66.14
10/08/1999	Frank's Supply Co.	Magnum LST Serrated Knife	1	\$25.38
10/08/1999	Frank's Supply Co.	Gator Pocket Knife w/sheath	3	\$79.92
10/08/1999	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	1	\$18.93
10/22/1999	Frank's Supply Co.	Gator Pocket Knife w/sheath	2	\$53.28
11/24/1999	Frank's Supply Co.	E-Z Out Clip Point	2	\$44.90
11/24/1999	Frank's Supply Co.	E-Z Out Serrated Clip Point	2	\$44.92
11/24/1999	Frank's Supply Co.	E-Z Out Junior Plain	1	\$18.93
11/24/1999	Frank's Supply Co.	Gator Pocket Knife w/sheath	2	\$53.28
11/24/1999	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	3	\$56.79
12/17/1999	Frank's Supply Co.	E-Z Out Serrated Clip Point	2	\$44.92
12/17/1999	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	2	\$37.86
01/21/2000	Frank's Supply Co.	Gerber E-Z Out Jr. Serrated Knife	6	\$113.58
02/29/2000	Frank's Supply Co.	Sportsman Knife	3	\$106.77
09/29/2000	Frank's Supply Co.	Vision SOG Pocket Knife	4	\$480.48
09/29/2000	Frank's Supply Co.	Vision SOG Pocket Knife	4	\$480.48
01/05/2001	Frank's Supply Co.	Vision SOG Pocket Knife	2	\$240.24
01/19/2001	Frank's Supply Co.	Vision SOG Pocket Knife	2	\$240.24
04/20/2001	Frank's Supply Co.	2" Ceramic Folding Knife	1	\$71.30
06/29/2001	Frank's Supply Co.	"Night Vision" Black Handle Knife	1	\$120.12
06/29/2001	Frank's Supply Co.	E-Z Out Clip Point	1	\$22.82
07/13/2001	Frank's Supply Co.	E-Z Out Junior Plain	2	\$38.48
07/13/2001	Frank's Supply Co.	E-Z Out Clip Point	2	\$45.64

**Purchases of Binoculars, Rangefinders, and Related Equipment By
Scott Alexander Under the "Just-In-Time" Contract**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
10/29/1999	Brownell's Hallmark	Pentax Binoculars	1	\$449.95
05/23/2000	Brownell's Hallmark	Bausch & Lomb Binoculars	1	\$219.95
05/31/2000	Brownell's Hallmark	Pentax Binoculars	1	\$500.00
11/27/2000	Brownell's Hallmark	Pentax Binoculars	1	\$309.95
11/27/2000	Brownell's Hallmark	Tripod Adaptor	1	\$23.95
12/27/2000	Brownell's Hallmark	Minolta Binoculars	1	\$500.00
01/25/2001	Brownell's Hallmark	Minolta Tripod Adptr	2	\$75.60
01/25/2001	Brownell's Hallmark	Hakuba Window Clamp	2	\$62.90
04/13/2001	Frank's Supply Co.	Bushnell Rangefinder	3	\$1,264.65
04/27/2001	Frank's Supply Co.	Bushnell Rangefinder	1	\$429.44
07/09/2001	Brownell's Hallmark	Spotting Scope	1	\$390.00
08/07/2001	Brownell's Hallmark	Hakuba Binocular Clamp	1	\$31.95

**Purchases of Binoculars, Shoes, Spotting Scopes, and a
"Spy Book" By Employee #1 Under the Local Vendor
Agreement**

INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
05/15/2001	Borregos Bootery	Nike Item	1	\$55.60
11/27/2000	Brownell's Hallmark	Pentax Binoculars	1	\$260.95
12/06/2000	Borregos Bootery	Nike Item	1	\$64.59
05/04/2001	Metzger's	Headphones, Tapes	1	\$141.32
04/12/2001	Borregos Bootery	Nike Item	1	\$64.59
04/12/2001	Borregos Bootery	Asics Item	1	\$80.96
07/09/2001	Brownell's Hallmark	Spotting Scope	1	\$390.00
10/16/2001	Borregos Bootery	Nike Item	1	\$88.24
02/21/2002	R Books	Convenient Spy Book	1	\$83.20

Purchases of Binoculars, Spotting Scopes, Knives, Storage Buildings, Cameras, and Heaters By Scott Alexander Under the Local Vendor Agreement

INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
02/09/1999	Thunderbird Shoes	Doc Marten	1	\$128.52
10/29/1999	Brownell's Hallmark	Pentax Binoculars	1	\$449.95
12/08/1999	Metzger's	Accutemp Bedroom Heater	2	\$87.39
05/23/2000	Brownell's Hallmark	Bausch & Lomb Binoculars	1	\$219.95
05/31/2000	Brownell's Hallmark	Pentax Binoculars	1	\$500.00
11/27/2000	Brownell's Hallmark	Pentax Binoculars	1	\$309.95
12/04/2000	LA Home Improvements	Solar Light Set	1	\$324.96
12/27/2000	Brownell's Hallmark	Minolta Binoculars	1	\$500.00
07/09/2001	Brownell's Hallmark	Spotting Scope	1	\$390.00
08/07/2001	Brownell's Hallmark	SOG Knives	2	\$90.95
12/03/2001	Bar C Metal Roofing	10X12 Storage Building Kit	1	\$1,200.00
12/11/2001	Metzger's	Adventurer Knife	1	\$24.50
03/20/2002	Brownell's Hallmark	Olympus Binoculars	1	\$332.95
07/29/2002	Brownell's Hallmark	Olympus Binoculars	1	\$107.96
08/13/2002	Brownell's Hallmark	Olympus Smart Media	2	\$179.91
08/13/2002	Brownell's Hallmark	Olympus Camedia Paper	1	\$112.45

**Purchases of Binoculars and Spotting Scopes By Employee #1
Under the "Just-In-Time" Contract**

INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
10/29/1999	Brownell's Hallmark	Minolta Binoculars	1	\$422.95
11/08/1999	Brownell's Hallmark	Tasco Night Vision Scope	1	\$260.95
06/01/2000	Brownell's Hallmark	Minolta Binoculars	1	\$422.95
11/27/2000	Brownell's Hallmark	Pentax Binoculars	1	\$260.95
07/09/2001	Brownell's Hallmark	Window Mounts	1	\$72.00
07/09/2001	Brownell's Hallmark	Spotting Scope	1	\$390.00

Purchases of Gloves By Scott Alexander Under "Just-In-Time" Contract				
INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
02/14/2000	Metzger's	Mens LG Deerskin Glove	2	\$34.18
02/29/2000	Metzger's	Mens LG Deerskin Glove	1	\$17.09
06/15/2000	Metzger's	Mens LG Deerskin Glove	1	\$17.09
07/03/2000	Metzger's	Mens MED Deerskin Glove	2	\$34.59
07/03/2000	Metzger's	Mens LG Deerskin Glove	3	\$50.76
07/17/2000	Metzger's	Mens LG Deerskin Glove	1	\$16.43
07/17/2000	Metzger's	Mens LG Deerskin Glove	1	\$16.43
09/28/2000	Metzger's	Mens LG Deerskin Glove	3	\$51.96
10/24/2000	Metzger's	Mens LG Deerskin Glove	6	\$101.40
10/24/2000	Metzger's	LG Grain LTHR Glove	7	\$132.93
10/25/2000	Metzger's	Mens MED Deerskin Glove	6	\$104.82
01/12/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	1	\$14.88
01/26/2001	Frank's Supply Co.	Mechanix Gloves Size XL	6	\$169.98
01/26/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	1	\$14.88
01/26/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	2	\$29.76
01/26/2001	Frank's Supply Co.	Mechanix Gloves Size Large	4	\$116.08
02/16/2001	Frank's Supply Co.	Mechanix Gloves Size Medium	10	\$290.20
02/16/2001	Frank's Supply Co.	Mechanix Gloves Size Large	10	\$290.20
02/16/2001	Frank's Supply Co.	Mechanix Gloves Size XL	10	\$290.20
03/09/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	3	\$44.64
04/17/2001	Metzger's	Mens LG Deerskin Glove	3	\$50.55
05/04/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	2	\$29.76
05/14/2001	Metzger's	Mens LG Deerskin Glove	3	\$54.74
05/25/2001	Frank's Supply Co.	Mechanix M-Pact Blue Glove Size Med	12	\$390.00
05/25/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	12	\$390.00
06/08/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove	4	\$130.00
06/08/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove	4	\$130.00
06/11/2001	Metzger's	Mens MED Deerskin Glove	2	\$38.74
06/11/2001	Metzger's	Mens LG Deerskin Glove	3	\$55.83
06/15/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	2	\$65.00
06/15/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	3	\$97.50
06/15/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	1	\$14.88
06/18/2001	Metzger's	Mens MED Deerskin Glove	2	\$38.74
06/18/2001	Metzger's	Mens LG Cowhide Gloves	1	\$18.04
06/22/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	2	\$65.00
06/22/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	2	\$65.00
06/29/2001	Metzger's	Mens LG Deerskin Glove	3	\$54.99
06/29/2001	Metzger's	Mens MED Deerskin Glove	4	\$75.60
07/20/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	6	\$195.00
07/20/2001	Frank's Supply Co.	Mechanix M-Pact Black Glove Size XL	6	\$195.00
07/27/2001	Frank's Supply Co.	Pearl Elk Unlined Welding Gloves	2	\$29.76
08/03/2001	Frank's Supply Co.	Mechanix M-Pact II XL Glove	24	\$820.56
08/03/2001	Frank's Supply Co.	Mechanix .5 M-Pact Large Glove	24	\$799.92
08/03/2001	Frank's Supply Co.	Mechanix M-Pact II Blue Glove Large	24	\$820.56
08/03/2001	Frank's Supply Co.	Mechanix .5 M-Pact XL Glove	24	\$799.92

Purchases of Gloves By Employee #1 Under "Just-In-Time" Contract				
INVOICED DATE	VENDOR	DESCRIPTION	QUANTITY	COST
05/04/2001	Frank's Supply Co.	Mechanix Original Black Gloves	2	\$46.48
05/04/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
05/04/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
05/04/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	2	\$65.00
06/08/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	2	\$65.00
06/08/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
06/08/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	2	\$65.00
06/08/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
06/08/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
06/22/2001	Frank's Supply Co.	Mechanix Original Black Gloves	2	\$46.48
06/22/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	3	\$97.50
06/22/2001	Frank's Supply Co.	Mechanix Original Black Gloves	1	\$23.24
07/06/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50
07/06/2001	Frank's Supply Co.	Mechanix Original M-Pact Black Gloves	1	\$32.50

**Purchases of Truck and ATV Accessories By Scott Alexander
Under the Mesa Blanket Agreement**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
07/06/2001	NUWNV	Trailer Unassembled 51" X 96"	4	\$1,445.00
07/06/2001	NUWNV	Folding Traler 51" X 96"	4	\$1,495.00
08/13/2001	NOR	Aluminum Folding Ramp	5	\$995.00
08/29/2001	Warn Industires	ATV Winch	2	\$1,125.00
08/29/2001	Warn Industires	Utility Winch	2	\$657.50
08/29/2001	Warn Industires	ATV Winch	2	\$812.50
08/29/2001	Warn Industires	Multi-Mount Winch Kit	2	\$2,562.50
09/25/2001	Warn Industires	Winch Receiver for Dodge Pickup	1	\$173.32
09/25/2001	Warn Industires	Winch Receiver for 2001 Tahoe	1	\$221.00
03/13/2002	Hurculiner	Truck Bed Lining Kit	2	\$599.85
03/13/2002	Hurculiner	Truck Bed Lining Kit	2	\$286.00
03/13/2002	Hurculiner	Truck Bed Lining Kit	3	\$599.85
03/27/2002	Weatherguard	Lo-Profile Truck Box	4	\$1,125.00
03/27/2002	Ramsey	Ramsey Off-road Winch	2	\$2,360.00

**Purchases of Lawn Maintenance Equipment By Scott
Alexander the Mesa Blanket Agreement**

INVOICED				
DATE	VENDOR	DESCRIPTION	QUANTITY	COST
02/08/2001	AHM	Snow Blower	2	\$4,146.00
06/20/2001	John Deere	JD Sabre Mower	1	\$4,875.00
06/27/2001	DGE	JD Sabre Mower 46" Blade	1	\$548.75
08/10/2001	ISI	Backpack Blower	2	\$699.90
08/10/2001	ISI	Handheld Blower	2	\$399.90
08/15/2001	John Deere	JD Sabre Lawn Tractor	1	\$2,125.00
08/15/2001	John Deere	JD Sabre Lawn Mower Tractor	1	\$5,125.00
08/27/2001	BG	Rear Bag For Tractor	2	\$1,000.00
08/27/2001	DSG	30" Mechanical Tiller	1	\$1,996.00
08/27/2001	DSG	Utility Cart	2	\$1,018.67
08/27/2001	DSG	20" Rototiller	3	\$7,500.00
08/27/2001	DSG	54" Hydro Mower	1	\$5,850.00
08/27/2001	DSG	46" Front Blade for Mower	1	\$646.67
08/27/2001	DSG	Rear Bagger	1	\$1,172.00
03/07/2002	DR	Field & Brush Mower	1	\$2,842.69
03/21/2002	TRO	Pro-Line Tiller	2	\$3,250.00
03/28/2002	DSG	30" Rear Tiller	1	\$1,999.00
03/28/2002	DSG	Rear Insert Weights for Tiller	2	\$187.00
03/29/2002	NOR	Spreader for ATV	1	\$333.35
04/08/2002	CUR	Strawberry Clover	500	\$2,700.00
04/12/2002	Honda	21" Rear Bag Engine	2	\$2,502.00
04/12/2002	Honda	21" Single Speed Mower	1	\$551.00
06/15/2002	Honda	Riding Mower	1	\$2,379.11

LAW OFFICES
BERNABEI & KATZ, PLLC
 1773 T STREET, N.W.
 WASHINGTON, D.C. 20009-7139

Tab 67

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 *ADMITTED IN NY ALSO
 *ADMITTED IN CA ALSO
 *ADMITTED IN MA ONLY

**PRIVILEGED AND CONFIDENTIAL;
 FOR SETTLEMENT PURPOSES ONLY**

By Telecopier
 December 16, 2002

Dr. Richard C. Atkinson
 Office of the President
 University of California
 Franklin Building, Suite 12113
 1111 Franklin St.
 Oakland, CA 94607-5200

Re: Glenn A. Walp and Steven L. Doran v. University of California.

Dear Dr. Atkinson:

This letter is being written for settlement purposes only and may not be used for any other purpose.

Glenn A. Walp and Steven L. Doran have retained the law firm of Bernabei & Katz, PLLC, to represent them with respect to all claims they hold against the University of California ("UC") for termination of their employment in retaliation for their disclosure of illegalities, gross waste of government monies, and gross abuse of management authority at the Los Alamos National Laboratory ("Los Alamos" or "the Laboratory"). UC's actions constitute wrongful discharge in violation of public policy under New Mexico law, retaliatory termination in violation of the California Whistleblower Protection Act, Cal. Gov't Code, § 8547 to § 8547.12, and a violation of Messrs. Walp's and Doran's First Amendment rights. As set forth in greater detail below, Messrs. Walp and Doran, who were hired to work on critically important security

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and inquiry issues¹ at the Laboratory, were illegally terminated because they reported a pattern of theft and misuse of government property and government funds, and insisted that the Laboratory conduct a proper investigation of these incidents and report the criminal matters to the appropriate prosecutorial entities. I am writing to you in an effort to resolve my clients' claims against UC prior to initiating legal action.

FACTUAL BACKGROUND

I. Messrs. Walp and Doran Are Hired In The Office Of Security Inquiries.

When the Laboratory hired Mr. Walp as Office Leader of the Office of Security Inquiries ("OSI") (January 22, 2002) and Mr. Doran as Security Specialist, OSI (July 15, 2002), each had already built a distinguished law enforcement career.

Mr. Walp holds bachelor's and master's degrees in criminal justice, and is a graduate of the FBI National Police Academy and the FBI National Executive Institute. He served as Commissioner - Colonel of the Pennsylvania State Police, from 1991 to 1995. In that capacity, he was on the Governor's Cabinet and was responsible for administering a budget of \$400 million and managing more than 5,200 employees throughout Pennsylvania. Mr. Walp also served as Chief of Capitol Police, State of Arizona, from 2001 to 2002, where he was a member of the state Department of Administration's executive team. In that position he was responsible for all aspects of law enforcement, security, and safeguard functions for the state government buildings in Phoenix and Tucson, and was a primary liaison with federal, state and local law enforcement and emergency operations agencies. From 1996 to 2001, Mr. Walp served as Chief of Police for the City of Bullhead City, Arizona, where he oversaw a budget of over \$8 million and managed the operations of more than 120 employees.

Mr. Doran came to the Laboratory from Idaho City, Idaho, where he served as Chief of Police from December 2001 to July 2002. Mr. Doran was responsible for all police and emergency services and served on the Mayor's executive staff. From September 1997 to December 2001, Mr. Doran rose through the ranks in law enforcement and was appointed to the position of Assistant Division Chief for the Oakland County Sheriff's Department, Civil Division (Michigan). In that capacity he supervised all field and office personnel, participated in locating and interviewing witnesses and defendants, provided training, and acted as liaison with federal, state and local agencies and news media. Prior to that, Mr. Doran served as Chief Investigator for the Clare County Prosecutors Office (Michigan), from November 1994 to November 1996, and as Deputy Sheriff for the Oakland County Sheriff's Department, from May

¹The Laboratory uses the word "inquiry" for investigations conducted by OSI.

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1984 to May 1989. Mr. Doran has also worked as a private detective and security consultant for various Fortune 100 corporations, national news agencies, and governmental clients, from 1985 to September 2000. Mr. Doran has also published on outdoor survival topics.

II. The Laboratory's Critical Need For Messrs. Walp And Doran.

The Department of Energy, recognizing the worsening management and security problems at the Laboratory, revised its contract with UC to incorporate the "Program Performance Initiatives," Appendix O, to its contract with UC to operate the Laboratory. Appendix O requires UC to demonstrate increased accountability in five areas, including safeguards and security, in order to qualify to earn its "annual at risk fee," which amounts to \$4.7 million for fiscal year 2001. This incentive fee increases over the duration of the contract to \$5.2 million for the last year, an aggregate of over \$20 million for Los Alamos alone.² In order to qualify for these incentive payments, UC was required under the contract to undertake a drastic revamping of the security programs at Los Alamos. Therefore, the Laboratory recruited Messrs. Walp and Doran, and publicly agreed to give them the necessary authority to conduct their investigations, in order to meet the contractual requirements of Appendix O and earn the lucrative "annual at risk fee" provided in the contract.

When Mr. Walp applied for employment at the Laboratory, his position description included duties to investigate theft and protect property. After Mr. Walp was hired, he was told by his second-level supervisor, Stanley Busboom (Division Leader, Security and Safeguards Division), his immediate supervisor, John Tucker (Deputy Division Leader, Security and Safeguards Division), and other Laboratory officials, about the incompetent staff in OSI. They also told Mr. Walp that he was hired because of his expertise in law enforcement, with emphasis on his criminal investigative abilities.

Messrs. Busboom and Tucker directed Mr. Walp to use his expertise to professionalize the operations of OSI. They falsely assured Mr. Walp that they would support him in his efforts. Both Mr. Walp, and, later, Mr. Doran, worked diligently to address the systemic problems at the Laboratory but were met with resistance at every turn.

During the first half of 2002, Mr. Walp hired professional personnel with law enforcement backgrounds, including Mr. Doran; improved the OSI reporting system; implemented the training of OSI employees on good investigative practices; and directed

²As you know, UC also has a similar contract with the Department of Energy to operate the Lawrence Livermore National Laboratory.

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investigations to concentrate on major security and safeguards issues, including security of classified material and theft of equipment purchased with federal funds.

After Mr. Walp identified major theft problems at the Laboratory, in or about March 2002, he designed a strategic plan to address this ongoing criminal conduct. He determined that it would be necessary to hire at least one new employee to conduct the investigations and assist in obtaining evidence of these white-collar crimes. Mr. Busboom approved Mr. Walp's plan to hire an investigator. Among the candidates were two who particularly stood out — Mr. Doran and James Mullins. Mr. Walp was so impressed with their credentials and expertise that he obtained permission from Mr. Busboom to hire both of them. When Mr. Walp interviewed Messrs. Doran and Mullins, he repeatedly emphasized to them OSI's mandate to investigate and resolve past and ongoing thefts at the Laboratory. After their hire, Mr. Walp's plan was to place Mr. Doran in charge of criminal-type investigations, and Mr. Mullins in charge of security matters, with Mr. Mullins to assist Mr. Doran as needed.

III. Mr. Walp Investigates Ongoing Theft Problems At The Laboratory.

Shortly after Mr. Walp started working at the Laboratory, Ken Schiffer, a former FBI agent and Office Leader of the Office of Internal Security, informed Mr. Walp of his (Schiffer's) ongoing concerns about major thefts taking place at the Laboratory. Mr. Schiffer arranged for a meeting with Messrs. Tucker and Walp to discuss these theft problems. Mr. Tucker agreed with Mr. Schiffer that there was a significant theft problem, which was so egregious that it had been "making the valley green" for years.

Mr. Schiffer indicated his pleasure that, in Mr. Walp, the Laboratory now had someone with the ability and expertise to investigate these thefts. Mr. Tucker accepted Mr. Schiffer's suggestion that Mr. Walp conduct an evaluation of the theft problems. For the rest of February, and through early March, Mr. Walp carried out an inquiry into serious past and ongoing theft at the Laboratory. On March 6, 2002, during a regular management meeting with Mr. Busboom, Mr. Walp discussed the observations of Messrs. Schiffer and Tucker. At the conclusion of this discussion, Mr. Busboom directed Mr. Walp to prepare a report for his review that would analyze this problem.

On March 26, 2002, Mr. Walp completed this report, "Analysis of Theft of Property at LANL," which he forwarded to Messrs. Busboom, Tucker, and Schiffer. Among his numerous observations, Mr. Walp identified the following:

- (1) the refusal of a security officer to report thefts to OSI;

06/23/2003

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10:10 AM

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- (2) the improper reporting of property as "lost" even after it was determined that such property was stolen;
- (3) the failure of OSI during the year 2001 to conduct any meaningful inquiries of the 39 reported incidents of theft of government property;
- (4) the unjustified closure of these 39 cases without any case being cleared through identification of the culprit(s) or arrests. Indeed, between 1999 and 2001, no criminal investigations were initiated by the FBI at the Laboratory;
- (5) the retrieval of only one stolen item (a desktop computer). However, even that retrieval lacked any documentation of how that item was recovered; and
- (6) the failure to obtain police reports for the eleven off-site incidents.

The stolen goods identified by Mr. Walp for the year 2001 included a Laboratory radio that could allow the listener to eavesdrop on Laboratory protective force communications, as well as printers, computers, digital cameras, hand-held electronic devices, a VCR, a television, a calculator, a scanner, many tools, an oscilloscope, a motion controller, and a generator. Items were most likely to be stolen around Christmastime and again in the Spring, during graduation season, suggesting that some of the goods were specifically stolen to be used as gifts.

Critically, the OSI reports prepared prior to Mr. Walp's arrival failed to provide sufficient information to identify potential suspects or determine patterns of conduct that might provide investigative leads. Mr. Walp's review of the contents of past OSI reports showed that when OSI had interviewed witnesses, it made no attempt to ascertain the type of data, including sensitive information, that could be present on stolen computers and other electronic devices. Even when OSI provided its reports to the FBI and the local police, those agencies informed Mr. Walp that OSI's reports were so poor that they could not take any further action, or even post the reports on the national NCIC database.

In April 2002, Mr. Schiffer recommended to Mr. Walp that the FBI should get involved in investigating the ongoing theft problem at the Laboratory, because of the severity of this problem. In mid- to late-April, Mr. Walp presented this recommendation to Mr. Tucker. To Mr. Walp's surprise, Mr. Tucker adamantly rejected this proposal, on the ground that the Laboratory officials had a bad relationship with the FBI dating back to the Wen Ho Lee case and the missing computer hard drive investigations, and the Laboratory would not want to have the FBI back at Los Alamos. Mr. Tucker warned Mr. Walp that if he continued to pursue the theft issue, nobody could predict how high up in the management the problem would reach and that would not be good for the Laboratory's image.

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During the Spring of 2002, Mr. Walp devoted significant time and effort to interfacing with business personnel at the Laboratory to learn how property is purchased, logged, marked, controlled, and audited. At that time, the Business Operations division developed a draft memorandum setting forth the responsibility of Laboratory employees regarding the theft of government property. Mr. Walp was asked to review and make comments on the draft memorandum and then forward the draft to Mr. Tucker for his review and approval, which Mr. Walp did. After about a month's delay, Mr. Tucker informed Mr. Walp that this memorandum had been sent to the General Counsel's office for their review. Upon information and belief, no further action was taken to implement the recommendations of this memorandum, because Laboratory Legal Counsel refused to authorize any such action. Meanwhile, Mr. Doran, who was hired by Mr. Walp in July 2002, was delegated the responsibility of participating in the Business Operations' "Validation Audit," which attempted to reconcile the purchase and property records. When the Business Operations managers learned that OSI would be taking an active role in their Validation Audit, they expressed elation that, for the first time in many years, Security was taking an active role in investigating the theft of Laboratory property.

Commencing in the Spring of 2002, Mr. Walp was informed by other Laboratory employees, on multiple occasions, about property theft, problems concerning the improper categorization of stolen goods as, e.g., lost, salvaged, or missing, as well as problems with the credit card and purchase order systems. Despite the escalating discoveries of the theft problems, Laboratory management refused to address these issues. For example, Mr. Tucker refused to allow Meredith Brown, a Laboratory employee, to submit an article to an internal Laboratory publication about these thefts, on the purported ground that it would not be in the Laboratory's best interests to disseminate any of this information to Laboratory employees, even though doing so might result in new investigative leads. Similarly, Mr. Busboom stated to Messrs. Tucker and Walp, after reviewing Mr. Walp's March 26, 2002 report, that he did not think that the report indicated that there was a major theft problem at the Laboratory. Mr. Tucker warned Mr. Walp that if he continued his efforts in investigating the 2001 thefts, and it was determined that high management were implicated, it would not be good for the Laboratory's image.

IV. Messrs. Walp And Doran Investigate Thefts Occurring During 2002.

In addition to Mr. Walp's evaluation of the problems relating to the thefts that took place at the Laboratory during 2001 and prior years, Messrs. Walp and Doran initiated investigations of a number of specific thefts discovered in 2002. The following sections describe five such investigations for which Laboratory management consistently thwarted the efforts of Messrs. Walp and Doran to conduct a proper investigation. Even though theft of government property, including property obtained through a government grant, is a federal felony, 18 U.S.C. §§ 641 and 666, Laboratory management willfully failed to report multiple thefts to an appropriate law enforcement agency, which is itself a federal crime, i.e., misprision of a felony. 18 U.S.C. § 4.

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A. The Nonproliferation and International Security Division Case.

Commencing in 2001 and continuing through late 2002, two Laboratory employees, Peter Bussolini and John Alexander, Facility Managers for the Nonproliferation and International Security Division ("NIS"), purchased items worth hundreds of thousands of dollars with government funds through the Laboratory's Purchase Order system. These items did not appear to be needed for Laboratory use, and a significant number appear to have been converted by Messrs. Bussolini and Alexander for their personal use.

On July 1, 2002, the FBI Office in Santa Fe commenced an investigation. On July 19, Mr. Doran was assigned from OSI to work with the FBI. From July through October 24, 2002, Messrs. Walp and Doran cooperated with FBI Special Agent Jeff Campbell in this investigation. However, senior Laboratory management, including Messrs. Dickson, Busboom and Tucker, Joseph L. Salgado (Principal Deputy, Chief Operating Office), and Chris Chandler, Laboratory Counsel, consistently thwarted and undermined their investigative efforts.

On July 16, 2002, Mr. Dickson expressly told Messrs. Walp and Tucker that Mr. Salgado was concerned that the NIS case could bring negative publicity to the Laboratory, which could adversely affect UC's contract with the Department of Energy. For that reason, Mr. Dickson said that he was taking proactive measures in an attempt to keep a "pulse" on what the FBI was doing.

On August 1, 2002, John Tapia, Deputy Division Leader in the Business Operations division, directed Arleen Roybal, Purchase Card Manager in the Business Operations division (Procurement Office, Systems Contracting team), not to give investigative records to OSI without his prior review and approval. This directive, which is contrary to good investigative practice, was but the first step in an escalating series of actions that had the goal of preventing OSI and the FBI from conducting their investigation.

On August 1, or shortly thereafter, Ms. Chandler, Laboratory Counsel, working under the direct supervision of Mr. Dickson, demanded that Mr. Walp give her copies of all FBI confidential reports on the NIS case. Only after the FBI raised considerable objections did the FBI succeed in preventing Laboratory Counsel from reviewing copies of FBI reports. Allowing Laboratory Counsel to have possession of the FBI reports would jeopardize the FBI investigation since the FBI would lose control over who would review or have access to those reports, which, in turn, would tip off the suspects to the FBI investigation and its leads. Meanwhile, Ms. Chandler improperly conducted a separate inquiry in the Business Operations division, which had the same effect -- alerting potential suspects of confidential investigative information. Ms. Chandler also stated to Mr. Walp that she, as Lab Counsel, was not concerned with violating

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anyone's constitutional rights or interfering with a prosecution, but rather, that her job and that of Mr. Walp "is to protect our employer, the Lab."

On August 7, 2002, Mr. Tucker told Mr. Doran not to record in an OSI inquiry report information concerning spy-type equipment being within the possession of suspects in the NIS case. Mr. Tucker's direction was contrary to normal investigative procedures, in which all information relating to stolen property and matters of national security should be made a part of the investigative record.

On August 14, 2002, Mr. Tucker told Messrs. Walp and Doran that they needed to know that their major responsibility is to their employer, "the people who pay their checks," and that they must ensure that they protect them, their image, and ultimately the UC contract.

On August 28, 2002, Mr. Dickson demanded that Messrs. Walp and Doran disseminate all investigative information to Laboratory personnel whom the FBI had repeatedly mandated were not be given this information. Further, Mr. Dickson disclosed details of the investigation to employees of Pricewaterhouse Coopers ("PwC"), who had no need to know any information concerning the NIS case since it solely involved the purchase order system, and PwC was only auditing the credit card system. FBI Special Agent Campbell expressed his serious concerns to Mr. Walp that Mr. Dickson's unauthorized actions had jeopardized their investigations, which bordered on an obstruction of justice.

In the late Summer of 2002, Mr. Dickson also changed the process by which the FBI and OSI received Laboratory reports concerning FBI investigations and OSI inquiries. Mr. Dickson's decision slowed down the investigative process, since multiple record requests were now routinely ignored, and it took OSI and the FBI an exorbitant amount of time to obtain needed records.

On September 18, 2002, Mr. Busboom advised Mr. Walp that if Mr. Walp interfered with Mr. Dickson and his relationship with the FBI or U.S. Attorney, Mr. Dickson would level him with both barrels. Mr. Busboom also threatened Mr. Doran that, "as law enforcement liaison, it's your job to ensure that Frank Dickson's relationship, as he sees it, does not change with the FBI, the IG, or the U.S. Attorney. And if it does, your position with the Lab will drastically change." Mr. Doran asked Mr. Busboom directly, "Are you telling me I'll be fired?" Mr. Busboom replied, "Yes." Mr. Walp, present during this conversation, heard Mr. Busboom's threats. As a result of this and other threatening actions, Messrs. Walp and Doran filed a whistleblower complaint with the Department of Energy regional office in Albuquerque.

On October 24 and 25, 2002, Mr. Busboom prohibited Messrs. Walp and Doran from having any further communications with the FBI on the NIS case, notwithstanding that they had

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worked with the FBI since the initiation of the case. They were pulled off the NIS case two days before the warrants were served by the FBI, at a time when the FBI had planned to use them in the investigation because of their knowledge of all aspects of the investigation. The FBI attempted to have Laboratory management change their directive because of the criticality of having Messrs. Walp and Doran involved in concluding the investigation, but Messrs. Busboom and Tucker adamantly refused. Their decision had the intended effect of impeding the FBI investigation.

Near the end of October, 2002, Mr. Dickson improperly gave the FBI a forty-eight (48) hour ultimatum to complete the NIS case or the Laboratory would place the suspects on investigative leave. Such an action was intended to alert the suspects of the investigation and thereby impede the FBI's efforts to build a case against Messrs. Bussolini and Alexander. The FBI had no choice but to serve warrants on Messrs. Bussolini and Alexander on October 31, 2002, because if the Laboratory had placed those two suspects on investigative leave, they would have had an opportunity to destroy evidence. Upon information and belief, the FBI's investigation is continuing to the present time, even though the Laboratory officials have gone to great lengths to undermine it.

B. The Mary Wood Case: Credit Cards Used At Casinos.

On August 28, 2002, Ms. Roybal discovered that Mary Wood, a contract employee in the Group Management program of the Business Operations division, used a government credit card to obtain cash at local casinos, and purchased miscellaneous items at local businesses, including the K-Mart and gasoline stations. Her actions allegedly constituted a theft in the amount of \$2,500.00. On August 12, 2002, Mr. Doran was assigned to this case. Only six days later, Mr. Salgado improperly directed Mr. Doran to stop his investigation of Ms. Wood, and that he was not to interview her. Mr. Salgado's directive was contrary to normal criminal investigative procedures.

The following week, on August 19, Mr. Doran advised Mr. Tucker that he was going to interview Ms. Wood on this case. Mr. Tucker told Mr. Doran not to interview Ms. Wood, supposedly because he (Tucker) believed she would not confess and it would be a waste of time. Nonetheless, Mr. Doran interviewed Ms. Wood, and she confessed. Immediately afterwards, Mr. Tucker directed Mr. Doran to give the OSI files on Ms. Wood to Mr. Dickson, supposedly so that he (Dickson) would decide what would be done with the case. The actions of Messrs. Dickson and Tucker were contrary to normal criminal investigative procedures, by preventing Mr. Doran from taking any further inquiry action on a criminal matter.

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C. The Clarissa Rodriguez Case: Government Voucher Forgery.

Clarissa Rodriguez, another NIS employee, forged a government voucher for \$1,800.00, and converted that money to her own use. In this case, Laboratory officials interfered with Messrs. Walp's and Doran's investigation by making an improper agreement with Ms. Rodriguez to settle this federal felony case through administrative means, without initiating a proper federal criminal investigation.

On September 20, 2002, Mr. Walp learned that Laboratory management in the ESA Division, Weapons Engineering and Manufacturing Directorate, failed to make a timely report to OSI about the federal felony committed by Ms. Rodriguez that occurred in their division. Instead, ESA and Human Resources ("HR") attempted to do their own investigation. That day, Mr. Walp directed Kenneth Leivo (ESA/HR) "to stand down" on this case until an OSI employee could contact them on September 23 to conduct a full inquiry.

Instead of complying with Mr. Walp's directive, Mr. Leivo advised Mr. Mullins, an OSI Security Specialist, on September 23, 2002, that the Rodriguez case had already been administratively settled, which allowed the suspect to pay back the money to the Laboratory by check, and then resign. Mr. Leivo stated that the Laboratory Counsel approved this resolution of this case. Mr. Tucker then ordered Messrs. Walp and Doran to cease any further inquiry into this case. This administrative settlement violated federal criminal justice processing guidelines, which require the reporting of such felonies.

On September 24, 2002, Mr. Walp learned that Phillip Kruger (HR) and Messrs. Dickson and Tucker had improperly colluded in settling the Rodriguez case. Mr. Walp informed Mr. Tucker that their actions in settling the Rodriguez case were improper. He further informed them that unless they followed appropriate procedures, he would file a whistleblower complaint.

In response, on September 25, 2002, Mr. Tucker told Mr. Walp that his actions and those of Mr. Dickson did not implicate federal criminal statutes, because the money stolen by Ms. Rodriguez was not taxpayer money, but rather University of California money.³ Mr. Tucker also

³This claim is patently false. Federal criminal statutes and appellate court decisions make clear that theft or conversion of property obtained by a contractor through contracts with the government can be prosecuted as theft of government property under 18 U.S.C. §§ 641 and 666. See, e.g., *United States v. McKay*, 274 F.3d 755, 758-59 (2d Cir. 2001), cert. denied, 122 S. Ct. 1631 (2002); *United States v. Nichols*, 40 F.3d 999, 1000-01 (9th Cir. 1994) (per curiam); *United States v. Long*, 996 F.2d 731, 733 (5th Cir. 1993); *United States v. Foulks*, 905 F.2d 928, 930 (6th Cir. 1990); *United States v. Reynolds*, 919 F.2d 435, 438 (7th Cir. 1990); *United States v. Largo*, 775 F.2d 1099, 1101-02 (10th Cir. 1985) (per curiam).

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falsely claimed that property and monies at the Laboratory did not belong to the United States but to the University of California, even though the entire Laboratory budget comes from Department of Energy contracts. Mr. Tucker concluded that, since it supposedly was not taxpayer money, Mr. Dickson had the authority to do anything he wanted with respect to any criminal case that may occur at the Laboratory, and he did not need to report any crime that occurs on Laboratory property to a law enforcement agency.

D.

Redaction

E. The Lillian Anaya Case: Attempt To Purchase A Ford Mustang.

Lillian Anaya, a contract administrator for the Business Operations division, who worked in ESA Weapons, Engineering and Manufacturing Directorate, was suspected of attempting to purchase a Ford Mustang from a business in Phoenix, Arizona for nearly \$30,000.00 using a government credit card. She was not able to complete her purchase because a Bank of America employee reported the illegal transaction.

On July 25, 2002, Mr. Hettich told Mr. Walp, by telephone, of the Mustang allegations. The following week, on July 29, 2002, Mr. Hettich told Messrs. Walp and Doran that he had not

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planned on reporting this crime to OSI, since his office had not reported similar cases for the last three years. Mr. Hettich stated that it was only because of Mr. Tapia's urging that he had reported this crime to OSI this time. Mr. Hettich admitted that the purchase of items by the Laboratory was out of control, and that some units had essentially "gone native." Mr. Hettich claimed that his failure to report occurred because he was acting under authority and direction of Richard Marquez, Associate Director of Administration, and Mr. Salgado.

Once they received the allegations, Messrs. Walp and Doran started an investigation. Subsequently, Mr. Tapia improperly directed Arleen Roybal, Purchase Card Manager, not to give investigative records to OSI, until Mr. Tapia first reviewed the records and authorized their release to OSI. Chris Chandler, Laboratory Counsel, working under the direct supervision of Mr. Dickson, demanded that Mr. Walp give her all copies of FBI confidential reports on the Mustang case. Both these directives were contrary to good investigative procedures, and if carried out, would have impeded both OSI's and the FBI's investigations. Ultimately, the FBI prevented the Laboratory Counsel from reviewing copies of FBI reports. Nonetheless, Ms. Chandler conducted a separate inquiry into the Mustang allegations, which alerted potential suspects and other persons of confidential information that could have critically hindered the investigations.

On July 30, 2002, Mr. Walp attended a meeting with Messrs. Busboom, Salgado, Marquez, Dickson, and one of Mr. Dickson's assistants. At this meeting, Mr. Salgado stated his concern that the Mustang case may generate bad public relations for the Laboratory, which could adversely affect the contract with the Department of Energy. The following day, Mr. Salgado told Mr. Walp, at another meeting, that the critical aspect of the Mustang case was not the illegal attempt to purchase the car, but rather the bad publicity that could arise.

On August 15, 2002, Mr. Dickson demanded that the FBI interview Ms. Anaya by a certain date or the Laboratory would place her on investigative leave and hold a press conference. The FBI and OSI concluded that this action would interfere with their ongoing investigation and inquiry. That same day, Mr. Tucker told Mr. Walp that Mr. Dickson did not want the Laboratory to be embarrassed about the Mustang case, so they were going to take action that would force the FBI to move on the case, because "Lab officials must look out for the Lab first, and its image, not the FBI investigation."

On August 16, 2002, Mr. Dickson told Mr. Walp, with regard to the preparation of a press release about the Mustang case and the Mary Wood case, that the news release must be carefully worded, because "what we're looking at is protecting the Lab here."

On August 28, 2002, Mr. Dickson demanded that Walp and Doran disseminate all investigative information relating to the Mustang case to Laboratory personnel, including the A&A office. This direction was contrary to the FBI's mandate, as the FBI repeatedly told Mr.

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Dickson. The FBI had specifically directed Mr. Dickson not to tell anyone in the A&A office because there was a criminal suspect in that unit. As Messrs. Walp and Doran soon discovered, Mr. Dickson had already given employees in the A&A office and other Laboratory personnel extensive investigative details of this and other confidential investigations. That same day, Mr. Dickson told Messrs. Walp and Doran, at a meeting attended by Mr. Tapia and others, that they "must remember who they work for, who their boss is, who pays their salary" and that it is the Laboratory, not the FBI who is in charge. Further, Mr. Dickson instructed Messrs. Walp and Doran that they were to tell everyone at this meeting everything they knew about ongoing investigations and inquiries, "and that is the way it is, because we who are employed by the Lab must look out for the Lab."

From September 3 to 17, 2002, Mr. Dickson demanded access to the boxes of evidence collected in the Mustang case, even though the OSI and FBI investigation was still underway. On one occasion, Mr. Walp told Mr. Tucker that the FBI had, in writing, raised their concerns, and directed that the evidence boxes were not to be reviewed without FBI approval. Mr. Tucker claimed that since the FBI did not serve a search warrant, notwithstanding the FBI letter of direction, the Laboratory could do whatever they wanted with the evidence boxes. Meanwhile, Mr. Tucker directed the Pricewaterhouse Coopers ("PwC") team to take the evidence boxes into their possession. These actions by Messrs. Dickson and Tucker and the PwC employees were contrary to normal criminal investigative procedures. Mr. Tucker ordered OSI off the evidence box review, even though Mr. Walp informed him that OSI only needed a short time to complete that assignment.

On September 18, 2002, Mr. Busboom stated to Messrs. Walp and Doran that "the philosophy of the Lab is that it is a campus environment" and that it is of "critical importance to protect the UC contract." Mr. Busboom further told them that "things are different" at Los Alamos, that they "operate at the Lab differently than what you [Walp and Doran] were used to" and our "primary concern is to protect the contract." Mr. Busboom emphasized that Messrs. Walp and Doran needed to "understand who they work for and that is the Lab," concluding that their "major job is not law enforcement or helping the FBI, but rather to protect the Lab."

Similarly, on September 25, 2002, Mr. Tucker told Mr. Walp that "your main job and that of OSI is to protect the Lab, Lab people, the Lab contract and the Lab's image above anything else." Mr. Tucker claimed that this was based on the "corporate philosophy" concept, meaning that these were "corporate rules" that must be followed by Mr. Walp and other OSI employees "if they are to be successful as Lab employees."

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V. Mr. Walp's Performance Evaluation.

On October 2, 2002, Mr. Busboom provided Mr. Walp with his Performance Summary Review (dated "July 31, 2002") for the period of January through July 2002. This performance evaluation commended Mr. Walp for his exemplary work in (1) reducing security infractions; (2) implementing new policies that resulted in more professional reports; (3) implementing a more efficient reporting procedure to meet DOE reporting guidelines; (4) implementing Integrated Safeguards and Security Management Principles (ISSM) throughout OSI; (5) completing hiring to bring OSI to its full staffing level; (6) maintaining management and cost control on all major projects and the OSI budget; and (7) effectively running the OSI program.

Mr. Busboom singled out Mr. Walp for his "attention to detail [which] has improved the quality and timeliness of reports of a security concern;" for taking "a pro-active approach to both safety and security;" and for "work[ing] hard to hire quality people with experience and professionalism paramount." Mr. Busboom concluded that Mr. Walp was a "strong and professional manager who has the potential and aspirations to have a positive and lasting impact on the Laboratory — very effective performer." Even so, the evaluation included a veiled warning that Mr. Walp needed to protect the corporate culture at the Laboratory: "Mr. Walp faces a formidable challenge to adapt his professional skills to the corporate structure of the Laboratory."

During Mr. Walp's October 2 meeting with Messrs. Busboom and Tucker to discuss this performance appraisal, they told Mr. Walp that he would get a 100% favorable evaluation and also receive a \$5,000 salary increase.

The Laboratory used Mr. Walp's performance in improving security measures in fulfilling its Appendix O requirements for the year 2002. Specifically, on October 9, 2002, the Laboratory, in closing Appendix O, Task B3, "S&S Incidents and Lessons Learned," identified Mr. Walp as the leader responsible for attaining the Security and Safety ("S&S") criterion. The completion of this criterion was based on Mr. Walp's actions: "Labwide mechanisms for tracking, trending and analyzing S&S incidents and root causes and for communicating S&S concerns, lessons learned, and best practices have been further reviewed, enhanced, documented, and communicated." This accomplishment led off Mr. Walp's Performance Appraisal, which stated, under Objective 1, "Implement Integrated Safeguards and Security Management," that: "A 100% effort was effectuated into this objective. . . . For example, security infractions have been reduced; new policies were placed into effect that produced more professional reports; and a more efficient reporting process was initiated to meet DOE reporting guidelines."

In November 2002, before they were fired, Mr. Walp prepared two highly favorable evaluations of Mr. Doran, which were placed in official Laboratory HR files. Mr. Doran was

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also scheduled to be reevaluated, in accordance with Security & Safeguards Division policy, six months into the 2002-03 fiscal year, where it was Mr. Walp's intention to recommend that Mr. Doran receive a salary increase.⁴ Mr. Doran previously received two employee incentive awards while at the Laboratory, at the direction of Messrs. Busboom and Tucker, as well as Mr. Walp.

VI. The Laboratory Terminates Messrs. Walp And Doran.

The Department of Energy Inspector General ("IG") interviewed Mr. Doran on November 18, 2002, and Mr. Walp on November 20, 2002. The IG investigator spoke with Messrs. Salgado and Dickson immediately after speaking with Mr. Doran. By Friday, November 22, the Laboratory had decided to terminate both of my clients.

On November 25, 2002, Mr. Busboom handed Messrs. Walp and Doran identically worded termination letters. These letters stated that they were terminated effective December 10, 2002, with the last day of active work to be November 25. No explanation was given, other than the determination that "you are not a suitable fit for the requirements of your position." This criticism echoed the previous warnings by Messrs. Busboom, Tucker and Dickson, and Ms. Chandler, that Messrs. Walp and Doran needed to understand the culture of the Laboratory, and that their primary duty was to protect the Laboratory, its image, and the contract with the Department of Energy, and not the American taxpayer.

LEGAL CLAIMS

UC clearly violated Messrs. Walp's and Doran's First Amendment rights by terminating their employment in retaliation for their disclosures of illegalities, government misconduct, and gross mismanagement and waste of public funds. The First Amendment prohibits UC officials from retaliating against any UC employee for speaking out on matters of public concern. See, e.g., *Rankin v. McPherson*, 483 U.S. 378, 383 (1987) ("It is clearly established that a State may not discharge an employee on a basis that infringes that employee's constitutionally protected interest in freedom of speech."); *Pickering v. Board of Educ.*, 391 U.S. 563, 574-75 (1968) (holding that public employee's "exercise of his right to speak on issues of public importance may not furnish the basis for his dismissal from public employment"); *Dill v. City of Edmond*, 155 F.3d 1193, 1201 (10th Cir. 1998) ("Thus, a public employer cannot retaliate against an employee for exercising his constitutionally protected right of free speech."). These principles apply with equal force to new and probationary employees. See, e.g., *Rankin*, 483 U.S. at 383-84 ("Even though McPherson was merely a probationary employee . . . she may . . . be entitled to

⁴Mr. Walp had informed Laboratory management, including Mr. Tucker and Nina Ebberson (HR) in September 2002 of the plans for evaluating Mr. Doran's performance.

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reinstatement if she was discharged for exercising her constitutional right to freedom of expression.").

It is settled law that gross mismanagement, theft of government funds and property, governmental misconduct, and abuse of authority by state actors -- all matters disclosed by my clients -- are matters of public concern. See, e.g., *Weeks v. Bayer*, 246 F.3d 1231, 1234-35 (9th Cir. 2001) ("[W]e have held that 'misuse of public funds, wastefulness, and inefficiency in managing and operating government entities are matters of inherent public concern.'") (quoting *Johnson v. Multnomah County*, 48 F.3d 420, 425 (9th Cir. 1995)); *Blair v. City of Pomona*, 223 F.3d 1074, 1079 (9th Cir. 2000) ("Blair had the right under the First Amendment to inform his superiors of misconduct in the police department. . . . This right is uncontested."); *Lee v. Nicholl*, 197 F.3d 1291, 1295 (10th Cir. 1999) ("Speech that calls attention to a government's failure to discharge its governmental duties generally constitutes a matter of public concern."); *Prager v. LaFaver*, 180 F.3d 1185, 1190 (10th Cir. 1999) ("Speech which discloses any evidence of corruption, impropriety, or other malfeasance on the part of public officials, in terms or content, clearly concerns matters of public import.").

Therefore, it will be easy to demonstrate that the Laboratory's termination of Messrs. Walp's and Doran's employment because of their alleged lack of suitability for their positions were simply code words for firing them because they were not part of the Laboratory's culture of covering up gross waste and government abuse.

The California Whistleblower Protection Act, Cal. Gov't Code §§ 8547 to 8547.12 ("the Act") also prohibits UC and its employees from retaliating against any UC employee because that person reported waste, fraud, abuse of authority, or violation of law. See Cal. Gov't Code § 8547.1. The Act protects all UC employees, including those in a probationary status. *Id.* at § 8547.10(a). The Act applies to UC employees at the Laboratory.³ The Act also prohibits improper governmental activities, such as activities that violate state or federal law, including theft or misuse of government property, and gross misconduct, incompetency, or inefficiency in governmental operations, *id.* at § 8547.12(b), or illegal orders to employees directing them to violate or assist in violating federal, state, or local law, rules or regulations. *Id.* at § 8547.2(e). Compensatory and punitive damages, along with attorneys' fees, are available to employees aggrieved by violations of the Act. *Id.* at § 8547.10(c).

³See "University's Whistleblower [sic] Policies are Revised," *Los Alamos Nat'l Lab. Daily News Bulletin* (Oct. 7, 2002) <<http://www.lanl.gov/orgs/pa/newsbulletin/2002/10/07/text06.shtml>>.

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UC and its employees, by attempting to cover up the ongoing pattern of theft and gross waste of funds at the Laboratory and obstructing the ongoing OSI and FBI investigations, have clearly violated the Act.

UC's termination of Messrs Walp's and Doran's employment also constitutes a tortious discharge in violation of public policy, under New Mexico common law. It has long been established in New Mexico that where an employer discharges an at-will employee for refusal to violate a statute or regulation, or for protesting an employer's illegal actions, the injured employee has a claim for wrongful discharge against the employer. Chavez v. Manville Prods. Corp., 108 N.M. 643, 649, 777 P.2d 371, 377 (N.M. 1989); Vigil v. Arzola, 102 N.M. 682, 688, 699 P.2d 613 (N.M. Ct. App. 1983), rev'd on other grounds, 101 N.M. 687, 687 P.2d 1038 (N.M. 1984). The "misuse of public money" or cover-up of such a gross waste of public funds is obviously a violation of such a public policy. Vigil, 102 N.M. at 690. Messrs. Walp and Doran can obtain compensatory damages for lost wages and benefits, emotional and mental anguish, and punitive damages. Chavez, 108 N.M. at 649; Vigil, 102 N.M. at 689. New Mexico law recognizes the liability of not just the employer, but also individuals, such as Laboratory officials, for a wrongful discharge in violation of public policy. Bourgeois v. Horizon Healthcare Corp., 117 N.M. 434, 438, 872 P.2d 852, 856 (N.M. 1994).

My clients are willing to resolve this matter prior to initiating formal legal action against UC and Laboratory officials. However, UC needs to provide them significant damages for the enormous harm and serious interruptions to their careers that it has caused them. It is clearly in UC's interest to resolve this dispute at this time prior to the initiation of litigation, which will be costly and undoubtedly cause further embarrassment to UC. In order to do that, my clients demand the following:

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Redaction

Please contact me by the close of business on December 20, 2002, if UC wishes to resolve this matter. If we do not hear from you by that time, we will be forced to move forward with the filing of a civil complaint.

I look forward to hearing from you.

Sincerely,



Lynne Bernabei
Attorney for Glenn A. Walp and Steven L. Doran

cc: Mr. Glenn A. Walp
Mr. Steven L. Doran

X-Sender: u099787@beasley.lanl.gov
 X-Mailer: GUALCOMM Windows Eudora Version 5.0
 Date: Mon, 29 Apr 2002 16:32:24 -0600
 To: "John W. Jennings" <jwjennings@lanl.gov>
 From: "Dave D. Smith" <smitty@lanl.gov>
 Subject: Re: Fwd: charges
 Cc: welp@lanl.gov

Tab 68

NO PROBLEM JOHN. WE'RE LOOKING INTO IT FOR YOU.
 Thanks,
 Dave

At 04:13 PM 4/29/2002 -0600, you wrote:

David,
 Last week I finally found the Number of this company from our budget person, Peggy York. PO 243290011 MESA Equipment and Supply - I may have given you misinformation since I really don't understand how it works but I know it is different from any kind of purchasing I have ever done. Things change and sometimes it is difficult to keep up. I think the system is a little lose.

After I returned from meeting with you I again asked everyone to check and see if they had anything missing and it seems like things are okay. I am still concerned because of the time and energy someone put into duplicating my signature. They did a good job of duplication it and I'd feel better if I knew what the purpose was. I am going to share this with Mike Busse just as an FYI when he gets back to work. I would also like to get with Fran to see if we can tighten up the process and help me with my management so we can get a good audit and tighter controls.

Thanks for looking at this and I'll let you know if anything else strange happens. I just wanted someone to know in case there is more than meets my eye. I don't have the time, energy or training to figure it all out.

john jennings

Date: Tue, 23 Apr 2002 15:09:26 -0600
 To: "Peggy J. York" <pyork@lanl.gov>
 From: "John W. Jennings" <jwjennings@lanl.gov>
 Subject: charges
 Cc: Pete Bussolini <pbussolini@lanl.gov>

Peggy,
 Have you had a chance to look up the items we talked about. You were going to get me a list of items purchased on the JIT so I could have everyone check off items they bought, put the purpose and location and keep it on file. Also any of the PR contract items you might be able to find. Let me know if you can get them and I'll come pick them up.
 Thanks, john

Dave Smith
 Security Specialist
 Office of Security Investigations
 Safeguards and Security Division (S-OSI)
 TA-03-470-119
 MS G723, (505)665-3505, Digital Pager 996-3964
 Cellular 505-699-3613
 FAX (505)667-7579, smitty@lanl.gov

WHO DARES - WINS

LANL 16292

file://C:\DOCUME~1\ADMINI~1\LOCALS~1\Temp\end88.htm

1/24/2003

X-Sender: u099787@beasley.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.0
 Date: Mon, 29 Apr 2002 16:32:24 -0600
 To: "John W. Jennings" <jwjennings@lanl.gov>
 From: "Dave D. Smith" <smitty@lanl.gov>
 Subject: Re: Fwd: charges
 Cc: walp@lanl.gov

The problem isn't with accounting for you.
 Thanks.
 Dave

At 04:13 PM 4/29/2002 -0600, you wrote:

David,

Last week I finally found the Number of this company from our budget person, Peggy York. PO 243290011 MESA Equipment and Supply - I may have given you misinformation since I really don't understand how it works but I know it is different from any kind of purchasing I have ever done. Things change and sometimes it is difficult to keep up. I think the system is a little loose.

After I returned from meeting with you I again asked everyone to check and see if they had anything missing and it seems like things are okay. I am still concerned because of the time and energy someone put into duplicating my signature. They did a good job of duplication it and I'd feel better if I knew what the purpose was. I am going to share this with Mike Busse just as an FYI when he gets back to work. I would also like to get with Fran to see if we can tighten up the process and help me with my management so we can get a good audit and tighter controls.

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Have you had a chance to look up the items we talked about. You were going to get me a list of items purchased on the JIT so I could have everyone check off items they bought, put the purpose and location and keep it on file. Also any of the PR contract items you might be able to find. Let me know if you can get them and I'll come pick them up.

Thanks, john

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 MS G723, (505)665-3505, Digital Pager 996-3964
 Cellular 505-999-3513
 FAX (505)667-7579, smitty@lanl.gov

WHO DARES - WNS

LANL 16293

file://C:\DOCUME~1\ADMINI~1\LOCALS~1\Temp\eud88.htm

1/24/2003

X-Sender: 117091@chaco.jci.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
Date: Tue, 21 May 2002 07:31:09 -0600
To: Bill Sprouse <bsprouse@lanl.gov>
From: jaret mcdonald <jaretm@lanl.gov>
Subject: Re: Fwd: Re: Fwd: Re:

Thanks E.....

At 05:13 PM 5/20/02 -0600, you wrote:

Oh I forgot to mention I have some one beside you saying that at least one of the three is stealing the lab blind.....Bill

Date: Mon, 20 May 2002 17:08:31 -0600
To: jaret mcdonald <jaretm@lanl.gov>
From: Bill Sprouse <bsprouse@lanl.gov>
Subject: Re: Fwd: Re:

Jaret I just got a call from the FBI guy who was coming and he has been called off on something else, he apologized and said he will call next week to try again....Bill

At 07:49 AM 5/15/02 -0600, you wrote:
That's just fine Bill.

Jaret

At 07:59 AM 5/15/02 -0600, you wrote:

Need to change the time to 2pm is that ok???????????????

Date: Mon, 13 May 2002 08:23:04 -0600
To: jaret mcdonald <jaretm@lanl.gov>
From: Bill Sprouse <bsprouse@lanl.gov>
Subject: Re:

Good, I just got our meeting set if you can make it it will be On 5-21-02 (tues of next week) at 1:30 pm, in my office. You think that will work????

At 12:00 PM 5/10/02 -0600, you wrote:
Hi Bill,

I almost forgot... I have about 150 nice photo's and some other practical hard evidence.

Thanks,

LANL 16366

Jaret

LANL 16367

To: jaret mcdonald <jaretm@lanl.gov>
From: Bill Sprouse <bsprouse@lanl.gov>
Subject: Re: Fwd: Re:
Cc:
Bcc:
X-Eudora-Signature: <Standard>

Jaret I just got a call from the FBI guy who was coming and he has been called off on something else, he apologized and said he will call next week to try again....Bill

At 07:49 AM 5/15/02 -0600, you wrote:
That's just fine Bill.

Jaret

At 07:59 AM 5/15/02 -0600, you wrote:

Need to change the time to 2pm is that ok???????????????

Date: Mon, 13 May 2002 08:23:04 -0600
To: jaret mcdonald <jaretm@lanl.gov>
From: Bill Sprouse <bsprouse@lanl.gov>
Subject: Re:

Good, I just got our meeting set if you can make it it will be On 5-21-02 (tues of next week) at 1:30 pm, in my office. You think that will work????

At 12:00 PM 5/10/02 -0600, you wrote:
Hi Bill,

I almost forgot... I have about 150 nice photo's and some other practical hard evidence.

Thanks,

Jaret

LANL 16368

X-Sender: 117091@checo.jci.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
Date: Thu, 30 May 2002 07:32:48 -0600
To: Bill Sprouse <bsprouse@lanl.gov>
From: jaret mcdonald <jaretm@lanl.gov>
Subject: Re:

TA-33 bunkers

At 04:53 PM 5/29/02 -0600, you wrote:

Where were the pictures taken at??? I called the FBI guy and they said he was out so I left a message that I am off Friday and on travel next week so he needs to get in contact with me so we can get this moving.....Bill

At 10:50 AM 5/28/02 -0600, you wrote:

Yes, all items were purchased with LANL \$\$ and were taken @ TA-33

At 01:53 PM 5/23/02 -0600, you wrote:

Where were these taken? is this lab property?

At 12:27 PM 5/22/02 -0600, you wrote:

what did you think of the CD?

LANL 16371

To: jaret mcdonald <jaretm@lanl.gov>
From: Bill Sprouse <bsprouse@lanl.gov>
Subject: Re:
Cc:
Bcc:
X-Eudora-Signature: <Standard>

When were the pictures taken? I called the FBI guy and they said he was out so I left a message that I am off Friday and on travel next week so he needs to get in contact with me so we can get this moving.....Bill

At 10:50 AM 5/28/02 -0600, you wrote:
Yes, all items were purchased with LANL \$\$ and were taken @ TA-33

At 01:53 PM 5/23/02 -0600, you wrote:
Where were these taken? is this lab property?

At 12:27 PM 5/22/02 -0600, you wrote:
what did you think of the CD?

LANL 16372

X-Sender: 117091@chaco.jci.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
Date: Tue, 25 Jun 2002 08:06:05 -0600
To: Bill Sprouse <bsprouse@lanl.gov>
From: jaret mcdonald <jaretm@lanl.gov>
Subject: Re:

\es

I worked with him years ago. He is a good man. I would be glad to work with him...

Jaret

At 08:13 AM 6/25/02 -0600, you wrote:

Yeah, you know Glen???

At 07:36 AM 6/25/02 -0600, you wrote:
Seems fine....who is your friend?

Is it Glen?

At 07:46 AM 6/25/02 -0600, you wrote:

Jaret the FBI seems to be busy, do you mind if I talk to a friend of mine in the Los Alamos police to see if they will help us??????????????????

At 11:39 AM 6/19/02 -0600, you wrote:

Hi there Bill. I know you are a very busy man, but, I was still wondering if we were going to meet soon?

Jaret

LANL 16359



U.S. Department of Energy
Office of Inspector General
Office of Inspections

Inspection Report

Inspection of Firearms Internal Controls
at Los Alamos National Laboratory

DOE/IG-0587

February 2003



Department of Energy
Washington, DC 20585

February 21, 2003

MEMORANDUM FOR THE SECRETARY

FROM:

Greg Friedman
Gregory H. Friedman
Inspector General

SUBJECT:

INFORMATION: Report on "Inspection of Firearms Internal Controls at Los Alamos National Laboratory"

BACKGROUND

The Department of Energy's (DOE) Los Alamos National Laboratory (LANL) maintains 1,643 firearms for use by its protective force contractor, Protection Technology Los Alamos (PTLA), and its Security and Safeguards and Dynamic Experimentation Divisions. Firearms are considered sensitive items by DOE and are subject to strict inventory controls. The purpose of this inspection was to determine if internal controls over firearms at LANL are adequate and whether the firearms inventory is administered appropriately.

RESULTS OF INSPECTION

After several unsuccessful efforts to obtain an accurate inventory from LANL sources, we used the *best data available* to account for firearms maintained as LANL property. Nonetheless, we concluded that significant internal control weaknesses exist in the receiving process and the administration of the firearms inventory. These weaknesses increase the vulnerability of firearms to loss, abuse and theft.

Specifically, we found that:

- LANL officials were unable to readily provide an accurate firearms inventory list, due in part to use of inconsistent nomenclature descriptions in the LANL property database;
- some firearms were not entered in the inventory, including 12 shotguns that were received in 1999;
- inventory validations conducted in 2000, 2001, and 2002 did not identify inaccuracies that existed in LANL's firearms inventory;



- separate firearms inventories maintained by LANL and PTLA were not reconciled; and
- all firearms were not processed through a central receiving point, resulting in delays in entering some firearms into LANL's property inventory.

During our inspection, LANL officials also recognized the need for process improvements and initiated corrective actions.

MANAGEMENT REACTION

Management agreed with our report and initiated a series of corrective actions to address our concerns. Management advised it would include firearms in the current "wall to wall" property inventory that is being conducted at LANL. Management asserted that the problem we encountered concerned receipt of firearms and not accountability of firearms. However, in our judgment, the inability of LANL to provide an accurate firearms inventory; the lack of reconciliation of the LANL inventory with the protective force inventory; and the acknowledged problems in the process for receipt of firearms and their inclusion in the formal LANL inventory raised additional doubt about the property control system at LANL.

Attachment

cc: Deputy Secretary
Acting Administrator, National Nuclear Security Administration
Under Secretary for Energy, Science and Environment
Manager, Los Alamos Site Office
Director, Policy and Internal Controls Management

**INSPECTION OF FIREARMS INTERNAL CONTROLS AT
LOS ALAMOS NATIONAL LABORATORY**

**TABLE OF
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Introduction and Objective	1
Observations and Conclusions	2

DETAILS OF FINDINGS

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Annual Inventory Validations	4
Receiving Point	5

RECOMMENDATIONS**MANAGEMENT COMMENTS****INSPECTOR COMMENTS****APPENDICES**

Scope and Methodology	8
Management Comments	9

Overview

INTRODUCTION AND OBJECTIVE

The Department of Energy's (DOE) Los Alamos National Laboratory (LANL) maintains 1,643 firearms for use by its protective force contractor, Protection Technology Los Alamos (PTLA), and its Security and Safeguards and Dynamic Experimentation Divisions. Firearms are considered sensitive items by DOE and are subject to strict inventory controls.

The objective of this inspection was to determine if internal controls over firearms at LANL are adequate and whether the firearms inventory is administered appropriately.

**OBSERVATIONS
AND CONCLUSIONS**

After several unsuccessful efforts to obtain an accurate inventory from LANL sources, we used the best data available to account for firearms maintained as LANL property. Nonetheless, we concluded that significant internal control weaknesses exist in the receiving process and the administration of the firearms inventory. These weaknesses increase the vulnerability of the firearms inventory to loss, abuse and theft.

Specifically, we found that:

- LANL officials were unable to readily provide an accurate firearms inventory list, due in part to use of inconsistent nomenclature descriptions in the LANL property database;
- some firearms were not entered in the inventory, including 12 shotguns that were received in 1999;
- inventory validations conducted in 2000, 2001, and 2002 did not identify inaccuracies that existed in LANL's firearms inventory;
- separate firearms inventories maintained by LANL and PTLA were materially inconsistent and had not been reconciled; and
- all firearms were not processed through a central receiving point, resulting in delays in entering some firearms into LANL's property inventory.

During our inspection, LANL officials also recognized the need for process improvements. We were informed by LANL officials that they have already initiated corrective actions.

Details of Findings

INVENTORY LISTS

LANL officials were unable to readily provide an accurate firearms inventory list. This was due partially to the use of inconsistent nomenclature descriptions for firearms in the LANL property database, resulting in difficulty identifying all firearms listed in the inventory.

LANL officials initially provided two inventory lists, each dated November 18, 2002. One list was supposed to contain all firearms maintained at LANL, including those firearms in the possession of PTLA. The second list was provided by PTLA and contained only those firearms in the possession of PTLA. However, we observed that while the LANL list contained a total of 886 firearms, the PTLA list contained 1,550 firearms. A LANL official acknowledged that the initial LANL list, which had been generated by a query of the LANL property database, was incomplete. He stated that the LANL database had been queried using the word "weapon" as the property nomenclature description. Consequently, few firearms were identified because the nomenclature for all firearms in the database does not necessarily include the word "weapon."

A LANL official then provided a second inventory list of LANL firearms dated December 3, 2002, which contained 1,438 firearms. This list was accompanied by three documents identified as property transaction slips that, according to the LANL official, contained firearms that were pending entry into the LANL inventory. Specifically, those firearms pending entry into the LANL property database included the following:

Description	Amount	Date Received
Shotguns	12	July 1999
Automatic rifles	42	August 2002
Glock pistols	145	September 2002

On December 5, 2002, the LANL official provided additional documentation for 16 Knight rifles that should also have been on the December 3, 2002, LANL inventory list. Information provided by this official revealed that the rifles had been in the LANL property database but did not appear on the inventory list. The rifles, it was explained, did not have the word "weapon" or "gun" in their property nomenclature description. As such, they were not captured by the December 3, 2002, property inventory data query.

With the addition of the 199 firearms included from the property transaction documents and the 16 Knight rifles added to the December 3, 2002, LANL property inventory list, the total number of firearms at LANL was determined to be 1,653. Subsequently, we determined that ten items on the list, including one rocket launcher, were not firearms. We physically accounted for and verified the serial numbers for each of the 1,643 firearms.

During our inspection, LANL officials recognized the difficulty of maintaining an accurate inventory list when the LANL database did not include a standard and consistent nomenclature for firearms. LANL officials advised us that they intend to improve the inventory process by adopting a standard and consistent nomenclature for all firearms.

**RECORDING
INVENTORY**

We found that firearms were not entered into the LANL inventory in a timely manner and that the separate LANL and PTLA inventories were not reconciled. We identified 12 Benelli shotguns that were received in 1999, and 187 other firearms (145 Glock pistols and 42 automatic rifles) that were received at least three months prior to our inspection, which were not entered in the LANL property inventory. All of these firearms were, however, entered in the PTLA firearms inventory database. A LANL official informed us that the Glock pistols and the automatic rifles were not in the LANL inventory because of a delay in data entry caused by staff shortages. LANL officials were unable to provide an explanation for the absence of the 12 shotguns from the LANL inventory. Following our discussion of this issue with LANL officials, we were advised that LANL intends to initiate a process improvement to ensure that all firearms are entered into the LANL property database immediately upon receipt.

**ANNUAL INVENTORY
VALIDATIONS**

We found that annual firearms inventory validations conducted by LANL and DOE officials did not identify those firearms in the possession of PTLA and not in the LANL inventory. The PTLA inventory contained 12 Benelli shotguns that were received in

1999. Those firearms were absent from the LANL property inventory without explanation. However, these firearms were not identified by DOE and LANL officials during annual inventory validations in 2000, 2001, and 2002. We were told that the validations consisted of verifying the presence of a sample of firearms using the LANL property inventory as the universe of firearms. This process was flawed. Had LANL officials taken the basic step of reconciling the PTLA inventory with the LANL inventory, as we did, they would have identified the inconsistencies and taken actions necessary to assure that the LANL inventory was up-to-date and complete. A PTLA official told us that he had identified the need for updating the LANL inventory as early as 2001.

RECEIVING POINT

Firearms purchased directly by LANL were processed differently than firearms purchased for LANL by DOE or transferred to LANL from other organizations. Specifically, we found that LANL did not consistently require the use of a central receiving point for firearms. The use of two different processes did not provide adequate assurance that all firearms received by LANL were entered into LANL's property inventory.

Firearms directly purchased by LANL were received and initially processed by LANL's Shipping and Receiving Department, as described in LANL's Property Management Manual. Bar code labels were prepared for each firearm for inventory control purposes. Information concerning the firearms was electronically transmitted to LANL's property inventory database. The appropriate property custodian, such as the PTLA property custodian, then picked up the firearms.

Firearms purchased by DOE for LANL or transferred to LANL were received directly by a property custodian, such as the PTLA property custodian, who notified his or her property administrator of the receipt of the firearms. The property administrator documented receipt of the firearms and forwarded the documentation to LANL's Property Management Group, which in turn, sent the documentation to LANL's Property Accounting Group for manual entry into LANL's property inventory.

LANL received several firearms shipments during the period 1998 through December 2002. We observed that firearms purchased directly by LANL and received in October 2002, were processed through LANL's Shipping and Receiving Department and were listed on LANL's December 3, 2002, inventory. Firearms

purchased for LANL by DOE or transferred to LANL in July 1999, August 2002, and September 2002, were received and processed by property custodians, such as the PTLA property custodian, and were not entered in the LANL property inventory. Following our discussion of this issue with LANL officials, we were advised that LANL will initiate a process improvement to establish a central point for receiving and issuing bar codes for all new and transferred firearms.

Inconsistent checks and balances in the receiving process and administration of the property inventory at LANL, increase the vulnerability of firearms to loss, abuse and theft. Given the sensitive nature of firearms as an inventory item, we concluded that the situation we found represented a significant LANL internal control weakness.

Our findings in this report will be considered as part of the Office of Inspector General's current overall review of management issues at LANL.

RECOMMENDATIONS	<p>We recommend that the Manager, Los Alamos Site Office take appropriate action to ensure that:</p> <ol style="list-style-type: none">1. LANL fully implements those process improvements identified by LANL officials during our review.2. The LANL property inventory reflects all firearms maintained by LANL, and that procedures are implemented to assure that a complete and accurate firearms inventory listing may be obtained in a timely manner.3. All firearms received by LANL are entered into the LANL inventory in a timely manner.4. DOE and LANL officials perform annual firearms inventories designed to identify the fullest range of potential problems, such as firearms that are not entered in the LANL inventory.5. LANL establishes consistent checks and balances in the firearms receiving process and administration of its property inventory.
MANAGEMENT COMMENTS	<p>In comments dated February 20, 2003, management agreed with our report and initiated a series of corrective actions to address our concerns. Management advised it would include firearms in the current "wall to wall" property inventory that is being conducted at LANL. Management's verbatim comments are in Appendix B.</p>
INSPECTOR COMMENTS	<p>We consider management's comments and actions to be generally responsive to our recommendations and the issues addressed in our report. However, we do not agree with management that the issue is with the receipt of firearms and not with the accountability of firearms. Given that LANL was not able to provide an accurate firearms inventory; that the LANL inventory was not reconciled with the protective force inventory; and that the process for receipt of firearms did not ensure that all firearms were entered into the LANL property management database, there is no assurance that all firearms received by LANL were accounted for properly.</p>

Appendix A

SCOPE AND METHODOLOGY

We conducted the fieldwork portion of our review during November 2002 to January 2003. Our review included interviews with Department of Energy (DOE) officials from the Albuquerque Operations Office and officials from LANL and PTLA who were involved with the custody, receipt, or property management of firearms. We also reviewed applicable policies and procedures regarding property management and firearms including:

- Department of Energy Property Management Regulations, Title 41 Code of Federal Regulations, Chapter 109.
- "Albuquerque Operations Office Property Management Instructions" dated August 3, 1998.
- "LANL Property Management Manual."
- Chapter 6, "Equipment and Facilities" from DOE Manual 473.2-2 "Protective Force Program" dated June 30, 2002.
- PTLA "Firearms Inventory and Control" procedures, dated April 6, 1999.

This inspection was conducted in accordance with the "Quality Standards for Inspections" issued by the President's Council on Integrity and Efficiency.

Appendix B



Department of Energy
National Nuclear Security Administration
 Washington, DC 20585

FEB 20 2003

MEMORANDUM FOR Christopher R. Sharpley
 Acting Assistant Inspector General
 for Inspections

FROM: *Anthony R. Lane*
 Associate Administrator
 for Management and Administration

SUBJECT: Comments to Draft Inspection Report on Firearms
 at LANL

The Office of Inspector General conducted an inspection to determine if internal controls over firearms at the Los Alamos National Laboratory are adequate and whether the firearms inventory is administered appropriately. The National Nuclear Security Administration (NNSA) appreciates the opportunity to have reviewed the draft inspection report, "Inspection of Firearms Internal Controls at Los Alamos National Laboratory."

The inspectors concluded, in the report, that there are significant internal control weaknesses in the receiving process and the administration of the firearms' inventory. We wish to note that the issue is with the receipt of firearms not with the accountability once firearms were delivered to the security force. We agree that the weaknesses could increase the vulnerability of the firearms' inventory to loss, abuse, and/or theft prior to the weapons being incorporated into the site safety force program.

NNSA agrees with the report. The Manager, Los Alamos Site Office has initiated a series of corrective actions and, additionally, the firearms at Los Alamos will be included in the current "wall-to-wall" property inventory that is being conducted. However, for the purpose of this inspection report, NNSA recommends that the recommendations be directed toward the Manager, Los Alamos Site Office rather than the Associate Administrator for Facilities and Operations. The Site Office Manager is the accountable contract administrator for the actions that the Laboratory needs to implement.

cc: Greg Rudy, Associate Administrator for Facilities and Operations, NA-50
 Robert C. Braden, Senior Procurement Executive, NA-63
 John C. Todd, Chief, Defense Nuclear Security, NA-3.3
 Ralph Erickson, Manager, Los Alamos Site Office
 David L. Marks, Director, Field Financial Management



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1. What additional background information about the selection, scheduling, scope, or procedures of the inspection would have been helpful to the reader in understanding this report?
2. What additional information related to findings and recommendations could have been included in the report to assist management in implementing corrective actions?
3. What format, stylistic, or organizational changes might have made this report's overall message more clear to the reader?
4. What additional actions could the Office of Inspector General have taken on the issues discussed in this report which would have been helpful?
5. Please include your name and telephone number so that we may contact you should we have any questions about your comments.

Name _____ Date _____

Telephone _____ Organization _____

When you have completed this form, you may telefax it to the Office of Inspector General at (202) 586-0948, or you may mail it to:

Office of Inspector General (IG-1)
Department of Energy
Washington, DC 20585

ATTN: Customer Relations

If you wish to discuss this report or your comments with a staff member of the Office of Inspector General, please contact Wilma Slaughter at (202) 586-1924.

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U.S. Department of Energy Office of Inspector General Home Page
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Your comments would be appreciated and can be provided on the Customer Response Form attached to the report.

2003-02-12 – Report SO2IS013
 Inspection Report to Management on “Inspection of 2001
 Safeguards and Security Survey of Los Alamos National Laboratory”

Note: This report contains information that is protected by the Freedom of Information Act and the Privacy Act. The following summary of the report is public.

BACKGROUND

The Office of Inspector General received a complaint that the Department of Energy’s 2001 Safeguards and Security Survey of Los Alamos National Laboratory was compromised. Specifically, the complaint alleged that:

- the survey team was instructed to only document observations and not findings;
- the survey period was shortened from two weeks to four days;
- the survey scope was reduced; and,
- the survey topical area ratings appeared to be manipulated.

The objective of this inspection was to determine if the 2001 Safeguards and Security Survey of Los Alamos National Laboratory was compromised as alleged.

RESULTS OF INSPECTION

In general, the inspection did not substantiate these allegations. After reviews of the documentation supporting the survey and discussions with numerous team members, we found no evidence that there had been any direction to take inappropriate action with regard to the inclusion of observations and findings in the survey report, the scope of the survey had been reduced in any meaningful way; or, that the survey topical areas had been inappropriately manipulated. We did find that the survey period had been shortened, but not to the extent alleged. The team members asserted that the length of the survey period had essentially no effect on their conclusions.

However, we did find that concerns regarding the methodology supporting a 2001 Los Alamos National Laboratory force-on-force exercise had not been included in the survey report. Force-on-force exercises are key parts of the facility protection strategy and are, as a result, of considerable importance at an installation such as Los Alamos. We noted that neither a formal “murder board” nor a “working closeout” meeting had been held as part of the Los Alamos survey effort. These meetings facilitate open discussions between and among team members and Los Alamos staff, ensuring that open issues are fully vetted. We concluded that had such meetings taken place, there is a high likelihood that the force-on-force matter would have surfaced and would have been appropriately resolved and addressed in the final survey report. Further, it was clear that many of the team members would have had more confidence in the survey process, had these meetings been held.

As a consequence of these findings, we recommended that the National Nuclear Security Administration (NNSA)

- review the outcome of the force-on-force exercise referenced in the 2001 Safeguards and Security Survey of Los Alamos National Laboratory, and ensure that concerns relating to the protection strategy have been corrected, and,
- ensure that all future security survey results are fully vetted through the use of “murder boards” and “working closeouts” as part of the survey process.

We are forwarding our findings to the Office of Independent Oversight and Performance Assurance for further consideration.

MANAGEMENT REACTION

NNSA management agreed with the report recommendations, but disagreed with the report’s conclusions that information regarding the site’s protection strategy may not have been considered during the survey. NNSA management stated we were probably unaware that a classified report on the results of the force-on-force exercise was prepared, and that the results of the exercise were, in fact, integrated into the overall survey, and all opinions from exercise observers were considered for the survey report.

INSPECTOR COMMENTS

The Department officials who observed the 2001 force-on-force exercise informed us that they had not been approached by survey team members to discuss and resolve their concerns. Further, we reviewed the classified report referenced by NNSA management. It is our view that the report does not address and resolve the force-on-force concerns raised by the observers.



Tab 70

Office of the Director

September 27, 2001

Mary Higgins, Supervisory Assistant U. S. Attorney
U. S. Attorney's Office
P. O. Box 607
Albuquerque, NM 87103

*Wrote
draft -
gives to
Joe*

Dear Ms. Higgins:

Re: Investigation of Theft from the Laboratory

This letter follows up on a comment you made at our meeting of _____. You said that the Laboratory had known about potential theft at the Laboratory's TA-33 for a year but had done nothing about it. Naturally, I was concerned about such an allegation and made further inquiry of Laboratory staff about any earlier knowledge of the thefts under investigation at the Laboratory.

As I understand it, an employee of JCNM contacted an investigator at the Laboratory's OSI office in late September, 2001 and reported the alleged thefts by three individuals. The Laboratory investigator reviewed purchase records for the named individuals and agreed that there were numerous suspicious transactions. I am informed that Agent Jeff Campbell of the FBI was contacted by telephone in late September or early October, 2001 and informed of the allegations and suspicious transactions. A meeting was arranged with Agent Campbell at the Laboratory in mid-October. Agent Campbell visited the Laboratory at that time and met with the Laboratory investigator to review the purchasing records and discuss the allegations. Agent Campbell said he would take the matter back to his superior to determine whether a case should be opened. He also expressed a desire to meet with the JCNM employee who had initially reported the thefts and that employee immediately agreed to the interview. The OSI investigator indicates that he made repeated efforts to schedule the meeting as requested but due to the press of other business, Agent Campbell was not able to attend and finally told the OSI investigator that he was having difficulty convincing his superior that the case was worthwhile to pursue.

Clearly, there is more the Laboratory could have done to pursue this matter. For example, it would have been appropriate to refer the matter to the DOE Inspector General, and the Laboratory's referral of the matter to the FBI should have been documented. While we certainly regret that the Laboratory did not pursue this matter more aggressively when it first arose, I wanted you to be aware that the matter had been informally reported to law enforcement soon after the Laboratory was made aware of the allegations.

Sincerely,

Joseph F. Salgado

LANL 26385

Mary Higgins
PDL:02-058

-2-

November 27, 2002

Principal Deputy Laboratory Director:COO

Cy: IM-S, A150
PDL:02-058

Mary Higgins

LVA ACTIVITY REPORT
08/17/80

FISCAL YEAR	DIVISION CODE	CENTER CODE	PROGRAM CODE	ACCOUNT CODE	WORK P/C CODE	REQUESTOR	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER CODE	INVOICED
	BP						PENTAX 16X60 BINOCULARS	BROOK 11593		1	\$260.95		12/20/80
	BP						TYPE 1	MET01 3551		4	\$116.28		12/20/80
	BP						11 50Z SAT UV VARNISH	MET01 280309		1	\$7.97		12/20/80
	BP						68108G 6X8 GREEN TARP	MET01 289943		2	\$20.86		12/20/80
	BP						68108G 6X8 GREEN TARP	MET01 289943		2	\$20.86		12/20/80
	BP						POLYURETHANE FOAM 12' X 2'	MET01 289943		2	\$4.98		12/20/80
	BP						4PC 1/4" Gen Wrench	MET01 289943		1	\$23.95		12/20/80
	BP						BIC SURESTART LIGHTER	MET01 289943		6	\$4.26		12/20/80
	BP						20CT 55GAL Trash Bag	MET01 289943		2	\$7.03		12/20/80
	BP						YELLOW JACKET TIRC TIE DOWN	MET01 289943		2	\$11.66		12/20/80
	BP						NIKE ITEM 5	MET01 289943		1	\$5.88		12/20/80
	BP						NIKE ITEM 5	MET01 289943		1	\$5.88		12/20/80
	BP						TS W (60 W EQUIV) CMPT FLSOINT	MET01 290463		4	\$18.93		12/12/80
	BP						100 W EQUIV. (20 W) FROSTED STD.	MET01 290463		4	\$2.48		12/12/80
	BP						25LB Ice-A-Way Salt	MET01 290463		4	\$18.93		12/12/80
	BP						OAK BOARD	HOM01 42835		1	\$17.86		04/17/81
	BP						OAK BOARD	HOM01 43574		1	\$17.86		04/17/81
	BP						ACK BOARD	HOM01 44918		1	\$146.79		04/27/81
	BP						TIMBERLOK SCREWS, OAK BOARD	MET01 301467		1	\$22.22		05/15/81
	BP						147694 GT 7 HOSE ADPT	MET01 301467		4	\$4.46		05/15/81
	BP						68108G 6X8 GREEN TARP	MET01 301467		1	\$12.62		05/15/81
	BP						68108G 6X8 GREEN TARP	MET01 301467		1	\$12.62		05/15/81
	BP						71 110Z AEROSO	MET01 301467		1	\$11.39		05/15/81
	BP						PURPLE LONG ROUND FLAT RN	MET01 301467		1	\$13.29		05/15/81
	BP						PURPLE SEMI BEAVER TAIL 2 1/2	MET01 301467		2	\$3.60		05/15/81
	BP						13960DY2660DDUCT TAPE	MET01 301467		1	\$6.64		05/15/81
	BP						604 ARTIST BRUSH CARBID	MET01 301467		1	\$2.65		05/15/81
	BP						613 ARTIST BRUSH CARBID	MET01 301467		1	\$2.65		05/15/81
	BP						616 ARTIST BRUSH CARBID	MET01 301467		1	\$2.65		05/15/81
	BP						7 50Z CLR EZ Nails	MET01 301467		1	\$4.74		05/15/81
	BP						HEADPHONE TAPES	FAAD01 112300		1	\$141.32		05/04/81
	BP						68108G 6X8 GREEN TARP	MET01 291577		2	\$6.55		12/28/80
	BP						68108G 6X8 GREEN TARP	MET01 291577		2	\$6.55		12/28/80
	BP						68108G 6X8 GREEN TARP	MET01 291577		1	\$20.89		12/28/80
	BP						68108G 6X8 GREEN TARP	MET01 291577		1	\$6.45		12/28/80
	BP						47230 N07 50FT CLTRLINE	MET01 291577		1	\$3.79		12/28/80
	BP						G3118BC NATIONAL SAFETY SNAPS	MET01 291178		1	\$1.39		12/28/80
	BP						15 W 16A W EQUIV I CMPT FLSOINT	MET01 291577		3	\$1.39		12/28/80
	BP						100 W EQUIV. (20 W) FROSTED STD.	MET01 291577		1	\$18.99		12/28/80
	BP						25LB Ice-A-Way Salt	MET01 291577		4	\$2.84		12/28/80
	BP						HEAVY DUTY PUNCTURE SEAL 240Z *	MET01 291178		2	\$7.70		12/28/80
	BP						2-18-000 CAMP DURY 120Z	MET01 291577		2	\$7.40		12/28/80
	BP						MAGNETIC RET HOLDER	MET01 291178		3	\$3.90		12/28/80

LVA ACTIVITY REPORT
08/78

FISCAL YEAR	DIVISION CODE	COST CENTER PROGRAM CODE	COST ACCOUNT CODE	WORK PRC CODE	REORDER	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT	ORDER COST	INVOICED DATE
88	BP	BP5900 XFT5	5000	0000		MH130084 4PK D BATTERY	ME101	294541	1	\$6.64	\$6.64	02/08/01
88	BP	BP5900 XFT5	5000	0000		MH140084 4PK C BATTERY	ME101	294541	1	\$6.07	\$6.07	02/08/01
88	BP	BP5900 XFT5	5000	0000		1217BP 24X60 MASKOTAPE	ME101	294541	1	\$0.50	\$0.50	02/08/01
88	BP	BP5900 XFT5	5000	0000		1448 1/2" WIPER	ME101	294541	1	\$1.80	\$1.80	02/08/01
88	BP	BP5900 XFT5	5000	0000		TY482 1 1/2" WIPER/ROCK LK W/GRN	ME101	294541	1	\$1.80	\$1.80	02/08/01
88	BP	BP5900 XFT5	5000	0000		MH2100 1 1/2 PUTTY KNIFE	ME101	294541	1	\$4.74	\$4.74	02/08/01
88	BP	BP5900 XFT5	5000	0000		SmallStep 50LB SealWatr	ME101	294565	6	\$17.26	\$103.70	02/06/01
88	BP	BP5900 XFT5	5000	0000		10538 PT SPRACKLING COMPD	ME101	294541	1	\$3.22	\$3.22	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	2	\$6.20	\$12.39	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$5.49	\$5.49	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$14.24	\$14.24	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$18.99	\$18.99	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$2.37	\$2.37	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$2.65	\$2.65	02/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$35.02	\$35.02	02/07/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$75.99	\$75.99	01/29/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$65.58	\$65.58	02/07/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$6.64	\$6.64	02/15/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$6.07	\$6.07	02/15/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$13.77	\$13.77	02/15/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$13.39	\$13.39	02/15/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294541	1	\$4.08	\$4.08	02/13/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294842	4	\$8.45	\$33.80	02/13/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294842	7	\$3.79	\$26.53	02/13/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294842	1	\$7.08	\$7.08	02/13/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294842	1	\$5.32	\$5.32	02/14/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294881	1	\$4.09	\$4.09	02/14/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	294842	1	\$3.22	\$3.22	02/13/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295053	1	\$25.64	\$25.64	02/15/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295053	1	\$6.64	\$6.64	03/02/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295971	3	\$1.51	\$4.53	03/02/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295971	1	\$12.91	\$12.91	03/02/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295971	3	\$2.18	\$6.54	03/02/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	295971	1	\$35.31	\$35.31	03/02/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	296370	4	\$6.50	\$26.00	03/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	296370	1	\$12.81	\$12.81	03/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	296370	1	\$8.20	\$8.20	03/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	296370	2	\$10.91	\$21.91	03/08/01
88	BP	BP5900 XFT5	5000	0000		1000-4 SYN VARN BRUSH	ME101	296370	1	\$17.66	\$17.66	03/09/01

LVA ACTIVITY REPORT
09/17/80

FISCAL YEAR	DIVISION CODE	COST CENTER	PROGRAM CODE	ACCOUNT CODE	PKG	WORK CODE	REQUESTOR	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED DATE
	BP	8P9900	XF75	5200	0000	0000		20PK 7 Blush Cont	MET01	302628	4	\$27.22	\$108.88	05/31/01
	BP	8P9900	XF75	5200	0000	0000		681095 603 GREEN TARP	MET01	302628	1	\$13.01	\$13.01	05/31/01
	BP	8P9900	XF75	5200	0000	0000		47233 M07 10FT SCORD	MET01	302628	1	\$3.79	\$3.79	05/31/01
	BP	8P9900	XF75	5200	0000	0000		47230 M07 50FT C/T.HLINE	MET01	302628	3	\$44.07	\$132.21	05/31/01
	BP	8P9900	XF75	5200	0000	0000		98576 50.3/4 COMA RV	MET01	302628	2	\$17.09	\$34.18	05/31/01
	BP	8P9900	XF75	5200	0000	0000		PEAS BELUSLY TARP	MET01	302628	1	\$13.02	\$13.02	06/05/01
	BP	8P9900	XF75	5200	0000	0000		GATE LATCH SRLK	MET01	303288	2	\$2.24	\$4.48	06/05/01
	BP	8P9900	XF75	5200	0000	0000		2-1/2 BARL BOLT DB	MET01	303288	4	\$2.34	\$9.35	06/05/01
	BP	8P9900	XF75	5200	0000	0000		1/2x4 Screw Hook	MET01	303288	5	\$3.36	\$16.82	06/05/01
	BP	8P9900	XF75	5200	0000	0000		56845 Screw Hook	MET01	303288	6	\$1.92	\$11.52	06/05/01
	BP	8P9900	XF75	5200	0000	0000		HM45 255 SQUARE SC HOOK	MET01	303288	4	\$5.12	\$20.48	06/05/01
	BP	8P9900	XF75	5200	0000	0000		M210 MORTAR HOE	MET01	303521	2	\$28.87	\$57.74	06/07/01
	BP	8P9900	XF75	5200	0000	0000		MN140084 4PK C BATTERY	MET01	303521	4	\$6.07	\$24.28	06/07/01
	BP	8P9900	XF75	5200	0000	0000		MN140084 4PK C BATTERY	MET01	303521	1	\$4.98	\$4.98	06/07/01
	BP	8P9900	XF75	5200	0000	0000		8P9900 4PK C BATTERY	MET01	303521	1	\$3.99	\$3.99	06/07/01
	BP	8P9900	XF75	5200	0000	0000		110 102X5 ANVIG LARE	MET01	303521	4	\$3.03	\$12.12	06/07/01
	BP	8P9900	XF75	5200	0000	0000		ER6BF-4 4PK D BATTERY	MET01	303521	1	\$4.93	\$4.93	06/07/01
	BP	8P9900	XF75	5200	0000	0000		K500-21/4 SESAMEE PDLK	MET01	303521	2	\$15.19	\$30.38	06/04/01
	BP	8P9900	XF75	5200	0000	0000		BLK SNARELIGHT SHOP FLEXIBLE FL	MET01	303521	4	\$18.99	\$75.96	06/04/01
	BP	8P9900	XF75	5200	0000	0000		8P9900 4PK C BATTERY	MET01	303521	2	\$8.35	\$16.70	06/07/01
	BP	8P9900	XF75	5200	0000	0000		HAMPTON PASSPORT 1 SOLID PADLC	MET01	303521	2	\$5.98	\$11.96	06/07/01
	BP	8P9900	XF75	5200	0000	0000		12880 40G32 40W CL LAMP	MET01	303521	4	\$3.03	\$12.12	06/04/01
	BP	8P9900	XF75	5200	0000	0000		14848 60G32 60W CL LAMP	MET01	303521	6	\$2.65	\$15.90	06/04/01
	BP	8P9900	XF75	5200	0000	0000		1-1/4 LUGGAGE LOCK	MET01	303521	2	\$5.98	\$11.96	06/07/01
	BP	8P9900	XF75	5200	0000	0000		CLD.TAPES	MET01	304028	1	\$140.33	\$140.33	05/28/01
	BP	8P9900	XF75	5200	0000	0000		101218G 10X12 GRN TARP	MET01	304028	1	\$55.19	\$55.19	06/13/01
	BP	8P9900	XF75	5200	0000	0000		101218G 10X12 GRN TARP	MET01	304028	1	\$55.19	\$55.19	06/13/01
	BP	8P9900	XF75	5200	0000	0000		12LB MEGA MAUL	MET01	304028	4	\$8.35	\$33.40	06/13/01
	BP	8P9900	XF75	5200	0000	0000		3V LITHIUM PHOTO BATTERY EVERDY	MET01	304028	1	\$28.30	\$28.30	06/13/01
	BP	8P9900	XF75	5200	0000	0000		KRYPTONITE SECURITY LOCK	MET01	304028	1	\$131.56	\$131.56	06/11/01
	BP	8P9900	XF75	5200	0000	0000		4X10 FIR	HOM01	50613	1	\$205.21	\$205.21	06/11/01
	BP	8P9900	XF75	5200	0000	0000		SCREEN GATE LATCH	HOM01	50613	1	\$23.61	\$23.61	06/22/01
	BP	8P9900	XF75	5200	0000	0000		4X4 REDWOOD 2X12 FIR	HOM01	46985	1	\$286.56	\$286.56	05/31/01
	BP	8P9900	XF75	5200	0000	0000		20PK 7 Blush Cont Bag	MET01	304837	3	\$5.90	\$17.70	06/22/01
	BP	8P9900	XF75	5200	0000	0000		11486 15-TWST MASON LIN	MET01	304837	2	\$4.91	\$9.82	06/22/01
	BP	8P9900	XF75	5200	0000	0000		3/4X24 BLK PIPE	MET01	304837	3	\$5.20	\$15.58	06/22/01
	BP	8P9900	XF75	5200	0000	0000		BLK PIPE	MET01	304837	1	\$6.37	\$6.37	06/22/01
	BP	8P9900	XF75	5200	0000	0000		BOOKS GARDEN ORNAMENTS	CJ001	27644	1	\$7.76	\$7.76	06/28/01
	BP	8P9900	XF75	5200	0000	0000		HAMPTON PASSPORT 1 SOLID PADLC	MET01	305273	1	\$5.36	\$5.36	06/28/01
	BP	8P9900	XF75	5200	0000	0000		HAMPTON PASSPORT 1 SOLID PADLC	MET01	305273	1	\$5.36	\$5.36	06/28/01

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LVA ACTIVITY REPORT
08/17/80

FISCAL YEAR	DIVISION CODE	CENTER CODE	PROGRAM CODE	ACCOUNT CODE	WORK CODE	REQUESTOR	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED DATE
80	BP	8P9900	X775	5200	0000	90	15230 COMBO LOCK PRO ST	MET01 305273		1	\$8.73	\$8.73	06/28/81
80	BP	8P9900	X775	5200	0000		SPOTTING SCOPE	BR001 12504		2	\$390.00	\$780.00	07/09/81
80	BP	8P9900	X775	5200	0000		4 W/2PK W/2PK	MET01 305650		2	\$72.00	\$144.00	07/03/81
80	BP	8P9900	X775	5200	0000		502 PK SOLAR LIGHT	MET01 305650		3	\$26.62	\$79.86	07/03/81
80	BP	8P9900	X775	5200	0000		D&L PK SOLAR LIGHT	MET01 305650		1	\$31.18	\$31.18	07/03/81
80	BP	8P9900	X775	5200	0000		L24-4P SOLAR 4 LIGHT SET	MET01 305650		1	\$51.97	\$51.97	07/03/81
80	BP	8P9900	X775	5200	0000		GAN, WHT 52 LIX PAINT	MET01 305650		2	\$22.30	\$44.59	07/03/81
80	BP	8P9900	X775	5200	0000		502 PK SOLAR LIGHT	MET01 305650		6	\$32.74	\$196.44	07/10/81
80	BP	8P9900	X775	5200	0000		8X12 CANVAS DRPCLOTH #250	MET01 306641		1	\$23.36	\$23.36	07/10/81
80	BP	8P9900	X775	5200	0000		20PK 7 Bushel Cont Bag	MET01 306669		2	\$6.73	\$13.46	07/20/81
80	BP	8P9900	X775	5200	0000		MN130082 2PAK D BATTERY	MET01 306669		2	\$3.31	\$6.62	07/20/81
80	BP	8P9900	X775	5200	0000		2PK SW Nightlight	MET01 306669		2	\$9.11	\$18.22	07/20/81
80	BP	8P9900	X775	5200	0000		2PK SW Nightlight	MET01 306669		2	\$20.05	\$40.10	07/20/81
80	BP	8P9900	X775	5200	0000		7PCS PAINT SET	MET01 307294		1	\$6.07	\$6.07	07/31/81
80	BP	8P9900	X775	5200	0000		MN130084 4PK D BATTERY	MET01 307402		2	\$5.94	\$11.88	07/25/81
80	BP	8P9900	X775	5200	0000		191437 38X100 MANILA	MET01 307402		1	\$15.67	\$15.67	07/25/81
80	BP	8P9900	X775	5200	0000		2050 2X50 MASKING TAPE	MET01 307294		1	\$5.55	\$5.55	07/25/81
80	BP	8P9900	X775	5200	0000		PROFESSIONAL PADLOCK TRUE VALUE	MET01 307294		1	\$10.82	\$10.82	07/31/81
80	BP	8P9900	X775	5200	0000		75 W FROSTED FLOOD	MET01 307294		1	\$16.10	\$16.10	07/31/81
80	BP	8P9900	X775	5200	0000		8PK SOLAR LIGHT	MET01 307294		1	\$9.75	\$9.75	07/25/81
80	BP	8P9900	X775	5200	0000		PURPLE LONG ROUND FLAT 1 1/2	MET01 307294		1	\$11.70	\$11.70	07/25/81
80	BP	8P9900	X775	5200	0000		4 NYPoly Wall Bush	MET01 307294		1	\$16.68	\$16.68	07/25/81
80	BP	8P9900	X775	5200	0000		10X12 BLK/SLV TARP	MET01 307294		1	\$11.12	\$11.12	07/25/81
80	BP	8P9900	X775	5200	0000		1PK 1/2" DIA 1/4" ODR 360 LANTRN	MET01 307294		1	\$2.03	\$2.03	07/25/81
80	BP	8P9900	X775	5200	0000		7AK LITTLE JONES 3IN MAP ROLLER	MET01 308172		1	\$72.18	\$72.18	07/21/81
80	BP	8P9900	X775	5200	0000		3X3 DOOR HINGES DB	MET01 308172		4	\$3.29	\$13.16	08/06/81
80	BP	8P9900	X775	5200	0000		SCREWS	MET01 308172		1	\$1.16	\$1.16	08/06/81
80	BP	8P9900	X775	5200	0000		SCREWS	MET01 308172		1	\$1.16	\$1.16	08/06/81
80	BP	8P9900	X775	5200	0000		SCREWS	MET01 308172		1	\$2.12	\$2.12	08/06/81
80	BP	8P9900	X775	5200	0000		PHIL FH WS BR 8X1 100	MET01 308172		1	\$8.73	\$8.73	08/06/81
80	BP	8P9900	X775	5200	0000		PHIL FH WS BR 8X1 1/2 100	MET01 308172		1	\$16.19	\$16.19	08/06/81
80	BP	8P9900	X775	5200	0000		SAFETY STEP	MET01 308228		10	\$27.44	\$274.40	08/14/81
80	BP	8P9900	X775	5200	0000		WATER SEAL CA	MET01 308228		1	\$60.36	\$603.60	08/04/81
80	BP	8P9900	X775	5200	0000		NIKE ITEM 5	80801 005		1	\$60.36	\$603.60	08/04/81
80	BP	8P9900	X775	5200	0000		MN130084 4PK D BATTERY	MET01 309211		2	\$6.56	\$13.12	08/20/81
80	BP	8P9900	X775	5200	0000		832 BUTTERNUT WD PUTTY	MET01 309211		2	\$3.56	\$7.12	08/20/81
80	BP	8P9900	X775	5200	0000		21600 120Z WOOD FILLER	MET01 309211		1	\$11.25	\$11.25	08/20/81
80	BP	8P9900	X775	5200	0000		12X WORK HORSE FLOOR 360 LANTRN	MET01 309211		1	\$26.19	\$26.19	08/20/81

LVA ACTIVITY REPORT
08/1/80

FISCAL YEAR	DIVISION CODE	COST CENTER CODE	PROGRAM CODE	ACCOUNT CODE	WORK PKG CODE	ITEM DESCRIPTION	VEHICOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED COST
	BP	BP9900	X775	5000	0000	4 #50 GRN S&B Thread	ME101	305211	8	\$2.35	\$18.80	05/20/01
	BP	BP9900	X775	5000	0000	THE WIRE OAK	HOM01	45669	1	\$39.03	\$39.03	05/04/01
	BP	BP9900	X775	5000	0000	60 WIRE, HEM FIR	HOM01	53877	1	\$77.60	\$77.60	07/02/01
	BP	BP9900	X775	5000	0000	60 WIRE, HEM FIR	HOM01	56555	1	\$77.38	\$77.38	05/21/01
	BP	BP9900	X775	5000	0000	ANCHOR BOLTS	HOM01	56555	1	\$77.38	\$77.38	05/21/01
	BP	BP9900	X775	5000	0000	TYPE 1	JRC01	4430	1	\$138.12	\$138.12	09/10/01
	BP	BP9900	X775	5000	0000	6T SOFTGRIP AXIL PAIR	ME101	666585	1	\$9.65	\$9.65	06/31/01
	BP	BP9900	X775	5000	0000	6T SOFTGRIP AXIL PAIR	ME101	666585	2	\$21.00	\$42.00	06/31/01
	BP	BP9900	X775	5000	0000	ULTRA SHIELD PA Battery	JRC01	0916	4	\$4.43	\$17.73	06/31/01
	BP	BP9900	X775	5000	0000	TYPE 0012	JRC01	0916	1	\$39.55	\$39.55	09/10/01
	BP	BP9900	X775	5000	0000	TYPE 0010	JRC01	0916	1	\$38.25	\$38.25	09/10/01
	BP	BP9900	X775	5000	0000	TYPE 0010	JRC01	0916	1	\$38.25	\$38.25	09/10/01
	BP	BP9900	X775	5000	0000	TYPE 0010	JRC01	0916	1	\$38.25	\$38.25	09/10/01
	BP	BP9900	X775	5000	0000	TAPES, PHONE	RA001	100947	1	\$19.45	\$19.45	09/09/01

LVA ACTIVITY REPORT
08/17/80

FISCAL YEAR	DIVISION	COST CENTER	PROGRAM	ACCOUNT	PKG	WORK CODE	REQUESTOR	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED DATE
80	BP	8F-9900	XF75	5000	0000	0000	90	35 SF KNUTTY PINE SHIP BASIN	HAC01	110098	1	\$143.08	\$143.08	01/18/02
80	BP	8F-9900	XF75	5000	0000	0000		35 SF KNUTTY PINE	HAC01	110098	1	\$85.45	\$85.45	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		24" X 30" WALL SF KNUTTY PINE	HAC01	110098	1	\$85.45	\$85.45	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		24X30 WALL SF KNUTTY PINE	HAC01	110098	1	\$85.45	\$85.45	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		8 MULTIFLOCK COUNTERTOP	HAC01	600386	1	\$53.95	\$53.95	01/18/02
80	BP	8F-9900	XF75	5000	0000	0000		CAULK GUN	HAC01	0000	1	\$3.32	\$3.32	01/18/02
80	BP	8F-9900	XF75	5000	0000	0000		1/2" CONCRETE PATCH	HAC01	0000	1	\$7.83	\$7.83	01/18/02
80	BP	8F-9900	XF75	5000	0000	0000		1/2" CONCRETE PATCH	HAC01	110098	4	\$10.88	\$43.52	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		MOULDING EGG & DART 3/4" X8"	HAC01	110098	2	\$7.19	\$14.38	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		MOULDING EGG & DART 3/4" X8"	HAC01	110098	2	\$7.19	\$14.38	01/25/02
80	BP	8F-9900	XF75	5000	0000	0000		11520 PAINT 1525 AIR CLEANER	ME101	315965	1	\$132.09	\$132.09	11/21/01
80	BP	8F-9900	XF75	5000	0000	0000		HEPA REPLACE FILTER MOD 15250	ME101	315965	1	\$54.34	\$54.34	11/21/01
80	BP	8F-9900	XF75	5000	0000	0000		CO Explosive Gas Alarm	ME101	315965	1	\$59.58	\$59.58	11/21/01
80	BP	8F-9900	XF75	5000	0000	0000		20PK 7 Bushel Cont Bag	ME101	315934	2	\$6.93	\$13.86	11/20/01
80	BP	8F-9900	XF75	5000	0000	0000		1 GAL SNOW ROOF WHI BL	ME101	315934	3	\$19.37	\$58.11	11/20/01
80	BP	8F-9900	XF75	5000	0000	0000		1 GAL SNOW ROOF WHI BL	ME101	315934	2	\$5.96	\$11.96	11/20/01
80	BP	8F-9900	XF75	5000	0000	0000		7168 DUFA BRUSH 4IN PAINT BRUSH	ME101	319034	2	\$5.62	\$11.24	01/08/02
80	BP	8F-9900	XF75	5000	0000	0000		20PK 7 Bushel Cont Bag	ME101	319034	1	\$6.62	\$6.62	01/08/02
80	BP	8F-9900	XF75	5000	0000	0000		MN130084 4PK D BATTERY	ME101	319214	1	\$4.98	\$4.98	01/10/02
80	BP	8F-9900	XF75	5000	0000	0000		191445 12250 MANILA	ME101	319214	1	\$14.53	\$14.53	01/10/02
80	BP	8F-9900	XF75	5000	0000	0000		ESBPP-4 4PK D BATTERY	ME101	319214	3	\$5.31	\$15.93	01/10/02
80	BP	8F-9900	XF75	5000	0000	0000		8PK Ultra AA Battery	ME101	319214	3	\$9.97	\$29.91	01/10/02
80	BP	8F-9900	XF75	5000	0000	0000		1 GAL WETORY ROOF CEMENT	ME101	318631	2	\$3.73	\$7.45	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		18135 CTG ALMOND CAULK	ME101	319214	10	\$2.37	\$23.70	01/10/02
80	BP	8F-9900	XF75	5000	0000	0000		18135 CTG ALMOND CAULK	ME101	319214	3	\$5.91	\$17.73	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		4 Poly Wall Tape Brush	ME101	318631	2	\$11.20	\$22.39	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		4 Poly Wall Tape Brush	ME101	318631	2	\$11.20	\$22.39	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		22640 35YR 100Z WOODONE CAULK	ME101	318631	2	\$2.61	\$5.21	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		35 YEAR 10 L OZ BROWN EA	ME101	318631	2	\$2.52	\$5.03	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		3/4" Step 12LB Rockwell	ME101	318631	6	\$5.87	\$35.22	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		3/4" Step 12LB Rockwell	ME101	318631	6	\$5.87	\$35.22	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		3 SW Fluo Nightlight	ME101	318631	2	\$2.25	\$4.50	01/02/02
80	BP	8F-9900	XF75	5000	0000	0000		3 SW Fluo Nightlight	ME101	319034	4	\$10.50	\$41.98	01/08/02
80	BP	8F-9900	XF75	5000	0000	0000		2PK Saw Nightlight	RAD01	100151	3	\$5.91	\$17.73	01/08/02
80	BP	8F-9900	XF75	5000	0000	0000		TRIPOD TAPES	RAD01	100151	1	\$58.85	\$58.85	02/06/02
80	BP	8F-9900	XF75	5000	0000	0000		ANTENNA	RAD01	100151	1	\$14.24	\$14.24	02/13/02
80	BP	8F-9900	XF75	5000	0000	0000		TYPE 0012	JRC01	1947	1	\$39.95	\$39.95	02/13/02
80	BP	8F-9900	XF75	5000	0000	0000		TYPE 0012	JRC01	1947	1	\$39.95	\$39.95	02/13/02
80	BP	8F-9900	XF75	5000	0000	0000		TYPE 0012	JRC01	1947	1	\$39.95	\$39.95	02/13/02
80	BP	8F-9900	XF75	5000	0000	0000		TYPE 0012	JRC01	1936	1	\$39.95	\$39.95	02/08/02
80	BP	8F-9900	XF75	5000	0000	0000		TYPE 0022	JRC01	1936	1	\$13.51	\$13.51	02/08/02

LVA ACTIVITY REPORT
084780

FISCAL YEAR	DIVISION CODE	COST CENTER CODE	PROGRAM CODE	ACCOUNT CODE	WORK PKG CODE	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED DATE
	BP	BP9900	XF75	5000	0000	TYPE 0022	JRC01	1836	1	\$13.51	\$13.51	02/08/02
	BP	BP9900	XF75	5000	0000	TYPE 0022	JRC01	1836	1	\$13.51	\$13.51	02/08/02
	BP	BP9900	XF75	5000	0000	TYPE 0022	JRC01	1836	1	\$13.51	\$13.51	02/08/02
	BP	BP9900	XF75	5000	0000	BLACK RHINO SPEED CUT	STW01	38645	1	\$63.02	\$63.02	02/14/02
	BP	BP9900	XF75	5000	0000	RIGHT SHIELD CLAMP 3IN	MET01	059141	2	\$8.71	\$17.42	01/24/02
	BP	BP9900	XF75	5000	0000	WATERPROOFING TAPE	MET01	320031	1	\$6.45	\$6.45	01/24/02
	BP	BP9900	XF75	5000	0000	Vocational Solar Lght	MET01	320320	1	\$34.97	\$34.97	01/29/02
	BP	BP9900	XF75	5000	0000	8101084 8X10 GRN TRAP	MET01	320031	1	\$36.09	\$36.09	01/24/02
	BP	BP9900	XF75	5000	0000	1N1150088 BPA AL BATTERY	MET01	320031	1	\$7.50	\$7.50	01/24/02
	BP	BP9900	XF75	5000	0000	1N1150088 BPA AL BATTERY	MET01	320031	1	\$7.50	\$7.50	01/24/02
	BP	BP9900	XF75	5000	0000	V171 6-1/2 PULL	MET01	320020	1	\$3.56	\$3.56	01/29/02
	BP	BP9900	XF75	5000	0000	50 YEARS 10 1 OZ WHITE EA	MET01	059100	10	\$3.60	\$36.00	01/25/02
	BP	BP9900	XF75	5000	0000	SC50 PRIMER W/SCARBARD	MET01	059100	1	\$22.22	\$22.22	01/25/02
	BP	BP9900	XF75	5000	0000	15220 BLSLVY TARP	MET01	059100	1	\$40.65	\$40.65	01/24/02
	BP	BP9900	XF75	5000	0000	1150Z 53 UV VARNISH	MET01	059100	6	\$17.59	\$105.54	01/25/02
	BP	BP9900	XF75	5000	0000	48 BLU Driwey Marker	MET01	320388	6	\$2.37	\$14.20	01/20/02
	BP	BP9900	XF75	5000	0000	5.0 PWR Eye Loups	MET01	320031	1	\$5.69	\$5.69	01/24/02
	BP	BP9900	XF75	5000	0000	48 BLU Driwey Marker	MET01	320388	1	\$15.59	\$15.59	01/28/02
	BP	BP9900	XF75	5000	0000	VE30 6 FOOT BOLT	MET01	059141	1	\$12.94	\$12.94	01/29/02
	BP	BP9900	XF75	5000	0000	4 Nyp-Ply Wall Brush	MET01	320388	5	\$11.26	\$56.30	01/24/02
	BP	BP9900	XF75	5000	0000	EZ-5000 DRAINERS 55GAL	MET01	059100	2	\$10.16	\$20.32	01/24/02
	BP	BP9900	XF75	5000	0000	POOL BRG Guarddeck	MET01	320320	2	\$19.27	\$38.54	01/25/02
	BP	BP9900	XF75	5000	0000	35 YR 10 OZ ALMOND	MET01	059141	8	\$2.45	\$19.68	01/24/02
	BP	BP9900	XF75	5000	0000	CO Explosive Gas Alarm	MET01	059141	1	\$61.09	\$61.09	01/28/02
	BP	BP9900	XF75	5000	0000	15A MD. Gas Fuse	MET01	059141	1	\$1.32	\$1.32	01/25/02
	BP	BP9900	XF75	5000	0000	REFLECTOR MARKER	MET01	320388	1	\$1.75	\$1.75	01/20/02
	BP	BP9900	XF75	5000	0000	REFLECTOR MARKER	MET01	320388	9	\$2.17	\$19.51	01/20/02
	BP	BP9900	XF75	5000	0000	14 Red Bulene Lighter	MET01	320320	6	\$9.38	\$56.28	01/29/02
	BP	BP9900	XF75	5000	0000	DM-100R-38 DRYWY MKR	MET01	320388	3	\$2.35	\$7.04	01/29/02
	BP	BP9900	XF75	5000	0000	REFLECTOR MARKER	MET01	320388	4	\$1.66	\$6.64	01/28/02
	BP	BP9900	XF75	5000	0000	SINGLE CUT KEY	MET01	059141	2	\$2.03	\$4.06	01/28/02
	BP	BP9900	XF75	5000	0000	DOUBLE CUT AMERICAN KEY	MET01	059141	1	\$33.20	\$33.20	02/21/02
	BP	BP9900	XF75	5000	0000	GOVERNMENT SPY POLITICAL SCIENCE BOOK	RB001	80348	1	\$23.34	\$23.34	03/04/02
	BP	BP9900	XF75	5000	0000	WEBSTER'S DICTIONARY BOOK	RB001	67291	1	\$23.34	\$23.34	03/04/02
	BP	BP9900	XF75	5000	0000	WEBSTER'S DICTIONARY BOOK	RB001	67291	1	\$23.34	\$23.34	03/04/02
	BP	BP9900	XF75	5000	0000	1N1150088 BPA AL BATTERY	MET01	319535	2	\$7.38	\$14.75	01/16/02
	BP	BP9900	XF75	5000	0000	67-3027 3X19 WIRE BRUSH	MET01	319535	1	\$4.66	\$4.66	01/16/02
	BP	BP9900	XF75	5000	0000	MM2300 2-PUTTY KNIFE	MET01	319535	1	\$6.72	\$6.72	01/16/02
	BP	BP9900	XF75	5000	0000	67-3021 WIRE BRUSH	MET01	319535	1	\$4.01	\$4.01	01/16/02
	BP	BP9900	XF75	5000	0000	10132 6TS ALMOND CANIK	MET01	319535	2	\$2.33	\$4.66	01/16/02

LVA ACTIVITY REPORT
084780

FISCAL YEAR	DUSSION CODE	COST CENTER	PROGRAM CODE	ACCOUNT	PKG	WORK	REQUESTOR	ITEM DESCRIPTION	VENDOR NUMBER	ORDER NUMBER	QTY ORDERED	UNIT PRICE	ORDER COST	INVOICED DATE
	BP	8F9900	X775	5C00	0000	0000		301 3PK MINI DRUSHERS	MET01	315335	4	\$6.38	\$25.52	01/16/02
	BP	8F9900	X775	5C00	0000	0000		301 3PK MINI DRUSHERS	MET01	315335	4	\$6.38	\$25.52	01/16/02
	BP	8F9900	X775	5C00	0000	0000		67-3025 WIRE BRUSH	MET01	321159	3	\$3.22	\$9.66	02/11/02
	BP	8F9900	X775	5C00	0000	0000		67-3025 WIRE BRUSH	MET01	321159	3	\$3.22	\$9.66	02/11/02
	BP	8F9900	X775	5C00	0000	0000		35 YR 80 LB ALUMINO	MET01	321159	15	\$12.70	\$190.50	03/06/02
	BP	8F9900	X775	5C00	0000	0000		35 YR 80 LB ALUMINO	MET01	321159	15	\$12.70	\$190.50	03/06/02
	BP	8F9900	X775	5C00	0000	0000		REFERENCE BOOKS: ROGERS ROCKET THESAURUS	MET01	26-16	1	\$16.75	\$16.75	03/06/02
	BP	8F9900	X775	5C00	0000	0000		REFERENCE BOOKS: ROGERS ROCKET THESAURUS	MET01	26-16	1	\$16.75	\$16.75	03/06/02
	BP	8F9900	X775	5C00	0000	0000		3FT RGS90 W/QUICK F CONN	MET01	321805	1	\$3.70	\$3.70	02/21/02
	BP	8F9900	X775	5C00	0000	0000		3FT RGS90 W/QUICK F CONN	MET01	321805	1	\$3.70	\$3.70	02/21/02
	BP	8F9900	X775	5C00	0000	0000		15C W/EXTENSION HANDLE	MET01	321805	1	\$4.05	\$4.05	02/21/02
	BP	8F9900	X775	5C00	0000	0000		15C W/EXTENSION HANDLE	MET01	321805	1	\$4.05	\$4.05	02/21/02
	BP	8F9900	X775	5C00	0000	0000		10 CUP CAPACITY COFFEE/TEA MAKER BLA	MET01	321805	1	\$15.44	\$15.44	02/21/02
	BP	8F9900	X775	5C00	0000	0000		10 CUP CAPACITY COFFEE/TEA MAKER BLA	MET01	321805	1	\$15.44	\$15.44	02/21/02
	BP	8F9900	X775	5C00	0000	0000		4 TO 8 FT TELESCOPING EXT POLE	MET01	322801	1	\$35.96	\$35.96	02/28/02
	BP	8F9900	X775	5C00	0000	0000		4 TO 8 FT TELESCOPING EXT POLE	MET01	322801	1	\$35.96	\$35.96	02/28/02
	BP	8F9900	X775	5C00	0000	0000		4 SURFACE INT SWAR	MET01	058313	1	\$22.20	\$22.20	02/08/02
	BP	8F9900	X775	5C00	0000	0000		4 SURFACE INT SWAR	MET01	058313	1	\$22.20	\$22.20	02/08/02
	BP	8F9900	X775	5C00	0000	0000		SC60 PRUNER W/SCABARD	MET01	058313	4	\$10.16	\$40.64	02/08/02
	BP	8F9900	X775	5C00	0000	0000		SC60 PRUNER W/SCABARD	MET01	058313	4	\$10.16	\$40.64	02/08/02
	BP	8F9900	X775	5C00	0000	0000		24x36x12 IN IceMaker	MET01	322801	2	\$6.98	\$13.96	02/08/02
	BP	8F9900	X775	5C00	0000	0000		24x36x12 IN IceMaker	MET01	322801	2	\$6.98	\$13.96	02/08/02
	BP	8F9900	X775	5C00	0000	0000		150W PAR38 FLD Bulb	MET01	322801	2	\$2.74	\$5.47	02/05/02
	BP	8F9900	X775	5C00	0000	0000		150W PAR38 FLD Bulb	MET01	322801	2	\$2.74	\$5.47	02/05/02
	BP	8F9900	X775	5C00	0000	0000		75W Secur Refl Bulb	MET01	322801	2	\$2.74	\$5.47	02/05/02
	BP	8F9900	X775	5C00	0000	0000		75W Secur Refl Bulb	MET01	322801	2	\$2.74	\$5.47	02/05/02
	BP	8F9900	X775	5C00	0000	0000		60x42x12 IN COIN TEL SEAT	MET01	058575	1	\$16.98	\$16.98	02/28/02
	BP	8F9900	X775	5C00	0000	0000		60x42x12 IN COIN TEL SEAT	MET01	058575	1	\$16.98	\$16.98	02/28/02
	BP	8F9900	X775	5C00	0000	0000		MN150083 8PK AA BATTERY	MET01	058575	1	\$1.50	\$1.50	02/28/02
	BP	8F9900	X775	5C00	0000	0000		MN150083 8PK AA BATTERY	MET01	058575	1	\$1.50	\$1.50	02/28/02
	BP	8F9900	X775	5C00	0000	0000		KEY RINGS	MET01	058575	2	\$0.69	\$1.38	02/28/02
	BP	8F9900	X775	5C00	0000	0000		KEY RINGS	MET01	058575	2	\$0.69	\$1.38	02/28/02
	BP	8F9900	X775	5C00	0000	0000		8 PACK SIZE AAA ALKALINE BATTERY	MET01	322946	1	\$6.55	\$6.55	02/28/02
	BP	8F9900	X775	5C00	0000	0000		8 PACK SIZE AAA ALKALINE BATTERY	MET01	322946	1	\$6.55	\$6.55	02/28/02
	BP	8F9900	X775	5C00	0000	0000		2425 25W TWISTER FLOU	MET01	322545	3	\$1.98	\$5.94	02/28/02
	BP	8F9900	X775	5C00	0000	0000		2425 25W TWISTER FLOU	MET01	322545	3	\$1.98	\$5.94	02/28/02
	BP	8F9900	X775	5C00	0000	0000		Victorian Solar Light	MET01	322545	3	\$0.07	\$0.21	02/28/02
	BP	8F9900	X775	5C00	0000	0000		Victorian Solar Light	MET01	322545	3	\$0.07	\$0.21	02/28/02
	BP	8F9900	X775	5C00	0000	0000		17380 150PAR38/120WALP	MET01	322545	7	\$33.58	\$235.06	03/06/02
	BP	8F9900	X775	5C00	0000	0000		17380 150PAR38/120WALP	MET01	322545	7	\$33.58	\$235.06	03/06/02
	BP	8F9900	X775	5C00	0000	0000		LITES, TAPE, JACK	MET01	322545	14	\$1.56	\$21.84	03/06/02
	BP	8F9900	X775	5C00	0000	0000		LITES, TAPE, JACK	MET01	322545	14	\$1.56	\$21.84	03/06/02
	BP	8F9900	X775	5C00	0000	0000		WALL MOUNT	RAD01	100168	1	\$127.66	\$127.66	03/14/02
	BP	8F9900	X775	5C00	0000	0000		WALL MOUNT	RAD01	100168	1	\$127.66	\$127.66	03/14/02
	BP	8F9900	X775	5C00	0000	0000		60x60x12 IN IceMaker	RAD01	100172	1	\$189.98	\$189.98	03/14/02
	BP	8F9900	X775	5C00	0000	0000		60x60x12 IN IceMaker	RAD01	100172	1	\$189.98	\$189.98	03/14/02
	BP	8F9900	X775	5C00	0000	0000		TELEPHONE	RAD01	100172	1	\$189.98	\$189.98	03/14/02
	BP	8F9900	X775	5C00	0000	0000		TELEPHONE	RAD01	100172	1	\$189.98	\$189.98	03/14/02
	BP	8F9900	X775	5C00	0000	0000		SURGE SUPP. LITES	RAD01	100168	1	\$234.51	\$234.51	03/09/02
	BP	8F9900	X775	5C00	0000	0000		SURGE SUPP. LITES	RAD01	100168	1	\$234.51	\$234.51	03/09/02
	BP	8F9900	X775	5C00	0000	0000		MICRO LIGHTS AND SOLDERING GUN	MET01	324368	5	\$27.35	\$136.75	04/02/02
	BP	8F9900	X775	5C00	0000	0000		MICRO LIGHTS AND SOLDERING GUN	MET01	324368	5	\$27.35	\$136.75	04/02/02
	BP	8F9900	X775	5C00	0000	0000		50x90 W/CON GUN HOSE	STA01	324368	4	\$35.98	\$143.92	04/02/02
	BP	8F9900	X775	5C00	0000	0000		50x90 W/CON GUN HOSE	STA01	324368	4	\$35.98	\$143.92	04/02/02
	BP	8F9900	X775	5C00	0000	0000		CLIPS	STA01	39156	1	\$157.09	\$157.09	04/10/02
	BP	8F9900	X775	5C00	0000	0000		CLIPS	STA01	39156	1	\$157.09	\$157.09	04/10/02
	BP	8F9900	X775	5C00	0000	0000		MARKERS	JRC01	2095	1	\$32.30	\$32.30	04/18/02
	BP	8F9900	X775	5C00	0000	0000		MARKERS	JRC01	2095	1	\$32.30	\$32.30	04/18/02
	BP	8F9900	X775	5C00	0000	0000		TYPE 0029	JRC01	2095	1	\$32.30	\$32.30	04/18/02
	BP	8F9900	X775	5C00	0000	0000		TYPE 0029	JRC01	2095	1	\$32.30	\$32.30	04/18/02

BOARD VOUCHERED REPORT
Z89888

FISCAL YEAR	DIVISION	FIN ACCT	CENTER	PROGRAM	ACCOUNT	WORK	REQUESTOR	CARDHOLDER	PURCHASE DATE	BRIEF DESCRIPTION	VENDOR NAME	DOLLAR AMOUNT	ORDER AMOUNT
FY01	BP	61000	BP9900	XF75	0000	0000	LOPEZ LOUELLA R	BUSSELL PETER L	02/23/01	Water/Waterman	THE WATER MAN	\$90.00	\$90.00
	BP	61000	BP9900	XF75	5000	0000	LOPEZ LOUELLA R	LOPEZ LOUELLA R	02/06/01	Work Pant	JR CLOTHINGZ	\$39.60	\$129.20
	BP	61000	BP9900	XF75	5000	0000			02/06/01	Coat	JR CLOTHINGZ	\$89.60	\$129.20
FY02	BP	63810	BP9900	XF75	5000	0000		WATKINS SUSAN J	10/22/01	Computer Dell Latitude C810	DELL MARKETING L.P.	\$3,205.08	\$3,205.08

02/25/01

Page 1

Page 1

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 31968
ALBUQUERQUE, NM 87196-1968
(505) 345-0284 FAX (505) 345-8227

Tab 72

505-667-8540

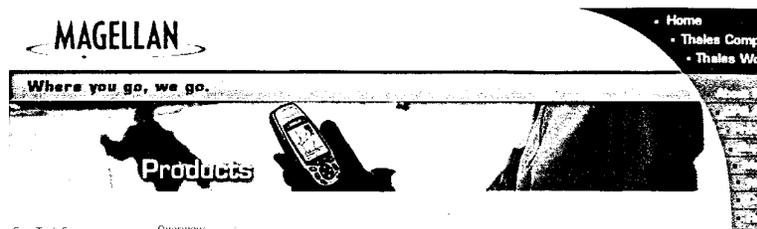
SHIPMENT NUMBER
1052368-0001-01 ✓

881 LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIP LANL/SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIPMENT NUMBER	SLIPSN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1052368-0001-01	117	12/20/01	185	SEE DROP POINT	12/26/01	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DEL					B	1
QUANTITY	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT	
ORDERED	B.D. NET	SHIPPED				
5		5				
5		5				
5		5				
6	6	0 B				
9	9	0 B				
***** SCOTT ALEXANDER 665-1550 8P9900/XP75/SC00/0000 Z# 037900 ***** 1)*CAB TB-92-0120 THINSULATE GLOVE, MED. EA 35.9400 179.70 2)*CAB TB-92-0120 THINSULATE GLOVE, LARGE EA 35.9400 179.70 3)*CAB TB-92-0120 THINSULATE GLOVE, X-LARGE EA 35.9400 179.70 4)*CAB TB-90-1249 CHAMOIS SHIRT, MED. BURGUNDY EA 26.6000 0.00 5)*CAB TB-90-1249 CHAMOIS SHIRT, LARGE. BURGUND EA 26.6000 0.00 DELIVERED BY ROBERT 1/03/02						
CODE EXPLANATION * - STATE TAX APPLICABLE C - COMBOS COMPLETE # - FTD DUTY TAX APPLICABLE D - EXIST SHIPMENT * - STATE & FEDERAL TAX APPL F - FACTORY MERCH @ - BALANCE BACK ORDERED H - RETURNED QTY						
FREIGHT IN			FREIGHT OUT			
SUB TOTAL MISC CHARGE TELE. CHARGE CONTINUED FREIGHT TOTAL REG OTHER TAX STATE TAX PAYMENT REC'D						

DUPLICATE



SporTrak Series

Meridian Series

GPS Companions

GPS 300 Series

MLR Family

750 Series

FX324 MAP Family

Maps & Software

Accessories

Product Companion

About Satellite

Navigation

Overview

MAP 330M

The extremely accurate Magellan® MAP 330M is optimized for marine navigation and features expanded memory and mapping database capabilities. Navigate with a 9 MB mapping database containing all major U.S. cities, highways, interstates, waterways and more. The MAP 330M includes detailed street-level mapping, with Magellan MapSend® software. The large backlit display has a high-contrast option for navigating in bright sunlight. You'll always know exactly where you are and where you're going to within 3 meters.

Save up to 20 routes with 500 waypoints, while the trip odometer tells you exactly how far you've traveled, making it easy to find your way back.

The MAP 330M gives you the advantages of GPS in a full set of features:

- **Accurate**
 MAP 330M gets a precision fix on your exact location, even in heavy cloud cover, by tracking up to 12 GPS satellites simultaneously. Equipped with a super sensitive quadfililar antenna designed for fast satellite signal locking, and assisted by the U.S. Wide Area Augmentation System (WAAS), MAP 330M is accurate to within 3 meters or better.
- **Easy to use**
 An intuitive interface provides easy setup, and dedicated function buttons put the power of GPS at your fingertips.
- **Detailed street-level mapping of the entire U.S.**
 Navigate with 9 MB's of mapping data for major U.S. cities, interstates, highways, waterways, airports and more. Magellan MapSend is included, with street-level maps that can be easily uploaded. World-wide points of reference including lighthouses, harbors, nav aids and other nautical features make MAP 330M an indispensable companion for marine navigation.
- **Full Featured Navigation**
 Four graphic navigation screens can be programmed to show you exactly the information you need, including heading, bearing, speed, direction, ETA, and your exact position in a number of formats, including longitude/latitude, Universal Transverse Mercator, Military Grid or simply as a point on the built-in map.
- **Advanced power and memory management**
 You get 10 hours of continuous operation on two AA batteries, while the built-in,



[Enlarge Image](#)

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91668
ALBUQUERQUE, NM 87193-1668
(505) 346-0284 FAX (505) 346-8227

505-667-8540

SHIPMENT NUMBER
1052368-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIP LANL/SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIPMENT NUMBER	SLSRN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1052368-0001-01	117	12/20/01	185	SEE DROP POINT	12/26/01	
INSTRUCTIONS					FRY.	PAGE NO.
ROBERT TO DEL					B	1

QUANTITY	U.S. UNIT	SHIP/VD	DISP	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 *****							
5		5		1)*CAB TB-92-0120 THINSULATE GLOVE, MED.	EA	35.9400	179.70
5		5		2)*CAB TB-92-0120 THINSULATE GLOVE, LARGE	EA	35.9400	179.70
5		5		3)*CAB TB-92-0120 THINSULATE GLOVE, X-LARGE	EA	35.9400	179.70
6	6		0 B	4)*CAB TB-90-1249 CHAMOIS SHIRT, MED. BURGUNDY	EA	26.6000	0.00
9	9		0 B	5)*CAB TB-90-1249 CAHMOIS SHIRT, LARGE. BURGUND	EA	26.6000	0.00
<p>DELIVERED BY ROBERT 1/03/02</p>							

CODE EXPLANATION
* STATE TAX APPLICABLE C CARRIED COMPLETE
FED. JOURNAL TAX APPLICABLE D DAILY SHIPMENT
* STATE & FEDERAL TAX APPL. E FACTORY WARRANTY
BALANCE IN CHARGE H RETURNED TO

FREIGHT IN	FREIGHT OUT
------------	-------------

SUB TOTAL
AMOUNT DUE
TELE. CHARGE CONTINUED
FRESH QUOTA
FED. JOURNAL TAX
STATE TAX
PAYMENT REC'D.

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81608
ALBUQUERQUE, NM 87199-1608
(806) 345-0284 FAX (806) 345-9227

505-667-8540

SHIPMENT NUMBER
1052368-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHP LANL/SCOTT ALEXANDER
TO: REF: 24329-001-01 4J TO: 665-1550
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT CUSTOMER P.O. NO. SEE DROP POINT

SHIPMENT NUMBER	CLASS	ORDER DATE	TAXES	CUSTOMER P.O. NUMBER	DATE
1052368-0001-01	117	12/20/01	185	SEE DROP POINT	12/26/01
INSTRUCTIONS					FRY. PAGE NO.
ROBERT TO DEL					B 2

QUANTITY	ORDERED	Q.O. SET.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
7	7		0	B	6)*CAB TB-90-1249 CHAMOIS SHIRT, X-LG. BURGUNDY	EA	26.6000	0.00
1			1		7)*CAB TB-90-1249 CHAMOIS SHIRT, XX-LG. BURGUNDY	EA	26.6000	26.60
1			1		8)*CAB TB-90-1249 CHAMOIS SHIRT, XXX-LG. BURGUNDY	EA	30.6000	30.60
5	5		0	B	9)*CAB TB-90-1250 CHAMOIS SHIRT, X-LG TALL BURGUNDY	EA	30.6000	0.00
1			1		10)*CAB TB-90-1250 CHAMOIS SHIRT, MED. TALL MALARD	EA	30.6000	30.60
1			1		11)*CAB TB-90-1250 CHAMOIS SHIRT, MED-TALL SPRUCE	EA	30.6000	30.60

CODE INFORMATION
 * STATE TAX APPLICABLE C - CARRIER COMPLETE
 # - RECEIPTS TAX APPLICABLE D - DIRECT SHIPMENT
 S - STATE & FEDERAL TAX APPL. F - FACTORY WARRANTY
 B - BALANCE BACK ORDERED H - RETURNED C/O.

FREIGHT IN	FREIGHT OUT
------------	-------------

SUB TOTAL	
MISC. CHARGE	
TELE. CHARGE	CONTINUED
FREIGHT TOTAL	
FED. OTHER TAX	
STATE TAX	
PAYMENT REC'D.	

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87189-1668
(505) 348-0284 FAX (505) 348-9227

505-667-8540

SHIPMENT NUMBER
1052368-0001-01

BILL TO: LOS ALAMOS NATIONAL LABORATORY
REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIP TO: LANL/SCOTT ALEXANDER
665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIPMENT NUMBER	SLSRN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1052368-0001-01	117	12/20/01	185	SEE DROP POINT	12/26/01	
INSTRUCTIONS						
ROBERT TO DEL					FRY. B	PAGE NO. 3

QUANTITY			DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
ORDERED	U.O. RET.	SHIPPED					
1		1		12)*CAB TB-90-1250 CHAMIOS SHIRT, MED-TALL CHARCOAL	EA	30.6000	30.60
1	1	0	B	13)*CAB TB-90-1250 CHAMIOS SHIRT, X-LG TALL MALARD	EA	30.6000	0.00
1	1	0	B	14)*CAB TB-90-1250 CHAMIOS SHIRT, X-LG TALL SPRUCE	EA	30.6000	0.00
1		1		15)*CAB TB-90-1250 CHAMIOS SHIRT, X-LG TALL CHARCOAL	EA	30.6000	30.60
1		1		16)*CAB TB-90-1250 CHAMIOS SHIRT, XXX-LG TALL MALARD	EA	34.6000	34.60
1		1		17)*CAB TB-90-1250 CHAMIOS SHIRT, XXX-LG TALL SPRUCE	EA	34.6000	34.60

CODE EXPLANATION
* STATE TAX APPLICABLE C - CHARGE COMPLETE
- FEED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
@ - STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM
B - BALANCE BACK CHARGE H - RETURNED C/L

FREIGHT IN	FREIGHT OUT

SUB TOTAL	
MISC CHARGE	CONTINUED
TELE. CHARGE	
FREIGHT TOTAL	
FED. OTHER TAX	
STATE TAX	
PAYMENT REC'D.	

DUPLICATE

1014

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81568
ALBUQUERQUE, NM 87199-1568
(505) 348-0284 FAX (505) 346-9227

505-667-8540

SHIPMENT NUMBER

1052368-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIP LANL/SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIPMENT NUMBER	SLSNO	ORDER DATE	TAKE	CUSTOMER P.O. NUMBER	DATE
1052368-0001-01	117	12/20/01	185	SEE DROP POINT	12/26/01

INSTRUCTIONS		FR.	PAGE NO.
ROBERT TO DEL		B	4

QUANTITY	ORDERED	BLQ.NET.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
1			1		18)*CAB TB-90-1250 CHAMIOS SHIRT,XXX-LG TALL CHARCOAL	EA	34.6000	34.60

CODE EXPLANATION
* - STATE TAX APPLICABLE C - CONSIDER COMPLETE
- FED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
* - STATE & FEDERAL TAX APPL. F - FACTORY AIRFREIGHT
B - BALANCE BACK ORDERED H - RETURNED ONLY

FREIGHT IN	FREIGHT OUT

SUB TOTAL	822.50
MISC. CHARGE	
TELE. CHARGE	
FREIGHT/TAX	32.50
FED/OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

854.80

DUPLICATE

1015

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91555
ALBUQUERQUE, NM 87199-1668
(505) 345-0284 FAX (505) 345-9227

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REP: 24329-001-01 4J
ATIN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

SHIP LANL/SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT

505-667-8540

SHIPMENT NUMBER

1052368-0002-01

REC-12-6

SHIPMENT NUMBER	SLSHIN	ORDER DATE	TAXES	CUSTOMER P.O. NUMBER	DATE			
1052368-0002-01	117	12/20/01	185	SEE DROP POINT	01/10/02			
INSTRUCTIONS					FRT. PAGE NO.			
ROBERT TO DEL					B 1			
QUANTITY	ORDERED	D.O.RET.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
1			1		***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 ***** 14)*CAB TB-90-1250 CHAMIOS SHIRT,X-LG TALL SPRUCE <i>Delivered By Robert 1/15/02</i>	EA	30.6000	30.60
CODE EXPLANATION * STATE TAX APPLICABLE C - CARRIER COMPLETE # - FREIGHT TAX APPLICABLE D - DIRECT SHIPMENT @ - STATE & FEDERAL TAX APPL E - FACTORY MINIMUM @ - INVOICE AMOUNT F - RETURN QTY						**SHIP ORDER** FREIGHT IN FREIGHT OUT		SUB TOTAL 30.60 TAX CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81588
ALBUQUERQUE, NM 87199-1888
(505) 245-0254 FAX (505) 245-9227

505-667-8540

SUPPLIER NUMBER
1053200-0002-01

*REC
Floor*

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL FOR US DOE
TO: REF: 24329-001-01 4J TO: SCOTT ALEXANDER
ATTN: ACCTS PAYABLE MSP240 665-1550
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4 CUSTOMER P.O. NO. SEE DROP POINT 4

SHIPMENT NUMBER	ISSUE	ORDER DATE	FARE	CUSTOMER P.O. NUMBER	DATE																				
1053200-0002-01	117	01/15/02	185	SEE DROP POINT 4	01/24/02																				
INSTRUCTIONS					FILE	PRINT NO																			
ROBERTO DEL					B	1																			
QUANTITY	UNIT	SHIPPED	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT																		
				***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 *****																					
2		2		1)*CAB 514719 PETZL LED HEADLAMP	EA	46.6500	93.30																		
2		2		2)*CAB 512196 PETZL DUO HEADLAMP	EA	86.6500	173.30																		
2		2		3)*CAB 513653 EASY FOCUS HEADLAMP	EA	26.6500	53.30																		
2		2		4)*CAB 514064 BROWNING CYCLOPS HEADLAMP	EA	46.6500	93.30																		
2		2		5)*CAB 513261 PREDATOR PRO HEADLAMP	EA	46.6500	93.30																		
				Signature: <i>[Signature]</i>																					
				Printed Name: _____																					
				Qty 3	Data																				
CODE EXPLANATION				<table border="1"> <tr> <td>1 - STATE TAX APPLICABLE</td> <td>C - COMBINE COMPLETE</td> </tr> <tr> <td>2 - FREIGHT TAX APPLICABLE</td> <td>D - DIRECT SHIPMENT</td> </tr> <tr> <td>3 - STATE & FEDERAL TAX APPL.</td> <td>F - FACTORY PREMIUM</td> </tr> <tr> <td>4 - BALANCE BACK ORDERED</td> <td>H - RETURN QTY.</td> </tr> </table>				1 - STATE TAX APPLICABLE	C - COMBINE COMPLETE	2 - FREIGHT TAX APPLICABLE	D - DIRECT SHIPMENT	3 - STATE & FEDERAL TAX APPL.	F - FACTORY PREMIUM	4 - BALANCE BACK ORDERED	H - RETURN QTY.										
1 - STATE TAX APPLICABLE	C - COMBINE COMPLETE																								
2 - FREIGHT TAX APPLICABLE	D - DIRECT SHIPMENT																								
3 - STATE & FEDERAL TAX APPL.	F - FACTORY PREMIUM																								
4 - BALANCE BACK ORDERED	H - RETURN QTY.																								
<table border="1"> <tr> <td>ENTER HIT BY</td> <td>ENTER HIT OUT</td> </tr> <tr> <td> </td> <td> </td> </tr> </table>				ENTER HIT BY	ENTER HIT OUT			<table border="1"> <tr> <td colspan="2">GROSS TOTAL</td> </tr> <tr> <td>MISC. CHARGE</td> <td>CONTINUED</td> </tr> <tr> <td>TELE. CHARGE</td> <td></td> </tr> <tr> <td>FREIGHT TOTAL</td> <td></td> </tr> <tr> <td>FED. OTHER TAX</td> <td></td> </tr> <tr> <td>STATE TAX</td> <td></td> </tr> <tr> <td>PAYMENT REC'D</td> <td></td> </tr> </table>				GROSS TOTAL		MISC. CHARGE	CONTINUED	TELE. CHARGE		FREIGHT TOTAL		FED. OTHER TAX		STATE TAX		PAYMENT REC'D	
ENTER HIT BY	ENTER HIT OUT																								
GROSS TOTAL																									
MISC. CHARGE	CONTINUED																								
TELE. CHARGE																									
FREIGHT TOTAL																									
FED. OTHER TAX																									
STATE TAX																									
PAYMENT REC'D																									

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91868
ALBUQUERQUE, NM 87199-1868
(808) 348-0284 FAX (808) 348-9227

505-667-8540

SHIPMENT NUMBER

1053200-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4

SHIP LANL FOR US DOE
TO: SCOTT ALEXANDER
665-1550
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4

SHIPMENT NUMBER	SESSION	ORDER DATE	TABLE	CUSTOMER P.O. NUMBER	DATE
1053200-0002-01	117	01/15/02	185	SEE DROP POINT 4	01/24/02
INSTRUCTIONS					
ROBERT TO DEL					
INSTRUCTIONS					
E 2					
QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT	
2		6)*CAB 513261 PREDATOR HEADLAMP	35.9900	71.98	EA
5		7)*CAB 512326 BOKER GAMMA KNIFE	86.6500	433.25	EA
5		8)*CAB 513902 BOKER INFINITY KNIFE	159.9900	799.95	EA
5		9)*CAB 610369 BOKER 2040 CERAMIC KNIFE	213.3200	1066.60	EA
5		10)*CAB 514925 BOKER 2076 WALKER KNIFE	119.9900	599.95	EA
6		11)*CAB 610433 BUCK VANGUARD KNIFE, RUBBER HANDLE	63.9900	383.94	EA
6		12)*CAB 610346 BUCK PRO LINE ZIPPER KNIFE RUBBER HANDLE	73.3200	439.92	EA

CODE EXPLANATION
* STATE TAX APPLICABLE C - CONSIDER COMPLETE
* FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT
* STATE & FEDERAL TAX APPL. F - FACTORY WARRANTY
* BALANCE BACK CREDIT H - RETURNED CYL.

CHARGE IN	FREIGHT OUT
-----------	-------------

SUB TOTAL
MISC. CHARGE
TELE. CHARGE CONTINUED
FREIGHT TOTAL
FED. OTHER TAX
STATE TAX
PAYMENT REC'D.

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91969
ALBUQUERQUE, NM 87189-1969
(505) 348-0284 FAX (505) 348-8227

505-667-8540

SUPPLEMENT NUMBER

1053200-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4

SHIP LANL FOR US DOE
TO: SCOTT ALEXANDER
665-1550
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4

SHIPMENT NUMBER	SHIP	ORDER DATE	TABLE	CUSTOMER P.O. NUMBER	DATE	
1053200-0002-01	117	01/15/02	185	SEE DROP POINT 4	01/24/02	
RESTRICTIONS					DTI	PAGE NO.
ROBERT TO DEL					B	3
ORDER	NO. OF	SHIPPED	DESCRIPTION	U.C.	UNIT PRICE	AMOUNT
5		5	13)*CAB 220457 STATE TOPOGRAPHIC MAP NEW MEXICO	EA	25.3200	126.60
4		4	14)*CAB 512142 BRUNTON OUTBACK COMPASS	EA	99.9900	399.96
4		4	15)*CAB 512574 POCKET TORCH	EA	23.9900	95.96
4		4	16)*CAB 512575 MICRO TORCH, ELECTRONIC IGNITION	EA	39.9900	159.96
4		4	17)*CAB 614683 SCIENTIFIC CABLE FREE WEATHER STATION	EA	666.6500	2666.60
3		3	19)*CAB 223810 MAGELLAN MAP 330 GPS	EA	333.3200	999.96
3		3	20)*CAB 014410 MAGELLAN 330M MAP GPS	EA	359.9900	1079.97

<p>CODE EXPLANATION</p> <p>* - STATE TAX APPLICABLE C - CONSUMER COMPLETE # - FREIGHT TAX APPLICABLE D - DIMEY SHIPMENT @ - STATE & FEDERAL TAX APPL. E - FACTORY REPAIRS B - BALANCE BACK ORDERED F - RETURN CTY.</p>	<table border="1"> <tr> <th>ENTERED IN</th> <th>ENTERED OUT</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	ENTERED IN	ENTERED OUT			<p>SUB TOTAL</p> <p>INSG. CHARGE</p> <p>TELE. CHARGE CONTINUED</p> <p>FREIGHT TOTAL</p> <p>FED. OTHER TAX</p> <p>STATE TAX</p> <p>PAYMENT REC'D.</p>
ENTERED IN	ENTERED OUT					

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81688
ALBUQUERQUE, NM 87189-1688
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1053200-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL FOR US DOE
TO: REF: 24329-001-01 4J TO: SCOTT ALEXANDER
ATTN: ACCTS PAYABLE MSP240 665-1550
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4 CUSTOMER P.O. NO. SEE DROP POINT 4

SHIPMENT ORDER #	STATUS	ORDER DATE	FARE	CUSTOMER P.O. NUMBER	DATE	
1053200-0001-01	117	01/15/02	185	SEE DROP POINT 4	01/23/02	
INSTRUCTIONS					TRAIL	PAGE NO
ROBERT TO DEL					B	4
QUANTITY	UNIT	ORDER QTY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
3	3	0	B	20)*CAB 014410 MAGELLAN 330M MAP GPS	EA 359.9900	0.00
5	5	0	B	21)*CAB 514142 PORTABLE CATALYTIC HEATER	EA 65.3200	0.00
4	4	0	B	22)*CAB 220695 RANGESAFE EAR MUFF	EA 113.3200	0.00
4	4	0	B	23)*CAB 220681 ULTIMATE 10 HEARING PROTECTOR	EA 26.6500	0.00
6	6	0	B	24)*CAB 514383 460 MULTI-EDGE SHARPENER	EA 39.9900	0.00
4	4	0	B	25)*CAB 610520 POCKET CHAIN SAW	EA 26.6500	0.00
4	4	0	B	26)*CAB 514581 DELUXE RATCHET PRUNER	EA 26.6500	0.00

<p>CODE EXPLANATION</p> <p>* - STATE TAX APPLICABLE C - COMBOS COMPLETE</p> <p># - FREIGHT TAX APPLICABLE D - DIRECT SHIPMENT</p> <p>- STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM</p> <p>0 - BALANCE BACK ORDER H - RETURNED C/L</p>	<table border="1"> <tr> <th>EST. WEIGHT</th> <th>FREIGHT CHG</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	EST. WEIGHT	FREIGHT CHG			<p>SUB TOTAL</p> <p>MISC. CHARGE</p> <p>TELE. CHARGE</p> <p>FREIGHT TOTAL</p> <p>FED. OTHER TAX</p> <p>STATE TAX</p> <p>PAYMENT REC'D.</p>
EST. WEIGHT	FREIGHT CHG					

DUPLICATE

1020

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91668
ALBUQUERQUE, NM 87199-1668
(505) 346-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1053200-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL FOR US DOE
TO: REF: 24329-001-01 4J TO: SCOTT ALEXANDER
ATTN: ACCTS PAYABLE MSP240 : 665-1550
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 4 CUSTOMER P.O. NO. SEE DROP POINT 4

SHIPMENT NUMBER	SLSR#	ORDER DATE	TAX#	CUSTOMER P.O. NUMBER	DATE
1053200-0001-01	117	01/15/02	185	SEE DROP POINT 4	01/23/02

INSTRUCTIONS	FR.	PAGE NO.
ROBERT TO DEL	B	5

QUANTITY	UNIT	PRICE	AMOUNT
4	B	39.9900	0.00
4	B	53.3200	0.00

CODE EXPLANATION * - STATE TAX APPLICABLE C - COMBIDR COMPLETE # - NO OTHER TAX APPLICABLE D - DIRECT SHIPMENT @ - STATE & FEDERAL TAX APPL. E - FACTORY REVENUE B - BALANCE BACK ORDERED H - RETURNED C/L		**SHIP ORDER** **SHIP ORDER**	SUB TOTAL 1,599.98 MISC. CHARGE TELL. CHARGE FREIGHT TOTAL 12.09 FED. JOTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00
--	--	----------------------------------	---

DUPLICATE

1612.07

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91588
ALBUQUERQUE, NM 87119-1588
(800) 348-0284 FAX (505) 348-9227

505-667-8540

SUBMIT NUMBER

1053498-0001-01

3rd
By
Palk

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/ SCOTT ALEXANDER
TO: REF: 24329-001-01 4U TO: 665-1550
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179 CUSTOMER P.O. NO. SEE DROP POINT 179

SUBMIT NUMBER	SECTOR	ORDER DATE	MARK	CUSTOMER O. NUMBER	DATE
1053498-0001-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02
ROBERT TO DELIVER					1

QUANTITY	UNIT	PRICE	AMOUNT
***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 *****			
4	EA	39.9900	159.96
1	EA	277.2700	0.00
1	EA	119.9300	119.93
1	EA	119.9300	119.93
1	EA	119.9300	119.93

STATE TAX APPLICABLE	CONSIDER COMPLETE
FEDERAL TAX APPLICABLE	SHIP CHARGES
STATE & FEDERAL TAX APPL.	FACTORY WARRANTY
BLANKS PRICE CHECKED	RETURNED C/O

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81588
ALBUQUERQUE, NM 87199-1588
(805) 345-0284 FAX (805) 345-8227

505-667-8540

SHIPMENT NUMBER
1053498-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIP LANL/ SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SLSLN	ORDER DATE	TAXR	CUSTOMER P.O. NUMBER	DATE	
1053498-0002-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02	
INSTRUCTIONS					INF. PAGE NO.	
ROBERT TO DEL!!					B	2
ORDER ID	ITEM #	QUANTITY	UNIT PRICE	DESCRIPTION	UNIT PRICE	AMOUNT
1		1		20)*CAB 920071 GORETEX GUIDWEAR JACKET LG MARINE	EA 253.2700	253.27
1		1		21)*CAB 920071 GORETEX GUIDWEAR JACKET XL MARINE	EA 253.2700	253.27

CODE EXPLANATION
 * STATE TAX APPLICABLE C - COMBOS COMPLETE
 * INCLUDE OTHER TAX APPLICABLE D - DAILY SHIPMENT
 * STATE & FEDERAL TAX APPL. F - FACTORY, NORMAN
 * BALANCE SHIP CHARGES H - RETURNED C/L

SHIP ORDERSHIP ORDER***

SUB TOTAL	1,289.69
BASE CHARGE	
TELE CHARGE	
FREIGHT TOTAL	15.28
FED. OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

DUPLICATE

1,304.97

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81568
ALBUQUERQUE, NM 87189-1688
(505) 345-0254 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1053498-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIP LANL/ SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SI 5274	ORDER DATE	EXMR	CUSTOMER P.O. NUMBER	DATE		
1053498-0002-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02		
RESTRUCTIONS							
ROBERT TO DEL!!!					FEI	PACK NO.	
					B	1	
QUANTITY	U.O.M.	SHIPPED	DISP	ITEM CODE AND DESCRIPTION	U/L	UNIT PRICE	AMOUNT
1		1		***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 *****			
1		1		17) *CAB 921630 TWELVE PEAKS PARKA LARGE BLUERIDGE/BLACK	EA	169.9500	169.95
1		1		18) *CAB 920745 INSULATED GUNWEAR TALL LARGE PARKA GRAPHITE/BLACK	EA	306.6000	306.60
1		1		19) *CAB 920745 INSULATED GUNWEAR TALL XL PARKA GRAPHITE/BLACK	EA	306.6000	306.60
				Signature			
				Printed Name			
				City	Date		
<small>CODE EXPLANATION</small> STATE TAX APPLICABLE C : COMMER COMPLETE FED/OTHER TAX APPLICABLE D : DIRECT SHIPMENT STATE & FEDERAL TAX APPL. F : FACTORY MINIMUM BALANCE BACK ORDERED * : RETURNED CXL.				FREIGHT BY FREIGHT CHG	SUB TOTAL MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX STATE TAX PAYMENT REC'D		
				CONTINUED			
DUPLICATE							

MESA EQUIPMENT

& Supply Company

Material Handling & Industrial Equipment
P.O. Box 87568
ALBUQUERQUE, NM 87199-1568
RSR 348-8284 FAX (RSR) 348-8227

505-667-8540

SHIPMENT NUMBER

1053498-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIP LANL/ SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SECTION	ORDER DATE	TAXES	CUSTOMER P.O. NUMBER	DATE
1053498-0001-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02
RESTRICTIONS					FRG. PAGE NO.
ROBERT TO DEL!!					B 2
QUANTITY	DESCRIPTION	UNIT	UNIT PRICE	AMOUNT	
3	6) *CAB 514944 ALASKAN GUIDE RECTANGLE BAG LONG -20DEG.	EA	333.3200	999.96	
4	7) *CAB 512918 TREKKER V RECTANGULAR BAG XL-20	EA	186.6500	746.60	
4	8) *CAB 512917 TREKKER V BAG, XL-20	EA	186.6500	746.60	
4	9) *CAB 514501 OUTDOORSMAN II BAG -20DEG.	EA	173.3200	693.28	
4	10) *CAB 514321 ALASKAN GUIDE SLEEPING PAD LARGE	EA	119.9900	479.96	
4	11) *CAB 514870 ROCKING ARM CHAIR	EA	39.9900	159.96	
4	12) *CAB 514870 DELUXE ARM CHAIR	EA	39.9900	0.00	

<small>CODE EXPLANATION</small> - STATE TAX APPLICABLE D CARRIER COMPLETE - FED. OTHER TAX APPLICABLE O DIRECT SHIPMENT - STATE & FEDERAL TAX APPL. F FACTORY MINIMUM - BALANCE BACK CHARGE A RETURNED C/O.	FREIGHT CHG FREIGHT GIFT	SUB TOTAL MISC. CHARGE TEL. CHARGE FREIGHT TOTAL FED. OTHER TAX STATE TAX PAYMENT REC'D.
---	-----------------------------	--

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87189-1568
(808) 343-0284 FAX (808) 345-9227

505-667-8540

STATEMENT NUMBER
1053498-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/ SCOTT ALEXANDER
TO: REF: 24329-001-01 4J TO: 665-1550
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179 CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SI SEQ	ORDER DATE	MARK	CUSTOMER P.O. NUMBER	DATE	
1053498-0001-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02	
INSTRUCTIONS						
ROBERT TO DEL!!					INL	PAGE NO
					B	3
QUANTITY	UNIT	DISP	DESCRIPTION	U.F.A.	UNIT PRICE	AMOUNT
4		4	13) *CAB 514870 RECLINING LOUNGER	EA	46.6500	186.60
4		4	14) *CAB 514531 PORTABLE BUDDY HEATER	EA	133.3200	533.28
4		4	15) *CAB 511584 KODIAK 7IN1 BAG	EA	399.9900	1599.96
1		1	16) *CAB 921630 TWELVE PEAKS PARKA XL BLUERIDGE/BLACK	EA	169.9500	169.95
1	1	0 B	17) *CAB 921630 TWELVE PEAKS PARKA LARGE BLUERIDGE/BLACK	EA	169.9500	0.00
1	1	0 B	18) *CAB 920745 INSULATED GEARWEAR TALL LARGE PARKA GRAPHITE/BLACK	EA	306.6000	0.00

CODE EXPLANATION
* STATE TAX APPLICABLE
SELECTED TAX APPLICABLE
B BALANCE BACK CREDITED
C COMBON COMPLETE
D DISCONT. SHIPMENT
F FACTORY DEFENSE
H RETURNED TO S/L

INSTRUMENT FREIGHT DUTY

SUB TOTAL
MISC. CHARGE
TELE. CHARGE CONTINUED
FREIGHT TOTAL
FED./OTHER TAX
STATE TAX
PAYMENT REC'D

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 31588
ALBUQUERQUE, NM 87199-1588
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1053498-0001-01

BILL TO: LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIP TO: LANL/ SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SECTION	ORDER DATE	QUANTITY	CUSTOMER P.O. NUMBER	DATE
1053498-0001-01	117	01/21/02	185	SEE DROP POINT 179	01/28/02

RESTRICTIONS		FILE	PAGE NO.
ROBERT TO DEL!!		B	4

QUANTITY	ITEM	SIZE	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
1		1	0 B	19)*CAB 920745 INSULATED GUIDEWEAR TALL XL PARKA GRAPHITE/BLACK	EA	306.6000	0.00
1		1	0 B	20)*CAB 920071 GORETEX GUIDEWEAR JACKET LG MARINE	EA	253.2700	0.00
1		1	0 B	21)*CAB 920071 GORETEX GUIDEWEAR JACKET XL MARINE	EA	253.2700	0.00

CODE EXPLANATION		** SHIP ORDER **** SHIP ORDER ****		SUB TOTAL	
1 - STATE TAX APPLICABLE	0 - OTHER COMPANY	FRIGHT IN	FRIGHT OUT		5,315.90
2 - FREIGHT TAX APPLICABLE	1 - DIRECT SHIPMENT			MISC. CHARGE	
3 - STATE & FEDERAL TAX APPL.	2 - FACTORY MERCHISE			TELE. CHARGE	
4 - BALANCE BACK CHARGED	3 - RETURNED C/YL			FREIGHT TOTAL	100.72
				FED./OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REC'D	0.00

DUPLICATE

6,936.62

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81888
ALBUQUERQUE, NM 87189-1888
(505) 348-0284 FAX (505) 348-8227

505-667-8540

SHIPMENT REFERENCE

1053495-0001-01

42-6

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 178

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 178

SHIPMENT NUMBER	SLIPSN	ORDER DATE	TAXES	CUSTOMER P.O. NUMBER	DATE	
1053495-0001-01	117	01/21/02	157	SEE DROP POINT 178	01/21/02	
INSTRUCTIONS					PRG	PAGE NO.
ROBERT TO DELIVER					P	1
ATTN: DAVID HARKLEROAD						

QUANTITY	UNIT	UNIT PRICE	AMOUNT
2			
DAVID HARKLEROAD Z#154711 8F11/CFLW/0000/0000 TA53/BLDG1/DP01U 1)*KER K1550ST KNIVES			
	EA	119.9333	239.87

Warren D.
Signature

Printed Name

Qty _____

Date 01/31/02

CODE EXPLANATION * - STATE TAX APPLICABLE C - COMPANY COMPLETE # - DELIVER TAX APPLICABLE D - DIRECT SHIPMENT @ - STATE & FEDERAL TAX APPL F - FACTORY WARRANTY @ - BALANCE BACK ORDERED R - RETURNED C/L		**SHIP ORDER** **SHIP ORDER**	SUB TOTAL 239.87 MISC. CHARGE TEL. CHARGE FREIGHT TOTAL FED. OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00
EMPLOYEE NO.	FREIGHT COST		

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 348-0284 FAX (505) 348-8223



505-667-8540

1053494-0001-01

#20
42-t ✓

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 177

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 177

SHIPMENT NUMBER	SLIP NO.	ORDER DATE	SHIP TO	CUSTOMER P.O. NUMBER	DATE
1053494-0001-01	117	01/21/02	157	SEE DROP POINT 177	01/21/02
INSTRUCTIONS					
ROBERT TO DELIVER				ATTN: SCOTT ALEXANDER	
				P	1
QUANTITY	DESCRIPTION	UNIT	PRICE	TOTAL	AMOUNT
1	SCOTT ALEXANDER Z#097900 8P99/XF75/SC00/0000 #665-1550 1)*SOG XV-71 X-RAY VISION SPECIALTY KNIFE	EA	266.6500		266.65
Signature: Printed Name: _____ Qty: _____ Date: _____					
SHIP ORDERSHIP ORDER***					
CODE DEFINITION * - STATE TAX APPLICABLE C - COMBINED COMPLETE # - FEDERAL TAX APPLICABLE D - DIRECT SHIPMENT 3 - STATE & FEDERAL TAX APPL. E - FACTORY WARRANTY B - BALANCE BACK CREDITED F - RETURNED C/D				SUM TOTAL 266.65 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED. OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00	
DUPLICATE					



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SOG Vision Series

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0 Item(s) Sub Total: \$0.00

XV71 SOG X-Ray Vision

Blade: 3.75 x .120"
Weight: 3 oz
Steel: Bead Blasted ATS-34
Rockwell: 58-60
Handle: Zytel



The X-Ray Vision is the cheapest of SOG's Award Winning Vision Line. All Vision knives feature a partially serrated tanto blade with, dual thumbstuds, SOG's Arc Lock and a reversible military style metal pocketclip.

xv71 SOG X-Ray Vision \$82.46 + Shipping [Buy This](#)

nv70 SOG Night Vision Knife

Blade: 3.75 x .120"
Weight: 3 oz
Steel: ATS-34
Rockwell: 58-60
Handle: G-10

nv70 SOG Night Vision Knife \$156.71 + Shipping [Buy This](#)



sv68 SOG Vision Knife

Blade: 3.75 x .120"
Weight: 3 oz
Steel: ATS-34
Rockwell: 58-60
Handle: Titanium

sv68 SOG Vision Knife \$156.71 + Shipping [Buy This](#)



[Read a Customer Review of this knife](#)

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MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81988
ALBUQUERQUE, NM 87199-1888
(505) 345-0284 FAX (505) 345-3227

505-667-8540

SHIPMENT NUMBER

DUP 1053551-0001-01

BILL: LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACC'TS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 181

SHIP: LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 181

SHIPMENT NUMBER	SLSM/N	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1053551-0001-01	117	01/22/02	157	SEE DROP POINT 181	02/14/02	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DELIVER					P	1
ATTN: SCOTT ALEXANDER						
ORDERED	QTY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT	
			***** SCOTT ALEXANDER Z#097900 8P99/XP75/5C00/0000 #665-1550 ***** CUSTOMER ADVISED OF JIT PURCHASE *****			
1	1	EA	1) *OLY C-4040 ZOOM CAMERA	1065.3333	1065.33	
12	12	EA	2) *OLY200753 OLYMPUS SMART MEDIA	119.9333	1439.20	
<p>DELIVERED BY ROBERT 2/14/02</p>						
CODE EXPLANATION					SUB TOTAL	2,504.53
SHIP ORDER					MISC. CHARGE	
* - STATE TAX APPLICABLE # - FEDERAL TAX APPLICABLE B - BALANCE FROM ORDERING C - CONSHIP COMPLETE D - DIRECT SHIPMENT F - FACTORY ADMIN/AM H - RET. FROM C/D.					TELE. CHARGE	
FREIGHT IN					FREIGHT TOTAL	
FREIGHT OUT					FED./OTHER TAX	0.00
					STATE TAX	0.00
					PAYMENT REC'D.	0.00
DUPLICATE						



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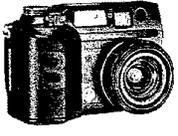
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<p>Olympus M-64PIU 64MB SmartMedia Card More Info</p>	<p>Price: \$129.95 Price: \$34.95</p>	<p>Quantity</p> <p>add to cart</p>	<p><input type="text" value="1"/></p> <p><input type="checkbox"/></p>
<p>Olympus M-128PIU 128MB SmartMedia Card More Info</p>	<p>Price: \$129.95 Price: \$64.95</p>	<p>Quantity</p> <p>add to cart</p>	<p><input type="text" value="1"/></p> <p><input type="checkbox"/></p>
<p>Olympus B-505U AA NIMH (1700mAh) Rechargeable Batteries (4 Pack) with Charger More Info</p>	<p>Price: \$129.95 Price: \$39.95</p>	<p>Quantity</p> <p>add to cart</p>	<p><input type="text" value="1"/></p> <p><input type="checkbox"/></p>
<p>Olympus C7-AD AC Adapter More Info</p>	<p>Price: \$129.95 Price: \$39.95</p>	<p>Quantity</p> <p>add to cart</p>	<p><input type="text" value="1"/></p> <p><input type="checkbox"/></p>

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SHIPMENT NUMBER

DUP 1053552-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REP: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 182

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 182

SHIPMENT NUMBER	SLSMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE		
1053552-0001-01	117	01/22/02	157	SEE DROP POINT 182	02/14/02		
INSTRUCTIONS							
ROBERT TO DELIVER			ATTN: SCOTT ALEXANDER				
QUANTITY	ORDERED	SHIPPED	DIET	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
***** SCOTT ALEXANDER Z#097900 BP99/XF75/5C00/0000 #665-1550 *****C CUSTOMER ADVISED OF JIT PURCHASE *****							
1		1		1) OLYC-4040 ZOOM CAMERA	EA	1065.3333	1065.33
1		1		2) OLYE-20 SLR CAMERA	EA	2665.3333	2665.33
<p>DELIVERED BY ROBERT 2/19/02</p>							

CODE EXPLANATION
 1 - STATE TAX APPLICABLE
 2 - FEDERAL TAX APPLICABLE
 3 - STATE & FEDERAL TAX APPL.
 4 - BALANCE BACK ORDERED
 C - CARRIER COMPLETE
 D - DIRECT SHIPMENT
 F - FACTORY ASSEMBLY
 H - RETURNING CYL.

** SHIP ORDER** ** SHIP ORDER** **

FREIGHT IN	FREIGHT OUT

SUB TOTAL	3,730.66
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

DUPLICATE

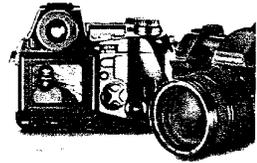
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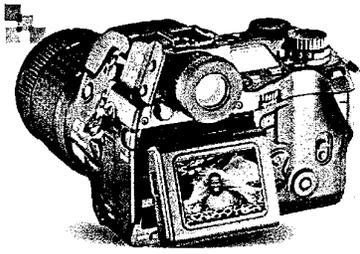
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SHIPMENT NUMBER

DUP 1053726-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 1

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 1

SHIPMENT NUMBER	SLSN	ORDER DATE	TAKR	CUSTOMER P.O. NUMBER	DATE		
1053726-0002-01	117	01/25/02	157	SEE DROP POINT 1	02/07/02		
INSTRUCTIONS							
ROBERT TO DELIVER			ATTN: SCOTT ALEXANDER				
FRY			PAGE NO.				
B			1				
QUANTITY	QUANTITY	SHIPPED	DISP	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
				SCOTT ALEXANDER Z#097900 8P9900/XF75/5C00/0000 #665-1550 *****C CUSTOMER WAS ADVISED OF JIT PURCHASE *****C			
300		300		6)*ACM RANCH RAIL 3 RAIL VINYL FENCE 300FT ULTRA GUARD	PT	9.2600	2778.00
5		5		7)*ACM CORNER POST CORNER POST FOR RANCH RAIL	EA	19.7000	98.50
<small>COOR EXPLANATION</small> * STATE TAX APPLICABLE C - DIVISOR COMPLETE # - FULCRUM TAX APPLICABLE D - DIRECT SHIPMENT * - STATE & FEDERAL TAX SYNC F - FACTORY WARRANTY B - BALANCE BACK ORDERED R - RETURNING C/L				***SHIP ORDER***SHIP ORDER***		SUB TOTAL 2,876.50 MISC CHARGE TELE CHARGE FREIGHT TOTAL FED./OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00	
FREIGHT IN FREIGHT OUT							
DUPLICATE							



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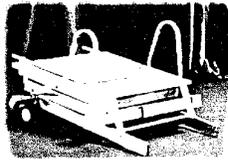
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Podiums: 52" Command Center

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<p align="center">Podiums Podium Accessories Electronics</p> <p align="center">[2' Command Center] [42" Command Center] [52" Command Center] [6' Command Center] [8' Director's Observation Tower]</p> <p align="center">© 2000 Custom Flags • 107 Penny Avenue • Columbia, Tennessee 1.800.THE.FLAG (843.3524) • 1.931.388.5714 (FAX) • 8 am - 4:00 pm Central, M-F customflags@hotmail.com (email)</p> <p align="center"><small>Home Flags Poles & Accessories Podiums & Electronics Director's Corner Specialty Flags & Products Products & Accessories Reservations Contact Us</small></p> <p align="center">^TOP^</p>

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SHIPMENT NUMBER

DUP 1054184-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. *SEE DROP POINT

SHIP LANL / SCOTT ALEXANDER
TO: SM30 BIKINI STOLL RD.
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. *SEE DROP POINT

SHIPMENT NUMBER	ALSNV	ORDER DATE	TAXER	CUSTOMER P.O. NUMBER	DATE				
1054184-0001-01	117	02/04/02	170	*SEE DROP POINT	02/18/02				
INSTRUCTIONS					FRT.	PAGE NO.			
DELIVER BY ROBERT					P	1			
QUANTITY		ORDERED	EQ. ACT.	SHIPPED	CHGP	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
***** SCOTT ALEXANDER Z# 097900 8P9900/XF75X5C00/0000 ***** CUSTOMER WAS ADVISED OF LVA *****									
	2			0	C	1)*JUS 989-11.5 JUSTIN BOOT	EA	133.3200	0.00
	2			2	P	2)*JUS 989-9.5 JUSTIN BOOT	EA	133.3200	266.64
	1			1	P	3)*JUS 989-9 JUSTIN BOOT	EA	133.3200	133.32
	2			2		4)*JUS 994-11.5 JUSTIN CASUAL SHOE REPLACEMENT 0994-12	EA	120.0000	240.00
	2			2	P	5)*JUS 994-9.5 JUSTIN CASUAL SHOE	EA	120.0000	240.00
<i>DELIVERED BY ROBERT 2/20/02</i>									
<small>CODE EXPLANATION</small> * - STATE TAX APPLICABLE C - CONSIDER COMPLETE # - FREIGHTER TAX APPLICABLE D - DIRECT SHIPMENT @ - STATE & FEDERAL TAX APPL. E - FACTORY INQUIRY \$ - BALANCE BACK ONSHARD H - RETURNED C/L							<small>SUB TOTAL</small> MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX STATE TAX PAYMENT REC'D.	CONTINUED	
FREIGHT IN FREIGHT OUT									
PACKING LIST									

1040

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SHIPMENT NUMBER

DUP 1054184-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. *SEE DROP POINT

SHIP LANL / SCOTT ALEXANDER
TO: SM30 BIKINI STOLL RD.
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. *SEE DROP POINT

SHIPMENT NUMBER	SLSMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1054184-0001-01	117	02/04/02	170	*SEE DROP POINT	02/18/02

INSTRUCTIONS		FRT.	PAGE NO.
DELIVER BY ROBERT		P	2

ORDERED	S.O. AMT.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UM	UNIT PRICE	AMOUNT
1		1	P	6)*JUS 994-9 JUSTIN CASUAL SHOE	EA	120.0000	120.00
2		2	P	7)*JUS 989-12 JUSTIN BOOT	EA	133.3200	266.64
<i>DELIVERED BY ROBERT 2/19/01</i>							

CODE EXPLANATION		**SHIP ORDER***SHIP ORDER***		SUB TOTAL	
* - STATE TAX APPLICABLE	1 - ORDER COMPLETE	FREIGHT IN	FREIGHT OUT	MISC. CHARGE	1,266.60
# - PRO-OTHER TAX APPLICABLE	2 - ORDER SHIPPED			TELE. CHARGE	
^ - STATE & PRO-AL TAX APPL.	3 - FACTORY MINIMUM			FREIGHT TOTAL	
0 - CHANGE BACK ORDERED	4 - RETURNED C/L			FED/OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REQ'D.	0.00

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STYLE: 989
DESC: RUSTIC COWHIDE SPORT CHUKKA
SIZE: M 6-11, 12, 13
COLOR: RUSTIC
LEATHER: COWHIDE
OUTSOLE: BLACK BLOWN RUBBER
MISC DESCRIPTION: SPORT CHUKKA

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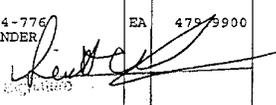
505-667-8540

SHIPMENT NUMBER

1054257-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 23

SHIP LANL SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 23

SHIPMENT NUMBER	SLIP#	ORDER DATE	FAKER	CUSTOMER P.O. NUMBER	DATE	
1054257-0001-01	117	02/05/02	185	SEE DROP POINT 23	02/11/02	
INSTRUCTIONS						
ROBERT TO DELIVER					B	1
QUANTITY	SHIPPED	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
3	3		***** SCOTT ALEXANDER 665-1550 BP9900/XF75/5C00/0000 ZH 097900 *****			
3	3		1)*CAB XN-22-1222 DYNAMIC LEVEL COMPRESSION SYSTEM PRO	EA	266.6500	799.95
3	3		2)*CAB XN-22-3313 DYNAMIC LEVEL COMPRESSION SYSTEM STALKER	EA	266.6500	799.95
5	1	4 B	3)*CAB XN-61-6378 KESTREL WEATHER TRACKER	EA	399.9900	1599.96
3	3		4)*CAB XN-71-1024-776 LASER 800 RANGEFINDER	EA	479.9900	1439.97
				 Printed Name		
CODE EXPLANATION * - STATE TAX APPLICABLE C - COMBINA COMPLETE 0 - FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT 1 - STATE & FEDERAL TAX APPL. E - PARTIAL QUANTITY 2 - BALANCE BACK ORDERED F - RETURNED C/O						**SHIP ORDER** SHIP ORDER**
				FREIGHT IN AIR FIGHT CHGT	\$46 TOTAL 4,639.83 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL 11.98 FED. OTHER TAX 0.00 STATE TAX 10.00 PAYMENT REC'D. 0.00	

DUPLICATE

4,651.81



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ITEM: ID-223213
PRICE: \$199.99

Qty:

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Kestrel Pocket Weather Tracker
ITEM: EP-616378
PRICE: \$299.99

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[MODEL](#)



Nikon Buckmasters Laser 800 Rangefinder
ITEM: ID-711074
PRICE: \$299.99 - \$329.99

Qty:

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SHIPMENT NUMBER
DUP 1054372-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIP LANL SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIPMENT NUMBER	SLIP#	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1054372-0001-01	117	02/07/02	185	SEE DROP POINT 29	02/27/02

INSTRUCTIONS		FRT.	PAGE NO.
ROBERT TO DEL		P	1

QUANTITY	ORDERED	B.O. AMT.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
***** SCOTT ALEXANDER 665-1550 8P9906/XF75/5C00/0000 Z# 097900 *****								
7			7		1)*SOG SV68 SOG VISION	EA	157.8000	1104.60
6			6		2)*SOG NV70 SOG NIGHT VISION	EA	157.8000	946.80
6			6		3)*SOG J48 SOG JET	EA	124.5700	747.42
6			6		4)*SOG J47 SOG JET	EA	107.9500	647.70
6			6		5)*SOG S1 SOG BOWIE	EA	228.4200	1370.52

CODE EXPLANATION
* - STATE TAX APPLICABLE D - OVERSIC COMPLETE
- FREIGHT TAX APPLICABLE E - DIRECT SHIPMENT
+ - STATE & FEDERAL TAX APPL. F - RETURN TO SENDER
B - BALANCE BACK ORDERING G - RETURNING CYL.

FREIGHT IN	FREIGHT OUT
------------	-------------

SUB TOTAL	
MISC. CHARGE	
TELE. CHARGE	CONTINUED
FREIGHT TOTAL	
FED. OTHER TAX	
STATE TAX	
PAYMENT REC'D.	

DUPLICATE

1045

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505-667-8540

SHIPMENT NUMBER

DUP 1054372-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REP: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIP LANL SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIPMENT NUMBER	SLSMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1054372-0001-01	117	02/07/02	185	SEE DROP POINT 29	02/27/02

INSTRUCTIONS		FRT.	PAGE NO.
ROBERT TO DEL		P	2

ORDERED QTY	QUANTITY		DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
	B.O. REF.	SHIPPED					
6		6		6)*SOG S2 SOG TRIDENT	EA	228.4200	1370.52
8	8	0	B	7)*SOG M37 SEAL PUP	EA	62.6600	0.00
6		6		8)*SOG S16 AIRSOG	EA	45.6500	273.90
6	6	0	B	9)*SOG S30S SOG MAGNA DOT	EA	66.4200	0.00
6		6		10)*SOG S29 SOG MICRODOT	EA	24.8800	149.28
6	1	5	B	11)*SOG S11 SOG WINDER	EA	62.6600	313.30
6		6		12)*SOG S9 SOG WINDER11	EA	107.9500	647.70
6	6	0	B	13)*SOG S33 GENTLEMEN	EA	49.5200	0.00

CODE EXPLANATION	
1 - STATE TAX APPLICABLE	0 - CHARGER COMPLETE
2 - REDUCED TAX APPLICABLE	3 - DIRECT SHIPMENT
3 - STATE & FEDERAL TAX APPL.	4 - FACTORY MISPLANN
5 - BALANCE BACK CARRIED	6 - RETURNED ETC

FREIGHT IN	FREIGHT OUT

SUB TOTAL	
MISC. CHARGE	CONTINUED
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	
STATE TAX	
PAYMENT REC'D.	

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81588
ALBUQUERQUE, NM 87189-1588
(505) 345-0254 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

DUP 1054372-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIP LANL SCOTT ALEXANDER
TO: 665-1550
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 29

SHIPMENT NUMBER	SLGMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1054372-0001-01	117	02/07/02	185	SEE DROP POINT 29	02/27/02

INSTRUCTIONS		FR.	PAGE NO.
ROBERT TO DEL		P	3

ORDERED	QUANTITY		DISP.	ITEM CODE AND DESCRIPTION	UM	UNIT PRICE	AMOUNT
	P.O. AMT.	GRPPYD					
6		6		14)*SOG M33 SOG MINI GENTLEMAN	EA	35.6800	214.08
6	6	0	B	15)*SOG S42 SOG MINI CLIP OUTDOOR	EA	33.1800	0.00
6	6	0	B	16)*SOG T36 SOG TINI AUTOCLIP	EA	49.8000	0.00
6	6	0	B	17)*SOG S36 SOG AUTOCLIP	EA	39.8300	0.00
6	6	0	B	18)*SOG S39 SOG MINI AUTOCLIP	EA	33.1800	0.00
6	6	0	B	19)*SOG S40 SOG E-CLIPS	EA	20.7200	0.00
12		12		20)*SOG S23 SOG TOOLCLIP	EA	70.5700	846.84
6		6		21)*SOG S31 SOG PARATOOL	EA	52.2900	313.74

CODE EXPLANATION		**SHIP ORDER**		SUB TOTAL		8,946.40
1 - STATE TAX APPLICABLE	C - ORDER COMPLETE	2 - FREIGHT TAX APPLICABLE	D - DIRECT SHIPMENT	3 - MISC. CHARGE		
4 - STATE & FEDERAL TAX APPL.	E - FACTORY WARRANTY	5 - BALANCE BACK ORDERED	F - RETURN TO CYC	4 - TELE. CHARGE		
FREIGHT IN		FREIGHT OUT		FREIGHT TOTAL		
				FED. OTHER TAX		0.00
				STATE TAX		0.00
				PAYMENT REC'D.		0.00

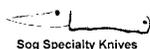
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SOG Specialty Knives S33 Gentleman SOG Folding K



Sog Specialty Knives

All high-quality slim-line stainless steel
 Fast, one-handed opening and closing
 Drop point blade advantage
 Ambidextrous thumb stud
 Lifetime Warranty

This elegant pocket knife is the ultimate celebration of function and style. It is c
 slim-line 440A stainless steel and is highlighted by a "SOG Sharp" drop point b
 comfortable classic also features an ambidextrous thumb stud for fast and smoo
 opening.

Related Items:

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SOG Seal Pup m37

Specifications

Blade 4.75" x .160"

Overall Length 9"

Weight 5 oz

Steel A1 S6 Stainless, Powder Coated, Rc 56-58

Kydex Sheath

M37 SEAL Pup®

The SEAL Pup carries on the tradition of quality and service of the SOG SEAL Knife, the chosen knife of the NAVY SEALs. To earn this honor, the SEAL Knife surpassed one of the most extensive testing and evaluation programs ever undertaken by the US Government. For those who want all of the benefits of the original SEAL Knife, but in a smaller version, we have created the SEAL Pup. This stowable blade is an excellent field companion for outdoor and underwater adventures.

Like its big brother, the SEAL Pup has a 4.75" partially serrated blade that is powder coated for low-reflection and corrosion resistance. Its lightweight, glass-reinforced Zytel handle features a raised diamond pattern for secure gripping in inclement weather. Also like the SEAL Knife, it carries conveniently in a multi-mounting, all-weather military belt and jump-rated Kydex sheath.
Price \$69.00



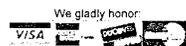
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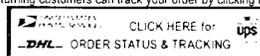
BOWIE
 Overall length of 10.75 in., blad
 6.25 in., & is made from Sk-5 c
 with an Rc 57-58. It's total weig
 Comes with black leather shea
 sharpening stone.

SOG1 Regular price: \$274.95 Sale price: \$219.96 [Order](#)

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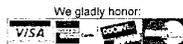


TRIDENT

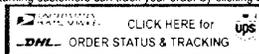
Weighs 12.2 oz. Overall, with a of 6.25 in., handle length of 4.5 overall length of 10.75 in.

SOG2 Regular price: \$274.95 Sale price: \$219.96 [Order](#)

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505-667-8540

SHIPMENT NUMBER

1054674-0001-01

REC
6

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 38

SHIP LANL / SCOTT ALEXANDER
TO: SM30 BIKINI ATOLL RD
TA16/202/01S
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 38

SHIPMENT NUMBER	SLIP	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE				
1054674-0001-01	117	02/14/02	170	SEE DROP POINT 38	02/15/02				
INSTRUCTIONS									
ROBERT TO DELIVER					FR.	PAGE NO. 1			
QUANTITY	ORDERED	B.O. ABL.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT	
					***** SCOTT ALEXANDER Z# 097900 SP9900/XF75/5C00/0000 ***** CUSTOMER WAS ADVISED OF LVA + NOT AVAILABLE THROUGH LVA *****				
1			/		1)*CBL CC-92-0070 LARGE MARINE	EA	239.9500	239.95	
1			/		2)*CBL CC-92-1699 EX-LARGE BALTIC BLUE	EA	133.2500	133.25	
1			/		3)*CBL CC-92-1700 XL TALL BALTIC BLUE CLOTHING	EA	146.6000	146.60	
Delivered by ROBERT 2/14/02						Signature			
						Printed Name			
						Qty			
						Date			
CODE EXPLANATION * - STATE TAX APPLICABLE D - CONSIDER COMPLETE 4 - FEDERAL TAX APPLICABLE E - DIRECT SHIPMENT 5 - STATE & FEDERAL TAX APP. F - FACTORY MINIMUM 8 - BALANCE BACK ORDERED G - RETURNED ETC.						** SHIP ORDER** FREIGHT IN FREIGHT OUT		SUB TOTAL 519.80 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED. OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00	

DUPLICATE

1052

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505-667-8540

SHIPMENT NUMBER

1054756-0001-01

SHELL
ID

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 43

SHIP LANL - SCOTT ALEXANDER
TO: SM30 BIKINI ATOLL RD.
TA16/202/01S
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 43

SHIPMENT NUMBER	SLSM	ORDER DATE	FAKED	CUSTOMER P.O. NUMBER	DATE
1054756-0001-01	117	02/15/02	170	SEE DROP POINT 43	02/22/02

INSTRUCTIONS	FR.	PAGE NO.
ROBERT TO DELIVER	P	1

QUANTITY	ORDERED	Q.O. AMT.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/R	UNIT PRICE	AMOUNT
1			1		1)*GAR 2500 DEEPSREKER GTI-2500	EA	1173.3200	1173.32
1			1		2)*FIS CZ-70PRO DETECTOR	EA	1062.6000	1062.60
1			1		3)*FIS 5" COIL	EA	126.6000	126.60
1			1		4)*FIS 10.5" COIL	EA	153.3000	153.30
1			1		5)*MBS 1DBH-TIME BOUNTY HUNTER	EA	735.0000	735.00

Scott Alexander
F# 097900
89900/XF75/5000/0000

[Signature]
Signature

Printed Name _____
City _____ Date _____

CODE EXPLANATION		**SHIP ORDER**		**SHIP ORDER**		SUB TOTAL		3,250.62
A - STATE TAX APPLICABLE	C - CONSIDER COMPLETE					MSC CHARGE		
D - FEDERAL TAX APPLICABLE	E - CHECK SHIPMENT					TELE CHARGE		
F - STATE & FEDERAL TAX APPL.	G - FACTORY MINIMUM RETURNED CYS.					FREIGHT TOTAL		
H - SOURCE BULK ORDERED						FED. OTHER TAX		0.00
						STATE TAX		0.00
						PAYMENT REC'D.		0.00

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The Lejerman Mosel S Metal Detector Harness

A comfortable, adjustable harness that lets your shoulder carry your detector instead of your arm. Can be used left or right handed.

This Metal Detector Harness makes your detector practically weightless, reducing arm and shoulder fatigue. The shoulder strap and shaft are fully adjustable to fit men, women and larger children.

GIVE YOUR ARM A BREAK

The Standard Kit fits detectors with round shafts.

Standard Lejerman Metal Detector Harness

Qty: 1 | Price: \$19.95

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The Minelab Explorer Model comes with all hardware and detailed instructions. Designed to fit the square shafts.

Minelab Explorer Lejerman Metal Detector Harness

Qty: 1 | Price: \$24.95

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The Grass Is Always Greener Way Down South At Dixie...

GARRETT METAL DETECTORS



Garrett Master Deepseeker GTI 2500 Metal Detector

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The NEW GTI 2500 Takes Treasure Hunting to New Depths. Treasure that you thought was impossible to find is just one touch away with the GTI 2500-the world's fastest, most accurate Imaging metal detector. At the heart of the impressive GTI 2500 is the most advanced DSP computer chip and searchcoil ever developed. This high-tech chip enables the detector to report the TRUE SIZE and TRUE DEPTH of all targets.

This superior electronic feature combined with Garrett's acclaimed GTA (Graphic Target Analyzer) gives you treasure hunting capabilities never before possible. Garrett Imaging with TreasureVision™ enables you to determine very precisely what kind of metal object you've found, how big it is and how deep it's located. Dig only the type and size of targets that you want by choosing one of seven hunting modes. All target sizes are identified as: smaller than coins, coin size, larger than coins, 12 oz. drink can size and larger than a 12 oz. can. When you detect a coin, the detector will even tell you the coin's probable denomination.

GTI 2500 Sug. Retail \$1099.95 Our Price \$879.95

Garrett GTI 1500 Metal Detector Features

[See Specifications & Purchase](#)



Garrett's Imaging GTI 1500 Finds Ten Times More Coins! Coin hunting sites usually contain ten to twenty-five times more junk items and drink cans as coins so, ignore all those odd size targets and you'll find ten times as many coins or more! No other brand detector in the world offers this coin hunting feature. If your detected target is coin-sized the Display Image will tell you so! Never again dig a can or other junk target that's not coin-sized.

GTI 1500 Sug. Retail \$899.95 Our Price \$719.95

Garrett GTAx 1250 Metal Detector

[See Specifications & Purchase](#)



With the GTAx, you can use one of the preset modes or program your own mode. Choosing your own goals increases the pleasure of the time you spend in the field.

Program Your Hunts: Set the GTAx to one of the precise hunting modes or develop a new one of your own. In the Coin Mode, for instance, the detector will signal only when targets in the coin range are detected. If you're looking for one specific item—say, an earring—simply set the detector's discrimination to find only that target. Specific targets can also be rejected. Set the GTAx to reject pull-tabs and they will no longer interrupt your treasure hunting.

GTAx 1250 Sug. Retail \$749.95 Our Price \$599.95

GTAx 1250 Relic Hunter Package Sug. Retail \$849.95 Our Price \$799.95

DIXIE METAL DETECTORS

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Bounty Hunter Time Ranger Metal Detector
With Free, 4 inch coil, Treasure Apron, Headphones,
Digging Trowel, Carrying Bag, Pouch and Shipping
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Qty: Price: \$549.95 Shipping: \$0.00

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Faster Delivery Costs Are EXTRA & VARY
According to the Detector, Location & Weight
If you purchase faster shipping below you will be charged and
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Qty:

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Qty:

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Accessories:

7 inch coil cover Retail \$14.95 our Price \$11.95

8 inch coil cover Retail \$14.95 our Price \$11.95

Bounty Hunter Tote Bag \$29.95

Now you can recover more relics and valuables from the past then ever before. The Time Ranger's Powerful Circuitry and smooth operation combine to deliver Absolute Performance.



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505-667-8540

SHIPMENT NUMBER
1054835-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 49

SHIP LANL / SCOTT ALEXANDER
TO: SM30 BIKINI ATOLL RD
TA16/202/01S
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 49

SHIPMENT NUMBER	SLSM/N	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE		
1054835-0001-01	117	02/18/02	170	SEE DROP POINT 49	02/25/02		
INSTRUCTIONS					FRT. PAGE NO.		
ROBERT TO DELIVER					P 1		
QUANTITY		DISP.		ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
ORDERED	B.O./RET.	SHIPPED					
2		2		***** SCOTT ALEXANDER Z# 0979000 8P9900/XP75/5C00/0000 ***** 1)*MES 014353 CAMERA	EA	613.3200	1226.64
CODE EXPLANATION				**SHIP ORDER**		SUB TOTAL 1,226.64	
* - STATE TAX APPLICABLE # - FEDERAL TAX APPLICABLE S - STATE & FEDERAL TAX APPL B - BALANCE BACK ORDERED C - CARRIER COMPLETE D - DIRECT SHIPMENT F - FACTORY MINIMUM R - RETURNED C/L				FREIGHT IN		MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX 0.00 STATE TAX 0.00 PAYMENT RECD. 0.00	

PACKING LIST

1057

MESA EQUIPMENT & Supply Company

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(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

DUP 1055209-0004-01

BILL TO: LOS ALAMOS NATIONAL LABORATORY
REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
P O BOX 1663
LOS ALAMOS NM 87545

SHIP TO: IANL - SCOTT ALEXANDER
SM30 BIKINI ATOLL RD
TA16/202/01S
LOS ALAMOS NM 87545

SHIPMENT NUMBER	SLSMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1055209-0004-01	117	02/26/02	170	SEE DROP POINT 69	03/26/02	
INSTRUCTIONS					FRY.	PAGE NO.
ROBERT TO DELIVER					P	1
QUANTITY	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT	
1	1	*****S COTT ALEXANDER Z# 097900 8P9900/XF75/5C00/0000 ***** 16)*CRB711442 POLARIZED LENSES	EA	194.2500	194.25	
<i>DELIVERED BY ROBERT 4/10/02</i>						
CODE EVALUATION: A - STATES TAX APPLICABLE B - FEDERAL TAX APPLICABLE C - CONSIDER COMPLETE D - DIRECT SHIPMENT E - STATE & FEDERAL TAX APPL F - FACTORY MINIMUM G - RETURNED O.T.L.				SUB TOTAL 194.25 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00		
RETURNS SUBJECT TO A WORKING MEZ NO RETURNS AFTER 30 DAYS PART DUE BILLING SUBJECT TO A 1.5 % PER MONTH FINANCE CHARGE				TOTAL AMOUNT DUE 194.25		
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oakley straight jacket sunglasses

oakley straight jacket sunglasses : Oakley began a legacy of seeking out problems and defying convention to invent a better solution. The three fundamentals of this legacy hold true today: Find opportunity. Solve with technology. Wrap in art.



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- Oakley A Wires
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- Oakley E Wire 2.1
- Oakley Square Wire 2.0
- Oakley Square Wires 2.0
- Spring Hinge
- Oakley Wiretap
- Oakley T Wire
- Oakley Juliets
- Oakley Romeos
- Oakley Mars
- Oakley Penny
- Oakley X Metal XX
- Oakley Switch
- Oakley Fours
- Oakley Four S
- Oakley Frogskins
- Oakley XX
- Oakley M Frame
- Oakley Why 3
- Oakley Over The Tops
- Oakley Half Jacket
- Oakley Eye Jackets
- Oakley Eye Jacket 2.0
- Oakley Scar
- Oakley Minutes
- Oakley Straight Jackets
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(Stealth/Grey Shown Above)

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Oakley Straight Jacket Sunglasses logically offset geometry is wrapped and raked into a smooth curve of peripheral liberation. The wide-open vista is a benefit of XYZ Optics®, Oakleys patented geometry that maintains astounding clarity across your entire field of view. The result is a profile of protection and performance you'd be whacked not to love.

- | | |
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| | |
| Redline/Black Iridium | Black/Gold Iridium |
| | |
| Blue Flames/Ice | FMJ+Orange Flames/Fire |
| | |
| FMJ Red/Black Iridium | Electric Blue/Ice Polarized |

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You have added the following item to your shopping cart.

Item	Features	Qty.	Price	
Oakley New Straight Jacket Polarized Sunglass	Item number: CD-711442 This item is in stock.	1	\$159.99	remove

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(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

1055691-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/SCOTT ALEXANDER 665-1550
TO: REF: 24329-001-01 4J TO: BUILDING SM30
ATIN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 98 CUSTOMER P.O. NO. SEE DROP POINT 98

SHIPMENT NUMBER	SI SMN	ORDER DATE	TAPE	CUSTOMER P.O. NUMBER	DATE
1055691-0001-01	117	03/07/02	142	SEE DROP POINT 98	03/21/02

INSTRUCTIONS	FR.	PAGE NO.
DELIVER BY ROBERT SCOTT ALEXANDER	P	1

QUANTITY	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
4	***** SCOTT ALEXANDER Z#097900 8P99/XP75/5C00/0000 *****			
4	1)*LOC1 LOCK PICK SET	EA	133.2800	533.12
4	2)*LOC2 LOCKPICKING STARTER SET #2	EA	93.2700	373.08
4	3)*LOC1A COMPLETE LOCKPICKING SET #1	EA	106.0000	424.00
4	4)*LOC3 THE PROFESSIONAL PICK SET	EA	208.0000	832.00
4	5)*LOC4 NEXT GENERATION PICK SET	EA	119.0000	476.00
4	6)*LOC5 NOVICE PICK SRT	EA	46.0000	184.00

Signature _____
Printed Name _____
Qty _____ Date _____

CODE EXPLANATION
* - STATE TAX APPLICABLE C - CONSIDER COMPLETE
- FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT
+ - STATE & FEDERAL TAX APPL. E - FACTORY MINIMUM
1 - BALANCE BACK ORDERS H - RETURNED C/L

FREIGHT IN	FREIGHT OUT

SUB TOTAL	
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	
STATE TAX	
PAYMENT REC'D.	

P. Tyle

PACKING LIST

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1055691-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REP: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 98

SHIP LANL/SCOTT ALEXANDER 665-1550
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 98

SHIPMENT NUMBER	LSM#	ORDER DATE	SALES	CUSTOMER P.O. NUMBER	DATE	
1055691-0001-01	117	03/07/02	142	SEE DROP POINT 98	03/21/02	
INSTRUCTIONS					FRIT.	PAGE NO.
DELIVER BY ROBERT SCOTT ALEXANDER					P	2

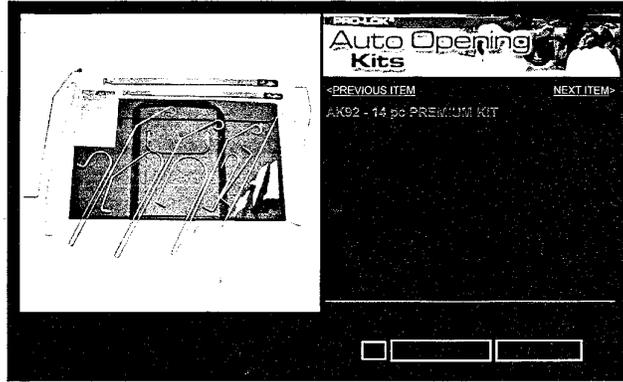
ORDERED	QTY	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
4	4		7)*LOC6 LASSO TOOL	EA	25.5000	102.00
4	4		8)*LOC7 GM PICK SET	EA	186.0000	744.00
4	4		9)*LOC8 PRO-LOK PREMIUM CAR OPEN	EA	239.9500	959.80
4	4		10)*LOC9 SUPER KILLER GLASS TOOL	EA	40.0000	160.00
4	4		11)*LOC10 DOUBLE "L" TOOL	EA	45.2800	181.12
4	4		12)*LOC11 UNDER-THE-GLASS TOOL	EA	45.2800	181.12
4	4		13)*LOC12 THE SLIM JIM	EA	29.2800	117.12
4	4		14)*LOC13 AUTO WEDGE	EA	29.2800	117.12

CODE EXPLANATION
1 - STATE TAX APPLICABLE C - CDS/CORP COMPLETE
2 - FED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
3 - STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM
4 - BALANCE BACK ORDERED R - RETURNED CYL

SHIP ORDER	**SHIP ORDER**
FREIGHT IN	FREIGHT OUT

SUB TOTAL	5,384.48
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED/OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

PACKING LIST



Next Page

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505-667-8540

SHIPMENT NUMBER
1055733-0001-01

REC

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL FOR US DOE
TO: REF: 24329-001-01 4J TO: BUILDING SM30
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT- 2 CUSTOMER P.O. NO. SEE DROP POINT- 2

SHIPMENT NUMBER	SLMM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1055733-0001-01	117	03/08/02	157	SEE DROP POINT- 2	03/22/02	
INSTRUCTIONS					FR.	PAGE NO.
ROBERT TO DELIVER ATTN: SCOTT ALEXANDER					P	1
ORDERED	QTY	UOM	ITEM CODE AND DESCRIPTION	UNIT PRICE	AMOUNT	
			SCOTT ALEXANDER Z#097900 8P99/XF75/5C00/0000 #665-1550			
1	1	EA	1)*RED 7150-9 CLARION GTX SIZE 9	220.0000	220.00	
1	1	EA	2)*RED 7150-9 1/2 CLARION GTX SIZE 9 1/2	220.0000	220.00	
1	1	EA	3)*RED 7150-11 1/2 CLARION GTX SIZE 11-1/2	220.0000	220.00	
1	1	EA	4)*RED 7150-12M CLARION GTX SIZE 12M	220.0000	220.00	
1	1	EA	5)*RED 7160-11 1/2 IBEX GTX SIZE 11 1/2	220.0000	220.00	
1	1	EA	6)*RED 7394-9 MATRIX SIZE 9	113.3500	113.35	
Signature						
Printed Name						
Qty				SUB TOTAL	Date	
CODE EXPLANATION		1				
* STATE TAX APPLICABLE	C - CONSIDER COMPLETE					
2 - FED. JUNEY TAX APPLICABLE	D - EXACT SHIPMENT					
3 - STATE & FEDERAL TAX APPL.	E - FACTORY PRIMUM					
4 - BALANCE BACK ORDERED	H - RETURNED CYL.					
FREIGHT IN		FREIGHT OUT				
MSC. CHARGE				CONTINUED		
TELE. CHARGE						
FREIGHT TOTAL						
FED. OTHER TAX						
STATE TAX						
PAYMENT REC'D.						

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-8227

505-667-8540

SHIPMENT NUMBER
1055733-0001-01

BILL TO: LOS ALAMOS NATIONAL LABORATORY
REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT- 2

SHIP TO: LANL FOR US DOE
BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT- 2

SHIPMENT NUMBER	GLSUN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1055733-0001-01	117	03/08/02	157	SEE DROP POINT- 2	03/22/02

INSTRUCTIONS	FRT	PAGE NO.
ROBERT TO DELIVER ATTN:SCOTT ALEXANDER	P	2

ORDERED	Q.O. RET.	QUANTITY	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
1		1		7)*RED 7394-9-1/2 MATRIX SIZE 9-1/2	EA	113.3500	113.35
1		1		8)*RED 7394-11 1/2 MATRIX SIZE 11-1/2	EA	113.3500	113.35
1		1		9)*RED 7210-11 1/2 RANGER GTX SIZE 11-1/2	EA	160.0000	160.00

CODE EXPLANATION * - STATE TAX APPLICABLE C - CONSIGNEE COMPLETE A - FREIGHT/TAX APPLICABLE D - DIRECT SHIPMENT ** - STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM B - BALANCE BACK ORDERED H - RETURNED CYL.		**SHIP ORDER***SHIP ORDER*** FREIGHT IN: FREIGHT OUT:	SUB TOTAL 1,600.05 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00
---	--	---	---

DUPLICATE

1065

Vasque Clarion GTX Men's Hiking Boot

wysiwyg://350/http://www.theoutdoorworld.com/products/specs/7151.htm

**OUTDOOR
World**
or **OUTPOST**
Vasque Clarion GTX Men's Hiking Boot

Not For Sale

Features

- Dark brown 2.4mm waterproof nubuk leather
- Dark brown Cordura® nylon fabric
- Gor-Tex® Stormstock® construction
- Monoflex® Lite insole
- Steel shank
- Variable Fit System® footbed
- Percussion® PU midsole
- Dual Density Trailways® outsole
- Weight: 2 lbs. 15 oz.



Care: NatureSeal® Liquid then Leather/Fabric Guard

Men's Sizes 6-15

Men's X Wide 8-13

Women's Sizes 5-11

This is an information page

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✉ [Send questions or comments to info@theoutdoorworld.com](mailto:info@theoutdoorworld.com)

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Material Handling & Industrial Equipment
P.O. Box 91868
ALEBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 348-8227

505-667-8540
SHIPMENT NUMBER
1056941-0001-01

*REC
7*

BILL TO: LOS ALAMOS NATIONAL LABORATORY
REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
P O BOX 1663
LOS ALAMOS NM 87545

SHIP TO: LANL / SCOTT ALEXANDER
SM30 BIKINI ATOLL RD.
TA35/002/01U
LOS ALAMOS NM 87545

SHIPMENT NUMBER	SLSMIN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1056941-0001-01	117	04/03/02	170	SCOTT ALEXANDER 12	04/09/02

INSTRUCTIONS	FR.	PAGE NO.
	P	1

ORDERED	B.O./RET.	QUANTITY	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
					***** SCOTT ALEXANDER Z# 097900 8P9900/XF75/5C00/0000 ***** CUSTOMER ADVISED OF JIT *****			
2			2		1)*CAB223810 MAGELLAN MAP 330 GPS	EA	330.0000	660.00
2			2		2)*CAB711062 BUSHNELL YARDAGE PRO 1000 RANGEFINDER	EA	475.0000	950.00
2	2		0	B	3)*CAB224591 T7200 GMSR NIMH	EA	165.0000	0.00

Signature _____
Printed Name _____
City _____ Date 4/9/02

CODE EXPLANATION		**SHIP ORDER**		SUB TOTAL 1,610.00	
1 - STATE TAX APPLICABLE	C - CREDIT COMPANY	FREIGHT IN	FREIGHT OUT	MISC. CHARGE	
2 - FEDERAL TAX APPLICABLE	D - SURVEY EQUIPMENT			TELE. CHARGE	
3 - STATE & FEDERAL TAX APPL.	F - FACTORY MINIMUM			FREIGHT TOTAL	10.75
4 - BALANCE BACK ORDERED	H - RETURNS C/L			FED./OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REC'D.	0.00
RETURNS SUBJECT TO A STOCKING FEE NO RETURNS AFTER 30 DAYS PAST DUE BALANCE SUBJECT TO A 1.5 % PER MONTH FINANCE CHARGE				TOTAL AMOUNT DUE 1,610.00 1,620.75	

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International

Catalog Item Found

Here are the products we found. Please use the pull-down menus to configure your products.



Bushnell Yardage Pro 1000 Rangefinder
ITEM: 1D-711067
PRICE: \$369.99

Qty:

SOME RESTRICTIONS MAY APPLY

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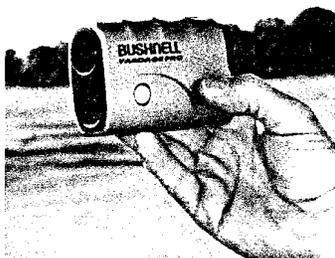
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JTR Enterprises Distributor of
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Model YP Tour

- Instantly measures distances up to 700 Yards (640 meters)
- WT: 6.8 OZ
- Pocket size, 1.5x4x2.75 inches
- Invisible and eyesafe Class 1 Laser
- Modes: Standard, Scan
- 6x PermaFocus® sighting system

By far, our smallest, lightest, handiest unit for golfers and hunters.

You will really like this model!

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1069

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ALBUQUERQUE, NM 87198-1568
(505) 346-0284 FAX (505) 346-9227

505-667-8540

SHIPMENT NUMBER
1056941-0002-01

BILL TO: LOS ALAMOS NATIONAL LABORATORY
REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
P O BOX 1663
LOS ALAMOS NM 87545

SHIP TO: LANTL / SCOTT ALEXANDER
SM30 BIKINI ATOLL RD.
TA35/002/01U
LOS ALAMOS NM 87545

Sheet 5

SHIPMENT NUMBER	SLSRN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1056941-0002-01	117	04/03/02	170	SCOTT ALEXANDER 12	04/16/02

INSTRUCTIONS	FRM.	PAGE NO.
	P	1

QUANTITY	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
2	2	***** SCOTT ALEXANDER Z# 097900 SP9900/XP75/5000/0000 ***** CUSTOMER ADVISED OF JIT ***** 3)*CAB224591 T7200 GMSR NIMH	EA	165.0000	330.00

Signature _____
Printed Name _____
Qty _____ Date _____

CODE EXPLANATION		***SHIP ORDER***SHIP ORDER***		SUB TOTAL	330.00
* - STATE TAX APPLICABLE	D - CONSIDER COMPLETE	FREIGHT IN	FREIGHT OUT	MISC. CHARGE	
# - REG. OTHER TAX APPLICABLE	F - GUNCS EQUIPMENT			TELE. CHARGE	
5 - STATE & FEDERAL TAX APPL.	G - FACTORY MINIMUM			FREIGHT TOTAL	18.95
6 - BALANCE BACK ORDERED	H - RETURNED C/Y			FED./OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REC'D.	0.00

ALL RETURNS SUBJECT TO A STOCKING FEE
NO RETURNS AFTER 30 DAYS
PAST DUE BALANCE SUBJECT TO A 1.5 % PER MONTH FINANCE CHARGE

TOTAL AMOUNT DUE
336.00
344.95

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International

Catalog Items Found

Here are the products we found. Please use the pull-down menus to configure your products.



Motorola T7200 Ni-mh Radio
ITEM: CD-224591
PRICE:\$149.99

Qty:

SOME RESTRICTIONS MAY APPLY

Buyer's Guide
*This item was not found in the specified catalog. However, it was found in a different catalog.

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505-667-8540

SHIPMENT NUMBER

1046284-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATIN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT//

SHIP LANL/SCOTT ALEXANDER
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT//

SHIPMENT NUMBER	SLSM#	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1046284-0001-01	117	08/10/01	157	SEE DROP POINT//	08/16/01

INSTRUCTIONS		FR.	PAGE NO.
ROBERT TO DELIVER		P	1

ORDERED	BLQ/ST.	QUANTITY	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
					SCOTT ALEXANDER 665-1550 Z#097900 8P99/XF75/5C00/0000			
2			2		1)*ISIBR-320L BLOWER/VACUUM BACKPACK, GASOLINE POWERED	EA	349.9500	699.90
2			2		2)*ISIBG 85 BLOWER GASOLINE POWERED HAND HELD	EA	199.9500	399.90



CODE EXPLANATION
* STATE TAX APPLICABLE C - DISPOSE COMPLETE
- FED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
+ - STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM
0 - BALANCE BACK ORDERED R - RETURNED C/YL

SHIP ORDER *SHIP ORDER**

FREIGHT IN	FREIGHT OUT

SUB TOTAL	1,099.80
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED/OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91669
ALBUQUERQUE, NM 87119-1669
(505) 345-0294 FAX (505) 345-9227

505-657-8540

SHIPMENT NUMBER

1047165-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 131

SHIP LANL FOR US DOE
TO: BUILDING SM20
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 131

SHIPMENT NUMBER	SLSMAN	ORDER DATE	TAHER	CUSTOMER P.O. NUMBER	DATE
1047165-0001-01	117	08/28/01	185	SEE DROP POINT 131	09/14/01

INSTRUCTIONS		FRY	PAGE NO.
ROBERT TO DEL!!!!		B	1

QUANTITY	ORDER QTY	SHIPMENT	DISP	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
1	1	0	B	***** SCOTT ALEXANDER 665-1550 2# 097900 8P99/XF75/SC06/0000 *****			
				1)*ITT 260 NIGHT VISION BINOCULAR	EA	2966.6700	0.00
				2)*ITT 220 NIGHT ENFORCER BINOCULAR	EA	3300.0000	3300.00

Joseph C. Fajal

CODE EXPLANATION		**SHIP ORDER**		**SHIP ORDER**		SUB TOTAL	
1 STATE TAX APPLICABLE	2 CONSIDER COMPLETE	FRIGHT IN	FRIGHT OUT	3	4	5	6
7 RES OTHER TAX APPLICABLE	8 DIRECT SHIPMENT						
9 STATE & FEDERAL TAX APPL.	10 FACTORY WARRANTY						
0 BALANCE INVOICE ORDERED	11 RETURNED C/YL						
				MISC. CHARGE		3,300.00	
				TELE. CHARGE			
				FREIGHT TOTAL			
				FED. OTHER TAX		0.00	
				STATE TAX		01.00	
				PAYMENT REC'D		0.00	

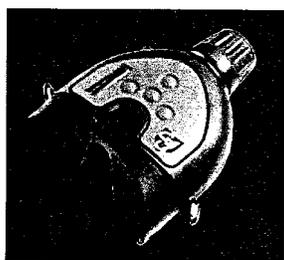
5/21



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ITT NIGHT QUEST 220

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ITT Night Quest 220

Product Code: ITT-NQ220

Price: Check Latest

At just 22 oz., the NQ 220 is one of the most compact and lightweight units in the ITT line. The new binocular can be handheld or head-mounted. Keep both hands-free while you are on patrol, then use the head mount's push-release feature when you are ready to go back to hand use.

Requires U.S. State Department License for export. We will contact you for shipping charges.

Key Features :

- Waterproof. Floats.
- Built-in IR illuminator.
- Automatic night-light cutoff.
- Gen 2 tube.
- Adjustable headmount.
- 1-yr. warranty.

Specifications :

Magnification:	1x
Field of view:	40°
Objective lens:	F/1.4
Focus range:	1' to infinity
Diopter range:	+2 to -6
Battery type:	2 x N-type
Battery life:	20 hours
Dimensions:	6.5" x 2.5" x 6.5"
Weight:	20.2 oz.

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MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81868
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1047214-0007-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 135

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 135

SHIPMENT NUMBER	SLSMNM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1047214-0007-01	117	08/29/01	185	SEE DROP POINT 135	09/21/01	
INSTRUCTIONS					ERT.	PAGE NO.
ROBERT TO DEL!!!!					E	1

ORDERED	QTY	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
				***** SCOTT ALEXANDER 665-1550 Z# 097900 8P99/XF75/5C00/0000 *****			
3		3		3)*GAR STREETPILOT 111 GARMIN NAVIGATION UNIT	EA	1181.2500	3543.75
3		3		4)*GAR GPS V GPS RECEIVER UNIT W/ANTENNA	EA	593.7500	1781.25
				<p>DELIVERED BY ROBERT 9-20-01 Robert</p>			

<small>CODE EXPLANATION</small> * STATE TAX APPLICABLE C - CONSIGNEE COMPLETE † FEDERAL/OTHER TAX APPLICABLE D - DIRECT SHIPMENT ‡ STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM †† BALANCE BACK ORDERED R - RETURNED C/Y.		**SHIP ORDER** <table border="1"> <tr> <th>FREIGHT IN</th> <th>FREIGHT OUT</th> </tr> <tr> <td></td> <td></td> </tr> </table>		FREIGHT IN	FREIGHT OUT			SUB TOTAL 5,325.00 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FEDERAL/OTHER TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 0.00
FREIGHT IN	FREIGHT OUT							

PACKING LIST



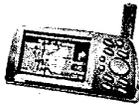
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STREET PILOT III GPS

Manufacturer: Garmin **Lowest Price:** \$ 819.00
Part Number: 0100023200 **Rebate:** (None)
Average User Rating: Not Rated
[Write a Review](#)

- [Compare Prices](#)
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- [Add to Product Tracker](#)
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Description: Unlike other in-car navigation systems that boast portability, the StreetPilot III does not require monthly service fees, installation, or an external processor. Instead, consumers can download street-level mapsets onto a removable memory cartridge, ... [Read More](#)

[Sell Yours Here!](#)

Price Comparisons

Seller	Sort by Price	+ Approx. Tax	+ Approx. Shipping*	Resort By BottomLinePrice	Availability	Seller Rating
Shop TigerDirect.com Featured Merchant Merchant Info	\$819.00			Price + Tax + Shipping = BottomLinePrice	Yes	4.4 Reviews
To calculate "YOUR" shipping, tax, and BottomLinePrice Enter Zip Code: <input type="text"/> <input type="button" value="Go"/>						
Shop Shop Harmony Merchant Info	\$819.00				Yes	4.4 Reviews
Shop J&R Music and Computer World Merchant Info	\$819.00				Yes	4.4 Reviews

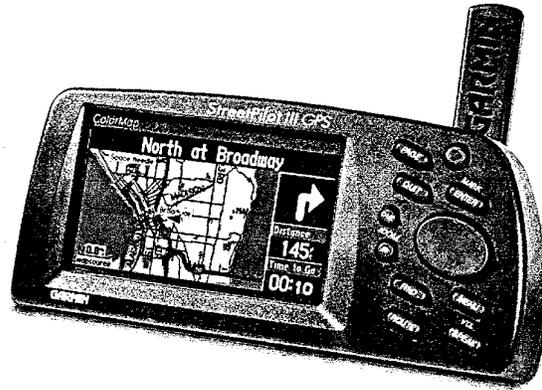
* Shipping costs are based on an estimate of UPS ground or equivalent carrier within the US.
 See an error? [Report a pricing error on the STREET PILOT III GPS](#)

1076

[Back to StreetPilot III Deluxe Page](#)

Page 1 of 1

[Back to StreetPilot III Deluxe Page](#)



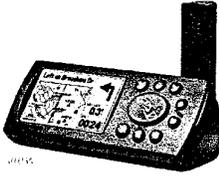
Toll Free Order Desk
and Product Advisory
1 800 520 1990

secure online store

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IN STOCK



City Select America's viewer

The GPS V is one versatile navigator that delivers automatic routing, detailed mapping and WAAS capability — all in a compact handheld GPS. It comes with the MapSource City Select CD, which gives you access to detailed street-level maps with locations of restaurants, hotels and other services. Use the GPS V to look up a location and it will automatically calculate a route and guide you to your destination with turn-by-turn directions and audible beeps that alert you to upcoming turn.



- Garmin GPS V Deluxe Receiver w/portable antenna Americas Total Package include:
- Enhanced MapSource City Select CD (North America) with Full Coverage and Full Unlock
- Automotive Mount
- PC Interface Cable
- Cigarette Lighter Adapter
- Wrist Strap
- Owner's Manual
- Quick Reference Card.

\$499.00 MAP Price. For today's sale on Add to Cart. No credit card this step.

plus European City Select CD and all regions unlock certificate \$729.99

Dunn & Bradstreet DUNS 87-851-5956 CCR

GeoTrust Click All orders secured by GeoTrust

BlueChart compatible WAAS enabled

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OrderTrack

Sales
secure encryption

DELETE ITEM	DESCRIPTION	ITEM No.	QTY	EACH
X	GARMIN GPS V DELUXE AMERICAS COMPLETE - FREE FEDEX SHIPPING	G0988	1	\$409.99
X	STREET PILOT III DELUXE AMERICAS COMPLETE - FREE FEDEX SHIPPING -- REDUCED PRICE!	G0880	1	\$759.99

YOUR LOW PRICE:

ORDER LOGISTICS

Total Weight: 2 lbs

Total Amount: 1159.98

Order ID: 279398

Date: 02/25/2003

Time: 12:01:04 PM

1079

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91588
ALBUQUERQUE, NM 87199-1588
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1047324-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL FOR US DOE
TO: REF: 24329-001-01 4J TO: BUILDING SM30
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 141 CUSTOMER P.O. NO. SEE DROP POINT 141

SHIPMENT NUMBER	SLS/SLIP	ORDER DATE	TAKE#	CUSTOMER P.O. NUMBER	DATE	
1047324-0001-01	117	08/30/01	157	SEE DROP POINT 141	09/14/01	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DELIVER					B	2

ORDERS	QTY	UNIT PRICE	AMOUNT
4	X	108.4000	433.60
6) * IGL3392 KOOLMATE 32 <i>DELIVERED BY ROBERT 9-19-01 Robert</i> Signature _____ Printed Name _____ Qty <u>2</u> Date _____ <i>PALLETS</i>			

CODE EXPLANATION
 * - STATE TAX APPLICABLE C - CONSIDER COMPLETE
 # - FED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
 @ - STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM
 @ - BALANCE BACK CHARGED H - RETURNED C/L

SHIP ORDERSHIP ORDER***

FREIGHT IN	FREIGHT OUT

SUB TOTAL	2,703.22
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87159-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

1047324-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 141

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 141

SHIPMENT NUMBER	SLSMAN	ORDER DATE	STAKER	CUSTOMER P.O. NUMBER	DATE
1047324-0001-01	117	08/30/01	157	SEE DROP POINT 141	09/14/01

INSTRUCTIONS	FRT.	PAGE NO.
ROBERT TO DELIVER	E	1

ORDERED	QTY.	UNIT PRICE	AMOUNT	ITEM CODE AND DESCRIPTION	U/M
				SCOTT ALEXANDER #665-1550 Z#097900 8P99/XP75/5C00/0000 SCOTT ALEXANDER #665-1550 Z#097900 8P99/XP75/5C00/0000	
12		20.8600	250.32	1)*IGL8206 KOOL MATE BATTERY GUARD	EA
5		94.8600	474.30	2)*IGL6411 PLENTIKOOL	EA
4		164.3400	657.36	3)*IGL7777 SPACEMATE	EA
4		113.1300	452.52	4)*IGL10098 KOOL MATE 50	EA
4		108.7800	435.12	5)*IGL6400 KOOLMATE 40	EA

CODE EXPLANATION
* STATE TAX APPLICABLE C - CARRIER COMPLETE
- FEDERAL TAX APPLICABLE D - DIRECT SHIPMENT
+ - STATE & FEDERAL TAX APPL. F - FACTORY WORKMAN
BALANCE BACK ORDERED H - RETURNED CYL

FREIGHT IN	FREIGHT OUT

SUB TOTAL
MISC. CHARGE
TELE. CHARGE
FREIGHT TOTAL
FED./OTHER TAX
STATE TAX
PAYMENT REC'D

CONTINUED

DUPLICATE

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81568
ALBUQUERQUE, NM 87199-1568
(505) 346-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1052126-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/ SCOTT ALEXANDER
TO: REF: 24329-001-01 4J TO: 665-1550
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 3 CUSTOMER P.O. NO. SEE DROP POINT 3

SHIPMENT NUMBER	GLS/NM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1052126-0002-01	117	12/14/01	185	SEE DROP POINT 3	12/18/01

INSTRUCTIONS		FRIT.	PAGE NO.
ROBERT TO DEL		B	1

ORDERED	QUANTITY	U/M	UNIT PRICE	AMOUNT
	3	EA	199.9900	599.97

ITEM CODE AND DESCRIPTION

SCOTT ALEXANDER
665-1550
8P9900/XF75/5C00/0000
Z# 097900

1)*MAG GPS315
MAGELLAN GLOBAL
NAVAGATION UNIT

DELIVERED BY
ROBERT
12-20-01

CODE EXPLANATION **SHIP ORDER**
A - STATE TAX APPLICABLE C - CARRIER CHARGE
B - FEDERAL TAX APPLICABLE D - DIRECT SHIPMENT
E - STATE & FEDERAL TAX APPL. F - FACTORY SHIPPING
G - BALANCE BACK ORDERED H - RETURNED C/YL

FREIGHT IN	FREIGHT OUT
------------	-------------

SUB TOTAL	599.97
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	35.95
FED. OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

DUPLICATE

635.92

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81566
ALBUQUERQUE, NM 87199-1566
(505) 346-6284 FAX (505) 346-8227

505-667-8540

SHIPMENT NUMBER

1052126-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/ SCOTT ALEXANDER
 TO: REF: 24329-001-01 4J TO: 665-1550
 ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
 LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
 CUSTOMER P.O. NO. SEE DROP POINT 3 CUSTOMER P.O. NO. SEE DROP POINT 3

SHIPMENT NUMBER	GLSNUM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1052126-0001-01	117	12/14/01	185	SEE DROP POINT 3	12/17/01

INSTRUCTIONS		ERT.	PAGE NO.
ROBERT TO DEL		B	1

QUANTITY	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
3	0 B	***** SCOTT ALEXANDER 665-1550 8P9900/XF75/5C00/0000 Z# 097900 *****	EA	193.3200	0.00
3	3	1)*MAG GPS315 MAGELLAN GLOBAL NAVIGATION UNIT	EA	333.3200	999.96
3	3	2)*MAG GPS330 MAGELLAN GLOBAL MAPPING UNIT	EA	359.9900	1079.97

DELIVERED
Signature *DJ Roberts*
12-18-01
Printed Name _____
City _____ Date _____

CODE EXPLANATION		**SHIP ORDER**		SUB TOTAL 2,079.93	
A - STATE TAX APPLICABLE	C - CUSTOMER COMPLETE	FREIGHT IN	FREIGHT OUT	TAXES CHARGE	
E - INDUSTRIES TAX APPLICABLE	D - DIRECT SHIPMENT			TELE CHARGE	
G - STATE & FEDERAL TAX APPL.	F - FACTORY MILEAGE			FREIGHT TOTAL	29.95
B - BALANCE BILL ORDERED	H - RETURNED C/P			FED. OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REC'D.	0.00

DUPLICATE

2,109.88

1083

Product Specifications

Page 1 of 1

Product Specifications:



Product ID : 70385 Category Manufacturer
Ground Maintenance Bear Cat
Upright Chipper / Shredder
8Hp Honda OHV electric start

Price: \$2,499.00

Quantity:

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\$159.99



TALKABOUT® T7200 NiMH
Two-way Radio Sunstreak
Yellow

TALKABOUT® T7200 NiMH Two-way Radio Sunstreak Yellow

The most advanced GMRS product in Motorola's recreational two-way radio portfolio! The Talkabout T7200 two-way radio combines powerful technology, superior ergonomics and rugged dependability. Whether hiking, biking, hunting or shopping, this is the perfect way for family and friends to stay in touch. Go the distance with two watts of power - be connected for up to a five-mile range (range varies based on terrain and conditions).

- 22 Channels, 38 codes help minimize interference from outside your group
- Eavesdrop Reducer makes your transmission sound garbled to anyone listening without same scrambling code
- Personalize your radio with three interchangeable faceplates - Sunstreak Yellow, Ever Green and Advantage Timber®
- 10 audible call tones will be sure to get th attention
- NOAA weather broadcasts and audible w alerts help ensure severe weather conditi won't catch you off-guard ⁽⁰²⁾
- Hands-Free (VOX) advanced voice activation lets you talk hands-free with or without accessory
- Requires FCC license

Detailed Features

WHAT YOU GET

- One Talkabout® T7200 two-way radio
- Carry Holster/Swivel Belt Clip
- 2 Additional Interchangeable Face Plates
- NiMH battery and Plug-in Charger Include
- User Manual
- One Year Limited Warranty

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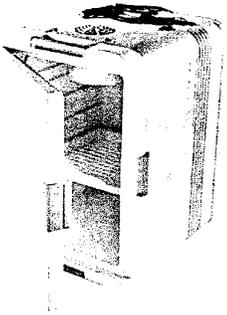
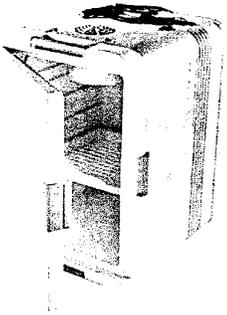
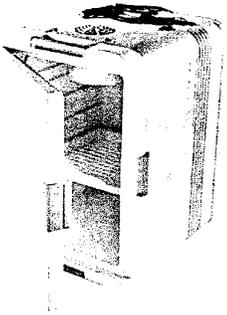


Search

Contact Us

KOOL MATE 50, ARCTIC GREY
Price: \$ 139.99 Item#: IGL KOOL MATE 50
In Stock? No
* Items out-of-stock normally ship within 2-4 weeks from order date.
<input type="text" value="1"/>

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<table border="1"> <tr> <td>Home</td> <td>Customer Care</td> <td>Shopping Cart</td> <td>Check Out</td> <td>Site</td> </tr> </table>		Home	Customer Care	Shopping Cart	Check Out	Site
Home	Customer Care	Shopping Cart	Check Out	Site		
<table border="1"> <tr> <td> <p><i>Categories</i></p> <ul style="list-style-type: none"> Active Cooling Products Personal Size Series SpaceMate Lunch Kits Beverage Coolers Full-Size Coolers Automotive Products Activity Containers Igloo Parts and Accessories </td> <td> <p>KOOL MATE 40 ARCTIC GRAY</p>  </td> </tr> </table>		<p><i>Categories</i></p> <ul style="list-style-type: none"> Active Cooling Products Personal Size Series SpaceMate Lunch Kits Beverage Coolers Full-Size Coolers Automotive Products Activity Containers Igloo Parts and Accessories 	<p>KOOL MATE 40 ARCTIC GRAY</p> 			
<p><i>Categories</i></p> <ul style="list-style-type: none"> Active Cooling Products Personal Size Series SpaceMate Lunch Kits Beverage Coolers Full-Size Coolers Automotive Products Activity Containers Igloo Parts and Accessories 	<p>KOOL MATE 40 ARCTIC GRAY</p> 					
<table border="1"> <tr> <td>  </td> <td>  </td> </tr> </table>						
						
<table border="1"> <tr> <td> <p><i>Search</i></p> <input type="text"/> </td> <td> <p>Perfect as a dorm room or office refrigerator (with optional converter), or in the car for long trips with the family. Plugs into 12v cigarette lighter socket to cool to 40 F+ below outside temperature or warms to 155F. Holds 52 cans or a weeks worth of snacks. Exclusive patented Z-Max® powered engine for high-performance cooling and warming</p> <ul style="list-style-type: none"> • 50,000 hr. (5-1/2 yr.) brushless motor has locked rotor protection and ball-bearing construction • Dual-fan design lets airflow freely for even heating and cooling. • Multiple shelf guides allow customized organization. • Recessed handles slide up and pivot out for easy lifting and carrying. • Removable cord management system keeps cord neat and organized for storage. • 8-ft. fused automotive power cord. • Full 40 quart (1.35 cu. ft.) capacity. • 1-year warranty. • Kool Mate 40 in Marine White has UV inhibitors. • Rests as a chest for automotive use or sits </td> </tr> </table>		<p><i>Search</i></p> <input type="text"/>	<p>Perfect as a dorm room or office refrigerator (with optional converter), or in the car for long trips with the family. Plugs into 12v cigarette lighter socket to cool to 40 F+ below outside temperature or warms to 155F. Holds 52 cans or a weeks worth of snacks. Exclusive patented Z-Max® powered engine for high-performance cooling and warming</p> <ul style="list-style-type: none"> • 50,000 hr. (5-1/2 yr.) brushless motor has locked rotor protection and ball-bearing construction • Dual-fan design lets airflow freely for even heating and cooling. • Multiple shelf guides allow customized organization. • Recessed handles slide up and pivot out for easy lifting and carrying. • Removable cord management system keeps cord neat and organized for storage. • 8-ft. fused automotive power cord. • Full 40 quart (1.35 cu. ft.) capacity. • 1-year warranty. • Kool Mate 40 in Marine White has UV inhibitors. • Rests as a chest for automotive use or sits 			
<p><i>Search</i></p> <input type="text"/>	<p>Perfect as a dorm room or office refrigerator (with optional converter), or in the car for long trips with the family. Plugs into 12v cigarette lighter socket to cool to 40 F+ below outside temperature or warms to 155F. Holds 52 cans or a weeks worth of snacks. Exclusive patented Z-Max® powered engine for high-performance cooling and warming</p> <ul style="list-style-type: none"> • 50,000 hr. (5-1/2 yr.) brushless motor has locked rotor protection and ball-bearing construction • Dual-fan design lets airflow freely for even heating and cooling. • Multiple shelf guides allow customized organization. • Recessed handles slide up and pivot out for easy lifting and carrying. • Removable cord management system keeps cord neat and organized for storage. • 8-ft. fused automotive power cord. • Full 40 quart (1.35 cu. ft.) capacity. • 1-year warranty. • Kool Mate 40 in Marine White has UV inhibitors. • Rests as a chest for automotive use or sits 					
<table border="1"> <tr> <td> <p><i>Contact Us</i></p> </td> <td></td> </tr> </table>		<p><i>Contact Us</i></p>				
<p><i>Contact Us</i></p>						

- vertically for use as a home, office or dorm refrigerator.
- Optional converter available for using Kool Mate 40 indoors.
*Z-Max is a registered trademark of Tellurex Corp.
- Product Dimensions**
- 40 U.S. Qt./37.9 L/ 1.35 cu. ft.
 - 21-15/16" x 15-3/8" x 16-3/4"
- Body/Accent**
- Artic Gray/White

Price: \$ 129.99

Item#: IGL KM40 GRAY

In Stock? No

* Items out-of-stock normally ship within 2-4 week from order date.

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1088

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540
SHIPMENT NUMBER
1048087-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/SCOTT ALEXANDER
TO: REF: 24329-001-01 4J TO: BUILDING SM30
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 34 CUSTOMER P.O. NO. SEE DROP POINT 34

SHIPMENT NUMBER	SLSM/N	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1048087-0001-01	117	09/18/01	145	SEE DROP POINT 34	09/24/01

INSTRUCTIONS	FRT.	PAGE NO.
ROBERT TO DELIVER	P	1

QUANTITY	ORDERED	BL. QTY.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
8			8		SCOTT ALEXANDER Z# 097900 8P9900/XF75/5000/0000			
2			2		1)*MOT T6320AGRN TALKABOUT RADIO	EA	159.9900	1279.92
					2)*MOT SV52CSTRP SPIRIT HIGH POWER RADIO	EA	459.0000	918.00

CODE EXPLANATION
* STATE TAX APPLICABLE C - CONSIDER COMPLETE
- FEDERAL TAX APPLICABLE D - DIRECT SHIPMENT
* STATE & FEDERAL TAX APPL. F - FACTORY MINIMUM
ALANCE BACK ORDERED # - RETURNED C/VL

SHIP ORDERSHIP ORDER***

FREIGHT IN	FREIGHT OUT

SUB TOTAL	2,197.92
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87198-1568
(505) 345-0284 FAX (505) 345-9227

505-667-2540

SHIPMENT NUMBER

1048963-0001-01

KC
Eas
End

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/SCOTT ALEXANDER 665-1550
TO: REP: 24329-001-01 4J TO: BUILDING 5M30
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 30 CUSTOMER P.O. NO. SEE DROP POINT 30

SHIPMENT NUMBER	SLSM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1048963-0001-01	117	10/06/01	142	SEE DROP POINT 30	10/22/01

INSTRUCTIONS
DELIVER BY ROBERT C/O SCOTT ALEXANDER

QUANTITY	ORDERED	B.O. NET	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
1			1		***** SCOTT ALEXANDER 665-1550 Z#097900 8P99/XF75/5C00/0000 ***** 1)*DGE70385 8HP HONDA ENGINE CHIPPER SHREDDER 3" CAPACITY PNEUMATIC TIRES W/ELECTRIC START <i>A/S 103089</i>  Signature Printed Name Qty _____ Date _____	EA	3100.0000	3100.00

CODE EXPLANATION	SHIP ORDER	SHIP ORDER	SUB TOTAL
1 STATE TAX APPLICABLE	1	1	3,100.00
2 STATE & FEDERAL TAX APPL.	2	2	
3 BALANCE BACK CREDITED	3	3	
4 STATE TAX APPLICABLE	4	4	
5 STATE & FEDERAL TAX APPL.	5	5	
6 BALANCE BACK CREDITED	6	6	
7 STATE TAX APPLICABLE	7	7	
8 STATE & FEDERAL TAX APPL.	8	8	
9 BALANCE BACK CREDITED	9	9	
10 STATE TAX APPLICABLE	10	10	
11 STATE & FEDERAL TAX APPL.	11	11	
12 BALANCE BACK CREDITED	12	12	
13 STATE TAX APPLICABLE	13	13	
14 STATE & FEDERAL TAX APPL.	14	14	
15 BALANCE BACK CREDITED	15	15	
16 STATE TAX APPLICABLE	16	16	
17 STATE & FEDERAL TAX APPL.	17	17	
18 BALANCE BACK CREDITED	18	18	
19 STATE TAX APPLICABLE	19	19	
20 STATE & FEDERAL TAX APPL.	20	20	
21 BALANCE BACK CREDITED	21	21	
22 STATE TAX APPLICABLE	22	22	
23 STATE & FEDERAL TAX APPL.	23	23	
24 BALANCE BACK CREDITED	24	24	
25 STATE TAX APPLICABLE	25	25	
26 STATE & FEDERAL TAX APPL.	26	26	
27 BALANCE BACK CREDITED	27	27	
28 STATE TAX APPLICABLE	28	28	
29 STATE & FEDERAL TAX APPL.	29	29	
30 BALANCE BACK CREDITED	30	30	
31 STATE TAX APPLICABLE	31	31	
32 STATE & FEDERAL TAX APPL.	32	32	
33 BALANCE BACK CREDITED	33	33	
34 STATE TAX APPLICABLE	34	34	
35 STATE & FEDERAL TAX APPL.	35	35	
36 BALANCE BACK CREDITED	36	36	
37 STATE TAX APPLICABLE	37	37	
38 STATE & FEDERAL TAX APPL.	38	38	
39 BALANCE BACK CREDITED	39	39	
40 STATE TAX APPLICABLE	40	40	
41 STATE & FEDERAL TAX APPL.	41	41	
42 BALANCE BACK CREDITED	42	42	
43 STATE TAX APPLICABLE	43	43	
44 STATE & FEDERAL TAX APPL.	44	44	
45 BALANCE BACK CREDITED	45	45	
46 STATE TAX APPLICABLE	46	46	
47 STATE & FEDERAL TAX APPL.	47	47	
48 BALANCE BACK CREDITED	48	48	
49 STATE TAX APPLICABLE	49	49	
50 STATE & FEDERAL TAX APPL.	50	50	
51 BALANCE BACK CREDITED	51	51	
52 STATE TAX APPLICABLE	52	52	
53 STATE & FEDERAL TAX APPL.	53	53	
54 BALANCE BACK CREDITED	54	54	
55 STATE TAX APPLICABLE	55	55	
56 STATE & FEDERAL TAX APPL.	56	56	
57 BALANCE BACK CREDITED	57	57	
58 STATE TAX APPLICABLE	58	58	
59 STATE & FEDERAL TAX APPL.	59	59	
60 BALANCE BACK CREDITED	60	60	
61 STATE TAX APPLICABLE	61	61	
62 STATE & FEDERAL TAX APPL.	62	62	
63 BALANCE BACK CREDITED	63	63	
64 STATE TAX APPLICABLE	64	64	
65 STATE & FEDERAL TAX APPL.	65	65	
66 BALANCE BACK CREDITED	66	66	
67 STATE TAX APPLICABLE	67	67	
68 STATE & FEDERAL TAX APPL.	68	68	
69 BALANCE BACK CREDITED	69	69	
70 STATE TAX APPLICABLE	70	70	
71 STATE & FEDERAL TAX APPL.	71	71	
72 BALANCE BACK CREDITED	72	72	
73 STATE TAX APPLICABLE	73	73	
74 STATE & FEDERAL TAX APPL.	74	74	
75 BALANCE BACK CREDITED	75	75	
76 STATE TAX APPLICABLE	76	76	
77 STATE & FEDERAL TAX APPL.	77	77	
78 BALANCE BACK CREDITED	78	78	
79 STATE TAX APPLICABLE	79	79	
80 STATE & FEDERAL TAX APPL.	80	80	
81 BALANCE BACK CREDITED	81	81	
82 STATE TAX APPLICABLE	82	82	
83 STATE & FEDERAL TAX APPL.	83	83	
84 BALANCE BACK CREDITED	84	84	
85 STATE TAX APPLICABLE	85	85	
86 STATE & FEDERAL TAX APPL.	86	86	
87 BALANCE BACK CREDITED	87	87	
88 STATE TAX APPLICABLE	88	88	
89 STATE & FEDERAL TAX APPL.	89	89	
90 BALANCE BACK CREDITED	90	90	
91 STATE TAX APPLICABLE	91	91	
92 STATE & FEDERAL TAX APPL.	92	92	
93 BALANCE BACK CREDITED	93	93	
94 STATE TAX APPLICABLE	94	94	
95 STATE & FEDERAL TAX APPL.	95	95	
96 BALANCE BACK CREDITED	96	96	
97 STATE TAX APPLICABLE	97	97	
98 STATE & FEDERAL TAX APPL.	98	98	
99 BALANCE BACK CREDITED	99	99	
100 STATE TAX APPLICABLE	100	100	

NOV-13-2001 09:53
VIESA
EQUIPMENT
 & Supply Company

P.07/39

Material Handling & Industrial Equipment
 P.O. Box 91568
 ALBUQUERQUE, NM 87189-1568
 (505) 348-0284 FAX (505) 348-9227

505-667-8540

SHIPMENT NUMBER

1049044-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
 TO: REF: 24329-001-01 4J
 ATTN: ACCTS PAYABLE MSP240
 LOS ALAMOS NM 87545
 CUSTOMER P.O. NO. , , , SEE DROP POINT,

SHIP LANL FOR US DOE
 TO: BUILDING SM30
 BIKINI ATOLL RD
 LOS ALAMOS NM 87545
 CUSTOMER P.O. NO. , , , SEE DROP POINT,

SHIPMENT NUMBER	CLASS	ORDER DATE	FAKER	CUSTOMER P.O. NUMBER	DATE
1049044-0001-01	117	10/09/01	185	, , , SEE DROP POINT,	10/10/01

INSTRUCTIONS		FR.	PAGE NO.
ROBERT TO DEL!!!! SCOTT ALEXANDER		B	2

QUANTITY	Q.D. ACT.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
1		1		6) *CAB TB-91-1148-MED WINTER PARKA, MED. SMOKE BLUE	EA	266.6000	266.60
1		1		7) *CAB TB-92-1444-MED JACKET, MED. MTN. GRAY SPRUCE	EA	266.6000	266.60
1		1		8) *CAB TB-92-1444-3XL JACKET, 3-XL MTN. GRAY SPRUCE	EA	279.9300	279.93
1		1		9) *CAB TB-92-1445-XL JACKET, X-L TALL MTN. GRAY SPRUCE	EA	279.9300	279.93
1		1		10) *CAB TB-92-1446-MED BIB, MED. MTN. GRAY SPRUCE	EA	253.2700	253.27
1		1		11) *CAB TB-92-1447-LG BIB, LARGE MTN. GRAY SPRUCE	EA	266.6000	266.60
1		1		12) *CAB TB-92-0744-MED PARKA, THINSULATE MED. RED/BLACK	EA	293.2700	293.27

CODE EXPLANATION
 * - STATE TAX APPLICABLE C - CARRIER COMPLETE
 # - FREIGHT TAX APPLICABLE D - DIRECT SHIPMENT
 * - STATE & FEDERAL TAX APP. F - FACTORY PROGRAM
 B - BALANCE BACK ORDERED R - RETURN CYL

FREIGHT IN	FREIGHT OUT

SUB TOTAL	
DISCOUNT	
TELE CHARGE	CONTINUED
FREIGHT TOTAL	
FED. OTHER TAX	
STORAGE FEE	
PAYMENT REC'D.	

DUPLICATE

AL-4

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-8227

505-667-8540

SHIPMENT NUMBER
1049044-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MEP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. , , , SEE DROP POINT,

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. , , , SEE DROP POINT,

SHIPMENT NUMBER	SLS/IN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1049044-0001-01	117	10/09/01	185	, , , SEE DROP POINT,	10/10/01

INSTRUCTIONS		FRY	PAGE NO.
ROBERT TO DEL!!!!		B	3
SCOTT ALEXANDER			

ORDER NO	QTY. ORDERED	QTY. SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
	1	1		13)*CAB TB-92-0744-3XL PARKA, THINSULATE 3-XL FOREST/BLACK	EA	306.6000	306.60
	1	1		14)*CAB TB-92-0745-XL PARKA, X-LG TALL FOREST/BLACK	EA	306.6000	306.60
	1	1		15)*CAB TB-92-0747-LG BIBS, THINSULATE LG-TALL FOREST/BLACK	EA	273.2700	273.27
	1	1		16)*CAB TB-92-0746-MED BIBS, THINSULATE MED. RED/BLACK	EA	259.9300	259.93

CODE EXPLANATION		**SHIP ORDER****SHIP ORDER****		SUB TOTAL		4,145.79
1 - STATE TAX APPLICABLE	2 - FEDERAL TAX APPLICABLE	3 - BALANCE BACK ORDERED	4 - CARRIER COMPLETE	5 - DIRECT SHIPMENT	6 - CUSTOMER SIGNATURE REQUIRED ONLY	
FREIGHT IN		FREIGHT OUT		MISC. CHARGE		
				TEL. CHARGE		
				FROUNT TOTAL		268.29
				FED. OTHER TAX		0.00
				STATE TAX		0.00
				PAYMENT REQ.		0.00

4,414.08

DUPLICATE

NA-10-0001 10/10/01
MESA
EQUIPMENT
 & Supply Company

P.06/39

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 P.O. Box 81868
 ALBUQUERQUE, NM 87199-1568
 (505) 345-0224 FAX (505) 345-0227

505-667-8540

SHIPMENT NUMBER

1049044-0001-01 ✓

BILL TO: LOS ALAMOS NATIONAL LABORATORY SHIP TO: LANL FOR US DOE
 REF: 24329-001-01 4J TO: BUILDING SM30
 ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
 LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
 CUSTOMER P.O. NO. , , , SEE DROP POINT, CUSTOMER P.O. NO. , , , SEE DROP POINT,

SHIPMENT NUMBER	SLIP NO	ORDER DATE	TAXES	CUSTOMER P.O. NUMBER	DATE		
1049044-0001-01	117	10/09/01	185	, , , SEE DROP POINT,	10/10/01		
INSTRUCTIONS							
ROBERT TO DELIIIIII				SCOTT ALEXANDER			
				FRT.	PAGE NO.		
				B	1		
QUANTITY	ORDERED	SHIPPED	DISC.	ITEM CODE AND DESCRIPTION	UNIT	UNIT PRICE	AMOUNT
				***** SEE DROP POINT 115 SCOTT ALEXANDER ZH 097900 8P99/XF75/SC00/0000 *****			
5		5		1)*CAB TB-51-2909-554 COT,FOLDING BLACK/KHAKI	EA	79.9900	399.95
1	1	0	B	2)*CAB TB-51-4897-SM BAG,STORM CHASER,SMALL	EA	106.6500	0.00
2	2	0	B	3)*CAB TB-51-4897-MED BAG,STORM CHASER,MED.	EA	133.3200	0.00
1		1		4)*CAB TB-51-4897-LG BAG,STORM CHASER,LARGE	EA	159.9900	159.99
5		5		5)*CAB TB-51-4299 DIAMOND HONE KNIFE SHARPFENER	EA	106.6500	533.25
<i>Scott Alexander</i>							
						<i>Scott Alexander</i>	
<small> CODE EXPLANATION * - STATE TAX APPLICABLE C - DISCOUNT COMPLETE # - REGIONAL TAX APPLICABLE D - DISC. SHOWN ^ - STATE & REGIONAL TAX APPL. E - RETURN REQUIRED B - BALANCE SALES ORDERED F - RETURN REQUIRED </small>						<small> SUB TOTAL TAX CHARGE TELE. CHARGE FREIGHT TOTAL FEED OTHER TAX STATE TAX PAYMENT RECD. </small>	
				FREIGHT IN	FREIGHT OUT		

DUPLICATE



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International

Catalog Items Found

Here are the products we found. Please use the pull-down menus to configure your products.



Cabela's GORE-TEX Guidewear Thinsulate Parka - Regular
ITEM: ID-920744
PRICE: \$219.95 - \$229.95

Qty:

SIZE

COLOR

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Catalog Items Found

Here are the products we found. Please use the pull-down menus to configure your products.



Cabela's GORE-TEX Guidewear Thinsulate Bibs - Tall
ITEM: 1D-926747
PRICE: \$204.95 - \$209.95

Qty: 1

SIZE

COLOR

Tech Specs | Reviews | Materials

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Material Handling & Industrial Equipment
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ALBUQUERQUE, NM. 87119-1668
(505) 345-0284 FAX (505) 345-9227

505-667-6540

SHIPMENT NUMBER

1049044-0002-01 ✓

503
On
File

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. ,,, SEE DROP POINT,

SHIP LANL FOR US DOE
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. ,,, SEE DROP POINT,

SHIPMENT NUMBER	SLSHOW	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE		
1049044-0002-01	117	10/09/01	185	,,, SEE DROP POINT,	10/17/01		
INSTRUCTIONS					PRT. PAGE NO.		
ROBERT TO DEL!!!!!! SCOTT ALEXANDER					B 1		
QUANTITY	Q.O. NO.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	UOM	UNIT PRICE	AMOUNT
				***** SEE DROP POINT 135 SCOTT ALEXANDER Z# 097900 8P99/XF75/5C00/0000 *****			
1		(1)		2)*CAB TB-51-4897-SM BAG, STORM CHASER, SMALL	EA	106.6500	106.65
2		(2)		3)*CAB TB-51-4897-MED BAG, STORM CHASER, MED.	EA	133.3200	266.64
							
SHIP ORDERSHIP ORDER***							
<small> * STATE TAX APPLICABLE F. FEDERAL TAX APPLICABLE ** STATE & FEDERAL TAX APPLICABLE B. BALANCE BACK ORDER </small>					<small> C. ORDER COMPLETE D. DIRECT SHIPMENT E. FACTORY MINIMUM H. RETURNED C/Y </small>		
					<small> SUB TOTAL 373.29 MISC. CHARGE TELE. CHARGE FREIGHT TOTAL 13.15 FEDERAL TAX 0.00 STATE TAX 0.00 PAYMENT REC'D. 3.00 </small>		
					<small> FREIGHT IN FREIGHT OUT </small>		

386.44

DUPLICATE



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International

Catalog Items Found

Here are the products we found. Please use the pull-down menus to configure your products.



Columbia Adventure Gear Storm Chaser Luggage
ITEM: TC-514897
PRICE: \$79.99 - \$119.99

Qty: 1

SIZE

STATE RESTRICTIONS MAY APPLY

The item you selected in the specified catalog has no variants available in the selected catalog.

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ALBUQUERQUE, NM 87199-1568
(505) 346-0284 FAX (505) 346-9227

Tab 72a

505-667-8540

SHIPMENT NUMBER

1048232-0001-01 ✓

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 44

SHIP LANL/SCOTT ALEXANDER
TO: SM 30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 44

SHIPMENT NUMBER	SLSNR	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1048232-0001-01	117	09/20/01	165	SEE DROP POINT 44	09/24/01

INSTRUCTIONS	FRY.	PAGE NO.
ROBERT TO DELIVER	B	1

QUANTITY	ORDERED	U.O. REQ.	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
1			1		1)*LEEMODEL 150 TACK DISTRIBUTOR W/HONDA ENGINE	EA	7800.0000	7800.00

Scott Alexander
#097900/899100/4715/
8200/0000

Scott

CODE EXPLANATION
* STATE TAX APPLICABLE C - CONSIDER COMPLETE
- FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT
I - STATE & FEDERAL TAX APPL. E - FACTORY MINIMUM
B - BALANCE BACK ORDERED F - RETURNED CTR.

FREIGHT IN	FREIGHT OUT

SUB TOTAL	7,800.00
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	600.00
FED. OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

8400.00

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

DUP 1048462-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIP LANL/WARREN PIERCE
TO: TA53/BLDG 18/ OIU
SM30 BIKINI ATOLL ROAD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 179

SHIPMENT NUMBER	SLSMNM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1048462-0001-01	117	09/26/01	160	SEE DROP POINT 179	09/26/01

INSTRUCTIONS		FRT.	PAGE NO.
DELIVER BY ROBERT		P	1

ORDERED	B.O./RET.	QUANTITY	SHIPPED	DISP.	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
		1	1		WARREN PIERCE 1-665-5955 Z# 089136 8P1100/ X229/ 0000/ 0000 CUSTOMER HAS BEEN APPRISED THAT ITEM CAN BE PROCURED THROUGH JIT. 1) BOK2002 KNIFE, FOLDING HUNTING, SIN GLE ROSEWOOD LOCK E 1-W2456	EA	94.3196	94.32

*DELIVERED BY
ROBERT
9-26-01
Robert*

SHIP ORDERSHIP ORDER***		SUB TOTAL	94.32				
<table border="1"> <tr> <th>FREIGHT IN</th> <th>FREIGHT OUT</th> </tr> <tr> <td></td> <td></td> </tr> </table>		FREIGHT IN	FREIGHT OUT			MISC. CHARGE	
FREIGHT IN	FREIGHT OUT						
		TELE. CHARGE					
		FREIGHT TOTAL					
		FED./OTHER TAX	0.00				
		STATE TAX	0.00				
		PAYMENT REC'D.	0.00				

CODE EXPLANATION
 * STATE TAX APPLICABLE C - CARRIER COMPLETE
 # FED./OTHER TAX APPLICABLE D - DIRECT SHIPMENT
 * STATE & FEDERAL TAX APPL. E - FACTORY WARRANTY
 BALANCE BACK ORDERED F - RETURNED C/L

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 51568
ALBUQUERQUE, NM 87199-1568
(505) 245-0284 FAX (505) 245-9227

505-667-8540

SHIPMENT NUMBER
1048289-0001-01

SELL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 40
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT. 5

SHIP LANL/USDOE BRYANT ROYBAL
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT. 5

SHIPMENT NUMBER	SLIP/IN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1048289-0001-01	117	09/21/01	157	SEE DROP POINT. 5	09/26/01

INSTRUCTIONS	FRIT.	PAGE NO.
ROBERT TO DELIVER ATTN: BRYANT ROYBAL	B	1

QUANTITY				ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
ORDERED	G.O. AMT.	SHIPPED	DISP.				
				BRYANT ROYBAL Z#108218 8M70/XF70/5AAD/0000			
8		8		1)*DSG4353M SNOWBLOWER 10HP	EA	2866.6667	22933.33
8		8		2)*DSGBM16129 ELECTRIC START INSTALLED	EA	213.3333	1706.67

CODE EXPLANATION
 * - STATE TAX APPLICABLE C - CONSIDER COMPLETE
 # - FIELD OTHER TAX APPLICABLE D - DIRECT SHIPMENT
 @ - STATE & FEDERAL TAX APPL. F - FACTORY WARRANTY
 @ - BALANCE BACK ORDERED R - RETURNED CYL

FREIGHT IN	FREIGHT OUT

SUB TOTAL	24,640.00
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

BACKING LIST

1101

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91868
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER
1048418-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY SHIP LANL/BRYANT ROYBAL
TO: REF: 24329-001-01 4J TO: BUILDING SM30
ATTN: ACCTS PAYABLE MSP240 BIKINI ATOLL RD
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 172 CUSTOMER P.O. NO. SEE DROP POINT 172
***CUSTOMER PICKUP ***CUSTOMER PICKUP ***

SHIPMENT NUMBER	ALSN	ORDER DATE	FAKER	CUSTOMER P.O. NUMBER	DATE	
1048418-0001-01	117	09/25/01	145	SEE DROP POINT 172	09/26/01	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DELIVER					B	1

QUANTITY	ITEM CODE AND DESCRIPTION	UM	UNIT PRICE	AMOUNT
1	BRYANT ROYBAL 665-1547 Z#108218 8M700/XF70/5AAB/0000 <i>5476 38</i>	EA	24900.0000	24900.00
	1)*AIC CH-1000/S ENGINE: 4 CYLINDER 1.3LT. 20KW, 12 VDC, AIR COOLED, NEMA3 SN# R1TOHK6076			

B. Bryant

SHIP ORDERSHIP ORDER***		SUB TOTAL	24,900.00
CODE EXPLANATION * STATE TAX APPLICABLE C - CARRIER CHARGE # FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT STATE & FEDERAL TAX APPL. F - FACTORY ORIGINAL BALANCE BACK ORDERED H - RETURNED CYL.		MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED. OTHER TAX STATE TAX INSTANT FEED.	 450.01 0.00 0.00 0.00
FREIGHT IN	FREIGHT OUT	24,350.01	

1102

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-4284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

DUP 1060513-0001-01

*3rd
BAY*

FOR: LOS ALAMOS NATIONAL LABORATORY FROM: LANL/MIKE ROMERO
REF: 24329-001-01 49
ATTN: ACQUIS PAYROLL SERVICE PHONE: 4011111
P O BOX 1663 REF 24329-001-01 49
LOS ALAMOS NM 87545 LOS ALAMOS NM 87545

SHIPMENT NUMBER	SLSMNM	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE
1060513-0001-01	117	06/19/02	165	M.ROMERO	6 07/02/02

INSTRUCTIONS	FRY.	PAGE NO.
	B	1

QUANTITY	DISP.	ITEM CODE AND DESCRIPTION	UNIT PRICE	AMOUNT
2	2	<p>***** MIKE ROMERO 665-7559 ZH 106733 7D3800/M329/0606/01D0 ITEMS NOT AVAILAEL THROUGH JIT *****</p> <p>1)*NFS FM41 MAC 2LD COMPACT VACUUM W/EKPLSION PROOF MOTOR W/HEPA FILTER AND PRE-FILTER.</p>	6511.20	13022.40

*DELIVERED BY
ROBERT
7-9-02*

Signature _____
Printed Name _____
Qty _____ Date _____

CODE EXPLANATION		**SHIP ORDER**		**SHIP ORDER**	
1 - STATE TAX APPLICABLE	C - CONSIGN COMPLETE	FREIGHT IN	FREIGHT OUT	SUB TOTAL	13,022.40
2 - FEDERAL TAX APPLICABLE	D - DIRECT SHIPMENT			MISC. CHARGE	
3 - STATE & FEDERAL TAX APPL.	F - FACTORY REPAIR			TELE. CHARGE	
4 - BALANCE BACK DROPPED	G - RETURNED C/L			FREIGHT TOTAL	296.63
				FED. OTHER TAX	0.00
				STATE TAX	0.00
				PAYMENT REC'D.	0.00

ALL RETURNS SUBJECT TO A STOCKING FEE
RETURNS AFTER 90 DAYS
PAST DUE BALANCE SUBJECT TO A 1.5 % PER MONTH FINANCE CHARGE

TOTAL AMOUNT DUE
13,319.03

DUPLICATE

LANL 24389

1103

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-854

SHIPMENT NUMBER

1048529-0001-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 187

SHIP LANL/BRYANT ROYBAL
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 187

SHIPMENT NUMBER	SLSM/N	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1048529-0001-01	117	09/27/01	145	SEE DROP POINT 187	09/27/01	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DELIVER					B	1
ORDERED	QTY	DISP	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
1	1		BRYANT ROYBAL 665-1547 Z#108218 8M7000/XF70/5AAD/0000 1)*ATL XAS-175JD 375 CFM AIR COMPRESSOR	EA	24900.0000	24900.00
<i>BR</i>						
SHIP ORDER**SHIP ORDER****					SUB TOTAL	24,900.00
<small> * - STATE TAX APPLICABLE C - CONSIDER COMPLETE # - FED. OTHER TAX APPLICABLE D - DIRECT SHIPMENT * - STATE & FEDERAL TAX APPL. E - FACTORY MINIMUM 0 - BALANCE BACK ORDERED R - RETURNED CYL. </small>					MISC. CHARGE	
FREIGHT IN					TELE. CHARGE	
FREIGHT OUT					FREIGHT TOTAL	950.00
					FED. OTHER TAX	0.00
					STATE TAX	0.00
					PAYMENT REC'D.	0.00

25850.00

PACKING LIST

1104

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 91568
ALBUQUERQUE, NM 87199-1568
(505) 345-0284 FAX (505) 345-9227

505-667-8540

SHIPMENT NUMBER

1048585-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 190

SHIP LANL/BRYANT ROYBAL
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 190

SHIPMENT NUMBER	SLSMAN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1048585-0002-01	117	09/27/01	145	SEE DROP POINT 190	09/27/01	
INSTRUCTIONS					FRT.	PAGE NO.
ROBERT TO DELIVER					P	1
ORDERED	QTY	UOM	ITEM CODE AND DESCRIPTION	UNIT PRICE	AMOUNT	
			BRYANT ROYBAL 665-1547 Z#108218 SM7000/XF70/5AAD/0000			
1	1	P	1)*POW 66 TABLE SAW 230V/1PHASE	EA 2100.0000	2100.00	
1	1	P	2)*POW 2013 20" BANDSAW 230/1 PHASE	EA 3804.0000	3804.00	
1	1	P	3)*POW 60 8" JOINER 230/1 PHASE	EA 2597.0000	2597.00	
1	1	P	4)*POW 1150A 15" DRILL PRESS 230/ 1PHASE	EA 2013.0000	2013.00	
1	1	P	5)*POW 25 SHOP PRO SANDER 230/1 PHASE	EA 2199.0000	2199.00	
1	1	P	6)*POW 180 18" PLANER 230/ 1 PHASE	EA 9617.0000	9617.00	
<small>CODE EXPLANATION</small> * - STATE TAX APPLICABLE C - CONSIGNOR COMPLETE # - FEED/OTHER TAX APPLICABLE D - DIRECT SHIPMENT + - STATE & FEDERAL TAX APPL. E - FACTORY MINIMUM R - BALANCE BACK ORDERED F - RETURNED C/YL.				SUB TOTAL MISC. CHARGE TELE. CHARGE FREIGHT TOTAL FED./OTHER TAX STATE TAX PAYMENT REC'D.		
FREIGHT IN FREIGHT OUT				CONTINUED		

PACKING LIST

MESA EQUIPMENT & Supply Company

Material Handling & Industrial Equipment
P.O. Box 81568
ALBUQUERQUE, NM 87189-1568
(505) 346-0284 FAX (505) 346-9227

505-667-8540

SHIPMENT NUMBER

1048585-0002-01

BILL LOS ALAMOS NATIONAL LABORATORY
TO: REF: 24329-001-01 4J
ATTN: ACCTS PAYABLE MSP240
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 190

SHIP LANL/BRYANT ROYBAL
TO: BUILDING SM30
BIKINI ATOLL RD
LOS ALAMOS NM 87545
CUSTOMER P.O. NO. SEE DROP POINT 190

SHIPMENT NUMBER	SLSMN	ORDER DATE	TAKER	CUSTOMER P.O. NUMBER	DATE	
1048585-0002-01	117	09/27/01	145	SEE DROP POINT 190	09/27/01	
INSTRUCTIONS					FR.	PAGE NO.
ROBERT TO DELIVER					P	2
ORDERED	QTY	DISP	ITEM CODE AND DESCRIPTION	U/M	UNIT PRICE	AMOUNT
1	1	P	7)*MIL5051 GRINDER BENCH 3/4HP 4.4A LT	EA	424.6700	424.67
1	1	P	8)*MIL6496-6 SAW MITER 10 SLIDE COMP	EA	665.0000	665.00
9	9	P	9) DEL682990 JOBSITE BOX 60x30 1-YARD	EA	508.4800	4576.32
9	8	P	10) DEL602040 6" CASTER KIT 1-W7	EA	88.0600	704.48
1	1		11)*DEL 40-680 20" SCROLL SAW	EA	660.0000	660.00
1	1		12)*DEL 33-410 16" RADIAL ARM SAW	EA	5789.9600	5789.96

B. Z. A.

CODE EXPLANATION: 5 **SHIP ORDER** SHIP ORDER**

1 - STATE TAX APPLICABLE C - CONSIDER COMPLETE
2 - RES/OTHER TAX APPLICABLE D - DIRECT SHIPMENT
3 - STATE & FEDERAL TAX APPL E - FACTORY WARRANTY
4 - BALANCE BACK ORDERED R - RETURNED CYL

FREIGHT IN	FREIGHT OUT

SUB TOTAL	35,150.43
MISC. CHARGE	
TELE. CHARGE	
FREIGHT TOTAL	
FED./OTHER TAX	0.00
STATE TAX	0.00
PAYMENT REC'D.	0.00

PACKING LIST

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Mon, 26 Aug 2002 08:17:29 -0500
To: swlopez@lanl.gov
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Mesa Equipment Blanket

Steve,

I've been giving this contract some more thought. I think we need to do more to control the daily administration and reduce the risk of customer "abuse."

Based on rumors I've heard about the LVA contracts, it looks like we must look for ways to eliminate any possibility. Effective immediately, we should implement the following with Robert:

1. ALL deliveries/requests MUST be delivered through the LANL receiving dept. Payment must be cross referenced with a receiving report (RR), and Mesa will include the RR # on their invoice.
2. Every requester who wants to place an order must have the proper funding authority. If they don't, they must get their group office to approve it, and a copy of each "release" MUST be provided to you BEFORE placement of the order.
3. Reduce the threshold for receiving approval for single releases from \$5K to \$2.5K. Anything over this amount will require Procurement review & approval prior to release.

Did Robert ever give you the list of product and services they have provided, as we requested? Since they were providing JIT product through Frank's Supply before, and they are not to compete against Frank's, what are they selling? Also, I would like to look the past invoices over again - do you have them?

Please implement these procedures immediately & if Robert wants to meet, set it up. Questions, come see me right away.

Fy 2001

Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900 XF75	10/25/2000	10/25/2000	TYPE I	JRC01	3253	810	1	\$46,997.07
SELF			Total detail					
8P9900 XF75	10/25/2000	10/25/2000	MNI1664B2 2PK 9V-ALUBITY *	MET01	284414		1	\$17.42
SELF								
8P9900 XF75	10/25/2000	10/25/2000	MNI1400B4 4PK C BATTERY *	MET01	284414		4	\$6.13
SELF								
8P9900 XF75	10/25/2000	10/25/2000	Disp Butane Gas Lighter	MET01	284414		8	\$24.53
SELF								
8P9900 XF75	10/25/2000	10/25/2000	WOLVERINE ITEM 1	BOR01	075		1	\$19.80
SELF								
8P9900 XF75	10/25/2000	10/25/2000	4PK Ultra AA Battery	MET01	284414		3	\$10.41
SELF								
8P9900 XF75	10/25/2000	10/25/2000	KRYPTONITE CONTRACTOR PADLOCK	MET01	284414		2	\$104.99
SELF								
8P9900 XF75	10/25/2000	10/25/2000	101210BG 10X12 GRN TARP *	MET01	285030		2	\$102.20
SELF								
8P9900 XF75	10/25/2000	10/25/2000	81010BG 8X10 GRN TARP *	MET01	285030		6	\$33.24
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PLUG, PVC, DRAIN, WASTE AND VENT, DAH02	763897			4	\$8.00
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	ADAPTER, PVC, DRAIN, WASTE AND VENT, DAH02	763895			1	\$2.29
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	WYE, PVC, DRAIN, WASTE AND VENT, 3 IN, DAH02	763894			1	\$14.64
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	SAWZALL BLADE 17" #17TT1103-METAL, FEA01	073626			600	\$144.00
SELF								
8P9900 XF75	10/25/2000	10/25/2000	HR REBAR GRADE 60 # 6 3/4" X 240 IN, REL02	073626			1	\$3.06
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PRIMER, SOLVENT, PVC, CLEANER, PURPLE, FRA01	764187			1	\$11.68
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PLASTIC PIPE SAW	FUR02	765222		40	\$115.60
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	STAKE, CONCRETE, STEEL, 3/4 IN. X 36 IN, FRA01	764771			1	\$99.20
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	24V BATTERY PACK	REL02	073625		544	\$130.56
SELF								
8P9900 XF75	10/25/2000	10/25/2000	HR REBAR GRADE 40 # 4 (1/2) X 240 IN, FRA01	764183			1	\$18.60
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	MULTIPLIERS MICKRA RED FINISH	FRA01	764186		1	\$18.60
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	MICKRA MULTITOOL W/SCISSORS - GREEN	DAH02	766182		1	\$0.86
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	BUSHING, PVC, 3 IN. X 2 IN., GLUE TYPE, FRA01	764182			1	\$17.36
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	MULTIPLIERS, MICKRA TOOL	FRA01	765588		2	\$31.62
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	ALUMINUM EXTENSION HANDLE 6FT FOR, DAH02	766179			3	\$21.34
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PLUG, PVC, DRAIN, WASTE AND VENT, DAH02	766178			25	\$20.25
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	COUPLING, PVC, DRAIN, WASTE AND VENT, DAH02	766178			1	\$2.83
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	CEMENT, PVC, CLEAR, 1 PINT, MEDIUM BO, DAH02	763909			10	\$10.10
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	ELBOW, 1/8 BEND, PVC, DRAIN, WASTE, DAH02	763899			10	\$58.80
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PIPE, PVC, 4 IN. X 10 FT, SEWER, & DAH02	763901			2	\$64.00
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PORTABLE SAWHORSE PLASTIC	FRA01	764376		100	\$18.60
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	PIPE, PVC, 3 IN. X 20 FT, SCH 40, DAH02	763892			1	\$4.84
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	ELBOW, 1/8 BEND, STREET, PVC, DRAIN, DAH02	766183			4	\$7.44
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	COMBINATION, PVC, DRAIN, WASTE, AND DAH02	766181			2	\$11.45
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	WYE, PVC, DRAIN, WASTE AND VENT, 3 IN, DAH02	766180			5	\$61.38
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	BULL FLOAT MAGNESIUM 48 X 8" WBRAC, FRA01	765587			1	\$15.80
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	CROSS, PVC, DRAIN, WASTE AND VENT, DAH02	766177			2	\$9.16
DURAN VII								
8P9900 XF75	10/25/2000	10/25/2000	TIE, WIRE, STEEL, 1/6 GA., 3.5 LB. COIL, FUR02	765224			4	\$1.68
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	SANITARY TEE, PVC, DRAIN, WASTE AND DAH02	766176			1	\$1.04
VENDOR								
8P9900 XF75	10/25/2000	10/25/2000	COUPLING, PVC, DRAIN, WASTE AND VENT, DAH02	763905			4	\$6.25
SELF								
8P9900 XF75	10/25/2000	10/25/2000	FOAM CORE	STA01	28568		1	\$6.25

LANL 00439

Cart Center #	Prog Code #	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code #	Order Number	Delivered To	Order Quantity	Order Cost
					Total detail		810		9548	\$46,597.07
8P9900	XF75	RAZAO AM	10/12/2000	10/13/2000	SAWHORSE PORTABLE PLASTIC/ALUMINUM	FRA01	764372		2	\$74.28
8P9900	XF75	VENDOR	10/13/2000	10/13/2000	CARBHARTT WORK PANTS	FRA01	768515		1	\$50.84
8P9900	XF75	VENDOR	10/13/2000	10/13/2000	CARBHARTT WORK PANTS-BROWN	FRA01	768512		1	\$55.80
8P9900	XF75	RAZAO AM	10/10/2000	10/13/2000	BATTERY PACK 18 VOLT	FRA01	766847		1	\$75.92
8P9900	XF75	RAZAO AM	10/10/2000	10/13/2000	12V PUNCHING HEAD FLASHLIGHT	FRA01	768848		1	\$20.46
8P9900	XF75	SELF	10/20/2000	10/20/2000	25 1/2" MC W/IG Cable	MET01	286469		1	\$14.05
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	MULTIPLIERS, MICRA TOOL	FRA01	771216		1	\$17.00
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40,	DAH02	080801		000	\$1.16
8P9900	XF75	SELF	10/20/2000	10/20/2000	WYE, PVC, DRAIN, WASTE AND VENT, 2 IN	MET01	286469		3	\$28.47
8P9900	XF75	VENDOR	10/20/2000	10/20/2000	KRYPTONITE 4FT FLEX STEEL CABLE	FRA01	770807		1	\$31.14
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	RATONET 3/8DR FLEX HEAD REVERSING	FRA01	769698		3	\$74.58
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	PLEK, SIDE CUT 7" IRONWORKER	DAH02	081696		10	\$2.50
8P9900	XF75	SELF	10/20/2000	10/20/2000	COUPLING, PVC, 1 IN., SCH 40, SXS,	MET01	286469		5	\$63.15
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	AA RED MINI MAG COMBO *	FRA01	770808		2	\$33.78
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	HAMMER 33 OZ HALL, PEIN SIZE 4 1/2"	FRA01	769700		1	\$18.35
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	TEE, PVC, 2 IN., SCH 40, GLUE,	DAH02	081703		2	\$37.28
8P9900	XF75	SELF	10/20/2000	10/20/2000	HAMMER, FRAMER 240Z	FRA01	769699		1	\$21.64
8P9900	XF75	VENDOR	10/19/2000	10/20/2000	12V WORK HORSE HOUR 360 LANTERN*	MET01	286469		1	\$28.49
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	HEATER, CONNECTION TYPE, DUAL HEAT	SUB03	769714		2	\$61.76
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 1 1/4 IN. X 20 FT., SCH 40,	DAH02	081790		40	\$16.00
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 1 IN. X 20 FT., SCH 40,	DAH02	081692		40	\$6.80
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	FREIGHT CHARGES	FRA01	765536		0	\$54.80
8P9900	XF75	SELF	10/18/2000	10/20/2000	SIDE BOARD 7" FOR SCAFFOLD	FRA01	286469		3	\$38.73
8P9900	XF75	SELF	10/20/2000	10/20/2000	M3A116 BLUE FLASHLIGHT	MET01	286469		1	\$32.10
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	50' 12J ARMORED CABLE	MET01	286469		3	\$6.15
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	WYE, PVC, DRAIN, WASTE AND VENT,	DAH02	081706		10	\$120.65
8P9900	XF75	VENDOR	10/20/2000	10/20/2000	COUPLING, PVC, 2 IN., SCH 40, SXS,	FRA01	770806		5	\$43.38
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	CANYAS "GATE MOUTH" TOOL BAG	FRA01	765534		2	\$0.84
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	END PANEL 5" W/TORBOARD	DAH02	081700		4	\$1.24
8P9900	XF75	SELF	10/20/2000	10/20/2000	TEE, PVC, 1 IN., SCH 40, GLUE TYPE,	MET01	286469		2	\$9.98
8P9900	XF75	SELF	10/20/2000	10/20/2000	ELBOW, PVC, 90 DEGREE, 1 IN., SCH 40,	MET01	286469		2	\$14.53
8P9900	XF75	SELF	10/20/2000	10/20/2000	MN130084 4PK D BATTERY *	MET01	286469		1	\$17.40
8P9900	XF75	SELF	10/20/2000	10/20/2000	TV264 1 1/2" VALUE PK LK *	MET01	286469		1	\$20.80
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	TAPE MEASURE 30FT X 1 1/8" LADE	FRA01	771214		40	\$65.72
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	PIPE, PVC, 2 IN. X 20 FT., SCH 40,	DAH02	081687		2	\$3.68
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	SLEDGE HAMMER HI-VIS #R UNBREAKABLE	FRA01	769701		4	\$42.72
8P9900	XF75	VENDOR	10/18/2000	10/20/2000	ELBOW, PVC, 90 DEGREE, 2 IN., SCH 40,	DAH02	081711		3	\$46.50
8P9900	XF75	SELF	10/20/2000	10/20/2000	E7-4145 INDUSTRK 33 GAL.	MET01	286695		3	\$42.72

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Client Center #	Price Code #	Received Date	Invoiced Date	Item Description	Vendor Code #	Order Number	Delivered To	Order Quantity	Order Cost
				Total detail		810		9548	\$46,597.07
SELF			10/24/2000	20331 65R/FLMI FL LAMP *	MET01	286695		4	\$25.80
VENDOR	8P9900	10/24/2000	10/27/2000	TEE, PVC, 1-1/4 IN., SCH 40, GLUE TYPE, DAH02		085677		2	\$1.46
SELF			10/27/2000	BLANKET, CONCRETE CURING, 6 FT. X 25 FT	FUR02	081588		1	\$52.28
SELF			10/27/2000	BLANKET, CONCRETE CURING, 12 FT X 25 FT	FUR02	081570		2	\$209.14
VENDOR	8P9900	10/24/2000	10/31/2000	PIPE, PVC, 1/2 IN. X 20 FT., SDR 15	DAH02	771317		20	\$112.00
VENDOR	8P9900	10/24/2000	10/31/2000	VALVE BALL, PVC, GLUE TYPE, 1-1/4 IN., DAH02		085670		2	\$49.64
VENDOR	8P9900	10/24/2000	10/31/2000	GLUE, PVC, CLEAR, QUART CAN, MEDIUM	DAH02	085686		1	\$4.80
VENDOR	8P9900	10/24/2000	10/31/2000	TEE, PVC, 3/4 IN., SCH 40, GLUE TYPE, DAH02		085676		4	\$0.88
VENDOR	8P9900	10/24/2000	10/31/2000	TAPE MEASURE 6 FT X 1/2" BLADE	FRA01	771213		2	\$5.06
VENDOR	8P9900	10/24/2000	10/31/2000	PIPE, PVC, 2 IN. X 20 FT., SCH 40, DAH02		771319		100	\$52.00
VENDOR	8P9900	10/24/2000	10/31/2000	SANITARY TEE, PVC, DRAIN, WASTE AND DAH02		087057		4	\$8.72
VENDOR	8P9900	10/24/2000	10/31/2000	ADAPTER, PVC, DRAIN, WASTE, AND VENT, DAH02		087048		4	\$2.80
VENDOR	8P9900	10/24/2000	10/31/2000	SANITARY TEE, PVC, DRAIN, WASTE AND DAH02		087059		2	\$1.44
VENDOR	8P9900	10/24/2000	10/31/2000	TEE, PVC, 1-1/4 IN., SCH 40, GLUE TYPE, DAH02		085668		2	\$1.46
VENDOR	8P9900	10/24/2000	10/31/2000	COMBINATION, PVC, DRAIN, WASTE, AND DAH02		087043		4	\$14.88
VENDOR	8P9900	10/24/2000	10/31/2000	PLASTIC PIPE SAW	FRA01	771212		1	\$11.68
VENDOR	8P9900	10/24/2000	10/31/2000	COUPLING, PVC, 1-1/4 IN., SCH 40, SXS, DAH02		085672		10	\$1.40
VENDOR	8P9900	10/24/2000	10/31/2000	MULTIPLIERS MICRA RED FINISH	FRA01	771217		1	\$18.60
VENDOR	8P9900	10/24/2000	10/31/2000	COUPLING, PVC, 3/4 IN., SCH 40, SXS, DAH02		085683		20	\$2.80
VENDOR	8P9900	10/24/2000	10/31/2000	PIPE, PVC, 3/4 IN. X 20 FT., SCH 40, DAH02		771340		100	\$1.00
VENDOR	8P9900	10/24/2000	10/31/2000	COMBINATION, PVC, DRAIN, WASTE, AND DAH02		087039		4	\$24.12
VENDOR	8P9900	10/24/2000	10/31/2000	SLUDGE HAMMER #4 1/2 IN W/DRUM	FRA01	771215		1	\$17.96
VENDOR	8P9900	10/24/2000	10/31/2000	ADAPTER, PVC, DRAIN, WASTE AND VENT, DAH02		087046		4	\$8.00
VENDOR	8P9900	10/24/2000	10/31/2000	PLUG, PVC, DRAIN, WASTE AND VENT, DAH02		087051		4	\$1.24
VENDOR	8P9900	10/24/2000	10/31/2000	TARP 15 X 20' POLY	FRA01	770664		2	\$31.78
VENDOR	8P9900	10/24/2000	10/31/2000	PRIMER, SOLVENT, PVC, CLEANER, PURPL DAH02		085684		1	\$4.03
VENDOR	8P9900	10/24/2000	10/31/2000	WYE, PVC, DRAIN, WASTE AND VENT, DAH02		087062		4	\$8.44
VENDOR	8P9900	10/24/2000	10/31/2000	MULTIPLIERS MICRA BLUE FINISH	FRA01	771218		1	\$18.60
VENDOR	8P9900	10/24/2000	10/31/2000	BOLT CUTTER 36" CENTER CUT	FRA01	773065		1	\$94.95
VENDOR	8P9900	10/24/2000	10/31/2000	ELBOW, PVC, 90 DEGREE, 3/4 IN., SCH 40, DAH02		085680		10	\$1.70
VENDOR	8P9900	10/24/2000	10/31/2000	VALVE BALL, PVC, 3/4 IN. WITH SCREW DAH02		085675		6	\$147.24
VENDOR	8P9900	10/24/2000	10/31/2000	COMBINATION, PVC, DRAIN, WASTE, AND DAH02		087045		4	\$8.72
VENDOR	8P9900	10/24/2000	10/31/2000	ELBOW, PVC, 45 DEGREE, 3/4 IN., DAH02		085682		4	\$1.56
VENDOR	8P9900	10/24/2000	10/31/2000	COMBINATION, PVC, DRAIN, WASTE, AND DAH02		087040		4	\$22.24
VENDOR	8P9900	10/24/2000	10/31/2000	PIPE, PVC, 1 IN. X 20 FT., SCH 40, DAH02		773138		80	\$51.20
VENDOR	8P9900	10/24/2000	10/31/2000	COUPLING, EMT COMPRESSION, 1 INCH, SUM03		771943		10	\$5.10
VENDOR	8P9900	10/24/2000	10/31/2000	TARP 12 X 14 FT POLY	FRA01	773063		2	\$18.92
VENDOR	8P9900	10/24/2000	10/31/2000	MICRA MULTITOOl W/SCISSORS - GREEN	FRA01	771219		1	\$18.60
VENDOR	8P9900	10/24/2000	10/31/2000	EMT BENDER, 1 IN., MALLEABLE IRON, SUM03		771920		1	\$48.01
VENDOR	8P9900	10/24/2000	10/31/2000	COUPLING, 1/2" BMT, COMPRESSION, SUM03		771928		50	\$17.50

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Prog Center	Cost Center	Prog Code	Order Center	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75			10/30/2000	10/31/2000	PROTRACTOR ROUND HEAD	FRA01	775661	JENNINGS JOHN W	9548	\$46,597.07
8P9900	XF75			10/31/2000	10/31/2000	EMT BENDER, 3/4 IN., MALLEABLE IRON.	SUM03	771918	JENNINGS JOHN W	1	\$8.46
8P9900	XF75			10/31/2000	10/31/2000	BENDER, EMT, 1/2 IN., MALLEABLE IRON.	SUM03	771913	JENNINGS JOHN W	1	\$29.55
8P9900	XF75			10/31/2000	10/31/2000	COUPLING, 3/4", EMT, COMPRESSION	SUM03	771933	JENNINGS JOHN W	25	\$8.00
8P9900	XF75			11/02/2000	11/02/2000	REBAR, 1/8" DIA, 40	HOM01	54170	JENNINGS JOHN W	1	\$38.55
8P9900	XF75			11/02/2000	11/02/2000	VALVE BALL, BRONZE BODY, TEFLON SE	DAH02	091349	JENNINGS JOHN W	4	\$14.00
8P9900	XF75			11/02/2000	11/02/2000	ADAPTER, COPPER, 1/2 IN., FIP.	DAH02	091364	JENNINGS JOHN W	4	\$1.12
8P9900	XF75			11/02/2000	11/02/2000	ADAPTER, COPPER, 1/2 IN., PRESSURE	DAH02	091357	JENNINGS JOHN W	4	\$1.44
8P9900	XF75			11/02/2000	11/02/2000	ADAPTER, COPPER, 3/4 IN., FIP.	DAH02	091362	JENNINGS JOHN W	4	\$2.96
8P9900	XF75			11/02/2000	11/02/2000	VALVE BALL, BRONZE BODY, TEFLON SE	DAH02	091351	JENNINGS JOHN W	4	\$22.00
8P9900	XF75			11/02/2000	11/02/2000	PIPE, COPPER, TYPE MAHARD, 3/4 IN.	DAH02	091554	JENNINGS JOHN W	4	\$24.80
8P9900	XF75			11/02/2000	11/02/2000	ADAPTER, COPPER, 3/4 IN., MIP, PRESSURE	DAH02	091554	JENNINGS JOHN W	4	\$2.44
8P9900	XF75			11/02/2000	11/02/2000	BUSHING, PVC, 1-1/4 IN. X 3/4 IN.	DAH02	083975	JENNINGS JOHN W	4	\$1.76
8P9900	XF75			11/02/2000	11/02/2000	PENS	STA01	29088	JENNINGS JOHN W	1	\$51.43
8P9900	XF75			11/02/2000	11/02/2000	CARHARTT JACKET COLOR: CHESTNUT	FRA01	777840	JENNINGS JOHN W	1	\$115.32
8P9900	XF75			11/02/2000	11/02/2000	TARP 12 X 14 FT. POLY	FRA01	777833	JENNINGS JOHN W	3	\$28.38
8P9900	XF75			11/02/2000	11/02/2000	EXTREMES JACKET	FRA01	777559	JENNINGS JOHN W	1	\$12.72
8P9900	XF75			11/02/2000	11/02/2000	ARTIC JACKET COLOR: BLACK	FRA01	777710	JENNINGS JOHN W	1	\$142.60
8P9900	XF75			11/02/2000	11/02/2000	OZZIE BANGER JACKET	FRA01	777745	JENNINGS JOHN W	1	\$186.00
8P9900	XF75			11/02/2000	11/02/2000	WORK SHIRT	FRA01	777745	JENNINGS JOHN W	4	\$191.96
8P9900	XF75			11/02/2000	11/02/2000	CARDIARTT INSULATED GLOVES COLOR: B	FRA01	777837	JENNINGS JOHN W	4	\$55.80
8P9900	XF75			11/02/2000	11/02/2000	CARHARTT WORK PANTS--BROWN	FRA01	777747	JENNINGS JOHN W	1	\$49.10
8P9900	XF75			11/02/2000	11/02/2000	PLUG, PVC, 3/4 IN., SCH 40, GLUE TYPE,	DAH02	083971	JENNINGS JOHN W	4	\$1.84
8P9900	XF75			11/02/2000	11/02/2000	ARTIC JACKET COLOR: BLACK	FRA01	777839	JENNINGS JOHN W	1	\$142.60
8P9900	XF75			11/02/2000	11/02/2000	CARHARTT SHIRT	FRA01	777832	JENNINGS JOHN W	1	\$33.48
8P9900	XF75			10/27/2000	11/17/2000	DEBIT FOR CORRECTION	FUR02	081570	JENNINGS JOHN W	0	\$11.72
8P9900	XF75			10/27/2000	11/17/2000	CREDIT FOR CORRECTION	FUR02	081588	JENNINGS JOHN W	0	\$7.79
8P9900	XF75			11/15/2000	11/17/2000	CLAMP 12" STEEL HEAVY DUTY	FRA01	780387	JENNINGS JOHN W	2	\$261.26
8P9900	XF75			11/15/2000	11/17/2000	LAVATORY, SELF-RIMMING, WHITE, ENAM	DAH02	095073	JENNINGS JOHN W	2	\$551.72
8P9900	XF75			11/15/2000	11/17/2000	STOP, ANGLE, 3/8 IN., POLISHED CHROME,	DAH02	095084	JENNINGS JOHN W	2	\$103.20
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$7.65
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$46.50
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$8.95
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$122.86
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$30.91
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$126.79
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$20.03
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$254.20
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$4.54
8P9900	XF75			11/15/2000	11/17/2000	PREMIUM TRANSPORTATION CHARGE	DAH02	095084	JENNINGS JOHN W	0	\$2.08

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Cost Center	Prog Code	Order#	Received Date	Involved Date	Item Description	Vendor Code	Order Number	Delivered To	Order Unit	Order Cost
8P9900	XF75		11/21/2000	11/22/2000	BLADE DIAMOND 7" DRI DP-9000	FRA01	785065	JENNINGS JOHN W	9548	\$46,997.97
8P9900	XF75		11/22/2000	11/22/2000	SKETCH PADS	STA01	29138		1	\$28.64
8P9900	XF75		11/22/2000	11/22/2000	PENTAX 16X60 BINOCULARS	BRO01	11593		1	\$14.88
8P9900	XF75		12/08/2000	12/08/2000	YELLOW JACKET 18RC TIE DOWN *	MET01	289943		2	\$260.95
8P9900	XF75		12/08/2000	12/08/2000	6810BG 6X8 GREEN TARP *	MET01	289943		2	\$41.71
8P9900	XF75		12/08/2000	12/08/2000	POLYURETHANEN FOAM 12 FL OZ	MET01	289943		2	\$8.90
8P9900	XF75		12/08/2000	12/08/2000	POLYCEL EXPANDING FOAM MINIMAL	MET01	289943		2	\$11.36
8P9900	XF75		12/08/2000	12/08/2000	30CT 550GAL Trash Bag	MET01	289943		2	\$14.06
8P9900	XF75		12/08/2000	12/08/2000	4PC MK Gear Wrench	MET01	289943		1	\$23.95
8P9900	XF75		12/08/2000	12/08/2000	BIC SURESTART LIGHTER	MET01	289943		8	\$34.10
8P9900	XF75		12/08/2000	12/08/2000	IHW SELF-PERCE 8X1 1LB	MET01	289943		1	\$5.88
8P9900	XF75		12/08/2000	12/08/2000	TYPE 1	JRC01	3561		1	\$116.28
8P9900	XF75		12/08/2000	12/08/2000	NIKE ITEM 5	ROR01	39		1	\$64.59
8P9900	XF75		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE, AND	DAH02	113948	JENNINGS JOHN W	1	\$2.90
8P9900	XF75		12/07/2000	12/08/2000	COMBINATION, PVC, DRAIN, WASTE, AND	DAH02	113953	JENNINGS JOHN W	2	\$7.44
8P9900	XF75		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE	DAH02	113954	JENNINGS JOHN W	2	\$1.62
8P9900	XF75		12/08/2000	12/08/2000	11.5OZ SAT UV VARNISH	MET01	290309		4	\$31.88
8P9900	XF75		12/08/2000	12/08/2000	PRIMER, SOLVENT, PVC, CLEANER, PURPL	DAH02	114069	JENNINGS JOHN W	4	\$4.03
8P9900	XF75		12/08/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE AND	DAH02	113963	JENNINGS JOHN W	4	\$7.80
8P9900	XF75		12/08/2000	12/08/2000	DRIVERS GLOVE SIZE LARGE	FRA01	791867	JENNINGS JOHN W	8	\$14.24
8P9900	XF75		12/07/2000	12/08/2000	COUPLING, PVC, DRAIN, WASTE AND VENT	DAH02	113939	JENNINGS JOHN W	4	\$1.04
8P9900	XF75		12/07/2000	12/08/2000	COUPLING, PVC, DRAIN, WASTE AND VENT	DAH02	113936	JENNINGS JOHN W	4	\$1.32
8P9900	XF75		12/07/2000	12/08/2000	GLUE, PVC, CLEAN, QUART CAN, MEDIUM	DAH02	114072	JENNINGS JOHN W	1	\$4.80
8P9900	XF75		12/07/2000	12/08/2000	ELBOW, 1/4 BEND, PVC, DRAIN, WASTE AND	DAH02	113965	JENNINGS JOHN W	4	\$3.84
8P9900	XF75		12/07/2000	12/08/2000	PROTECTIVE GLOVE	FRA01	791868	JENNINGS JOHN W	2	\$8.56
8P9900	XF75		12/12/2000	12/12/2000	100 W EQUIV. (20 W) FROSTED STD.	MET01	290463		4	\$75.73
8P9900	XF75		12/12/2000	12/12/2000	25LB Ice-A-Way Salt	MET01	290463		4	\$9.93
8P9900	XF75		12/12/2000	12/12/2000	15 W (60 W EQUIV.) CMFCT FLSCNT.	MET01	290463		4	\$75.73
8P9900	XF75		12/14/2000	12/15/2000	WIRE, THINWTHWN, 1/4AWG, STRANDED CO	SUM04	795853	JENNINGS JOHN W	225	\$128.25
8P9900	XF75		12/14/2000	12/15/2000	TARP 24 X 40' POLYETHYLENE	FRA01	796592	JENNINGS JOHN W	2	\$12.32
8P9900	XF75		12/14/2000	12/15/2000	TARP 12 X 18' POLYETHYLENE	FRA01	796591	JENNINGS JOHN W	6	\$71.96
8P9900	XF75		12/14/2000	12/15/2000	WIRE, THINWTHWN, 8AWG, STRANDED CO	SUM04	116141	JENNINGS JOHN W	75	\$8.25
8P9900	XF75		12/14/2000	12/15/2000	EXTENSION CORD, 12 GAUGE, 1 CONDUCT	SUM03	796579	JENNINGS JOHN W	1	\$17.53
8P9900	XF75		12/13/2000	12/15/2000	WIRE, THINWTHWN, 2AWG, STRANDED CO	SUM04	795854	JENNINGS JOHN W	75	\$28.50
8P9900	XF75		12/12/2000	12/15/2000	WIRE, THINWTHWN, 4AWG, STRANDED CO	SUM04	116140	JENNINGS JOHN W	225	\$56.25
8P9900	XF75		12/20/2000	12/20/2000	SPIRAL KEY HOLDER	MET01	291178		3	\$6.72
8P9900	XF75		12/20/2000	12/20/2000	G3113CNATIONAL SAFETY SNAPS	MET01	291178		2	\$2.78
8P9900	XF75		12/20/2000	12/20/2000	G3113CNATIONAL SAFETY SNAPS	MET01	291178		3	\$4.16
8P9900	XF75		12/20/2000	12/20/2000	MAGNETIC KEY HOLDER	MET01	291178		2	\$11.70
8P9900	XF75		12/20/2000	12/20/2000	HEAVY DUTY PUNCTURE SEAL 24OZ *	MET01	291178		2	\$15.40
8P9900	XF75		12/22/2000	12/22/2000	THERMOMETER, LASER SIGHTED INFRARED	SUM03	796277	JENNINGS JOHN W	1	\$236.83

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8P9900	XF75	SELF	01/11/2001	01/02/2001	8.0010G 8X10 GRN TARP	MET01	292339	JENNINGS JOHN W	9546	\$46,897.07
8P9900	XF75	VENDOR	01/08/2001	01/02/2001	SHEARS 8" INDUSTRIAL HIGH LEVERAGE	FRAO1	408018	JENNINGS JOHN W	1	\$32.82
8P9900	XF75	VENDOR	01/08/2001	01/02/2001	PLIER SIDE CUT 7" IRONWORKER	FRAO1	405052	JENNINGS JOHN W	1	\$24.86
8P9900	XF75	VENDOR	01/11/2001	01/12/2001	SUPER QUICK BESSEY C-CLAMP 8"	FRAO1	405044	JENNINGS JOHN W	1	\$30.91
8P9900	XF75	VENDOR	01/08/2001	01/12/2001	MULTIPLIERS, MICKA TOOL	FRAO1	408023	JENNINGS JOHN W	4	\$69.44
8P9900	XF75	SELF	01/11/2001	01/12/2001	18V JIG SAW KIT	FRAO1	405054	JENNINGS JOHN W	1	\$290.16
8P9900	XF75	VENDOR	01/11/2001	01/12/2001	L3 SAFETY BIPOCAL	ANA01	9999	JENNINGS JOHN W	1	\$112.67
8P9900	XF75	VENDOR	01/11/2001	01/12/2001	PLIERS 8" DIAGONAL ANGLE NOSE	FRAO1	408019	JENNINGS JOHN W	1	\$13.94
8P9900	XF75	VENDOR	01/11/2001	01/12/2001	TONGUE & GROOVE PLIERS 9 1/2"	FRAO1	408021	JENNINGS JOHN W	1	\$8.87
8P9900	XF75	VENDOR	01/08/2001	01/12/2001	HIGH LEVERAGE CABLE CUTTER 9 1/2"	FRAO1	405050	JENNINGS JOHN W	1	\$17.60
8P9900	XF75	VENDOR	01/08/2001	01/12/2001	TRUCK HAND 2 WIREL #650	FRAO1	405055	JENNINGS JOHN W	1	\$38.43
8P9900	XF75	SELF	01/12/2001	01/12/2001	URG. TELE. COORD. PHONE	RAJ01	106900	MERO GURKULE P	1	\$100.97
8P9900	XF75	SELF	01/12/2001	01/12/2001	TYPE 1	JRC01	3668		1	\$138.12
8P9900	XF75	SELF	01/12/2001	01/12/2001	TECHNICAL BOOKS, SOUTH WESTERN LAN	JRC01	3680		1	\$100.77
8P9900	XF75	SELF	01/12/2001	01/12/2001	D-HANDLE SQ FT SHOVEL	FRAO1	411639	JENNINGS JOHN W	2	\$14.76
8P9900	XF75	JIT CUSTO	01/16/2001	01/02/2001	PREMIUM TRANSPORTATION CHARGE	DAH02	135085	JENNINGS JOHN W	0	\$12.75
8P9900	XF75	VENDOR	01/19/2001	01/02/2001	CHISEL SET 9PC WOOD	FRAO1	411641	JENNINGS JOHN W	1	\$64.96
8P9900	XF75	JIT CUSTO	01/16/2001	01/02/2001	VISION SOG POCKET KNIFE	FRAO1	411642	JENNINGS JOHN W	2	\$240.24
8P9900	XF75	SELF	01/19/2001	01/02/2001	FAUCET, SINGLE HANDLE, CHROME, LEVE	DAH02	135085	JENNINGS JOHN W	2	\$469.98
8P9900	XF75	SELF	01/19/2001	01/02/2001	K3A016 SOLITAIRE BLK CD	MET01	293012		4	\$37.20
8P9900	XF75	SELF	01/19/2001	01/02/2001	MN1604B 9VLT BATTERY	MET01	293012		2	\$6.82
8P9900	XF75	SELF	01/19/2001	01/02/2001	256CL4735CL PLS TAPE	MET01	293012		3	\$9.09
8P9900	XF75	SELF	01/19/2001	01/02/2001	913-4P TAPE DISPENSER	MET01	293012		1	\$8.07
8P9900	XF75	SELF	01/19/2001	01/02/2001	MN1300B4 4PK D BATTERY	MET01	293012		1	\$6.64
8P9900	XF75	SELF	01/19/2001	01/02/2001	MN1500B8 8PK AA BATTERY	MET01	293012		1	\$7.21
8P9900	XF75	SELF	01/19/2001	01/02/2001	MN1400B4 4PK C BATTERY	MET01	293012		1	\$3.03
8P9900	XF75	SELF	01/19/2001	01/02/2001	ELECTRONICS BOOK	ROO01	31521		1	\$5.88
8P9900	XF75	SELF	01/24/2001	01/24/2001	TECH BOOK, PRESCRIPTION FORA	ROO01	31521		1	\$106.82
8P9900	XF75	VENDOR	01/24/2001	01/24/2001	SageStep 12LB IceMaker	MET01	293385	JENNINGS JOHN W	10	\$26.96
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	PONY CLAMP 3/4" CAPACITY	FRAO1	413475	JENNINGS JOHN W	3	\$66.40
8P9900	XF75	SELF	01/26/2001	01/26/2001	HAND AXE W/SHEATH	FRAO1	415453	JENNINGS JOHN W	2	\$25.92
8P9900	XF75	SELF	01/26/2001	01/26/2001	SageStep 12LB IceMaker	MET01	293473	JENNINGS JOHN W	9	\$66.96
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	LUMBO ALL PURPOSE GUEST BLACK ALUM	FRAO1	407788	JENNINGS JOHN W	2	\$1,065.40
8P9900	XF75	VENDOR	01/24/2001	01/26/2001	SHOVEL CLASSIC LONG HANDLE SQUARE	FRAO1	413480	JENNINGS JOHN W	1	\$13.33
8P9900	XF75	VENDOR	01/24/2001	01/26/2001	SHOVEL 14" DIXAIN SPADE D-HANDLE	FRAO1	413481	JENNINGS JOHN W	1	\$17.46
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	SCREWDRIVER SET 6PC, CLUSHION GRIP	FRAO1	415462	JENNINGS JOHN W	1	\$13.08
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	BACK SUPPORT BELT ELASTIC SIZE LARGE	FRAO1	415130	JENNINGS JOHN W	2	\$23.86
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	PROTECTIVE GLOVE, MED CHDIE DRIVERS	FRAO1	415471	JENNINGS JOHN W	2	\$19.22
8P9900	XF75	VENDOR	01/26/2001	01/26/2001	BACK SUPPORT BELT SIZE XTRA LARGE	FRAO1	415132	JENNINGS JOHN W	1	\$11.93

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Order #	Cart Cost	Prog Cost	Ordered by	Received Date	Invoice Date	Item Description	Vendor #	Order Number	Delivered To	Order Quantity	Order Cost
							816			9548	\$46,597.07
VENDOR	8P9900	XF75		02/09/2001	02/09/2001	SAFETY GLASSES WINCHESTER GRAY/MET	FRA01	422701	JENNINGS JOHN W	2	\$10.52
VENDOR	8P9900	XF75		02/07/2001	02/09/2001	PIVOTING HEAD FLASHLIGHT 18.0V	FRA01	420656	JENNINGS JOHN W	1	\$24.80
VENDOR	8P9900	XF75		02/09/2001	02/09/2001	ROUTER 1-1/2HP 10AMP 1/4&1/2" COLLETS	FRA01	422716	JENNINGS JOHN W	1	\$181.04
VENDOR	8P9900	XF75		02/06/2001	02/09/2001	4 X 24 BELT SANDER	FRA01	419843	JENNINGS JOHN W	1	\$257.92
VENDOR	8P9900	XF75		02/09/2001	02/09/2001	PROTECTIVE GLASSES WINCHESTER VERN	FRA01	422700	JENNINGS JOHN W	1	\$5.26
VENDOR	8P9900	XF75		02/07/2001	02/09/2001	HOLE SAW 4" BI-METAL	FRA01	420652	JENNINGS JOHN W	1	\$12.28
VENDOR	8P9900	XF75		02/07/2001	02/09/2001	ARBOR HOLE SAW 1/4x6" 11.02 HEX SHAFT	FRA01	420653	JENNINGS JOHN W	1	\$7.29
VENDOR	8P9900	XF75		02/06/2001	02/09/2001	U.S. FORESTRY MCLEOD FIRE TOOL RACKS	FRA01	420240	JENNINGS JOHN W	1	\$64.21
SELF	8P9900	XF75		02/05/2001	02/09/2001	LUMBER 6X8-12 FT. CCA TREATED, ROUGH	FUR01	12333	JENNINGS JOHN W	20	\$1,102.60
VENDOR	8P9900	XF75		02/06/2001	02/09/2001	CORDESS DRILL/DRIVER 1/2" 18VOLT 2BT	FRA01	420239	JENNINGS JOHN W	1	\$259.95
VENDOR	8P9900	XF75		02/09/2001	02/09/2001	PROTECTIVE GLASSES TSK BLUE MILLENNI	FRA01	422702	JENNINGS JOHN W	1	\$4.34
VENDOR	8P9900	XF75		02/07/2001	02/09/2001	BATTERY PACK 18 VOLT	FRA01	420657	JENNINGS JOHN W	2	\$151.90
SELF	8P9900	XF75		02/13/2001	02/13/2001	HEAVY DUTY PUNCTURE SEAL 240Z *	MET01	294842	JENNINGS JOHN W	1	\$7.88
SELF	8P9900	XF75		02/13/2001	02/13/2001	REGENT TWIN PK NIGHT/PATHWAY *	MET01	294842	JENNINGS JOHN W	4	\$33.80
SELF	8P9900	XF75		02/13/2001	02/13/2001	GAL Washer Fluid	MET01	294842	JENNINGS JOHN W	7	\$26.53
SELF	8P9900	XF75		02/13/2001	02/13/2001	WHITE DUPLEX MOD JACK 4X4 *	MET01	294842	JENNINGS JOHN W	1	\$3.22
SELF	8P9900	XF75		02/13/2001	02/13/2001	HEAVY DUTY PUNCTURE SEAL 180Z *	MET01	294842	JENNINGS JOHN W	3	\$19.35
SELF	8P9900	XF75		02/13/2001	02/13/2001	HEAVY DUTY PUNCTURE SEAL 180Z *	MET01	294842	JENNINGS JOHN W	4	\$4.32
SELF	8P9900	XF75		02/14/2001	02/14/2001	30CT 55GAL Trash Bag	MET01	294981	JENNINGS JOHN W	1	\$8.32
SELF	8P9900	XF75		02/14/2001	02/14/2001	9560P2X60YDGP DUCT TP	MET01	294981	JENNINGS JOHN W	1	\$4.09
SELF	8P9900	XF75		02/14/2001	02/14/2001	100G1824 ACRYL C GLAZING	MET01	294981	JENNINGS JOHN W	1	\$8.28
SELF	8P9900	XF75		02/14/2001	02/14/2001	MN110094 4PK D BATTERY *	MET01	295053	JENNINGS JOHN W	1	\$6.64
SELF	8P9900	XF75		02/14/2001	02/14/2001	10223 8-1/4 SO SOCKET *	MET01	295053	JENNINGS JOHN W	1	\$7.59
SELF	8P9900	XF75		02/14/2001	02/14/2001	781860A 24 PC SUPER SOCKET SET	MET01	295053	JENNINGS JOHN W	1	\$25.64
SELF	8P9900	XF75		02/14/2001	02/14/2001	MINI400B4 4PK C BATTERY *	MET01	295053	JENNINGS JOHN W	1	\$6.07
SELF	8P9900	XF75		02/14/2001	02/14/2001	4 1/2-VEN BLIND CORD *	MET01	295053	JENNINGS JOHN W	1	\$3.13
SELF	8P9900	XF75		02/14/2001	02/14/2001	7503 25FT 1/2 WTR/HOSE *	MET01	295053	JENNINGS JOHN W	1	\$13.77
VENDOR	8P9900	XF75		02/16/2001	02/16/2001	SLUDGE HAMMER #4 HI-VIS W/UNBREAKA	FRA01	425965	JENNINGS JOHN W	1	\$17.98
VENDOR	8P9900	XF75		02/16/2001	02/16/2001	SLUDGE HAMMER HI-VIS #8 UNBREAKABL	FRA01	425965	JENNINGS JOHN W	1	\$37.94
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	SOCKET SET 20PC 3/8DR 6PT	FRA01	423155	JENNINGS JOHN W	1	\$37.26
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	LASER LEVEL W/VISIBLE RED LASER 24"	FRA01	423154	JENNINGS JOHN W	1	\$138.01
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	PADDLE BIT EXTENSION 1/4 X 12"	FRA01	425955	JENNINGS JOHN W	1	\$3.45
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	AXE 3-1/2IN SR MICHIGAN	FRA01	423156	JENNINGS JOHN W	1	\$13.21
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	HAMMER 24OZ CHECK FACE GRAPHITE H	FRA01	423157	JENNINGS JOHN W	1	\$21.77
VENDOR	8P9900	XF75		02/12/2001	02/16/2001	SHOVEL CLASSIC LHRP ROUND POINT	FRA01	423158	JENNINGS JOHN W	2	\$26.66
VENDOR	8P9900	XF75		02/16/2001	02/16/2001	DRILL BIT 3/8 X 12"	FRA01	425960	JENNINGS JOHN W	1	\$9.87
VENDOR	8P9900	XF75		02/20/2001	02/23/2001	SCREWDRIVER 16-IN-1	FRA01	427797	JENNINGS JOHN W	5	\$41.85
VENDOR	8P9900	XF75		02/21/2001	02/23/2001	VENDING MACHINE DOLLY 1200LB CAPAC	FRA01	426789	JENNINGS JOHN W	2	\$782.88
VENDOR	8P9900	XF75		02/20/2001	02/23/2001	BATTERY PACK 18 VOLT	FRA01	427792	JENNINGS JOHN W	1	\$75.95
VENDOR	8P9900	XF75		02/20/2001	02/23/2001	PIVOTING HEAD FLASHLIGHT 18.0V	FRA01	427792	JENNINGS JOHN W	1	\$34.80
VENDOR	8P9900	XF75		02/21/2001	02/23/2001	ALUMINUM STAGE PLANK 12"	FRA01	420958	JENNINGS JOHN W	1	\$205.46

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Order #	Item Description	Received Date	Invoiced Date	Vendor Code	Vendor Number	Delivered To	Order Quantity	Order Cost
810								
VENDOR	MECHANICS TOOL SET 6PT 144PC W/CASE	02/20/2001	02/20/2001	FR6A01	427807	JENNINGS JOHN W	1	\$46,597.07
VENDOR	TIMBER, 6X8X12, DOUGLAS FIR, S4S, SFA,	02/26/2001	02/26/2001	FUR001	425347	JENNINGS JOHN W	20	\$1,502.80
SELF	90FT JUTE TWINE *	03/02/2001	03/02/2001	MET001	295971		3	\$6.54
SELF	REGENT TWIN PK NIGHT/PATHWAY *	03/02/2001	03/02/2001	MET001	295971		5	\$41.30
SELF	810BG 6X8 GREEN TARP *	03/02/2001	03/02/2001	ST6A01	312400		1	\$20.89
SELF	NOTE PADS	03/02/2001	03/02/2001	MET001	295971		1	\$36.31
VENDOR	TIEMANOSTAT, WALL MOUNT, SINGLE POL	03/01/2001	03/02/2001	SD0603	429968	JENNINGS JOHN W	2	\$17.70
SELF	GSK-3GLASS/STILE SCRAPER *	03/02/2001	03/02/2001	MET001	295971		1	\$6.64
SELF	1428 PLY JUTE TWINE *	03/02/2001	03/02/2001	MET001	295971		1	\$12.91
SELF	20PK 7 Bushel Cont Bag	03/02/2001	03/02/2001	MET001	295971		3	\$4.53
SELF	PLUG IN LIGHT	03/02/2001	03/02/2001	MET001	296370		4	\$26.00
SELF	REGENT TWIN PK NIGHT/PATHWAY *	03/02/2001	03/02/2001	MET001	296370		1	\$10.91
SELF	191445 1/2X30 MANILA	03/02/2001	03/02/2001	MET001	296370		1	\$8.20
SELF	12 Butane Lighter	03/02/2001	03/02/2001	MET001	296370		1	\$12.81
VENDOR	PROTECTIVE GLASSES WINCHESTER VERM	03/02/2001	03/02/2001	FR6A01	168438	JENNINGS JOHN W	5	\$14.09
SELF	1 GAL SNOW ROOF WHIT	03/02/2001	03/02/2001	MET001	053064		1	\$6.50
SELF	4 China Bristle Brush	03/02/2001	03/02/2001	MET001	053064		2	\$35.32
VENDOR	PROTECTIVE GLASSES/BLK FRAME-GRAY	03/05/2001	03/05/2001	FR6A01	168435	JENNINGS JOHN W	2	\$19.26
VENDOR	PROTECTIVE GLASSES/TSR GREY W/BLK F	03/05/2001	03/05/2001	FR6A01	168438	JENNINGS JOHN W	2	\$4.26
VENDOR	PROTECTIVE GLASSES/TSR GREY	03/05/2001	03/05/2001	FR6A01	168438	JENNINGS JOHN W	2	\$10.32
VENDOR	PUNCH AND CHISEL SET 2PC	03/05/2001	03/05/2001	FR6A01	168418	JENNINGS JOHN W	3	\$13.02
VENDOR	PROTECTIVE GLOVE/LEATHER SIZE MEDIUM	03/02/2001	03/02/2001	FR6A01	168441	JENNINGS JOHN W	1	\$93.61
VENDOR	GLASSES MILLENIUM BLACK/SILVER MIRR	03/02/2001	03/02/2001	FR6A01	168425	JENNINGS JOHN W	2	\$8.56
SELF	SC60 PRUNER W/SCABBOARD *	03/02/2001	03/02/2001	MET001	053161		1	\$5.07
SELF	9266-PRO DUCT TAPE *	03/14/2001	03/14/2001	MET001	053161		2	\$42.54
SELF	GREEN THUMB SOFT GRP BY-PASS PRUN*	03/14/2001	03/14/2001	MET001	053161		1	\$9.87
SELF	810BG 6X8 GREEN TARP *	03/14/2001	03/14/2001	MET001	296888		1	\$9.02
SELF	SCREWS	03/14/2001	03/14/2001	MET001	296888		1	\$20.87
SELF	SCREWS	03/14/2001	03/14/2001	MET001	296888		20	\$1.00
VENDOR	GLASSES MILLENIUM BLACK/SILVER MIRR	03/13/2001	03/14/2001	FR6A01	437661	JENNINGS JOHN W	2	\$10.14
SELF	KRYPTONITE SECURITY LOCK	03/14/2001	03/14/2001	MET001	296888		2	\$1.00
SELF	SCREWS	03/14/2001	03/14/2001	MET001	296888		20	\$8.27
SELF	40 NO DRIP CALK GUN	03/14/2001	03/14/2001	MET001	296888		1	\$1.00
SELF	UNDER EYE VENTS	03/14/2001	03/14/2001	HO9601	40237		1	\$21.82
VENDOR	RIFZC-DIMENSION 3'-18" W X 36" D X 5'	03/14/2001	03/14/2001	SER02	438961	JENNINGS JOHN W	1	\$6.51
VENDOR	WOOD PADDLE BIT SET 3/4" P	03/14/2001	03/14/2001	FR6A01	438719	JENNINGS JOHN W	1	\$70.37
VENDOR	ELECTROMAGNETIC FIELD METER, 1 MG T	03/14/2001	03/14/2001	SUM003	435968	JENNINGS JOHN W	2	\$9.90
VENDOR	GLASSES MILLENIUM BLACK/SILVER MIRR	03/14/2001	03/14/2001	FR6A01	438716	JENNINGS JOHN W	1	\$65.48
VENDOR	SHIP AUGER 1"	03/14/2001	03/14/2001	FR6A01	438717	JENNINGS JOHN W	1	\$50.70
SELF	810108G 8X10 GRN TARP *	03/14/2001	03/14/2001	MET001	296888		2	\$18.14
SELF								\$66.41

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Cost Center	Prog Code	Order by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	VENDOR	03/14/2001	03/10/2001	BATTERY PACK 18 VOLT	FRA01	810	JENNINGS JOHN W	9548	\$46,977.07
8P9900	XF75	VENDOR	03/13/2001	03/10/2001	SHIP AUGER 1/2" X 17"	FRA01	437664	JENNINGS JOHN W	1	\$75.95
8P9900	XF75	VENDOR	03/13/2001	03/10/2001	POWER SHIP AUGER 3/8"	FRA01	437664	JENNINGS JOHN W	1	\$12.78
8P9900	XF75	SELF	03/13/2001	03/10/2001	CORDESS DRILL/DRIVER 1/2" 18VOLT 2BIT	FRA01	437665	JENNINGS JOHN W	1	\$12.41
8P9900	XF75	SELF	03/13/2001	03/10/2001	TECH BOOKS, GREAT PLANT GUIDE	DI001	26418	JENNINGS JOHN W	1	\$259.95
8P9900	XF75	SELF	03/13/2001	03/10/2001	OAK SCREEN MLD 8"	HM001	40618	JENNINGS JOHN W	1	\$72.78
8P9900	XF75	SELF	03/13/2001	03/10/2001	100G3060 ACRYLIC GLAZING	MET01	29719	JENNINGS JOHN W	2	\$20.16
8P9900	XF75	SELF	03/13/2001	03/10/2001	TRECH BOOK: PRESCRIPTIONS FOR A HEAD	OD001	26132	JENNINGS JOHN W	1	\$35.94
8P9900	XF75	SELF	03/13/2001	03/10/2001	100G2448 ACRYLIC GLAZING	MET01	29719	JENNINGS JOHN W	1	\$26.96
8P9900	XF75	SELF	03/13/2001	03/10/2001	LXL-10CLCTG CLEAR CLK *	MET01	29732	JENNINGS JOHN W	4	\$18.04
8P9900	XF75	SELF	03/13/2001	03/10/2001	DUCKSBACK HEAVY DUTY WATERPROOF	MET01	29732	JENNINGS JOHN W	2	\$29.44
8P9900	XF75	SELF	03/13/2001	03/10/2001	1000-3 STY VARN BRUSH	MET01	29732	JENNINGS JOHN W	2	\$28.48
8P9900	XF75	SELF	03/13/2001	03/10/2001	349 NO DRIP CAULK GUN	MET01	29732	JENNINGS JOHN W	1	\$21.84
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	MIDGET HACKSAW W/BLADES	FRA01	440908	JENNINGS JOHN W	1	\$1.92
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	WALLBOARD SAW G"	FRA01	440907	JENNINGS JOHN W	1	\$3.58
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	KEYHOLE SAW	FRA01	440906	JENNINGS JOHN W	1	\$4.13
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	TONGUE & GROOVE PLIERS 9 1/2"	FRA01	440905	JENNINGS JOHN W	1	\$8.87
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	INTELLIPOINT PLUS LASER LEVEL	FRA01	440902	JENNINGS JOHN W	2	\$186.00
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	TONGUE & GROOVE PLIERS 10"	FRA01	440904	JENNINGS JOHN W	1	\$9.24
8P9900	XF75	SELF	03/19/2001	03/23/2001	BATTERY PACK 18 VOLT *	FRA01	440903	JENNINGS JOHN W	1	\$7.95
8P9900	XF75	SELF	03/19/2001	03/23/2001	MNI30084 4PK D BATTERY *	MET01	297548	JENNINGS JOHN W	1	\$6.61
8P9900	XF75	SELF	03/19/2001	03/23/2001	MNI50088 8PK AA BATTERY *	MET01	297548	JENNINGS JOHN W	1	\$5.98
8P9900	XF75	SELF	03/19/2001	03/23/2001	3V LITHIUM PHOTO BATTERY EVERDY *	MET01	297548	JENNINGS JOHN W	4	\$33.62
8P9900	XF75	SELF	03/19/2001	03/23/2001	MNI40084 4PK C BATTERY *	MET01	297548	JENNINGS JOHN W	1	\$6.04
8P9900	XF75	SELF	03/19/2001	03/23/2001	ULTRA 8PK AAA BATTERY *	MET01	297548	JENNINGS JOHN W	1	\$8.55
8P9900	XF75	SELF	03/19/2001	03/23/2001	6810BG-6X8 GREEN TARP *	MET01	297548	JENNINGS JOHN W	1	\$20.78
8P9900	XF75	SELF	03/19/2001	03/23/2001	LAMINATED TAPE FOR 1000, 1000 PLUS, 20	SEI02	185221	JENNINGS JOHN W	1	\$13.45
8P9900	XF75	SELF	03/19/2001	03/23/2001	VRIA VINYL REPAIR KIT *	MET01	297920	JENNINGS JOHN W	1	\$12.34
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	RECEPTAL, 15AMP GFCI, WHITE	SUM03	435963	JENNINGS JOHN W	8	\$46.60
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	COUPLING, PVC, DRAIN, WASTE AND VENT	DAI02	441274	JENNINGS JOHN W	1	\$15.57
8P9900	XF75	SELF	03/19/2001	03/23/2001	TR220 10Z PLAS WELDER *	MET01	297920	JENNINGS JOHN W	1	\$4.91
8P9900	XF75	SELF	03/19/2001	03/23/2001	82362 TITE N FOR SCREWS *	MET01	297920	JENNINGS JOHN W	1	\$5.98
8P9900	XF75	SELF	03/19/2001	03/23/2001	MNI60402 2PK 9V ALBATTY *	MET01	297920	JENNINGS JOHN W	3	\$19.06
8P9900	XF75	SELF	03/19/2001	03/23/2001	186884 PT CONTACT CEMENT *	MET01	297920	JENNINGS JOHN W	1	\$7.12
8P9900	XF75	SELF	03/19/2001	03/23/2001	20Z Tear Mender *	MET01	297920	JENNINGS JOHN W	1	\$4.27
8P9900	XF75	VENDOR	03/19/2001	03/23/2001	ADAPTER, PVC, DRAIN, WASTE AND VENT	DAI02	441275	JENNINGS JOHN W	2	\$170.82
8P9900	XF75	SELF	03/19/2001	03/23/2001	PLUG, PVC, DRAIN, WASTE AND VENT, 10	DAI02	441276	JENNINGS JOHN W	2	\$60.58
8P9900	XF75	SELF	03/19/2001	03/23/2001	LAMINATED TAPE FOR 1000, 3500, 4500, & 3	SEI02	185224	JENNINGS JOHN W	1	\$10.70
8P9900	XF75	SELF	03/19/2001	03/23/2001	DATALIFE PLUS CD-RECORDABLE DISK-CF	SEI02	185998	JENNINGS JOHN W	20	\$18.60
8P9900	XF75	SELF	03/19/2001	03/23/2001	PS50 GEL INK ROLLING BALL PENS: COLOR	SEI02	185225	JENNINGS JOHN W	2	\$3.06
8P9900	XF75	SELF	03/19/2001	03/23/2001	LAMINATED TAPE FOR 1000L, 1000 PLUS, 20	SEI02	185222	JENNINGS JOHN W	1	\$13.45

Cost Center Code	Prog Code	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	SELF	03/30/2001	03/30/2001	SHOE GOOD 1 FL OZ	MET01	297920	JENNINGS JOHN W	9548	\$416,597.07
8P9900	XF75	SELF	03/30/2001	03/30/2001	7000 GEL INK ROLLING BALL PENS COLOR	SER02	183236	JENNINGS JOHN W	2	\$3.06
8P9900	XF75	SELF	04/09/2001	04/09/2001	3V LITHIUM PHOTO BATTERY EVERDY*	MET01	298239	JENNINGS JOHN W	5	\$41.30
8P9900	XF75	SELF	04/10/2001	04/10/2001	68108G 6X8 GREEN TARP *	MET01	298620	JENNINGS JOHN W	1	\$70.89
8P9900	XF75	SELF	04/10/2001	04/10/2001	MNI150088 8PK AA BATTERY *	MET01	298620	JENNINGS JOHN W	1	\$5.99
8P9900	XF75	SELF	04/10/2001	04/10/2001	3V LITHIUM PHOTO BATTERY EVERDY*	MET01	298620	JENNINGS JOHN W	3	\$24.78
8P9900	XF75	SELF	04/10/2001	04/10/2001	OAK BOARD	HOM01	42835	JENNINGS JOHN W	1	\$75.28
8P9900	XF75	SELF	04/10/2001	04/10/2001	10063660 ACRYLIC GLAZING	MET01	298620	JENNINGS JOHN W	4	\$117.01
8P9900	XF75	SELF	04/10/2001	04/10/2001	68108G 6X8 GREEN TARP *	MET01	298620	JENNINGS JOHN W	1	\$20.89
8P9900	XF75	SELF	04/12/2001	04/12/2001	NIKE ITEM 5	BOR01	022	JENNINGS JOHN W	1	\$64.59
8P9900	XF75	SELF	04/12/2001	04/12/2001	ASICS ITEM 5	BOR01	023	JENNINGS JOHN W	1	\$80.96
8P9900	XF75	VENDOR	04/11/2001	04/11/2001	COLD CHISEL T/CUT 7/8 X 12	FRA01	451989	JENNINGS JOHN W	2	\$27.52
8P9900	XF75	VENDOR	04/12/2001	04/12/2001	HOLE SAW 3-1/2" CARBIDE GRIT	FRA01	437742	JENNINGS JOHN W	2	\$61.38
8P9900	XF75	VENDOR	04/11/2001	04/11/2001	COLD CHISEL 1" BLADE X 7/8" SHANK 8" OX	FRA01	451992	JENNINGS JOHN W	1	\$8.78
8P9900	XF75	VENDOR	04/11/2001	04/11/2001	DIAMOND FILE SET GRADE M40	FRA01	451992	JENNINGS JOHN W	2	\$30.50
8P9900	XF75	VENDOR	04/09/2001	04/09/2001	SNAP ON RECEIVER HITCH LOCK 5/8"	FRA01	452831	JENNINGS JOHN W	2	\$14.50
8P9900	XF75	VENDOR	04/09/2001	04/09/2001	PROTECTIVE GLASSES TSK GREY	FRA01	452831	JENNINGS JOHN W	2	\$43.40
8P9900	XF75	VENDOR	04/09/2001	04/09/2001	SLUDGE HAMMER #4 JILVIS W/DRIBREAKA	FRA01	452831	JENNINGS JOHN W	2	\$39.06
8P9900	XF75	SELF	04/12/2001	04/12/2001	HAND AXE W/SHOETH	FRA01	452831	JENNINGS JOHN W	1	\$33.48
8P9900	XF75	SELF	04/12/2001	04/12/2001	OAK BOARD	HOM01	43407	JENNINGS JOHN W	1	\$70.90
8P9900	XF75	SELF	04/12/2001	04/12/2001	TYPE 1	JRC01	4002	JENNINGS JOHN W	1	\$116.28
8P9900	XF75	SELF	04/12/2001	04/12/2001	100 W EQUIV. (20 W) FROSTED STD.	MET01	299212	JENNINGS JOHN W	5	\$94.95
8P9900	XF75	SELF	04/18/2001	04/18/2001	4PC SAE Revs Wrench Set	MET01	299212	JENNINGS JOHN W	3	\$99.72
8P9900	XF75	SELF	04/18/2001	04/18/2001	LXLI-10CL CTG CLEAR CLK *	MET01	299212	JENNINGS JOHN W	2	\$12.90
8P9900	XF75	SELF	04/18/2001	04/18/2001	OAK BOARD	HOM01	43574	JENNINGS JOHN W	1	\$112.86
8P9900	XF75	SELF	04/18/2001	04/18/2001	44 952 TUB SP SHWR DIV *	MET01	299212	JENNINGS JOHN W	1	\$32.74
8P9900	XF75	SELF	04/18/2001	04/18/2001	15 W (60 W EQUIV) CMPT FLSCNT.	MET01	299212	JENNINGS JOHN W	5	\$94.25
8P9900	XF75	VENDOR	04/16/2001	04/16/2001	346783 59IN CHROME VINYL SHOWER	MET01	299212	JENNINGS JOHN W	1	\$14.72
8P9900	XF75	VENDOR	04/17/2001	04/17/2001	HAMMER BRICK 18OZ	FRA01	451147	JENNINGS JOHN W	1	\$12.62
8P9900	XF75	VENDOR	04/20/2001	04/20/2001	CAP. TEST FLEXIBLE PVC. 3 IN.	DAI02	454429	JENNINGS JOHN W	1	\$37.14
8P9900	XF75	VENDOR	04/20/2001	04/20/2001	ROPE PIN SET PKG FOR LASER LEVEL	FRA01	451650	JENNINGS JOHN W	3	\$77.29
8P9900	XF75	VENDOR	04/20/2001	04/20/2001	LEVEL LASER EV680	FRA01	451650	JENNINGS JOHN W	1	\$123.99
8P9900	XF75	VENDOR	04/20/2001	04/20/2001	BASE ROTARY TR-ADZ FOR LASER LEVEL	FRA01	451652	JENNINGS JOHN W	1	\$99.14
8P9900	XF75	VENDOR	04/17/2001	04/17/2001	TRIPOD ADJUSTABLE FOR LASER LEVEL	FRA01	451652	JENNINGS JOHN W	1	\$2.28
8P9900	XF75	VENDOR	04/16/2001	04/16/2001	CAP. TEST. JIM CAP. 2 IN P0930	DAI02	454477	JENNINGS JOHN W	3	\$94.24
8P9900	XF75	VENDOR	04/16/2001	04/16/2001	MULTIPLIER "SUPER TOOL" LEATHERMAN	FRA01	454148	JENNINGS JOHN W	2	\$14.98
8P9900	XF75	VENDOR	04/16/2001	04/16/2001	RUBBER MALLET SIZE 3.30 OZ W/3" FACE	FRA01	454148	JENNINGS JOHN W	1	\$71.30
8P9900	XF75	SELF	04/26/2001	04/26/2001	KNIFE. 2" CERAMIC FOLDING	FRA01	299964	JENNINGS JOHN W	1	\$2.63
8P9900	XF75	SELF	04/26/2001	04/26/2001	604 ARTIST BRUSH CARDED	MET01	299964	JENNINGS JOHN W	2	\$46.05
8P9900	XF75	SELF	04/26/2001	04/26/2001	26872 GRASS SHEAR STNL *	MET01	299964	JENNINGS JOHN W	2	\$87.58
8P9900	XF75	SELF	04/26/2001	04/26/2001	988VR 30-3/4 COMB RV *	MET01	299964	JENNINGS JOHN W	2	\$87.58

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Order #	Cost Center	Prog Code	Ordered In	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75			04/26/2001	04/26/2001	706 LITTLE JOHNS 3/16 X 1/4" ROLLER	METDI	299964	JENNINGS JOHN W	1	\$46,977.07
8P9900	XF75			04/26/2001	04/26/2001	TAPE	STAOI	32483	JENNINGS JOHN W	1	\$44.80
8P9900	XF75			04/26/2001	04/26/2001	GM1 ZGM GLUEMATIC PEN	METDI	299964	JENNINGS JOHN W	1	\$2.71
8P9900	XF75			04/26/2001	04/26/2001	Forget Bypass Primer	METDI	299964	JENNINGS JOHN W	2	\$31.76
8P9900	XF75			04/26/2001	04/26/2001	AG TUBE SUPER GLUE GEL	METDI	299964	JENNINGS JOHN W	1	\$1.88
8P9900	XF75			04/26/2001	04/26/2001	H062428 ACRYLIC GLAZING	METDI	299964	JENNINGS JOHN W	1	\$12.74
8P9900	XF75			04/26/2001	04/26/2001	10AL SNOW ROOF WHI	METDI	299964	JENNINGS JOHN W	3	\$52.64
8P9900	XF75			04/26/2001	04/26/2001	4 Nyl/Polp Wall Brush	METDI	299964	JENNINGS JOHN W	2	\$19.85
8P9900	XF75			04/26/2001	04/26/2001	9560CP260YDGP DUCT TP	METDI	299964	JENNINGS JOHN W	1	\$4.33
8P9900	XF75			04/26/2001	04/26/2001	MULTIPLIERS WAVE MULTIPURPOSE TOOL	FRAOI	459674	JENNINGS JOHN W	2	\$123.38
8P9900	XF75			04/26/2001	04/26/2001	LEAF BRAKE COILED SPRING	FRAOI	459674	JENNINGS JOHN W	2	\$13.40
8P9900	XF75			04/26/2001	04/26/2001	BY-PASS LOPPER	FRAOI	459669	JENNINGS JOHN W	1	\$22.68
8P9900	XF75			04/26/2001	04/26/2001	SHOVEL, CLASSIC LHRP ROUND POINT	FRAOI	459673	JENNINGS JOHN W	1	\$13.33
8P9900	XF75			04/26/2001	04/26/2001	POWER-LEVER HEDGE SHEAR	FRAOI	459673	JENNINGS JOHN W	1	\$20.89
8P9900	XF75			04/26/2001	04/26/2001	TOOL REPAIR	FRAOI	457448	JENNINGS JOHN W	1	\$13.00
8P9900	XF75			04/26/2001	04/26/2001	TIMBERLOK SCREWS, OAK BOARD	HOAOI	44918	JENNINGS JOHN W	1	\$148.79
8P9900	XF75			04/26/2001	04/26/2001	CAP, TEST, FLEXIBLE PVC, 3 IN.	DAHO2	211377	JENNINGS JOHN W	1	\$1.04
8P9900	XF75			04/26/2001	04/26/2001	PLUG, TEST, RUBBER, 2IN, PIPE SIZE	DAHO2	211335	JENNINGS JOHN W	3	\$1.63
8P9900	XF75			04/26/2001	04/26/2001	COMBINATION PVC DRAIN, WASTE, AND	DAHO2	211331	JENNINGS JOHN W	2	\$7.86
8P9900	XF75			04/26/2001	04/26/2001	54 PICK MATTOCK, W/HANDLE	FRAOI	459672	JENNINGS JOHN W	2	\$37.08
8P9900	XF75			04/26/2001	04/26/2001	10E, 8" SOUTHERN MADOW	FRAOI	459672	JENNINGS JOHN W	2	\$31.74
8P9900	XF75			04/26/2001	04/26/2001	PLUG, TEST, RUBBER, 3 IN, DIA, INFLA-	DAHO2	211319	JENNINGS JOHN W	1	\$19.08
8P9900	XF75			04/26/2001	04/26/2001	PORTLAND SAW KIT 6A VSR DEEP CUT	FRAOI	457501	JENNINGS JOHN W	1	\$72.80
8P9900	XF75			04/26/2001	04/26/2001	PLUG, TEST, RUBBER, 4 IN, DIA, INFLA-	DAHO2	211323	JENNINGS JOHN W	1	\$22.12
8P9900	XF75			04/26/2001	04/26/2001	PLUG, TEST, RUBBER, 3 IN, PIPE SIZE	DAHO2	211338	JENNINGS JOHN W	3	\$5.37
8P9900	XF75			04/26/2001	04/26/2001	GANG BOX 60X10X46" STORAGE MASTER	FRAOI	459720	JENNINGS JOHN W	1	\$473.93
8P9900	XF75			04/26/2001	04/26/2001	SCALING CHISEL 1-1/4X12" 3/4" THICK SHANK	FRAOI	462090	JENNINGS JOHN W	1	\$15.82
8P9900	XF75			04/26/2001	04/26/2001	COLD CHISEL 3/4" BLADE X 58" SHANK	FRAOI	461924	JENNINGS JOHN W	1	\$5.42
8P9900	XF75			04/26/2001	04/26/2001	CEMENT, PVC, CLEAR, 1 PINT, MEDIUM BO	DAHO2	211850	JENNINGS JOHN W	1	\$2.81
8P9900	XF75			04/26/2001	04/26/2001	ALUMINUM EXTENSION HANDLE 6FT FOR	FRAOI	463159	JENNINGS JOHN W	3	\$48.39
8P9900	XF75			04/26/2001	04/26/2001	GLOVES MECHANIX ORIGINAL BLACK M61	FRAOI	463161	JENNINGS JOHN W	2	\$46.48
8P9900	XF75			04/26/2001	04/26/2001	BULL FLOAT MAGNESIUM 48 X 8" WBRAC	FRAOI	463163	JENNINGS JOHN W	1	\$62.61
8P9900	XF75			04/26/2001	04/26/2001	MECHANIX M-PACT GLOVES BLACK SIZE 4	FRAOI	462094	JENNINGS JOHN W	1	\$32.50
8P9900	XF75			04/26/2001	04/26/2001	MECHANIX M-PACT GLOVES BLACK SIZE 4	FRAOI	462095	JENNINGS JOHN W	1	\$32.50
8P9900	XF75			04/26/2001	04/26/2001	PERCAP HEARING PROTECTION	FRAOI	463092	JENNINGS JOHN W	3	\$7.23
8P9900	XF75			04/26/2001	04/26/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FRAOI	462093	JENNINGS JOHN W	2	\$55.09
8P9900	XF75			04/26/2001	04/26/2001	RUMI, HAND, TEST BALL, AIR GAUGE,	DAHO2	212823	JENNINGS JOHN W	1	\$23.84
8P9900	XF75			04/26/2001	04/26/2001	COLD CHISEL, 1 X 12" LONG	DAHO2	212823	JENNINGS JOHN W	1	\$13.76
8P9900	XF75			04/26/2001	04/26/2001	ADAPTER, PVC, DRAIN, WASTE AND VENT	FRAOI	461925	JENNINGS JOHN W	1	\$4.42
8P9900	XF75			04/26/2001	04/26/2001	CARBIDE TIP DRILL BIT 1/2 X 3 X 10"	FRAOI	461928	JENNINGS JOHN W	2	\$18.23
8P9900	XF75			04/26/2001	04/26/2001	SPLINE SHANK BIT, 1/2 X 11 X 16	FRAOI	461929	JENNINGS JOHN W	1	\$18.91

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Order Number	Order Date	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Number	Order Cost
8P9900	XF75	05/01/2001	05/01/2001	TIE WIRE OAK	HOM01	814	JENNINGS JOHN W	9548	\$46,597.07
8P9900	XF75	05/01/2001	05/01/2001	COLD CHISEL, 7/8 X 12" X 3/4"	FRA01	45668	JENNINGS JOHN W		\$10.94
8P9900	XF75	05/01/2001	05/01/2001	PRIMER, SOLVENT, PVC, CLEANER, PIRPL	DAH02	211851	JENNINGS JOHN W		\$3.03
8P9900	XF75	05/01/2001	05/01/2001	PLUG, PVC, DRAIN, WASTE, AND VENT,	DAH02	211848	JENNINGS JOHN W		\$1.28
8P9900	XF75	05/01/2001	05/01/2001	HEADPHONE TAPES	RA001	112700	CARTER, K N		\$141.22
8P9900	XF75	05/01/2001	05/01/2001	LEVEL ULTRA MAG TORPEDO 1 VIAL	FRA01	463160	JENNINGS JOHN W		\$123.25
8P9900	XF75	05/01/2001	05/01/2001	COLD CHISEL, 7/8 X 3 1/4" X 1/2"	FRA01	461926	JENNINGS JOHN W		\$8.78
8P9900	XF75	05/01/2001	05/01/2001	SLUDGE HAMMER #4 HE-VIS W/UNDEREAK	FRA01	461923	JENNINGS JOHN W		\$19.53
8P9900	XF75	05/01/2001	05/01/2001	HAWK 12 X 13 MAGNESIUM	FRA01	461162	JENNINGS JOHN W		\$15.12
8P9900	XF75	05/01/2001	05/01/2001	BATTERY PACK 14.4 VOLT	FRA01	462091	JENNINGS JOHN W		\$55.18
8P9900	XF75	05/01/2001	05/01/2001	147694 GT 2 HOSE ADPT	MET01	300868			\$8.92
8P9900	XF75	05/01/2001	05/01/2001	98918 50-3/4 COMM RV	MET01	300868			\$44.07
8P9900	XF75	05/01/2001	05/01/2001	ROTARY TOOL, CORDLESS W/TOOL KIT	FRA01	464989	JENNINGS JOHN W		\$88.12
8P9900	XF75	05/01/2001	05/01/2001	EQUIPMENT RENTAL	FRA01	464388	JENNINGS JOHN W		\$40.00
8P9900	XF75	05/01/2001	05/01/2001	PYVOTING HEAD FLASHLIGHT 18.0V	FRA01	464990	JENNINGS JOHN W		\$24.80
8P9900	XF75	05/01/2001	05/01/2001	BATTERY PACK 18 VOLT	FRA01	464991	JENNINGS JOHN W		\$75.95
8P9900	XF75	05/01/2001	05/01/2001	SET CHARGE	FRA01	464388	JENNINGS JOHN W		\$2.43
8P9900	XF75	05/01/2001	05/01/2001	77170Z AEROSOL ADHESV	MET01	301467			\$12.63
8P9900	XF75	05/01/2001	05/01/2001	147694 GT 2 HOSE ADPT	MET01	301467			\$17.84
8P9900	XF75	05/01/2001	05/01/2001	681080 6X8 GREEN TARP	MET01	301467			\$22.22
8P9900	XF75	05/01/2001	05/01/2001	PURPLE LONG ROUND FLAT 2IN	MET01	301467			\$11.59
8P9900	XF75	05/01/2001	05/01/2001	PURPLE SEMI BEAVER TAIL 2 1/2	MET01	301467			\$13.29
8P9900	XF75	05/01/2001	05/01/2001	72 HWY DUTY BUNGIE CORDED COAST	MET01	301467			\$7.20
8P9900	XF75	05/01/2001	05/01/2001	10623428 ACRYLIC GLAZING	MET01	301467			\$12.82
8P9900	XF75	05/01/2001	05/01/2001	916001XGVDUCT TAPE	MET01	301467			\$6.64
8P9900	XF75	05/01/2001	05/01/2001	603 ARTIST BRUSH CARDED	MET01	301467			\$2.65
8P9900	XF75	05/01/2001	05/01/2001	611 ARTIST BRUSH CARDED	MET01	301467			\$2.65
8P9900	XF75	05/01/2001	05/01/2001	NIKE ITEM 5	BOR01	036			\$55.60
8P9900	XF75	05/01/2001	05/01/2001	7.50Z CLR EZ Nails	MET01	301467			\$4.74
8P9900	XF75	05/01/2001	05/01/2001	616 ARTIST BRUSH CARDED	MET01	301467			\$2.65
8P9900	XF75	05/01/2001	05/01/2001	EMULSION, ASPHALT, FOR DAMPROOFING	FUR02	467126	JENNINGS JOHN W		\$117.48
8P9900	XF75	05/01/2001	05/01/2001	FLASHLIGHT KIT, "COMMANDER" NITROL	SUM03	459380	JENNINGS JOHN W		\$100.43
8P9900	XF75	05/01/2001	05/01/2001	FLASHLIGHT, "SURE-FIRE", 6P, 2-LITHIUM	SUM03	454632	JENNINGS JOHN W		\$238.04
8P9900	XF75	05/01/2001	05/01/2001	FLASHLIGHT, "SURE-FIRE", 6P, 2-LITHIUM	SUM03	459379	JENNINGS JOHN W		\$595.10
8P9900	XF75	05/01/2001	05/01/2001	1012108G 10X12 GRN TARP	MET01	301921	JENNINGS JOHN W		\$53.19
8P9900	XF75	05/01/2001	05/01/2001	TV LAMINATED STEEL PADLOCKS 3PK	MET01	301921	JENNINGS JOHN W		\$18.52
8P9900	XF75	05/01/2001	05/01/2001	60 WW	HOM01	47860			\$17.26
8P9900	XF75	05/01/2001	05/01/2001	HAMMER, 24OZ CHECK FACE GRAPHITE 14	FRA01	729661	JENNINGS JOHN W		\$23.72
8P9900	XF75	05/01/2001	05/01/2001	FLASHLIGHT KIT, "COMMANDER" NITROL	SUM03	461257	JENNINGS JOHN W		\$200.86
8P9900	XF75	05/01/2001	05/01/2001	BATTERY, LITHIUM, 3 VOLT, PHOTO	SUM03	461258	JENNINGS JOHN W		\$16.06

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Cost Center Code	Prog Code	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	SELF	05/20/2001	05/20/2001	CID TAPES	RA001	810	JENNINGS JOHN W	9548	\$46,977.07
8P9900	XF75	SELF	05/20/2001	05/20/2001	TYPE 1	RC01	11400	JENNINGS JOHN W	1	\$140.91
8P9900	XF75	VENDOR	05/02/2001	05/01/2001	EMULSION, ASPHALT, FOR DAMPROOFING	FUR02	4059	JENNINGS JOHN W	10	\$116.28
8P9900	XF75	SELF	05/01/2001	05/01/2001	20PK 7 Inched Cont. Bag	MET01	302828	JENNINGS JOHN W	4	\$195.80
8P9900	XF75	VENDOR	05/01/2001	05/01/2001	BAR FINCH POINT 60 184	FR001	236713	JENNINGS JOHN W	1	\$19.44
8P9900	XF75	VENDOR	05/01/2001	05/01/2001	PORTLAND SAW DEEP CUT	FR001	236714	JENNINGS JOHN W	1	\$289.95
8P9900	XF75	SELF	05/01/2001	05/01/2001	BAR DIGGING AND TAMPING 17LB	MET01	302828	JENNINGS JOHN W	3	\$15.38
8P9900	XF75	SELF	05/01/2001	05/01/2001	98XV 50/3/4 COMM RV	MET01	302828	JENNINGS JOHN W	1	\$132.21
8P9900	XF75	SELF	05/01/2001	05/01/2001	47233 NO7 100FT S/CORND	MET01	302828	JENNINGS JOHN W	1	\$13.01
8P9900	XF75	VENDOR	05/01/2001	05/01/2001	TIMBER, SMOOTH 6X8X14, S4S, DOUGLAS	FUR01	466446	JENNINGS JOHN W	12	\$37.79
8P9900	XF75	SELF	05/01/2001	05/01/2001	4X4 REDWOOD, 2X12 FIR	HOM01	48985	JENNINGS JOHN W	1	\$978.00
8P9900	XF75	SELF	05/01/2001	05/01/2001	68108G 6X8 GREEN TARP	MET01	302828	JENNINGS JOHN W	1	\$22.22
8P9900	XF75	SELF	05/01/2001	05/01/2001	10X12 BLK/SLV TARP	MET01	302828	JENNINGS JOHN W	2	\$14.18
8P9900	XF75	SELF	05/01/2001	05/01/2001	TYPE 1	RC01	4101	JENNINGS JOHN W	1	\$116.28
8P9900	XF75	VENDOR	06/01/2001	06/01/2001	WHEEL KIT FOR YG6600DEX GENERATOR	FR001	217105	JENNINGS JOHN W	1	\$111.60
8P9900	XF75	SELF	06/01/2001	06/01/2001	NN1400B4 4PK C BATTERY	MET01	303098	JENNINGS JOHN W	4	\$24.28
8P9900	XF75	SELF	06/01/2001	06/01/2001	K590-31/4 SESAMEE POLK	MET01	303098	JENNINGS JOHN W	2	\$30.28
8P9900	XF75	SELF	06/01/2001	06/01/2001	BLK SHAKELIGHT SHOP FLEXIBLE FL*	MET01	303098	JENNINGS JOHN W	4	\$75.96
8P9900	XF75	SELF	06/01/2001	06/01/2001	12880-40232 40W CL LAMP	MET01	303098	JENNINGS JOHN W	4	\$12.12
8P9900	XF75	SELF	06/01/2001	06/01/2001	14646-60225 60W CL LAMP	MET01	303098	JENNINGS JOHN W	8	\$21.20
8P9900	XF75	SELF	06/01/2001	06/01/2001	110 1/2X75 MINTG TAPE	MET01	303098	JENNINGS JOHN W	4	\$12.12
8P9900	XF75	SELF	06/01/2001	06/01/2001	PENS	STA01	33154	JENNINGS JOHN W	1	\$77.54
8P9900	XF75	SELF	06/01/2001	06/01/2001	58X5 Screw Hook	MET01	303288	JENNINGS JOHN W	5	\$16.82
8P9900	XF75	SELF	06/01/2001	06/01/2001	SCREEN GATE LATCH	HOM01	49776	JENNINGS JOHN W	1	\$183.58
8P9900	XF75	SELF	06/01/2001	06/01/2001	SP2153B SQUARE SC HOOK	MET01	303288	JENNINGS JOHN W	6	\$11.19
8P9900	XF75	SELF	06/01/2001	06/01/2001	2-1/2 BARL BOLT DB	MET01	303288	JENNINGS JOHN W	2	\$4.48
8P9900	XF75	SELF	06/01/2001	06/01/2001	1/2x4 Screw Hook	MET01	303288	JENNINGS JOHN W	4	\$9.35
8P9900	XF75	SELF	06/01/2001	06/01/2001	HNG	MET01	303288	JENNINGS JOHN W	4	\$20.48
8P9900	XF75	SELF	06/01/2001	06/01/2001	GATE LATCH SBLK	MET01	303288	JENNINGS JOHN W	1	\$11.02
8P9900	XF75	SELF	06/01/2001	06/01/2001	NN1400B4 4PK C BATTERY	MET01	303521	JENNINGS JOHN W	1	\$4.99
8P9900	XF75	SELF	06/01/2001	06/01/2001	M210 MORTAR HOE	MET01	303521	JENNINGS JOHN W	2	\$7.74
8P9900	XF75	SELF	06/01/2001	06/01/2001	HAMPTON PASSPORT 1 SOLID PADLCK	MET01	303521	JENNINGS JOHN W	2	\$12.72
8P9900	XF75	SELF	06/01/2001	06/01/2001	11/4 LUGGAGE LOCK	MET01	303521	JENNINGS JOHN W	2	\$11.96
8P9900	XF75	SELF	06/01/2001	06/01/2001	NN150018 8PK AA BATTERY	MET01	303521	JENNINGS JOHN W	1	\$5.99
8P9900	XF75	SELF	06/01/2001	06/01/2001	3V LITHIUM PHOTO BATTERY EVERDY*	MET01	303521	JENNINGS JOHN W	2	\$16.70
8P9900	XF75	VENDOR	06/06/2001	06/06/2001	E938P-4 4PK D BATTERY	MET01	303521	JENNINGS JOHN W	1	\$4.93
8P9900	XF75	VENDOR	06/06/2001	06/06/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FR001	241415	JENNINGS JOHN W	2	\$65.00
8P9900	XF75	VENDOR	06/06/2001	06/06/2001	DUST MASK MED.	FR001	245162	JENNINGS JOHN W	30	\$38.40
8P9900	XF75	VENDOR	06/06/2001	06/06/2001	BATTERY FOR GENERATOR/RECHARGABL	FR001	237106	JENNINGS JOHN W	1	\$38.63
8P9900	XF75	VENDOR	06/06/2001	06/06/2001	MECHANIX M-PACT GLOVES BLACK SIZE	FR001	245174	JENNINGS JOHN W	1	\$32.50

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Cart Code	Prog Code	Order Code	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75		06/06/2001	06/08/2001	BATTERY CHARGER 9.6 - 18 VOLT 15 MIN	FRA01	241406	JENNINGS JOHN W	9548	\$46,597.07
8P9900	XF75		06/06/2001	06/08/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FRA01	241413	JENNINGS JOHN W	1	\$100.44
8P9900	XF75		06/06/2001	06/08/2001	BATTERY CHARGER HOUR NCD 7.2V-18V	FRA01	241408	JENNINGS JOHN W	2	\$65.00
8P9900	XF75		06/06/2001	06/08/2001	BATTERY PACK 14.4 VOLT	FRA01	241409	JENNINGS JOHN W	2	\$50.84
8P9900	XF75		06/06/2001	06/08/2001	CHARGER 7.2 TO 18 VOLT ONE HOUR	FRA01	241418	JENNINGS JOHN W	2	\$110.36
8P9900	XF75		06/06/2001	06/08/2001	BATTERY PACK 18 VOLT	FRA01	241411	JENNINGS JOHN W	2	\$171.12
8P9900	XF75		06/06/2001	06/08/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FRA01	245163	JENNINGS JOHN W	2	\$32.50
8P9900	XF75		06/06/2001	06/08/2001	BATTERY 7.2V FOR CORDLESS DREMEL TC	FRA01	241416	JENNINGS JOHN W	1	\$17.07
8P9900	XF75		06/06/2001	06/08/2001	WATER COOLER 5 GALLON PLASTIC	FRA01	245185	JENNINGS JOHN W	1	\$22.26
8P9900	XF75		06/06/2001	06/08/2001	MECHANIX GLOVES "M-PACT" BLACK SIZE	FRA01	237103	JENNINGS JOHN W	1	\$32.50
8P9900	XF75		06/06/2001	06/08/2001	GENERATOR 6000 WATT ELECTRIC	FRA01	246646	JENNINGS JOHN W	1	\$2,168.54
8P9900	XF75		06/11/2001	06/11/2001	DEBIT FOR CORRECTION	FUR01	466446	JENNINGS JOHN W	0	\$181.20
8P9900	XF75		06/11/2001	06/11/2001	OX10 FIR	HOM01	50613	JENNINGS JOHN W	1	\$205.21
8P9900	XF75		06/12/2001	06/12/2001	3V LITHIUM PHOTO BATTERY EVERDY*	MET01	304028	JENNINGS JOHN W	4	\$33.40
8P9900	XF75		06/12/2001	06/12/2001	810108G 8X10 GRN TARP *	MET01	304028	JENNINGS JOHN W	1	\$34.57
8P9900	XF75		06/12/2001	06/12/2001	12LB MEGA MAUL	MET01	304028	JENNINGS JOHN W	1	\$28.11
8P9900	XF75		06/12/2001	06/12/2001	KRYPTONITE SECURITY LOCK	MET01	304028	JENNINGS JOHN W	1	\$28.30
8P9900	XF75		06/12/2001	06/12/2001	GRIPTEX LINER FOR TOOL BOXES	FRA01	245361	JENNINGS JOHN W	1	\$53.19
8P9900	XF75		06/12/2001	06/12/2001	TARP 15 X 20 POLY *	FRA01	245363	JENNINGS JOHN W	1	\$11.78
8P9900	XF75		06/12/2001	06/12/2001	POLYETHYLENE TARP 6 X 8 FEET	FRA01	245365	JENNINGS JOHN W	1	\$17.23
8P9900	XF75		06/12/2001	06/12/2001	PER	FRA01	35601	JENNINGS JOHN W	1	\$2.81
8P9900	XF75		06/19/2001	06/22/2001	GLOVES MECHANIX ORIGINAL BLACK MEX	FRA01	257745	JENNINGS JOHN W	2	\$31.35
8P9900	XF75		06/19/2001	06/22/2001	MECHANIX M-PACT GLOVES BLACK SIZE	FRA01	257745	JENNINGS JOHN W	2	\$46.48
8P9900	XF75		06/19/2001	06/22/2001	BLK PIPE	MET01	304837	JENNINGS JOHN W	3	\$97.50
8P9900	XF75		06/21/2001	06/22/2001	WATER COOLER 5 GALLON PLASTIC	FRA01	253702	JENNINGS JOHN W	1	\$6.32
8P9900	XF75		06/22/2001	06/22/2001	220Z Half Hectel	MET01	304837	JENNINGS JOHN W	1	\$22.26
8P9900	XF75		06/19/2001	06/22/2001	TARP POLYETHYLENE 10 X 12'	FRA01	252754	JENNINGS JOHN W	2	\$23.07
8P9900	XF75		06/19/2001	06/22/2001	PROTECTIVE GLASSES BLACK/SILVER MIRE	FRA01	252755	JENNINGS JOHN W	2	\$14.04
8P9900	XF75		06/19/2001	06/22/2001	GLASSES MILLENIUM BLACK/SILVER MIRE	FRA01	252756	JENNINGS JOHN W	2	\$10.16
8P9900	XF75		06/19/2001	06/22/2001	TARP 15 X 20 POLY	FRA01	252753	JENNINGS JOHN W	3	\$13.80
8P9900	XF75		06/19/2001	06/22/2001	11486 15-TWST MASON LIN *	MET01	304837	JENNINGS JOHN W	1	\$17.55
8P9900	XF75		06/19/2001	06/22/2001	PROTECTIVE GLASSES TSR GRAY	FRA01	252758	JENNINGS JOHN W	2	\$9.83
8P9900	XF75		06/19/2001	06/22/2001	HAMMER 20 OZ RIP CLAW GRAPHITE HAN	FRA01	252758	JENNINGS JOHN W	1	\$1.34
8P9900	XF75		06/19/2001	06/22/2001	BLADE DIAMOND 7" DR1 D19000	FRA01	252755	JENNINGS JOHN W	1	\$18.71
8P9900	XF75		06/19/2001	06/22/2001	WATER COOLER 5 GALLON PLASTIC	FRA01	252752	JENNINGS JOHN W	1	\$24.18
8P9900	XF75		06/19/2001	06/22/2001	COMBINATION WRENCH SET 3/16-1 1/4" 15#	FRA01	252751	JENNINGS JOHN W	1	\$14.36
8P9900	XF75		06/19/2001	06/22/2001	ORIGINAL MECHANIX GLOVES BLACK SIZE	FRA01	252751	JENNINGS JOHN W	1	\$24.33
8P9900	XF75		06/19/2001	06/22/2001	20PK 7 Bushel Cont. Bag *	MET01	304837	JENNINGS JOHN W	1	\$23.24
8P9900	XF75		06/22/2001	06/22/2001	3/4X24 BLK PIPE	MET01	304837	JENNINGS JOHN W	3	\$30.70
8P9900	XF75		06/22/2001	06/22/2001	PIPE	HOM01	52214	JENNINGS JOHN W	1	\$15.59
8P9900	XF75		06/22/2001	06/22/2001	PIPE	HOM01	52214	JENNINGS JOHN W	1	\$23.61

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Order #	Prod. Cost #	Clst. Cost #	Received Date	Invoiced Date	Item Description	Vendor Code #	Order Number	Delivered To	Order Amount	Order Cost
	8P9900 XF75		07/05/2001	07/05/2001	MASONRY DRILL BIT 5/8 X 6"	FRA01	266144	JENNINGS JOHN W	9548	\$46,977.07
	8P9900 XF73		07/05/2001	07/05/2001	SCREWDRIVING BIT SET 3/PC	FRA01	266146	JENNINGS JOHN W		\$6.87
	8P9900 XF73		07/05/2001	07/05/2001	BLADE SAWZALL 12 X 18TPI PER PKG	FRA01	266138	JENNINGS JOHN W		\$21.82
	8P9900 XF75		07/05/2001	07/05/2001	MASONRY DRILL BIT 3/4" X 6"	FRA01	485834	JENNINGS JOHN W		\$11.54
	8P9900 XF75		07/05/2001	07/05/2001	WINDOW MOUNTS	BRO01	12504		2	\$22.00
	8P9900 XF75		07/05/2001	07/05/2001	SCOTTING SCOPE	BRO01	12504		1	\$390.00
	8P9900 XF75		07/05/2001	07/05/2001	9X12 CANVAS DROPCLOTH #250	MEI01	306684		1	\$23.36
	8P9900 XF75		07/12/2001	07/12/2001	EZ OUT JUNIOR PLAIN KNIFE	MEI01	306684		6	\$142.44
	8P9900 XF75		07/12/2001	07/12/2001	TAPE MEASURE 25FT X 1" BLADE	FRA01	271937	JENNINGS JOHN W	2	\$16.24
	8P9900 XF75		07/12/2001	07/12/2001	GLASSES MILLENIUM BLACK/SILVER MIRR	FRA01	271934	JENNINGS JOHN W	1	\$18.40
	8P9900 XF75		07/12/2001	07/12/2001	5 BUCKLE BOOT SIZE 11	FRA01	271936	JENNINGS JOHN W	4	\$14.57
	8P9900 XF75		07/12/2001	07/12/2001	PROTECTIVE GLOVE, 14" PVC COATED	FRA01	271939	JENNINGS JOHN W	3	\$5.58
	8P9900 XF75		07/12/2001	07/12/2001	GROUND FAULT CIRCUIT INTERRUPTER, CHADWICH	SUM03	400986	JENNINGS JOHN W	2	\$129.34
	8P9900 XF75		07/12/2001	07/12/2001	KNIFE E-Z OUT CLIP POINT	FRA01	271940	JENNINGS JOHN W	2	\$45.64
	8P9900 XF75		07/20/2001	07/20/2001	20PK 7 Bushed Contr. Bag	MEI01	306969		2	\$13.66
	8P9900 XF75		07/20/2001	07/20/2001	MN130082 2PK D BATTERY *	MEI01	306969		2	\$6.62
	8P9900 XF75		07/20/2001	07/20/2001	PK Sais Nightlight	MEI01	306969		2	\$24.05
	8P9900 XF75		07/20/2001	07/20/2001	SEL PK SOLAR LIGHT	MEI01	306969		3	\$69.17
	8P9900 XF75		07/20/2001	07/20/2001	EXTENSION CORD	MEI01	306969		1	\$97.11
	8P9900 XF75		07/25/2001	07/25/2001	LEADS,ARIENNA	RAD01	100011		1	\$72.18
	8P9900 XF75		07/25/2001	07/25/2001	4 Nylon Poly Wall Brush	MEI01	307294		1	\$11.12
	8P9900 XF75		07/25/2001	07/25/2001	10X12 BLK/SILV TARP *	MEI01	307294		1	\$16.68
	8P9900 XF75		07/25/2001	07/25/2001	706 LITTLE JOHNS 3IN MAP ROLLER	MEI01	307294		1	\$2.03
	8P9900 XF75		07/25/2001	07/25/2001	PURPLE LONG ROUND FLAT 1/2	MEI01	307294		1	\$11.70
	8P9900 XF75		07/25/2001	07/25/2001	PURPLE LONG ROUND FLAT 1/2	MEI01	307294		1	\$9.75
	8P9900 XF75		07/25/2001	07/25/2001	PCS PAINT SET	MEI01	307294		1	\$10.73
	8P9900 XF75		07/25/2001	07/25/2001	2050 2X60 MASKING TAPE *	MEI01	307294		1	\$5.55
	8P9900 XF75		07/25/2001	07/25/2001	91437 3/8X100 MANILA	MEI01	307402		1	\$15.67
	8P9900 XF75		07/25/2001	07/25/2001	91411 1/4X100 MANILA	MEI01	307402		1	\$6.11
	8P9900 XF75		07/25/2001	07/25/2001	MN130084 4PK D BATTERY *	MEI01	307402		2	\$7.76
	8P9900 XF75		07/25/2001	07/25/2001	2X WORK HORSE FLOOR 3/46 LANTRN*	MEI01	307402		1	\$13.28
	8P9900 XF75		07/25/2001	07/25/2001	63530 45W HALOGEN LAMP *	MEI01	307724		1	\$28.49
	8P9900 XF75		07/25/2001	07/25/2001	PROFESSIONAL PADLOCK TRUE VALUE*	MEI01	307724		1	\$6.07
	8P9900 XF75		07/25/2001	07/25/2001	75 W FROSTED FLOOD	MEI01	307724		1	\$10.82
	8P9900 XF75		08/02/2001	08/02/2001	SCREWS	MEI01	308172	MATTYS PAULA L	1	\$16.10
	8P9900 XF75		08/02/2001	08/02/2001	3X1 DOOR HINGES DB	MEI01	308172	MATTYS PAULA L	1	\$1.83
	8P9900 XF75		08/02/2001	08/02/2001	SCREWS	MEI01	308172	MATTYS PAULA L	4	\$13.16
	8P9900 XF75		08/02/2001	08/02/2001	PHL PH WS BR 8X1 100	MEI01	308172	MATTYS PAULA L	1	\$1.16
	8P9900 XF75		08/02/2001	08/02/2001	PHL PH WS BR 8X1 1/2 100	MEI01	308172	MATTYS PAULA L	1	\$9.73
	8P9900 XF75		08/02/2001	08/02/2001	PHL PH WS BR 8X1 1/2 100	MEI01	308172	MATTYS PAULA L	1	\$16.19

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Cost Center Code	Prog Code	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	SELF	08/02/2001	08/02/2001	SCREWS	MET01	308172	MATTYS PAULA	9548	\$46,597.07
8P9900	XF75	SELF	08/02/2001	08/02/2001	ANCHOR BOLTS	MET01	308172	MATTYS PAULA	1	\$1.45
8P9900	XF75	SELF	08/02/2001	08/02/2001	ANCHOR BOLTS	HOM01	58556	MATTYS PAULA	1	\$2.12
8P9900	XF75	VENDOR	08/07/2001	08/02/2001	JACK HYDRAULIC 5-TON	FRAO1	295747	JENNINGS JOHN W	1	\$10.44
8P9900	XF75	VENDOR	08/07/2001	08/12/2001	MARGIN TROWEL 3 X 2'	FRAO1	295745	JENNINGS JOHN W	2	\$41.94
8P9900	XF75	VENDOR	08/07/2001	08/12/2001	TARP POLYETHYLENE 8 X 10'	FRAO1	295752	JENNINGS JOHN W	5	\$24.00
8P9900	XF75	VENDOR	08/07/2001	08/12/2001	METALMASTER COMPOUND ACTION SHIP	FRAO1	295756	JENNINGS JOHN W	2	\$23.90
8P9900	XF75	VENDOR	08/07/2001	08/12/2001	METAL CUTTING SHEAR RIGHT CUTTING	FRAO1	295757	JENNINGS JOHN W	2	\$32.10
8P9900	XF75	VENDOR	08/07/2001	08/12/2001	COMPO-CAST HAMMER 32 OZ SOFT FACE	FRAO1	295742	JENNINGS JOHN W	2	\$80.38
8P9900	XF75	SELF	08/11/2001	08/11/2001	FINISH CONCRETE TROWEL 12 X 4"	MET01	308828	TORREZ MICHAEL	10	\$24.40
8P9900	XF75	SELF	08/11/2001	08/11/2001	SAFETY STEP	MET01	308828	TORREZ MICHAEL	3	\$36.27
8P9900	XF75	VENDOR	08/13/2001	08/17/2001	10201 GAL WATER SEAL CA *	DAI02	498467	JENNINGS JOHN W	1	\$132.57
8P9900	XF75	VENDOR	08/15/2001	08/17/2001	COMBO LOADCENTER, SERVICE	SUM03	498467	JENNINGS JOHN W	3	\$754.65
8P9900	XF75	SELF	08/20/2001	08/20/2001	INSULATION, R-FOIL, 3/8 IN. X 48 IN. X	MET01	309211	MARTINEZ NORR	8	\$18.89
8P9900	XF75	SELF	08/20/2001	08/20/2001	4-600 GRY. Safe Tread	MET01	309211	MARTINEZ NORR	2	\$13.12
8P9900	XF75	SELF	08/20/2001	08/20/2001	ANI130084 4PK D BATTERY *	MET01	309211	MARTINEZ NORR	1	\$7.11
8P9900	XF75	SELF	08/20/2001	08/20/2001	1600 1202 WOOD FILLER *	MET01	309211	MARTINEZ NORR	2	\$11.25
8P9900	XF75	SELF	08/20/2001	08/20/2001	632 BUTTERNUT W/D PUTTY *	MET01	309211	MARTINEZ NORR	2	\$7.11
8P9900	XF75	SELF	08/22/2001	08/22/2001	124 W OAK HORSE FLOOR 360 LANTRIM*	MET01	309211	MARTINEZ NORR	1	\$28.15
8P9900	XF75	VENDOR	08/22/2001	08/22/2001	WIRE, THINWTHWN, 4AWG, STRANDED COP	SUM04	502996	JENNINGS JOHN W	600	\$144.00
8P9900	XF75	VENDOR	08/22/2001	08/22/2001	WIRE, THINWTHWN, 6AWG, STRANDED COP	SUM04	502998	JENNINGS JOHN W	1	\$131.24
8P9900	XF75	SELF	08/31/2001	08/31/2001	GT SOFTGRIP ANVIL PNRR *	MET01	056585	JENNINGS JOHN W	1	\$44.43
8P9900	XF75	SELF	08/31/2001	08/31/2001	INSULATION, R-FOIL, 3/8 IN. X 48 IN. X	DAI02	230465	JENNINGS JOHN W	3	\$754.65
8P9900	XF75	SELF	08/31/2001	08/31/2001	ADHESIVE, CONSTRUCTION, LIQUID NAILS	FUR02	321174	JENNINGS JOHN W	24	\$44.16
8P9900	XF75	VENDOR	08/31/2001	08/31/2001	WIRE, BARE COPPER, 6AWG, SOLID, SOFT	SUM04	316374	JENNINGS JOHN W	100	\$10.00
8P9900	XF75	SELF	08/31/2001	08/31/2001	TAPE, ALUMINUM, DUCT SEALING, 2 IN. W	DAI02	320368	JENNINGS JOHN W	10	\$51.00
8P9900	XF75	SELF	08/31/2001	08/31/2001	SC60 PRUNER W/SCABBARH *	MET01	056585	JENNINGS JOHN W	2	\$42.00
8P9900	XF75	SELF	08/31/2001	08/31/2001	ULTRA 2PK D AIR Battery	MET01	056585	JENNINGS JOHN W	4	\$17.75
8P9900	XF75	SELF	08/31/2001	08/31/2001	CLEANER FOR LIQUID NAIL ADHESIVES,	FUR02	321176	JENNINGS JOHN W	1	\$1.25
8P9900	XF75	SELF	08/31/2001	08/31/2001	NIKE ITEM 5	HOR01	095	JENNINGS JOHN W	1	\$60.38
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	GUARD GRINDER 7"	FRAO1	324136	JENNINGS JOHN W	1	\$17.36
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	GRINDERS/ANDER 7" 15AMP 6.000RPM	FRAO1	324135	JENNINGS JOHN W	1	\$14.95
8P9900	XF75	VENDOR	09/05/2001	09/07/2001	V-HEAD PIPE STAND / KNOCK DOWN	FRAO1	326173	JENNINGS JOHN W	2	\$144.08
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	ABRASIVE FIBER DISC 7"X7/8AH 100 GRIT	FRAO1	324146	JENNINGS JOHN W	5	\$4.20
8P9900	XF75	VENDOR	09/05/2001	09/07/2001	RUBBER TOOL COATING YELLOW 14.50Z	FRAO1	326172	JENNINGS JOHN W	1	\$7.04
8P9900	XF75	VENDOR	09/05/2001	09/07/2001	BLUE COLOR GUARD COATING DIP	FRAO1	326168	JENNINGS JOHN W	1	\$7.04
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	ABRASIVE FIBER DISC 7"X7/8"AH 60GRIT	FRAO1	307186	JENNINGS JOHN W	3	\$2.67
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	DISC FIBER 7" X 7/8 X 36GRIT	FRAO1	324148	JENNINGS JOHN W	1	\$1.08
8P9900	XF75	VENDOR	09/04/2001	09/07/2001	ABRASIVE FIBER DISC 7"X7/8AH 80 GRIT	FRAO1	324141	JENNINGS JOHN W	3	\$2.52
8P9900	XF75	VENDOR	09/06/2001	09/07/2001	WIRE, COPPER, 4 GAUGE, SOLID BARE COP	SUM04	505998	JENNINGS JOHN W	1	\$17.42

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Order Code	Item Description	Received Date	Invoice Date	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8F9900 XF75	2009-04 ROUGHNECK PUSH BR 24 *	09/18/1999		MET01	041158		1	\$15.19
8F9900 XF75	251 COTTON DUST MOP *	09/18/1999		MET01	041158		1	\$11.11
8F9900 XF75	4PK Vanish Cleaner	09/18/1999		MET01	041158		2	\$11.58
8F9900 XF75	20614 2000 FLUSHIES CLR *	09/18/1999		MET01	041158		3	\$10.53
8F9900 XF75	FLOOR MATS	09/20/1999		MET01	253634		4	\$41.76
8F9900 XF75	349 NO DRIP CAULK GUN	09/20/1999		MET01	253634		1	\$23.36
8F9900 XF75	7071 WHITE CUSHION BATH MAT	09/20/1999		MET01	041214		1	\$18.24
8F9900 XF75	SINGLE CUT KEY	09/20/1999		MET01	253634		4	\$6.80
8F9900 XF75	91926 ASPHALT CRACK FILLER *	09/20/1999		MET01	253634		2	\$1.78
8F9900 XF75	129 ISB SINK MAT *	09/20/1999		MET01	041214		2	\$9.30
8F9900 XF75	17429 BLD BL LWR MAT	09/20/1999		MET01	041214		2	\$17.63
8F9900 XF75	704158 BATH TUB MAT *	09/20/1999		MET01	041214		1	\$8.37
8F9900 XF75	SINGLE CUT KEY	09/20/1999		MET01	253634		4	\$6.80
8F9900 XF75	H160 BG SPUNGE SQUEEGE *	09/21/1999		MET01	253699		4	\$4.55
8F9900 XF75	22155D 18 GAL RAT TOTE	09/21/1999		MET01	253699		3	\$22.77
8F9900 XF75	2336 SLATE WASTER BASKET 13QT	09/21/1999		MET01	253699		3	\$29.34
8F9900 XF75	10014 14IN BRK SQUEEGER *	09/21/1999		MET01	253699		1	\$12.34
8F9900 XF75	K3-0125 3PK PL CONTAINER *	09/21/1999		MET01	253699		3	\$5.67
8F9900 XF75	V2530 PICTURE HANGER NO. 180	09/21/1999		MET01	254007		1	\$3.79
8F9900 XF75	V2530 PICTURE HANGER NO. 5	09/21/1999		MET01	254007		1	\$9.66
8F9900 XF75	GLD OAK WD STAIR MARKER *	09/21/1999		MET01	254007		1	\$9.49
8F9900 XF75	YELLOW JACKET BRCTIE DOWN *	09/21/1999		MET01	254007		1	\$9.66
8F9900 XF75	PORT WAYCO DANISH OIL GDN OAK *	09/21/1999		MET01	254007		1	\$9.66
8F9900 XF75	64 HVY DUTY BUNGIE CORD COAST	09/21/1999		MET01	254007		2	\$13.54
8F9900 XF75	1050 TAN SYN ANGLR SASH *	09/21/1999		MET01	254007		1	\$1.79
8F9900 XF75	32027 7A NALON VINYL *	09/21/1999		MET01	254007		1	\$1.52
8F9900 XF75	PROVINCIAL 21 STAIR MARKER *	09/21/1999		MET01	254007		1	\$1.79
8F9900 XF75	NAL-10CL CTG CLEAR CLK *	09/21/1999		MET01	254007		2	\$1.52
8F9900 XF75	3026 20 NALON VINYL	09/21/1999		MET01	254007		2	\$1.02
8F9900 XF75	V2536 SUPER HANGERS NO 25	09/21/1999		MET01	254007		1	\$1.13
8F9900 XF75	S3D96 3CELL D MIDLITES PURPLE	09/21/1999		MET01	254007		2	\$41.78
8F9900 XF75	1000-4 SYN VARN BRUSH *	09/21/1999		MET01	254007		1	\$18.99
8F9900 XF75	1000-3 SYN VARN BRUSH	09/21/1999		MET01	254007		1	\$4.24
8F9900 XF75	GE5090 WHI PBLE SEAL *	09/21/1999		MET01	254007		2	\$12.14
8F9900 XF75	V2530 PICTURE HANGER NO. 5	09/21/1999		MET01	254007		1	\$9.66
8F9900 XF75	MN130084 4PK D BATTERY *	09/21/1999		MET01	254007		2	\$11.76
8F9900 XF75	EXL1-HWH1 CTG WHITE CLK *	09/21/1999		MET01	254007		2	\$12.34
8F9900 XF75	V2530 PICTURE HANGER NO 100	09/21/1999		MET01	254007		1	\$6.66
8F9900 XF75	1012108G 10X12 GRN TAMP	09/21/1999		MET01	254007		1	\$51.10
8F9900 XF75	PENS	09/21/1999		STAD	20564		1	\$132.86
8F9900 XF75	58BYR 50-3/4 COMM RV *	09/21/1999		MET01	254296		3	\$79.77

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8P9900	X775	3852589					848		2	\$5.11
8P9900	X775		10/27/1999	10/27/1999	3091 1 QT REFRIG BOTTLE *	ME101	254296		2	\$2.45
8P9900	X775		10/27/1999	10/27/1999	3093 1PT LEAK-PROOF BOTTLE *	ME101	254296		2	\$6.25
8P9900	X775		10/27/1999	10/27/1999	3162 DTEAL SIPN SPORT BOTTLE *	ME101	254296		1	\$3.98
8P9900	X775		10/27/1999	10/27/1999	3001 1 SGT GRIP MIX BOWL *	ME101	254928		2	\$20.49
8P9900	X775		10/27/1999	10/27/1999	B FELT SK	ME101	254928		2	\$4.16
8P9900	X775		10/27/1999	10/27/1999	Shop's Secret Penite 1 PT	ME101	254928		1	\$1.88
8P9900	X775		10/27/1999	10/27/1999	3003 CHEF GREY-NI MIX *	ME101	254928		3	\$14.79
8P9900	X775		10/27/1999	10/27/1999	FILTERED WATER BOTTLE	FD-501	590957		1	\$5.04
8P9900	X775		10/27/1999	10/27/1999	CALUM TAP	FR-001	590959		2	\$37.86
8P9900	X775		10/27/1999	10/27/1999	E-Z OUT JUNKY PLAIN	FR-001	590958		1	\$6.11
8P9900	X775		10/27/1999	10/27/1999	RED DANGER TAPE	FR-001	590947		1	\$14.09
8P9900	X775		10/27/1999	10/27/1999	8X PKG HANDLE M	FR-001	590948		1	\$56.79
8P9900	X775		10/27/1999	10/27/1999	E-Z OUT JUNIOR PLAIN	FR-001	590946		20	\$19.80
8P9900	X775		10/27/1999	10/27/1999	DISPOSABLE DUST MASK	FR-001	590946		1	\$115.22
8P9900	X775		10/27/1999	10/27/1999	TYPE 1	FR-001	1216		1	\$17.78
8P9900	X775		10/27/1999	10/27/1999	PROTECTIVE GLASSES BLUE MIRROR VAIL	FR-001	599443		2	\$5.34
8P9900	X775		10/27/1999	10/27/1999	PROTECTIVE GLASSES GRAY VAIL TSR	FR-001	599445		1	\$66.14
8P9900	X775		10/27/1999	10/27/1999	KNIFE, SPORTSMAN 3-7/8 BLADE W/LEATH	FR-001	599449		2	\$25.38
8P9900	X775		10/27/1999	10/27/1999	MAGNUM LST SERATED KNIFE	FR-001	599444		1	\$42.80
8P9900	X775		10/27/1999	10/27/1999	SOLDERING KIT BIC W/CASE	FR-001	599446		1	\$5.08
8P9900	X775		10/27/1999	10/27/1999	PROTECTIVE GLASSES TSR GREY W/BLK F	FR-001	599450		3	\$79.92
8P9900	X775		10/27/1999	10/27/1999	GATOR POCKET KNIFE W/SHOATH	FR-001	599969		1	\$18.93
8P9900	X775		10/27/1999	10/27/1999	KNIFE, GERBER E-Z OUT JUNIOR SERRATED	FR-001	599956		2	\$101.84
8P9900	X775		10/27/1999	10/27/1999	TORCH KIT OXYGEN/PROPANE	FR-001	599447		1	\$3.89
8P9900	X775		10/27/1999	10/27/1999	VAIL PROTECTIVE GLASSES SILVER MIRR	FR-001	599444		1	\$12.28
8P9900	X775		10/27/1999	10/27/1999	PROTECTIVE GLASSES BURGLUNDY VAIL	FR-001	253870		1	\$5.85
8P9900	X775		10/27/1999	10/27/1999	10092830 ACRYLIC GLAZING	ME101	253870		1	\$5.16
8P9900	X775		10/27/1999	10/27/1999	MNI 300B4 4PK D BATTERY *	ME101	253870		1	\$28.35
8P9900	X775		10/27/1999	10/27/1999	6 VOLT QUARTER MILE DEAM LANTEN*	ME101	253870		1	\$130.52
8P9900	X775		10/27/1999	10/27/1999	FAUCET, SINK, 8 IN. CENTER, SWING SPOU	DA102	560381		1	\$51.68
8P9900	X775		10/27/1999	10/27/1999	CARLIART HOOD FOR EXTREME COAT	FR-001	594281		2	\$16.03
8P9900	X775		10/27/1999	10/27/1999	EABPLUG, PILLOW PACKS 200 PAIR/PACK	FS101	594281		2	\$244.06
8P9900	X775		10/27/1999	10/27/1999	ARTIC JACKET COLOR: BLACK	FR-001	594177		2	\$42.27
8P9900	X775		10/27/1999	10/27/1999	TECHNICAL BOOKS: COMPLETE BOOK OF	OC001	187-31		2	\$38.74
8P9900	X775		10/27/1999	10/27/1999	34002 2PK RFLX FILTER MOD 13520	ME101	256561		2	\$29.92
8P9900	X775		10/27/1999	10/27/1999	300W PAINTERS LIGHT *	ME101	256561		1	\$20.40
8P9900	X775		10/27/1999	10/27/1999	SCREFF, PAINT ROLER, FOR 5 GAL BUCK	FUR02	261922		1	\$301.33
8P9900	X775		10/27/1999	10/27/1999	LOCKSET, CYLINDER, TURN BUTTON IN IN	FUR03	595299		1	\$26.917
8P9900	X775		10/27/1999	10/27/1999	COVER, PAINT ROLLER, 9 IN. X 3/4 IN	FUR02	261917		1	\$36.91
8P9900	X775		10/27/1999	10/27/1999	BRUSH, PAINT, 2.5 IN. W/ROD, NYLON, BOY	FUR02	261913		4	\$99.00

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Cost Center	Prog Code	Order No.	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Number
8F9900	XF75		10/19/1999	10/23/1999	ORBITAL SANDER	FRA01	595521	846	3855859, 207,96
8F9900	XF75		10/20/1999	10/23/1999	RAGS, PAINT, 5 LB. BOX	FUR02	261924		587,84
8F9900	XF75		10/19/1999	10/23/1999	PAINT, INTERIOR, SEMI-GLOSS, WHITE	MEL01	266646		518,98
8F9900	XF75		10/19/1999	10/23/1999	MICRA MULTITOUCH	FRA01	595317		5125,00
8F9900	XF75		10/20/1999	10/23/1999	BRUSH PAINT, 3 IN. BAKER, STRAIGHT FOR	FUR02	261905		6 102,48
8F9900	XF75		10/20/1999	10/23/1999	COVER, 9 IN. PAINT ROLLER, 1/4 IN. NAP,	FUR02	261918		6 572,02
8F9900	XF75		10/20/1999	10/23/1999	ROLLER, PAINT FRAME, 9 IN., W/12 IN.	FUR02	261919		12 354,36
8F9900	XF75		10/19/1999	10/23/1999	TAPE, MASKING, 2 IN. X 60 YD. ROLL, 24	WES03	261927		12 368,88
8F9900	XF75		10/19/1999	10/23/1999	PAINT, INTERIOR FLAT LATEX/WELLBORN	WEL01	260643		5 221,25
8F9900	XF75		10/20/1999	10/23/1999	BRUSH, PAINT, 3 IN., PURDY, NYLON BOW	FUR02	261910		6 511,12
8F9900	XF75		10/20/1999	10/23/1999	COMPOUND, DRYWALL, EZ SPREAD, ALL	FUR02	261928		2 19,68
8F9900	XF75		10/19/1999	10/23/1999	GATOR POCKET KNIFE W/SHEATH	FRA01	595518		2 33,28
8F9900	XF75		10/20/1999	10/23/1999	BRUSH PAINT, 2.5 IN. PURDY, ANGLE	FUR02	261988		6 570,44
8F9900	XF75		10/20/1999	10/23/1999	BRUSH PAINT, 2.5 IN., WOOSTER ADVANT	FUR02	261914		6 356,88
8F9900	XF75		10/20/1999	10/23/1999	TAPE, DRYWALL, 40-202, 2 IN. X 300 FT.	FUR02	261925		6 526,94
8F9900	XF75		10/20/1999	10/23/1999	BRUSH, PAINT, 2.5 IN., BAKER, ANGLE/SAS	FUR02	261907		6 316,90
8F9900	XF75			10/23/1999	63432 BETTER ROSES/FRUIT PRUNER	MET01	044004		2 313,28
8F9900	XF75			10/23/1999	WHEEL BARREL	MET01	256991		1 347,49
8F9900	XF75			10/23/1999	14256 4PL Y WRAP TWINE	MET01	044004		1 31,23
8F9900	XF75			10/23/1999	62419 BETTER ANVIL HAND PRUNER	MET01	044004		2 319,94
8F9900	XF75			10/23/1999	PENS	STA01	21376		1 152,22
8F9900	XF75		10/26/1999	10/29/1999	SOLDERING KIT 8PC W/CASE	FRA02	598793		1 343,44
8F9900	XF75		10/26/1999	10/29/1999	SUPPORT BELT	FRA01	598857		1 319,52
8F9900	XF75		10/26/1999	10/29/1999	ROPE POLY 3/8 IN. YELLOW, H-BRAID,	FUR03	598857		1400 1165,00
8F9900	XF75		10/26/1999	10/29/1999	4-TINE MANURE FORK	FRA01	598759		2 337,74
8F9900	XF75		10/28/1999	10/29/1999	PAUSET SINK 8 IN. CENTER, SWING SPOU	FDL02	593244		1 129,52
8F9900	XF75		09/30/1999	10/29/1999	TAPE, MASKING, 2 IN. X 60 YD. ROLL, 24	WES03	268477		12 368,88
8F9900	XF75		10/26/1999	10/29/1999	DEBIT FOR CORRECTION	FUR02	266335		0 37,99
8F9900	XF75			10/29/1999	CORD	FRA01	598789		1 327,45
8F9900	XF75			10/29/1999	MINOLTA	BRO01	10245		1 342,95
8F9900	XF75		10/26/1999	10/29/1999	ELECTRICIAN AND PLUMBERS HOLE SAW	FRA01	598791		1 385,72
8F9900	XF75		10/26/1999	10/29/1999	GRIPTEX LINER FOR TOOL BOXES	FRA01	598790		1 333,12
8F9900	XF75		10/28/1999	10/29/1999	CORD FOR LIGHTING 50'	FRA01	598788		1 319,98
8F9900	XF75		10/26/1999	10/29/1999	CAULK, 35 YR., WHITE, ACRYLIC LATEX W/	FUR02	268479		24 342,00
8F9900	XF75		10/29/1999	10/29/1999	CORD FOR LIGHTING	FRA01	598787		1 312,20
8F9900	XF75		10/29/1999	10/29/1999	RV JIG SAW KIT	FRA01	601388		1 3285,48
8F9900	XF75		11/03/1999	11/03/1999	C5-66CUFT WHEELBARROW	MET01	257585		1 356,99
8F9900	XF75		11/03/1999	11/03/1999	5526 PLASTIC STORAGE CONTAINER *	MET01	257660		2 35,12
8F9900	XF75		11/03/1999	11/03/1999	11.8 OZ PERIW RND SERV SAVE *	MET01	257660		3 35,10
8F9900	XF75		11/03/1999	11/03/1999	5531 14PT SERVIN SAVER *	MET01	257660		3 37,68
8F9900	XF75			11/03/1999	3091 1 QT REFRIG BOTTLE *	MET01	257660		4 310,24

1780 71200

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Cost Center #	Item Code #	Order #	Received Date	Invoice Date	Item Description	Vendor Code #	Vendor Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75			11/03/1999	6030TY 20LB ICE MELT	MET01	257600		385	\$28,707.96
8P9900	XF75			11/04/1999	SURGEPROT.10PH.PHONE	RA001	929100		6	\$34.14
8P9900	XF75		11/01/1999	11/05/1999	D-HANDLE RD PT SHOVEL	FR001	602159		2	\$13.10
8P9900	XF75		11/04/1999	11/05/1999	AIR SOCKET 1/4" FNPT	FR001	604235		4	\$25.68
8P9900	XF75		11/01/1999	11/05/1999	POST HOLE DIGGER	FR001	602156		2	\$64.48
8P9900	XF75		11/01/1999	11/05/1999	THINNER, LACQUER, 5 GALLON, FOR LACQ	FUR02	270322		1	\$25.18
8P9900	XF75		11/03/1999	11/05/1999	ADJUSTABLE WRENCH 6" BLACK	FR001	603188		1	\$7.70
8P9900	XF75		11/04/1999	11/05/1999	SLOTTED SCREWDRIVER 5/16" FNPT	FR001	603174		1	\$6.00
8P9900	XF75		11/03/1999	11/05/1999	AIR TOOL OIL (1 PNT)	FR001	604266		1	\$2.98
8P9900	XF75		11/05/1999	11/05/1999	PROTECTIVE GLASSES	FR001	603192		1	\$4.70
8P9900	XF75		11/03/1999	11/05/1999	GENERAL DUTY AIR HAMMER KIT	FR001	603624		1	\$149.39
8P9900	XF75		11/03/1999	11/05/1999	GATEMOUTH LONG HOY TOOL POLICH	FR001	603181		1	\$10.81
8P9900	XF75		11/04/1999	11/05/1999	AIR PLUG 1/4" MNPT	FR001	604259		2	\$13.16
8P9900	XF75		11/03/1999	11/05/1999	AIR HOSE	FR001	604264		2	\$39.40
8P9900	XF75		11/03/1999	11/05/1999	TONGUE & GROOVE PLIER	FR001	603172		1	\$7.11
8P9900	XF75		11/03/1999	11/05/1999	RIP CLAW HAMMER 16OZ	FR001	603170		1	\$16.64
8P9900	XF75		11/04/1999	11/05/1999	PROTECTIVE CHAPS WEAR AROUND	FUR01	606570		1	\$61.44
8P9900	XF75		11/04/1999	11/05/1999	16OZ 1/4" T	FR001	603190		1	\$10.41
8P9900	XF75		11/04/1999	11/05/1999	COMPRESSOR	FR001	604260		1	\$83.71
8P9900	XF75		11/04/1999	11/05/1999	AIR CHUCK W/CLIP	FR001	604261		1	\$4.27
8P9900	XF75		11/03/1999	11/05/1999	SCREWDRIVER	FR001	603175		1	\$5.23
8P9900	XF75		11/04/1999	11/05/1999	AIR SOCKET 1/4" MALE T-WAY	FR001	604231		1	\$6.37
8P9900	XF75		11/01/1999	11/05/1999	SCREWDRIVERSLOTTED	FR001	603173		1	\$7.60
8P9900	XF75		11/01/1999	11/05/1999	CARPENTERS LEVER 48" 6 VIALS	FR001	602154		2	\$41.46
8P9900	XF75		11/03/1999	11/05/1999	TONGUE & GROOVE PLIERS 12"	FR001	603171		1	\$9.32
8P9900	XF75		11/03/1999	11/05/1999	ADJUSTABLE WRENCH 10" BLACK	FR001	603185		1	\$10.54
8P9900	XF75		11/03/1999	11/05/1999	SCREWDRIVER 1/4" SLOTTED 4" LONG	FR001	603176		1	\$5.17
8P9900	XF75		11/03/1999	11/05/1999	WRENCH ADJUSTABLE 8" BLACK	FR001	603186		1	\$8.60
8P9900	XF75		11/01/1999	11/05/1999	HOLE SAW KIT, 1/4" VARIABLE PITCH	FR001	603195		1	\$97.40
8P9900	XF75		11/05/1999	11/05/1999	LEVEL, 48" MAHOAGANY	FR001	602155		1	\$43.38
8P9900	XF75		11/05/1999	11/05/1999	BUSING, ROUGH BRASS, 3/8 IN. X 1/4 IN.	DAI02	605337		1	\$1.31
8P9900	XF75		11/03/1999	11/05/1999	SCREWDRIVER 3/16" CABINET TIP	FR001	603177		1	\$4.79
8P9900	XF75		11/03/1999	11/05/1999	PROTECTIVE GLASSES	FR001	603194		1	\$5.12
8P9900	XF75		11/04/1999	11/05/1999	LEVEL ALUMINUM	FR001	603168		1	\$13.75
8P9900	XF75		11/03/1999	11/05/1999	AIR PLUG 1/4" FNPT	FR001	604255		3	\$6.78
8P9900	XF75		11/03/1999	11/05/1999	PIPE WRENCH 1/4" ALUMINUM	FR001	603180		1	\$117.17
8P9900	XF75		11/03/1999	11/05/1999	SCREWDRIVER	FR001	603178		1	\$5.45
8P9900	XF75		11/04/1999	11/05/1999	SAFETY GLOW GUN	FR001	604263		1	\$6.54
8P9900	XF75		11/04/1999	11/05/1999	SCREWDRIVER # 2 PHILLIPS TIP	FR001	603179		2	\$9.64
8P9900	XF75		11/03/1999	11/05/1999	PROTECTIVE CHAPS WEAR AROUND	FR001	606572		1	\$64.86
8P9900	XF75		11/03/1999	11/05/1999	15" CHROME ADJUSTABLE WRENCH	FR001	603183		1	\$79.91

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Order #	Prog. Control Code	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Number	Code
8P9900	XF75	SELF	11/02/1999	11/02/1999	TASCO NIGHT VISION SCOPE	BRO01	10287	840	3852	859.707.96
8P9900	XF75	SELF	11/02/1999	11/02/1999	FENS	STA01	21659		1	\$200.95
8P9900	XF75	SELF	11/02/1999	11/02/1999	E101-8 8PK AA BATTERY *	MET01	258488		1	\$50.72
8P9900	XF75	SELF	11/02/1999	11/02/1999	V330 PICTURE HANGER NO 50	MET01	258488		1	\$6.64
8P9900	XF75	JIT CUSTOMER	11/09/1999	11/02/1999	COVER 9 IN. PAINT ROLLER 3/4 IN. NAP.	FUR02	270318		4	\$2.64
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	PIPE WRENCH 18" ALUMINUM	FRA01	696942		10	\$27.80
8P9900	XF75	SELF	11/02/1999	11/02/1999	LEATHERMAN "CRUNCH"	FRA01	698171		7	\$418.46
8P9900	XF75	SELF	11/02/1999	11/02/1999	3.5LB SINGLE BIT AXE *	MET01	258488		1	\$18.04
8P9900	XF75	SELF	11/02/1999	11/02/1999	AF24 AM5N-FLAME *	MET01	258488		11	\$22.14
8P9900	XF75	SELF	11/02/1999	11/02/1999	MMHF10 HAND-HACKSAW *	MET01	258488		1	\$3.79
8P9900	XF75	SELF	11/02/1999	11/02/1999	SURGE PROTECT	R-AD01	922200		1	\$113.98
8P9900	XF75	SELF	11/02/1999	11/02/1999	4LB WOOD SPLITTING MAUL *	MET01	258488		1	\$17.47
8P9900	XF75	VENDOR	11/09/1999	11/02/1999	AIR HOSE 1/4" ID X 25FT NH-13B	FRA01	695630		1	\$13.63
8P9900	XF75	VENDOR	11/09/1999	11/02/1999	FLASHLIGHT	FRA01	696041		5	\$141.20
8P9900	XF75	SELF	11/02/1999	11/02/1999	WRENCH PIPE	MET01	258488		2	\$136.16
8P9900	XF75	SELF	11/02/1999	11/02/1999	2420 20W TWISTER FLOU	MET01	258488		4	\$51.16
8P9900	XF75	SELF	11/02/1999	11/02/1999	E-6145 INDUSTR 55 GAL	FRA01	258488		3	\$42.72
8P9900	XF75	VENDOR	11/09/1999	11/02/1999	FLASHLIGHT YELLOW KING	FRA01	696038		5	\$335.35
8P9900	XF75	VENDOR	11/09/1999	11/02/1999	FLASHLIGHT SEAL/WHITE YELLOW	FRA01	696040		5	\$107.85
8P9900	XF75	SELF	11/02/1999	11/02/1999	L.L. Pail Unit Shovel	MET01	258488		2	\$18.98
8P9900	XF75	SELF	11/02/1999	11/02/1999	3W TWIN TUBE FLUOROC LIGHT BULB *	MET01	258691		2	\$32.28
8P9900	XF75	SELF	11/02/1999	11/02/1999	100G3030 ACRYLIC GLAZING	MET01	258685		3	\$41.31
8P9900	XF75	SELF	11/02/1999	11/02/1999	OSCILLATING CERAMIC HEATER	MET01	258691		1	\$40.84
8P9900	XF75	SELF	11/02/1999	11/02/1999	XL1-10CL CTG CLEAR CLK *	MET01	258691		2	\$12.32
8P9900	XF75	SELF	11/02/1999	11/02/1999	Oxyl Ceramic Heater	MET01	258691		1	\$41.49
8P9900	XF75	SELF	11/02/1999	11/02/1999	2941 13W R40 MIGHTY FLOOD	MET01	258691		1	\$32.79
8P9900	XF75	SELF	11/02/1999	11/02/1999	2420 20W TWISTER FLOU	MET01	258691		3	\$39.87
8P9900	XF75	SELF	11/02/1999	11/02/1999	303 CHEF GRIP-N MIX *	MET01	258717		2	\$11.76
8P9900	XF75	SELF	11/02/1999	11/02/1999	100G3030 ACRYLIC GLAZING	MET01	258717		1	\$13.71
8P9900	XF75	SELF	11/02/1999	11/02/1999	3002 ZPK REPLACE CHARCOAL FLTR	MET01	258717		1	\$2.08
8P9900	XF75	SELF	11/02/1999	11/02/1999	3122 1QT RED SIPPIN SAVER BOTTLE	MET01	258717		2	\$28.48
8P9900	XF75	SELF	11/02/1999	11/02/1999	100G3032 ACRYLIC GLAZING	MET01	258871		1	\$13.99
8P9900	XF75	SELF	11/02/1999	11/02/1999	K585WH 5-SPEED ULTRA POW BLEND	MET01	258871		1	\$179.98
8P9900	XF75	SELF	11/02/1999	11/02/1999	CABL ADAPT PROT	RAD01	932900		1	\$99.10
8P9900	XF75	SELF	11/02/1999	11/02/1999	FENS	STA01	21788		1	\$92.10
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	3127 FRAMING NAILER KIT W/2 & 2 1/2" NAIL	FRA01	693673		1	\$371.83
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	MCLA MULTITOOL	FRA01	698675		4	\$68.32
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	DIGGING AND TAMPING BAR 17LB	FRA01	610826		1	\$19.95
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	STRIPPING BAR 48" 1/2LB	FRA01	610824		1	\$17.62
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	18AY STAINLESS STEEL WITH COVER	ES01	608415		1	\$30.74
8P9900	XF75	VENDOR	11/02/1999	11/02/1999	FLOOR SCRAPER 7" W/KNOB HANDLE	FRA01	698671		2	\$52.70

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Cont Center	Prog Code	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75		1/15/1999	1/15/1999	BUSHING, 3/16 IN BRASS, 3/8 IN X 1/4 IN	DA102	609148		1	\$1.31
8P9900	XF75		1/16/1999	1/16/1999	LAMP, 30 WATT, T-8, 30 INCH FLOURESCEN	SUM03	609148		24	\$168.72
8P9900	XF75		1/16/1999	1/16/1999	TRAY DRYING, P, P, 3420 ML, 4 CS	FS01	609148		1	\$23.65
8P9900	XF75		1/16/1999	1/16/1999	VAC MERCURY, STAINLESS STEEL, 6 GALL	FS01	609896		1	\$2,044.24
8P9900	XF75		1/16/1999	1/16/1999	MINI MAG FLASHLIGHT "AA" BATTERIES	FS01	611461		1	\$11.91
8P9900	XF75		1/16/1999	1/16/1999	TRAY DRYING, PYREX, 4644 ML, 4CS	FS01	608419		1	\$31.23
8P9900	XF75		1/16/1999	1/16/1999	CROSS GRIP MULTI-TOOL	FR01	608419		1	\$20.21
8P9900	XF75		1/21/1999	1/21/1999	305 ALUM SALAD SAVER RUB	MET01	259786		2	\$51.23
8P9900	XF75		1/21/1999	1/21/1999	K16016 SOLTALAB BLK CD	MET01	259786		2	\$51.23
8P9900	XF75		1/21/1999	1/21/1999	602TV 20LB ICE MELT	MET01	259786		6	\$34.14
8P9900	XF75		1/24/1999	1/24/1999	EAR-MUFFS	FR01	64151		1	\$5.61
8P9900	XF75		1/24/1999	1/24/1999	E-Z OUT CLIP POINT	FR01	64151		2	\$44.90
8P9900	XF75		1/24/1999	1/24/1999	PROPANE FUEL CYLINDER 14.1 OZ	FR02	64156		2	\$7.22
8P9900	XF75		1/23/1999	1/23/1999	LEATHERMAN "WAVE" MULTI-PURPOSE T	FR01	64056		4	\$20.68
8P9900	XF75		1/23/1999	1/23/1999	BLADE SAWZALL	FR01	64081		1	\$6.54
8P9900	XF75		1/23/1999	1/23/1999	POCKET SHAMPENER	FR01	64080		1	\$1.51
8P9900	XF75		1/24/1999	1/24/1999	PROTECTIVE GLASSES BLUE MIRROR VAI	FR01	64157		3	\$26.67
8P9900	XF75		1/24/1999	1/24/1999	C-CLAMP 6" #40-2 1/4" DHPHT	FR01	64148		2	\$21.08
8P9900	XF75		1/22/1999	1/22/1999	DRIVERS GLOVES SIZE SMALL	SUM03	61248		2	\$5.22
8P9900	XF75		1/22/1999	1/22/1999	S-8 PLATE, STAINLESS STEEL	FR01	61065		2	\$44.92
8P9900	XF75		1/24/1999	1/24/1999	E-Z OUT SERKATED CLIP POINT	FR01	64159		1	\$21.74
8P9900	XF75		1/24/1999	1/24/1999	CANVAS "GATE MOUTH" TOOL BAG	FR01	64151		1	\$30.50
8P9900	XF75		1/24/1999	1/24/1999	CORD, HOT TAIL	FR01	64152		20	\$10.80
8P9900	XF75		1/24/1999	1/24/1999	DISPOSABLE DUST MASK	FR01	64078		1	\$18.93
8P9900	XF75		1/23/1999	1/23/1999	E-Z OUT JUNIOR PLAIN	FR01	64083		1	\$6.53
8P9900	XF75		1/24/1999	1/24/1999	CUTSAW BLADE 24TPI 4" LONG	SUM03	612547		5	\$3.80
8P9900	XF75		1/23/1999	1/23/1999	S-1 PLATE, STAINLESS STEEL	FR01	64066		2	\$53.28
8P9900	XF75		1/23/1999	1/23/1999	GATOR POCKET KNIFE W/SHATH	FR01	608413		1	\$27.24
8P9900	XF75		1/24/1999	1/24/1999	TRAY STAINLESS STEEL WITH COVER	FS01	64153		3	\$35.73
8P9900	XF75		1/24/1999	1/24/1999	MINI MAG FLASHLIGHT "AA" BATTERIES	FR01	64075		3	\$56.79
8P9900	XF75		1/24/1999	1/24/1999	KNIFE, GERBER E-Z OUT JUNIOR, SERRATE	FR01	259713		1	\$47.49
8P9900	XF75		1/29/1999	1/29/1999	8,000BTU Propane Heater	MET01	259713		1	\$62.69
8P9900	XF75		1/29/1999	1/29/1999	DISC FURNACE	MET01	259713		1	\$33.24
8P9900	XF75		1/29/1999	1/29/1999	230D DOOR LAMMER	MET01	259713		1	\$129.67
8P9900	XF75		1/29/1999	1/29/1999	PENS	ST01	21925		1	\$6.64
8P9900	XF75		1/20/1999	1/20/1999	17451 90PARFL/LI/LAMP	MET01	259796		1	\$39.87
8P9900	XF75		1/20/1999	1/20/1999	2415 15W TWISTER BLISTER	MET01	259796		2	\$94.98
8P9900	XF75		1/20/1999	1/20/1999	F273 100 PROPANE HEATER	MET01	259796		6	\$12.48
8P9900	XF75		1/20/1999	1/20/1999	510A164 1.64 PROPANE	MET01	259796		30	\$1,636.80
8P9900	XF75		12/03/1999	12/03/1999	FIXTURE, FLUORESCENT, 4 TUBE, WKAP-	SUM03	613049		1	\$13.00
8P9900	XF75		12/01/1999	12/01/1999	FEMALE LEAD CONNECTOR 2-MBP-2	FR02	616409		2	\$13.00

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8P9900	X775	VENDOR	12/01/1999	12/03/1999	REPLACEMENT PLANNER KNIVES	FRAO1	608237		385559.70/296	\$39.04
8P9900	X775	VENDOR	12/02/1999	12/03/1999	HAND POST DRIVER	FRAO1	615217		2	\$34.58
8P9900	X775	MARTINEZ BA	12/01/1999	12/03/1999	HMFT LINE ITEM	FR01	291264		1	\$58.00
8P9900	X775	VENDOR	12/01/1999	12/03/1999	RELAY, GENERAL PURPOSE, 157 SERIES	SUN03	611797		2	\$19.68
8P9900	X775	VENDOR	12/01/1999	12/03/1999	12-1/2" HEAVY DUTY THICKNESS PLANNER	FRAO1	608234		1	\$491.65
8P9900	X775	VENDOR	12/01/1999	12/03/1999	MALE LEAD CONNECTOR 2-MBP-1	FRAO2	616408		2	\$13.00
8P9900	X775	SELF	12/09/1999	12/09/1999	PINS	STAO1	22191		1	\$86.73
8P9900	X775	SELF	12/09/1999	12/09/1999	TYPE 1	JRC01	2216		1	\$116.28
8P9900	X775	VENDOR	12/08/1999	13/10/1999	HAMMER 32 OZ BALL PEIN SIZE 4 1/2"	FRAO1	620288		1	\$15.85
8P9900	X775	VENDOR	12/08/1999	13/10/1999	TAPE MEASURE 2FT X 1" BLADE	FRAO1	620289		1	\$15.66
8P9900	X775	VENDOR	12/08/1999	12/10/1999	POWERSHOP STAPLES 3/16" HD	FRAO1	620286		1	\$1.22
8P9900	X775	SELF	12/10/1999	13/10/1999	SNOW SHOVEL	METO1	260917		1	\$29.80
8P9900	X775	VENDOR	12/08/1999	12/10/1999	SCREWDRIVER SET 7PCS W/POUCH	FRAO1	620290		1	\$35.70
8P9900	X775	VENDOR	12/08/1999	13/10/1999	NON-CONTACT TEMP MEASURING READE	FRAO1	620291		1	\$126.87
8P9900	X775	VENDOR	12/08/1999	12/10/1999	POWEE SHOT STAPLE GUN	FRAO1	620287		1	\$21.95
8P9900	X775	SELF	12/13/1999	12/13/1999	6V Procell Lead Battery	METO1	260917		3	\$211.84
8P9900	X775	SELF	12/13/1999	12/13/1999	1540 CHEM L GHT STICKS	METO1	261122		3	\$15.33
8P9900	X775	SELF	12/13/1999	12/13/1999	MNI 90888 9PK AA BATTERY *	METO1	261122		3	\$15.33
8P9900	X775	SELF	12/14/1999	12/14/1999	6522 1/2 STER PAPER PENCIL *	METO1	261204		1	\$5.47
8P9900	X775	SELF	12/14/1999	12/14/1999	TOOL BAR MAGNET 24	METO1	261204		1	\$3.46
8P9900	X775	SELF	12/14/1999	12/14/1999	2177 SUPER Q-LITE	METO1	261204		2	\$30.28
8P9900	X775	SELF	12/14/1999	12/14/1999	1/2" Orange Staples *	METO1	261204		2	\$11.80
8P9900	X775	SELF	12/14/1999	12/14/1999	2415 1/8" TWISTER BALSTER *	METO1	261204		2	\$7.58
8P9900	X775	SELF	12/14/1999	12/14/1999	50940 11/16" DTY LGH BELT *	METO1	261204		3	\$39.87
8P9900	X775	SELF	12/14/1999	12/14/1999	30101 STAPLES CD BLACK *	METO1	261204		6	\$6.78
8P9900	X775	SELF	12/14/1999	12/14/1999	19107 40GAC PAK DLAMP *	METO1	261204		2	\$1.36
8P9900	X775	SELF	12/14/1999	12/14/1999	73022 10X12 FOREST GREEN TARP *	METO1	261204		1	\$6.26
8P9900	X775	VENDOR	12/13/1999	12/17/1999	WEB SLING 2" X 8 FT 2PLY TYPE 4 TWISTE	FRAO1	612077		1	\$41.60
8P9900	X775	VENDOR	12/13/1999	12/17/1999	C.T. LABELING BIT 1/4" SHANK	FRAO1	617093		1	\$23.66
8P9900	X775	VENDOR	12/14/1999	12/17/1999	DIXIE WIRE WITCH FOR LIGHTENSTRETCH	FRAO1	287157		4	\$120.00
8P9900	X775	VENDOR	12/17/1999	12/17/1999	VALVE, FLUSH, INFEARED, AUTOMATIC,	DAH02	626036		1	\$240.51
8P9900	X775	JIT CUSTOMER	12/15/1999	12/17/1999	WIRE BLACK ANN 16 GAUGE X 4# COILS	REL22	301251		1	\$2.48
8P9900	X775	VENDOR	12/15/1999	12/17/1999	3/8" FL ROUTER BIT JZSH	FRAO1	617083		1	\$12.32
8P9900	X775	VENDOR	12/13/1999	12/17/1999	CARIHART WORK JACKET COLOR-BLK	FRAO1	623085		1	\$88.94
8P9900	X775	VENDOR	12/13/1999	12/17/1999	CARBIDE KEYHOLE BIT 3/8" X 1/4" SHANK	FRAO1	617108		1	\$10.25
8P9900	X775	VENDOR	12/15/1999	12/17/1999	CORNER ROUNDING BIT 1/4"RAD. IASH	FRAO1	617088		1	\$21.95
8P9900	X775	VENDOR	12/17/1999	12/17/1999	BENCH GRINDER 6"	FRAO1	624406		1	\$75.64
8P9900	X775	VENDOR	12/15/1999	12/17/1999	1/4" ZFL ROUTER BIT IASH	FRAO1	617082		1	\$10.57
8P9900	X775	VENDOR	12/14/1999	12/17/1999	E-Z CUT SERRATED CLIP POINT	FRAO1	623484		1	\$46.92
8P9900	X775	VENDOR	12/13/1999	12/17/1999	WEB SLING 2" X 2" TYPE 4 WEB SLING	FRAO1	613072		2	\$32.27

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Cost Center	Cost Code	Order Number	Order Quantity	Order Cost	Delivered To	Vendor Code	Item Description	Received Date	Invoice Date	Item Description	Vendor Code	Delivered To	Order Number	Order Quantity	Order Cost
8P9900	XF75	1215/1999	1	\$9.33		FRAC1	V-GROOVE BIT 1/4" IASH	12/15/1999	12/17/1999	V-GROOVE BIT 1/4" IASH	FRAC1	617001	1	\$9.33	
8P9900	XF75	1215/1999	1	\$13.36		FRAC1	V-GROOVE BIT 3/8" IASH	12/15/1999	12/17/1999	V-GROOVE BIT 3/8" IASH	FRAC1	617005	1	\$13.36	
8P9900	XF75	1215/1999	3	\$71.22		FRAC1	CANVAS GAGE MOUTH TOOL BAG	12/15/1999	12/17/1999	CANVAS GAGE MOUTH TOOL BAG	FRAC1	624510	3	\$71.22	
8P9900	XF75	1215/1999	13	\$270.66		FUR02	TILE FLOOR SELF-ADHESIVE LIGHT BRON	12/15/1999	12/17/1999	TILE FLOOR SELF-ADHESIVE LIGHT BRON	FUR02	623138	13	\$270.66	
8P9900	XF75	1215/1999	1	\$83.64		FUR02	GAUL DRIVE DOUBLE CHAIN LINK LESS	12/15/1999	12/17/1999	GAUL DRIVE DOUBLE CHAIN LINK LESS	FUR02	301236	1	\$83.64	
8P9900	XF75	1215/1999	3	\$185.00		WEL01	PAINT INTERIOR SEMI GLOSS WHITE	12/15/1999	12/17/1999	PAINT INTERIOR SEMI GLOSS WHITE	WEL01	301239	3	\$185.00	
8P9900	XF75	1215/1999	1	\$20.15		FRAC1	ROUTER BIT 1/4" ROUND NOSE CARBIDE	12/15/1999	12/17/1999	ROUTER BIT 1/4" ROUND NOSE CARBIDE	FRAC1	617008	1	\$20.15	
8P9900	XF75	1215/1999	7	\$26.88		FUR02	TILE FLOOR VINYL 12 IN. X 12 IN.	12/15/1999	12/17/1999	TILE FLOOR VINYL 12 IN. X 12 IN.	FUR02	623146	7	\$26.88	
8P9900	XF75	1215/1999	1	\$26.13		FRAC1	ROUTER TABLE & ACCESSORY KIT	12/15/1999	12/17/1999	ROUTER TABLE & ACCESSORY KIT	FRAC1	613074	1	\$26.13	
8P9900	XF75	1215/1999	1	\$33.87		FRAC1	WEB SLING 2" X 6FT TYPE 4 2PL Y	12/15/1999	12/17/1999	WEB SLING 2" X 6FT TYPE 4 2PL Y	FRAC1	613075	1	\$33.87	
8P9900	XF75	1215/1999	1	\$8.70		FRAC1	HARDWARE KIT DOUBLE DRIVE GATE, CH	12/15/1999	12/17/1999	HARDWARE KIT DOUBLE DRIVE GATE, CH	FRAC1	301289	1	\$8.70	
8P9900	XF75	1215/1999	1	\$23.56		FUR02	POST, LIND, FENCE, 1-3/8 IN. OD X	12/15/1999	12/17/1999	POST, LIND, FENCE, 1-3/8 IN. OD X	FUR02	301250	1	\$23.56	
8P9900	XF75	1215/1999	1	\$23.70		FRAC1	ELECTRONIC PLUNGE ROUTER HEAVY DU	12/15/1999	12/17/1999	ELECTRONIC PLUNGE ROUTER HEAVY DU	FRAC1	617080	1	\$23.70	
8P9900	XF75	1215/1999	8	\$1,294.08		FRAC1	KNIFE, GERBER E-2 OUT JUNIOR SERATEH	12/15/1999	12/17/1999	KNIFE, GERBER E-2 OUT JUNIOR SERATEH	FRAC1	623482	8	\$1,294.08	
8P9900	XF75	1215/1999	2	\$19.52		DAI02	LAMINATE TRIMMER BIT 4PL IASH	12/15/1999	12/17/1999	LAMINATE TRIMMER BIT 4PL IASH	DAI02	625079	2	\$19.52	
8P9900	XF75	1215/1999	2	\$34.16		FRAC1	MICRA MULTITOOL	12/15/1999	12/17/1999	MICRA MULTITOOL	FRAC1	617084	2	\$34.16	
8P9900	XF75	1215/1999	50	\$139.50		FUR02	POST, T-TYPE, 5 FT 6 IN. LONG, WANCHOR	12/15/1999	12/17/1999	POST, T-TYPE, 5 FT 6 IN. LONG, WANCHOR	FUR02	301253	50	\$139.50	
8P9900	XF75	1215/1999	1	\$27.50		FUR02	CLIP, FOR F-POST FENCE, STEEL, 6000BX	12/15/1999	12/17/1999	CLIP, FOR F-POST FENCE, STEEL, 6000BX	FUR02	301255	1	\$27.50	
8P9900	XF75	1215/1999	1	\$26.04		FRAC1	14" 4.0 HP CHOP SAW	12/15/1999	12/17/1999	14" 4.0 HP CHOP SAW	FRAC1	625405	1	\$26.04	
8P9900	XF75	1215/1999	1	\$60.17		FRAC1	LEATHERMAN "WAVE" MULTI-PURPOSE T	12/15/1999	12/17/1999	LEATHERMAN "WAVE" MULTI-PURPOSE T	FRAC1	623479	1	\$60.17	
8P9900	XF75	1215/1999	1	\$12.48		FRAC1	DOVETAIL BIT 1/4" I2DIA IASH	12/15/1999	12/17/1999	DOVETAIL BIT 1/4" I2DIA IASH	FRAC1	617107	1	\$12.48	
8P9900	XF75	1215/1999	1	\$23.53		FRAC1	COVE BIT 1/4" IASH	12/15/1999	12/17/1999	COVE BIT 1/4" IASH	FRAC1	617091	1	\$23.53	
8P9900	XF75	1215/1999	2	\$1,384.18		FRAC1	100WATT GENERATOR(DVDCI)20VAC	12/15/1999	12/17/1999	100WATT GENERATOR(DVDCI)20VAC	FRAC1	622295	2	\$1,384.18	
8P9900	XF75	1215/1999	4	\$37.96		FRAC1	PROTECTIVE GLOVE MED CRIBE DRIVERS	12/15/1999	12/17/1999	PROTECTIVE GLOVE MED CRIBE DRIVERS	FRAC1	623488	4	\$37.96	
8P9900	XF75	1215/1999	1	\$9.27		FRAC1	J/6 FEL ROUTER BIT IASH	12/15/1999	12/17/1999	J/6 FEL ROUTER BIT IASH	FRAC1	617081	1	\$9.27	
8P9900	XF75	1215/1999	1	\$103.70		FRAC1	WOMENS ARCTIC COAT	12/15/1999	12/17/1999	WOMENS ARCTIC COAT	FRAC1	623087	1	\$103.70	
8P9900	XF75	1215/1999	1	\$27.86		FRAC1	CLASSICAL BIT 1/2" IASH	12/15/1999	12/17/1999	CLASSICAL BIT 1/2" IASH	FRAC1	617110	1	\$27.86	
8P9900	XF75	1215/1999	1	\$3.97		FRAC1	VALVE, RELIEF, PRESSURE AND TEMPERA	12/15/1999	12/17/1999	VALVE, RELIEF, PRESSURE AND TEMPERA	FRAC1	617095	1	\$3.97	
8P9900	XF75	1215/1999	2	\$1,181.76		DAI02	1000 WATT AC GENERATOR	12/15/1999	12/17/1999	1000 WATT AC GENERATOR	DAI02	626033	2	\$1,181.76	
8P9900	XF75	1215/1999	1	\$132.25		FRAC1	PAINT, INTERIOR FLAT LATEX /WELLBORN	12/15/1999	12/17/1999	PAINT, INTERIOR FLAT LATEX /WELLBORN	FRAC1	301227	1	\$132.25	
8P9900	XF75	1215/1999	3	\$140.24		FRAC1	TYPE 1	12/23/1999	12/23/1999	TYPE 1	FRAC1	2273	3	\$140.24	
8P9900	XF75	1215/1999	10	\$121.50		FRAC1	GATEKEEPER (BUCKBILL) FOR L58 IN	12/23/1999	12/23/1999	GATEKEEPER (BUCKBILL) FOR L58 IN	FRAC1	301248	10	\$121.50	
8P9900	XF75	1215/1999	2	\$10.17		FUR02	GASKET, CLOSE, FOR WALL HUNG TOILET	12/23/1999	12/23/1999	GASKET, CLOSE, FOR WALL HUNG TOILET	FUR02	626679	2	\$10.17	
8P9900	XF75	1215/1999	2	\$66.42		FUR02	WIRE, BARBED, 4 POINT, 3 1/4 IN. APART	12/23/1999	12/23/1999	WIRE, BARBED, 4 POINT, 3 1/4 IN. APART	FUR02	301245	2	\$66.42	
8P9900	XF75	1215/1999	7	\$381.06		SUM03	RECEPTACLE GFI GROUND FAULT, 1 FOOT	12/23/1999	12/23/1999	RECEPTACLE GFI GROUND FAULT, 1 FOOT	SUM03	627257	7	\$381.06	
8P9900	XF75	1215/1999	0	\$17.20		FRAC1	DEBIT FOR CORRECTION	12/23/1999	12/23/1999	DEBIT FOR CORRECTION	FRAC1	623085	0	\$17.20	
8P9900	XF75	1215/1999	1	\$29.29		FRAC1	USAC 5-GAL. G.I. GAS CAN	12/23/1999	12/23/1999	USAC 5-GAL. G.I. GAS CAN	FRAC1	626816	1	\$29.29	
8P9900	XF75	1215/1999	4	\$105.44		SUM03	EXTENSION CORD, 12 GAUGE, 3 CONDUCT	12/23/1999	12/23/1999	EXTENSION CORD, 12 GAUGE, 3 CONDUCT	SUM03	627255	4	\$105.44	

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Cost Center	Prog Code	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
819900	XF75		12/01/1999	12/31/1999	AIR BULB 1/4" FNPT	FRAO1	626814		2	\$15.52
819900	XF75	VENDOR	12/23/1999	12/31/1999	COMPOUND MITRE SAW 1/2" DOUBLE BEV	FRAO1	626814		1	\$715.26
819900	XF75	VENDOR	12/23/1999	12/31/1999	100 WALT HIGH PRESSURE SODIUM WALL	SUM03	627251		2	\$146.23
819900	XF75	VENDOR	12/20/1999	12/31/1999	AIR PLOG 1/4" FNPT	FRAO1	626812		4	\$7.22
819900	XF75	VENDOR	12/21/1999	12/31/1999	EXTENSION CORD, 12 GAUGE, 3 CONDUCT	SUM03	627253		5	\$102.90
819900	XF75	VENDOR	12/21/1999	12/31/1999	FOUL WEATHER COAT - BLACK	FRAO1	627659		1	\$122.00
819900	XF75	VENDOR	12/21/1999	12/31/1999	AIR SOCKET 1/4" W/1/4" HOSE BARB	FRAO1	626809		3	\$19.26
819900	XF75	VENDOR	12/21/1999	12/31/1999	BOWL, CLOSET, ELONGATED, WHITE, WAL	DAI02	626678		1	\$133.09
819900	XF75	VENDOR	12/20/1999	12/31/1999	AIR SOCKET 1/4" FNPT	FRAO1	626811		3	\$27.66
819900	XF75	SELF		01/03/2000	V35 4 DRAW HASP	MET01	262496		1	\$5.69
819900	XF75	SELF		01/03/2000	380340 PLS3 LIT CMPD	MET01	262496		1	\$3.98
819900	XF75	SELF		01/03/2000	V127 115-303 3-D/ACTING	MET01	262496		1	\$31.91
819900	XF75	SELF		01/03/2000	TV AMPL, DALUN TRANS	RAD01	936300		1	\$62.28
819900	XF75	VENDOR	01/03/2000	01/02/2000	PLIER, IRON-WORKER	FRAO1	629083		2	\$39.78
819900	XF75	VENDOR	01/03/2000	01/02/2000	TONGUE & GROOVE PLIERS 12"	FRAO1	629085		3	\$33.40
819900	XF75	VENDOR	01/03/2000	01/02/2000	SI DOTTED SCREWDRIVER 5/16"IP CUSHION	FRAO1	629092		3	\$27.96
819900	XF75	VENDOR	01/03/2000	01/02/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRAO1	629074		3	\$18.00
819900	XF75	VENDOR	01/03/2000	01/02/2000	PLIERS 6" TAPERED NOSE DIAGONAL CUT	FRAO1	629074		3	\$38.58
819900	XF75	VENDOR	01/03/2000	01/02/2000	SCREWDRIVER # 2 PHILLIPS TIP	FRAO1	629091		3	\$14.46
819900	XF75	VENDOR	01/03/2000	01/02/2000	SCREWDRIVER # 2 PHILLIPS TIP & LONG	FRAO1	629094		3	\$19.35
819900	XF75	VENDOR	01/04/2000	01/02/2000	CANVAS "GATE MOUTH" TOOL BAG	FRAO1	629090		3	\$71.32
819900	XF75	VENDOR	01/04/2000	01/02/2000	CORDLESS SAW BLADES 3.38" IPC SET	FRAO1	629543		1	\$24.45
819900	XF75	VENDOR	01/07/2000	01/02/2000	USMC 5-GAL G.I. GAS CAN	FRAO1	629540		4	\$81.16
819900	XF75	VENDOR	01/07/2000	01/02/2000	1-1/4" REPLACEMENT BRADS FOR NAILER	FRAO1	630311		1	\$5.20
819900	XF75	VENDOR	01/07/2000	01/02/2000	NARROW CROWN STAPLER	FRAO1	630318		1	\$16.40
819900	XF75	VENDOR	01/07/2000	01/02/2000	1-1/4" BRAD NAILER KIT	FRAO1	630319		2	\$26.83
819900	XF75	VENDOR	01/07/2000	01/02/2000	BAR CLAMP 6"X18MM	FRAO1	630325		2	\$21.50
819900	XF75	VENDOR	01/07/2000	01/02/2000	MISI DAM CLAMP 6"	FRAO1	630342		3	\$52.02
819900	XF75	VENDOR	01/07/2000	01/02/2000	HD 8" NEEDLE NOSE PLIERS SIDE CUT W/IS	FRAO1	629059		6	\$439.20
819900	XF75	VENDOR	01/07/2000	01/02/2000	WIENGLADJUSTABLE 8" BLACK	FRAO1	629059		1	\$17.36
819900	XF75	VENDOR	01/07/2000	01/02/2000	CARDIGAT UNLINED BIB OVERALLS-BRC	FRAO1	629042		1	\$117.82
819900	XF75	SELF		01/02/2000	EXTENSION CORD, 12 GAUGE, 3 CONDUCT	SUM03	629042		1	\$17.82
819900	XF75	VENDOR	01/02/2000	01/02/2000	13 SAFETY BIPOCAL 143.00	ANAM1	563926		1	\$117.82
819900	XF75	VENDOR	01/02/2000	01/02/2000	WORKLIGHT, PORTABLE SINGLE	SUM03	629036		2	\$49.00
819900	XF75	SELF		01/02/2000	CARRIER, CLOSET, VERTICAL SINGLE	DAI02	626680		1	\$221.61
819900	XF75	SELF		01/02/2000	2435 2SW, TWISTER FLOJ	MET01	262939		1	\$13.29
819900	XF75	SELF		01/02/2000	13049 12R4001 HEAT LAMP	MET01	262939		3	\$11.37
819900	XF75	VENDOR	01/02/2000	01/02/2000	32. WHI Safe Grab Bar	MET01	262939		2	\$41.78
819900	XF75	VENDOR	01/02/2000	01/02/2000	NON-CONTACT TEMP MEASURING READER	FRAO1	629089		3	\$390.61
819900	XF75	SELF		01/02/2000	16. Safety SS Grip Bar	MET01	262939		2	\$41.78

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Cost Center #	Prog Code #	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75		01/03/2000	01/07/2000	THERMOMETER LASER SIGHTED INFRARED	SIUM03	629040		1	\$216.83
8P9900	XF75		01/03/2000	01/07/2000	WELDING ELECTRODE 1/8" E7018 418	SIUM03	629040		50	\$19.00
8P9900	XF75		01/03/2000	01/07/2000	PIPE WRENCH 10"	FRAO1	629066		1	\$16.02
8P9900	XF75		01/04/2000	01/07/2000	BLADE JIGSAW 12TH	FRAO1	629444		2	\$12.00
8P9900	XF75		01/03/2000	01/07/2000	BAR CLAMP 12"3000AM	FRAO1	630234		2	\$12.06
8P9900	XF75		01/03/2000	01/07/2000	VISE GRIP LOCKING PLIERS 7"	FRAO1	629087		3	\$73.79
8P9900	XF75		01/03/2000	01/07/2000	METRIC HEX KEY SET 1MM TO 10MM	FRAO1	629056		3	\$13.02
8P9900	XF75		01/07/2000	01/07/2000	HIGH TECH NIGHT LIGHT GRN GLOW *	METU1	262939		2	\$13.28
8P9900	XF75		01/03/2000	01/07/2000	ALUMINUM PIPE WRENCH 10"	FRAO1	629085		2	\$48.50
8P9900	XF75		01/03/2000	01/07/2000	VOUCHER, 110 TO 440VOLT	SIUM03	629041		3	\$46.86
8P9900	XF75		01/03/2000	01/07/2000	ADJUSTABLE WRENCH 10" BLACK	FRAO1	629060		3	\$31.62
8P9900	XF75		01/03/2000	01/07/2000	HAMMER 20 OZ CONTRACTORS GRADE	FRAO1	629068		3	\$54.12
8P9900	XF75		01/03/2000	01/07/2000	SCREWDRIVER	FRAO1	629096		3	\$15.69
8P9900	XF75		01/03/2000	01/07/2000	HEX KEY SET 216 TO 1/4" SHORT ARM	FRAO1	629057		3	\$7.68
8P9900	XF75		01/03/2000	01/07/2000	ADJUSTABLE WRENCH 12" BLACK	FRAO1	629064		3	\$47.37
8P9900	XF75		01/03/2000	01/07/2000	WELDING ELECTRODE E6013 1/8" MILD STEEL	FRAO1	630320		50	\$39.00
8P9900	XF75		01/03/2000	01/07/2000	FLASHLIGHT SLEA THLITE YELLOW	FRAO1	629070		3	\$44.91
8P9900	XF75		01/03/2000	01/07/2000	TUBING CUTTER MOD.150 WHID WHEEL	FRAO1	629063		3	\$61.38
8P9900	XF75		01/03/2000	01/07/2000	USMC 5-GAL. G.I. GAS CAN	FRAO1	629067		2	\$40.58
8P9900	XF75		01/03/2000	01/07/2000	MEAD16 MINI MAGLITE AAA-BLACK	METU1	262939		3	\$36.18
8P9900	XF75		01/03/2000	01/07/2000	TAPE MEASURE	FRAO1	629076		3	\$46.98
8P9900	XF75		01/07/2000	01/07/2000	REPLACEMENT T NARROW GROWN STAPL	FRAO1	630320		1	\$8.37
8P9900	XF75		01/03/2000	01/07/2000	SCREWDRIVER 1/4" SLOTTED 4" LONG	FRAO1	629093		2	\$15.51
8P9900	XF75		01/04/2000	01/07/2000	18V JO SAW KIT	FRAO1	629542		1	\$285.48
8P9900	XF75		01/03/2000	01/07/2000	LINEMANS PLIERS 9" SIDE CUTTING CRIMP	FRAO1	629079		1	\$28.06
8P9900	XF75		01/03/2000	01/07/2000	Indigo Night Light	METU1	262939		1	\$4.74
8P9900	XF75		01/03/2000	01/07/2000	ADJUSTABLE WRENCH 6" BLACK	FRAO1	629058		3	\$23.10
8P9900	XF75		01/03/2000	01/07/2000	FENCE PLIER	FRAO1	629089		3	\$41.11
8P9900	XF75		01/03/2000	01/07/2000	FIXTURE 50W QUARTZ PORTABLE 1 HEAD	SIUM03	629039		2	\$11.60
8P9900	XF75		01/04/2000	01/07/2000	SHOUL FOR SAFETY CAN	FRAO1	629444		2	\$9.96
8P9900	XF75		01/04/2000	01/07/2000	JIGSAW BLADE 18TH 2 3/4" LONG	FRAO1	629444		3	\$13.61
8P9900	XF75		01/03/2000	01/07/2000	PIPE WRENCH 18" ALUMINUM	FRAO1	629064		2	\$5.39
8P9900	XF75		01/03/2000	01/07/2000	HIGH TECH NIGHT LIGHT GRN GLOW *	METU1	262939		2	\$13.28
8P9900	XF75		01/03/2000	01/07/2000	JIGSAW BLADE 18TH 2 3/4" LONG	FRAO1	629444		1	\$5.39
8P9900	XF75		01/03/2000	01/07/2000	TORQUE & GROOVE PLIERS 9 1/2"	FRAO1	629078		3	\$24.75
8P9900	XF75		01/03/2000	01/07/2000	JIGSAW BLADE 18TH 3 3/8" LONG	FRAO1	629445		2	\$11.32
8P9900	XF75		01/03/2000	01/07/2000	PLIERS 6" NEEDLE NOSE WISIDE CUTTER	FRAO1	629084		3	\$37.53
8P9900	XF75		01/03/2000	01/07/2000	BAR CLAMP 18"7055MM	FRAO1	630238		2	\$34.68
8P9900	XF75		01/03/2000	01/07/2000	FX207E TAINT MKR YELLOW	METU1	262327		1	\$3.16
8P9900	XF75		01/03/2000	01/07/2000	FX200LK PAINT MKR BLK	METU1	262327		1	\$2.76
8P9900	XF75		01/03/2000	01/07/2000	2420 20W TWISTER FLOU	METU1	262327		6	\$28.98

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Cost Center	Prog Code	Order/Inv	Received Date	Invocd Date	Item Description	Vendor Code	Order Number	Delivered To	Order Month	Order Cost
8P9900	XF75		01/12/2000	01/12/2000	FX20RD PAINT MKR RED	MET01	263237		1	\$3.36
8P9900	XF75	SELF	01/12/2000	01/12/2000	SGR1 SUPER GLU REMOVER	MET01	263237		2	\$5.33
8P9900	XF75	SELF	01/12/2000	01/12/2000	TRL-HOND SUPER GLUE 2PK	MET01	263237		2	\$3.94
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	34" REPLACEMENT BRADS FOR BRAD NAIL	FRA01	631592		1	\$4.00
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	COVER, 9 IN. PAINT ROLLER, 1/4 IN. NAP	FUR02	312722		5	\$14.95
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	ROLLER, TIGHT SPOT PAINT FRAME, 7 IN.	FUR02	312724		4	\$27.18
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	SCREEN, PAINT ROLLER, FOR 5 GAL. BLACK	FUR02	312726		6	\$18.97
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	BRUSH, PAINT, 3 IN. BAKER, STROGGER FOR	FUR02	312730		3	\$26.19
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	BRUSH, PAINT, 2.7 IN. BAKER, ANGLE/SPASH	FUR02	312731		3	\$16.63
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	BRUSH, PAINT, 2.7 IN. PURDY, ANGLE	FUR02	312732		3	\$35.22
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	BRUSH, PAINT, 3 IN., PURDY, NYLON BOW	FUR02	312734		3	\$55.56
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	BRUSH, PAINT, 2.5 IN., PURDY, NYLON BOW	FUR02	312736		3	\$45.30
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	CAULK, 35 YR., WHITE ACRYLIC/LATEX W/	FUR02	312741		3	\$28.44
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BENCH MOUNT FLING TOOL	FRA01	649099		1	\$133.18
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	COVER, PAINT ROLLER, 9 IN. X 3/4 IN.	FUR02	312720		6	\$52.86
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	ARTIC JACKET COLOR: BLACK	FRA01	634984		1	\$122.00
8P9900	XF75	HIT CUSTOMER	01/12/2000	01/12/2000	TAPE, MASKING, 2 IN. X 60 YD. ROLL, 24	WES03	312740		12	\$68.88
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BOWL, CLOSET, ELONGATED, WHITE, WAL	DAL02	636952		1	\$133.89
8P9900	XF75	SELF	01/12/2000	01/12/2000	754864 19W QUARTZ LAMP	MET01	263596		3	\$12.51
8P9900	XF75	SELF	01/12/2000	01/12/2000	34002 2PK REPLC FILTER MOD 13520	MET01	263596		2	\$38.74
8P9900	XF75	SELF	01/12/2000	01/12/2000	13520 AND 13523 AIR CLEANER	MET01	263596		1	\$218.49
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	ROLLER, TIGHT SPOT PAINT FRAME, 7 IN.	FUR02	634158		2	\$9.46
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	DRILL PRESS ATTACHMENT FOR DREMEL	FRA01	637224		1	\$34.03
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	MULTI PRO TOOL KIT VARIABLE SPEED	FRA01	637223		1	\$76.43
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	KNIFE, CERBER P-2 OUT JUNIOR SERRATE	FRA01	637222		6	\$113.58
8P9900	XF75	SELF	01/12/2000	01/12/2000	AIR PLOG 1/4" MNPT	FRA01	637195		4	\$7.32
8P9900	XF75	SELF	01/12/2000	01/12/2000	2445 23W TWISTER FLOU	MET01	264256		2	\$26.58
8P9900	XF75	SELF	01/12/2000	01/12/2000	2415 3AW TWISTER BLISTER	MET01	264256		2	\$26.58
8P9900	XF75	SELF	01/12/2000	01/12/2000	04776 30W QUARTZ LAMP	MET01	264256		2	\$36.58
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BY-PASS LOOPER	FRA01	642514		2	\$41.94
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	POWER LEVER ANVIL FINER	FRA01	642516		1	\$8.72
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	GATEMOUTH LONG HOY TOOL POLUCH	FRA01	644308		1	\$24.18
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	THERAL OSCILL BLUE REMOVABLE-50ML	FRA01	642511		2	\$8.72
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	INTELLIPOST PLUS LASER LEVEL	FRA01	642509		2	\$61.62
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BLIND, MINI, 1 IN. WIDE ALUMINUM BLAD	FUR03	640899		2	\$19.83
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BLIND, MINI, 1 IN. WIDE ALUMINUM BLAD	FUR03	640908		4	\$18.38
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BLIND, MINI, 1 IN. WIDE ALUMINUM BLAD	FUR03	640912		4	\$297.81
8P9900	XF75	VENDOR	01/12/2000	01/12/2000	BLIND, MINI, 1 IN. WIDE ALUMINUM BLAD	FUR03	640912		1	\$74.46

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Total Detail:

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8P9900	XF75	VENDOR	01/11/2000	01/11/2000	BLIND, MINI, 1 IN. WIDE ALUMINUM BLAD	FUR03	640916		1852	\$59,707.96
8P9900	XF75	VENDOR	02/01/2000	02/01/2000	FAUCET, LAVATORY, WITH 4 IN. CENTERS	DA102	645930		3	\$233.38
8P9900	XF75	VENDOR	02/04/2000	02/04/2000	FAUCET, LAVATORY, WITH 4 IN. CENTERS	DA102	640114		3	\$377.50
8P9900	XF75	VENDOR	02/03/2000	02/03/2000	66 FLAT HEAD AXE	FRA01	642425		4	\$546.52
8P9900	XF75	SELF	12/17/1999	02/01/2000	MATERIAL RETURN CREDIT 93114	DA102			0	\$-56.98
8P9900	XF75	SELF		02/14/2000	COM-20	RA001	300053		1	\$20.85
8P9900	XF75	SELF		02/14/2000	801080 8X10 GRN TARP	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/14/2000	9905 1/8 TUNG CARB CUT *	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/14/2000	627 3/8PC. GP BIT SET *	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/14/2000	1/8 TUNG CARB CUTTER *	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/14/2000	Precision Miter Box	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/14/2000	9931 1/4 TUNG CARB CUT	ME101	263875		1	\$10.06
8P9900	XF75	SELF		02/17/2000	HYDRAULIC JACK 2 TON	ME101	263875		1	\$12.15
8P9900	XF75	VENDOR	02/16/2000	02/18/2000	PIPE WRENCH 18" ALUMINUM	FRA01	654700		1	\$24.97
8P9900	XF75	VENDOR	02/16/2000	02/18/2000	BOLT CUTTER 24"	FRA01	654697		1	\$62.31
8P9900	XF75	VENDOR	02/16/2000	02/18/2000	ALUMINUM PIPE WRENCH 10"	FRA01	654696		1	\$71.05
8P9900	XF75	VENDOR	02/16/2000	02/18/2000	ALUMINUM PIPE WRENCH 24" STRAIGHT	FRA01	654698		1	\$62.31
8P9900	XF75	SELF		02/23/2000	SOCKET SET 50PC. 1/4 AND 3/8IN.	FRA01	654694		3	\$45.36
8P9900	XF75	SELF		02/23/2000	2415 1/2W. TWISTER BLISTER	ME101	266533		5	\$66.45
8P9900	XF75	SELF		02/23/2000	31-42590-484 TAPE RULF *	ME101	266533		2	\$32.28
8P9900	XF75	SELF		02/23/2000	P-HANDLE HAND TRUCK	ME101	266533		1	\$37.99
8P9900	XF75	VENDOR	02/25/2000	02/25/2000	ROMO-CHIP R.H.R. SET W/CASE 3 PIECE	FRA01	659017		3	\$164.55
8P9900	XF75	VENDOR	02/24/2000	02/25/2000	FIBERGLASS LADDER SET	FRA01	658170		1	\$81.70
8P9900	XF75	VENDOR	02/24/2000	02/25/2000	FIBERGLASS 86 HANDLE, SLIDOE	FRA01	658171		1	\$17.43
8P9900	XF75	VENDOR	02/24/2000	02/25/2000	POST HOLE DIGGER, KODIAK	FRA01	659019		1	\$33.61
8P9900	XF75	SELF		02/25/2000	AXE, 3-1/2" SD MICHIGAN	ME101	266696		4	\$64.56
8P9900	XF75	SELF		02/25/2000	3W TWIN TUBE FLUOROC LIGHT BULB *	ME101	266696		8	\$136.64
8P9900	XF75	SELF		02/25/2000	2415 1/2W. TWISTER BLISTER	FRA01	659016		2	\$31.34
8P9900	XF75	SELF		02/25/2000	MULTIPLIERS, MICRA TOOL	ME101	266696		2	\$16.99
8P9900	XF75	SELF		02/25/2000	4843 43PC TOOL KIT *	FRA01	658169		1	\$18.99
8P9900	XF75	SELF		02/28/2000	LEVEL, TORPEDO 5" MAGNETIC	ME101	266908		1	\$31.32
8P9900	XF75	SELF		02/28/2000	1000-4 SYN VARN BRUSH *	ME101	266908		3	\$17.89
8P9900	XF75	SELF		02/28/2000	05544 3.5WATT MINI FLUR *	ME101	266908		1	\$71.05
8P9900	XF75	SELF		02/28/2000	TV381 2-TUMBLER LOCK *	ME101	266908		2	\$41.78
8P9900	XF75	SELF		02/28/2000	TV781 HIS SECURITY PADLK *	ME101	266908		1	\$10.44
8P9900	XF75	SELF		02/28/2000	1050 21/2 SYN ANG SASH *	ME101	266908		1	\$9.78
8P9900	XF75	SELF		02/28/2000	100-2.5 SYN VARN BRUSH *	ME101	266908		1	\$15.02
8P9900	XF75	VENDOR	02/28/2000	02/29/2000	HANDSAW CROSSCUT 26" 10 POINTS PER IN	FRA01	646564		2	\$35.02

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8P9900	XF75		02/28/2000	02/29/2000	KNIFE,SPORTSMAN 3-1/8"BLADE W/LEATH	FRAO1 660582		3	\$106.77
8P9900	XF75		02/28/2000	02/29/2000	ROBO-GRIP P/LEX 3/8" W/CASE 3 PIECE	FRAO1 660561		6	\$129.10
8P9900	XF75		03/01/2000	03/03/2000	SCREWDRIVER BIT SET 24PC	FRAO1 662070		1	\$17.29
8P9900	XF75		03/01/2000	03/03/2000	24V 1/2" CORDLESS HAMMER DRILL	FRAO1 661564		1	\$299.00
8P9900	XF75		03/01/2000	03/03/2000	7PC CARBIDE DRILL BIT SET	FRAO1 662069		1	\$23.29
8P9900	XF75		03/01/2000	03/03/2000	PILOT POINT BIT SET 29PC	FRAO1 662068		1	\$82.46
8P9900	XF75		03/01/2000	03/03/2000	FIBERGLASS # HANDLE, SLUDGE	FRAO1 662073		1	\$17.43
8P9900	XF75		03/01/2000	03/03/2000	CORDLESS SAW BLADES 3/8" 3PC SET	FRAO1 662072		2	\$55.24
8P9900	XF75		03/01/2000	03/03/2000	DRILL AND DRIVE SYSTEM SET 8 PC	FRAO1 662071		1	\$18.56
8P9900	XF75		03/06/2000	03/08/2000	REFERENCE BOOKS: STRAW BALE BUILDING	OIO01 206-29		1	\$19.46
8P9900	XF75		03/06/2000	03/10/2000	36" BOLT CUTTERS	FRAO1 663782		1	\$299.00
8P9900	XF75		03/07/2000	03/10/2000	SHOVEL ROUND NOSE W/GRAPHITE HANDLE	FRAO1 663781		1	\$2.70
8P9900	XF75		03/10/2000	03/10/2000	PLASTIC MUD PAN 12"	FRAO1 664568		1	\$17.90
8P9900	XF75		03/10/2000	03/10/2000	TROWEL OLD PRO MARGIN TROWEL 3 X 11	FRAO1 663521		1	\$5.78
8P9900	XF75		03/10/2000	03/10/2000	MUD PAN STAINLESS STEEL 12"	FRAO1 663520		1	\$8.77
8P9900	XF75		03/10/2000	03/10/2000	SAW 15" 9PT SHORT CUT TOOL BOX	FRAO1 664570		1	\$11.49
8P9900	XF75		03/10/2000	03/10/2000	HAND INJECTOR TOOL	FRAO1 663525		1	\$48.19
8P9900	XF75		03/10/2000	03/10/2000	TROWEL 12 X 4 FINISH	FRAO1 664571		1	\$12.08
8P9900	XF75		03/10/2000	03/10/2000	MULTI PRO TOOL KIT VARIABLE SPEED	FRAO1 664574		1	\$84.06
8P9900	XF75		03/10/2000	03/10/2000	FINISH CONCRETE 18 X 4 TROWEL	FRAO1 663524		1	\$17.23
8P9900	XF75		03/10/2000	03/10/2000	TROWEL POINTING 7"	FRAO1 663527		1	\$6.55
8P9900	XF75		03/10/2000	03/10/2000	DIGGING AND TAMPING BAR 1/2L	FRAO1 664567		2	\$12.02
8P9900	XF75		03/14/2000	03/17/2000	HANDSAW CROSSCUT 26" 10 POINTS PER IN	FRAO1 664569		1	\$15.11
8P9900	XF75		03/14/2000	03/17/2000	CARHARTT ARCTIC VEST	FRAO1 664786		2	\$126.88
8P9900	XF75		03/15/2000	03/17/2000	CORDLESS SAW	FRAO1 669148		1	\$237.95
8P9900	XF75		03/16/2000	03/17/2000	BLADE TUM SAW 3/8" 24T	FRAO1 670153		3	\$33.15
8P9900	XF75		03/16/2000	03/17/2000	PROTECTIVE DRAYER GLOVE SIZE XL W/RT	FRAO1 670154		2	\$8.42
8P9900	XF75		03/16/2000	03/17/2000	PROTECTIVE GLOVE	FRAO1 670156		2	\$8.54
8P9900	XF75		03/16/2000	03/17/2000	SOCKET SET 1/2" PIECE	FRAO1 670550		2	\$5.54
8P9900	XF75		03/16/2000	03/17/2000	STAPLE 3/8" RUBBERSTO FARGROW HD	FRAO1 670545		1	\$27.62
8P9900	XF75		03/16/2000	03/17/2000	CORDLESS SAW BLADES 3/8" 3PC SET	FRAO1 670551		2	\$19.52
8P9900	XF75		03/16/2000	03/17/2000	CARHARTT WORK PANTS	FRAO1 662725		0	\$35.38
8P9900	XF75		03/16/2000	03/17/2000	DEBIT FOR CORRECTION	FRAO1 670544		1	\$19.51
8P9900	XF75		03/16/2000	03/17/2000	GUN STAPLE POWER SHOT	FRAO1 670547		1	\$45.36
8P9900	XF75		03/16/2000	03/17/2000	SOCKET SET 3/8" 14 AND 3/8RD	FRAO1 669149		1	\$11.02
8P9900	XF75		03/17/2000	03/17/2000	CARHARTT JACKET COLOR: BLACK	FRAO1 666788		1	\$157.04
8P9900	XF75		03/17/2000	03/17/2000	LADDER 16 FT EXTENSION FIGERGLASS	FRAO1 666783		3	\$366.00
8P9900	XF75		03/17/2000	03/17/2000	ARTIC JACKET COLOR: BLACK	FRAO1 666785		2	\$131.20

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8P9900	XF75			03/14/2000	03/17/2000	CARRIARTT ARCTIC VEST	FR601	66784		385	\$39,787.96
8P9900	XF75			03/20/2000	03/22/2000	CHANNELLOCK TONGUE & GROOVE Pliers	FR601	67121		1	\$67.10
8P9900	XF75			03/24/2000	03/24/2000	TYPE I	JRC01	2608		1	\$31.21
8P9900	XF75			03/24/2000	03/24/2000	CARRIARTT ARCTIC VEST	FR601	67415		1	\$188.86
8P9900	XF75			03/20/2000	03/22/2000	FIBERGLASS LADDER SET	FR601	67120		3	\$201.30
8P9900	XF75			03/27/2000	03/27/2000	3 CONSTRUCTION BOOKS	RB001	6972		1	\$108.95
8P9900	XF75			03/30/2000	03/30/2000	4 CONSTRUCTION BOOKS	RB001	7158		1	\$89.92
8P9900	XF75			03/30/2000	03/30/2000	FB DBL Cyl Deadbolt	MET01	26943		1	\$87.22
8P9900	XF75			03/30/2000	03/30/2000	SLIDE BOLT BRASS FINISH 3 1/2	MET01	26945		1	\$33.24
8P9900	XF75			03/30/2000	03/30/2000	KRYPTONITE 6FT LOCKING CABLE	MET01	26945		2	\$103.34
8P9900	XF75			03/30/2000	03/30/2000	28 GAL ROUGHNECK TOTE WILD *	MET01	26945		1	\$17.09
8P9900	XF75			03/30/2000	03/30/2000	785-OPS DEADLOCK	MET01	26945		1	\$27.54
8P9900	XF75			03/30/2000	03/30/2000	19CILCPCALPOLIBRS LIH ENTRY LKSET	FR601	677560		1	\$37.78
8P9900	XF75			03/30/2000	03/30/2000	FISH TAPE 100' X 1/8 STEEL IN CASE	FR601	678010		1	\$39.20
8P9900	XF75			03/30/2000	03/30/2000	SAN ANGELO BAR 60' 1 1/4"	FR601	678010		1	\$13.36
8P9900	XF75			03/30/2000	03/30/2000	WOOD BUTT CHISEL 7"	FR601	678020		1	\$10.16
8P9900	XF75			03/30/2000	03/30/2000	PA650P 6X6 POST ANCHOR	MET01	26954		2	\$30.20
8P9900	XF75			03/30/2000	03/30/2000	BOX END KATCHEI WRENCH 3/4 X 7/8"	FR601	678023		1	\$12.29
8P9900	XF75			03/29/2000	03/31/2000	POST HOLE DIGGER KODIAK	FR601	67559		1	\$32.61
8P9900	XF75			03/29/2000	03/31/2000	POWER SHIP ALUGER 3/8"	FR601	676974		1	\$30.94
8P9900	XF75			03/29/2000	03/31/2000	BIT SHIP ALUGER 1/2"	FR601	676979		1	\$33.84
8P9900	XF75			03/30/2000	03/31/2000	COMBINATION BENCH AND PIPE VISE 4 1/2	FR601	677561		1	\$54.86
8P9900	XF75			03/30/2000	03/31/2000	CLAMP ON VISE-2 1/2"	FR601	678013		1	\$8.02
8P9900	XF75			03/30/2000	03/31/2000	ALUMINUM CHOCK REEL LINE 100FT	FR601	678013		1	\$50.16
8P9900	XF75			03/30/2000	03/31/2000	FIBERGLASS LADDER 4FT	FR601	677558		1	\$97.40
8P9900	XF75			03/30/2000	03/31/2000	HOLE SAW KIT 1 1/4" VARIABLE PITCH	FR601	677562		1	\$19.75
8P9900	XF75			03/30/2000	03/31/2000	TUBULAR HACKSAW HD W/PTBL ADRES	FR601	26954		2	\$34.18
8P9900	XF75			03/30/2000	03/31/2000	28 GAL ROUGHNECK TOTE WILD *	MET01	678023		1	\$7.41
8P9900	XF75			03/30/2000	03/31/2000	RAU-CHET BOX WRENCH 1 1/8 X 7/16	FR601	678027		1	\$29.96
8P9900	XF75			03/29/2000	03/31/2000	PLANE 1 1/8 X 6" BLOCK	FR601	678024		1	\$9.41
8P9900	XF75			03/29/2000	03/31/2000	WRENCH MATCHETING BOX 1/2 X 9/16	FR601	678024		1	\$17.85
8P9900	XF75			03/30/2000	03/31/2000	SHIP AUGER 1"	FR601	678024		1	\$7.10
8P9900	XF75			03/30/2000	03/31/2000	PLUMB BOB 1/2"	FR601	678016		1	\$7.10
8P9900	XF75			03/30/2000	03/31/2000	8x4 ADJ Post Anchor	MET01	26954		6	\$35.88
8P9900	XF75			03/29/2000	03/31/2000	CARPENTER CONSTRUCTION LEVEL 72	MET01	26954		1	\$37.99
8P9900	XF75			03/30/2000	03/31/2000	CHARGER 72 TO 18 VOLT ONE HOUR	FR601	676972		1	\$65.88
8P9900	XF75			03/30/2000	03/31/2000	KATCHEI 1/2" DR FLEX HEAD	FR601	678022		1	\$36.32
8P9900	XF75			03/30/2000	03/31/2000	223354 1/2 1/2 ST VL *	MET01	269711		2	\$11.10
8P9900	XF75			03/30/2000	03/31/2000	518338 ANG VLV *	MET01	269711		2	\$13.86
8P9900	XF75			03/30/2000	03/31/2000	RFP 516-10 ANTISI VALV *	MET01	269711		1	\$12.63
8P9900	XF75			03/30/2000	03/31/2000	513552 5/16X91/2 GAS KEY *	MET01	269711		1	\$5.41

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Cost Center	Prog Code	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75		04/03/2000	04/03/2000	SPARK LIGHTER AND FLINTS	MET01	269711		1	\$4.74
8P9900	XF75		04/03/2000	04/03/2000	22531 1/2 ANG VLV *	MET01	269711		2	\$13.66
8P9900	XF75		04/03/2000	04/03/2000	HT603-2 PP BURNER HEAD *	MET01	269711		1	\$10.44
8P9900	XF75		04/03/2000	04/03/2000	MM1750 PROF FLRG TOOL *	MET01	269711		1	\$23.17
8P9900	XF75		04/03/2000	04/03/2000	45-02241 FOLY WHEELBRW *	MET01	269961		1	\$80.74
8P9900	XF75		04/03/2000	04/03/2000	REDI MIX CONCRETE 80	HOM01	27276		1	\$59.56
8P9900	XF75		04/03/2000	04/03/2000	SGL PLASTIC PAIL	MET01	269961		7	\$19.88
8P9900	XF75		04/03/2000	04/03/2000	SGLD PLASTIC PAIL LID *	MET01	269961		7	\$13.23
8P9900	XF75		04/03/2000	04/03/2000	PUNCH SET 5/8 W/ CASE	FRAO1	681130		1	\$60.51
8P9900	XF75		04/03/2000	04/03/2000	MIG WELDING WIRE SELF SHIELDED .030	FRAO2	680971		2	\$14.68
8P9900	XF75		04/03/2000	04/03/2000	MAGNETIC ADJUSTABLE RETRIEVAL TOOL	FRAO1	679738		2	\$14.86
8P9900	XF75		04/03/2000	04/03/2000	CUTSAW BLADE 9" X 1/4" BI-METAL	FRAO1	679744		1	\$9.06
8P9900	XF75		04/03/2000	04/03/2000	SCRATCH BRUSH 3 X 7" SS	FRAO1	680976		1	\$1.49
8P9900	XF75		04/03/2000	04/03/2000	BRUSH INT. TUBE FITTING 5/8"	FRAO1	680974		1	\$1.82
8P9900	XF75		04/03/2000	04/03/2000	C-CLAMP 6" X 40 2 1/4" DEPTH	FRAO1	681142		1	\$33.48
8P9900	XF75		04/03/2000	04/03/2000	AXE HAND W/HEATH	FRAO1	681132		1	\$1.74
8P9900	XF75		04/03/2000	04/03/2000	TOUCH KIT 20G PROPANE	FRAO2	680968		2	\$26.24
8P9900	XF75		04/03/2000	04/03/2000	BRUSH INT. TUBE FITTING 1/2"	FRAO1	681138		1	\$3.98
8P9900	XF75		04/03/2000	04/03/2000	RIPPING BAR 3/8 X 3/4 HEX	FRAO1	681141		1	\$1.84
8P9900	XF75		04/03/2000	04/03/2000	C-CLAMP 4" X 40 2 1/4" DEPTH	FRAO1	680996		1	\$1.84
8P9900	XF75		04/03/2000	04/03/2000	TUBE BRUSH 1/8" INTERNAL FITTING	MET01	270083		1	\$20.89
8P9900	XF75		04/03/2000	04/03/2000	631046 GRN GREEN TARP *	MET01	270083		1	\$17.09
8P9900	XF75		04/03/2000	04/03/2000	10X12 BK/SVLY TARP *	FRAO1	680978		1	\$0.14
8P9900	XF75		04/03/2000	04/03/2000	ACID BRUSH 3/8" W/ IRN HANDLE	FRAO1	680990		1	\$48.36
8P9900	XF75		04/03/2000	04/03/2000	BATTERY PACK 12.0V XR	FRAO1	680978		1	\$9.90
8P9900	XF75		04/03/2000	04/03/2000	WOOD PADDLE HIT SET 3/8-1"	FRAO1	679735		1	\$22.68
8P9900	XF75		04/03/2000	04/03/2000	BY-PASS LOPPER	FRAO1	679737		1	\$179.95
8P9900	XF75		04/03/2000	04/03/2000	RIGHT ANGLE DRILLDRIVER KIT 12 VOLT	FRAO1	679748		1	\$5.20
8P9900	XF75		04/03/2000	04/03/2000	INSPECTION MIRROR 2 X 3 ADJ.	MET01	270083		6	\$37.56
8P9900	XF75		04/03/2000	04/03/2000	LXLL-10CL CTG CLEAR CLK *	MET01	270083		2	\$7.20
8P9900	XF75		04/03/2000	04/03/2000	72 HWY DUTY BUNGIE CORD COAST	FRAO1	679745		1	\$14.41
8P9900	XF75		04/03/2000	04/03/2000	8X10 BRN POLY TARP *	MET01	270083		1	\$3.12
8P9900	XF75		04/03/2000	04/03/2000	SAWZALL BLADE 17" 8/12TPI BI-METAL	FRAO1	679745		1	\$18.43
8P9900	XF75		04/03/2000	04/03/2000	81010HG 8X10 GRN TARP *	MET01	270083		1	\$33.74
8P9900	XF75		04/03/2000	04/03/2000	81010HG 8X10 GRN TARP *	MET01	270083		1	\$33.74
8P9900	XF75		04/03/2000	04/03/2000	CARBIDE TIPPED HOLE SAW 4"	FRAO1	679741		1	\$11.15
8P9900	XF75		04/03/2000	04/03/2000	BLADES SAWZALL 5/8T 9"	FRAO1	679758		1	\$13.13
8P9900	XF75		04/03/2000	04/03/2000	TUBING BENDER 3/8" TUBE SIZE	FRAO1	680966		1	\$0.45
8P9900	XF75		04/03/2000	04/03/2000	HOLE SAW 5" BI-METAL	FRAO1	679743		1	\$84.40
8P9900	XF75		04/03/2000	04/03/2000	PLASTIC PIPE SAW	FRAO1	680970		1	\$12.19
8P9900	XF75		04/03/2000	04/03/2000	MANDREL HOLE SAW 7/16 HEX-1-1/4-2 3/8	FRAO1	679747		1	\$6.01

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8P9900	XF75	VENDOR	04/05/2000	04/05/2000	CHARGER 7.2 TO 18 VOLT ONE HOUR	FRAO1	680979	844	852559	107.96
8P9900	XF75	SELF			TOTAL DEDUCT					566.06
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	57794 PLAIN ALUM ST EX	MET01	270083			113.00
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	TUBING BENDER 1/2"	FRAO1	680967			373.25
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	PADDLE BIT EXTENSION 1/4 X 12"	FRAO1	679739			33.39
8P9900	XF75	SELF			HOLE SAW 3 1/2" CARBIDE TIPPED	FRAO1	679742			58.77
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	1892-91-11 WATER COOLER	MET01	270083			54.18
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	ACID BRUSH 1/2" (144 PER BOX)	FRAO1	680977			30.12
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	BRUSH/TUBE FITTING	FRAO1	680975			1.96
8P9900	XF75	SELF			PONY CLAMP 3/4" CAPACITY	FRAO1	679740			88.50
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	KRYPTONITE 6FT LOCKING CABLE	MET01	270083			103.34
8P9900	XF75	VENDOR	04/05/2000	04/05/2000	TUBING CUTTER MOD.132	FRAO1	680969			54.56
8P9900	XF75	SELF			KRYPTONITE 6FT LOCKING CABLE	MET01	270091			51.67
8P9900	XF75	VENDOR	04/14/2000	04/14/2000	TELE PICK	RA001	900044			33.79
8P9900	XF75	SELF			DOUBLE FACE SLEDGE HAMMER 3LB	FRAO1	686903			14.43
8P9900	XF75	VENDOR	04/14/2000	04/14/2000	15x20 BRN Poly 1hp	MET01	270691			332.28
8P9900	XF75	SELF			8x10 BRN POLY TAMP	MET01	270691			36.64
8P9900	XF75	VENDOR	04/14/2000	04/14/2000	COMPOUND MITRE SAW 12"	FRAO1	686904			5439.95
8P9900	XF75	SELF			2212CR-6 5 TOR 101E-RED	MET01	271228			47.45
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	HANDESAW CROSSCUT 36" 10 POINTS PER IN	FRAO1	688394			18.00
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	SCREWDRIVER SET 6PC CUSHION GRIP	FRAO1	688392			36.16
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	HACK SAW 4 1/2" DEEP THROAT	FRAO1	688393			18.75
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	TRACK LIGHT, TRADITIONAL WITH BLACK	SUM003	688975			248.10
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	PULLY KNIFE, 1/4" STEIFFNYLON HANDLE	FRAO1	688391			33.45
8P9900	XF75	VENDOR	04/18/2000	04/18/2000	PULLY KNIFE 2" FLEX	FRAO1	688388			8.26
8P9900	XF75	VENDOR	04/20/2000	04/20/2000	VALVE TUB AND SHOWER, TPO HANDLE,	DA1002	677406			34.18
8P9900	XF75	SELF			8X10 GRN TARP *	MET01	271594			126.54
8P9900	XF75	SELF			121610RG 12X16 GRN TARP *	MET01	271594			33.24
8P9900	XF75	SELF			64 HVY DUTY BUNJIE CORD COAST	MET01	271594			85.49
8P9900	XF75	SELF			48 HVY DUTY BUNJIE CORD COAST	MET01	271594			33.22
8P9900	XF75	SELF			106 WEED BLOCK 3X23FT *	MET01	271870			19.88
8P9900	XF75	SELF			72 HVY DUTY BUNJIE CORD COAST	MET01	271870			84.50
8P9900	XF75	SELF			100 WEED BLOCK 3X23FT *	MET01	271870			10.80
8P9900	XF75	SELF			10X12 BLK/SLV TARP *	MET01	271870			33.80
8P9900	XF75	SELF			TV78 HIS INSECURITY PADLK *	MET01	271870			17.09
8P9900	XF75	SELF			306 SUPERMULCH *	MET01	271960			85.35
8P9900	XF75	SELF			730810 8X10 FOREST GREEN TARP	MET01	25293			88.16
8P9900	XF75	SELF			PENS	STAO1	271960			35.03
8P9900	XF75	SELF			72 HVY DUTY BUNJIE CORD COAST	MET01	271960			14.40
8P9900	XF75	VENDOR	04/27/2000	04/27/2000	ABRASIVE BELT 3 X 21" GRADE 36X	FRAO1	692454			11.70
8P9900	XF75	SELF			KRYPTONITE CONTRACTOR PADLOCK	MET01	271960			91.18

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819900	XF75	05/28/2000	05/01/2000	2212CK-6-STOK TOTE-RED *	MEI01	271960		2	\$18.98
819900	XF75	05/01/2000	05/01/2000	GARDENING, BEST PLANTS FOR NEW MEX	01001	214-03		1	\$22.46
819900	XF75	05/01/2000	05/01/2000	224329 90-5/8 GT SUPPLX *	MEI01	272124		2	\$66.48
819900	XF75	05/01/2000	05/01/2000	988VA 75-3/4 COMM R/V *	MEI01	272124		3	\$113.97
819900	XF75	05/02/2000	05/02/2000	101210BQ 10X12 GRN TARP *	MEI01	272260		2	\$91.10
819900	XF75	05/02/2000	05/02/2000	KRYPTONITE CONTRACTOR PADLOCK	MEI01	272260		2	\$91.18
819900	XF75	05/02/2000	05/02/2000	36 HVY DUTY BUNGIE CORD COAST	MEI01	272260		4	\$10.60
819900	XF75	05/02/2000	05/02/2000	8 00108G 8X10 GRN TARP *	MEI01	272260		1	\$13.24
819900	XF75	05/01/2000	05/01/2000	PHONE	RA001	084780		1	\$123.49
819900	XF75	05/05/2000	05/05/2000	SHOVEL, CLASSIC LH/RP	FRK01	694038		1	\$13.33
819900	XF75	05/01/2000	05/01/2000	HAND POST DRIVER	FRK01	694073		1	\$17.57
819900	XF75	05/01/2000	05/01/2000	SMIVEL FIXTURE, 2-1/4 W LAMPS, BRONZE	SUM03	692980		6	\$204.60
819900	XF75	05/01/2000	05/01/2000	SHOVEL, 14" DRAIN SPADE D-HANDLE	FRK01	694025		1	\$17.46
819900	XF75	05/01/2000	05/01/2000	TOE SPACE HEATER, 1125 WATTS, 120 VOL	SUM03	692982		3	\$103.36
819900	XF75	05/04/2000	05/04/2000	24V BATTERY PACK	FRK01	695331		1	\$99.20
819900	XF75	05/02/2000	05/02/2000	REFERENCE BOOKS: SANTA FE	01001	216117		1	\$167.60
819900	XF75	05/26/2000	05/26/2000	FIXTURE, TRACK, 4 FT, TRACK, WHITE	SUM03	386243		8	\$71.60
819900	XF75	05/27/2000	05/26/2000	CIRCULAR BLADE 12" X 96 FT/IN FINE GUSSE C	FRK01	694728		1	\$96.93
819900	XF75	05/27/2000	05/26/2000	BLADE 12" X 96 FT/IN FINE GUSSE C	FRK01	694728		1	\$96.93
819900	XF75	05/26/2000	05/26/2000	WORK STATION FOR MITER SAW	FRK01	694807		1	\$57.83
819900	XF75	05/26/2000	05/26/2000	388T LRG BRESS TWIST *	MEI01	694935		1	\$291.40
819900	XF75	05/26/2000	05/26/2000	147694 GT 2 HOSE ADPT. *	MEI01	272630		3	\$19.08
819900	XF75	05/26/2000	05/26/2000	TRACK LIGHT, 1 ADDITIONAL WITH BLACK	MEI01	272630		4	\$19.72
819900	XF75	05/24/2000	05/24/2000	CIRCULAR BLADE 12" X 80 FT/IN FINE CROSS C	FRK01	694426		12	\$496.20
819900	XF75	05/26/2000	05/26/2000	3 1/2 SHADY WILD FLOWERS *	MEI01	272630		1	\$81.17
819900	XF75	05/26/2000	05/26/2000	100X38 ULTIMA HOSE *	MEI01	272630		8	\$78.24
819900	XF75	05/26/2000	05/26/2000	31121 SWIFTY SAW *	MEI01	272630		3	\$139.62
819900	XF75	05/26/2000	05/26/2000	Ult. Lighter Comb Pack	MEI01	272630		1	\$9.30
819900	XF75	05/26/2000	05/26/2000	BLADE, 12" 60T MITER SAW/AT&R COMBK	FRK01	694405		4	\$11.96
819900	XF75	05/26/2000	05/26/2000	BROADWAY BAK, 4-60W LAMPS, BATHROOM	SUM03	694946		5	\$66.35
819900	XF75	05/26/2000	05/26/2000	COMPOUND MITRE SAW 12" DOUBLE BEV/F	FRK01	694402		1	\$709.88
819900	XF75	05/26/2000	05/26/2000	LIVE END CONNECTOR FOR HALO TRACK, SUM03	SUM03	697493		6	\$42.42
819900	XF75	05/24/2000	05/26/2000	CIRCULAR BLADE 12" X 40 FT/IN FINISH RIPPIN	FRK01	694425		1	\$63.24
819900	XF75	05/24/2000	05/26/2000	CIRCULAR BLADE 12" X 96 FT/IN KEF COATED	FRK01	694429		1	\$68.91
819900	XF75	05/23/2000	05/26/2000	FIXTURE, TRACK, 4 FT, TRACK, WHITE, SUM03	SUM03	697492		4	\$85.80
819900	XF75	05/01/2000	05/01/2000	GARDENING BOOK: IN A DESERT GARDEN	01001	217-05		1	\$41.58
819900	XF75	05/01/2000	05/01/2000	MINOLTA BINOCULARS	BK001	98135		1	\$422.95
819900	XF75	05/01/2000	05/01/2000	TYPE 1	JRC01	2790		1	\$138.12
819900	XF75	05/01/2000	05/01/2000	TYPE 1	JRC01	2794		1	\$116.28
819900	XF75	06/02/2000	06/02/2000	MEASURING WHEEL 12.5"	FRK01	702041		1	\$53.26
819900	XF75	06/02/2000	06/02/2000	TAPE MEASURE 1" X 50'	FRK01	702039		1	\$16.59

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8P9900	XF75	VENDOR	06/02/2000	06/02/2000	TAPE MEASURE 3/8 X 100FT HD STEEL	FRAO1	702040		1	\$19.67
8P9900	WF92	SELF	06/05/2000	06/05/2000	RED MIX CONCRETE 60 LB	FRAO1	32564		1	\$10.36
8P9900	XF75	SELF	06/13/2000	06/13/2000	FLEX FUNNEL SERV-A-LITE 860	MET01	272543		1	\$1.03
8P9900	XF75	SELF	06/13/2000	06/13/2000	Handed Towel	MET01	272543		1	\$2.84
8P9900	XF75	SELF	06/13/2000	06/13/2000	10X3/8 ULTIMA HOSE *	MET01	272543		1	\$46.54
8P9900	XF75	SELF	06/13/2000	06/13/2000	81845 6D 1LB COMMON NL	MET01	272543		1	\$1.89
8P9900	XF75	SELF	06/13/2000	06/13/2000	84389162 WOOD FLOAT	MET01	272543		1	\$4.74
8P9900	XF75	SELF	06/13/2000	06/13/2000	52677 LKG BRESS TWIST *	MET01	272543		2	\$12.72
8P9900	XF75	SELF	06/13/2000	06/13/2000	FLEX FUNNEL SERV-A-LITE 8500	MET01	272543		1	\$3.03
8P9900	XF75	SELF	06/13/2000	06/13/2000	NIKE ITEM 5	BORO1	043		1	\$71.28
8P9900	XF75	SELF	06/13/2000	06/13/2000	PENS	STAO1	26194		1	\$102.39
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	WOOD CHISEL SET 9PC	FRAO1	708996		1	\$42.20
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	POWER LEVER ANVIL PRUNER	FRAO1	709010		2	\$17.74
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	CCLAMP	FRAO1	708993		4	\$13.36
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	SAW BOW 24"	FRAO1	709111		1	\$6.84
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	STRIPPING BAR 8" 12LB	FRAO1	709111		1	\$13.58
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	AQUA COOL SCARF	FRAO1	708992		14	\$42.56
8P9900	XF75	SELF	06/19/2000	06/23/2000	HI LIFT JACK 3 1/2 TON 28" SQ BASE PLATE	FRAO1	709001		1	\$53.62
8P9900	XF75	SELF	06/26/2000	06/29/2000	STAPLER	STAO1	26371		1	\$76.99
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CHARGER 7.2 TO 18 VOLT ONE HOUR	FRAO1	711996		1	\$66.96
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CARHARTT WORK PANTS-BROWN	FRAO1	714948		2	\$111.60
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CORLESS CUTSAW KIT 18 VOLT	FRAO1	711997		1	\$59.95
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	DOUBLE FRONT WORK PANTS	FRAO1	714949		1	\$42.16
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	PROTECTIVE HEAD GEAR HAT	FRAO1	714946		5	\$72.00
8P9900	XF75	SELF	06/02/2000	06/30/2000	UNDER COUNTER CABINET W/MANUAL DC	FRAO1	711998		1	\$30.92
8P9900	XF75	SELF	06/02/2000	06/30/2000	ECL-30 QT HUNTER GREEN LTX ENAML	MET01	277036		1	\$11.96
8P9900	XF75	SELF	06/02/2000	06/30/2000	CARHARTT WORK SHIRT	FRAO1	714947		3	\$19.97
8P9900	XF75	SELF	06/02/2000	06/30/2000	4 Poly Wall/Trim Brush	MET01	277036		2	\$74.40
8P9900	XF75	SELF	06/02/2000	06/30/2000	PURPLE SEMI BEAVERTAIL 2 1/2	MET01	277036		2	\$66.28
8P9900	XF75	SELF	06/02/2000	06/30/2000	28 GAL ROUGHNECK TOTE W/LID *	MET01	277036		5	\$85.45
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	BIT SET 17PC	FRAO1	711975		1	\$2.17
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 12	FRAO1	711975		1	\$145.59
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	CHAIN POLYETHYLENE YELLOW 100PK	FRAO1	711975		1	\$2.39
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 80	FRAO1	711975		1	\$2.39
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	BLADES SAWZALL 5/8" X 9"	FRAO1	711975		1	\$2.16
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 15	FRAO1	711975		1	\$2.16
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	GREEN 5/8 X 50FT WATER HOSE	FRAO1	711975		1	\$34.70
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	JES KEY SET 9PC 5/8 TO 1 1/4"	FRAO1	711975		1	\$4.58
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SAWZALL BLADE 12" WITH METAL	FRAO1	711975		1	\$14.64
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SAWZALL BLADE 12" WITH METAL CUTTING	FRAO1	711975		1	\$11.49

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8P9900	XF75	VENDOR	06/02/2000	06/02/2000	TAPE MEASURE 3/8 X 100FT HD STEEL	FRAO1	702040		1	\$19.67
8P9900	WF92	SELF	06/05/2000	06/05/2000	RED MIX CONCRETE 60 LB	FRAO1	32564		1	\$10.36
8P9900	XF75	SELF	06/13/2000	06/13/2000	FLEX FUNNEL SERV-A-LITE 860	MET01	272543		1	\$1.03
8P9900	XF75	SELF	06/13/2000	06/13/2000	Handed Towel	MET01	272543		1	\$2.84
8P9900	XF75	SELF	06/13/2000	06/13/2000	10X3/8 ULTIMA HOSE *	MET01	272543		1	\$46.54
8P9900	XF75	SELF	06/13/2000	06/13/2000	81845 6D 1LB COMMON NL	MET01	272543		1	\$1.89
8P9900	XF75	SELF	06/13/2000	06/13/2000	84389162 WOOD FLOAT	MET01	272543		1	\$4.74
8P9900	XF75	SELF	06/13/2000	06/13/2000	52677 LKG BRESS TWIST *	MET01	272543		2	\$12.72
8P9900	XF75	SELF	06/13/2000	06/13/2000	FLEX FUNNEL SERV-A-LITE 8500	MET01	272543		1	\$3.03
8P9900	XF75	SELF	06/13/2000	06/13/2000	NIKE ITEM 5	BORO1	043		1	\$71.28
8P9900	XF75	SELF	06/13/2000	06/13/2000	PENS	STAO1	26194		1	\$102.39
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	WOOD CHISEL SET 9PC	FRAO1	708996		1	\$42.20
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	POWER LEVER ANVIL PRUNER	FRAO1	709010		2	\$17.74
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	CCLAMP	FRAO1	708993		4	\$13.36
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	SAW BOW 24"	FRAO1	709111		1	\$6.84
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	STRIPPING BAR 8" 12LB	FRAO1	709111		1	\$13.58
8P9900	XF75	VENDOR	06/19/2000	06/23/2000	AQUA COOL SCARF	FRAO1	708992		14	\$42.56
8P9900	XF75	SELF	06/19/2000	06/23/2000	HI LIFT JACK 3 1/2 TON 28" SQ BASE PLATE	FRAO1	709001		1	\$53.62
8P9900	XF75	SELF	06/26/2000	06/29/2000	STAPLER	STAO1	26371		1	\$76.99
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CHARGER 7.2 TO 18 VOLT ONE HOUR	FRAO1	711996		1	\$66.96
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CARHARTT WORK PANTS-BROWN	FRAO1	714948		2	\$111.60
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	CORLESS CUTSAW KIT 18 VOLT	FRAO1	711997		1	\$59.95
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	DOUBLE FRONT WORK PANTS	FRAO1	714949		1	\$42.16
8P9900	XF75	VENDOR	06/02/2000	06/30/2000	PROTECTIVE HEAD GEAR HAT	FRAO1	714946		5	\$72.00
8P9900	XF75	SELF	06/02/2000	06/30/2000	UNDER COUNTER CABINET W/MANUAL DC	FRAO1	711998		1	\$30.92
8P9900	XF75	SELF	06/02/2000	06/30/2000	ECL-30 QT HUNTER GREEN LTX ENAML	MET01	277036		1	\$11.96
8P9900	XF75	SELF	06/02/2000	06/30/2000	CARHARTT WORK SHIRT	FRAO1	714947		3	\$19.97
8P9900	XF75	SELF	06/02/2000	06/30/2000	4 Poly Wall/Trim Brush	MET01	277036		2	\$74.40
8P9900	XF75	SELF	06/02/2000	06/30/2000	PURPLE SEMI BEAVERTAIL 2 1/2	MET01	277036		2	\$66.28
8P9900	XF75	SELF	06/02/2000	06/30/2000	28 GAL ROUGHNECK TOTE W/LID *	MET01	277036		5	\$85.45
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	BIT SET 17PC	FRAO1	711975		1	\$2.17
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 12	FRAO1	711975		1	\$145.59
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	CHAIN POLYETHYLENE YELLOW 100PK	FRAO1	711975		1	\$2.39
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 80	FRAO1	711975		1	\$2.39
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	BLADES SAWZALL 5/8" X 9"	FRAO1	711975		1	\$2.16
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SANDING PAD 5" FOUR ORBITAL SANDER 15	FRAO1	711975		1	\$2.16
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	GREEN 5/8 X 50FT WATER HOSE	FRAO1	711975		1	\$34.70
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	JES KEY SET 9PC 5/8 TO 1 1/4"	FRAO1	711975		1	\$4.58
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SAWZALL BLADE 12" WITH METAL	FRAO1	711975		1	\$14.64
8P9900	XF75	VENDOR	07/06/2000	07/07/2000	SAWZALL BLADE 12" WITH METAL CUTTING	FRAO1	711975		1	\$11.49

Cost Center	Prog Code	Order Number	Order Cost	Order Quantity	Order Unit Cost	Order Total Cost
8P9900	XF75	07/13/2000	1	1	\$102.70	\$102.70
SELF		DESK ORGANIZER	STAO1	26599		
8P9900	XF75	08/03/2000	1	1	\$82.26	\$82.26
SELF		PAPER TRIMMER	STAO1	27081		
8P9900	XF75	08/01/2000	1	1	\$71.28	\$71.28
SELF		NIKE ITEM 5	BOBO1	033		
8P9900	XF75	08/01/2000	2	2	\$57.04	\$114.08
VENDOR		CARHARTT WORK SHIRT	FRAO1	727237		
8P9900	XF75	08/01/2000	2	2	\$111.60	\$223.20
VENDOR		CARHARTT WORK PANTS--BROWN	FRAO1	727235		
8P9900	XF75	08/01/2000	1	1	\$41.54	\$41.54
SELF		PANTS, STONE WASH WORK	FRAO1	727239		
8P9900	XF75	08/10/2000	1	1	\$65.43	\$65.43
SELF		PENCILS	STAO1	27244		
8P9900	XF75	08/10/2000	1	1	\$1.32	\$1.32
SELF		3040 12 BK VNL TIP	ME101	286638		
8P9900	XF75	08/10/2000	1	1	\$20.89	\$20.89
SELF		68 08G 6X8 GREEN TARP *	ME101	286638		
8P9900	XF75	08/11/2000	270	270	\$938.50	\$253,395.00
VENDOR		BRICK, RED, PATIO STONE, 18 IN. X 18 IN.	FUI02	733422		
8P9900	XF75	08/11/2000	0	0	\$60.00	\$0.00
VENDOR		CRATING CHARGE	FUI02	733422		
8P9900	XF75	08/15/2000	1	1	\$80.60	\$80.60
SELF		HAT HEAD GEAR	FRAO1	734874		
8P9900	XF75	08/18/2000	1	1	\$110.44	\$110.44
SELF		2H ITEM 1	BOBO1	037		
8P9900	XF75	08/24/2000	1	1	\$7.28	\$7.28
VENDOR		COLD CHISEL 3/4"X10" W/ SDS SHANK	FRAO1	739734		
8P9900	XF75	08/24/2000	1	1	\$12.31	\$12.31
VENDOR		SCALING CHISEL 1 1/2X10" W/ SDS SHANK	FRAO1	739735		
8P9900	XF75	08/22/2000	2	2	\$100.69	\$201.38
VENDOR		ILLUMINATED MAGNIFIER, 5 POWER	FRAO1	738073		
8P9900	XF75	08/29/2000	1	1	\$85.49	\$85.49
SELF		PORTABLE AIR APPLIANCE PUGA	ME101	282203		
8P9900	XF75	08/29/2000	1	1	\$33.24	\$33.24
SELF		1216 08G 12X16 GRN TARP *	ME101	282203		
8P9900	XF75	08/29/2000	3	3	\$9.66	\$28.98
SELF		80108G 8X10 GRN TARP *	ME101	282203		
8P9900	XF75	08/29/2000	1	1	\$126.33	\$126.33
SELF		BANQUE CORD	ME101	282204		
8P9900	XF75	08/31/2000	1	1	\$99.88	\$99.88
SELF		ANTEN SURGE PRO	RAO01	24902		
8P9900	XF75	08/31/2000	1	1	\$25.64	\$25.64
SELF		MAPS-SANTIA FE DELINE MAP	COO01	275-64		
8P9900	XF75	09/01/2000	1	1	\$47.75	\$47.75
SELF		NIKE ITEM 5	BOBO1	047		
8P9900	XF75	09/02/2000	1	1	\$95.04	\$95.04
SELF		TYPS 1	BOBO1	047		
8P9900	XF75	09/02/2000	1	1	\$116.28	\$116.28
VENDOR		HEATER, WATER, ELECTRIC, 20 GALLON	DA002	746956		
8P9900	XF75	09/02/2000	1	1	\$21.56	\$21.56
VENDOR		SCHEWANGLER SLOTTED 28 X 12 CYAL	FRAO1	746949		
8P9900	XF75	09/02/2000	2	2	\$18.81	\$37.62
VENDOR		PROTECTIVE GLOVE	FRAO1	746956		
8P9900	XF75	09/08/2000	1	1	\$75.95	\$75.95
VENDOR		BATTERY PACK 18 VOLT	FRAO1	746955		
8P9900	XF75	09/08/2000	1	1	\$171.60	\$171.60
VENDOR		HEATER, WATER, ELECTRIC, 30 GALLON	DA002	746955		
8P9900	XF75	09/08/2000	30	30	\$38.40	\$1,152.00
SELF		DUST-MASK, MED.	FRAO1	746958		
8P9900	XF75	09/08/2000	1	1	\$246.88	\$246.88
VENDOR		PHONE	RAO01	021980		
8P9900	XF75	09/08/2000	1	1	\$15.46	\$15.46
VENDOR		SLOTTED SCREWDRIVER 1/2" SQ SHANK 100	FRAO1	746948		
8P9900	XF75	09/08/2000	6	6	\$35.68	\$214.08
VENDOR		DRIVERS GLOVE SIZE LARGE	FRAO1	746957		
8P9900	XF75	09/07/2000	3	3	\$103.74	\$311.22
VENDOR		SCREWDRIVER SET 7PC W/ CUSHION GRIP	FRAO1	746924		
8P9900	XF75	09/08/2000	2	2	\$13.12	\$26.24
VENDOR		SCREWDRIVER #3 PHILLIPS TIP 6" LONG	FRAO1	746953		
8P9900	XF75	09/11/2000	1	1	\$67.91	\$67.91
SELF		ADJ LATCH CANE BOLT 08RMA HINGE ANTI	HO001	47208		
8P9900	XF75	09/12/2000	1	1	\$8.29	\$8.29
SELF		81683 COMBO CABLE LOCK	ME101	283278		
8P9900	XF75	09/12/2000	1	1	\$30.73	\$30.73
SELF		719D CABLE LOCK 36 CBL *	ME101	283278		
8P9900	XF75	09/12/2000	1	1	\$13.92	\$13.92
SELF		68 08G 6X8 GREEN TARP *	ME101	283278		
8P9900	XF75	09/12/2000	2	2	\$13.92	\$27.84
SELF		24 GAL ROUGHNECK TOTE W/ LD *	ME101	283278		

LANL 00480

Cont. Chapter #	Prog. Chapter #	Ordered by	Received Date	Invoice Date	Item Description	Vendor Code	Order Number	Delivered To	Order Quantity	Order Cost
8P9900	XF75	SELF	09/15/2000	09/15/2000	Dip Bnane Gas Lighters	MET10	283278		6	\$14.82
8P9900	XF75	SELF	09/15/2000	09/15/2000	SHEET PROTECTORS	STAO1	28000		1	\$18.50
8P9900	XF75	SELF	09/15/2000	09/15/2000	CONDUIT, 3/4 INCH ELECTRO	SUM03	749203		10	\$24.80
8P9900	XF75	SELF	09/15/2000	09/15/2000	2X6 WHITE WOODS CEMENT NAILS	HOM01	23288		1	\$134.61
8P9900	XF75	VENDOR	09/12/2000	09/15/2000	CONDUIT, 1/2 INCH ELECTRO	SUM03	749204		10	\$14.10
8P9900	XF75	VENDOR	09/12/2000	09/15/2000	CONDUIT, 1 INCH ELECTRO	SUM03	749202		10	\$33.60
8P9900	XF75	GAS FAC CLUST	09/12/2000	09/15/2000	ACEITYL FINE 98.9%	00	754717		1	\$3.74
8P9900	XF75	GAS FAC CLUST	09/12/2000	09/15/2000	ACEYEN, 30 CF	00	754716		2	\$4.50
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK SHIRT	FRAO1	756076		1	\$44.64
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	BATCHEL 12DR 10" REVERSIBLE	FRAO1	755157		1	\$28.36
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	HIT SET WOOD BORING GPC HEAVY DUTY	FRAO1	755161		1	\$27.90
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CABLE, 10AWG, 2 CONDUCTOR, UNDERB	SD004	749201		1	\$54.06
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK SHIRT	FRAO1	756072		3	\$126.48
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	DRIVERS GLOVE SIZE LARGE	FRAO1	755155		3	\$12.84
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	MAIL PULLER & CHISEL COMBO 1 1/2"	FRAO1	755158		1	\$14.47
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK SHIRT	FRAO1	756072		1	\$27.28
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	HAT HEAD GEAR	FRAO1	756077		1	\$74.40
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK PANTS-BROWN	FRAO1	756075		1	\$55.80
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	SOCKET SET 30PC 3/8DX 1/4DR	FRAO1	755151		1	\$43.40
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK SHIRT	FRAO1	756101		1	\$39.99
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT WORK SHIRT	FRAO1	756073		1	\$75.95
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	BATTERY PACK 18 VOLT	FRAO1	755159		1	\$18.10
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	TAPE 1" X 35 POWERLOCK	FRAO1	755154		1	\$18.10
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	OZIE RANGER JACKET	FRAO1	756098		1	\$186.00
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CARHARTT JACKET	FRAO1	756071		1	\$90.40
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	JACKET, BONE BUSHMAN	FRAO1	760166		1	\$186.00
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	MEASURING ROD IN 10TH LBFT ALUMINU	FRAO1	762731		1	\$42.79
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	TRUCK HAND 2 WHEEL #650	FRAO1	757543		1	\$38.43
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	SCAFFOLD FRAME 2 X 5	FRAO1	763351		1	\$230.20
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	HOM130 30 AMP, 1 POLE,	SUM03	759000		10	\$35.80
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	VISION SOG POCKET KNIFE	FRAO1	759798		4	\$480.48
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	GLOVES, INSULATED PPE MED	FRAO1	760161		1	\$36.83
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	BATTERY PACK 18 VOLT	FRAO1	760161		1	\$75.95
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	MIL TIPO TOOL KIT VARIABLE SPEED	FRAO1	760170		1	\$111.60
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	MIL TIPO TOOL KIT VARIABLE SPEED	FRAO1	760115		1	\$85.44
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	DRILL PRESS ATTACHMENT FOR DREMEL	FRAO1	760113		4	\$480.48
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	WHEEL BARROW 6CUFT W/KNobby TIRES	FRAO1	763365		1	\$36.39
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	CUTSAW 1/2" HAMMER DRILL KIT 18.0V	FRAO1	766599		1	\$68.45
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	DRIVERS GLOVE SIZE LARGE	FRAO1	757542		1	\$19.95
8P9900	XF75	VENDOR	09/22/2000	09/23/2000	SCAFFOLD CASTER	FRAO1	763363		8	\$5.78
								LANL 00481		\$186.00

Cost Center	Prod Code	Ordered by	Received Date	Invoiced Date	Item Description	Vendor Code	Order Number	Delivered To	Order Number	Order Amount
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	PK 1871A EQUIPMENT GROUND BAR KIT	SUM03	758995		840	385,259.70
8F9900	XF75	VENDOR	09/25/2000	09/29/2000	FLUORESCENT FLASHLIGHT 18.0V	FRAC1	757517		2	\$4.96
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	CARHARTT WORK JACKET	FRAC1	760167		1	\$24.80
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	CARHARTT JACKET	FRAC1	760171		1	\$111.60
8F9900	XF75	VENDOR	09/29/2000	09/29/2000	CROSS BRACE 7 X 7 FOR SCAFFOLDING	FRAC1	763352		4	\$49.56
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	HOM12M1008B 100 AMP, 12 SINGLE	SUM03	758996		2	\$113.86
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	LOAD CENTER, 150 AMP, MAIN BREAKER, 30	SUM03	758999		1	\$111.49
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	HOM12020 AMP, 1 POLE	SUM03	758999		15	\$53.70
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	10AWG, 3COND, WITH GROUND, UNDERGRO	SUM04	759014		1	\$77.91
8F9900	XF75	VENDOR	09/28/2000	09/29/2000	SOCKET SET 1/2DR 16FC 12FT W/BOX	FRAC1	762018		1	\$160.41
8F9900	XF75	VENDOR	09/29/2000	09/29/2000	ALUMINUM PLANK 7FT	FRAC1	763354		4	\$391.08
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	CARHARTT WORK PANTS-BLACK	FRAC1	760173		1	\$53.00
8F9900	XF75	VENDOR	09/28/2000	09/29/2000	JACKET, BONE WUSHMAN	FRAC1	760172		1	\$8.15
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	ALUMINUM CLOCK REEL LINE 100FT	SUM03	758998		15	\$33.70
8F9900	XF75	VENDOR	09/28/2000	09/29/2000	HOM115 15 AMP, 1 POLE	FRAC1	762017		2	\$1.56
8F9900	XF75	VENDOR	09/25/2000	09/29/2000	MARKING CHALK BLUE ROZ	FRAC1	757540		1	\$1.28
8F9900	XF75	VENDOR	05/21/2000	09/29/2000	DRIVERS GLOVES SIZE SMALL	SUM03	697496		0	\$24.49
8F9900	XF75	VENDOR	09/27/2000	09/29/2000	FREIGHT CHARGES	FRAC1	760164		1	\$55.80
8F9900	XF75	VENDOR	09/26/2000	09/29/2000	CARHARTT WORK PANTS--BROWN	FRAC1	759797		1	\$103.00
8F9900	XF75	VENDOR	09/26/2000	09/29/2000	SEMI-AUTO P.A.T. 27 CAL FOR SHOOTING	FRAC1	759797		1	\$103.00

LANL 00482

Jan-15-2002 12:06pm From: GENERAL LAW +60669E4424 T-026 P.057/160 F-056

X-Sender: walp@oppie-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Fri, 26 Jul 2002 15:48:07 -0700
To: Stan Busboom <busboom@lanl.gov>
From: Glenn Walp <walp@lanl.gov>
Subject: Re: REQUIRED WHITE PAPERS

Tab 75

Sir:

10-4...we'll put it together Monday.

Glenn.

At 02:49 PM 7/26/2002 -0600, you wrote:

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OK - we'll talk Monday after you speak with Hettich--I think we can move forward with the FBI on the "car case" if we do it carefully. The alternatives of not doing anything or the FBI doing something without us are not acceptable. I will need more info on the "tool case."

At 02:36 PM 7/28/2002 -0700, you wrote:

Sir:

The white papers are being worked on and will be done by 7-30.

I could not meet with Mr. Hettich today because he is not at work. I have an appointment with him at 0800 on Monday.

Found out today that BUS had made contact (before they contacted us) with the subject in AZ and told him they were not paying the bill, and in fact did not pay the bill. Subject said OK he will absorb the loss (\$30,000); something is real wrong with this picture!

Notwithstanding LANL did not pay the bill there is still the crime of the attempt to purchase the vehicle with the government card. The vehicle was delivered to a location in NM and a subject recd the vehicle in NM. Hence, crossing of state lines with the caveat of federal jurisdiction. Thus, we are at the point of needing law enforcement intervention; we need those records in AZ. The person in AZ is under multiple federal laws concerning this transaction; record keeping and so forth regarding the vehicle and the vehicle parts. All will be addressed in the white paper.

It is my understanding Jeff met with the U.S. Attorney on this matter early this AM. He will let us know of the outcome as soon as he knows. Since the U.S. Attorney knows there is a good chance this will fly up the pipe to higher command. We are continuing our inquiry

taking it as far as we can take it, but we are, quite frankly, even at this point, at the proverbial wall.

Obviously, the action taken by BUS without our knowledge and involvement has caused critical problems for our inquiry. I will address this matter with Mr. Hettich on Monday.

Glenn.

Glenn A. Walp
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Summary of Events Regarding NIS Employee, HR and S

On Friday, September 20, a Team Leader (first name "Charlene") at NIS called HR representative Cammie Montoya at home shortly after 7:00 a.m. She indicated she had discovered that one of her employees had authorized, drawn and cashed an \$1800 check to herself. She also stated that upon discovering this fact the preceding evening, she had withdrawn the individual's authorities. When the individual came to work the next day and discovered that her authorities had been withdrawn, she started to shred documents. Montoya told the Team Leader to stop her from shredding the documents. Montoya then came to work and reported the matter to Staff Relations immediately. Montoya indicated to Staff Relations that the Team Leader wanted the individual removed from TA-18 immediately.

As Acting Group Leader, I determined that no action should be taken until we consulted S Division, other than assigning the individual tasks elsewhere in NIS if there management had an immediate concern about TA-18. I instructed Staff Relations Representative Ken Leivo to contact either Stan Busboom or Gene Tucker so that any action we might take did not interfere with S Division or law enforcement activities. In the meantime, the individual reported that she felt ill and the Team Leader asked how she should respond. I indicated that if the woman said she was ill, we should let her go home as we had no basis to hold her at work.

Leivo spoke with both Busboom and Tucker who referred him to Glenn Walp. Leivo and Walp spoke Friday afternoon, by which time the employee had gone home sick. Walp indicated he would check into the matter and speak with Leivo on Monday.

On Monday morning, the individual came to work and informed Montoya that she wanted to quit and that she had improperly authorized a check for \$1800 and wanted to pay it back. Montoya contacted Staff Relations to ascertain whether we could accept her resignation and the check. On my authorization, we accepted the resignation but informed the individual that there would still be an investigation and that she would still be expected to cooperate. We also told her that if the investigation revealed wrongdoing on her part, we would treat her resignation as "in lieu of termination" which would render her ineligible for reemployment at LANL for seven years. I also authorized acceptance of the check. The individual resigned and gave Montoya a check for \$1800. Montoya made a copy of the check and sent it to BLS. Later that day, Jim Mullins from Walp's office called Leivo; Leivo explained what had occurred.

On Tuesday, I received a call from Walp. He wanted to meet with me and asked that Montoya be available on short notice. He indicated that they were concerned that Montoya may have been complicit in the theft, or may have acted to obstruct an investigation. They based this on their concern that she may have known about the problem in advance and failed to report it. He was also under the misconception that Montoya had fired the individual. He suggested, as well, that accepting the restitution check could be a federal criminal offense.

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I explained to Walp that Montoya had not been the decision maker. I told him that the individual resigned and was not terminated. I also told him that I had authorized acceptance of the check (and that Frank Dickson had indicated that was appropriate, after the fact) and was quite comfortable that I had not committed a criminal offense by that authorization. Walp then indicated that prior to establishing our meeting, he wanted to speak with Gene Tucker. Tucker and I spoke later that day. I indicated to him that I would speak with Montoya, at Dickson's direction, to see if she knew of the events in advance of Friday. Tucker thought this would be a mistake, but agreed I should follow Dickson's direction. I did so and confirmed that Montoya had heard nothing of the theft until the Friday morning call.

LANL 03579

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PRESIDENT—
LABORATORY MANAGEMENTOFFICE OF THE PRESIDENT
1111 Franklin Street, 5th Floor
Oakland, California 94607-5206

August 16, 2002

Dr. John C. Browne
 Director
 Los Alamos National Laboratory
 P. O. Box 1663, MS A100
 Los Alamos, New Mexico 87545

Dear John:

In response to the initial report by Joe Salgado to me concerning apparent irregularities in the operation of the Laboratory's purchase card program, you are hereby directed to undertake the following actions:

- Establish an external review committee of audit and investigative experts to examine the irregularities identified to this point, as well as the overall operations of LANL's purchase card program.
 - I agree with your suggestion that John Layton, the former Inspector General at the Department of Energy and the Department of the Treasury would be an excellent choice to chair the committee.
- Assure early consultation with the Laboratory Counsel on development of the committee charter and the procedure to be followed in its work.
- Provide that the University's external auditors, PricewaterhouseCoopers, are included in the committee's membership and that they play a substantial role in the committee's work.
- Begin the external review committee's work as a matter of urgency and as early as possible within the next 10-14 days.
- Provide weekly status reports to me beginning Monday, August 19, and continuing until all issues related to this matter have been satisfactorily resolved.
- Submit a proposed charter for the external review committee to me not later than Monday, August 19, for review and approval. Of course, the external review committee will ultimately determine the nature and scope of their review.

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Director Browne
August 16, 2002
Page 2

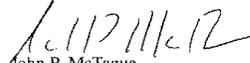
- Provide to me by COB Monday, August 19, a description of your overall approach to managing this matter, including any plans you have for modifications to LANL's purchase card policies and procedures; training for card holders and those with approval authority; and general communications with NNSA/DOE and with the LANL workforce.
- Maintain frequent communications with Directors Anastasio and Shank about LANL's activities in connection with this issue, with particular emphasis on changes to existing policies, procedures and training.

Consistent with University policies, I assume you will have your Director of Audits and Assessments keep University Auditor Patrick Reed informed as this matter develops and related issues are resolved. Likewise, I assume your Legal Counsel will keep General Counsel James Holst, similarly informed. University Auditor Reed, General Counsel Holst and I have agreed that you and the senior management at LANL will be responsible for managing this process.

If the apparent irregularities identified thus far are confirmed, they represent a serious failure of the University's and the Laboratory's internal control systems. I appreciate LANL's prompt response to these issues and will immediately provide whatever University corporate resources – in addition to those noted above – may be needed to conclude audit and investigative work expeditiously and to implement appropriate follow-up and corrective actions.

Please let me know if you have any questions.

Sincerely,


John P. McTague
Vice President
Laboratory Management

cc: President Atkinson
Senior Vice President Darling
Senior Vice President Mullinix
General Counsel Holst
University Auditor Reed
Director Anastasio
Director Shank

1153

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PRESIDENT—
LABORATORY MANAGEMENT

OFFICE OF THE PRESIDENT
1111 Franklin Street, 30 Floor
Oakland, California 94607-5206

August 16, 2002

Dr. Michael R. Anastasio
Director
Lawrence Livermore National Laboratory
P. O. Box 808, MS L-1
Livermore, California 94550

Dear Mike:

Enclosed is a copy of a letter sent today to Director Browne at Los Alamos National Laboratory (LANL) concerning apparent irregularities in LANL's purchase card operations.

As indicated, I have directed Dr. Browne to take a series of specific actions to assure a thorough and credible audit and investigation of the identified irregularities as well as a comprehensive review of LANL's overall purchase card operations. I have also asked Dr. Browne to keep you up-to-date about the findings and related corrective actions at LANL.

Consistent with my letter to Dr. Browne, I am directing you to undertake a comprehensive review of LLNL's purchase card operations to assure that:

- Purchase card operations are subject to an effective and appropriate system of controls;
- Card holders and those with approval authority are effectively trained; and
- Managers are aware of and fully discharging their responsibilities for assuring effective stewardship of public funds.

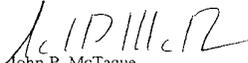
Please provide me with a report of your findings not later than October 1, 2002. Should you find irregularities in LLNL's purchase card operations, I expect that you will notify me immediately.

1154

Director Anastasio
August 16, 2002
Page 2

Please let me know if you have any questions.

Sincerely,


John P. McTague
Vice President
Laboratory Management

Enclosure

cc: President Atkinson
Senior Vice President Darling
Senior Vice President Mullinix
General Counsel Holst
University Auditor Reed
Director Browne
Director Shank

1155

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SANTA BARBARA • SAN JACINTO

OFFICE OF THE VICE PRESIDENT—
LABORATORY MANAGEMENT

OFFICE OF THE PRESIDENT
1111 Franklin Street, 5th Floor
Oakland, California 94607-5206

August 16, 2002

Dr. Charles V. Shank
Director
Lawrence Berkeley National Laboratory
1 Cyclotron Road
4133 Building 50A
Berkeley, California 94720

Dear Chuck:

Enclosed is a copy of a letter sent today to Director Browne at Los Alamos National Laboratory (LANL) concerning apparent irregularities in LANL's purchase card operations.

As indicated, I have directed Dr. Browne to take a series of specific actions to assure a thorough and credible audit and investigation of the identified irregularities as well as a comprehensive review of LANL's overall purchase card operations. I have also asked Dr. Browne to keep you up-to-date about the findings and related corrective actions at LANL.

Consistent with my letter to Dr. Browne, I am directing you to undertake a comprehensive review of LBNL's purchase card operations to assure that:

- Purchase card operations are subject to an effective and appropriate system of controls;
- Card holders and those with approval authority are effectively trained; and
- Managers are aware of and fully discharging their responsibilities for assuring effective stewardship of public funds.

Please provide me with a report of your findings not later than October 1, 2002. Should you find irregularities in LBNL's purchase card operations, I expect that you will notify me immediately.

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Director Shank
August 16, 2002
Page 2

Please let me know if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "J. P. McTague".

John P. McTague
Vice President
Laboratory Management

Enclosure

cc: President Atkinson
Senior Vice President Darling
Senior Vice President Mullinix
General Counsel Holst
University Auditor Reed
Director Anastasio
Director Browne



September 5, 2002

John McTague, Vice President:
Laboratory Management
University of California
1111 Franklin Street, 5th Floor
Oakland, CA 94607

Dear John:

Subject: Purchase Card Review Team – Weekly Report (Week #1, August 26-30, 2002)

The first week of activity for the Purchase Card Review Team concluded August 30, 2002. The key activities during this period were as follows:

1. The Review Team consisting of John C. Layton, Charles Maston, Donald J. Kintzer (PricewaterhouseCoopers), and Kristin Rivera (PricewaterhouseCoopers) had organizational meetings in Los Alamos on August 26 and 27. The team met with me and Principal Deputy Laboratory Director Joseph Salgado for the purpose of getting our view as to the nature of the problem, the purpose and scope of the review and the ultimate goals.
2. On Monday, August 26, the Review Team was briefed on the Purchase Card Program and the problem by a number of Laboratory employees including Vernon Brown, Deputy Director for the Laboratory's Procurement Group (BUS-5), who outlined the Purchase Card Program; Katherine Britton, Director of Audits & Assessments, who outlined previous audit activity relating to the program; Gene Tucker, Deputy Director for Security at LANL, who briefed the panel on ongoing investigations relating to the Purchase Card Program that prompted the desire for the independent review; and Frank Dickson, Laboratory Counsel, relating to his knowledge of the facts and his assessments of the problems. Other Laboratory employees were interviewed throughout the two-day period. Katherine Britton and Frank Dickson participated as appropriate.
3. The review team organized itself and developed a charter (still in draft form) of which you have been provided a copy. It is my belief that this charter provides a good organizational structure to deal with the issues and identifies the areas of inquiry at least as far as they are known at this time.
4. Kristin Rivera remained in Los Alamos on Wednesday and Thursday, August 28-29, after the departure of her colleagues and began to review material and develop a strategy for collecting and reviewing information. During her visit, she met with a number of employees of the Laboratory's S-Division, the Purchase Card Program, and reviewed documents.

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John McTague
DIR-02-229

-2-

September 5, 1953

5. During Kristin Rivera's time in Los Alamos, arrangements were made with her for Laboratory Counsel to house PricewaterhouseCoopers staff during their work at the Office of Laboratory Counsel in downtown Los Alamos with appropriate support and equipment provided.
6. Members of the PricewaterhouseCoopers staff are back in Los Alamos during this week to begin their inquiry.
7. No new issues surfaced during the first week.

Please advise me if you require any further information with respect to this issue.

Sincerely,



John C. Browne
Director

JCB/FPD:mam

Cy: Richard A. Marquez, AD-A, A108
Frank P. Dickson, LC, A153
TM-S, A150
DIR-02-229 File



CHARLES V. SHANK
DIRECTOR

September 30, 2002

Dr. John P. McTague
Vice President, Laboratory Management
University of California
1111 Franklin Street, 5th Floor
Oakland, California 94607-5206

Dear John:

This letter is in response to your August 16, 2002 letter calling for a comprehensive review of the Lawrence Berkeley National Laboratory's purchase card operations. I share your concern about purchasing card irregularities at the national laboratories and agree that an elevated level of scrutiny of each program's internal control structure is appropriate. In fact, the Procurement Card (Pcard) program at Berkeley Lab has been subject to several internal and external control evaluations recently, including:

- DOE OAK's April 2002 'Pilot Review of Departmental Purchase Card Programs' which looked at over 2,000 transactions placed by 62 cardholders on 82 Pcards;
- LBNL's annual self-assessment of the program's regulatory and procedural compliance and internal control effectiveness; and
- The Unallowable Cost Review performed annually by our Internal Audit Services Department.

Although these reviews have resulted in a number of internal control-enhancing recommendations, which have been implemented or are in the process of implementation, there were no indications of fraud, waste, abuse or unallowable costs.

The following briefly describes key elements within the control structure of the Berkeley Lab's Pcard program.

- **Pcard Program Policies** – Clear and readily accessible program policies are available through LBNL's Regulations and Procedures Manual (Section 6.01(H)) and the Cardholder Procurement Card Guide.
- **Pcard Issuance and Cancellation Controls** – Ensures Pcards are issued to and maintained by authorized individuals, only.

Page 1 of 10
 For more information, please contact the Procurement Card Program Manager at (925) 840-1234.
 The Procurement Card Program is a service of the Laboratory Administration Department.

Dr. John P. McTague
September 30, 2002
Page Two

- **Cardholder Purchase Limits** – Typically, \$5k/transaction and \$25k/month. Pcard Administrator periodically reviews Cards/Cardholders with higher than typical limits to identify opportunities to reduce limits, as appropriate.
- **Transaction Block Based on Merchant-Type** – Performed electronically by bank.
- **New Cardholder Training** – Prerequisite to making purchases.
- **Cardholder Reconciliation of Monthly Statement** – To verify accuracy of charges placed against their Pcard account.
- **Monthly Pcard Administrator Follow-up of Unreconciled Statements**
- **Monthly Pcard Administrator Review of All Transactions** – To identify purchases from questionable vendors and split orders for further investigation.
- **Weekly Pcard Administrator Review of Online Orders** – To identify purchases of restricted or unallowable materials and verify that cardholders are recording all required order information.
- **Review and Approval of Monthly Pcard Activity Statements and Documentation** – Performed by the cardholders' assigned approver to ensure purchases are valid, reasonable, allocable and adequately supported in accordance with Pcard program requirements.
- **Availability of cardholder activity monitoring tools to division budgetary personnel**

To further enhance the Pcard Program's internal control environment LBNL is committed to:

- Initiating periodic **cardholder desk audits** under the direction of the Pcard Administrator to verify compliance with Pcard Program guidelines.
- Instituting **Pcard approver training** to ensure roles and responsibilities are fully understood and executed.
- Initiating **cardholder refresher training** to improve compliance with Pcard Program rules (e.g., the maintenance of transactional supporting documentation, prohibition against card usage by someone other than the authorized Cardholder, etc.)
- Establishing a formal **policy on disciplinary action** for Pcard Program rule violations.

I believe that the DOE OAK review, our on-going internal reviews and our internal control processes constitute the comprehensive review you have called for and provide

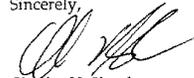
1161

Dr. John P. McTague
September 30, 2002
Page Two

us both with reasonable assurance that the system of internal controls is functioning as we intend. I am confident that our existing and enhanced controls adequately ensure Berkeley Lab's effective stewardship of public funds.

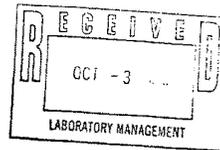
Please let me know if you have any questions.

Sincerely,



Charles V. Shank

cc: S.M. Benson
W.A. Wasson
A.V. More
T.L. Hamilton



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OFFICE OF THE VICE PRESIDENT
LABORATORY MANAGEMENTOFFICE OF THE PRESIDENT
110 Haring Hall, 3111
Oakland, California 94617-1016

November 20, 2002

DIRECTOR BROWNE

Dear Dr. Browne:

This is in follow-up to my recent conversations with Joe Salgado regarding LANL purchasing activities as well as concerns raised about LANL property management performance.

First, I request that you assure that the Laboratory's structure and reporting processes for all types of waste, fraud and abuse – especially including potential or suspected thefts – are consistent with NNSA and DOE requirements. I continue to believe that there are substantial advantages to be derived from the application of consistent and uniform practices between the three Laboratories operated by the University and especially between LANL and Lawrence Livermore.

Additionally, I request that you examine LANL's business and operations activities to identify high potential areas for the application of best business practices and that you implement best business practices in as many areas as are practical and possible in the immediate and near future. I especially encourage you to continue to pursue the Laboratory's efforts of the past several years to apply best business practices in areas such as procurement, purchasing and property management.

I am aware that you have several reviews by expert external review teams underway at the present time, and that their reports may identify additional opportunities to adopt best business practices. Consistent with completion of their reports and any additional reviews you may undertake internal to the Laboratory, I would appreciate periodic updates on progress in these areas. In particular, I would appreciate receiving a report at the end of December, 2002, and as frequently thereafter as is useful.

Anne Broome, Vice President for Financial Management, and I plan to visit Los Alamos in early January to follow up on these matters.

Sincerely,

John P. McTague
Vice President
Laboratory Management

cc: President Atkinson
Provost King
Senior Vice President Mullinix
Senior Vice President Darling
General Counsel Holst
Vice President Broome

X-Sender: u109280@oppie-mail.lanl.gov Tab 81
 Date: Tue, 26 Nov 2002 17:17:30 -0700
 To: bassvid@lanl.gov, tananson@lanl.gov, James Rickman <elvis@lanl.gov>, Kevin Roark <knroark@lanl.gov>, nwa@lanl.gov, dclyons@lanl.gov, steves@lanl.gov, u105696@lanl.gov, pogo@lanl.gov, Linn Tytler <linn_tytler@lanl.gov>, fit@lanl.gov, goldie@lanl.gov, shelley@lanl.gov, edvigil@lanl.gov, Bill Dupuy <wdupuy@lanl.gov>, mcarlson@lanl.gov, kathryn@lanl.gov
 From: Jim Danneskiold <sjinger@lanl.gov>
 Subject: media query
 Cc: Bryan.Wilkes@nnsa.doe.gov, anson.franklin@nnsa.doe.gov, jeff.garberson@ucop.edu, loughead@doeal.gov, Michael.reese@ucop.edu, airon@lanl.gov, ramarquez@lanl.gov

CALLER: Jeff Tollefson, Santa Fe New Mexican

STORY: Walp and Doran. They and the POGO organization have made the following charges. What's the Lab's response?

- 1) They feared for their jobs in mid-September and applied to DOE for whistleblower status. Are they whistleblowers?
- 2) They had excellent appraisals. I have Walp's. Why are you firing folks who do such a great job?
- 3) They strongly recommended moving the Security Division to the DOE or Dept. of Justice and were told no. Was that why they were fired? Didn't S Division used to be run by UC? Does the Lab agree that security would be better if S Division were run by an outside organization? Also, they may mean the Internal Evaluation Office, not S Division. What about that?
- 4) How many people work in S Division? PTLA? How much does PTLA get paid?

RESPONSE:

- 1) Provided the pre-approved Laboratory response. The Laboratory's whistleblower policy is clear: to become a whistleblower, an employee must report something he or she believes is "improper activity," as defined in the policy, to the Internal Evaluation Office or any number of other official channels, including the DOE Inspector General.
 - 2) Termination during the Employee Evaluation Period is discretionary and does not have to be for cause or for poor performance. The appraisal document you have covers employee performance up to July 31.
 - 3) I must repeat that during the evaluation period, the Laboratory can terminate employment for any reason. Also, there was no retaliatory action. S Division used to be part of Facilities, Security and Safeguards, but has always been a Lab function. S Division does an excellent job and has achieved excellent marks in several very challenging audits. The current organizational structure is the right one, although there's always room for improvement in any organization.
- IEO began around 1989 and is the Lab's official Whistleblower Office. This is where employees report improper activity. I don't know whether some outside organization performed some of these audit functions prior to 1989, but it was about that time that federal whistleblower statutes and policies began to take effect.

- 4) S Division currently has 160 UC employees and about 80 subcontractors. S Division also

1164

Jan-16-2003 12:18pm From=GENERAL LAW

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T-026 P.103/160 F-065

supervises PTLA, with 550 employees, and the Los Alamos Fire Department, with 120 employees. During the current year, PTLA's budget is \$63.5 million.

PA CONTACT: Jim D.

--

Jim Danneskiold
slinger@lanl.gov
PHONE --- 505-667-1640 or 667-7000
FAX --- 505-665-5552 or 665-3910

Public Affairs Office
P.O. Box 1663, MS-C177
Los Alamos National Laboratory
Los Alamos, N.M. 87545

X-Sender: u109280@oppie-mail.lanl.gov
Date: Wed, 27 Nov 2002 15:01:49 -0700
To: kruger@lanl.gov, busboom@lanl.gov
From: Jim Danneskiold <slinger@lanl.gov>
Subject: media query

Tab 82

CALLER: Jeff Tollefson, Santa Fe New Mexican

STORY: Firings. Very upset that Adam Rankin of the ABQ Journal interviewed Phil Kruger and learned the reasons for the firings and you told me you couldn't answer that question.

RESPONSE: I'll try to get Phil on the phone with you. Kruger gave an excellent interview, very cautious and carefully explaining that the Laboratory did not want to discuss any particulars of the firings to protect Walp's and Doran's privacy rights, but once they went to the media the Laboratory felt it could respond more fully.

Kruger said the firings were related to loss of confidence. He said a major part of the job responsibilities for these individuals involves building effective working relationships inside and outside the Lab. They had lost the confidence of several organizations and people with whom they had to have effective relationships, including the Audits and Assessments Office, Legal Counsel, the Human Resources Division, the Chief Operating Officer of the Laboratory and their own line management within the Security and Safeguards Division, as well as outside organizations.

Kruger emphasized repeatedly that the firings were not in retaliation for the inquiries the pair were making, for their talking to the FBI, or for their talking to the IG. In fact, he said that the IG investigators have not told the Laboratory anything about whom they have interviewed or the content of those interviews and the Laboratory continues to cooperate fully with all IG requests for information.

PA emphasized that even though they both characterize themselves as investigators and say the Laboratory hampered their investigation by stopping them from talking to the FBI, the two men and all the employees of the Office of Security Inquiries do not have any law enforcement authority or any investigatory powers. They act strictly as a liaison to outside law enforcement agencies. The Laboratory has provided and will provide continuing cooperation with the FBI. Just because those individuals no longer have that liaison responsibility in no way affects the cooperation that other Laboratory employees provide.

Tollefson also asked for names of individuals referred to in the Fact Sheet as either suspended or terminated and asked about various individuals by name whom he says were implicated in embezzlement, credit card fraud and bribery. He was told that the Laboratory will not name names or confirm any names that Tollefson has. In addition, the Laboratory's highest priority is to get to the bottom of all allegations regarding laboratory business practices. These involve a variety of inquiries, beyond those being undertaken by the FBI and the Inspector General, and include an ongoing on-the-ground review by the University Auditor. All actions by the University and lab are geared solely toward fulfilling our commitment to find out what occurred, correct any deficiencies, and discipline anyone who has engaged in improper activity. All findings and actions will be fully disclosed, consistent with University personnel privacy policies and practices.

PA CONTACT: Jim D.

Printed for Stan Busboom <busboom@lanl.gov>

1/15/2003

1166

Jan-16-2003 12:24pm From:GENERAL LAW

+5056654424

T-826 P. 123/160 F-085

--
Jim Danneskiold
singer@lanl.gov
PHONE --- 505-667-1640 or 667-7000
FAX --- 505-665-5552 or 665-3910

Public Affairs Office
P.O. Box 1663, MS-C177
Los Alamos National Laboratory
Los Alamos, N.M. 87545

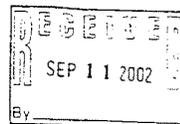
Printed for Stan Busboom <busboom@lanl.gov>

1/15/2003

1167

Tab 83


Los Alamos
NATIONAL LABORATORY
Security & Safeguards Division
Office of Security Inquiries
Los Alamos National Laboratory
P.O. Box 1663, Mail Stop G729
Los Alamos, New Mexico 87545
Phone 505-667-5911/Fax 505-665-3810



Date: September 10, 2002
Refer To: S-OSI-02-034

Department of Energy
Office of Los Alamos Site Operations
Attn: Mr. Frank Ward
Office of Business Operations and Security
528 35th Street, MS A316
Los Alamos, NM 87544

Subject: LANL Semi-Annual Larceny Report

Dear Mr. Ward:

Enclosed are monthly summaries of larceny incidents that occurred at LANL from January 01, 2002 through June 30, 2002.

From an executive summary perspective:

In January LANL property in the amount of \$4,246.24 was stolen from laboratory property, to include: (a) three (3) palm pilots assigned to NMT-13; (b) one (1) laptop computer assigned to BUS-2; (c) one (1) TV-VCR combination assigned to D-4; and (d) miscellaneous office supplies assigned to COMPAQ.

In February LANL property in the amount of \$6,178.54 was stolen from laboratory property, to include, two (2) desktop computers, and one (1) laptop computer assigned to S-Division.

There were no larceny reports from laboratory property during the month of March.

In April LANL property in the amount of \$27,645.10 was stolen from laboratory property, to include: (a) one (1) hydrogen tank assigned to MST-MISL; (b) one (1) aluminum unistrut assigned to MST-MISL; (c) one (1) laptop computer assigned to CCN-2; (d) one (1) computer monitor assigned to NIS-10; (e) one (1) desktop computer assigned to PM-18; (e) one (1) desk top computer assigned to PM-DS; (f) two (2) cellular telephones assigned to PM-DS; and (g) three (3) radio receivers, and three (3) desktop computers assigned to HAZMAT.

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Mr. Frank Ward
S-OSI:02-034

-2-

September 10, 2002

In May LANL property in the amount of \$6,666.40 was stolen from laboratory property, to include: (a) one (1) video camera assigned to NIS-10; and (b) one (1) laptop computer and one (1) radio receiver assigned to BUS-6.

There were no larceny reports from LANL property of LANL property in the month of June.

During this same time frame LANL property in the amount of \$209.00 was stolen at off-site locations to include: (a) in February one (1) cellular telephone assigned to HSR-5; (b) in March one (1) employee ID Badge assigned to Omri Schwarz, P-21; and (c) in May two (2) employee ID Badges assigned to Janet M. Neff-Shampine, DX-DO; and Leon T. Silver, EES/DO.

In June there was a larceny of \$32.00 in personal cash on LANL property stolen in the CER-20 area.

For this six month tracking period LANL experienced a total loss of \$44,945.28 in stolen LANL property, and \$32.00 in stolen personal property of a LANL employee, for a grand total of \$44,977.28.

Sincerely,



Glenn A. Walp, Office Leader
Office of Security Inquiries
Security & Safeguards Division

GAW:SLD

Enclosures: a/s

Cy: Jo Ann Milam, DIR, w/enc., A100 Carlos Vigil, JCNNM, w/enc., A199
Stanley Busboom, S-DO, w/enc., G729 Mike Shepherd, JCNNM, w/enc., A199
John E. (Gene) Tucker, S-DO, w/enc., G729 Rose Marie Peterson, DOE/OIG, w/enc.
James Mitchell, LC, w/enc., A187 Mary Trujillo, FBI, w/enc.
Gil Griego, AA-4, w/enc., A249 Richard Melton, LAPD, w/enc.
Jack Killeen, PTLA, w/enc., G724 Becky Atencio, BUS-6, w/enc., C308
S-OSI File, w/enc.

LARCENY INCIDENTS -- January 2002

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
2002-01-002	1/2/2002	TA-03, Bldg 29	NMT-13	Larceny	Palm Pilot	1099400	10R118K1G3AG	\$ 326.08
2002-01-002	1/2/2002	TA-03, Bldg 29	NMT-13	Larceny	Palm Pilot	1100871	10R118K1G4AG	\$ 326.08
2002-01-002	1/2/2002	TA-03, Bldg 29	NMT-13	Larceny	Palm Pilot	1100872	10R118K1G42F	\$ 326.08
2002-01-003	1/15/2002	TA-03, Bldg 287	D-4	Larceny	TV-VCR	658504	HZAA14746	\$ 469.00
2002-01-004	1/15/2002	TA-66, Bldg 01	BUS-2	Larceny	Laptop Computer	958524	28987939	\$ 2,299.00
2002-01-005	1/28/2002	TA-03, Bldg 132	COMPAQ	Larceny	Cups, pens, etc.	N/A	N/A	\$ 250.00
0223-02	1/28/2002	TA-03, Bldg 132	COMPAQ	Larceny	Clothing, cups, etc.	N/A	N/A	\$ 250.00
Total Laboratory Property:								\$ 4,246.24

LARCENY INCIDENTS -- February 2002

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
0108-02	2/4/2002	Bldg 0030	S-Division	Larceny	Optilex Computer	1090826	45YX10B	\$ 1,869.25
0108-02	2/4/2002	Bldg 0030	S-Division	Larceny	Optilex Computer	1090824	B6YX10B	\$ 1,869.25
0108-02	2/4/2002	Bldg 0030	S-Division	Larceny	Laptop Computer	768483	400GX1	\$ 2,440.04
2002-03-004	2/19/2002	Off-Site	HSR-5	Larceny	Cellular Phone	903711	13329181	\$ 179.00

Laboratory Property

Total Laboratory Property: \$ 6,357.54

LARCENY INCIDENTS -- March 2002

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
0227-02	3/4/2002	Off-Site	P-21	Larceny	Badge	N/A	N/A	\$ 10.00
Total Laboratory Property:								\$ 10.00

1171

LARCENY INCIDENTS -- April 2002

1172

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
0178-02	4/11/2002	TA-33, Bldg 114	NIS-10	Larceny	Computer Monitor	UNK	UNK	\$ 739.00
0266-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Radio Receiver	693639	AEL0047	\$ 1,086.30
0265-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Radio Receiver	426625	AJC1867	\$ 1,219.53
0264-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Radio Receiver	426626	AJC1865	\$ 1,219.53
0267-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Computer Desktop	955722	LOPV	\$ 3,975.00
0268-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Computer Desktop	941581	A96110LJ	\$ 4,695.00
0269-02	4/16/2002	TA-64, Bldg 39	HAZMAT	Larceny	Computer Desktop	943891	UNK	\$ 3,435.00
00105-02	4/17/2004	TA-3, SM-34	MST-MISL	Larceny	Hydrogen Tank	Unk	UNK	\$ 130.00
00106-02	4/17/2002	TA-3, SM-34	MST-MISL	Larceny	Aluminum Unistrut	UNK	UNK	\$ 56.00
0114-02	4/23/2002	TA-3, SM-30	CCN-2	Larceny	Laptop Computer	1090817	UNK	\$ 4,466.63
0245-02	4/26/2002	TA-55, Bldg PF1	PM-18	Larceny	Computer Desktop	731897	CNNCX	\$ 2,783.57
0246-02	4/26/2002	TA-00, Bldg 480	PM-DS	Larceny	Computer Desktop	732006	CGMDP	\$ 3,413.18
0247-02	4/26/2002	TA-16, Bldg 824	PM-DS	Larceny	Cell Phone	988403	22605947534	\$ 213.18
0248-02	4/26/2002	TA-16, Bldg 824	PM-DS	Larceny	Cell Phone	UNK	UNK	\$ 213.18
Total Laboratory Property:								\$ 27,845.10

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LARCENY INCIDENTS -- May 2002

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
0270-02	5/6/2002	TA-4B, Bldg 28	BUS-6	Larceny	Radio Receiver	754710	651APG4423	\$ 572.40 *
0271-02	5/8/2002	TA-3, Bldg 261	BUS-6	Larceny	Laptop Computer	965513	78HNW79	\$ 4,995.00
0129-02	5/9/2002	Off-Site	DX-DO	Larceny	Stolen Badge	N/A	UNK	\$ 10.00 ✓
0119-02	5/10/2002	TA-16, Bldg 207	NIS-10	Larceny	Video Camera	UNK	UNK	\$ 1,099.00
0130-02	5/14/2002	Off-Site	EES	Larceny	Stolen Badge	N/A	UNK	\$ 10.00 ✓

Laboratory Property

Total Laboratory Property: \$ 6,686.40

LARCENY INCIDENTS -- June 2002

File Number	Report Date	Location	Group	Type	Item Description	Barcode	Serial Number	Value
0166-02	6/5/2002	TA-3, SM 207	CER-20	Larceny	Personal Money	N/A	N/A	\$ 32.00

Personal Property

Total Laboratory Property: \$ 44,945.28
 Total Personal Property: \$ 32.00
 Total: \$ 44,977.28



Tab 84

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Final Quarterly Report
University of California Project Office
ManTech Aegis Research Corporation
January 2003

On 8 January 2003, the Director, Safeguards and Security (S&S), University of California Office of the President (UCOP), requested that ManTech Aegis Research Corporation (ManTech Aegis Research) use its required final quarterly report to UCOP as its contract closeout report. Quarterly reporting by ManTech Aegis Research to UCOP is required under Task 10 of the contract's Statement of Work (SOW). The ManTech Aegis Research contract with the University of California (UC) ends effective 31 January 2003. As such, this document (the seventh quarterly report by ManTech Aegis Research) provides a synopsis of work completed throughout the contract's entire two-year performance period. The contract Statement of Work (SOW) as revised by UC on 11 July 2002, calling for security evaluation and support at UC, Lawrence Livermore National Laboratory (LLNL) and Los Alamos National Laboratory (LANL), serves as the basis for this report.

Work conducted by ManTech Aegis Research relative to the UC contract was focused on the specific revised SOW tasks depicted here:¹

- Task 0 - Contractor Familiarization with UC and the Laboratories
- Task 1 - Baseline Review and Assessment
- Task 2 - Recommendations for Improvement
- Task 3 - Strategic Planning
- Task 4 - Cyber
- Task 5 - Safeguards & Security Performance Measures
- Task 6 - Integrated Safeguards & Security Management
- Task 7 - S&S Outsourcing
- Task 8 - Training
- Task 9 - Best Management Practices
- Task 10 - Reporting
- Task 11 - Control of Electronic Media
- Task 12 - Foreign Interactions at LLNL

¹ UCLAO Amendment to Independent Consultant Agreement, Amendment Number 0002, Attachment 1.

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- Task 13 - Sensitive Unclassified Information
- Task 14 - Special Access Program Procedures
- Task 15 - Security Plan Templates

In addition to the various tasks noted, ManTech Aegis Research was required to *"Examine mechanisms in place for ensuring the effective communication, coordination and sharing of information between counterintelligence and security personnel."*⁶² Also, ManTech Aegis Research was asked *"Review each Laboratory's organizational structure and make recommendations for improvement in the management of S&S."*⁶³

⁶² *ibid.*
⁶³ *ibid.*

A brief discussion of each area, highlighting ManTech Aegis Research assistance and support, concludes this final quarterly report. The descriptions of each task, depicted in italics, were paraphrased and summarized from the revised SOW.

Task 0 - Contractor Familiarization with UC and the Laboratories

Send representatives to LANL, LLNL and UCOP to become familiar with S&S organizational structure and processes, review self-assessments, surveys and other informational materials.

Senior ManTech Aegis Research representatives and consultants traveled to UC, LANL and LLNL in fulfillment of this portion of the contract SOW. These actions were particularly important as they laid the foundation for future interactions associated with Tasks 1 and 2 between Laboratories' personnel and ManTech Aegis Research staff.

Task 1 - Baseline Review and Assessment

Complete a baseline review and assessment of the Laboratories' S&S programs against all applicable Department of Energy (DOE) orders.

ManTech Aegis Research staff conducted a baseline review and assessment of the S&S programs at LANL and LLNL using applicable DOE orders, notices and policy documents. This baseline review established the foundation for subsequent observations and recommendations as expressed in the Task 2 Final Report to UCOP. ManTech Aegis Research staff traveled to both Laboratories where initial reviews and interviews were conducted. Many individual follow-up interviews were completed during subsequent weeks in person, via telephone and electronic mail. ManTech Aegis Research staff also participated as observers in an audit of LANL S&S by the DOE Albuquerque Operations Office.

Task 2 - Recommendations for Improvement

Propose short- and long-term actions each Laboratory should consider to improve its S&S, management thereof and the effectiveness of mechanisms involving the exchange of information between security and CI personnel.

ManTech Aegis Research compiled its observations and recommendations from Task 1 and initially submitted a classified Task 2 Final Report to UC in draft form. Distribution of the draft report was made to UCOP, ManTech Aegis Research Headquarters, and both Laboratories. Comments on the content of



the draft report were received from UCOP, LLNL and LANL. These comments were reviewed and considered by ManTech Aegis Research for inclusion in the Final Report to UCOP. Numerous observations and recommendations that addressed improvements to individual S&S programs and topical areas were incorporated into the final report. Additional substantive observations and recommendations, intended to meet SOW requirements relative to CI/S&S interactions and Laboratories S&S organization, were also presented in the Task 2 Final Report.

Task 3 - Strategic Planning

Assist the UC Laboratory Administration Office (LAO) and the Laboratories in developing a strategic plan for Safeguards & Security.

ManTech Aegis Research played a key role in the development of the S&S Strategic Plan for UCOP and its two Laboratories. ManTech Aegis Research staff provided extensive support and assistance to UCOP staff in organizing and staffing the three-man Steering Committee and twenty-person Working Group, drafting the project charter, and developing the strategic planning approach, methodology and project plan. ManTech Aegis Research worked closely with UCOP and Laboratories staffs in drafting and refining the key strategic goals and long-term objectives. Input was based on data from a series of alternate future scenarios and extensive interviews of key stakeholders carried out by the Working Group with ManTech Aegis Research support. ManTech Aegis Research staff was instrumental in preparing the draft text for final review by the Working Group and Steering Committee in December 2002, while working closely with the UCOP senior artist in selecting the design, graphics and images for the final document. ManTech Aegis Research believes that implementation of the goals and long-term objectives contained in this Strategic Plan will significantly increase the effectiveness of the security program at both Laboratories.

Task 4 - Cyber

Review and analyze cyber threats and vulnerabilities.

ManTech Aegis Research's initial response to this particular task was to host a series of workshops attended by LANL and LLNL personnel representing network and computer security disciplines. The workshops' purpose was scripted to determine short- and long-term goals for the overall enhancement of network security. These workshops were deemed a success based on the positive and constructive inter- and intra-Laboratory exchanges that occurred, and on feedback from the workshops participants. ManTech Aegis Research



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staff, with functional area expertise related to all aspects of network and cyber security, provided support for the unclassified and classified networks at each Laboratory. During these evaluations ManTech Aegis Research staff examined current policy and system configurations for areas of enhancement and crafted recommendations where appropriate. It was left for LANL and LLNL to determine what specific security enhancements each Laboratory wanted to implement weighing functionality and management against potential risks. The results of these assessments were summarized into individual reports for each Laboratory. As the summaries contained information related to potential vulnerabilities of the LLNL unclassified and classified networks, they were classified by ManTech Aegis Research using standards set forth in the appropriate DOE Classification Guide.

Task 5 - Performance Measures

Advise UCLAO and the Laboratories on methods employed to produce performance measures that most effectively measure the Laboratories' overall S&S performance. Advise UCLAO, NNSA Operations Offices and the Laboratories in developing Performance Objectives, Criteria and Measures (POCMs) for the Laboratories for the FY 03 contract period.

ManTech Aegis Research developed a tutorial on performance measure methodology for UCOP and the Laboratories that was presented at, and formed the basis for, the FY 03 security performance measures workshop attended by the National Nuclear Security Administration (NNSA), UCOP, and Laboratory representatives. ManTech Aegis Research staff developed the program and agenda for the workshop, facilitated sub-teams that developed objectives, criteria, and measures for consideration by the full team, and produced a report of the workshop's proceedings. Subsequently, ManTech Aegis Research staff assisted UCOP and each Laboratory in developing their FY 03 S&S performance measurement process for Appendix F of the DOE/UC contract, and worked closely with LLNL and LANL in developing their FY 03 ISSM Continuous Improvement Project Plans.

Task 6 - Integrated Safeguards & Security Management

Assist the Laboratories in developing/refining the information and tools needed for employees to meet DOE, NNSA and UC expectations for implementation of an effective Integrated Safeguards & Security Management (ISSM) system at each Laboratory. Assist the Laboratories and the UC in complying with the requirements of Appendix O of the DOE/UC contract.

ManTech Aegis Research team members worked very closely with UCOP and the staffs of both Laboratories to accomplish all Appendix O ISSM



milestones successfully. ManTech Aegis Research staff facilitated the development of UC guiding criteria for the ISSM gap analyses that were applied at both Laboratories, and assisted the Laboratories in developing a common approach to implementing ISSM. ManTech Aegis Research staff supported LLNL's gap analysis workshop and produced a report of the results. ManTech Aegis Research staff developed the approach that was utilized by both LANL and LLNL staffs in developing the task and key milestone structures of their ISSM action and project plans. Many ManTech Aegis Research suggestions were incorporated into these documents. The ManTech Aegis Research staff played an invaluable role in building a common framework for the ISSM action and project plans, promoting a corporate approach and ensuring consistency with the resulting ISSM action and project plans, and in nurturing collaboration between the Laboratories in several important areas. ManTech Aegis Research staff participated in regular reviews by UCOP officials of each Laboratory's progress in implementing their ISSM Project Plans, as well as providing peer review of Sandia National Laboratories (SNL) ISSM progress at UCOP's request.

Task 7 - S&S Outsourcing

Assess S&S sub elements and identify improvement opportunities to include potential value added S&S outsourcing of some or part of sub elements.

In the 11 July 2002 revision to the contract's SOW, UCOP deleted all work requirements previously set forth for ManTech Aegis Research relative to Task 7.

Task 8 - Training

Conduct a S&S training assessment at each Laboratory and work in concert with the Laboratories to assist in developing training modules as required.

ManTech Aegis Research staff proved to be an integral part of the Laboratories S&S training staffs in completing the training portion of the UC contract. In fact, this area of work constituted the bulk of services provided to the Laboratories by ManTech Aegis Research during the final year of contract performance. At the outset the Laboratories indicated to ManTech Aegis Research that the training needs assessment, as stipulated in the SOW, was not required. LLNL and LANL staffs asked, however, that ManTech Aegis Research assist with training improvements identified by the Laboratories ISSM Gap Analysis and included in their ISSM Project Plans relative to S&S topics. These training improvements were negotiated and agreed upon by the ManTech Aegis Research staff and the Security Training & Awareness Coordinators and

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affiliated security personnel at both Laboratories. ManTech Aegis Research developed a fully integrated Laboratory Training Assistance Plan and worked on the various training needs as identified by cognizant Laboratories' personnel. A detailed training assistance matrix, developed and maintained by ManTech Aegis Research staff and distributed at regular intervals to UCOP and the Laboratories, provided updated status on the progress and completions of individual action items.

Task 9 – Best Management Practices

Improve performance and promote best management practices by using a team of experts to review selected S&S operations.

In the 11 July 2002 revision of the contract's SOW, UCOP deleted all work requirements previously set forth for ManTech Aegis Research relative to Task 9.

Task 10 – Reporting

Provide UCLAO and Laboratory POCs a quarterly report detailing work performed by the subcontractor and key recommendations made by the subcontractor to improve S&S and help put ISSM into place. Provide the UC Vice President for Laboratory Management (VPLM) and the Laboratory Directors at each Laboratory an annual briefing on actions the subcontractor has recommended during the past year and the actions taken by each Laboratory to adopt the recommendations or submit as future requirements.

Through its two-year contractual relationship with UCOP, ManTech Aegis Research met quarterly reporting deadlines as required by the contract SOW or as modified by UCOP. Additionally, at the conclusion of the contract's first year, ManTech Aegis Research staff briefed the VPLM and selected senior management at each Laboratory on contract progress and accomplishments. UCOP determined that a similar briefing to the VPLM and Laboratory Directors at the end of the second year would not be necessary and retracted this SOW mandate. UCOP also requested that ManTech Aegis Research brief the UC Laboratory Security Panel (LSP) on progress achieved on Tasks 1, 2, 4 and 6 with special emphasis on findings in Task 2. This briefing took place at ManTech Aegis Research Headquarters in Virginia after the first year of contract performance.

Task 11 – Control of Electronic Media



Assist the Laboratories in improving the control of electronic media by facilitating working groups or employing other approaches endorsed and supported by the Laboratories to review and analyze issues related to risk and vulnerabilities of classified computer media.

Task 11 language in the revised SOW was predicated on the ManTech Aegis Research Task 2 Final Report to UCOP that contained an observation with corresponding recommendation involving the manner in which electronic computer media was handled at the two Laboratories. Essentially, the recommendation substantiated a ManTech Aegis Research concern that electronic media represented an area of continuing vulnerability at each Laboratory. Consequently, in the revised contract SOW UCOP asked that ManTech Aegis Research staff take a closer look at current policies and practices of the Laboratories regarding electronic media. ManTech Aegis Research responded accordingly completing a classified report depicting additional observations and recommendations.

Task 12 - Foreign Interactions at LLNL

Assist with creation of a climate that supports physical and cyber scientific collaboration with foreign nationals; assist with establishing an efficient and effective approval process for foreign visits & assignments and foreign travel; and assist with establishing a system to authorize foreign nationals access to DOE cyber systems.

At the request of the Leader of the LLNL Information & Personnel Security Division, ManTech Aegis Research staff co-lead with the LLNL Deputy Manager, S&S Department, a Foreign Interactions Process Action Team (PAT). Representation on the PAT included subject matter experts from both Laboratories. The PAT identified the major issues in the Foreign Travel and Foreign Visits & Assignments Programs through surveys and interviews of appropriate Laboratories' personnel. ManTech Aegis Research staff, in a report distributed to UC, LANL and LLNL, consolidated findings and recommendations. Subsequent to report acceptance by LLNL, ManTech Aegis Research representatives served side-by-side with LLNL staff to implement many of the recommended improvements to the Foreign Travel Program. These improvements included training courseware syllabus and materials development. ManTech Aegis Research staff then conducted live training sessions for the LLNL Foreign Interactions manager and staff and individual line organizations that sponsor foreign travel. Finally, the PAT provided numerous recommended changes and enhancements to DOE Headquarters for inclusion in appropriate policy guidance documents relative to complex-wide Foreign Interactions.



Task 13 – Sensitive Unclassified Information

Assist in providing Laboratory workers with a clear understanding of what constitutes Sensitive Unclassified Information (SUI) and assist the Laboratories in clarifying worker responsibilities for protecting/handling/marking SUI. The objective is to develop a common set of policy and definition statements that can be used at LANL and LLNL.

Both UCOP and the Laboratories called upon ManTech Aegis Research support and expertise to implement an ISSM project plan requirement to clarify the confusing subject of SUI. At the request of UCOP and the Laboratories, a user guide was developed by ManTech Aegis Research staff to provide a common approach to defining and clarifying the different categories of SUI for both Laboratories. LANL and LLNL adopted the guide, covering the identification, definition, marking, and handling of the various forms of SUI, now renamed Unclassified Controlled Information (UCI). ManTech Aegis Research staff further assisted the Laboratories in organizing and overseeing a joint web-design team representing both Laboratories. The team developed a common set of web pages to provide a user-friendly method of informing the staff of both Laboratories of the newly defined UCI information. A decision tree was also developed by ManTech Aegis Research staff to assist in reviewing a document to determine what category of UCI, if any, might be present. SNL has invited ManTech Aegis Research to brief their classification officials on the results of this task.

Task 14 – Special Access Program Administration

Assist LLNL in developing internal operating procedures for Special Access Programs (SAPs) at LLNL. Share with the LANL SAP coordinator the procedures developed for LLNL. Provide the LANL SAP coordinator with any feedback and recommendations related to SAPs based on the experience gained at LLNL. Assist the Laboratories in providing any briefings to managers or the work force to explain and implement the procedures.

Drawing on extensive Department of Defense (DoD) and DOE experience in the management, administration and security aspects of SAPs, ManTech Aegis Research staff worked with the LLNL SAP administrator and security staff in developing a local procedures manual. The SAP manual identified the roles and responsibilities of key LLNL SAP management and staff, and outlined processes that ensure access to SAPs is limited to UC and Laboratory staff with appropriate access authorization and valid need-to-know. The manual also provided a mechanism for appropriate S&S and CI involvement in each SAP. Following approval and publication of the Manual, ManTech Aegis Research staff developed a briefing on the key features of the SAP Manual for Laboratory and



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SAP management and staff. The LLNL document was then provided to the LANL SAP coordinator, who used it as a basis for developing a similar guide for their SAP management. ManTech Aegis Research staff also reviewed and commented on the LANL draft document based on the LLNL experience.

Task 15 - Security Plan Templates

Review and comment on the activity- and facility-level security plan templates LANL develops to support effective, efficient and user-friendly implementation of LANL's new S&S Laboratory Implementation Requirements (LIRs).

ManTech Aegis Research staff provided a detailed review and set of comments on a series of draft LANL security templates intended to provide Laboratory-wide security guidance for common activities and facility operations, and further discussed them with LANL staff.

Other Tasking - CI/S&S Communication, Cooperation, Sharing of Information

Examine mechanisms in place for ensuring the effective communication, coordination and sharing of information between CI and security personnel.

To comply with this tasking by UCOP, ManTech Aegis Research staff coordinated with, interviewed, and obtained documentation primarily from personnel assigned CI responsibilities at each Laboratory. Additional coordination, interviews and document reviews from S&S and technical line elements by ManTech Aegis Research at each Laboratory completed the CI communication, coordination and sharing of information picture. Additionally, ManTech Aegis Research staff reviewed other reports, studies, assessments and investigations relative to the CI programs at LANL and LLNL to fulfill further the contractual requirements of the SOW and to provide this service to UCOP in the most efficient manner possible by avoiding duplication by other entities chartered by Congress, DOE, et al. Results of the ManTech Aegis Research effort relative to this task were reporting to UCOP in the classified Task 2 Final Report in the form of observations and recommendations directed to UC and each Laboratory. The ManTech Aegis Research recommendations were intended to improve the overall efficacy of interactions between CI and S&S personnel at both UC National Security Laboratories.

Other Tasking - Laboratories' Organizational Structure

Review each Laboratory's organizational structure and make recommendations for improvement in the management of S&S.



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ManTech Aegis Research staff reviewed each Laboratory's S&S organizational structure. Several specific observations were made and were incorporated into the classified Final Task 2 Report to UCOP.



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FROM	EMAIL	FAX	TEL
Robert K. Kelner	rkkelner@cov.com	202-778-5303	202-662-5503

TO	FAX	TEL
Ann Washington	202-226-2447	202-226-2428

REMARKS

Ann:

As promised, I am attaching the January 2003 AEGIS quarterly report. I will send over previous unclassified AEGIS reports with the next production. Also, I am enclosing the material the Lab put together regarding the salary history for individuals whose status has recently changed, an explanation of how salaries are determined, and a list of senior officials, with their salaries.

Regards,

Rob Kelner

THIS FACSIMILE TRANSMISSION IS INTENDED ONLY FOR THE ADDRESSEE SHOWN ABOVE. IT MAY CONTAIN INFORMATION THAT IS PRIVILEGED, CONFIDENTIAL OR OTHERWISE PROTECTED FROM DISCLOSURE. ANY REVIEW, DISSEMINATION OR USE OF THIS TRANSMISSION OR ITS CONTENTS BY PERSONS OTHER THAN THE ADDRESSEE IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE NOTIFY US IMMEDIATELY AND MAIL THE ORIGINAL TO US AT THE ABOVE ADDRESS.

DATE 02/12/03

IN CONFIDENCE**S DIVISION REENGINEERING****Situation**

- Phase II of the S Division reorganization was never executed—with the current opportunity to break out of a reactive cycle, this is the logical time to readdress the situation
- Attrition has been severe over the past two years—we have over 30 funded UC vacancies going into FY '01
- We need to address three points:
 - Reorganization
 - Restaffing
 - The fundamental shift to ISSM

Reorganization

- We have several organizational structures that have failed over the past 18 months of crisis
 - S-5 (Computer and Technical Security) has been marginal since the security stand downs of the spring/summer of 1999
 - They have a terrible reputation with their internal customers—they are seen as a tool of the DOE and are seen to provide non-value-added guidance
 - They are understaffed and underqualified, and will stay that way without a significant change—we cannot attract any TSMs, or even highly qualified SSMs
 - Cybersecurity is not funded in the new direct budget
 - Compusec Incident investigations are not done thoroughly or in a timely manner
 - S-6 (Information and Personnel Security) has been overcome by the events of the hard drive incident
 - They too, are in a disadvantaged position with their internal customers—although they have made more effective efforts than S-5, they may not be able to recover
 - They are somewhat “book bound” and are more capable of quoting the DOE rules than solving problems in line groups
 - They lost oversight over special access programs over the past year—this served us very poorly during the hard drive incident
 - The span of control over information security and personnel security is not allowing the group level management to concentrate on problems long enough to address and correct them
 - Infosec investigations are not done thoroughly or in a timely manner
 - SPO (Special Projects Office) has become ineffective
 - No police services contract is in place despite having the funding for two consecutive FYs—no traffic enforcement and very little cooperation with local law enforcement
 - Property protection incident investigations are not done in a thorough or timely manner
- In general, these organizations tend to show two faces to their customers—one of guidance and assistance and one of punitive interference
 - Investigations and inquiries are wholly inadequate—there is virtually no “lessons learned” effort emerging and little effective coordination between the groups
 - The gap between security and our scientific and technical division customers is primarily driven by these groups

Restaffing

- Pertinent history
 - We had no external hires (strategic hires) during FY'00
 - Our internal restaffing was approximately 1 hire for every 3 losses over the past 2 FYs

LANL 06770

IN CONFIDENCE

IN CONFIDENCE

- Our ability to hire quality staff has slipped—S Division is not viewed as an attractive place to work—too many hours, high stress, and poor reputation are all contributing factors
- Issues—we need to go external very quickly for four reasons:
 - To raise our level of professionalism—higher educational credentials and broader industry-wide experience are sorely needed
 - We need “new blood” to get past morale issues—some of our managers are wedded to past policies and procedures—they place value on DOE direction and process, not on institutional priorities
 - If we can stay out of crisis for a while, highly qualified external candidates can see these jobs as opportunities for professional progression—we can attract trouble-shooters and industry leaders in their specific security disciplines
 - To balance the work load—our most dedicated and talented staff members are all on the verge of serious “burn-out”

Shift to ISSM

- Four reasons this will support the shift to ISSM:
 - We now have direct funding—we need a project manager and consistent oversight and control over our line item construction (NMSSUP and EOC)
 - The “white hats” and the “black hats” will be defined and separated
 - A higher quality of key people will enhance our relations with internal customers
 - Old structures that existed to essentially please the external customer (DOE) can be replaced with more problem-solving oriented structures

The Path Forward

- Eliminate the dysfunctional organizational components
 - Move CompuSec to the new CCN position—retain only liaison positions
- Reengineer the remaining functions
 - A small number of managers/supervisors will have their current positions put at risk
- No net organizational growth—same number of groups—only program management is new
- No net staff growth
- Exercise true strategic hiring
 - Nation-wide advertising—professional search services must be considered
 - Emphasize challenge, professionalism, and first-rate credentials
 - Competitive selection—high-powered candidate screening committees must include key technical staff representatives
- Key positions:
 1. S-DO TSM to work ISSM security-science bridge full time
 2. New office leader to organize Investigations and Inquiries
 3. Team leader for inquiries with emphasis on security incident analysis and security incident lessons learned
 4. Program Manager
 5. New team leader for training (S-2)
 6. Security systems group leader—TSM (S-3) (PM is working on our behalf for an EE)
 7. Group leader for new Security Services group (S-5)
 8. Team leader for Physical Security team (S-5)
- Follow-on internal hiring of 8 key positions immediately
- Hire to remaining 13 vacancies over the course of the FY '01

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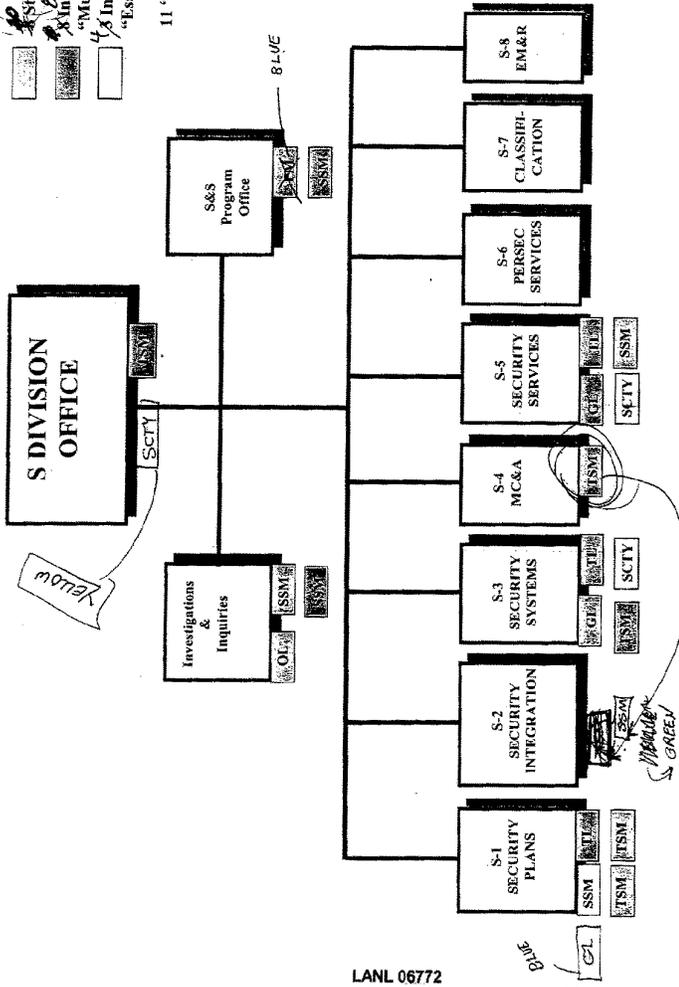
LANL 06771

Security Division

FY 01 UC HIRE

- 9 Strategic Hires
- 8 Internal Hires
- 4 "Must Hires"
- 4 Internal Hires
- 4 "Essential Hires"

11 "Non-Hires"

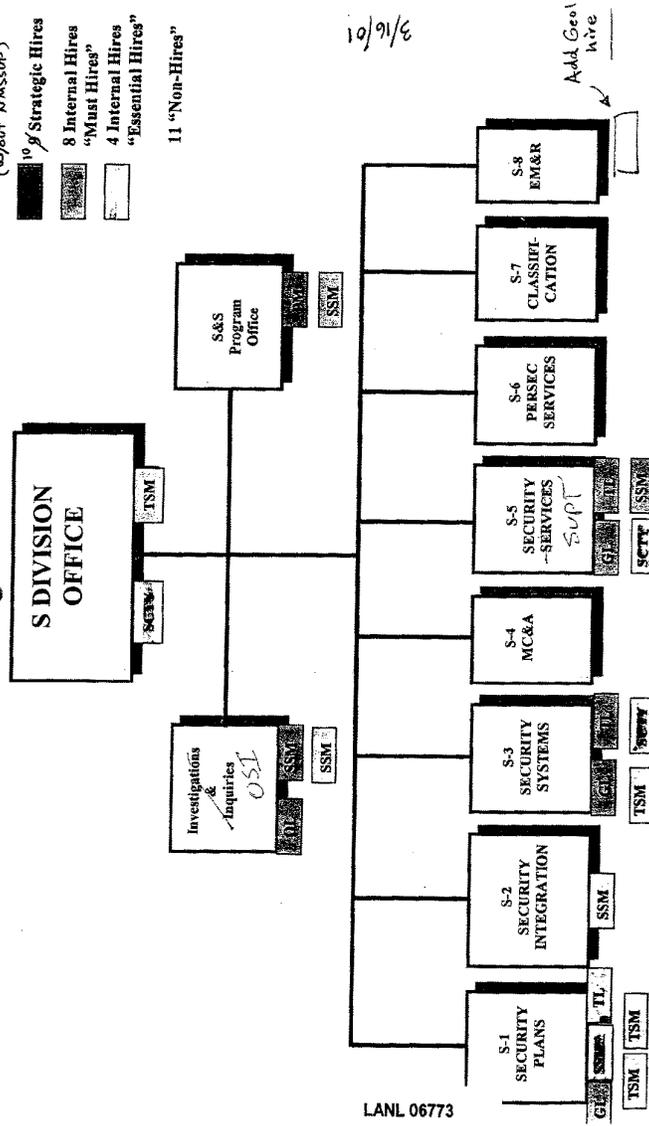


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Security Division

FY 01 UC HIRES
(w/out NMSSUP)

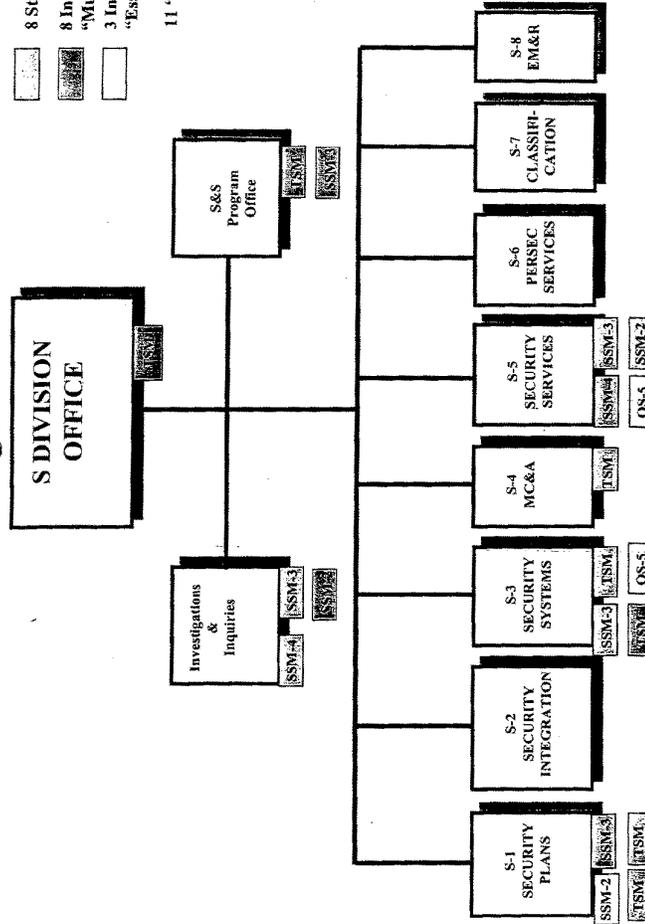
- 10 Strategic Hires
- 8 Internal Hires "Must Hires"
- 4 Internal Hires "Essential Hires"
- 11 "Non-Hires"



Security Division

FY 01 UC HIRES

- 8 Strategic Hires
- 8 Internal Hires "Must Hires"
- 3 Internal Hires "Essential Hires"
- 11 "Non-Hires"



LANL 06774

IN CONFIDENCE**Staffing-up**

- Pertinent history
 - We had no strategic external hires during FY'00
 - Our internal restaffing was approximately 1 hire for every 3 losses over the past 2 FYs
 - Our ability to hire quality staff has slipped—S Division is not viewed as an attractive place to work—too many hours, high stress, and poor reputation are all contributing factors
 - Some of our employees are on the verge of "burn-out"—work load is seriously imbalanced between some groups and teams

Shift to ISSM

- Four reasons this will support the shift to ISSM
 - We are concurrently transitioning to direct funding—we need a program manager and functional control over our construction projects (NMSSUP and the new EOC)
 - The "white hats" (customer service) and the "black hats" (inquiries) will be sharply defined and organizationally separated
 - New directions in how guidance is provided LANL-wide, and more cooperative behavior modeled by our key people, will enhance relations with internal customers
 - Old structures that existed to essentially please the external customer (DOE) must be reengineered toward a more problem-solving orientation

The Path Forward

- Reengineer the division by realigning functions between groups
- No net organizational growth—same number of groups—only the program office is new
- No net staff growth—but, full re-staffing to meet the new perspective
- Exercise true external strategic hiring—8 new positions to be filled
- Equivalent internal strategic hiring effort—8 other targeted positions to be filled
- Other internal positions will also be filled as the budget allows

Synopsis View

- Charts have been prepared to illustrate the general realignment of functions between existing group and office structures—some key points are
 - A new program office is formed—business functions may be realigned
 - Training/communications functions are better aligned with existing integrated services
 - Inquiries and associated work are consolidated into a single structure
 - A decision is made on whether computer security is consolidated under the emerging Computing, Communications & Networking (CCN) Division, or whether it is distributed to appropriate placements in the S Division model, or some of both
 - Physical security, special program & technical security, and CMPC (and perhaps, computer security—see bullet above) are realigned into a new customer service group
 - Personnel security attains a single identity with a smaller span of control
 - Other adjustments are made to strengthen current operations with strategic hiring

Management Challenges

- Finishing the job started in '98—establishing an effective, *customer-based*, Security Division
- Re-staffing *strategically* while ensuring appropriate placement for current employees and contractors—adding highly qualified and strongly credentialed persons to our division team
- Recasting *all* functions into the ISSM mold—even "inquiries" should have a feedback loop on lessons learned and human error analysis
- Getting past—intentionally leaving behind and *not* building on—organizational structures, titles, and relationships that have negative connotations with our internal customers and laboratory leadership—said another way, *moving forward* at a pace that puts us back in control of our own fortunes

ReEng.doc—10/30/00—v.3—S-DO

IN CONFIDENCE

LANL 06775

IN CONFIDENCE**S DIVISION REENGINEERING****Situation**

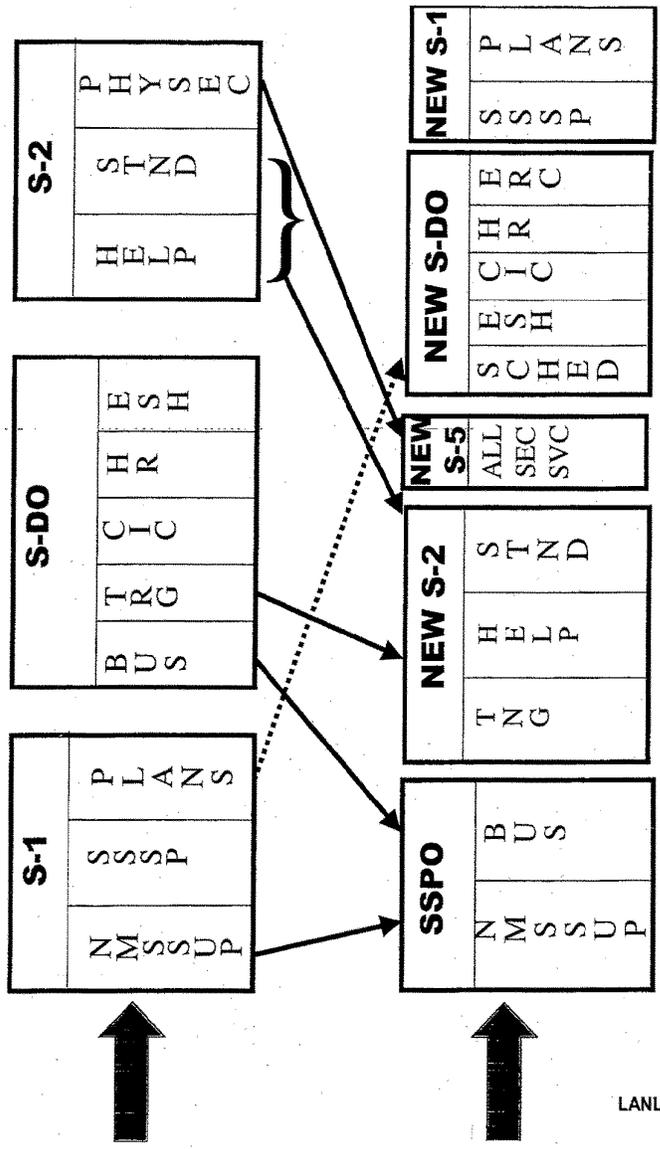
- Phase II of the S Division initial CY '98 reengineering plan was never executed as intended—the opportunity to break out of a reactive cycle is *now*—if we can stay out of crisis long enough to do so
 - Some groups were left "as is" in the FSS to S Division transition based on limitations of funding and the absence of authority to hire new personnel
 - Performance has been generally very positive but also, uniformly reactive
 - Achievement has been at a high cost of quality of work-life and morale
 - Attrition has been severe over the past two years—we have over 30 funded UC vacancies going into FY '01
- We need to address three points
 - Reorganization
 - Staffing-up
 - The *fundamental* shift to ISSM
- Four specific reengineering outcomes are expected from the laboratory leadership
 - Get customer oriented, now!—solve problems for the science & technology divisions—lead the implementation of ISSM
 - Challenge unfunded mandates and non-value adding rules—do not embrace DOE guidance that does not make clear fiscal and operational sense
 - Make guidance clear—eliminate the contradictions and competing priorities that emanate from S Division—get a grip on special access and "gray area" programs
 - Rebuild our reputation for security—both for S Division internally and for LANL complex wide—staff-up additional positions with the highest qualified candidates possible

Reorganization

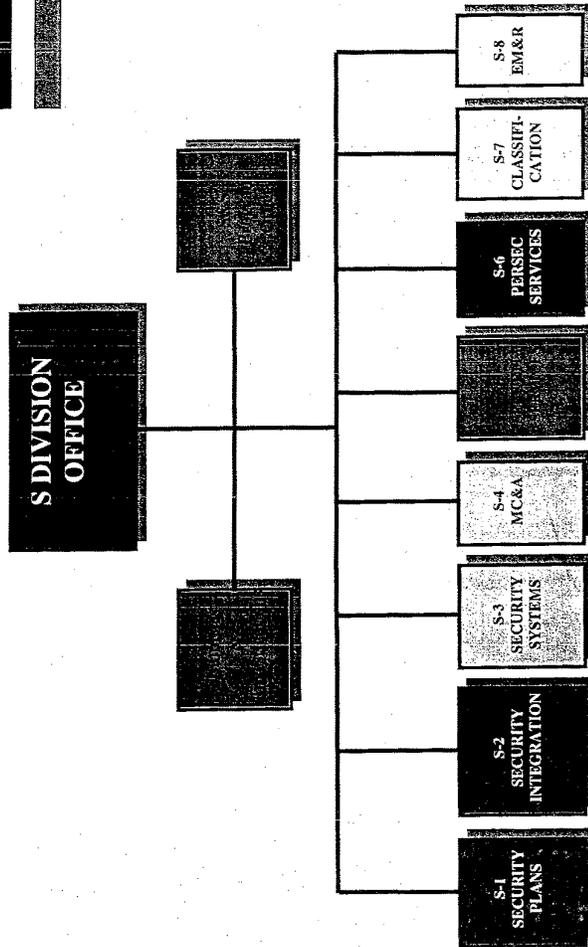
- Three of our groups/offices struggled for viability during the past 18 month crisis period
 - S-5 (Computer and Technical Security) has been marginalized with its internal customers since the security stand downs of the spring/summer of 1999
 - S-6 (Information and Personnel Security—particularly the CMPC team) has been similarly overcome by the events of the hard drive incident
 - SPO (Special Projects Office) was down to a skeleton crew
- There are some common themes that define the struggles of these groups/offices
 - They are significantly understaffed against previous baselines
 - More variably, they have been a succession of acting supervisors and managers
 - Their structures reflect a bias toward our external customer (DOE) and business normally consists of rule-based activity as opposed to problem solving for internal customers
 - In general, these organizations tend to show two "faces" to their customers—one of guidance and assistance and one of perceived punitive interference
 - The conduct of inquiries is inadequate as a whole—there is no "lessons learned" effort emerging and coordination between the groups performing them has been problematic
 - The gap between security and our scientific & technical division customers is—rightly or wrongly—primarily associated with these groups
 - The preferred solution at the group or team level has been to re-staff the function to a previously defined baseline of FTEs without a significant reengineering of functions
- Similar problems exist to some lesser degree within S-DO, S-1, S-2, and S-3—they have also been reviewed for opportunities to realign—in some cases, significantly—against a more customer based model
- While there are always challenges to be met in all our groups, S-4, S-7, and S-8 have for the most part settled into clear customer-based activities that do not require immediate reengineering action

IN CONFIDENCE

LANL 06776



Security Division

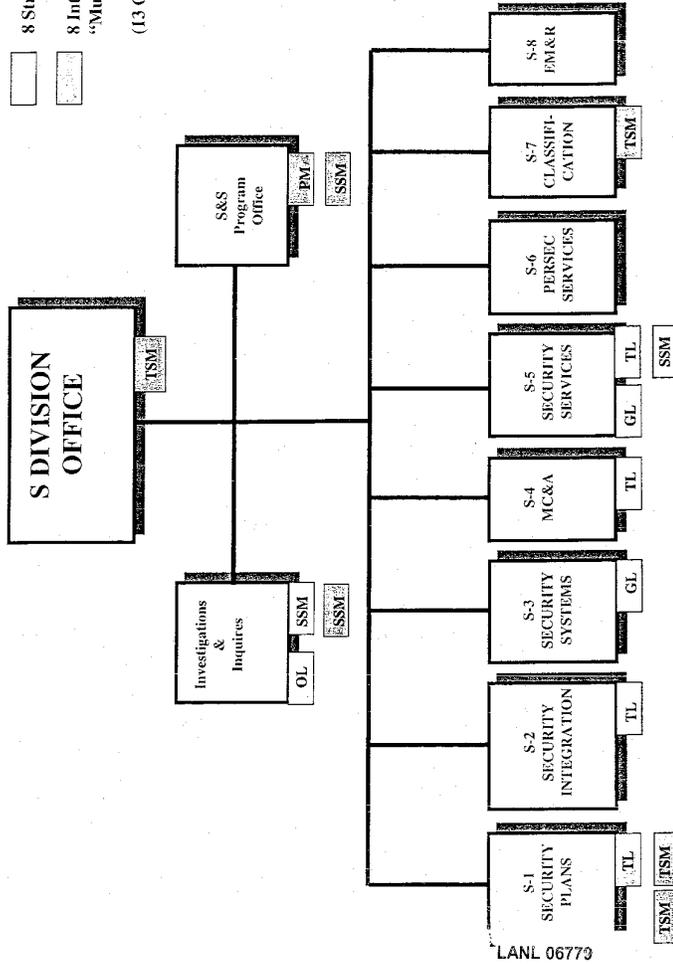


LANL 06773

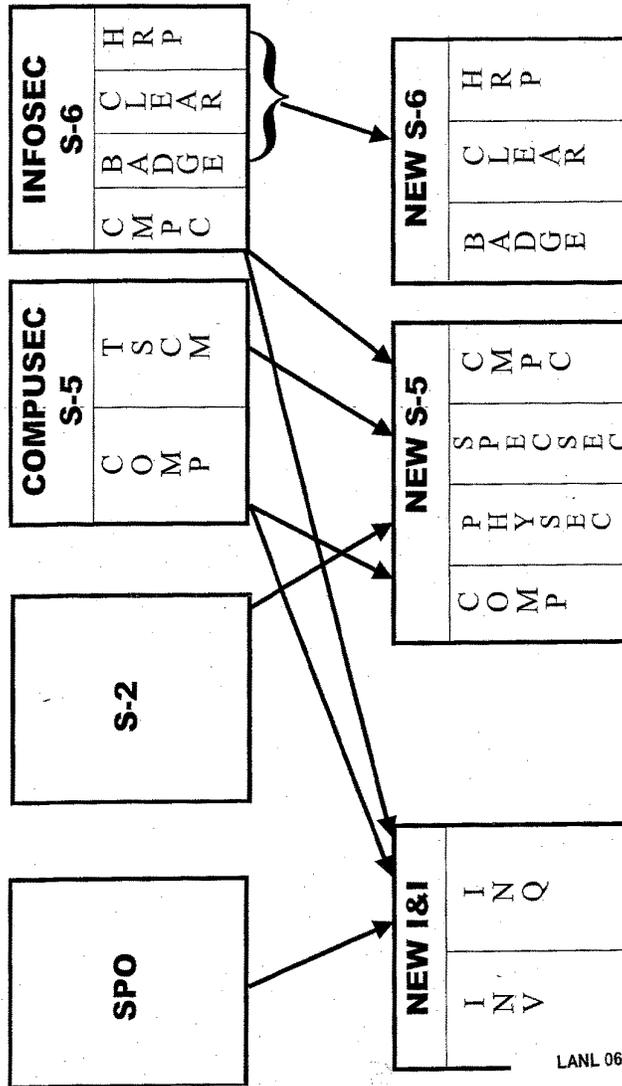
Security Division

FY 01 UC HIRES

- 8 Strategic Hires
- 8 Internal Hires "Must Hires"
- (13 Other Hires)



LANL 06773



To: Joe Salgado <jsalgado@lanl.gov>
From: Philip Kruger <Kruger@lanl.gov>
Subject: Conversation with Robert
Cc:
Bcc:
Attached:

Joe,

I'm headed down the hill to begin cooking (home number is 984-0623 if you need to reach me). The bottom line with Robert is that he said (off the record) we may be getting a letter from DOE asking for a time line on the investigation for those on paid leave. Robert was trying to avoid language which referred to DOE's right to instruct us to remove the individuals from the payroll. He also said that the concerns were being raised at a high level, implying he was talking to people in Washington. He described DOE's reaction as, "This is a media nightmare."

As you know, our relationship with Robert is excellent. I think this was an off-the-record attempt to say he was trying to keep things as smooth as possible within DOE, but was not confident of complete success (which I think he would define as DOE staying out of this altogether). I'm quite certain nothing Robert said to me is for public consumption within DOE; he counts on our keeping his confidence.

The other topic I was going to talk to you about was the request of the New Mexican for an interview. However, I understand you already know about that. The interview has already taken place. Jim D. was very helpful and indicated to me he was quite happy with how it went.

On a personal note, when the heat is on, I am always reminded of how much I appreciate working for you. Happy Thanksgiving.

Phil

1199

Jan-16-2003 12:25pm From=GENERAL LAW

+6053654424

T-026 P.130/180 F-065

X-Sender: schiffer@beasley.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Thu, 05 Dec 2002 07:03:18 -0700
To: fdickson@lanl.gov, busboom@lanl.gov, gtucker@lanl.gov
From: Kenneth Schiffer <schiffer@lanl.gov>
Subject: IG

Tab 87

FYI, I was called this morning by Peter Schleck from the IG's office in the Forrestal. He made an appointment to meet with me on 12/17/02 to discuss my knowledge of the issues surrounding Walp and Doran. I propose to limit my remarks to the documentation I have from 8/00 concerning meetings we held with the Bureau and LAPD regarding the issue of loss/theft of lab property. The thrust of my message would be to point out that as early as 8/00 the lab surfaced this problem to law enforcement and worked with them to address it, so this was not something "new" which Walp and Doran discovered. I recollect also that I mentioned these meetings to Glenn when he was hired and provided him with the general background of the meetings we had had. I also recall saying this was not a simple matter and that there were sensitivities Glenn would have to consider when moving forward with it. I further explained my role in the matter. Let me know how this sits with you all. Ken

Printed for Stan Busboom <busboom@lanl.gov>

1/15/2003

Tab 89

To: ramarquez@lanl.gov, Dennis Roybal <roybal_dennis_a@lanl.gov>, jpi@lanl.gov,
ajiron@lanl.gov
Subject: Property Council Meeting
Cc: Dennis Roybal <roybal_dennis_a@lanl.gov>, bus-6@lanl.gov

The third meeting of the NNSA Property Council took place last week on the 10, 11, 12. It was a little tough to face the property managers from all the NNSA sites, however everyone was supportive including Carol Ruefer and Jay Cavanagh of NNSA/HQ. It was discussed several times during the 3 days that this could happen at any of the sites and each site, for the most part, would have similar problems. Listed below are some of the major events/discussions.

1. NNSA will wait until UC lists all the problems and ensures the fixes have been put in place before they conduct a review of LANL's Property Program.
2. NNSA was please that LANL was going to conduct a wall-to-wall inventory the first part of next year. They believe that it will validate the past 3 years of inventories via Acct. State. They would like to see the inventory plan when it is developed.
3. NNSA put on hold the proposal to raise controlled property from \$5k to \$7.5k. They didn't think the press would understand at this time. It was approved, just will not be implemented just yet.
4. NNSA put the End User certificate on hold until the GAO complete an audit of the DOE proposed program.
5. There was some discussion of the Sensitive IG audit that is coming. Not much was known at this time.
6. The new DOE Property Guide will be out on REVCon for comment w/i the next thirty days.
7. There was some discussion of inviting the IG to the next meeting. Not a lot of support for this idea.
8. NNSA said they were under a great deal of pressure from the Secretary to ensure the NNSA vehicles reduction was done on time. Everyone assured them it would happen and on time.
9. There were reports that GSA would still charge NNSA for the vehicles it turned until they were sold. NNSA made several phone calls to GSA/HQ to ensure this was not the case. Lots of discussion about the cost to the tax payers on this reduction. GSA will put a lot of vehicles into the market and has put all new orders on hold indefinitely. May have a impact to the top auto mfg. Most sites said they would be leasing more expensive vehicles, w/i the regs, to supplement the losses. GSA was requesting that NNSA not turn in AFVs.
10. There is now a proposal that NNSA approve all new requests for vehicles and replacement vehicles. Lots of opposition to this from the property managers. NNSA will take under advisement. NNSA wants to be able to control the entire fleet because of the GAO audit and needs to ensure the fleet doesn't grow.

11. NNSA is setting up a fleet council and the first meeting will be in Feb. Feds only.

12. DOE is working with GSA to develop software to interface with the GSA data base so that they can generate data reports. Told them Sunflower may have already developed the software. Also told them they need to get fueling data from GSA and not the contractors. Said they would look into this.

13. NNSA is going to fight to drop special purpose vehicles, security vehicles, work for others vehicles, and fire department vehicles from the reduction. Will not help this year, however may help with the 3% for next year.

14. NNSA is looking to revamp its procurement program so that each site functions the same. They also want to put some central contracts in place so all NNSA would buy from the same vendor to reduce cost. Looking to do the same for property.

15. Home Land Security wants to track their property separately from NNSA and DOE property. More to come on this.

16. Several NNSA sites are now using the Accountability Statement (AS) or something very close (Pantex, SNL, DOE/HQ NNSA/OAK, Savanna River and ORO, Y12). Several sites are using the AS as the method of inventory or will be shortly (SNL, Pantex, ORO, Y12, and Savanna River).

17. Sal Ruiz, LLNL, Lee Williams, NNSA/OAK, Dan Critchfield, Savanna River, and Margaret Correa, NNSA/AL, will be on a team to benchmark NASA, JSC, JPL, and GAO. The goal is to find out how they track their property and what their lost and stolen might be. Then they will compare to NNSA.

18. There was lots of discussion about NNSA developing independent reviews teams from within NNSA. Those teams to then visit the different sites. Needs more discussion.

These were the main item of interest. Many other items were discussed to include Objective Matrix (OM). Each site presented their OM and NNSA was pleased for the most part.

Please let me know of any questions or concerns.

Thanks.

Allen

In

MAR -07 '03 (PRI) 07:58 DOE AL PFMD TEL: 505 845 4067 P. 002
 BUS-6 GROUP OFFICE ID: 5056679d84 MAR 06 '03 13:52 No. 004 P. 03
 DOE F 18742

United States Government

Department of Energy

Memorandum

Albuquerque Operations Office

DATE: MAR 07 2003
 REPLY TO: PASD
 SUBJECT: Administratively-Controlled Property Controls

Tab 90

TO: Those on attached list

In October 1995, an AL/SNL/LANL Partnering Council was established. The Council consists of Paul Stanford, SNL; Allan Johnson, LANL; and myself. This Council established teams in several of the functional business management areas with Property being one of the teams.

The AL and Laboratories Property Team identified several areas for improvement. One area identified as an opportunity for significant cost savings, consistent with the implementation of an economical and efficient personal property management program, was the current AL requirement for formal records and physical inventories of non-sensitive property costing \$1000-\$5000.

Based on the cost analysis conducted, effective March 1, 1996, AL direct operations and M&O contractors are no longer required to establish formal records or conduct physical inventories of non-sensitive property costing \$1000-\$5000. The DOE-FMR Bulletin No. A-8, dated November 6, 1992, definition of "administratively-controlled property" and suggested alternate record and control techniques supersede the definition and requirements of ALPFI 109-1.100-51. The ALPFI 109-1.100-51 definition for "Other Controlled Property" is deleted. As a minimum, loss and theft trend analyses should be conducted to identify areas of concern.

The ALPFI will be updated soon to reflect the above policy change. AL direct operations and M&O contractors should update their personal property management system procedures to reflect this change.

1206

MAR -07' 03(PRI) 07:58 DOE AL FPMD
BUS-6 GROUP OFFICE ID:5056679484

TEL:505 845 4067

P. 003

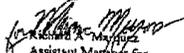
MAR 06'03 13:52 No.004 P.04

Addressees

-2-

MAR 07 2003

If you have any questions on this subject, please contact Dolores Season, Chief, Property Management Branch, at (505) 845-4069.


Richard A. Mayhew
Assistant Manager for
Management and Administration

cc:
R. Hopf, HR-S, HQ
S. Michelsen, HR-SS, HQ

1207

X-Sender: ltytler@oppie-mail.lanl.gov
Date: Mon, 18 Nov 2002 08:33:32 -0700
To: Bryan Wilkes <Bryan.Wilkes@nnsa.doe.gov>, Tracy Loughhead <tloughhead@doeal.gov>, dlvigil@lanl.gov, Jeff Garberson <jeff.garberson@ucop.edu>
From: Linn Tytler <ltytler@lanl.gov>
Subject: Stories re: \$3M in missing property at LANL
Cc: Richard Marquez <rmarquez@lanl.gov>, Albert Jiron <ajiron@lanl.gov>

Tab 91

As soon as I received a call from the Albuquerque Journal Friday afternoon (about 4 p.m.) that Albuquerque Journal reporter Adam Rankin had received a 30-lb. carton of file copies from an anonymous source at LANL, Rich Marquez and Joe Salgado contacted your principals to advise them something would be breaking. I was in a conference room away from my office without a computer; I apologize for not giving you the same notice.

At 5:29 p.m. Friday evening, Adam faxed us a memo dated March 26, 2002; the sender's name was redacted but it was on letterhead from the Security and Safeguard Division at LANL, Office of Security Inquiries. The fax consisted of a 2-pg. memo entitled "Analysis of Theft of Property at LANL," a 2-pg. attachment that has no source indication but states it is a "profile of theft incidents filed with OSI for the year 2001....," a second enclosure that opens "the lost property profiles for 1999, 2000, and 2001 are self-explanatory. this data was received from Mr. Leroy Padilla, BUS-6." Finally, we were sent only one page of a computer print-out that is headed "FY2001 RLDDs (lost or stolen)." The reporter said there were 15 pages of such print-outs for 1999, 2000 and 2001.

Included in the box of documents was a copy of the invoice for the attempted purchase of a Mustang; we had addressed credit card misuse in an August news release but did not give specifics about the types of misuse. The box also contained information about use of a LANL card to obtain cash, also part of the August investigation and the source of the \$2,500 figure we used in that release re: any loss.

Our response to the Journal was to carefully explain the property system for sensitive/attractive, \$5K-25K purchases, and capital equipment (over \$25K), including the annual report to DOE and the audit process. I also addressed property that is not part of the bar-code system.

Because of the late hour on a Friday, we had no way to put the memo in context; therefore, I was unable to comment concerning its allegations.

I'm advised by staff that the story was covered widely in national print and electronic outlets. A copy of that coverage is currently being put together and I will forward it as soon as it is complete.

Energy Daily and the Albuquerque Journal also inquired about the DOE IG visit that begins today. I said that Director Browne had asked Ambassador Franklin to have the DOE IG look into allegations of management cover-up that has been made in anonymous memos to numerous media outlets, that we welcomed the investigation and believed it would clarify the many errors that were contained in the Energy Daily and other reports.

That brings you up to this morning. I'll continue to keep you apprised to the best of my ability.
LT

LANL 14926



Tab 92

To/MS: Master Management
From/MS: Richard A. Marquez, ADA
Phone/Fax: 667-1973/7-5624
Symbol: ADA:02-059
Date: August 23, 2002

A handwritten signature in black ink, appearing to be 'RAM', located to the right of the distribution information.

Subject: Purchase Card Program

A decision has been made to go with an immediate corrective action plan to the Laboratory's purchase card program that mitigates the potential for misuse or abuse of the purchase card. Modifications to current policies and procedures are attached and will become effective Monday, August 26, 2002. Please recognize that there will be a transition phase to implement some of the changes. For example, the training of approvers and retraining of cardholders will take some time and it may be necessary to recall some cards and issue new ones.

Before making this decision, we received many solicited comments and questions regarding the proposal for "Immediate Corrective Action" that was presented at the LIM on August 20, 2002. We appreciate the time taken to submit comments and questions. These comments/questions, and the respective responses thereto, will be published on the LANL purchase card website.

The purchase card program is recognized as useful tool for many Laboratory programs when they are in need of quick delivery of low-priced items. However, it is imperative that we immediately modify some of our existing policies and procedures and establish more rigor and discipline to ensure a successful program that is free from improprieties and/or misuse.

Two corrective actions that received a great deal of attention and interest were the proposals to disallow the purchase of property-controlled items and the independent receipt of purchases exceeding \$250. Although, a decision has been made to go with the short-term fix set forth in the attached policies, we are exploring alternative methods of validating receipts and methods of purchasing bar-coded items to meet your needs and requirements.

The Director has commissioned a review by an External Review Team to review our Purchase Card Program. After their review, we may modify our Program further consistent with their observations and recommendations.

When used properly, and with the necessary modifications to our policies and procedures, the Laboratory purchase card will continue to serve as an effective tool to support Laboratory programs with the expedited purchase of low-value, but program essential items.

LOS ALAMOS NATIONAL LABORATORY
PURCHASE CARD PROGRAM
Revised Procedures
August 26, 2002

The following requirements are modifications and additions to existing policies and procedures and are effective immediately:

- 1 Purchase Card authority will be limited to the following levels and approvals:
 - Cards with \$2,500 per transaction and \$25,000 per month authority approved by Group Leader or above.
 - Cards with \$2,501 -- \$5,000 per transaction and \$25,001 -- \$50,000 per month authority approved by Division Leader or above.

Note: Exceptions to the above limits may be approved by the CFO based on written justifications.
- 2 The ratio of cardholders to approving officials will be no more than 5:1.

Note: Approving authority may be delegated as necessary in accordance with existing policies and procedures.
- 3 All monthly statements must be independently approved; cardholders may not approve their own monthly statements under any circumstances.
- 4 Property-controlled items -- i.e., items requiring a barcode -- may not be purchased with purchase cards unless authorized and approved in writing by the LANL Property Manager or Deputy Property Manager.
- 5 All purchase card acquisitions being acquired *over the counter* that contain a single item purchase greater than \$500 must be validated and processed by the applicable Approving Official, BTL, or Division/Group Property Administration Office.
 - Phone orders requiring commercial delivery must be shipped to the *official LANL shipping address, [Bitini Atoll Rd., SM-30 Warehouse, Los Alamos N.M. 87545, with designated drop point]* and processed through the BUS-4 warehouse.
 - Off-sites work areas e.g., NTS, LLNL, should require delivery and receipt of property through official off-site distribution channels.
 - For the purposes of this requirement, orders may not be subdivided so as to avoid delivery and receipt requirements.

Note: Exceptions to this requirement must be approved in writing by the applicable Division or Office Leader.
- 6 All card holders, approving officials, Business/Property/Procurement Team Leaders will be required to complete and refresh training as follows:
 - New cardholders and new approving officials -- Must complete the required training prior to being issued a purchase card or being authorized to approve monthly statements.
 - Current cardholders and approving officials -- Must complete refresher training not later than December 31, 2002.
 - All cardholders must complete refresher training at least once each year.
 - All Business/Property/Procurement Team Leaders must complete training by December 31, 2002.

TO: Tom Palmeiri, Division Director, Business Operations Division
THROUGH: Dennis Roybal, Deputy Division Director, Business Operations Division
FROM: Allen D. Wallace, Group Leader (BUS 6)
D. Stan Hettich, Group Leader (BUS 5)
SUBJECT: USE OF P-CARDS FOR ACQUISITION OF PERSONAL/SENSITIVE PROPERTY

ISSUE:

Laboratory personnel are currently allowed to acquire personal or sensitive property using their purchase cards. The current policy requires these individuals take appropriate steps to ensure that personal or sensitive property receive the tags required for unique property identification during the property's lifecycle control (i.e. inventory requirements, custodial assignments, accurate/current location, transaction history). It is felt that the current policy to allow the purchase of these types of items using credit cards lends a vulnerability to the process, and allows for the possibility of use of government property and/or even the potential possibility of theft of U. S. Government owned personal property.

BACKGROUND:

Each year Laboratory personnel make approximately 45,000 purchases using Laboratory issued purchase cards that have an aggregate value of between \$30-\$35 million dollars. There are currently more than 1000 purchase card holders at the Laboratory. The average card holder may procure items with a value up to \$5,000 without any additional authority. Of the Laboratory's annual purchase card transactions, it is estimated that nearly 1,700 transactions (valued at approximately \$5,000,000) require bar code tagging for property control purposes.

The majority of the items that require a bar code tag acquired using a purchase card are classed as being "sensitive" items. A sensitive item is a personal property item that can be easily converted to personal use or sold for cash. These items are considered more susceptible to theft than other property and have no minimum acquisition cost threshold. Examples of items that are considered "sensitive" include things such as:

- **Cameras** (digital, still, TV, movie, and video (Except disposable, Polaroid, close-up, oscilloscope, x-ray, surveillance, photo-macrographic, and photo-micrographic)
- **Firearms**

1211

- **Personal Computers** (including work stations and desktop, server, laptop, notebook, and hand-held PCs)
- **Computer Printers**
- **Radios, two-way**
- **Recorders** (video, tape, video cassette (VCR), dictation machines, digital, compact audio disc (CD), digital video disc (DVD))
- **Scanners,**
- **Telephones** (cellular and mobile only)

Currently the purchase card program's policy states that the custodian (i.e. the actual end user not the purchasing cardholder) must notify their division's Property Administrator (PA) when an item is procured that requires a bar code tag. The PA in turn forwards all pertinent information to BUS-1 (the Laboratory's Property Account Team) so the item is given a bar code tag and recorded in the Sunflower database. If the PA and BUS-1 are not informed of the acquisition of sensitive or personal property, there is a clear possibility that the item will never receive a tag nor be recorded in the Sunflower database.

Each purchase card holder, during their initial training, is instructed on the procedures necessary to have these items bar coded and given a listing of the types of items that qualify as personal or sensitive property. Despite this fact, the trend is that it often takes months for an item to get tagged and records — or the item is not recorded at all unless discovered the item is discovered during the BUS-S monthly review of purchase card transactions.

Every month the BUS-S purchase card administrator reviews all purchase card transactions to determine if card holders are abiding by the policies of the Laboratory. This review includes a screening for sensitive or personal property items that should have bar code tag information. It is noted, however, that the purchase card administrator is not a subject matter expert, nor are items always clearly identified in the credit card summaries provided the administrator. The BUS-S purchase card administrator does call upon the subject matter experts in BUS-6 (the Laboratory's Property Management Group), but while there are items in the monthly purchase summaries that are very obviously sensitive property (e.g. computers), often descriptions are vague or incomplete, which makes a determination problematic (for example: some vendors use "bin" numbers for products while others use part number or catalog numbers without full descriptions when they invoice the Laboratory).

BUS-6 (the Laboratory's Property Management Group) is required by the prime contract's Performance Measures to conduct statistical sample validations each quarter on 60 items acquired under purchase cards to determine if products properly received were tagged. While no major

discrepancies have been noted to-date, it is felt that sampling using the information provided by vendors means items could be missed that should be tagged.

DISCUSSION:

Due to the possibility the current system is missing items that actually require tagging and recording in the Sunflower database, the Laboratory has a vulnerability that an internal or external audit team will view the current program as lend itself to fraudulent use of government property, abuse of the purchase card acquisitions and possible theft of bar coded personal property. Recent reviews by the U. S. General Accounting Office (GAO) has identified many government facilities as having inadequate controls over purchase card transactions. In a GAO report they stated "we found that easily pilferable or sensitive items included in statistical samples of transactions that we tested were not recorded in the units' accountable property records, as required, to help prevent theft, loss, and misuse of government assets". Other NNSA National Laboratory's, e.g. Sandia, do not allow the acquisition of control property through their purchase card program. However, LLNL does allow such transaction and they've recently been criticized for lack of their program's checks and balances. LANL can ill afford this type of criticism.

Our review of purchase card transactions for November and December 2001 indicated that of the items requiring bar code tags only a small portion were so identified in the procurement summary. During November's transactions of the 150 items that were considered to require bar codes on 19 were so identified. This represents only 12.7% of total. For December's transactions of the 136 items only 25, or 18.4%, were identified. The dollars represented were \$44,583.97, for November and \$67,796.03 for December. The dollars not bar coded representation were \$467,665.92 and \$264,793.78 respectively. Additionally, this information is not available for almost a full month after the close of the time period. On a straight-line extrapolation this would amount to \$4,394,748 annually.

OPTIONS

The purchase card program must develop and implement checks and balances to ensure all items requiring a bar code tag are identified and tagged in accordance with Laboratory Property Management regulations. Here are the options that could be implemented.

1. Subject matter experts review all purchase card transactions to capture the information for items requiring bar code tags and tag as required.
2. Require vendors to invoice the Laboratory by noun property descriptors only.
3. Each proposed acquisition is reviewed prior to award to ensure tagging occurs at receipt.
4. Have all personal property delivered to a central receiving point for tagging purposes.
5. Have each division's Property Administrator receive all purchase card acquisitions and tag those items that require the bar code.
6. Eliminate the authority of the cardholder to procure any personal property requiring bar code tags.

RECOMMENDATION

Disallow purchase cardholder from procuring any items that require a bar code tag. Bar coded acquisitions only represent less than 4% of total annual purchase card transactions.

1214

TO: Richard Marquez, ADA

FROM: Allen D. Wallace, Group Leader
Joe A. Roybal, Project Leader

SUBJECT: DECISION MEMO-LANL's PURCHASE CARD Review

ISSUE: Laboratory Purchase Cardholders are allowed to acquire personal property that requires bar code tags. These tags are used for unique property identification during the property's lifecycle control (i.e. inventory requirements, custodial assignments, accurate/current location, transaction history) and excess requirements. This authority to buy these items lends the process to possible fraudulent use of government property; abuse of the purchase card acquisitions and possible theft of U. S. Government owned personal property.

BACKGROUND:

Each year Laboratory purchase cardholders make 45K acquisition transactions valued at \$35 million dollars. Of these transactions it's projected that approximately 1700 items valued at approximately \$5,000,000 require a bar code tag for control purposes as required by U.S. Government, the Department of Energy and the prime contract between the University of California and DOE regulations and policies. Currently the program's policy states that the custodian, the end user not the cardholder, notify the division's Property Administrator (PA) when an item is procured that requires a bar code tag. The PA in turn must forward all pertinent information to BUS-1, the Laboratory's Property Account Team, so that the item will be given a bar code tag and a record of the property included in the Sunflower database. If the PAs, and subsequently BUS-1, are not informed of the acquisition the record could take months to initiate and in some case never the item never receiving a tag nor record on Sunflower added.

There are more than 1500 cardholder in the current program. Each cardholder may procure items up to \$5000 without any additional authority. There are 15 non-procurement cardholders that can purchase items over \$5000. Very few items over \$5000 are purchased using the purchase card. The vast majority of items acquired with a purchase card that require a bar code tag are sensitive items. Sensitive items are personal property items that can be easily converted to personal use or sold for cash; are more susceptible to theft than other property; have no minimum acquisition cost threshold; and have the potential for maintaining their integrity (i.e., not expendable due to use). Items considered as sensitive are:

- *Cameras
digital, still, TV, movie, and video (Except disposable, Polaroid, close-up, oscilloscope, x-ray, surveillance, photomacro-graphic, and photomicrographic)
- *Firearms
- *Personal Computers
includes work stations and desktop, server, laptop, notebook, and hand-held PCs
- *Printers
- *Radios, two-way
- *Recorders
video, tape, video cassette (VCR), dictation machines, digital, compact audio disc (CD), digital video disc (DVD), and digital
- *Scanners,
computer

***Telephones cellular and mobile only**

Each cardholder, during their initial training, are instructed on the procedures necessary to have these items bar coded and are given the above list for their files. However, if this information is not filter down, to the custodian/user, the item may take months to get tagged or may not get tagged at all.

Each month the BUS-5 Team reviews the all purchase card transactions to determine if the cardholder is abiding by the policies of the Laboratory. This includes screening for bar code tag information. However, the team members are not subject matter experts, nor should they be, on what items should be tagged. Granted there are some obvious items, e.g. computers, that require tags, but usually the description is too vague or incomplete to make that determination accurately (each vendor has their own unique method of identifying their product). For example some vendors use bin numbers while others use part number and still others use catalog number when invoicing the Laboratory. The subject matter experts who reside in BUS-6, the Laboratory's Property Management Group, also has difficulty determining which items require a bar coded with the information furnished by the vendors. With this information BUS-6, as required by the Prime Contract Performance Measures, must conduct a statistical sample validation each quarter of 60 items to determine if the product received were tagged. No major discrepancies have been noted however the sample is selected using the information from the vendor and the vague description furnished means that many items could be missed for tagging.

The following, from the narrative of the DOE/UC Prime Contract Performance Measures, must be noted:

1.2.a.1 Number of sample items tagged with a bar-code that is recorded in the property database

Number of sample purchase card items that are subject to tagging and inventory requirements

48/60 = 80.0%

A report of all purchase card items received between October 1, 2001 and November 28, 2001 was extracted from LANL's Data Warehouse. The report contained 5461 vouchered purchase card items. The report was screened for purchase order items subject to tagging and inventory requirements. After the screening the population consisted of 113 items. Of the 113 items a random sample of 60 items was selected utilizing the US Army Audit Agency Sampling Program. Upon field validation it was discovered that some of the items did not meet tagging and inventory requirements. In these instances replacement items were issued. Property Management validated that 48 of the 60 items had a barcode affixed to the property and were entered into the property management database. 12 of the 60 items were not tagged and entered into the property management database. 9 of the 12 items were located but did not have a tag and were not entered into the property management database. 2 of the 12 items could not be located, and 1 of the 12 items could not be validated because the custodian was unavailable (sample #32).

DISCUSSION

Due to the possibility of missing items that require tagging, because of time span from receipt to property record, custodial assignment initiation and the vague description of product, any internal or external audit team could view the program as broken and viewed to lend itself to fraudulent use of government property, abuse of the purchase card acquisitions and possible theft of bar coded personal property. Recent reviews by the U.

S. General Accounting Office (GAO) has identified many government facilities as having inadequate controls over purchase card transactions. In a GAO report they stated "we found that easily pilferable or sensitive items included in statistical samples of transactions that we tested were not recorded in the units' accountable property records, as required, to help prevent theft, loss, and misuse of government assets". Other NNSA National Laboratory's, e.g. Sandia, do not allow the acquisition of control property through their purchase card program. However, LLNL does allow such transaction and they've recently been criticized for lack of their program's checks and balances. LLNL can ill afford this type of criticism.

Our review of purchase card transactions for November and December 2001 indicated that of the items requiring bar code tags only a small portion were so identified in the procurement summary. During November's transactions of the 150 items that were considered to require bar codes on 19 were so identified. This represents only 12.7% of total. For December's transactions of the 136 items only 25, or 18.4%, were identified. The dollars represented were \$44,583.97, for November and \$67,796.03 for December. The dollars not bar coded representation were \$467,665.92 and \$264,793.78 respectively. Additionally, this information is not available for almost a full month after the close of the time period. On a straight-line extrapolation this would amount to \$4,394,748 annually.

OPTIONS

The purchase card program must develop and implement checks and balances to ensure all items requiring a bar code tag are identified and tagged in accordance with Laboratory Property Management regulations. Here are the options that could be implemented.

1. Subject matter experts review all purchase card transactions to capture the information for items requiring bar code tags and tag as required.
2. Require vendors to invoice the Laboratory by noun property descriptors only.
3. Each proposed acquisition is reviewed prior to award to ensure tagging occurs at receipt.
4. Have all personal property delivered to a central receiving point for tagging purposes.
5. Have each division's Property Administrator receive all purchase card acquisitions and tag those items that require the bar code.
6. Eliminate the authority of the cardholder to procure any personal property requiring bar code tags.

RECOMMENDATION

Disallow purchase cardholder from procuring any items that require a bar code tag. Bar coded acquisitions only represent less than 4% of total annual purchase card transactions.

To/MS: All Employees
From/MS: Richard A. Marquez, ADA, A108
Phone/Fax: 7-1973/7-5624
Symbol: ADA:02-100
Date: December 5, 2002

Subject: Cooperation with the Office of Inspector General

The Department of Energy (DOE), Office of Inspector General (OIG), conducts various audits, inspections and investigations of the DOE's Los Alamos National Laboratory on a regular and ongoing basis throughout each year. As the Managing and Operating contractor for the DOE's Los Alamos National Laboratory, we are committed to ensuring that all University of California (UC) employees cooperate fully with any OIG audit, inspection or investigation. As such, and in accordance with DOE Order 221.2, all UC employees must cooperate fully and promptly with requests from the OIG for information and data relating to DOE programs and operations. Employees shall also comply with requests for interviews and briefings and shall provide affidavits or sworn statements, if so requested by an employee of the OIG so designated to take affidavits or sworn statements. Nothing in DOE Order 221.2 abrogates an employee's constitutional rights.

In general, copies of requested documents and not originals will

be provided to the OIG. Copying jobs exceeding a few pages will be performed, at the option of the representative of the OIG, at a central location on a copy machine provided to the OIG by the Laboratory. In those cases, the Laboratory employee and the representative of the OIG's office will place the items to be copied in a sealed envelope or other container which will be initialed by both parties. The representative of the OIG will then take the package of documents to be copied directly to the designated central copying facility for copying. Copies will be made immediately and provided to the OIG representative; and the originals will be left by the OIG representative at the central copying facility. The central copying facility will be responsible for the document(s) return to the original location. If the OIG notifies a Laboratory employee that an original is needed for evidentiary purposes, the Laboratory employee being asked for an original document should exchange that original document for a receipt signed by the OIG employee before the document is taken and retain a copy. In those cases where the copying job exceeds a few pages, the procedure described above will be followed. This process includes both existing Laboratory documents and any documents which the OIG asks Laboratory employees to create, whether the information is in hard copy or electronic format. Employees providing copies of documents to the OIG should provide copies of a set of those documents to the Audits & Assessments Office to the attention of Gil (Robert) Griego or Katherine Brittin (5-3104).

UC employees shall not impede or hinder another employee's cooperation with the OIG. Managers must ensure that reprisals are not taken against employees who cooperate with or disclose information to the OIG.

In accordance with DOE Order 221.1, employees who have information about actual or suspected violations of law, regulations, or policy including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems shall immediately notify the appropriate authorities. Notwithstanding the above, employees should, when appropriate, report directly to the OIG any information concerning alleged wrongdoing by DOE; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees. To assist you, you may call the OIG hotline at 1-800-541-1625 or 202-586-4073, or locally at 505-845-5554.

To/MS: All Employees
From/MS: Richard A. Marquez, ADA, A108
Phone/Fax: 667-1973/7-5624
Symbol: ADA:02-104
Date: December 11, 2002

Tab 95

Subject: Special DOE OIG Inquiry

Last Friday, you received a memo from me setting forth the Laboratory's requirements for interactions between Laboratory employees and the OIG. That message was intended to describe the normal dealings between the OIG in Albuquerque and the Laboratory.

The message, as written, may not be entirely appropriate for the current investigation that is being conducted at the request of John Browne and Ambassador Linton Brooks, DOE/NNSA. In order to encourage the free flow of information in that investigation, the designated Laboratory points of contact for that special investigation will be given instructions for dealing with documents requested by the OIG; and they will handle those issues in lieu of AA in this matter only. The process described in last Friday's message still applies in other investigations being conducted by the OIG. Please excuse any confusion on this issue.

12/11/02

Dec 12 02 12:00p Stockton/Brian 703-779-7592 p. 1

Non-Reconciliation Dollars
Jul FY02 through Nov FY03

Commodore Name	Approving Official	Directorate	Group	Dollar Amount	Jul 02	B.Y.A.	Jul 02	Aug 02	Sep 02	Oct 02	Nov 02
Asan-Chairis Janice C	Hernandez Barbara	ADMEN	NMT-10	\$1,154.65							
Baron Stephen R	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Allen Gloria M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Amador Lillian P	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Andersson Graydon K	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Arpaia Ellen B	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Achard Debra A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Archuleta Thomas M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Armstrong Sheila M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Atencio Lorita M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Bickley Andrew A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Blonk Thomas Lee	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Bonifacio Nicholas	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Boudreau Nicholas W	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Boudreau Shirley A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Campbell Jan H	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Carroll K N	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Cassidy Conner E	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Chavez Maria A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Chavez Maria A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Cruz Pamela B	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Daniel William B	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Dearing Wm L	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Dominguez Patricia D	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Dunbar Michael A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Duran Denny E	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Embry Sandra C	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Espinosa Letitia M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Estroff Patricia	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Finley Kelly	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Flan Catherine C	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Flaks Leonard	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Fleming Jereel P	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Galleaga Gina M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Gardner Milton A	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Gorman Dawn E	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Gorman Dawn E	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							
Granch Patricia M	Hernandez Barbara	ADMEN	NS-4	\$1,154.65							

Non-Reconciliation Dollars
Jul FY02 through Nov FY03

Cardholder Name	Approving Official	Discontinue	Group	Dollar Amount	Jul 02	Aug 02	Sep 02	Oct 02	Nov 02
Sweeney Melissa A	Hurd Alan J	ADWP	LANSCE-12	\$6,317.31					\$6,317.31
Taylor Rachel A	Bretzke John C	ADWP	5-10	\$1,641.90			\$1,641.90		
Thompson Raymond M	Burboom Stanley L	ADWP	P-25	\$3,795.19				\$3,795.19	
Thompson Robert L	Wright Andrew P T	ADWP	P-25	\$3,235.95					\$3,235.95
Thorne Jay Debb	Madison Andrew A	ADWEM	NMT-4	\$18,877.82	\$1,483.70	\$1,810.25			
Tomas Josephine	Harris Timothy A	ADWEM	NMT-4	\$18,877.82	\$1,826.11	\$2,991.42			
Torres Nancy J	Valentine Gregory	ADSR	EES-6	\$16,812.28	(\$147.46)	\$4,953.13	\$16,517.75		\$4,666.33
Trullio Deborah M	Pace J Francis A	ADA	BUS-5	\$1,493.87					(\$1,483.87)
Trullio Kathleen F	Patelle Philip W	ADTR	NIS-DO	\$20.38					
Trullio William R	O'Donnell Thomas	ADWP	CCS-1	\$23,748.62		\$23,748.62			
Trullio William R	Trullio William R	ADWP	CCS-1	\$3,311.35					
Trullio William R	Harker John B	ADWP	CCS-2	\$210.38	\$91.75				\$2,781.67
Trullio William R	Kohe Douglas B	ADWP	CCS-2	\$210.38					
Ullmann Brian F	Lee Charles E	JCI-SUB	SSS-8RSD	\$708.41			\$210.38		
Valenzuela Orlando O	Ladwig Terry E	ADWJP	CCN-2	\$2,741.50	\$0.00				\$708.41
Vijil Lorraine Y	Cooking Steven A	ADWEM	NMT-11	\$1,146.00		\$1,146.00			
Vijil Stephanie L	Montali Mark S	ADTR	D-11	\$4,692.28					
Vijil Stephanie L	Montali Mark S	ADTR	D-11	\$4,692.28					
Vijil Tina	Bock James B	ADWP	X-2	\$14,322.88					\$4,692.25
Wahsi Peter J	Fernandez Juan C	ADWP	P-24	\$8,865.47	\$9,553.47	\$6,386.03			
Watts Dorothy A	Thorton Robert G	ADWP	DX-5	(\$1,145.00)					
Weaver Leslie E	Olinger Chad Tary	ADTR	NIS-7	\$2,445.17					\$2,445.17
West Troy W	Konieczny James	ADTR	NIS-8	\$2,427.99					\$2,427.99
White Robert V	Wright Andrew P T	ADSR	CACT	\$44.18		\$44.18			
White Robert V	Wright Andrew P T	ADSR	CACT	\$44.18					
Whitehead Michael	Burlew Steven C	ADSR	CCPS	\$1,628.75					\$1,628.75
Williams R Scott	Sattibarger A P	ADSR	C-DO	\$3,690.70					
Willsberg Laura E	Bondary Glenn E	ADSR	C-INC	\$778.79		\$3,080.70			\$1,208.15
Wood Mary F	Helder Robert C	ADA	BUS-5	\$87.64					\$334.70
Wyman Michael S	Konieczny James	ADTR	NIS-8	\$481.52					\$568.02
Yeh Tamara Theodora	Peperunt Deann E	ADSR	NIS-10	\$442.20					\$128.90
									\$442.20

B of A \$ (872.42)
Bank One \$ 678,072.88
Total: \$ 677,200.47



To/MS: Margaret Correa, DOE/AL OPMO PASD
From/MS: Allen Wallace, BUS-6, C308 *(4 D e)*
Phone/Fax: 7-6122/Fax 7-9484
E-mail: wallace_allen_d@lanl.gov
Symbol: BUS-6-03-005
Date: October 22, 2002

SUBJECT: FINAL RESULTS AND WRITE-OFF REQUEST FOR FY 2002 INVENTORY

The final results are being reported in accordance with the Albuquerque Operations Office Property Management Instructions 109-1.5110 titled "Physical inventories of personal property" dated April 28, 1998. The results are as of October 8, 2002 for inventory cycle ending September 30, 2002.

Attached are the following summary reports:

1. Summary report including baseline items and dollars along with final percentages accounted for;
2. Report of unlocated and unvalidated items with depreciated value.
3. Chart of Performance Measures.

The Laboratory has had another successful Inventory by Accountability Statement process. Property Custodians and Property Administrators are once again very pleased with the IAS process. They felt that it greatly reduced the time required to inventory all items on site. We believe it is due to better business practices and sound planning, which has enabled the Laboratory to reach our goal of earning an "Outstanding" rating on the UC Performance Measure for inventories. The Laboratory was successful in accounting for 99.84% of sensitive dollars, and 99.75% of sensitive items; 99.98% of equipment dollars and 99.93% of equipment items.

LANL was able to account for all but 0.16% of sensitive value and 0.25% of sensitive items, and 0.02% of equipment value and 0.07% of equipment items. Therefore, we are requesting your approval for write-off of the unlocated items. The depreciated value of the unlocated and unvalidated items is determined to be \$69,084. We will continue to look for these items, and track their status in our Inventory system. All unlocated items have been subjected to a High Risk review.

Additionally, LANL selected a population of 780 items to validate the results of the Inventory by Accountability Statement. The Lab was able to count for all the items with the exception of 6 items. All the uninventoried as well as the unvalidated items were also subjected to a Root Cause Analysis in an effort to determine negative trends that will be addressed in conjunction with the FY2003 inventory.

We would be grateful if you would expedite this request, in order to retire the items prior to the start of FY 2003 Inventory by Accountability Statement.

ADW:krm

LANL 14481

Distribution:
Margaret Correa, DOE/AL PASD, w/att.
Dennis Roybal, BUS-DO, w/att. P119

Cy: BUS-6 File

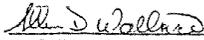
Approved by: *Margaret P. Correa* 11/12/02
Margaret Correa, PASD
Margaret P. Correa
NNSA Personal Property
Team Leader, OPMO

Los Alamos National Laboratory
Sensitive and Equipment Summary

Reconciliation of the Property Inventory for Inventory Cycle ending September 30, 2002 (10-08-02)

Type of Inventory- Inventory by Accountability Statement

A	Type of Inventory	Sensitive Items		Equipment	
		Items	Dollars	Items	Dollars
B	Beginning balance per books	53,966	189,461,282	17,944	753,118,436
1	Reinstated FY01 Items previously written written off	9	72,103	16	187,045
2	Adjusted beginning balance	53,975	189,533,385	17,960	753,305,482
C	Unlocated Items (shortages)	135	304,428	12	141,358
D	Additions as a result of inventory (Unvalidated Items)	4	7,872	2	30,500
E	Gross adjustments	139	312,300	14	171,855
F	Percentage of gross adjustments	0.25%	0.16%	0.07%	0.02%
G	Ending balance	53,836	189,221,085	17,946	753,133,626



H Allen D. Wallace, Group Leader, BUS-6, LANL

LANL 14482

Prepared by Franklin Salazar

FY 2002 DOE-UC Final IAS Status as of 10-08-02

FY 2002 Inventory by Accountability Statement Summary for Equipment and Sensitive Items as of 10-08-02

	Total		Account, State Signed		Account, State Unsigned		Account, State Exceptions		Percent Signed	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
Equipment Grand Totals	17,944	\$753,118,436	17,932	\$752,977,080	1	\$9,145	11	\$132,211	99.93%	99.98%
Sensitive Grand Totals	53,966	189,461,282	53,831	189,156,854	28	59,043	107	246,385	98.75%	93.84%
Grand Total Equipment & Sensitive	71,910	942,579,718	71,763	942,133,934	29	67,188	118	378,596	99.84%	95.91%

A PERCENTAGE OF 99.50% IS NEEDED TO MEET THE APPENDIX F PERFORMANCE SCORE OF "OUTSTANDING"

Milestone Dates for Inventory Completion Percentages

- December 21 - 65% complete
- January 28 - 75% complete
- February 25 - 85% complete
- March 17 - 95% complete
- April 28 - 99% complete
- May 31 - 100% complete



LANL 14486

UNIT	DESCRIPTION	AMOUNT	DATE	INITIALS	REMARKS
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LANL 14487

Robert Garcia, 09:18 AM 10/23/2000 +0000, Fwd: MESA EQUIPMENT AHA REVIEW

To: Robert Garcia
From: Barbara A Martinez <bam@lanl.gov>
Subject: Fwd: MESA EQUIPMENT AHA REVIEW
Cc:
En:
Attachments:

Robert, per verbal, please note that Phil is requesting Mesa's safety plan for review. See below. I don't know if you've already submitted one in the past or not. I also need to put some thought as to how we're going to handle each individual job.

#####

- >Barbara,
- >
- >I have reviewed the aha for MESA Equipment to supply air compressors and associated materials and find it acceptable. Please note this aha is only for the material and equipment procurements and a job specific aha is needed for each task order written against this contract. In addition I suggest that we obtain MESA's safety plan for review in that it has not been reviewed within the last 12 months.
- >Please call me if you have any questions.
- >Phil
- >Phil R. Romero
- >phir@lanl.gov
- >ESH-5 Industrial Hygiene & Safety
- >Operational Safety Section Team Leader
- >Telephone: 685-6503
- >Pager: 996-4621(d)
- >Fax: 665-7384

LANL 04688

1234

robertgarcia@mesaequipment.com, 06:16 AM 2/14/2002 +0000, Fwd: Re: Fwd: Mesa Equipment's B

To: robertgarcia@mesaequipment.com
From: Barbara A Martinez <bam@lanl.gov>
Subject: Fwd: Re: Fwd: Mesa Equipment's Blanket Purchase Agreement with LANL
Cc:
Bcc:
Attached: Tab 99

ROBERT, This really bothers me. As you can see what time it is. I didn't sleep last night. I don't have any paperwork in file. Every time Mesa Equipment came on sight someone on our end needed to have done the ES&H. I don't think you got a copy, but can you make some calls and see if you can't get me a copy? My problem is I won't be here and I'm sure John's going to ask me for the paperwork on Tuesday. As for your promotion can you hold off until we talk. We really need to get this issue resolved, plus you need to get moved into Espanola. I'll try to give you a call sometime this morning.

Date: Wed, 13 Feb 2002 16:54:54 -0700
To: robertgarcia@mesaequipment.com
From: Barbara A Martinez <bam@lanl.gov>
Subject: Fwd: Re: Fwd: Mesa Equipment's Blanket Purchase Agreement with LANL

Do you realize that I haven't seen, much less do I have in file any of the AHA requirements listed below. Help!!!!!!!!!!!!

Date: Wed, 13 Feb 2002 16:45:23 -0700
To: John Hernandez <hernandez_john_j@lanl.gov>
From: Barbara A Martinez <bam@lanl.gov>
Subject: Re: Fwd: Mesa Equipment's Blanket Purchase Agreement with LANL

John, the contract reads that an activity hazard analysis shall be completed for each task order written against this contract and approved by the Laboratory prior to submitting activity hazard analysis to Contract Administrator in order to obtain a notice to proceed. No excavation will be performed under this contract. Phil Romero reviewed their safety manual and approved. I won't be here until Tuesday. Let's talk then.

At 05:35 PM 2/13/02 -0600, you wrote:
Barbara,

This looks like we need to get more information on the requester's concerns. I'm especially leary of the "engineer and install crane and hoist systems, shelving, storage cabinets, conveyors, lockers, and work benches." Did the AHA approved by ESH cover this exposure? I would think so, but just to make sure.

We must ensure that the concerns Jerry raises about the possible consequences, does not

Printed for

1

LANL 04797

1235

robertgarcia@meseequipment.com, 06:16 AM 2/14/2002 +0000, Fwd: Re: Fwd: Mesa Equipment's B

happen. Let's talk.

At 01:51 PM 2/11/02 -0700, you wrote:

John, please review before I forward to Jerry.

Let me know if you have any questions. I have reviewed the EIA, EIR, BPA, EIS, etc. and approved the area and the procedures that were implemented.

Barbara
7-8540

At 01:38 PM 2/11/02 -0700, Barton Burson wrote:
Jerry,

Appreciate your concerns.
I am forwarding your email to the buyer who handled this BPA, Barbra Martinez. She will respond.

Thanks,

Bart

At 12:09 PM 2/11/02 -0700, Jerry Leeches wrote:
Bart and John,

Please don't be intimidated by the length of this email - 80% of it is a distribution list.

I would ask you to look at the part about being able to procure machine tools and shop equipment. Something is **not right** here. There is no provision for justification or ES&H Hazard Screening (much less, facilities related issues).

I think this kind of thing promotes a lack of formality and accountability, and I see the Laboratory investing (potentially) big bucks in incompatible systems, just because some little program happens to have a few extra tens-of-thousands of dollars to spend. Then there is no long-term provision for taking care of the equipment.

I think we are going down a path that will lead to greater scrutiny in the future by "easily" allowing the establishment of capability that becomes redundant, and fosters internal competition for resources to operate and sustain.

Just my thoughts -- Jerry

X-Sender: ormsmith@popmail.esa.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0
Date: Mon, 11 Feb 2002 11:05:07 -0600
To: leeches@lanl.gov

LANL 04798

1237

robertgarcia@mesaequipment.com, 06:16 AM 2/14/2002 +0000, Fwd: Re: Fwd: Mesa Equipment's B

PO Box 1663 MS D442
Los Alamos National Laboratory
Los Alamos, NM 87545
(505) 665-5907
(505) 667-2004 (FAX)
rsgarcia@lanl.gov

.....
HAVE A GOOD DAY!
Barbara Martinez
ADF Contracts & General Procurement
(505) 667-8540 (phone) (505) 667-8641 (fax)
e-mail: bam@lanl.gov
"B" Schedule
.....

LANL 04800

Printed for

4

Los Alamos
NATIONAL LABORATORY
memorandum
Business Operations Division
ADP Contracts and General Procurement

To/MS: File
From/MS: Barbara Martinez, D442
Phone/FAX: 7-8540/7-8641
Symbol: BUS-5/Team 4
Date: March 6, 2001

SUBJECT: PURCHASE ORDER 24329-001-01-4J m e p * |

Initial purchase order amount was written not-to-exceed \$100,000.00 for the period November 1, 2000 to October 31, 2001. As of February 15, 2001 we have spent \$91,819.13 (four months), an average of \$22,954.79 monthly.

Price concession was requested and the negotiated additional discounts are as follows: an additional 1% on sales between \$251,000.00 and \$500,000.00. In the event sales exceed \$500,000.00 an additional 1% discount will apply.

Mesa Equipment is still committed to support a facility in Espanola, NM and to help the economic development of northern New Mexico by hiring locally and establishing a mentorship program with college bound students.

See attached letter from Robert Garcia, Mesa Equipment dated 3-2-01.

Good work, Barb
Almonds
3/6/01



March 6, 2001

Barbara Martinez
Los Alamos National Laboratories
Bus 5 Team 4
Los Alamos, NM 87545

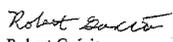
Dear Barbara,

Thank you for accepting our proposal to have our Blanket Purchase Agreement raised to 500,000.00. We are looking forward to continuing to provide LANL with the highest quality products and the highest level of service possible. As you know, we are continuing with plans to build a 14,000 sq. ft. facility in Espanola and keep our commitment to help the economic development of northern New Mexico. We estimate our initial investment in the facility to be \$400,000.00. We will also keep our commitment to hire locally and begin a mentorship program for northern New Mexico.

As we discussed, Mesa Equipment and Supply is prepared to give additional price concessions for the additional volume we will receive from LANL. Currently, our pricing structure is competitive with your JIT suppliers, however we will offer an additional 1% on all sales between \$251,000.00 and \$500,00.00. In the event our sales exceed \$500,000.00, we will again offer an additional 1% discount on all sales.

Thank you for the opportunity to provide a world class laboratory with world class service.

Sincerely,


Robert Garcia
Sales Manager
Mesa Equipment & Supply
7100 2nd St. NW
Albuquerque, NM 87107

PO. Box 91568
Albuquerque, New Mexico 87199-1568
(505) 345-0284 FAX (505) 345-9227

1342 Lomaland Drive
El Paso, Texas 79935
(915) 594-1414 FAX (915) 594-9911

1240

John Hernandez, 03:03 PM 11/1/2000 +0000, Re: Fwd: Advocacy Award Program

To: John Hernandez <hernandez_john_j@lanl.gov>
From: Barbara A Martinez <bam@lanl.gov>
Subject: Re: Fwd: Advocacy Award Program
Cc:
Bcc:
Attached:

Tab 101

John, you know I'm not good at tooting my own horn and you've got to realize that **you** were there to support and encourage me, plus provide the professional assistance I needed. Plus you kept reinforcing my self-confidence.

Tektronix:

- Tektronix had always had the contract. They had never been questioned much less challenged. We just automatically issued them a purchase order. We didn't even check to see if we still had those printers in house.
- I did a lot of talking. I felt like I talked to everybody from the janitor up to the CEO. You and I both felt that there was somebody locally who could repair these printers.
- I was very persistent and adamant about awarding a purchase order to a Northern New Mexico vendor or if the vendor wasn't from Northern New Mexico, then it would mean that vendor needed to establish in Northern New Mexico and hire and train from there.
- Finally Tektronix agreed that they would work with me. Which they did. They finally were receptive to training and certifying qualified technicians and the end result was an award to Integrity. Integrity hired an individual from Espanola that is totally dedicated to these two contracts that are in place.

Mesa Equipment

- The sales representative wanted to do business with the lab and save the laboratory money.
- They are currently selling to the JIT vendor. The JIT vendor tacks on a percentage to sell to us and they had a big problem since it is their taxpayers money.
- The sales representative spoke with so many different BUS personnel and were promised a contract (from higher management to lower tier personnel). It has been going on over a year.
- I inherited this task from the Small Business Office, per quote from Joe Salgado....."Do it".....
- You know how much we've been bugged about it.
- As a contract administrator I did a lot of negotiating in order to make it a win win situation for both the laboratory and Mesa Equipment.
- I really feel Mesa Equipment has a big job ahead of them. To establish a location in Northern New Mexico, hire & train from Northern New Mexico and involve the college with a mentorship program.
- They are very appreciative of the fact that when they spoke to you John, you kept your word and made it happen. In other words you didn't just BS them and pass the buck to someone else.

I don't know what else you need, but again John you made it happen. You've showed confidence

Printed for

1

LANL 04835

John Hernandez, 03:03 PM 11/1/2000 +0000, Re: Fwd: Advocacy Award Program

in me. Like I told you, I'll do what I can and have to do in order to support you and your group. I'm not doing it as a Barbara, it's more a team effort.

#####

At 02:22 PM 11/1/00 -0600, you wrote:
Err:

When you have some time and hurry, I would like you to briefly summarize your efforts in support of NNM initiatives. You can quickly bulletize them, such as Mesa Equipment blanket, Tektronix file, which conferences attended, etc.

I think you should be in on the next round of AAP nominations. I will use your feedback and my own to nominate you. Thanks.

X-Sender: u102602@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 4.3
Date: Tue, 10 Oct 2000 14:20:55 -0700
To: bus-589@lanl.gov
From: Lorraine Lucero <luc@lanl.gov>
Subject: Advocacy Award Program
Cc: afj@lanl.gov, roybaL_dennis_a@lanl.gov
Sender: owner-bus-5@listman.lanl.gov

A supplier advocacy award program has been developed and is being implemented. The title of the award program is "Los Alamos National Laboratory Supplier Advocacy Award Program". The purpose of the award program is to formally recognize exemplary support and achievement by Laboratory employees in the optimum utilization of regional suppliers. The deadline for nominations for the initial awards is **Monday, October 23**.

Objectives:

To promote greater awareness and utilization of regional suppliers by:

- Rewarding those individuals who are proactive in the utilization of regional sources
- Providing an award incentive to increase the utilization of regional suppliers
- Communicating and reinforcing the Laboratory's emphasis on northern New Mexico procurement initiatives to create awareness on an institutional level

Eligibility:

All current Laboratory employees (including special program employees and subcontract employees) are eligible for participation. Nominations can be made as follows:

- Nomination by a Laboratory employee (co-worker, supervisor, technical customer, etc.)
- Nomination by a Laboratory team, group, division, program (e.g., BUS-3, DLDBAO, DX-1, NIS-4, .)
- Self-nomination

Nomination format:

LANL 04836

John Hernandez, 03:03 PM 11/1/2000 +0000, Re: Fwd: Advocacy Award Program

A nomination, consisting of one to three paragraphs, will be forwarded to the Award Committee for consideration. The nomination should include examples of noteworthy efforts and accomplishments regarding program objectives. Nominations can be forwarded to sbc@lanl.gov, faxed to 7-9819 or sent to my attention at SBO Mail Stop P203. I am the point of contact at 5-5496 or at luc@lanl.gov. The first award winners will be announced in November.

Selection Committee

The committee is comprised of representatives from: SBC, BUS, DCU, and procurement management.

Awards:

Awards will be made quarterly. When appropriate, committee members may hand out additional awards. The award is a beautiful Nambe design combined with a wood pedestal for display on your desk. A photograph of the award will be posted on the SBO website upon receipt of the finished product.

I highly encourage you to nominate yourselves and the requesters who have done so much to accomplish the following results:

Comparison of procurement payments for FY99 and FY00 (thanks to Sue Sebring for this data)

County	FY99	FY00	Difference
Los Alamos	\$317,999,973	\$314,434,458	-1.1%
Mora	\$29,475	+294,8%	
Rio Arriba	\$9,352,000	\$13,025,943	+39.3%
San Migue	\$121	\$29,600	+245.3%
Sandoval	\$854,557	\$579,572	-32.2%
Santa Fe	\$23,101,364	\$17,813,315	-22.9%
Taos	\$391,934	\$564,099	+43.9%

LANL 04837

X-Sender: schrage.dale@email.atdiv.lanl.gov
X-Mailer: Windows Eudora Pro Version 3.0.1 (32)
Date: Wed, 24 Jul 2002 17:46:06 -0600
To: valdiviez@lanl.gov
From: Dale Schrage <dls@lanl.gov>
Subject: Re: Improper Charge
Cc: bsm@lanl.gov, hernandez_john_l@lanl.gov, vaughn_nancy_e@lanl.gov,
brazon@lanl.gov, ewidder@lanl.gov

Tab 102

Here is the story of the mystery charge from Mesa Equipment & Supply.

The purchase order #24329 is a laboratory blanket order with Mesa Equipment & Supply. The present limit is \$2.7M and thus far LANL has been billed a total of \$2.3M. Because it is a blanket order, the LANL FMIS and Data Warehouse systems report all procurements as being requested by the buyer, in this case, Steve Lopez. To add to the confusion, the LANL FMIS and Data Warehouse systems report all orders from this vendor as being Air Compressors. What was in fact ordered were 8 pieces of material stock. Additional confusion was that the items ordered were delivered in April. So, seeing this charge as billed in June was a surprise.

So, the charge is in fact legitimate and there is no tagable item of property (i.e., air compressor) involved.

LANL 04726

1244

John Hernandez, 06:46 PM 8/15/2002 -0500, Re: Fwd: Mesa items sold

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Thu, 15 Aug 2002 18:46:21 -0500
To: Stephen Lopez <swlopez@lanl.gov>
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Re: Fwd: Mesa items sold

Tab 103

We need to talk Steve.

At 07:50 AM 8/15/02 -0600, you wrote:
John.

After I put Mesa on hold I need further direction. Please advise. Stephen

From: "Robert Garcia" <robertgarcia@mesaequipment.com>
To: <swlopez@lanl.gov>
Subject: Mesa items sold
Date: Thu, 15 Aug 2002 01:44:23 -0600
X-Mailer: Microsoft Outlook IMC, Build 9.0.2416 (9.0.2911.0)
Importance: Normal
X-PerImx-Spam: Gauge=, Probability=0%, Report=""

Stephen, per your request, here is a rough estimate of this year's sales broken down into product categories.

Sales:	\$800,000
Air compressors and Vacuum	\$70,000
Material Handling products	\$377,000
Machine shop supplies	\$269,000
Hand and electric tools	\$64,000
Miscellaneous items	\$20,000

I included hand and electric tools because they can be purchased through JIT. In every case I am aware of, the customer was advised of purchasing those items through JIT, but refused to do business with that JIT supplier. As you can see, roughly 90% of the products we have sold this year are in

Printed for Stephen Lopez <swlopez@lanl.gov>

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LANL 04157

1245

John Hernandez, 06:46 PM 8/15/2002 -0500. Re: Fwd: Mesa items sold

categories listed on our BPA. If you have any questions, please contact me at your convenience.

Respectfully,

Robert Garcia
Mesa Equipment & Supply

Stephen W. Lopez
Senior Contracts Administrator
667-8554, Fax: 667-8641
E-Mail swlopez@lanl.gov
BUS-5 / 4 W/S D442

1246

John Hernandez, 09:27 AM 9/4/2002 -0500, Re: Fwd: Mesa August Billing

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Wed, 04 Sep 2002 09:27:33 -0500
To: Stephen Lopez <swlopez@lanl.gov>
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Re: Fwd: Mesa August Billing

Tab 104

Steve - try & get Mesa to cover as much of the outstanding charges as possible on the PC card or a PR. Only as a last resort, after they show us or we check with the requester, will we then process a mod to the blanket.

At 10:58 AM 9/3/02 -0600, you wrote:
John,

What can we do about the below message? Should I mod the subcontract? Stephen

From: "Robert Garcia" <robertgarcia@mesaequipment.com>
To: <swlopez@lanl.gov>
Subject: Mesa August Billing
Date: Tue, 3 Sep 2002 15:59:19 -0600
X-Mailer: Microsoft Outlook IMC Build 9.0.2416 (9.0.2911.0)
Importance: Normal
X-PerImx-Spam: Gauge=, Probability=0%, Report=""

Steven, we completed our August Billing on Friday and we used up all available funds on our contract. In fact, we were \$26,000 over our limit, but we did not include that amount on this billing. We are trying to convert those items not billed to a PR or purchase card order. In addition to the \$26,000 not billed, we also have \$204,000 on back order. We are trying desperately to convert that business to PR or credit card, but it is difficult. If you can provide any kind of assistance it would be appreciated.

Thank you,

Robert Garcia
Mesa Equipment & Supply

Stephen W. Lopez
Senior Contracts Administrator
667-8554, Fax: 667-8641
E-Mail swlopez@lanl.gov

LANL 04207

Printed for Stephen Lopez <swlopez@lanl.gov>

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1247

John Hernandez, 09:27 AM 9/4/2002 -0500, Re: Fwd: Mesa August Billing

| BUS-5 / 4 MWS D442

LANL 04208

Printed for Stephen Lopez <swlopez@lanl.gov>

2

1248

Tab 105

Office of the Office Leader
S-OSI

SPECIAL ORDER: 02-36
September 25, 2007

SUBJECT: OSI Reporting System

TO: All OSI Personnel

FROM: Office Leader - OSI

1. Central to the functions of any inquiry organization is a professional, comprehensive reporting system. In the early part of 2002 multiple changes were made to the OSI reporting system to effectuate this process. It is understood that we are still in the throes of this transition system. Much success has been made in this shift, but there are some kinks that need to be ironed out. This Special Order concerns some of the fault lines that still need to be addressed. That is:

A. The general process of the OSI reporting system concerning Assignment Reports and Incidents Reports consists of:

- 1) When an inquirer is assigned to an event, the inquirer takes an Event Number from the computerized system. The inquirer immediately prepares a computerized Incident Memo. Obviously, in cases where the Office Leader assigns the event to an inquirer the Office Leader takes the Event Number and completes the Incident Memo, thereby negating the responsibility of the inquirer to complete this process.
- 2) The Incident Memo is nothing more than a control system regarding the event that occurred. It is NOT to be used to report the event. Hence, the Remarks area of the Incident Memo shall only contain a brief comment of the event. Such as, for example, Conduct Larceny Inquiry.
- 3) The Inquirer/Office Leader makes two copies of the Incident Memo. One copy is placed in the Incident Memo basket, appropriately identified and located in Loretta's area. The other copy shall be attached to the applicable security report by the inquirer, when they submit the report, through Loretta, to the Office Leader for review and approval.
- 4) Ergo, when the inquiry is completed, the report, either the Assignment or Incident Report, is forwarded to the Office Leader, through Loretta, with the Incident Memo attached.

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SO 02-020

SO 0202 - Assignment
Report

- 5) After the report is approved by the Office Leader the Office Leader will forward the report to Loretta for processing and filing. Only reports that have the Office Leader's initials on Assignment Reports Incident Reports Incident Memos will be accepted as approved and ready for filing. It is Loretta's responsibility to ensure the Office Leader's initials are on the reports before filing.
 - 6) After Loretta confirms approval of the report by the Office Leader, she will remove the relevant Incident Memo from the Incident Memo basket and destroy that copy. The Incident Memo with the Office Leader's initials will be filed. Incident Memos shall be filed by year, month of the year, and in numerical order by Event Number. Assignment Reports are filed without an Incident Memo attached, by year, month of the year, and subheading of the type of incident. Incident Reports are filed without the Incident Memo attached, by year, and month of the year.
 - 7) If a supplemental to an Assignment Report or Incident Report is submitted, the same Event Number is used on the supplemental as the original report. The approval system for the supplemental is the same as for the original. Thus, a new Event Number or Incident Memo is NOT taken/prepared for supplemental reports. For filing purposes, it is Loretta's responsibility to ensure that the supplemental is filed with the original report. This can be easily identified since the supplemental report will have the original date of the event, and the Event Number.
 - 8) All Incident Memos, Assignment Reports, and Incident Reports shall be filed in a locked file, maintained by Loretta.
2. The general process of the OSI reporting system concerning Security Incidents consists of:
- 1) When an inquirer is assigned to a security event, the inquirer takes an Event Number from the computerized system. The inquirer immediately prepares a computerized Incident Memo. Obviously, in cases where the Office Leader assigns the event to an inquirer the Office Leader takes the Event Number and completes the Incident Memo, thereby negating the responsibility of the inquirer to complete this process
 - 2) The Incident Memo is nothing more than a control system regarding the event that occurred. It is NOT to be used to report the event. Hence, the Remarks area of the Incident Memo shall only contain a brief comment

of the event. Such as, for example, Conduct Security Incident inquiry.

- 3) The Inquirer/Office Leader makes two copies of the Incident Memo. One copy is placed in the Incident Memo basket, appropriately identified and dated in accordance with the date. The other copy shall be attached to the applicable security report by the inquirer, when they submit the report through Becky, to the Office Leader for review and approval.
 - 4) When the security inquiry is completed, the report is forwarded to the Office Leader, through Becky, with the Incident Memo attached.
 - 5) After the report is approved by the Office Leader the Office Leader will forward the report to Becky for processing. Only reports that have the Office Leaders initials on will be accepted as approved and ready for processing. It is Becky's responsibility to ensure the Office Leader's initials are on the report as approved.
 - 6) After Becky confirms approval of the report by the Office Leader, she will remove the relevant Incident Memo from the Incident Memo basket and destroy that copy. The Incident Memo with the Officer Leaders initials will be filed by Loretta. The Incident Memo shall be filed by year, month of the year, and in numerical order by Event Number
 - 7) All Incident Memos concerning Security Incidents shall be filed in a locked file, maintained by Loretta.
 - 8) Becky will ensure the appropriate processing, filing, and maintenance of all approved Security Incidents.
3. Common errors that are occurring in the OSI reporting system include:
- A. Incident Memos are being used as the reporting vehicle instead of, the Assignment Report or the Incident Report. Refer to Paragraph 1., A., 2) of this Special Order.
 - B. Every Incident Report type event must use the reporting forms as outlined in relevant OSI Special Orders. Hence, the S-OSI Incident Report and S-OSI Continuation/Supplemental Incident Report must be used (refer to OSI Special Order 02-020). It is allowable to use a "memorandum" format for continuation/supplemental submissions

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but there MUST be a Supplemental Face Sheet for that memorandum format. For example, the continuation/supplemental form is completed, but the words "Refer to the Attached memorandum" must be placed in the (9) Continuation of Narrative area. The memorandum MUST contain, at the top, the following information:

- Event Number:
- Date of This Report:
- Date of The Original Report:
- Inquirer: (Initials of the Inquirer).
- Page _____ of _____ of.

The inquirer must place their initials next to their name and on EVERY PAGE associated with that continuation/supplemental report.

- C. Reports are being closed out without proper inquiry. That is, for example, there must be interviews; no stone left unturned; and the inquiry must be taken to its final end. Statements such as, anyone could have stolen the item; it happened a long time ago; and so forth, just do not make it within the realm of a professional inquiry. The aforesaid words can be placed in the report, but that does not complete the case. There is always, for example, someone to interview; always.
- D. Stolen property is not being properly identified. Please refer to OSI Special Orders 02-020; 02-031.
- E. The word inquiry means a search for truth or knowledge; a systematic investigation. Search means to examine for articles concealed, to probe. Systematic means a definite scheme or method of procedure. Examine means to inspect closely, to inquire carefully. Based on the aforesaid definitions it is clear what our mission is as professional inquirers. Quite frankly, I don't see that in all of our reports, but we will.
4. Thank you for your assistance in this matter of mutual concern.

Agenda



FINAL

Tab 106

SPECIAL LIM
Building 1498 - Forum
8:00 - 10:00 a.m.
December 4, 2002

*Change
11/15/02
5/21/02
Jim Culpepper*

Wednesday, December 4th

8:00	Overview → <i>Resource Request</i>	J. Salgado
8:10	Purchase Card Review <i>contract</i>	J. Layton
	Q&A <i>Jay Johnson</i>	All
8:25	LANL Purchasing Policies and Practices	R. Marquez
	Q&A	All
8:40	Pit Program Budget	J. Culpepper
8:50	Pit Program Project Controls	J. Culpepper
	Q&A	All
9:05	Financial Management and Controls: FY03 Fixes	T. Palmieri
	Q&A	All
9:25	Property Management Update	R. Marquez
	Q & A	All
9:45 - 9:50	Wrap up	J. Salgado

Pat Rees

Visitors



- LIM
- Bus < Jan
- Reporting - Ben

AGENDA FOR BUS LEADERS MEETING
Thursday, December 5, 2002
2:00 – 3:00 p.m.
Study Center (Jemez/Cochiti Rooms)

- 2:00 – 2:05 p.m. Joe Salgado
Opening Remarks
- 2:05 – 2:35 p.m. Rich Marquez
Update From Special LIM
- 2:35 – 2:45 p.m. Tom Palmieri
Purchase Cards
- 2:45 – 3:00 p.m. Jay Johnson
Internal Controls Review

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Special LIM

Purchasing Policies & Practices

December 4, 2002

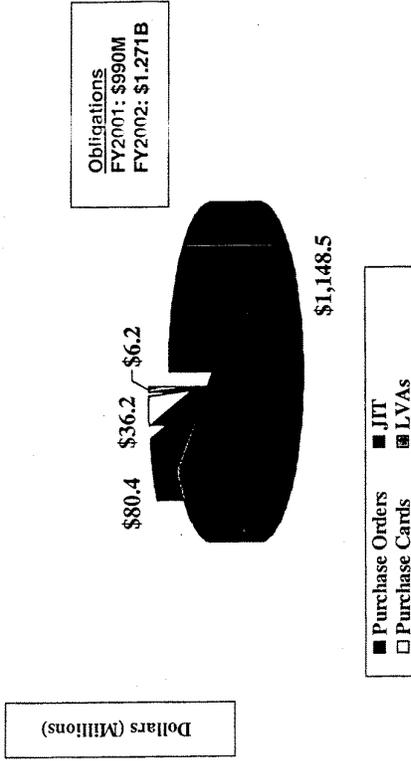
LANL 03310



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Procurement Types in Dollars (FY2002)



LANL 03311



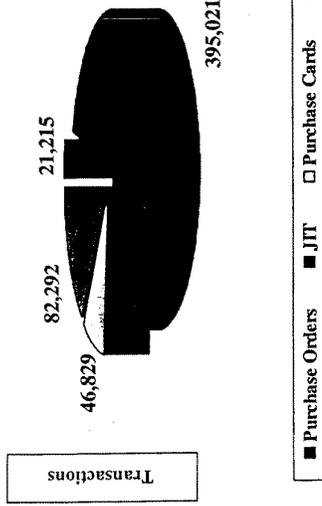
Los Alamos

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Procurements by Transaction Count (FY2002)

FY02 Procurement Activity



LANL 03312



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Purchase Card Program Background

- Program Started at UC/LANL in February 1993 to:
 - facilitate streamlined acquisition of low-value, commercial off-the-shelf items.
 - reduce administrative actions and costs within the procurement organization by transference of buying activity from buyer to technical requestor. (A 1996 LANL AA audit estimates \$1M in overhead savings.)
 - simplify the process for the technical user community by streamlined procedures and policies.

- Rocky Mountain BankCard (Initial); Bank America (GSA - 1998); Bank One (UC Program - May, 2002)

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LANL 03313



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Purchase Card Program Usage Statistics

Comparison of Purchase Card Activity Over Time

UC/LANL

	<u># Cards</u>	<u>Purchase Trans</u>	<u>Purchase Dollars</u>	<u>Total Dollars/%</u>
FY93		689	\$ 0.2M	\$657.5M/0.3%
FY97		44,063	\$25.2M	\$703.8M/3.6%
FY01	1008 (Avg)	46,738	\$34.2M	\$989.7M/3.5%
FY02	725 (EOY)	46,829	\$36.2M	\$1,271.3M/2.8%

Note: FY02 Average \$ transaction = \$773.00

Sandia (FY02)

~1700 ~63,000

~\$62.67M (some payments)

Note: FY02 Average \$ transaction = \$746.00

Lawrence Livermore (FY02)

~290 ~84,996

~\$78M (some payments)

Note: FY02 Average \$ transaction = \$917.00



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Purchase Cards: Follow-up

- External Review Committee Recommendations
 - Organization
 - Procedures
 - Controls

- UC Auditor Review
 - Un-Reconciled Transactions/Accounts
 - Purchases Requiring Further Clarification/Justification

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LANL 03315



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**Resources Management:
“Blocking & Tackling”**

- One Lab, One Voice
 - Bad Stewardship Anecdotes reflect on all of us
- Formality of Operations
 - Practices versus Procedures
 - Internal Controls
- Fiduciary Responsibility
 - Accountability
 - Business Ethics
 - Balancing Customer Focus with Principles of Stewardship



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Anecdote--1

Following purchase card actions were done within a single Group in FY01 (same commodity buys - similar amounts - in FY00 and FY02).

• 10/26/00	Farmer Bros	Coffee Products	\$ 850.08
• 11/21/00	Farmer Bros	Coffee Products	\$ 755.70
• 11/08/00	Farmer Bros	Coffee Products	\$ 229.07
• 12/17/00	Farmer Bros	Coffee Products	\$1,521.75
• 12/30/00	Farmer Bros	Coffee Products	\$ 422.10
• 2/01/01	Farmer Bros	Coffee Products	\$1,32.75
• 2/27/01	Farmer Bros	Coffee Products	\$ 801.57
• 3/01/01	Farmer Bros	Coffee Products	\$1,295.46
• 3/28/01	Farmer Bros	Coffee Products	\$1,127.70
• 4/10/01	Farmer Bros	Coffee Products	\$ 178.74
• 4/25/01	Farmer Bros	Coffee Products	\$ 864.75
• 5/09/01	Farmer Bros	Coffee Products	\$1,319.58
• 6/07/01	Farmer Bros	Coffee Products	\$ 391.50
• 7/18/01	Farmer Bros	Coffee Products	\$ 636.30
• 8/13/01	Farmer Bros	Coffee Products	\$1,534.74
• 9/26/01	Farmer Bros	Coffee Products	\$1,715.40



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Anecdote--2

Examples of purchase card buys that used "mission" funds instead of award or morale funds

Vendor: Otowi Station	
Item Gift Certificate	Cost \$50
Vendor: Ten Thousand Waves	
Item Gift Certificate	Cost \$100



UNCLASSIFIED

L • Los Alamos

UNCLASSIFIED

Streamlined Procurement Methods: Internal Controls

- Each streamlined purchasing method (JIT; LVA and Purchase Card) requires vigilance by the line manager.
- If the line manager is not reviewing and reconciling financial accounts and verifying purchases, the system is more vulnerable to abuses.

1263

LANL 03319



UNCLASSIFIED

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UNCLASSIFIED

Other Procurement Actions

- External Review Committee Review of
 - LVA's
 - Purchase Orders
 - JIT
- Formation of a Buying Policy & Review Shop in BUS
- Advance Procurement Planning
- Implementation of a Strategic Plan for Laboratory Purchasing

1264

LANL 03320



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Special LIM
Property Management

December 4, 2002

LANL 03321



UNCLASSIFIED

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Lost & Stolen Property
FY1998 to FY2002

Year	Lost Items & Value	Stolen Items & Value	Items Returned
FY98	155 Items \$1,084,472	5 Items \$16,391	160 Items \$1,100,863
FY99	242 Items \$212,242	35 Items \$90,487	277 Items \$302,729
FY00	42 Items \$110,869	20 Items \$31,947	62 Items \$142,816
FY01	172 Items \$497,339	13 Items \$35,315	185 Items \$532,654
FY02	81 Items \$175,679	16 Items \$29,930	97 Items \$205,609



Los Alamos

UNCLASSIFIED

UNCLASSIFIED
FY1998 to FY2002
Inventory Results

Year	Total Baseline & Value	Total Unlocated Items & Value	% of Total	DOE/IC Rating
FY98	66,342 Items \$921,146,576	391 Items \$1,834,548	99.80%	Outstanding
*FY99	1,561 Items \$22,109,580	1 Item \$4,118	99.8%	Outstanding
FY00	65,553 Items \$903,915,046	65 Items \$305,794	99.97%	Outstanding
FY01	67,715 Items \$920,800,102	191 Items \$1,016,072	99.89%	Outstanding
FY02	71,910 Items \$942,579,718	153 Items \$484,156	99.95%	

*Statistical Sample Inventory



Los Alamos

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Property Management Principles

- Protecting and Safeguarding Government Property
 - Controlled Property and Non-Controlled Property
- Lost, Stolen, and the Destruction of Government Property
- Acquiring New Property
 - Proper Purchasing Approvals
 - Receiving and Accountability Controls
- Utilize Your Property Administrator
 - Ensuring Property Controls
 - Accounting for New Property
 - Accountability Statements
 - Inventories
 - Proper Disposition of Government Property

LANL 03324



• Los Alamos

UNCLASSIFIED

Lost & Stolen Property FY1998 to FY2002

Year	Lost Items & Value	Stolen Items & Value	Total Combined
FY98	155 Items \$1,084,472	5 Items \$16,391	160 Items \$1,100,863
FY99	242 Items \$212,242	35 Items \$90,487	277 Items \$302,729
FY00	42 Items \$110,869	20 Items \$31,947	62 Items \$142,816
FY01	172 Items \$497,339	13 Items \$35,315	185 Items \$532,654
FY02	81 Items \$175,679	16 Items \$29,930	97 Items \$205,609

LANL 03325



R Los Alamos

FY1998 to FY2002 Inventory Results

Year	Total Baseline & Value	Total Unlocated Items & Value	% \$ Located	DOE/UC Rating
FY98	66,342 Items \$921,146,576	391 Items \$1,834,548	99.80%	Outstanding
*FY99	1,561 Items \$22,109,580	1 Item \$4,118	99.8%	Outstanding
FY00	65,553 Items \$903,915,046	65 Items \$305,794	99.97%	Outstanding
FY01	67,715 Items \$920,800,102	191 Items \$1,016,072	99.89%	Outstanding
FY02	71,910 Items \$942,579,718	153 Items \$484,156	99.95%	

*Statistical Sample Inventory



Important Key Property Points

- Protecting and Safeguarding Government Property
 - Controlled Property and Non-Controlled Property
 - Manager Responsibility and Accountability
 - Employee Responsibility and Accountability
- Lost, Stolen, and the Destruction of Government Property
 - Manager Responsibility
 - Employee Responsibility
- Acquiring New Property
 - Proper Purchasing Approvals
 - Receiving and Accountability Controls
- Support Your Property Administrator
 - Ensuring Property Controls
 - Accounting for New Property
 - Accountability Statements
 - Inventories
 - Proper Disposition of Government Property

LANL 03327



Talking Points**Protecting & Safeguarding Government Property**

Regardless if LANL property is barcode or not we have the responsibility ~~has~~ managers and employees to protect and safeguard the property. Managers maintain the responsibility and accountability for property in their division or group. Employees maintain the responsibility of safeguarding and protecting property assigned to them via accountability statement. *AM 701.14*

Protection of Government Property**Lost, Stolen, and the Destruction of Government Property**

In our personal lives we have probably experienced losing a piece of property or maybe our houses or cars have been broken into. If this were the case we would probably notify the police. At work if we experience a similar situation we have the responsibility to notify our supervisor and notify security if government property is missing. We have to try to prevent this in the future and we also have to account for property on our accounting records and formalize proper disposition.

Acquiring new Property

Every workday were buying and receiving new property. Given the nature of the practices and the volume we deal with we may not catch all of it. If our employees are purchasing property our managers and supervisors need to know about it. Ensure employees are obtaining approval to purchase property. When we do purchase property we need to ensure we are properly receiving it to ensure we account for it. Property enters this laboratory either through LVA's, JIT's, PO's or Purchase Cards. Managers need to

be reviewing those invoices. Requestors need to be notifying our Property Personnel to ensure we get it accounted for on our books.

Support your Property Administrator

Every organization at the Lab has a property administrator assigned to them. These individuals can be extremely valuable when utilized. Those are the people managing your property, conducting your inventories, assigning new property and excessing your old property. Involve them ask them to supply you with information to ensure we our meeting our property requirements and your satisfied with the controls in your organizations.

Disciplinary Action

Supervisors and Managers are expected to take disciplinary action when they discover theft and misuse of property. AM 701.21 Table 100.II. Property Accountability Discipline Violation Levels.



AGENDA FOR BUS LEADERS MEETING
Thursday, December 5, 2002
2:00 – 3:00 p.m.
Study Center (Jemez/Cochiti Rooms)

- | | |
|------------------|---|
| 2:00 – 2:05 p.m. | Joe Salgado
Opening Remarks |
| 2:05 – 2:35 p.m. | Rich Marquez
Update From Special LIM |
| 2:35 – 2:45 p.m. | Tom Palmieri
Purchase Cards |
| 2:45 – 3:00 p.m. | Jay Johnson
Internal Controls Review |

1275

X-Sender: u088426@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
Date: Fri, 11 Jan 2002 14:59:54 -0700
To: holder_robert_c@lanl.gov, Dick Strickler <Strickler@lanl.gov>
From: Sue Sebring <srsebring@lanl.gov>
Subject: Fwd: Heads Up: Re IG Audit of Contractor Purchase Cards

Tab 107

X-Server-Uid: 19a8503c-ef97-11d3-b9f4-0008c7e636c7
From: "Garcia, Donald J." <dgarcia@doeal.gov>
To: "Figueroa, Frank" <ffigure@sandia.gov>,
"Palmer, Dave (SNL/Procurement)" <DLPALME@sandia.gov>,
"Sebring, Sue (LANL)" <srsebring@lanl.gov>,
"Roybal, Dennis (LANL)" <dr@lanl.gov>,
"Bidwell, Brian (Pantex Plant)" <bbidwell@pantex.com>,
"Baker, Scott (Pantex Plant)" <sbaker@pantex.com>,
"Hettich, Stan (LANL)" <dhattich@lanl.gov>,
"McComb, Steve (KC Plant)" <smccomb@kcp.com>,
"Gatewood, Mark" <mgatewood@kcp.com>,
"Romero, Elizabeth \"Betty\" (LAO)" <bromero@doeal.gov>,
"Padilla, Mark" <mpadilla@pantex.doe.gov>,
"Kinsey-Cannon, Sherry" <skinsey-cannon@doeal.gov>,
"Loftis, Jo" <jloftis@doeal.gov>,
"Cruz, Victoria E. \"Vicki\"" <vcruz@doeal.gov>,
"Schneeberger, Cynthia (SNL/Small Business Office)" <ccschne@sandia.gov>
cc: "Gibson III, Robert R." <rgibson@doeal.gov>,
"Gibson, Christine M." <cgibson@doeal.gov>,
"Retallack, Lillian A." <lretallack@doeal.gov>
Subject: Heads Up: Re IG Audit of Contractor Purchase Cards
Date: Fri, 11 Jan 2002 13:04:01 -0700
X-Mailer: Internet Mail Service (5.5.2653.19)
X-WSS-ID: 10219ABF239995-01-01

-----Original Message-----
From: Cavanagh, James
[mailto:James.Cavanagh@nnsa.doe.gov@internet.af.gov]
Sent: Thursday, January 10, 2002 11:43 AM
To: 'aundra.richards@oak.doe.gov'; 'bellm@nv.doe.gov'; Gibson III,
Robert R.; Garcia, Donald J.
Cc: Braden, Robert; Lovett, Ed; Rueter, Carol
Subject: Heads up Re IG Audit of Contractor Purchase Cards

HEADS UP

The DOE IG just announced that they are going to initiate a DOE-wide audit
of Contractor Purchase Card Use.

LANL 15813

1276

X-Sender: u086265@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
Date: Wed, 23 Jan 2002 15:01:22 -0700
To: Dennis Roybal <roybal_dennis_a@lanl.gov>
From: Robert Holder <rholder@lanl.gov>
Subject: Re: Heads Up: Re IG Audit of Contractor Purchase Cards
Cc: rholder@lanl.gov

The monitoring /review of P-card purchases to identify unallowable items and costs is strong and documentation is current.

The system currently allows a person to buy attractive property (requiring a PN). In interacting with BUS-6, we have jointly discovered that , in reviewing for compliance (i.e., did the requester, working with their Property Rep, have all such items tagged and controlled):

- o the reviews are not current and have likely never been current,
- o there are many difficulties for auditing by BUS-6 or Team 1 on this area, &
- o we are not likely to demonstrate that attractive property bought via purchase cards has been properly controlled.

In conjunction with BUS-6, we are making a final determination to exclude attractive property from the Purchase Card program (all indications are that we should exclude attractive property -- SNL, among many others, excludes PN items from purchase card acquisitions).

We are identifying users who have not activated their purchase card (after being trained and issued a card) or have zero use of an activated card. Bank of America has just delivered a special report of such data (required a \$500 charge) (the new PCard company will enable us to run such a report in real time ourselves). We will interact with those individuals regarding their need for a card,; without justification, we will deactivate/rescind such accounts.

BUS-5 will revisit and upgrade our written policy regarding violations /non-compliance (which is fairly strong) and consequences (graded warnign, suspensions, or revocations). Stan would like to have HR (and maybe LC) endorse such a published policy. At present, failure to reconcile timely is not a defined performance requirement of users.

BUS-5 is considering bringing in a UC corporate audit company (short term) to examine our system from a business practices /best practices basis, which would give us an outside independent assessment of our current program. Lyle Bawden was at our Team Leader meeting and assisted in identifying how to work thru AA to access the UC audit companies (not Arthur Anderson, ho ho !).

We addressed all key areas known to be of concern and expected to be reviewed by IG. We have some actions to further improve on (as summarized above) but, for other than attractive property, I would grade us as being in excellent shape and will implement some immediate changes (including property items) to improve our position.

I will report periodically as we implement actions on the P-Card Program.

LANL 15815

1277

"Padilla, Mark" <mpadilla@pantex.doe.gov>,
"Kinsey-Cannon, Sherry" <skinsey-cannon@doeal.gov>,
"Loffis, Jo" <jloffis@doeal.gov>,
"Cruz, Victoria E. \"Vicki\"" <vcruz@doeal.gov>,
"Schneeberger, Cynthia (SNL/Small Business Office)"
<ccschne@sandia.gov>
cc: "Gibson III, Robert E." <rgibson@doeal.gov>
<mailto:rgibson@doeal.gov>
"Gibson III, Robert E." <rgibson@doeal.gov>
"Gibson III, Robert E." <rgibson@doeal.gov>
Subject: Heads Up: Re IG Audit of Contractor Purchase Cards
Date: Fri, 11 Jan 2002 13:04:01 -0700
X-Mailer: Internet Mail Service (5.5.2653.19)
X-WSS-ID: 10219ABF239995-01-01

-----Original Message-----
From: Cavanagh, James
[mailto:James.Cavanagh@nnsa.doe.gov@internet.al.gov]
Sent: Thursday, January 10, 2002 11:43 AM
To: 'aundra.richards@oak.doe.gov'; 'bellm@nv.doe.gov'; Gibson III,
Robert R.; Garcia, Donald J.
Cc: Braden, Robert; Lovett, Ed; Rueter, Carol
Subject: Heads up Re IG Audit of Contractor Purchase Cards

HEADS UP

The DOE IG just announced that they are going to initiate a DOE-wide audit of Contractor Purchase Card Use.

GAO did an audit of the San Diego Naval Base purchase card program and found a disaster;... people going to Walmart, people giving the card to relatives, every sailor a card holder, etc. The House Government Operations Committee held hearings and beat up some naval officers. As a result, the committee has turned on the GAO and the FBI to audit every Federal agency, with the help of the Inspectors General.

The IG identified 4 instances of fraudulent use of p-cards at DOE sites and believe that this is the tip of the ice-berg. I don't think they are correct, but they will be coming to visit your Krs.

The P-card program is a vital part of each Krs Purchasing system and must be appropriately controlled and overseen. Of the 5,400 purchase card holders, just under the Bank of America program, 4,000 are contractor employees. As other contractors have other banks, the number of course is much larger than that.

If you are not already doing so, please engage the Purchasing Managers of your major site and facility management contract in addressing this subject to your satisfaction. Now that they will be warned that the IG is coming, there is no excuse for any abuses not having been found and corrective

LANL 15817

X-Sender: u087894@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
 Date: Sun, 27 Jan 2002 00:30:47 -0700
 To: Robert Holder <rholder@lanl.gov>
 From: Dennis Roybal <roybal_dennis_a@lanl.gov>
 Subject: Re: Heads Up: Re IG Audit of Contractor Purchase Cards

Action: I would like a list of what key areas you reviewed that would be corrected by an IG audit. How do we know that John Doe (Lab employee) did not give the card to his wife who went to Wal-Mart, bought products, then John Doe reconciled his P-card at work?

Also, with regard to P/N items, I would sometime in the future like to consider giving P-cards to property administrators that want to work with Purchasing to allow only them to buy and receive property numbered items with P-cards. Does this sound reasonable to you?

Dennis

At 03:01 PM 1/23/2002 -0700, Robert Holder wrote:

Overview

The monitoring /review of P-card purchases to identify unallowable items and costs is strong and documentation is current.

The system currently allows a person to buy attractive property (requiring a PN). In interacting with BUS-6, we have jointly discovered that , in reviewing for compliance (i.e., did the requester, working with their Property Rep, have all such items tagged and controlled):

- o the reviews are not current and have likely never been current,
- o there are many difficulties for auditing by BUS-6 or Team 1 on this area, &
- o we are not likely to demonstrate that attractive property bought via purchase cards has been properly controlled.

In conjunction with BUS-6, we are making a final determination to exclude attractive property from the Purchase Card program (all indications are that we should exclude attractive property -- SNL, among many others, excludes PN items from purchase card acquisitions).

We are identifying users who have not activated their purchase card (after being trained and issued a card) or have zero use of an activated card. Bank of America has just delivered a special report of such data (required a \$500 charge) (the new PCard company will enable us to run such a report in real time ourself). We will interact with those individuals regarding their need for a card,; without justification, we will deactivate/rescind such accounts.

BUS-5 will revisit and upgrade our written policy regarding violations /non-compliance (which is fairly strong) and consequences (graded warnign, suspensions, or revocations). Stan would like to have HR (and maybe LC) endorse such a published policy. At present, failure

LANL 15819

D. Stan Hettich
Group Leader; BUS 5

X-Server-Uid: 19a8503c-ef97-11d3-b9f4-0008c7e636c7
From: "Garcia, Donald J." <dgarcia@doeal.gov>
To: "Sebring, Sue" <ssebring@lanl.gov>

"Sebring, Sue (LANL)" <ssebring@lanl.gov>,
"Roybal, Dennis (LANL)" <dr@lanl.gov>,
"Bidwell, Brian (Pantex Plant)" <bbidwell@pantex.com>,
"Baker, Scott (Pantex Plant)" <sbaker@pantex.com>,
"Hettich, Stan (LANL)" <dhettich@lanl.gov>,
"McComb, Steve (KC Plant)" <smccomb@kcp.com>,
"Gatewood, Mark" <mgatewood@kcp.com>,
"Romero, Elizabeth \"Betty\" (LAAO)" <bromero@doeal.gov>,
"Padilla, Mark" <mpadilla@pantex.doe.gov>,
"Kinsey-Cannon, Sherry" <skinsey-cannon@doeal.gov>,
"Lofftis, Jo" <jlofftis@doeal.gov>,
"Cruz, Victoria E. \"Vicki\"" <vcruz@doeal.gov>,
"Schneeberger, Cynthia (SNL/Small Business Office)" <ccschne@sandia.gov>
cc: "Gibson III, Robert R." <rgibson@doeal.gov>,
"Gibson, Christine M." <cgibson@doeal.gov>,
"Retallack, Lillian A." <lretallack@doeal.gov>
Subject: Heads Up: Re IG Audit of Contractor Purchase Cards
Date: Fri, 11 Jan 2002 13:04:01 -0700
X-Mailer: Internet Mail Service (5.5.2653.19)
X-WSS-ID: 10219ABF239995-01-01

-----Original Message-----

From: Cavanagh, James
[mailto:James.Cavanagh@cnnsa.doe.gov@internet.ai.gov]
Sent: Thursday, January 10, 2002 11:43 AM
To: 'aundra.richards@oak.doe.gov'; 'bellm@nv.doe.gov'; Gibson III,
Robert R.; Garcia, Donald J.
Cc: Braden, Robert; Lovett, Ed; Rueter, Carol
Subject: Heads up Re IG Audit of Contractor Purchase Cards

HEADS UP

The DOE IG just announced that they are going to initiate a DOE-wide audit of Contractor Purchase Card Use.

GAO did an audit of the San Diego Naval Base purchase card program and found a disaster;... people going to Walmart, people giving the card to relatives, every sailor a card holder, etc. The House Government Operations Committee held hearings and beat up some naval officers. As a result, the committee

LANL 15821

1280

To: "Greg Lefelar" <lefelagr@us.ibm.com>
Subject: Re: IBM remit-to address
Cc: rholder@lanl.gov

Thanks --- when running between meetings today, I read just that one section (off of the WEB, I didn't easily see it) --- irrespective of that, this is one of those things that is best to validate before setting up into our internal financial system.

The confirming PO release will indicate that this is a lease with a purchase option. I will send you a progress report via email on the PO issuance to you; I expect to have it no earlier than late afternoon local time -- otherwise it will extend into Friday due to the joy of my internal software & financial system. (the effective date and confirming date is the date of the letter !).

Thanks again for you excellent support.

At 04:37 PM 1/30/02 -0500, you wrote:

Bob, the Philadelphia address is the one to use (it's noted in our GSA Schedule) ...

IBM Corp
PO Box 7247-0276
Philadelphia, PA 19170

Greg Lefelar
Manager, Federal eServer Sales
IBM Government Systems
lefelagr@us.ibm.com
301-803-2659

Robert C. Holder, C.P.M.
Procurement Team Leader - Systems Contracts
Regents of the University of California
Los Alamos National Laboratory
P.O. Box 1663, Mail Stop D447
Los Alamos, NM 87545
email: rholder@lanl.gov
Phone: 505-665-6994 Fax: 505-665-7809

LANL 15823

1281

X-Sender: u086265@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
Date: Mon, 13 May 2002 17:42:45 -0600
To: cpearson@lanl.gov
From: Robert Holder <rholder@lanl.gov>
Subject: Purchase Card Program -- New Bank / New Cards
Cc: cpearson@lanl.gov; rholder@lanl.gov

Let me respond to the 3 points and your recommended solution/alternative process:

1. Why is this being done?

The change to a different financial entity for the purchase cards is a result of (a) a Tri-Laboratory UCOP (LANL, LBNL, LLNL) project to achieve increased cost benefits by leveraging the total UC purchase card volume, and (b) to obtain socioeconomic data on the businesses we are buying from (unavailable from our current bank entity). Obtaining socioeconomic data on purchase card transactions was committed to Congress by John Browne as a result of last August's Congressional committee hearing held in Santa Fe where such data was expected.

2. Rationale for in person exchange of purchase cards and for the activation dates:

There has been extraordinary scrutiny of purchase card programs by the GAO and IG functions (including DOE-IG) in the past 6 months, all focused at program ("system") vulnerabilities for fraud, misuse, and purchase of unallowable cost items. Since the purchase cards create direct billings resulting in immediate payment by the Laboratory/DOE and due to external audit and DOE-HQ extreme concerns coupled with the large number of cards (about 1050) and the nature of the inter-office mail, we decided that strict personal exchange (same as for access badges) would best eliminate any possibility for diversion of a new purchase card; notwithstanding that each cardholder is directly accountable for purchases under the card assigned to them. The SM-30 location was chosen since adequate visitor and government vehicle parking exists (unlike Otowi).

Since the Laboratory's internal software system cannot be run by IM-8 simultaneously for both the old and new banks for each Lab individual, the hard start/stop dates resulted (Bank America Visa card accounts cease on May 27, new Bank One Mastercard accounts become enabled on May 28). The new cards become activated by the individual's call to the 1-800 number,. The new P-card accounts cannot be utilized unless enabled and activated.

We will hold new cards that are not picked up within the exchange period and then communicate with that individual, or their approver, &/or group to achieve successful exchange. We would appreciate anyone who's schedule does not work for that period to call or email us so that we can make arrangements to meet their circumstances.

3. Reasonable time for activation:

LANL 15324

To: Stephen Lopez <swlopez@lanl.gov>
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Re: Mesa Equipment
Cc:
Bcc:

Tab 108

S.A.:

Come talk to me about these two BEFORE you cut any mod. I talked to Robert Garcia today and told him there would be a delay. He understands.

At 11:45 AM 11/5/02 -0700, you wrote:

John,

Per our meeting of today I am requesting approval on the following 2 subcontract modifications. Please review and approve the modifications, which are for more than 50% of the original award amounts:

Mesa Equipment Subcontract 24331-001-01-49
Amount: \$195,000.00
Period of performance: through October 31, 2002

Modification

Increase Ceiling by \$400,000.00
Exercise one three-year option, which extends the period through October 31, 2005.

It is estimated that an increase of \$400,000.00 will be sufficient to cover expenditures through the extended period (October 31, 2005). The Statement of Work has not changed. This is a Time and Materials effort for repair of University owned equipment. If the negotiated prices change, Mesa Equipment will be required to submit a proposal for evaluation and negotiation.

Mesa Equipment Subcontract 24329-001-01-49
Amount: \$2,700,000.00
Period of performance: through October 31, 2002

Modification

Increase Ceiling by \$750,000.00
Extend the period of performance through April 28, 2003.

It is estimated that an increase of \$750,000.00 will be sufficient to cover expenditures through the extended period (April 28, 2003). At that time it is anticipated that updated Just-In-Time (JIT) subcontracts will be awarded that will support the requirement of this subcontract. The established Statement of Work is not changed. Mesa Equipment has specifically agreed to stay within the boundaries of the SOW. Any deviation will require Contract Administration (CA) written approval.

Sincerely, Stephen

LANL 15068

Stephen W. Lopez
Senior Contracts Administrator
667-8554, Fax: 667-8641
E-Mail: swlopez@lanl.gov
www.lanl.gov

LANL 15069

X-Sender: u096617@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1
 Date: Wed, 06 Nov 2002 17:09:29 -0600
 To: David Hettich <dhetich@lanl.gov>
 From: John Hernandez <hernandez_john_j@lanl.gov>
 Subject: Fwd: Mesa Equipment
 Cc: strickler_r_f@lanl.gov, vjb@lanl.gov

Tab 109

Start:

As I told Dick, I forwarded Dennis' request to Barbara for initial replies. Her comments are found below in blue. I've added my comments in red. As Barbara says, I'm surprised Dennis is asking these questions - I thought he already knew.

Let me know if you or Dennis need anything else - I will be here this evening.

X-Sender: bam@popmail.esa.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 4.3.2
 Date: Wed, 06 Nov 2002 14:22:44 -0700
 To: hernandez_john_j@lanl.gov
 From: Barbara A Martinez <bam@lanl.gov>
 Subject: Mesa Equipment

John,

Wasn't this communication relayed to Dennis or is this a first for him? This morning's article should have never caught him off guard. If you remember correctly these issues were addressed & discussed in the meeting between you, myself, Vern, Stan, Dick and Stephen on August 1, 2002.

X-Sender: u087894@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.1.1
 Date: Wed, 06 Nov 2002 11:27:49 -0700
 To: dhetich@lanl.gov, hernandez_john_j@lanl.gov
 From: Dennis Roybal <roybal_dennis_a@lanl.gov>
 Subject: Mesa Equipment
 Cc: Vernon Brown <vjb@lanl.gov>, strickler_r_f@lanl.gov

By now, you may have seen the article in the ABQ Journal about the three arrests at the Lab regarding purchases (some from Mesa Equipment). I need a few things answered and then perhaps a meeting:

1. Did we ever question items that were being purchased that were outside the scope? Yes, on many occasions we personally questioned items that were being purchased. There is written justifications in the file from Scott Alexander. You and Stephen questioned him via a teleconference call about the fishing equipment/waders and other personal looking stuff. Scott told you they needed the equipment to wade into a low level contaminated pond, about 2 - 4 feet deep at one of the technical sites, in order to take measurements.
2. Did Mesa Equipment ever bring this to our attention? Not that we our aware of. Mesa Equipment has communicated to us that they were not aware of what was transpiring.

LANL 14540

Mesa never notified us about the questionable items. In our meeting with Robert Garcia yesterday, he explained that requesters, like Scott A., told him the equipment was needed on an emergency basis because he was setting up a Command Center (this was after 9/11), and it made sense to them. I believe Robert even said that another group/requester had set up command centers before, like after the Cerro Grande fire & rushed various orders through Mesa. He was told to deliver the items that day or within 24 hours.

3. What procedures/internal controls have we put in place to prevent this from happening again? (The contract is not up at a standard procurement agreement thru the contract.) One thing that we could have done was audit Mesa Equipment more frequently. However, even if we would have performed this function, some of the purchases in questions had immediate justifications.

To be honest if there is a conscious conspiracy internally between employees with an intend to commit theft/fraud we can only hope to minimize this action from happening again. In this situation there was dual control break down between Scott Alexander & Peter Bussolini (i.e. the cat is watching the hen house).

It has been put in writing to Mesa that they will do the following:

1. All deliveries will be done through the SM30 warehouse - no exceptions.
2. NO products are to be delivered that **are not** within the scope of work. If a requester insists, they are to procure it through the PR process.
3. NO product will be delivered that is already available through the JIT contract.
4. NO releases to exceed \$2.5K without the approval of the contract specialist.

There is another condition, but I can't remember it. Steve is out on vacation the rest of the week, and given that I must respond before COB today, I will look through his office for the contract and have this information available if you want to meet.

4. What is the status of the Mesa contract?

The contract is currently "frozen" with zero dollars available. Mesa has been instructed, in writing, to direct any business through the purchase request process. Robert Garcia met with Steve Lopez, contract administrator and myself, yesterday, to ask if we would allow the use of the blanket for specific, within the scope of "industrial equipment," releases (and add funds). I told him we would have to request Group Leader approval, in light of the current investigations and breaking news. I also made it clear to Mesa that we would not allow the ordering of any products that are on any JIT contract - be it Frank's Supply or otherwise.

5. How exactly did we get to \$2.7M?

That would be my responsibility. Barbara Martinez processed the modifications and submitted them to me for review and approval. We (Barbara & I) were caught by surprise with the amount of monthly business that Mesa generated. Being that every release was a recharge back to each group/requester, we were not obligating a firm fixed dollar amount to the blanket - only a "ceiling threshold" that procurement believed was sufficient to cover the monthly amounts. These amounts were estimates based on past historical usage from Mesa, but we did not take into consideration the fact that past historical numbers were for JIT subcontracted work through Frank's, and did not include direct business.

6. How exactly were items purchased under this contract? Who was authorized? As in JIT or LVA's any requestor has the authority to make purchases via this contract. Scott Alexander

LANL 14541

was an authorized procurement person.

Also, most if not all requesters, have \$5K signature authority. We checked the SAS system & verified that, for example, Scott Alexander has this authority level to purchase chemicals & 'purchase items/sign". We checked a few other requesters' signature authorities & found the same. Some have even higher authorities, like \$5K for chemicals and \$25K for the second category.

I need this information as soon as possible, but no later than COB today.

Dennis

```
*****  
HAVE A GOOD DAY!  
Barbara Martinez  
Procurement Contract Specialist  
(505) 665-5695 (phone) (505) 665-0934 (fax)  
e-mail: bam@lanl.gov  
"B" Schedule  
*****
```

LANL 14542

Summarization & Fact Sheet on Mesa Equipment
 Contract No. 24329
 12-9-02

Chronology:

- Blanket contract awarded on November 1, 2000, with a not-to-exceed (NTE) ceiling of \$1,000K to Mesa Equipment & Supply Company – an Albuquerque minority, small business.
- Intended as a short-term, six-month instrument to compliment the Frank's Supply Company JIT supplier. Requesters were purchasing product from Mesa through the Frank's Supply JIT contract and complaining about the mark-up as a result of the pass through.
- A specific scope-of-work statement was identified with Mesa regarding the products to be supplied, in order to avoid overlapping with the JIT supplier, and identify the products. It was spelled out that only "Air compressors, vacuum systems, material handling equipment, machine tools & shop supplies" were to be supplied. Examples of approved products included: air compressors, power tools, ladders, electric air and manual hoists, shelving & storage systems, regulators, dryers, and liquid ring vacuum pumps. This list was to be representative of the scope-of-work products that were allowed on the contract.
- Mesa Equipment was referred to Procurement by the Small Business Office as a viable source to meet northern New Mexico business goals and initiatives, plus reach Prime Contract Appendix F & J goals (small disadvantaged business classification).
- March 2001 – Modification #1 increased the ceiling NTE amount to \$500K.
- September 3, 2001 – Modification #2 increased the amount to \$1M.
- September 27, 2001 – Modification #3 increased the amount to \$1.5M. It was determined that this would be sufficient to address the increased demand by the requesters, of which the primary user was the Facility Waste & Operations (FWO) managers.
- January 27, 2002 – Modification #4 increased amount to \$2.7M.
- April 2002 – Modification #5 processed to change the administration of the contract specialist. No other changes were made.
- Contract was allowed to continue unchanged from May 2002 through the expiration of the contract, October 31, 2002, because of the investigation.
- Contract expired on 10-31-02.

Observations:

- Due to the unique nature of the contract, which was unlike any previous blanket-type contract, the contract format type was not the best choice. The "blanket type" was selected because the team leader expected the contract to be of very short duration – six months, and relatively low-dollar (expecting the JIT contract to be re-competed & the Mesa contract closed out).
- Because it was a lab-wide blanket, very difficult to define the laboratory users. The norm would be specifically requested blankets that identified the requesting organization. Several customers requested an arrangement with Mesa; they cited the

quality assurance qualifications of Mesa and the service support provided, which the JIT supplier did not possess. Frank's Supply would sell the product (many times after obtaining it from Mesa), and Mesa would perform the preventive maintenance and repair after the sale. Requesters saw that it made more sense to cut out the "middle man" and insisted on going directly to Mesa.

- The contract specialist started out auditing every invoice release for compliance with the contract requirements, but over time this evolved to random audits. Releases were questioned and documented in the file by the contract specialist. The sample size became relatively small & problems were not fully identified and addressed.
- Deviations from the contract scope-of-work in some instances were supported by documentation of unusual circumstances, such as the Cerro Grande Fire.
- The highest users of the contract included:
 - Scott Alexander charged a total of \$422, 832.65
 - Bryant Roybal - \$653,986.97
 - Darrick Stafford - \$327,883.08
 - Mike Romero - \$302,666.90
 - Deborah Lewis - \$114,723.52
 - Warren Pierce - \$95,991.40
 - The remainder of the users, approximately 125, had much lower dollar amounts.
- A review of all individual releases/invoices by the contract specialist found that a total of 1,757 were found to be within the scope of the contract, 161 releases out of scope. A total of 41 releases greater than \$5,000.00 were not verified or approved before delivery, as required by the contract provisions.

Lessons Learned:

- Group Leader has implemented a rule that requires management review and approval for changes to the contract scope that increase the value of the contract by 50% (over \$500K).
- Reports will be run quarterly to see that management tracks & identifies all significant scope changes occurring on all active contracts.
- A professional training and certification program has been established for all procurement personnel.
- All future deliveries must be processed through the central receiving department, SM30.
- No "open" blanket contracts to be awarded from here on.
- No sensitive items except through JIT or specific purchase orders.
- All orders/line items exceeding \$2,500.00 must have the Contract Specialists' approval.

1289

Dennis Roybal, 06:13 PM 11/20/2002, Re: Fwd: MESA ORDERS

Tab 111

X-Sender: u087894@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1.1
Date: Wed, 20 Nov 2002 18:13:11 -0700
To: John Hernandez <hernandez_john_j@lanl.gov>, sebring_sue_r@lanl.gov
From: Dennis Roybal <roybal_dennis_a@lanl.gov>
Subject: Re: Fwd: MESA ORDERS
Cc: dhettich@lanl.gov, strickler_r_f@lanl.gov

WOW!!! May need to turn this over to Marquez. Stan and I will discuss and get back to you.

Thanks!

Dennis

At 06:54 PM 11/20/2002 -0600, John Hernandez wrote:
Sue,

While doing our research into the Mesa file, I came across this incident experienced by Nancy Williams. It speaks to the collusion that obviously took place between Bussolini, Alexander, and apparently, a John Jennings. Makes me question the integrity of the Mesa Eqpt. sales rep. - Ed Matheny.

To summarize as briefly as possible for you:

- Nancy Williams was assigned a PR, #52092, for an air compressor, with the source listed as Mesa. This was May 8, 2002. Nancy placed the order directly with Mesa after getting pricing (order was accepted by an employee named "Ben"). Matheny stopped the delivery, stating it was the wrong item & only he knew what Jennings/Alexander really wanted. Told Nancy to cancel the order & place it through the blanket!
- Matheny obviously spoke to the requesters and had the order cancelled via a memo, instructing Nancy to cancel it. Reference was made by Jennings to Alice Travis that he would be camping with Matheny over the weekend (Labor Day?) and discuss the issue. This happened before the cancellation memo was received.
- The requester then ordered the same material through the blanket, at a higher unit price! Same requester, same equipment.

As a point of comparison, Nancy Williams later received a PR on 6-24-02, for equipment from Joan Taylor, addressed to Mesa. Nancy processed the PR, awarded it without question, directly to Mesa. No problems or resistance ever encountered with Ms. Taylor. Mesa never said the order had to go through the blanket.

It is obvious to me that three or more individuals involved in the processing of PR 52092, intentionally diverted the order and were in collusion.

LANL 04541

Printed for David Hettich <dhettich@lanl.gov>

1

1290

Dennis Roybal, 06:13 PM 11/20/2002, Re: Fwd: MESA ORDERS

We have complete copies of the files if you want them.

X-Sender: u091157@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
Date: Wed, 20 Nov 2002 10:24:43 -0700
To: hernandez_john_j@lanl.gov
From: Nancy Ann Williams <naw@lanl.gov>
Subject: MESA ORDERS

John here are the highlights per our discussion - if you have any questions - please call-

- 5-8-02 recvd PR #52092 for a Quincy model QMT-25-150 air compressor
- buyer called to get better description of item (req. Steve W) - possible competition
- buyer received a telecon from Ed Matheny-MESA- Ed informed the buyer that the

that this order needed to be placed on the blanket as he, Ed knew exactly what the requester wanted- there was no need for further description

- buyer proceeded to place an order after getting pricing from Ben
- order had not shipped - Ed M. held order because he said items ordered were not

what the requester wanted. Buyer told him he has no authority to tell our requesters what they needed to order much less hold up an order shipment- Ed again informed buyer that this should have been placed on the blanket order

- 5-14-02 buyer received a memo from Jake Fernandez to cancel order
- purchase order was cancelled on 5-14-02 - confirmation copy sent to Ed M at Mesa
- buyer's co worker received a call from John Jennings FWO, (on some other issue) he made

mention of order #52092 - ref. conversation between buyer and Ed M. - Co worker told

John that buyer needed to make all decisions concerning changes to orders - John agreed that Ed M had over stepped his bounds and he, John would discuss it with Ed M as they were going camping together this weekend in Colorado.

- 5-24-02 PR #53140 was received, assigned to Anthony T. - same req. same equipment -

memo attached to have placed on blanket #24329-001-01 - order placed for \$9,991.10, \$1,261.60 MORE than first purchase order was for.

- 6-24-02 PR #55292 was received, (for TA 3, BUILD 38, Joan Taylor-FM) assigned to Nancy W.

LANL 04542

Printed for David Hettich <dhattich@lanl.gov>

2

1291

Dennis Roybal, 06:13 PM 11/20/2002, Re: Fwd: MESA ORDERS

- buyer placed as an order, not on blanket - there were no problems nor was there ever any discussion/calls from Mesa telling the buyer that the order should have been placed on the blanket
(this info is provided just as informational documentation)

Dennis A. Roybal
Deputy Division Leader
Business Operations Division
Phone: 505-667-3848
Fax: 505-665-7257
E-Mail: dr@lanl.gov

LANL 04543

1292

ajiron@lanl.gov, Dennis Roybal, 07:23 AM 11/22/2002, Fwd: MESA ORDERS

To: ajiron@lanl.gov, Dennis Roybal <roybal_dennis_a@lanl.gov>
From: David Hettich <dhattich@lanl.gov>
Subject: Fwd: MESA ORDERS
Cc: vjb@lanl.gov, strickler@lanl.gov
Bcc:
Attached:

Dennis - As we discussed, I have been having John continue his review of the Mesa blanket to ensure we find any other issues which may exist. DSH

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Thu, 21 Nov 2002 18:59:00 -0600
To: sheilab@lanl.gov
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Fwd: MESA ORDERS
Cc: dhattich@lanl.gov, strickler_r_f@lanl.gov, vjb@lanl.gov

Sheila,

My Group Leader, Stan Hettich, asked me to provide you with the information below. It involves an incident related to the Mesa blanket contract, in which the requester, from the FM-75 site, intentionally re-directed the purchase order to the blanket. To me, the action was unnecessary and makes me question the motives of the requester and the Mesa representative, Ed Methany.

I thought this was worth bringing to management's attention. Talk to you tomorrow.

Date: Wed, 20 Nov 2002 18:54:55 -0600
To: sebring_sue_r@lanl.gov
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Fwd: MESA ORDERS
Cc: dhattich@lanl.gov, roybal_dennis_a@lanl.gov, strickler_r_f@lanl.gov

Sue,

While doing our research into the Mesa file, I came across this incident experienced by Nancy Williams.

To summarize as briefly as possible for you:

- Nancy Williams was assigned a PR, #52092, for an air compressor, with the source listed as Mesa. This was May 8, 2002. Nancy placed the order directly with Mesa after getting pricing (order was accepted by an employee named "Ben"). Matheny stopped the delivery, stating it was the wrong item & only he knew what Jennings/Alexander really wanted. Told Nancy to cancel the order & place it through

ajiron@lanl.gov, Dennis Roybal, 07:23 AM 11/22/2002, Fwd: MESA ORDERS

the blanket!

- Matheny obviously spoke to the requesters and had the order cancelled via a memo, instructing Nancy to cancel it. Reference was made by Jennings to Alice Travis that he would be camping with Matheny over the weekend (Labor Day?) and discuss the issue. This happened before the cancellation memo was received.
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As a point of comparison, Nancy Williams later received a PR on 6-24-02, for equipment from Joan Taylor, addressed to Mesa. Nancy processed the PR, awarded it without question, directly to Mesa. No problems or resistance ever encountered with Ms. Taylor. Mesa (Ed M) never said the order had to go through the blanket.

It is obvious to me that three or more individuals involved in the processing of PR 52092, intentionally diverted the order. Makes me question their motives.

We have complete copies of the files if you want them.

X-Sender: u091157@bus-mail.lanl.gov
 X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
 Date: Wed, 20 Nov 2002 10:24:43 -0700
 To: hernandez_john_j@lanl.gov
 From: Nancy Ann Williams <naw@lanl.gov>
 Subject: MESA ORDERS

John here are the highlights per our discussion - if you have any questions - please call-

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ajiron@lanl.gov, Dennis Roybal, 07:23 AM 11/22/2002, Fwd: MESA ORDERS

mention of order #52092 - ref. conversation between buyer and Ed M. - Co worker told John that buyer needed to make all decisions concerning changes to orders - John agreed that Ed M had over stepped his bounds and he. John would discuss it with Ed M as they were going camping together this weekend in Colorado.

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- 6-24-02 PR #55292 was received, (for TA 3, BUILD 38, Joan Taylor-FM) assigned to Nancy W.

- buyer placed as an order, not on blanket - there were no problems nor was there ever any discussion/calls from Mesa telling the buyer that the order should have been placed on the blanket.
(this info is provided just as informational documentation)

LANL 04550

1295



To/MS: John E. (Gene) Tucker, S-DO, G729
From/MS: Glenn Walp, S-OSI, G723
Phone/Fax: 5-3505 / Fax 7-7579
Symbol: S-OSI:02-050
Date: October 30, 2002

SUBJECT: OSI INITIAL INVOLVEMENT IN THE TA-33 CASE

To continue the chronological order of Subject, from the point where Mr. Bill Sprouse ended:

1. According to Special Agent Jeff Campbell of the FBI Santa Fe Office, the Albuquerque Office of the FBI received an official complaint from certain informants on June 24, 2002. The FBI then determined they would assume this investigation on July 1, 2002.
2. My first knowledge of this case occurred sometime after June 24 2002, after the complaint was sent to the FBI. This occurred when Bill Sprouse told me that the FBI received a complaint. I asked Mr. Sprouse on 10-30-02 how he had knowledge of that information at that time, and he stated that sometime after the complaint was sent to the FBI, Special Agent Jeff Campbell called him and told him about the complaint, but he didn't remember the exact date.
3. It is my understanding that sometime after June 24 2002, and between June 24 2002 and July 18 2002, a meeting was held between the new FBI SAC in Albuquerque; Joseph F. Salgado, Principal Deputy, COO, Director's Office; Ken Schiffer, Director, ISEC; Stanley Busboom, Division Leader, S-DO; and other unknown individuals to solidify the appropriate arrangements for a combined investigation between the FBI and LANL.
4. On July 19 2002 the first meeting to initiate the combined effort between the FBI and LANL was conducted in the TA-3, SM470, Room 109 conference room, beginning at 0830 am and concluding at 1230 pm. Attending the meeting were Mr. Stanley Busboom, Division Leader of S-Division; Special Agent Jeff Campbell of the FBI Santa Fe; Mr. Steven L. Doran OSI; Mr. Bill Sprouse OSI; Mr. John Tapia, BUS-6; and Mr. Glenn Walp OSI.
5. I asked Mr. Sprouse on 10-30-02 if he had any documentation to support his statements and he said he had no written record whatsoever. However, that OSI Inquirers Tom Granich, David Smith and Richard Naranjo could confirm, based on information he gave to them, that he attempted to arrange meetings with the FBI on this matter but was unsuccessful.

Attached: a/s

Tab 112

Cy: S-OSI File

LANL 00485

August 18, 2002

Tab 113

Stephen Lopez
Senior Contract Administrator
Los Alamos National Laboratory
Los Alamos, NM

Stephen,

Per your request, here is information on one of the special projects we have worked on at LANL. This project involved specialized technical expertise and a lot of research.

At TA 54, a building was erected for the demolition, compaction, and packaging of glove boxes that are to be excavated and sent to the WIP site. This building is known as DVRS.

Because of the contamination of the glove boxes, many material-handling issues had to be addressed. The first issue was a coating for the inside of the building that could be removed after contamination took place. I researched coatings and talked to numerous manufacturers until I found a product that was already being used in nuclear power plants across the country. I contacted the vice-president for that product line and explained the application to him. He assured me the coating was perfect for the application and referred me to a DOE report where the product had been tested along with other similar coatings. A LANL requestor placed an order for the product and I asked the vice-president if he would come out to LANL and give a presentation on the product and how to apply it. He agreed and there was no additional charge to LANL for his time or transportation.

I also sat in numerous meetings and helped design every aspect of moving glove boxes from unloading, to demolition, to placing in the sheer bailer, to bagging out and placing in a drum to be transported. We designed, fabricated and installed a custom conveyor system to transport the contaminated material from the sheer bailer to the drum storage unit.

Our compressor specialist converted a common air compressor to be used for breathing air. We also wrote the procedure for testing the breathing air to make sure it is free of contaminants. This saved LANL the cost of a new breathing air compressor, and helped the outside contractor prepare the testing manual for breathing air.

Mesa Equipment and Supply has already developed and implemented a quality program to comply with PAAA. I work with requestors to help identify "Quality Significant" products and then I research the safety or manufacturing standards governing those products. I give those standards to the requestor to be listed on the MR to be reviewed by LANL quality personnel.

LANL 04603

1297

All of these examples were specific to the DVRS project. It is a project that required a lot of technical expertise and had many deadlines to complete the work. DVRS was a project that matched our capabilities perfectly. We are still enjoying an ongoing relationship with DVRS as they are close to completing the facility and demolishing the first glove box.

If you require more information or the names of specific requestors, please call me at your convenience. Thank you for allowing us to share this information with you.

Robert Garica
Sales Manager

Mesa Equipment and Supply

LANL 04604



Tab 114

July 15, 2002

Steven Lopez
Contract Specialist
Los Alamos National Laboratory
Los Alamos, New Mexico

Dear Steven,

As you know, we are experiencing unbelievable success on our Blanket Purchase Agreement with LANL. Our success has allowed us to open a sales office in Espanola and begin our internship program with Northern New Mexico students. We are expanding our business in Northern New Mexico and growing our customer base at LANL every day. Because of our success with LANL, I would like to respectfully request an additional \$2,000,000.00 funding be added to our BPA. It is anticipated that this amount will be sufficient to cover expenditures through October 31, 2002. This figure was determined using our monthly sales average for this year plus the sales figure of \$771,000.00 from September 2001. We are expecting our sales this September to be similar to last year's September sales. Thank you for your consideration and we look forward to providing world-class service to a world-class laboratory.

Respectfully,

A handwritten signature in cursive script that reads "Robert Garcia".

Robert Garcia
Sales Manager
Mesa Equipment & Supply

LANL 04595

P.O. Box 91568
Albuquerque, New Mexico 87199-1568
(505) 345-0284 FAX (505) 345-9227

1342 Lomaland Drive
El Paso, Texas 79935
(915) 594-1414 FAX (915) 594-9911



August 13, 2002

Stephen Lopez
Senior Contract Administrator
Los Alamos National Laboratory
Los Alamos, NM

Stephen,

Per your request, here is a detailed account of the funds needed for us to satisfy our LANL requestors through September 2002. I have included our current backorders, orders awaiting program codes, last September's sales figure, less the funds available on our contract.

Current backorders	\$460,000.00
Orders awaiting program codes	\$260,000.00
Last September's sales figure	\$690,000.00
Total	\$1,410,000.00
Less funds available on contract	<u>\$313,000.00</u>
Funds needed through September	\$1,097,000.00

Please note some of the items that are need to be ordered are a 4-6 week delivery. If you have any questions, please call me at your convenience. Thank you for your consideration.

Robert Garcia

A handwritten signature in cursive script that reads "Robert Garcia".

Sales Manager
Mesa Equipment and Supply
1027 N. Railroad
Española, NM 87532

LANL 04596

P.O. Box 91568
Albuquerque, New Mexico 87199-1568
(505) 345-0284 FAX (505) 345-9227

1342 Lomaland Drive
El Paso, Texas 79935
(915) 594-1414 FAX (915) 594-99



Tab 115

Business Operations Division
BUS-5 Team 4, Mail Stop D442
Los Alamos, New Mexico 87545
(505) 667-8554, FAX (505) 667-5557
email: swlopez@lanl.gov

August 28, 2002

Robert Garcia
Sales Manager
Mesa Equipment & Supply Company
P.O. Box 91568
Albuquerque, NM 87199

SUBJECT: Subcontracts 24331 and 24329

Mr. Garcia;

This is to document our meeting of Wednesday, August 28, 2002. In accordance with the subject subcontracts, Mesa Equipment is required to comply with the following:

- 1) All items ordered by LANL employees against the subject subcontracts must fall within the perimeters of the subcontract statement of work/item description.
- 2) All orders/transactions over \$2,500.00 must have the Contract Administrators' approval.
- 3) All items ordered must be delivered to the LANL warehouse, SM-30.
- 4) Mesa Equipment will adequately identify the item description on invoices.
- 5) Mesa Equipment is NOT authorized to exceed the ceiling amount on the subcontracts.

The above is recorded so LANL and MESA will have a better understanding of the subcontract details and intent. I will be amending the subcontracts in the near future to assure these statements are explained in the subcontract.

Should you have any questions, please don't hesitate to call me at 667-8554.

Sincerely,

ORIGINAL SIGNED
Stephen W. Lopez
Sr. Contract Administrator

1301

robertgarcia@mesaequipment.com, 11:05 AM 8/30/2002 -0600, Subcontracts

To: robertgarcia@mesaequipment.com
From: Stephen Lopez <swlopez@lanl.gov>
Subject: Subcontracts
Cc: JOHN, bam@lanl.gov
Bcc:
Attached: D:\V_Doc\TLAM\4\Misc_Subst\4329_Mesa_Memo.doc

Robert,

Please see the attached memo. A signed copy is in the mail to you.

Sincerely, Stephen

Stephen **W.** Lopez
Senior Contracts Administrator
667-8554, Fax: 667-8641
E-Mail swlopez@lanl.gov
BUS-5 / 4 M/S D442

LANL 04635

Printed for Stephen Lopez <swlopez@lanl.gov>

1



Business Operations Division
BUS-3 Team 4, Mail Stop D442
Los Alamos, New Mexico 87544
(505) 667-8554, FAX (505) 667-5557
email: swlopez@lanl.gov

August 30, 2002

Robert Garcia
Sales Manager
Mesa Equipment & Supply Company
P.O. Box 91568
Albuquerque, NM 87199

SUBJECT: Subcontracts 24331 and 24329

Mr. Garcia;

This is to document our meeting of Wednesday, August 28, 2002. In accordance with the subject subcontracts, Mesa Equipment is required to comply with the following:

- 1) All items ordered by LANL employees against the subject subcontracts must fall within the perimeters of the subcontract statement of work/item description.
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Should you have any questions, please don't hesitate to call me at 667-8554.

Sincerely,

Stephen W. Lopez
Sr. Contract Administrator

LANL 04636

1303

Dick Strickler, 02:35 PM 11/21/2002 -0700, P-Card Update - 11/21/02

Page 1 of 2

To: albert
From: Dennis Roybal <roybal_dennis_a@lanl.gov>
Subject: Fwd: Mesa Equipment Contract Clarifications
Cc:
Bcc:
X-Eudora-Signature: <Standard>

Tab 116

Here is the second. This provides a chronology of how we got to \$2.7M. Initially requested by one Division, then others started requesting services, thus we saw it increase in demand.

Dennis

Dennis

X-Sender: u096617@bus-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Thu, 07 Nov 2002 10:31:21 -0600
To: roybal_dennis_a@lanl.gov
From: John Hernandez <hernandez_john_j@lanl.gov>
Subject: Mesa Equipment Contract Clarifications
Cc: strickler_r_f@lanl.gov, David Hettich <dhattich@lanl.gov>

Dennis,

Further clarifications to your questions:

A total of five (5) modifications were processed as follows:

Original blanket was awarded for a not-to-exceed ceiling amount of \$100K, on Nov. 1, 2000.

Mod. 1 - dated March 6, 2001, increased the ceiling to NTE \$500K.
Mod. 2 - dated Sept. 5, 2001, increased ceiling to \$1M.
Mod. 3 - dated Sept. 27, 2001, raised it to \$1.5M.
Mod. 4 - dated Feb. 24, 2002, increased it to 2.7M.
Mod. 5 had no increase to the ceiling.

In discussions with Mesa and the buyer, Barbara Martinez as to why the volume was substantially greater than the original estimates, we found that the original estimate was flawed. We awarded the blanket at \$100K based on Mesa's estimate of volume they were doing directly with technical requesters, and did not include the large volume of business Mesa was providing through the Frank's Supply JIT contract.

To further clarify, the substantial growth, it needs to be noted that prior to creation of the Mesa lab-wide contract, there was a significant number of items/products that Mesa was furnishing to LANL through the Frank's JIT contract. After issuance of the Mesa blanket, most of these migrated from the Frank's JIT directly to the blanket, which resulted in a less

LANL 14534

Printed for Alex Kent <alex@lanl.gov>

1/19/2003

1304

Dick Strickler, 02:35 PM 11/21/2002 -0700, P-Card Update - 11/21/02

Page 2 of 2

costly avenue to buy the products. Frank's was no longer the "middle man" and the requesters refused or insisted on bypassing the JIT with Frank's & going directly to Mesa. In essence, the blanket turned into a JIT.

Mesa is also the servicing company for all the products, whether they sold it or it was supplied through Frank's. Requester's knew this & for this additional reason, they saw Frank's as no value added.

I'll be available for any questions this morning. Call me at 7-8702.

Dennis A. Roybal
Deputy Division Leader
Business Operations Division
Phone: 505-667-3848
Fax: 505-665-7257
E-Mail: dr@lanl.gov

LANL 14535

Printed for Alex Kent <alex@lanl.gov>

1/19/2003


[Search Jobs](#)

Tab 117

Job Number: 017633 **Salary Range:** (\$65,500- \$122,500)
Title: OFFICE LEADER **Number of Openings:** 1
Series/Level: SSM 04 MGT **Recruiting Scope:** Open to all
Organization: S-SPO **Status:** Open
Date Posted: 07/25/2001 **Job Type:** Regular Full-time
Clearance: Q (Position will be cleared to this level). Applicants selected will be subject to a Federal background investigation and must meet eligibility requirements for access to classified matter.

Summary: Report to the Security and Safeguards (S) Division Director and work as a member of the S Division management team. Provide leadership and management for the Office of Security Inquiries (OSI). OSI is responsible for administration of the Security Incidents and Infractions program, conducting formal inquiries into specific incidents of security concern that involve ascertaining circumstances surrounding the incidents, developing root cause analyses, coordinating root cause analyses with various levels of line management, and developing solutions to a variety of complex problems using a high level of analytical ability, statistical analysis and innovative thinking. Work with appropriate line managers when the issuance of security infractions is warranted. Conduct investigations into theft, harassing/threatening letters and telephone calls, vandalism/unauthorized tampering, illegal/controlled substance, property protection program, and coordinate the drug detection/deterrence program. Provide services for VIP Visitor Protection, security coordination for protests/demonstrations, law enforcement liaison, security for public meetings, oversight of random property/prohibited article searches, security badge retrieval, and the parking enforcement program. Responsible for overall effectiveness of the Office and for delivering quality products and services. Ensure work and products are in compliance with DOE orders and directives. Is a spokesperson for the Laboratory in the Office's area of responsibility and is a source of expertise in that area. Manage the Office's integrated planning and scheduling, and financial and personnel resources including selection, supervision and performance and salary management of staff. Mentor, coach and build an effective team among the Office personnel. Interact and communicate effectively with personnel at all levels internal and external to Laboratory. Focus on customer interaction and feedback, and on resolving conflicting needs and requirements of various customers. Responsible for strategic and tactical planning for the activities of the Office. Aggressively pursue LANL and S Division security, environmental, safety and health (ES&H), quality and diversity objectives and initiatives.

Required Skills:

- Demonstrated technical leadership and management capabilities and accomplishments in law enforcement or industrial security.

1306

Job Opening 13 - LANL Human Resources

<https://hrmserver1.lanl.gov/jps/SingleJobDetails.do?jobId=1306&reqTitle=OFFICE+LEADER&reqScope=E>

- Extensive knowledge, professional judgement and experience in conducting formal inquiries and investigations.
- Experience with security coordination and law enforcement liaison.
- Demonstrated experience in utilizing analytical skills and competence in root cause and statistical analyses.
- Excellent organizational skills and proven competence developing specific action plans.
- Demonstrated ability to interact effectively with the public and with all levels of personnel at the Laboratory and outside agencies.
- Demonstrated effective interpersonal and oral and written communication skills.
- Demonstrated commitment to environmental, safety and health (ES&H), quality, diversity and staff development.
- Active or reinstatable Q clearance.

Desired Skills:

- Knowledge of DOE policies and requirements pertaining to security.
- Demonstrated experience with security incidents and infractions programs.
- Demonstrated organizational skills for project planning and financial and personnel resource management including performance and salary management.
- Record of effective problem solving, consensus building and ability to guide team efforts toward achievement of common goals.
- Ability to understand and respond effectively to the needs of customers.

Education: Bachelor's degree in security management, physical security, industrial security, police administration, other related discipline, or equivalent combination of education and relevant experience.

Notes to Applicants: For specific questions about the status of this job, call (505) 665-5651 .

[Apply for this job](#)

Los Alamos
NATIONAL LABORATORY

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Los Alamos National Laboratory
SECURITY INCIDENT RECORD

Time 1900 Date 11-25-02 Call Taken By: WALP
 Caller: Bill Pucklyman Org: _____ Phone/Pager: _____
 Location TA: _____ Bldg: 111A Km: _____ Other Loc. Info: _____

Summary/Date & Time Occurred:
10-25-02 AT OR ABOUT 1900 - RECD PAGER CONTACT
THAT I MADE ALL CONTACTS BY TELEPHONE COMMUNICATIONS -

	NOTIFIED			RESPONDING
	PHONE	TIME	NAME	(Y/N, ETA)
Security Division Dir.	667-5911	<u>11/20/02</u>	<u>Stan Burbom</u>	<u>Y-on 10-26-02</u>
S-OSI	665-3505			<u>AT MY</u>
S-1	667-0558			<u>RESIDING -</u>
S-2	667-7565			<u>AM - 10-26-02</u>
S-3	667-7873			
S-4	667-5762			
S-5	665-1803			
S-6	667-5897			
S-7	667-5011			
S-8 (EM&R)	667-6211			
ESH-7	665-0033			
DOE/DLASO Security	665-4940		<u>In Washington - 202-586-8100</u>	
Fac. Mgr.			<u>China Perry</u>	
Bldg. Mgr.				
Area Coord.				
Public Affairs	667-7000			
GSA	661-2478			
LAPD	662-8222			
PTLA	667-4437			
FBI	983-8711			

Narrative: DOE Washington - China Perry requested info. on the
hardware incident - LANL-085-4902. Wanted to know magnetic
media + what was on the hardware. Was advised at or about
2030 that it was a hardware and that it is believed to be retired
data of a couple of years ago concerning previous audit information.
Paged Stan Burbom; Burbom returned my call in AM on 10-26
he was advised. Perry indicated he needed Dir. info for
John Todd who would relay same to Greg Rudy.

Los Alamos National Laboratory
SECURITY INCIDENT RECORD

Time: 1930 Date: 10-26-02 Call Taken By: WJap
 Caller: James Cisneros Org: _____ Phone/Pager: _____
 Location: TA: 36 Bldg: 83 Rm: _____ Other Loc. Info: _____

Summary/Date & Time Occurred:
10-26-02 App: 1930 Red Pager Call - I
Man Called James Cisneros

	NOTIFIED		RESPONDING (Y/N, ETA)
	PHONE	TIME	
Security Division Dir.	667-5911		
S-OSI	665-3505		
S-1	667-0558		
S-2	667-7565		
S-3	667-7873		
S-4	667-5762		
S-5	665-1803		
S-6	667-5897		
S-7	667-5011		
S-8 (EM&R)	667-6211		
ESH-7	665-0033		
DOE/OLASO Security	665-4940		
Fac. Mgr.			
Bldg. Mgr.			
Area Coord.			
Public Affairs	667-7000		
GSA	661-2478		
LAPD	662-8222		
PTLA	667-4437		
FBI	983-8711		

→ James Cisneros - spoke directly to James - All clear -

Narrative: Red Pager Thru Heavy Lightning caused to
concentrate to go down at TA 36, Bldg-83 All
was repaired - All clear at App. 1930.

WJap

Achillea
7:43
Fire ~~House~~ LA
(667-4437)

Q10
← Arguments to
John Todd
Sey Rudy →
Moss
Mosses
Big Post on it →
ORCA C102

MS Wilson → Answer
Simplify Carol Year
996-0680
Older Handwritten
Unsure - Don't really know
Talkin out of sound - 2 way
Dad Work Desk
Nier

Robert for ~~the~~ first
~~Post~~ ~~Answer~~
Post to ~~Carol~~ ~~Year~~
Answer

Call 7 p.m.
Call 8:30

1310



Tab 119

Los Alamos, New Mexico 87545
(505) 667-5911 / FAX: (505) 665-3810

Date: 11/19/02
Refer to: S-DO:02-014

U. S. Department of Energy
ATTN: Elizabeth Romero
Assistant Area Manager of
Business Operations and Security
Los Alamos Area Office
Albuquerque, NM 87501

SUBJECT: LANL REPORT OF SECURITY INCIDENT/INFRACTION

Dear Ms. Romero:

Enclosed for your review and action is security incident/infraction LANL-001-CY02.

Sincerely,

A handwritten signature in black ink, appearing to read 'John E. Tucker'.

John E. (Gene) Tucker
Deputy Division Director
Security and Safeguards Division

JET:kr

Enclosure: a/s

Cy: Butch Becknell, SPSS DOE/AL
S-OSI File

LANL 05806

1311

OFFICIAL USE ONLY



To MS: Houston T. Hawkins, NIS-DO MS E650
From MS: John E. Tucker, S-DO, MS G723
Phone Fax: 7-5911/5-3810

SUBJECT: SECURITY INCIDENT, NIS-RNP (LANL-001-CY02)

A member of NIS-RNP was involved in a security incident. Please review the results of the attached Report of Security Incident, Part I.

Corrective actions must be taken by NIS-RNP to preclude recurrence of a similar incident. The corrective actions must be documented under Part II, Item 7.

Your response should be reviewed for classification and returned to Bill Sprouse, S-OSI, MS G723, no later than 10 days from the date of this memorandum.

~~Please contact the inquiry official, Mary Margaret Trujillo at 7-0077, if you have questions regarding the security incident report.~~

Attachment a/s

Cy: S-OSI File

LANL 05807

1312

LANL-001-CY02

OFFICIAL USE ONLY

OMB Control No. 1510-1800

Los Alamos National Laboratory

REPORT OF SECURITY INCIDENT/INFRACTION

Unauthorized Use of UCNW
1/17/02
[Signature]

FORMERLY FD-101 (STATEMENT)

SEARCHING EXISTING DATA SOURCES, GATHERING AND MAINTAINING THE DATA RECOVERED, AND VERIFYING AND REPORTING THE RESULTS OF THIS SEARCH TO THE OFFICE OF MANAGEMENT AND BUDGET (OMB) FOR COMMENTS REGARDING THIS BURDEN ESTIMATE OF ANY OTHER ASPECT OF THIS COLLECTION OF INFORMATION, INCLUDING SUGGESTIONS FOR REDUCING THIS BURDEN, TO: CHIEF OF INFORMATION RESOURCES MANAGEMENT POLICY, PLANS, AND OVERSIGHT, RECORDS MANAGEMENT DIVISION, HR-422 - GTN, PAPERWORK REDUCTION PROJECT (1910-1800), U.S. DEPARTMENT OF ENERGY, 1000 INDEPENDENCE AVENUE, S.W., WASHINGTON, DC 20585; AND TO THE OFFICE OF MANAGEMENT AND BUDGET (OMB) PAPERWORK REDUCTION PROJECT (1910-1800), WASHINGTON, DC 20503.

Part I - NOTIFICATION OF SECURITY INCIDENT

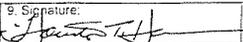
1. Organization in which incident occurred: Nonproliferation and International Technology, LANL, Facility Code: 123		2. Date of Incident: December 19, 2001
3. Nature of incident: Unaccounted for Classified Matter - 3.5 Floppy Disk (IMT-2)		
4. Classification level of matter: Secret	5. Classification category of matter: RD	6. Other applicable caveats: NA
7. Details of incident: On Friday afternoon, January 4, 2002, Michael P. Webb, NIS-9 group leader, called the Office of Security Inquiries to report that a 3.5 S/RD floppy disk was discovered missing on or about December 19, 2001, while Marcella Haber, NIS-9 and Julian Sandoval, BUS-4 were conducting a 100% classified media inventory. The database indicates that the disk belonged to Dr. Paul C. White, NNSA Policy Planning Office. The database further shows that Dr. White was the owner of one video tape and two other C/RD disks. The disks were destroyed on April 27, 2001, and the video tape is stored in a vault-type room located in a SCIF approved as an exclusion area at Technical Area 3, Building SM-43, Room C221. This is the location that the disk was believed to be stored. Only Q-cleared employees with SCI access can enter the room. Dr. White is presently in Washington, D.C., and will travel to Russia before he returns to Los Alamos. On a statement submitted by Dr. White, he states that he has "no recollection of seeing these items at the time they were entered into accountability, and have no way either to identify them or otherwise associate them with any of the limited classified work I have done in the past several years involving such media." He has not seen or used any of his classified media since before the time when these items were entered into accountability sometime last Spring. He states that he has "no other knowledge or recollection of what might now be the location or disposition of the floppy disk that is now not accounted for." Out of 1,056 items, this is the only one that has not been located. The search continues and will not stop. Because of the security measures in place, it is felt that there is little to no probability that the information has been compromised.		
(U) 8. Name, title, and organization of inquiry official: Mary Margaret Trujillo, Security Specialist	9. Signature: [Signature]	10. Date: 1-7-02

FORMERLY FD-101 (STATEMENT ON REFERENCE)

LANL 05808

OFFICIAL USE ONLY

PART II - REPORT BY OFFICE CONCERNED
To be completed by the organization and returned within ten days of the date of the report

Missing Classified Media		
2. Name and title of person n/a	3. Social Security Number: n/a	4. Number of infractions incurred in the last 12 months: n/a
5. Signature of individual receiving infraction: n/a		6. Date: n/a
7. Corrective action taken, to include disciplinary action, if applicable: Repeated diligent searches of the area in which the disk was stored were unsuccessful in locating the disk. <i>There is a strong possibility the disk was destroyed and the custodian not being notified of the destruction.</i> A review of the classified electronic media accountability procedures will be conducted with Mr White. The SCIF procedure for storage of non-SCIF classified media will be reviewed and modified to preclude recurrence of a similar incident.		
8. Name and title of Line Management: Div. Houston Hawkins Ldr.	9. Signature: 	10. Date: 1-23-02

PRIVACY ACT STATEMENT

Executive Order 12356, Part 5, dated April 2, 1982, authorizes collection of this information. The primary use of this information is by the Office of Security for documenting security incidents and infractions. The information contained on this form may be disclosed as a routine use to the appropriate agency, whether Federal, State, local or foreign, charged with the responsibility of investigating or prosecuting such incident or charged with enforcing or implementing the statute, or rule, regulation, or order issued pursuant thereto. Information on this form may be disclosed as a routine use to a Federal agency in response to its request in connection with the hiring or retention of an employee, or the issuance of a security clearance. The collection of the employee's Social Security Number is authorized by Executive Order 12356, para E. Furnishing the information on this form, including the Social Security Number is strictly voluntary, and will help to ensure accurate and timely processing of this form.

by: WIS-9
WIS-RHP
WIS-DSO

LANL 05809

OSI INCIDENT MEMO

(1) Nature of Incident Unfounded Security Incident/ Within Appropriate Time Frame		(2) Type of Report Assignment Report <input checked="" type="checkbox"/> Incident Report <input type="checkbox"/> Security Incident <input type="checkbox"/>	(3) Event Number 0387-02
		(4) Security Incident Number	
(5) Location NIS-6, TA-18			
(6) Requestor (Name-Last, First, MI)			Z#
Requestor Address TA-18			Phone Number:
(7) Date and Time 09-20-02	(8) Person Preparing R. Naranjo <i>R. Naranjo</i>	(9) Person Assigned Richard Naranjo	
(10) Remarks Please see the attached Assignment Report regarding an unfounded security incident.			



1315

By Officer:

Richard M. Hainje 091158
Signature Z#

09-23-02
Date

Details:

On Friday, September 20, 2002, at approximately 3:30, OSI received a call from Mr. Andrew Budka, Senior Security Advisor for the Threat Reduction Directorate, reporting a potential security incident. Mr. Budka reported that two "flash cards" belonging to NIS Division that were entered into the Classified Removable Electronic Media (CREM) database in September 2001 could not be located. A search was underway to locate the items, however, as of Monday, September 23, 2002, they remained unaccounted-for.

Of significant importance is the fact that this electronic media does not contain any data, classified or otherwise. Thus, the event is not considered a security incident, rather it is recognized as a failure of the CREM database.

1316

ASSIGNMENT REPORT

Event No: 0387-02

Start Time: 3:30 P.M.

Date: 9-20-02

End Time: 4:30 P.M.

Location: TA-18

Total # Hours Worked: 1

Principals Involved:

Name	Z# or Other Identifying Information	Work Site	Telephone	Address if Non-LAN
NIS-6		TA-18		

Type of Incident:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Unfounded Security Incident/within Appropriate Time Frame | <input type="checkbox"/> Report of a Lost Cellular Phone |
| <input type="checkbox"/> Law Enforcement Liaison Meeting | <input type="checkbox"/> Security Badge Retrieval |
| <input type="checkbox"/> VIP Assignment | <input type="checkbox"/> Oversight of Property/Article Searches |
| <input type="checkbox"/> Parking Hearings/Enforcement Action | <input type="checkbox"/> Management Project Assignment |
| <input type="checkbox"/> Personnel Action Meeting | <input type="checkbox"/> LANL Firearms Safety Meeting |
| <input type="checkbox"/> Canine Drug Interdiction | <input type="checkbox"/> Proactive Safety and Security Meeting |
| <input type="checkbox"/> Motor Vehicle Registration Check | <input type="checkbox"/> Assist a Law Enforcement Agency |
| <input type="checkbox"/> Citizen Assistance | <input type="checkbox"/> Retrieve Personnel Action Control Information |
| <input type="checkbox"/> Rapid Action Team Assignment | <input type="checkbox"/> Demonstration/Protest Activities |
| <input type="checkbox"/> Domestic Terrorism Assignment | <input type="checkbox"/> Dissident Communications Incident |
| <input type="checkbox"/> Found Property | <input type="checkbox"/> Trespasser Incident |
| <input type="checkbox"/> Provide/Coordinate Security | <input type="checkbox"/> Photographing/Videotaping on DOE Property |
| <input type="checkbox"/> Telephone Trace | <input type="checkbox"/> BOLO |
| | <input type="checkbox"/> Other _____ |

Details: No further leads could be developed on this case. Hence, at this juncture this case is closed.





FAX Cover Sheet

Nonproliferation & international Security
Advanced Nuclear Technology, NIS-6
P.O. Box 1663, Mail Stop J562
Los Alamos, NM 87545

Phone (505) 667-4839
FAX (505) 665-1758

DATE: 9/23/02

TO: Gene Tucker FAX: 5-3810

FROM: Evelyn Matton PHONE: 7-4839

SUBJECT: _____

COMMENTS: _____

Number of pages (excluding cover sheet) 3

Handwritten notes: OST, WAWP, NAWP, NAWP

JTOT uses 8 Mb PCMCIA flash cards with an HP200 palm top computer to collect data from a surveyor's transit and transfer this data into a classified computer that is used to process radiographs. The transit data is unclassified and the data transferred consists simply of spatial location data as would be found in any surveyor's job with a transit, but the radiographs on the image processing computer are often classified files. These files are of greater than 10 Mb size. Prior to the "hard drive" incident the program was able to transfer the transit data without making the transit computer (HP200) or the PCMCIA cards permanently classified. In the aftermath of the "hard drive" incident, we were forbidden from having any mixed-media situations and the transit computers were converted to classified computers, when first used with the image-processing computer. In 2000 the program had 3 palm top computers, two of which had been converted to classified computers. The third was a spare and had not been used in a classified configuration yet. In addition, the two flash memory cards, barcode #'s M004512 and M004513, had not been used. In November 2000, this computer and its memory cards were inadvertently used for a training class and subsequently put in storage in the NIS-6 classified vault, to be held as deployable spares which could only be removed by one of two people.

Prior to September 11, 2001 JTOT had equipment sets deployed to EOD facilities at KAFB and in Washington, D.C. *with instructions to (controls)* Various spare pieces of equipment, including the two PCMCIA cards were maintained in Los Alamos. After September 11, we were

The two 8 MB PCMCIA flash cards (M004512 and M004513) are used to transfer data from an HP Palmtop connected to a transit system to a laptop associated with radiography imagery (the "scanner laptop"). The transit system is unclassified and the data transferred consists simply of spatial location data as would be found in any surveyor's job with a transit. However, the scanner laptop is a classified system as it often handles classified radiographic images. Therefore, the flash cards must be classified for insertion into the scanner laptop. No data has ever been transferred FROM the scanner laptop using this media.

The two flash cards have been held as back-ups for some time. Originally, as deployable media they had to be inventoried monthly under the Habiger Enhanced Security memo. These particular cards sat in storage unused for months in early 2001.

In April, 2001, the cards were in the Bldg. 30 vault according to NIS-6 Media Tracker. In July 2001, they were still in the Bldg. 30 vault, until the OCSR sent an e-mail request to move them.

On July 23, 2001, the NEST/JTOT program inventory showed their location in safe 687112 in room 120 at TA-18. The August program inventory does not contain an update of these two items.

The pre-9/11 JTOT inventory contained multiple copies of many items. For example, 6 flash cards were inventoried, 2 per palmtop, for 3 transit palmtops. Another example is the DX-7 inventory, which contains many archival media which never deploy now. The acting JTOT project leader (Koster) had to field questions about why the deployable list of media was so large. It was misunderstood that ALL of the inventoried media deployed as a single set. Since

multiple deployments never occurred, it was assumed that, for example, 6 flash cards deployed for transit capability. In order to alleviate these misunderstandings, Koster constantly strove to eliminate media that was no longer deployable. So for example, these 2 flash cards associated with transit palmtop #3 and therefore never deploying, were removed. The deployable transit system utilized the first 2 flash cards associated with that system.

In the time following 9/11, however, every time JTOT deployed for real, for exercises, and for staging for special events or prestaging for sensitive time periods, the program was requested to reconstitute a second (and even third) set. And these sets were generally sent to KAFB and then returned at the end of an event when the primary set came back. This fluidity has made it difficult to define the total list of deployable JTOT media. Most likely, these two flash cards were pulled into use during such a crisis – in effect being added back to the deployable batch of media without wide knowledge. The programmatic approach to dealing with this was to insist that ALL deployable classified (at least for NIS-6) were staged out of a single safe at TA-18. Indeed, DX-7 and X-5 likewise were given drawers in that safe. (X-4 always remained an exception due to the sensitivity of their media.) These controls would prevent problems by having only deployable personnel and only from a particular group have access to their deployable media. The control on a person removing media from some other location and deploying with it are the controls established locally in accordance with LANL policies.

In September, 2001, the JTOT project leader (Koster) and Security Officer (Stoddard) were both on deployment over 9/11/01. By 9/12/01, much of the JTOT equipment remaining at LANL was moved to Kirtland (and shuttled frequently since then) though not necessarily the classified. The monthly program inventory since then was incomplete.

In December (weeks of 10th and 17th) of 2001, several JTOT members traveled to Washington, D.C. for an exercise. This became a real deployment or watch over Ramadan during which a few members stayed in D.C. for an extended time. The Dec. 11 revision of the Transit System security plan added several flash cards (including these 2) – presumably in preparation for the deployment.

Since the fall of 2001, the JTOT program has moved toward having all deployable classified computers and media staged at KAFB. The items used routinely by EOD at a working point (transit and radiography computers and media) are stored at the 21st EOD vault. The items used by LANL scientists (analysis computers and media) are stored at the DOE/AL office at the 21st compound at KAFB. In each respective case, the classified has been or will be receipted over to the respective host.

In early 2002, NIS-6 instituted a check-out log book for the safe containing deployable JTOT media located at NIS-6. As long as deployable media are taken ONLY from this location and no other at NIS-6, this logbook is now a record of who has custody of such classified media.

Eventually (very soon), having multiple sets of deployable classified media located at KAFB will alleviate even the NIS-6 sign-out procedure. Since 9/11/01, moving a set of equipment and/or classified computers and media to Albuquerque for deployment has ALWAYS led to moving a 2nd (or 3rd) set. Since this depth never existed before in the numbers of classified computers and

media, the identification and movement of such classified has been extremely fluid. This is an interim operating condition that will be eliminated with the permanent staging of the deployable media at KAFB.

In March, 2002 a complete JTOT program inventory didn't track the 2 flash cards because they had been removed from deployable status in July 2001.

In Sept. 2002, an inventory begun with Media Tracker uncovered that these flash cards were not in the location specified.

The JTOT program now keeps the first set of deployable classified media at the DOE building at the 21st compound at KAFB, receipted over to DOE/AL. On Friday, September 20, all classified storage at KAFB and DOE/AL was searched for the two flash cards, without success. The only remaining location to be searched is the 55th EOD unit at Andrews AFB in Washington.

*Supervised
by Habiger
(10/1/02)*

At the request of LANL management, a test was performed to determine if any portion of a classified file could be transferred to flash cards of the type that are missing. The classified data files are 10.1Mb in size and the total available memory on the flash cards is 8 Mb. When an attempt was made to copy a file, the computer generated the following error message:

"Cannot copy to drive E: There is not enough Free Space. Delete one or more files to free disk space and try again." There was no evidence that any portion of a file or file name was copied to the disk.

NIS-6 is in the process of generating a summary memo to document the incident and will have a lessons learned meeting with all involved parties to document points of failure and solutions to prevent those failures from occurring again. In addition, we will examine the deployment inventories (as required by the Habiger memo) starting with August, 2001 to see if the 2 flash cards show up in any documentation of deployments.

1321

To: busboom@lanl.gov
Subject: Fwd: update on PCMCIA cards
Cc: Glenn Walp <walp@lanl.gov>, fdickson@lanl.gov

X-Sender: lussery@vmax.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.0.1
Date: Mon, 23 Sep 2002 17:17:09 -0600
To: gtucker@lanl.gov, nanos@lanl.gov, wxg@lanl.gov, jgiles@lanl.gov,
emullen@lanl.gov, rooney@lanl.gov, jkoster@lanl.gov, budka@lanl.gov,
jpratt@doeal.gov
From: Larry Ussery <lussery@lanl.gov>
Subject: update on PCMCIA cards
X-H-S-Loop-Check-Ejzfr:

The attached file contains everything that we have been able to learn since Friday. I still want to emphasize that classified data was not written to these cards. In fact they are too small and are formatted to even smaller partitions before use. The cards were originally marked, for one-way transfer of data into a classified radiography computer from the unclassified palm top. The palm top and PCMCIA cards are now all marked as classified because of the prohibition (post "hard drive") from mixing media. The data that goes onto the cards is still unclassified.

We are continuing to piece things together to determine where the cards ended up. There are also numerous lessons learned from this process and we will be documenting all of those as well.
Larry

Larry Ussery
Group Leader
Advanced Nuclear Technology Group, NIS-6
Mailstop J562
Phone: (505) 665-0207
STU-III: (505) 667-1751
E-mail: lussery@lanl.gov

JOHN E. (GENE) TUCKER
Deputy Director of Security
SECURITY & SAFEGUARDS DIVISION
Los Alamos National Laboratory
Mail Stop G 729 (505) 667-5911
FAX (505) 665-3810
gtucker@lanl.gov

9/25/2002

JTOT uses 8 Mb PCMCIA flash cards with an HP200 palm top computer to collect data from a surveyor's transit and transfer this data into a classified computer that is used to process radiographs. No data has ever been transferred FROM the scanner laptop using this media. **The transit data is unclassified and the data transferred consists simply of spatial location data as would be found in any surveyor's job with a transit**, but the radiographs on the image processing computer are often classified files. These files are of greater than 10 Mb size. Prior to the "hard drive" incident the JTOT was able to transfer the transit data without making the transit computer (HP200) classified and the PCMCIA cards only became classified after it was inserted into the classified computer. In the aftermath of the "hard drive" incident, we were forbidden from having any mixed-media situations and the transit computers were converted to classified computers in order to avoid any possibility of linking an unclassified system to a classified system. In 2000 the JTOT had 3 palm top computers associated with 3 complete transit systems. Two of these computers had been converted to classified computers. The third was a spare and had not been used in a classified configuration yet. In addition, the two flash memory cards, barcode #'s M004512 and M004513, had not been used and therefore had not been marked yet as classified media. In November 2000, this computer and its memory cards were inadvertently used for a training class and subsequently marked as classified and put in storage in the NIS-6 classified vault, to be held as deployable spares which could only be removed by one of two people. An e-mail from April 2000 documents the need to put the palmtop computer and the two flash memory cards into vault storage. These cards remained in classified storage for months as backups. In April, 2001, the cards were in the Bldg. 30 vault according to NIS-6 Media Tracker. In July 2001, they were still in the Bldg. 30 vault, until the OCSR sent an e-mail request to move them. This e-mail request is a part of the procedure that tracks movement of media from one storage location to a new location. On July 23, 2001, the NEST/JTOT program inventory showed their location in safe 687112 in room 120 at TA-18. The August program inventory does not contain an update of these two items.

In December 2001 there was a deployment for a training exercise in Washington. This deployment changed from a training event to a real deployment for watch during Ramadan and a portion of the team was directed to remain in Washington. A December 11th revision of the Transit System security plan added several flash memory cards (including M004512 and M004513), in preparation for the training deployment. Based on this security plan upgrade, it appears that the memory cards deployed to Washington.

In September, 2001, the JTOT project leader (Koster) and Security Officer (Stoddard) were both on deployment over 9/11/01. By 9/12/01, much of the JTOT equipment remaining at LANL was moved to Kirtland (and shuttled frequently since then). Much of the classified was still maintained at LANL. The monthly program inventory, since September, has been incomplete, partly because of the constant movement of equipment.

The pre-9/11 JTOT inventory contained multiple copies of many items. For example, 6 flash cards were inventoried, 2 per palmtop, for 3 transit palmtops. Another example is the DX-7 inventory, which contains many archival media which never deploy now. The acting JTOT project leader (Koster) had to field questions about why the deployable list of media was so large. It was misunderstood that ALL of the inventoried media deployed as a single set. Since multiple deployments never occurred, it was assumed that, for example, 6 flash cards deployed

for transit capability. In fact, only two cards deployed with any transit system, and only one of those would typically have data written to it during deployment. A second card was required, in order to boot the radiography computer that used a SCSI tower with two PCMCIA card slots.

In order to alleviate these misunderstandings, Koster constantly strove to eliminate media that was no longer deployable. So for example, these 2 flash cards associated with transit palmtop #3 and therefore never deploying, were removed from the deployable inventory list. The deployable transit system utilized the first 2 flash cards associated with that system.

In the time following 9/11, however, every time JTOT deployed for real, for exercises, and for staging for special events or prestaging for sensitive time periods, the program was requested to reconstitute a second (and even third) set. And these sets were generally sent to KAFB and then returned at the end of an event when the primary set came back. This fluidity has made it difficult to define the total list of deployable JTOT media. Most likely, these two flash cards were pulled into use during such a crisis – in effect being added back to the deployable batch of media without wide knowledge. The programmatic approach to dealing with this was to insist that ALL deployable classified (at least for NIS-6) were staged out of a single safe at TA-18. Indeed, DX-7 and X-5 likewise were given drawers in that safe. (X-4 always remained an exception due to the sensitivity of their media.) These controls would prevent problems by having only deployable personnel and only from a particular group have access to their deployable media. The control on a person removing media from some other location and deploying with it are the controls established locally in accordance with LANL policies.

Since the fall of 2001, the JTOT program has moved toward having all deployable classified computers and media staged at KAFB. The items used routinely by EOD at a working point (transit and radiography computers and media) are stored at the 21st EOD vault. The items used by LANL scientists (analysis computers and media) are stored at the DOE/AL office at the 21st compound at KAFB. In each respective case, the classified has been or will be receipted over to the respective host.

In early 2002, NIS-6 instituted a check-out log book for the safe containing deployable JTOT media located at NIS-6. As long as deployable media are taken ONLY from this location and no other at NIS-6, this logbook is now a record of who has custody of such classified media.

Eventually (very soon), having multiple sets of deployable classified media located at KAFB will alleviate even the NIS-6 sign-out procedure. Since 9/11/01, moving a set of equipment and/or classified computers and media to Albuquerque for deployment has ALWAYS led to moving a 2nd (or 3rd) set. Since this depth never existed before in the numbers of classified computers and media, the identification and movement of such classified has been extremely fluid. This is an interim operating condition that will be eliminated with the permanent staging of the deployable media at KAFB.

In March, 2002 a complete JTOT program inventory didn't track the 2 flash cards because they had been removed from deployable status in July 2001.

In Sept. 2002, an inventory begun with Media Tracker uncovered that these flash cards were not in the location specified.

The JTOT program now keeps the first set of deployable classified media at the DOE building at the 21st compound at KAFB, receipted over to DOE/AL. On Friday, September 20, all classified storage at KAFB and DOE/AL was searched for the two flash cards, without success. The equipment at the 55th EOD unit, at Ft. Belvoir, was searched on September 23 and a total of 6 flash memory cards were located. Four of these cards had old, deployment tracking barcode numbers attached and two cards had no barcode marking. No barcode markings matched those of the two missing flash memory cards.

At the request of LANL management, a test was performed by Richard Hammer, to determine if any portion of a classified file could be transferred to flash cards of the type that are missing. (Richard is a NIS-6 computer specialist who manages both classified and unclassified computing at TA-18. He is recognized both inside LANL and outside the laboratory as an expert in computer security.) The classified data files are 10.1Mb in size and the total available memory on the flash cards is 8 Mb. In addition the flash cards are formatted into partitions of about 2.4 Mb. When an attempt was made to copy a file, the computer generated the following error message: "Cannot copy to drive E: There is not enough Free Space. Delete one or more files to free disk space and try again." **There was no evidence that any portion of a file or file name was copied to the disk.**

NIS-6 is in the process of generating a summary memo to document the incident and will have a lessons learned meeting with all involved parties to document points of failure and solutions to prevent those failures from occurring again. In addition, we will examine the deployment inventories (as required by the Habiger memo) starting with August, 2001 to see if the 2 flash cards show up in any documentation of deployments.

U.S. Department of Energy
Washington, D.C.

ORDER

DOE O 221.1

Approved: 03-22-01
 Sunset Review: 03-22-03
 Expires: 03-22-05

**SUBJECT: REPORTING FRAUD, WASTE, AND ABUSE TO THE OFFICE OF
 INSPECTOR GENERAL**

1. **OBJECTIVE.** To establish policies and procedures for reporting fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement to the Department of Energy (DOE), Office of Inspector General (OIG).
2. **CANCELLATION.** DOE 2030.4B, REPORTING FRAUD, WASTE, AND ABUSE TO THE OFFICE OF INSPECTOR GENERAL, dated 5-18-92. Cancellation of this Order does not, by itself, modify or otherwise affect any contractual obligations to comply with the Order. Canceled Orders that are incorporated by reference in a contract will remain in effect until the contract is modified to delete the reference to the requirements in the canceled Orders.
3. **APPLICABILITY.**
 - a. **DOE Elements.** This Order applies to all DOE Headquarters and field elements, including the National Nuclear Security Administration (NNSA).
 - b. **Contractors.** This Order applies to all DOE major facilities management contractors and all other contractors as contractually mandated. Contractor requirements are listed in the Contractor Requirements Document (CRD), Attachment 1. Contractors are responsible for—
 - (1) compliance with the requirements of the CRD of this Order regardless of the performer of the work, and
 - (2) flowing down the requirements of the CRD of this Order to subcontracts to the extent necessary to ensure contractors' compliance with the requirements.
4. **POLICY.**
 - a. The OIG shall seek to uncover fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, and information technology systems, and ensure that corrective action is taken. When

Distribution:
 All Departmental Elements

Initiated By:
 Office of Inspector General

appropriate, referral of allegations/information shall be made by the OIG to other appropriate law enforcement entities, prosecutors, other DOE components, or other agencies.

- b. Employees of DOE and its contractors who have information about actual or suspected violations of law, regulations, or policy including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems shall immediately notify the appropriate authorities. Notwithstanding the above, employees should, when appropriate, report directly to the OIG any information concerning alleged wrongdoing by DOE; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees.
- c. DOE managers and contractor managers must ensure that reprisals are not taken against their employees who report fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement.

5. RESPONSIBILITIES.

- a. Office of Inspector General
 - (1) Notifies all DOE employees, at least annually, of their duty to report allegations of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems, as well as, of OIG responsibilities in this area.
 - (2) Operates and publicizes a telephone hotline to permit individuals/entities to report allegations of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems to the OIG.
 - (3) Processes allegations in accordance with OIG operations and procedures.
 - (4) Disseminates to the Lead Program Secretarial Office (LPSO) for their respective facilities and organizations, procedures for reporting allegations of fraud, waste, misuse, abuse, corruption, criminal acts, or mismanagement relating to operations, facilities, contracts, or information technology systems. Also, disseminates these procedures to all applicable DOE contracting officers for further dissemination to DOE contractors, including contractors of NNSA, and their employees.

- (5) Designates an OIG representative for each DOE facility or site, and ensures that the Inspector General representative communicates regularly and on a timely basis with the applicable DOE officials at that facility or site.
 - (6) Notifies the Director of Security Affairs (SO-20) and the Chief of Defense Nuclear Security, as appropriate, of allegations involving the security of special nuclear material, classified computer systems, and classified information.
 - (7) Notifies the Deputy Administrator for Naval Reactors (NR-1), as appropriate, of allegations involving the security of special nuclear material or classified or sensitive information under that office's cognizance.
 - (8) Notifies the Chief Information Officer (SO-30), as appropriate, of allegations relating to the security of unclassified computer systems and sensitive unclassified automated information.
 - (9) Notifies the Director of Counterintelligence (CN-1)/Chief of Defense Nuclear Counterintelligence, as appropriate, of allegations regarding espionage, including approaches made by representatives of other governments for the commission of espionage or the collection of information.
 - (10) Notifies the DOE Designated Agency Ethics Official (GC-80), as appropriate, of alleged violations of Standards of Conduct.
 - (11) Notifies the Deputy Assistant Secretary for Oversight (EH-2), as appropriate, of allegations concerning environmental, safety, or health operational hazards.
 - (12) Notifies appropriate Heads of Departmental Elements of allegations involving matters under their purview, unless the OIG determines that such notification might jeopardize the successful progress or completion of an inquiry.
- b. Heads of All Field Elements, the Administrator for Nuclear Security, and the Director, Office of Management and Administration (MA-1), must ensure that the OIG hotline telephone number is:
- (1) Displayed in common areas under their cognizance, such as cafeterias, public telephone areas, official bulletin boards, reception rooms, and building lobbies.
 - (2) Published in telephone books and employee newsletters under their cognizance.
- c. Heads of All Field Elements, the Administrator for Nuclear Security, and the Director, Office of Procurement and Assistance Management (MA-5), must ensure that:

- (1) Contractors under their cognizance are required to notify their employees annually of their duty to report allegations of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems to the appropriate authorities. The annual notification shall include the provision that, notwithstanding the above, DOE contractor employees should, when appropriate, report directly to the OIG any information concerning alleged wrongdoing by DOE; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees.
- (2) Contractors under their cognizance are required to display the OIG hotline telephone number in common areas of buildings, such as cafeterias, public telephone areas, official bulletin boards, reception rooms, and building lobbies.
- (3) Contractors under their cognizance are required to publish the OIG hotline telephone number in telephone books and newsletters under the contractor's cognizance.
- (4) All alleged violations of law, regulations, or policy, including incidents of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement which have been referred to Federal, State, or local law enforcement entities are also reported to the OIG within a reasonable period of time, but not later than 24 hours.

d. Employees of DOE and its contractors must:

- (1) Report actual or suspected violations of law, regulations, or policy including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems to the appropriate authorities. Notwithstanding the above, employees should, when appropriate, report directly to the OIG any information concerning alleged wrongdoing by DOE; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees.
- (2) Report to the OIG any allegations of reprisals taken against employees who have reported fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems.

6. REFERENCES.

- a. The Inspector General Act of 1978, Public Law 95-452, as amended, 5 United States Codes (U.S.C.), App. 3, sets forth authority and functions of the Inspector General.
- b. Public Law 101-12, Whistleblower Protection Act of 1989, which strengthens the protection available to Federal employees against prohibited personnel practices.
- c. Title 10 CFR Part 1010, Conduct of Employees, which requires an employee to report fraud, waste, abuse, and corruption in DOE programs.
- d. Title 18, Federal Criminal Code and Rules, Crimes and Criminal Procedures, as amended, which prescribes rules that govern all criminal procedures in the courts of the United States.
- e. Executive Order 12333, "United States Intelligence Activities," dated 12-4-81, which designates the Department of Energy as a member of the Intelligence Community.
- f. Executive Order 12863, "President's Foreign Intelligence Advisory Board," dated 9-13-93, which establishes intelligence reporting requirements for the OIG.
- g. Executive Order 12344, "Naval Nuclear Propulsion Program," dated 1-27-82, which preserves the basic structure, policies, and practices developed for the program in the past and establishes additional policies, organization, and administrative procedures to ensure that the program will continue to function with excellence.
- h. Executive Order 12731, "Principles of Ethical Conduct for Government Officers and Employees," dated 10-17-90, which establishes the requirement for Government employees to disclose fraud, waste, abuse, and corruption.
- i. DOE N 205.1, UNCLASSIFIED COMPUTER SECURITY PROGRAM, dated 7-26-99, which establishes requirements, policies, responsibilities, and procedures for developing, implementing, and sustaining a DOE unclassified computer security program.
- j. DOE O 221.2, COOPERATION WITH THE OFFICE OF INSPECTOR GENERAL, dated 03/22/01, which establishes DOE policy for cooperating with the OIG.

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DOE O 221.1
03-22-01

- k. DOE O 471.1A, IDENTIFICATION AND PROTECTION OF UNCLASSIFIED CONTROLLED NUCLEAR INFORMATION, dated 6-30-00, which establishes policy and procedures for identifying Unclassified Controlled Nuclear Information (UCNI) and for reviewing and marking documents and material containing UCNI.
7. CONTACT. Questions concerning this Order should be addressed to the Office of Inspector General, 202-586-3202.



SPENCER ABRAHAM
SECRETARY OF ENERGY

CONTRACTOR REQUIREMENTS DOCUMENT

DOE O 221.1, REPORTING FRAUD, WASTE, AND ABUSE TO THE
OFFICE OF INSPECTOR GENERAL

DOE contractors, including National Nuclear Security Administration (NNSA) contractors, or their employees who have information about actual or suspected violations of law, regulations, or policy including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems shall immediately notify the appropriate authorities. When appropriate, DOE contractors and their employees should report directly to the OIG any information concerning alleged wrongdoing by DOE employees; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees.

1. Contractor managers must ensure that reprisals are not taken against DOE contractor employees who report fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement.
2. Contractors and their employees are also required to—
 - a. Notify their employees annually of their duty to report allegations of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems to appropriate authorities. The notification shall include the provision that employees should, when appropriate, report directly to the OIG any information concerning alleged wrongdoing by DOE employees; its contractors, subcontractors, grantees, or other recipients of DOE financial assistance; or their employees.
 - b. Display the OIG hotline telephone number in common areas of buildings, such as cafeterias, public telephone areas, official bulletin boards, reception rooms, and building lobbies.
 - c. Publish the OIG hotline telephone number in telephone books and newsletters under the contractor's cognizance.
 - d. Report to the OIG any allegations of reprisals taken against employees who have reported fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems.
 - e. Report to the OIG within a reasonable period of time, but not later than 24 hours, all alleged violations of law, regulations, or policy, including incidents of fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement which have been referred to Federal, State, or local law enforcement entities.

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UNIVERSITY OF CALIFORNIA
POLICY ON REPORTING AND INVESTIGATING ALLEGATIONS OF
SUSPECTED IMPROPER GOVERNMENTAL ACTIVITIES
(WHISTLEBLOWER POLICY)

I. Introduction

The University of California has a responsibility for the stewardship of University resources and the public and private support that enables it to pursue its mission. The University is committed to compliance with the laws and regulations to which it is subject and to promulgating University policies and procedures to interpret and apply these laws and regulations in the University setting. Laws, regulations, policies and procedures strengthen and promote ethical practices and ethical treatment of the members of the University community and those who conduct business with the University.

The University's internal controls and operating procedures are intended to detect and to prevent or deter improper activities. However, even the best systems of control cannot provide absolute safeguards against irregularities. Intentional and unintentional violations of laws, regulations, policies and procedures may occur and may constitute improper governmental activities as defined by statute (see "Definitions"). The University has a responsibility to investigate and report to appropriate parties allegations of suspected improper governmental activities and the actions taken by the University.

This policy governs reporting and investigation of allegations of suspected improper governmental activities, and together with the *Policy for Protection of Whistleblowers from Retaliation and Guidelines for Reviewing Retaliation Complaints*, represents the University's implementing policies for the *California Whistleblower Protection Act* (Government Code Section 8547- 8547.12).

Employees and others are encouraged to use guidance provided by this policy for reporting all allegations of suspected improper governmental activities. While the scope of this policy is intended to be limited to the statutory definition of improper governmental activities, serious or substantial violations of University policy may constitute improper governmental activities determined upon review or investigation.

This policy does not fundamentally change the responsibility for conducting investigations but clarifies normal jurisdictional interests. Individual employee grievances and complaints regarding terms and conditions of employment will continue to be reviewed under the applicable academic and staff personnel policies or collective bargaining agreements. Any allegations of improper governmental activities that may result in subsequent actions bringing disciplinary charges against an academic or staff member shall be coordinated with the applicable academic or staff personnel conduct and disciplinary policies. In all instances, the University retains the prerogative to determine when circumstances warrant an investigation and, in conformity with this policy and applicable laws and regulations, the appropriate investigative process to be employed.

II. Definitions**A. University Resources**

For purposes of this policy, the term *University resources* is defined to include, but not be limited to the following, whether owned by or under the management of the University:

- Cash and other assets, whether tangible or intangible; real or personal property;
- Receivables and other rights or claims against third parties;
- Intellectual property rights;
- Effort of University personnel and of any non-University entity billing the University for its effort;
- Facilities and the rights to use of University facilities;
- The University's name; and
- University records, including student and patient records.

B. Improper Governmental Activities

According to California Government Code Section 8547.2, *an improper governmental activity* is:

any activity by a state agency or by an employee that is undertaken in the performance of the employee's official duties, whether or not that action is within the scope of his or her employment, and that (1) is in violation of any state or federal law or regulation, including, but not limited to, corruption, malfeasance, bribery, theft of government property, fraudulent claims, fraud, coercion, conversion, malicious prosecution, misuse of government property, or willful omission to perform duty, or (2) is economically wasteful, or involves gross misconduct, incompetency, or inefficiency.

C. Protected Disclosure

According to California Government Code Section 8547.2, *a protected disclosure* is:

any good faith communication that discloses or demonstrates an intention to disclose information that may evidence (1) an improper governmental activity or (2) any condition that may significantly threaten the health or safety of employees or the public if the disclosure or intention to disclose was made for the purpose of remedying that condition.

D. Illegal Order

An *illegal order* is any directive to violate or assist in violating an applicable federal, state, or local law, rule or regulation or any order to work or cause others to work in

conditions outside of their line of duty that would unreasonably threaten the health or safety of employees or the public.

E. *Whistleblower*

A person or entity making a protected disclosure is commonly referred to as a whistleblower. Whistleblowers may be University employees (academic or staff), applicants for employment, students, patients, vendors, contractors or the general public. The whistleblower's role is as a reporting party. They are not investigators or finders of fact, nor do they determine the appropriate corrective or remedial action that may be warranted.

F. *Locally Designated Official (LDO)*

The person designated by each campus, Laboratory, the Office of the President and the Division of Agriculture and Natural Resources as the official with primary responsibility to receive reports of allegations of suspected improper governmental activities.

III. Reporting Allegations of Suspected Improper Governmental Activities

A. *Filing a Report*

1. Any person may report allegations of suspected improper governmental activities. Knowledge or suspicion of improper governmental activities may originate from academic personnel, staff or administrators carrying out their assigned duties, internal or external auditors, law enforcement, regulatory agencies, and customers, patients, vendors, students or other third parties. Allegations of suspected improper governmental activities may also be reported anonymously.
2. Reports of allegations of suspected improper governmental activities are encouraged to be made in writing so as to assure a clear understanding of the issues raised, but may be made orally. Such reports should be factual rather than speculative or conclusory, and contain as much specific information as possible to allow for proper assessment of the nature, extent and urgency of preliminary investigative procedures.
3. The University recommends that any reports by persons who are not University employees be made to the LDO. Such reports may also be made to another University official whom the reporting person may reasonably expect to have either responsibility over the affected area or the authority to review the alleged improper governmental activity on behalf of the University.
4. Normally, a report by a University employee of allegations of a suspected improper governmental activity should be made to the reporting employee's immediate supervisor or other appropriate administrator or supervisor within the operating unit (such as the unit head), or to the LDO. However, in the interest of confidentiality, when there is a potential conflict of interest or for other reasons, such reports may be

made to another University official whom the reporting employee may reasonably expect to have either responsibility over the affected area or the authority to review the alleged improper governmental activity on behalf of the University. When the alleged improper governmental activities involve the Chancellor, Laboratory Director, Vice President—Agriculture and Natural Resources, the LDO or the LDO's supervisor, such reports should be made to the Senior Vice President—Business and Finance in the Office of the President. If the alleged improper governmental activities involve the Senior Vice President—Business and Finance or the President the report should be made to the University Auditor.

5. When a person reports allegations of suspected improper governmental activities to an appropriate authority the report is known as a *protected disclosure*. The rights of University employees and applicants for employment when making a protected disclosure are covered by the *Policy for Protection of Whistleblowers from Retaliation and Guidelines for Reviewing Retaliation Complaints*.
6. All University employees, and especially any academic or staff employee in a supervisory role, should be aware of and alert to either oral or written, formal or informal communications that may constitute a report of allegations of suspected improper governmental activity.
7. Under the *California Whistleblower Protection Act*, reports of allegations of suspected improper governmental activities may be made to the State Auditor. Under that law, the State Auditor is prohibited from disclosing the identity of a whistleblower unless he or she obtains the whistleblower's permission to do so, or when the disclosure is to a law enforcement agency that is conducting a criminal investigation.

B. Reporting to the LDO

1. Each campus, Laboratory, the Office of the President and the Division of Agriculture and Natural Resources shall designate an official with primary responsibility to receive reports of allegations of suspected improper governmental activities (the LDO).
2. Managers, administrators and employees in supervisory roles who receive a report alleging suspected improper governmental activities shall ensure that the matter is promptly reported to their supervisor, an appropriate University manager and/or the LDO. Such employees are charged with exercising appropriate judgement in determining which matters can be reviewed under their authority and which matters must be referred to a higher level of management or the LDO. Consulting with supervisors, the LDO or other appropriate University management is encouraged and the exercise of judgement should err on the side of upward reporting. Oral reports should normally be documented by the supervisor by a written transcription of the oral report, and internal communications regarding allegations of improper governmental activities should normally be in writing.

3. Managers, administrators and employees in supervisory roles shall report to the LDO any allegations of suspected improper governmental activities—whether received as a protected disclosure, reported by their subordinates in the ordinary course of performing their duties, or discovered in the course of performing their own duties—when any of the following conditions are met:
 - a) The matter is the result of a significant internal control or policy deficiency that is likely to exist at other units within the institution or across the University system;
 - b) The matter is likely to receive media or other public attention;
 - c) The matter involves the misuse of University resources or creates exposure to a liability in potentially significant amounts;
 - d) The matter involves allegations or events that have a significant possibility of being the result of a criminal act (e.g., disappearance of cash);
 - e) The matter involves a significant threat to the health and safety of employees and/or the public; or
 - f) The matter is judged to be significant or sensitive for other reasons.

C. Reporting to the Office of the President and Others

1. The LDO shall have principal responsibility for meeting the reporting requirements to the Office of the President and local senior management. The LDO shall consult with members of the Investigations Workgroup (see Section IV.B.) as necessary in fulfilling this reporting responsibility and will inform the Investigations Workgroup of all reports made. The LDO (or a member of the Investigations Workgroup if the LDO has or is perceived to have a potential conflict of interest) shall make a written report to the Senior Vice President—Business and Finance with a copy to the General Counsel of The Regents and Vice President—Legal Affairs of any reported allegations of suspected improper activities when any of the following conditions are met:
 - a) The matter is the result of a significant internal control or policy deficiency that is likely to exist at other units within the institution or across the University system;
 - b) The matter is likely to receive media or other public attention;
 - c) The matter involves the misuse of University resources or creates exposure to a liability of at least \$25,000;

- d) The matter involves a significant threat to the health and safety of employees and/or the public; or
 - e) The matter is judged to be significant or sensitive for other reasons;
 - f) The matter alleges an improper activity by the Chancellor or Laboratory Director, the LDO, or the local Internal Audit Director.
2. A copy of communications sent to the Senior Vice President—Business and Finance shall be sent to the respective UC police department if on the basis of the allegations it appears that a crime may have been committed. The UC police shall be consulted to determine the appropriate action with regard to these investigations.
 3. In some instances, even an allegation of improper governmental activity may be reportable to a funding entity or regulatory agency. More typically, at least preliminary investigation results are needed to assess reporting obligations to parties outside the University. The LDO, in consultation with the leadership of the affected area, will determine the nature and timing of such communications. Pursuant to Section III.C.1.b. above, the Senior Vice President—Business and Finance shall be notified of any matter being reported to external agencies (other than matters routinely reported to the DOE pursuant to the Laboratory contracts).
 4. Allegations of suspected losses of money, securities or other property shall be reported to the local risk management office as soon as discovered. The Director—Risk Management, Office of the President shall be notified of such matters when they meet the criteria for reporting to the Senior Vice President—Business and Finance by copy of such notification. The Director shall report such matters in accordance with the terms of any contracts with insurance or bonding companies.
 5. In the event that any person with a reporting obligation under this policy believes that there is a conflict of interest on the part of the person to whom the allegations of suspected improper activities are to be reported, the next higher level of authority shall receive the report.
 6. Whistleblowers frequently make their reports in confidence. To the extent possible within the limitations of law and policy and the need to conduct a competent investigation, confidentiality of whistleblowers will be maintained. Whistleblowers should be cautioned that their identity may become known for reasons outside of the control of the investigators or University administrators.

Similarly, the identity of the subject(s) of the investigation will be maintained in confidence with the same limitations.

IV. Investigating Alleged Improper Governmental Activities

- A. A number of functional units within the University have responsibility for routinely conducting investigations of certain types of allegations of improper governmental activities, and have dedicated resources and expertise for such purposes. These include Internal Audit, the UC Police, Human Resources and the Academic Personnel Office. In addition, other University parties may become involved in investigations of matters based on their areas of oversight responsibility or topical expertise, for example, environmental health and safety, risk management, research administration, academic affairs, health sciences compliance officers and conflict of interest coordinators.
- B. Each location (campus, Laboratory, the Office of the President, and the Division of Agriculture and Natural Resources) shall establish an Investigations Workgroup to ensure coordination and proper reporting of investigations. The Workgroup shall receive from the LDO reports of all allegations of known or suspected improper governmental activities and will assess the location's planned course of action, including determining that an adequate basis exists for commencing an investigation.
- C. The LDO will chair the Investigations Workgroup. Workgroup membership should include representatives from each functional unit that has routine responsibility for certain types of investigations (e.g., Internal Audit, UC Police, Human Resources and the Academic Personnel Office). Additional representation to be determined locally should include research administration, academic affairs, campus controllers, compliance officers, campus/laboratory counsel and representatives from any other area in which investigations routinely occur but are not conducted by a standing body (for example, parties responsible for investigating allegations of scientific misconduct). In addition, specialized expertise may be required on an ad hoc basis for investigation of certain matters.
- D. The Investigations Workgroup's responsibilities shall include:
 - 1. Assuring that the proper investigative channels are utilized according to appropriate expertise and jurisdiction and that the plan to address the reported improper governmental activities is appropriate to the circumstances (the "triage" process);
 - 2. Assuring that all appropriate administrative and senior officials are apprised of the allegations as necessary;
 - 3. Assuring that appropriate reporting occurs to the Office of the President, funding and regulatory agencies, whistleblowers and others as necessary or provided by this policy;
 - 4. Ensuring that appropriate resources and expertise are brought to bear to cause the timely and thorough review of reports of allegations of suspected improper governmental activities;

5. Ensuring that there are no conflicts of interest on the part of any party involved in specific investigations;
 6. Coordinating and facilitating communications across investigative channels as necessary to ensure comprehensive attention to all facets of the matter;
 7. Monitoring significant elements and progress of investigations to ensure that allegations are timely and thoroughly addressed; and
 8. Coordinating and facilitating in an advisory capacity the corrective and remedial action that may be initiated in accordance with applicable faculty or staff conduct and disciplinary procedures.
- E.** Each unit with investigative authority shall carry out investigative activities in accordance with appropriate laws and established procedures within its discipline (e.g., UC Police, Human Resources, Academic Personnel and Internal Audit), and regulatory policies and guidelines (e.g., scientific misconduct per Office of Science and Technology Policy (OSTP) rules).
- F.** The purpose and authority of the Investigations Workgroup shall not be construed as to limit or halt investigations undertaken with proper authority granted by law or policy to any University investigative authority. Nor is the Workgroup empowered to initiate investigations without an adequate basis. Rather, the Workgroup's purpose is to provide oversight and coordination for investigative activities and to facilitate communications among appropriate parties.
- G.** All employees of the University have a duty to cooperate with investigations initiated under this policy.
- H.** Consistent with applicable personnel policies or collective bargaining agreements, an employee may be placed on an administrative leave or an investigatory leave, as appropriate, when it is determined by the University that such a leave would serve the best interests of the employee, the University or both. Such a leave is not to be interpreted as an accusation or a conclusion of guilt or innocence of any individual including the person on leave. The appropriate Academic Personnel or Human Resources Office shall be consulted regarding any plan to place an employee on such a leave.
- V. Responsibilities**
- A. Office of the President**
1. The Senior Vice President—Business and Finance shall have overall responsibility for implementation of this policy.

2. For the Office of the President, the Senior Vice President—Business and Finance will have the same responsibilities assigned to Chancellors under this policy.
3. The President, based on advice and consultation with the Senior Vice President—Business and Finance, the Provost and Senior Vice President—Academic Affairs, the General Counsel of The Regents and Vice President—Legal Affairs, and the University Auditor will communicate with The Regents regarding alleged improper governmental activities and investigative results on matters of significance.
4. Through the publication of administrative guidelines, the Senior Vice President—Business and Finance shall provide guidance to campuses and laboratories on the creation of local implementing procedures. Each location should submit to the Senior Vice President—Business and Finance for review and approval that location's implementing procedures, including the nomination of the LDO.

B. Chancellor

1. The Chancellor shall be responsible for implementing this policy at the local level. Authorities and responsibilities delegated to the Chancellor are also assumed by the Laboratory Directors, the Senior Vice President—Business and Finance, and the Vice President—Agriculture and Natural Resources in their respective jurisdictions.
2. The Chancellor shall appoint (with the approval of the Senior Vice President—Business and Finance) the LDO responsible for carrying out this policy. This individual will chair the Investigations Workgroup established under Section IV. B. above. The LDO should be at the level of Associate Vice Chancellor or higher.
3. The Chancellor shall appoint the standing members of the Investigations Workgroup. The LDO may appoint additional regular members and ad hoc members as necessary to address particular issues.

C. Locally Designated Official (LDO)

1. The LDO shall be responsible for the establishment and maintenance of local implementing procedures that comply with this policy and the associated administrative guidelines. The local implementing procedures may in certain regards such as reporting thresholds be more stringent than this policy, but they may not be any less stringent.
2. The LDO shall oversee the establishment of mechanisms to ensure compliance with the reporting requirements of this policy. Principal among these are the local channels for assuring that reports of allegations of suspected improper governmental activities—which may be orally and/or informally communicated to numerous administrators and academic and staff employees in supervisory roles—are brought to the attention of the Investigations Workgroup.

3. The LDO shall convene the Workgroup on a scheduled basis and on an ad hoc basis as necessary to promptly address allegations, and shall keep the Workgroup apprised of the progress and status of investigations as appropriate. Under urgent circumstances, the initiation of investigation activities may warrant the LDO conferring with selected Workgroup members rather than convening the entire Workgroup. Although procedures should be developed for the initiation of investigations under normal circumstances, such procedures should not impede prompt action by the LDO or investigators when warranted.

D. Investigative Responsibilities

1. Internal Audit is responsible for investigations involving allegations of known or suspected misuse of University resources, including fraud, financial irregularities and the financial consequences of other matters under investigation. If criminal activity is detected, consultation with UC police will determine if the police should take the lead, participate, or initiate a separate investigation.
2. UC police are responsible for investigations of known or suspected criminal acts within their jurisdiction. In cases involving principally criminal concerns, the UC police should be the lead investigators and others with an investigative interest should work in support of the police investigation.
3. Procedures for investigations of personnel matters, scientific misconduct, regulatory non-compliance, student misconduct and other matters are established locally by each campus, Laboratory, the Office of the President or the Division of Agriculture and Natural Resources. Such procedures shall be consistent with this policy and applicable laws and regulations.
4. In cases involving overlapping interests among investigative bodies, assistance and cooperation will be provided between the investigators based on the relative expertise of the investigative bodies.

VI. Roles, Rights and Responsibilities of Whistleblowers, Investigation Participants, Subjects and Investigators

A. Whistleblowers

1. Whistleblowers provide initial information related to a reasonable belief that an improper governmental activity has occurred. The motivation of a whistleblower is irrelevant to the consideration of the validity of the allegations. However, the intentional filing of a false report, whether orally or in writing, is itself considered an improper governmental activity which the University has the right to act upon.
2. Whistleblowers shall refrain from obtaining evidence for which they do not have a right of access. Such improper access may itself be considered an improper governmental activity.

3. Whistleblowers have a responsibility to be candid with the LDO, investigators or others to whom they make a report of alleged improper governmental activities and shall set forth all known information regarding any reported allegations. Persons making a report of alleged improper governmental activities should be prepared to be interviewed by University investigators.
4. Anonymous whistleblowers must provide sufficient corroborating evidence to justify the commencement of an investigation. An investigation of unspecified wrongdoing or broad allegations will not be undertaken without verifiable evidentiary support. Because investigators are unable to interview anonymous whistleblowers, it may be more difficult to evaluate the credibility of the allegations and therefore, less likely to cause an investigation to be initiated.
5. Whistleblowers are "reporting parties," not investigators. They are not to act on their own in conducting any investigative activities, nor do they have a right to participate in any investigative activities other than as requested by investigators.
6. Protection of a whistleblower's identity will be maintained to the extent possible within the legitimate needs of law and the investigation. Should the whistleblower self-disclose his or her identity, the University will no longer be obligated to maintain such confidence.
7. A whistleblower's right to protection from retaliation does not extend immunity for any complicity in the matters that are the subject of the allegations or an ensuing investigation.
8. Whistleblowers have a right to be informed of the disposition of their disclosure absent overriding legal or public interest reasons.

B. Investigation Participants

1. University employees who are interviewed, asked to provide information or otherwise participate in an investigation have a duty to fully cooperate with University-authorized investigators.
2. Participants should refrain from discussing or disclosing the investigation or their testimony with anyone not connected to the investigation. In no case should the participant discuss with the investigation subject the nature of evidence requested or provided or testimony given to investigators unless agreed to by the investigator.
3. Requests for confidentiality by participants will be honored to the extent possible within the legitimate needs of law and the investigation.
4. Participants are entitled to protection from retaliation for having participated in an investigation.

C. Investigation Subjects

1. A subject is a person who is the focus of investigative fact finding either by virtue of an allegation made or evidence gathered during the course of an investigation. The decision to conduct an investigation is not an accusation; it is to be treated as a neutral fact finding process. The outcome of the investigation may or may not support a conclusion that an improper governmental act was committed and, if so, by whom.
2. The identity of a subject should be maintained in confidence to the extent possible given the legitimate needs of law and the investigation.
3. Subjects should normally be informed of the allegations at the outset of a formal investigation and have opportunities for input during the investigation.
4. Subjects have a duty to cooperate with investigators to the extent that their cooperation will not compromise self-incrimination protections under state or federal law.
5. Subjects have a right to consult with a person or persons of their choice. This may involve representation, including legal representation.
6. Subjects may consult with the Office of the General Counsel (including campus and national Laboratory counsel) concerning the investigation. The Office of the General Counsel will provide legal advice to the subject regarding issues in the investigation, unless the Office of the General Counsel determines that a divergence of interest prevents it from doing so, it being understood that at all times the Office of the General Counsel represents the interests of the University. If legal services are provided by the Office of the General Counsel to the subject, the attorney-client privilege may not be invoked by the subject to prevent disclosure to the University of information obtained by the attorney providing the services, and the subject will be advised whenever it appears that a divergence of interest may require the attorney to withdraw from providing such legal services to the subject.

Subjects are free at any time to retain their own counsel to represent them with regard to the investigation and may request that the University pay or reimburse the attorney's fees. Chancellors shall designate a person to receive the request for reimbursement. Such requests shall be considered consistent with statutory law, case law and University practice, but this policy creates no entitlement to such payments or reimbursements.
7. Subjects have a responsibility not to interfere with the investigation and to adhere to admonitions from investigators in this regard. Evidence shall not be withheld, destroyed or tampered with, and witnesses shall not be influenced, coached or intimidated.

8. Unless there are compelling reasons to the contrary, subjects should be given the opportunity to respond to material points of evidence contained in an investigation report.
9. No allegation of wrongdoing against a subject shall be considered sustained unless at a minimum, a preponderance of the evidence supports the allegation.
10. Subjects have a right to be informed of the outcome of the investigation. If allegations are not sustained, the subject should be consulted as to whether public disclosure of the investigation results would be in the best interest of the University and the subject.
11. Any disciplinary or corrective action initiated against the subject as a result of an investigation pursuant to this policy shall adhere to the applicable academic personnel or staff conduct and disciplinary procedures.

D. Investigators

1. Investigators are those persons authorized by the University to conduct fact finding and analysis related to cases of alleged improper governmental activities.
2. Investigators derive their authority and access rights from University policy or Regental authority when acting within the course and scope of their responsibilities.
3. The University, investigation participants and subjects should be assured that investigators have competency in the area under investigation. Technical and other resources may be drawn upon as necessary to augment the investigation.
4. All investigators shall be independent and unbiased both in fact and appearance.
5. Investigators have a duty of fairness, objectivity, thoroughness, ethical behavior, and observance of legal and professional standards.
6. Investigations should be launched only after preliminary consideration that establishes that:
 - a. The allegation, if true, constitutes an improper governmental activity¹, and either:
 - b. The allegation is accompanied by information specific enough to be investigated, or

¹Matters that do not meet this standard may be worthy of management review, but should not be undertaken as an investigation of an improper governmental activity.

- c. The allegation has or directly points to corroborating evidence that can be pursued. Such evidence may be testimonial or documentary.

VII. Additional Required Communications

- A. If an investigation leads University officials to conclude that a crime has probably been committed, the results of the investigation shall be reported to the District Attorney or other appropriate law enforcement agency. The UC Police should be the conduit for communications with law enforcement agencies unless the Investigations Workgroup in a particular situation determines a different communications strategy.
- B. If an investigation leads University officials to conclude that a faculty member has engaged in conduct that may be a violation of the Faculty Code of Conduct, the results of the investigation shall be reported to appropriate academic personnel governing bodies in accordance with the applicable procedures for faculty conduct and the administration of discipline. Any charges of faculty misconduct brought as a result of an investigation under this policy shall comply with established faculty conduct procedures.
- C. Consultation with the Office of the General Counsel is required before negotiating or entering into any restitution agreement resulting from the findings of an investigation.

November 2002**18 Monday**

10:00 AM - 12:00 PM All Manager's Meeting @ Main Auditorium
 11:30 AM - 12:00 PM Mtg w/Bill Eklund @ FPD's Ofc
 12:00 PM - 1:30 PM MIS Secretariat Committee Meeting @ The Forum
 1:30 PM - 2:30 PM Mgmt Team Meeting @ The Forum
 2:30 PM - 3:30 PM Mgmt Team Meeting @ The Forum
 3:30 PM - 4:00 PM Spin-Off of Meeting this AM @ Salgado's Ofc
 Attendees: Jim Holt, Joe Salgado, Frank Dickson, Rich Marquez, Phil Kruger, Jo Ann Milam - Scheduled by MAM w/ Sylvia Quintana, DIR, 7-5101, 11/18/02
 4:30 PM - 5:15 PM LDO (Locally Designated Official) Prep w/Investigations Work Group (Brittin & Marquez on "T" to UC on Same Topic on 11/21) Ref: Whistleblower @ AD-ADMIN Ofc
 Attendees: Frank Dickson, Katherine Brittin, Gil Gnegro, Rich Marquez - Scheduled by MAM w/Paula Sundby, AA, 5-3104, 11-12-02

19 Tuesday

7:30 AM - 8:00 AM Personnel Issues w/Tina Montoya @ FPD's Ofc
 8:00 AM - 9:00 AM DIR/LIM (Lab Info Mtg) @ The Forum
 9:15 AM - 10:30 AM LC/BUS-5 Coordination Standing Meeting @ LC Conf Rm D411 (Admin Bldg)
 Attendees: Frank Dickson, Jim Mitchell, Dennis Roybal, Stan Hetich - Scheduled by MAM w/Sim, BUS-DO, 7-3848, 10/21/02
 1:00 PM - 3:00 PM LANL/LAAO Legal Coordination Mtg @ DOE/OLASO Conf Rm 100
 Attendees:
 1st Wed. of every month
 2:30 PM - 3:00 PM LC Scorpio B-Day Celebration @ LC Downtown Conf Rm A
 3:00 PM - 4:00 PM LC Mgmt Team Meeting @ LC Downtown Conf Rm C
 Attendees: Frank Dickson, Office Leaders: Jim Mitchell, Ray Wilson, Deb Woitte, Chrs Chandler, Bruce Herr, Tina Montoya, Linda Zwick - Scheduled by MAM, 4/26/02
 4:15 PM - 4:30 PM IPOs & Performance Appraisal Mtg @ Marquez' Ofc
 Scheduled by MAM w/Frances Mascarenas, ADA, 7-19732, 11/18/02
 4:30 PM - 5:00 PM Rich Marquez & Joe Salgado Mtg Re: COS for Pablo Prando (Ask Rich if FPD should attend?) @ Salgado's Ofc

20 Wednesday

7:30 AM - 8:30 AM Several Issues w/Chris Chandler @ FPD's Ofc
 Scheduled by MAM w/Chris, 5-5909, 11/18/02
 9:00 AM - 9:15 AM Tom Gunderson @ FPD's Ofc
 12:00 PM - 12:30 PM B-Day Cake & Ice Cream for Rich @ AD-ADMIN Ofc
 1:30 PM - 2:00 PM Conf Call @ Salgado's Ofc (Rich, Joe, FPD, Scott Suth and Ron Nelson)
 2:30 PM - 3:30 PM Purchase Card & Overruns on Pits @ Ralph Erickson's Ofc
 Attendees: Frank Dickson, Joe Salgado, Rich Marquez, Ralph Erickson, Don McCoy, Tom Palmien, John Layton & His Consultants - Scheduled by MAM w/Carolyn Trujillo, DIR, 7-5101, 11/18/02
 5:30 PM - 7:30 PM Oliver Seth American Inn of Court @ Hotel Loretto in Santa Fe (5:30 Cash Bar/6:00 Mtg)

LANL 34220

November 2002

21 Thursday

8:00 AM - 8:30 AM Mtg w/John Jennings & Sheila Brown @ FPD's Ofc
Scheduled by MAM w/John Jennings, 7-0370, 11/20/02
8:30 AM - 9:00 AM Mtg w/Suz. Euseboom @ FPD's Ofc
9:00 AM - 11:00 AM Investigation Report @ FPD's Ofc
11:00 AM - 11:30 AM Mtg w/John Jennings & Sheila Brown @ FPD's Ofc
11:30 AM - 12:00 PM Mtg w/John Jennings & Sheila Brown @ FPD's Ofc
Attendees: Frank Dickson, Rich Marquez, Joe Salgado, Bill Fite, Linn Tytler, Walt Kirchner, Reese, Telson - Scheduled by MAM w/Frances Mascarenas, ADA, 7-1973, 11/21/02
1:30 PM - 3:00 PM Procurement Team Working Mtg @ LC Downtown Conf Rm

22 Friday

8:00 AM - 5:00 PM FPD - Acting AD-ADMIN
8:30 AM - 9:00 AM Sam's Monthly Mtg @ FPD's Ofc

LANL 34221

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~~ATTORNEY CLIENT PRIVILEGE~~

*delete
F.D.*

Tab 123

DRAFT



Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5611 / fax 5-3611

Header ID: S-DO: 02-245

*Reworked per
mtg w/ F.
Dickson @
OYOC, 11/21/02*

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

*follow-up w/
Joe Salgado (,
person) and
John Milan
(telecon) -*

Dear Mr. Holt:

It is my understanding that the Laboratory has decided to restructure and to align its practices with those of other UC and NNSA laboratories in terms of the handling and referral of suspected thefts of property. The current situation has caused confusion within the Laboratory and with the DOE/IG. In connection with this decision, I recommend that the Laboratory not retain Glenn A. Walp, (Z-185480), and Steven L. Doran, (Z-188198), who are currently in probationary status, as permanent UC employees.

*Verbal
overview
only*

Mr. Walp's and Mr. Doran's records of performance have generated consistently negative reactions from a number of sources within and outside of the Laboratory. Contrary to what one might otherwise expect, the negative comments have not diminished with time and, instead, have increased. I recommend against retaining either individual as a permanent UC employee, even if we were not planning to restructure and realign the management of suspected thefts.

F.D.
↓

Specific examples of inadequate or unsatisfactory performance by Mr. Walp and Mr Doran include the following:

- Providing inaccurate and incomplete reports on the status of ongoing investigations. ✓ *poor quality*
- Inability to independently and expeditiously pursue appropriate reviews or investigations. ✓ *mustangs*
- *potentially* inappropriate and insubordinate conduct when addressing contentious issues with his supervisor (Mr. Walp only).
- Poor judgement in assessing allegations of misconduct.

*grossly overstates quality
of case / not backed up
w/ evidence*

James L. Holt
S-DO: 02-249

OK
2

November 20, 2002

DRAFT

right to run
for re-election
HR/MS
PWC
AA/ETS

- Inappropriate and incorrect advice about violations of federal law regarding the actions of Laboratory employees engaged in routine discharge of their assigned duties.
- Self-identification of their function as the Laboratory's "white collar crime" and a lack of ability to identify and report such activities.
- Loss of potential evidence under his office's safekeeping and control (Mr. Walp only).
- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.
- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports with the DOE to that effect.
- Inability to conduct an investigation in a professional manner to the satisfaction of and consistent with directions from the Laboratory's senior managers.
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

OK
de
OK

FRANK & JOE
F.D.

Performance as described above has resulted in decisions by some Laboratory senior managers to avoid working directly with Mr. Walp and Mr. Doran, or to allow them to work in certain sensitive circumstances. This group of managers includes individuals with direct or indirect responsibility for critical aspects of LANL's operational performance. That circumstance confirms my judgment that these two probationary employees lack the vision, customer interface skills, and general suitability to perform effectively in their current positions.

These key events have ^{predominately} taken place after their mid-term probationary performance appraisals in September. ~~The letter constitutes an internal report as defined by MS-102.00~~

On the basis of the above, it is my judgement that Mr. Walp and Mr. Doran should be terminated as probationary employees as expeditiously as possible.

Sincerely,

Stanley L. Busboom
Director of Security

Cy: F. Dickson, LC, MS A183

The following issues apply only to Mr. Walp:

*.
*.

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1350

James L. Holt
S-DO: 02-249

3
November 20

DRAFT

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1351

Tab 124

- DRAFT 2/3 - SAME EXCEPT FOR TYPES

→ signed copy w/ memo which infers the previous draft was changed (and it was)

→ copy printed from disk (LIR TO HOLT V2") 12/6/02

TO BE OPENED BY ADDRESSEE ONLY
"IN CONFIDENCE"

Los Alamos
NATIONAL LABORATORY
Los Alamos, New Mexico 87545

PCF02342.001

Los Alamos
NATIONAL LABORATORY
Los Alamos, New Mexico 87545

TO BE OPENED BY ADDRESSEE ONLY
"IN CONFIDENCE"

1352

PCF02342.002

DRAFT v.2 (Final)
v.3

- Final v.3 saved as "v.2"
- on floppy / typos only
- Delivered by CA 11/21/02
in person

1354

"IN CONFIDENCE"

From the desk of...

Date: 11/21/02

STAN BUSBOOM
Director of Security

Subject: My Letter, S-DO 02-249, dated 11/20/02

To: Jim Holt, AD-Ops, Mail Stop A104

Jim,

After consultations with Frank Dickson and Joe Salgado, have amended my previously signed draft letter to more accurately reflect my view of the facts in this case. Enclosed is my final letter for your review and action, with copy to LC.



Stan

Encl: as stated

"IN CONFIDENCE"

PCF02344.001

1355

IN CONFIDENCE



Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5911/Fax 5-3810

Date: November 20, 2002
Refer To: S-DC: 02-249

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

Dear Mr. Holt:

It is my understanding that the Laboratory has decided to restructure and to align its practices with those of other UC and NNSA laboratories in terms of the handling and referral of suspected thefts of property. The current situation has caused confusion within the Laboratory and with the DOE/IG. In connection with this decision, I recommend that the Laboratory not retain Glenn A. Walp, (Z-185480), and Steven L. Doran, (Z-188198), who are currently in probationary status, as permanent UC employees.

Mr. Walp's and Mr. Doran's records of performance have generated consistently negative reactions from a number of sources within and outside of the Laboratory. Contrary to what one might otherwise expect, the negative comments have not diminished with time and, instead, have increased. I recommend against retaining either individual as a permanent UC employee, even if we were not planning to restructure and realign the management of suspected thefts.

Specific examples of inadequate or unsatisfactory performance by Mr. Walp and Mr. Doran include the following:

- Providing inaccurate and incomplete reports on the status of ongoing investigations.
- Inability to independently and expeditiously pursue appropriate reviews or investigations.
- Inappropriate and incorrect advice about violations of federal law regarding the actions of Laboratory employees engaged in routine discharge of their assigned duties.
- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.

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PCF02345.001

1356

IN CONFIDENCE

James L. Holt
S-DO: 02-249

2

November 20, 2002

- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports to that effect.
- Inability to conduct an investigation in a professional manner to the satisfaction of, and consistent with directions from, the Laboratory's senior managers.
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

The following issues apply only to Mr. Walp:

- Inappropriate and potentially insubordinate conduct when addressing contentious issues with his supervisor.
- Loss of potential evidence under his office's safekeeping and control.

Performance as described above has resulted in decisions by some Laboratory senior managers to avoid working directly with Mr. Walp and Mr. Doran, or to allow them to work in certain sensitive circumstances. This group of managers includes individuals with direct or indirect responsibility for critical aspects of LANL's operational performance. That circumstance confirms my judgment that these two probationary employees lack the vision and judgement, customer interface skills, and general suitability to perform effectively in their current positions.

These key events have predominately taken place after their mid-term probationary performance appraisals in September.

On the basis of the above, it is my judgement that Mr. Walp and Mr. Doran should be terminated as probationary employees as expeditiously as possible.

Sincerely,



Stanley L. Busboom
Director of Security

Cy: F. Dickson, LC, MS A183

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1357

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Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5911/Fax 5-3810

Date: November 20, 2002
Refer To: S-DO: 02-249

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

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- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.

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PCF02346.001

1358

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James L. Holt
S-DO: 02-249

2

November 20, 2002

- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports to that effect.
- Inability to conduct an investigation in a professional manner to the satisfaction of, and consistent with directions from, the Laboratory's senior managers.
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

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Sincerely,

Stanley L. Busboom
Director of Security

Cy: F. Dickson, LC, MS A183

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James L. Holt
Associate Director for Opera
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87

- DRAFT REV. 0 - SHREDDED IN THE COURSE OF PREPARING DRAFT 1
- DRAFT 1 - SAVED TO DISK AS "LTR TO HOLT" - PRINTED FROM THE DISK 12/6/02
- DRAFT 1 - ONE "MARKED UP" COPY EXISTS - COLOR PHOTOCOPY ATTACHED

Dear Mr. Holt:

It is my understanding that the Laboratory has decided to restructure and to align its practices with those of other UC and NNSA laboratories in terms of the handling and referral of suspected thefts of property. The current situation has caused confusion within the Laboratory and with the DOE/IG. In connection with this decision, I recommend that the Laboratory not retain Glenn A. Walp, (Z-185480), and Steven L. Doran, (Z-188198), who are currently in probationary status, as permanent UC employees.

Mr. Walp's and Mr. Doran's records of performance have generated consistently negative reactions from a number of sources within and outside of the Laboratory. Contrary to what one might otherwise expect, the negative comments have not diminished with time and, instead, have increased. I recommend against retaining either individual as a permanent UC employee, even if we were not planning to restructure and realign the management of suspected thefts.

Specific examples of inadequate or unsatisfactory performance by Mr. Walp and Mr. Doran include the following:

- Providing inaccurate and incomplete reports on the status of ongoing investigations.
- Inability to independently and expeditiously pursue appropriate reviews or investigations.
- Inappropriate and insubordinate conduct when addressing contentious issues with his supervisor (Mr. Walp only).
- Poor judgement in assessing allegations of misconduct.

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Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5911/Fax 5-3810

Date: November 20, 2002
Refer To: S-DO: 02-249

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

Dear Mr. Holt:

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James L. Holt
S-DO: 02-249

2

November 20, 2002

- Inappropriate and incorrect advice about violations of federal law regarding the actions of Laboratory employees engaged in routine discharge of their assigned duties.
- Self-identification of their function as the Laboratory's "white collar crime" unit -- a designation not otherwise conveyed or approved by Laboratory senior management.
- Loss of potential evidence under his office's safekeeping and control (Mr. Walp only).
- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.
- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports with the DOE to that effect.
- Inability to conduct an investigation in a professional manner to the satisfaction of and consistent with directions from the Laboratory's senior managers.
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

Performance as described above has resulted in decisions by some Laboratory senior managers to avoid working directly with Mr. Walp and Mr. Doran. This group includes individuals with direct or indirect responsibility for critical aspects of LANL's operational performance. These key events have taken place after their mid-term probationary performance appraisals in September.

On the basis of the above, it is my judgement that Mr. Walp and Mr. Doran should be terminated as probationary employees as expeditiously as possible.

Sincerely,

Stanley L. Busboom
Director of Security

Cy: F. Dickson, LC, MS A183

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November 20, 2002

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Los Alamos
NATIONAL LABORATORY
Los Alamos, New Mexico 87545

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PCF02348.001

*Hatti copy → Salgado
Dickson's copy → Schrader
© 01/15, 11/21/02*

DRAFT v.1

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delete
F.D.

DRAFT



Security & Safeguards Division Office
Mail Stop G729
Los Alamos, NM 87545
(505) 667-5911/Fax 5-3810

Date: November 20, 2002
Refer To: S-DO: 02-249

Reworked per
mtg w/ F.
Dickson @
0900, 11/21/02

James L. Holt
Associate Director for Operations
AD-Ops, Mail Stop A104
Los Alamos, New Mexico 87545

follow-up w/
Joe Salgado (i
person) and
JoAnn Milan
(telecon) -

Dear Mr. Holt:

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Verbal
overview
only

Mr. Walp's and Mr. Doran's records of performance have generated consistently negative reactions from a number of sources within and outside of the Laboratory. Contrary to what one might otherwise expect, the negative comments have not diminished with time and, instead, have increased. I recommend against retaining either individual as a permanent UC employee, even if we were not planning to restructure and realign the management of suspected thefts.

F.D.
↓

Specific examples of inadequate or unsatisfactory performance by Mr. Walp and Mr. Doran include the following:

- Providing inaccurate and incomplete reports on the status of ongoing investigations. ✓ poor quality
- Inability to independently and expeditiously pursue appropriate reviews or investigations. ✓ mustangs
- ~~Inappropriate and insubordinate conduct when addressing contentious issues with his supervisor (Mr. Walp only).~~ ^{potentially}
- Poor judgement in assessing allegations of misconduct.

grossly overstating quality
of case / not backed up
w/ evidence

James L. Holt
S-DO: 02-249

DRAFT
November 20, 2002

del

- Inappropriate and incorrect advice about violations of federal law regarding the actions of Laboratory employees engaged in routine discharge of their assigned duties.
- ~~Self-identification of their function as the Laboratory's "white collar crime" unit - a designation not otherwise conveyed or approved by Laboratory senior management.~~
- ~~Loss of potential evidence under his office's safekeeping and control (Mr. Waip only).~~
- Apparent inability to work successfully across Laboratory organizational lines with Divisions other than S Division, or with outside agencies chartered by Laboratory senior management.
- Poor judgement in determining that all unlocated property should be classified as "larceny" and the filing of one or more reports with the DOE to that effect.
- ~~Inability to conduct an investigation in a professional manner to the satisfaction of and consistent with directions from the Laboratory's senior managers.~~
- Failure to establish and maintain the trust and confidence of the Laboratory's senior management in their judgement and in the discharge of their assigned duties.

add documents

Performance as described above has resulted in decisions by some Laboratory senior managers to avoid working directly with Mr. Waip and Mr. Doran, or to allow them to work in certain sensitive circumstances. This group of managers includes individuals with direct or indirect responsibility for critical aspects of LANL's operational performance. That circumstance confirms my judgment that these two probationary employees lack the vision, customer interface skills, and general suitability to perform effectively in their current positions.

These key events have ^{*predominately*} taken place after their mid-term probationary performance appraisals in September. ~~This letter constitutes an interim report as defined by AM-102.00.~~

On the basis of the above, it is my judgement that Mr. Waip and Mr. Doran should be terminated as probationary employees as expeditiously as possible.

Sincerely,

right to run on business
HR/NES
PWC/
AA/ESD

Frank & Joe
F.D.

Stanley L. Busboom
Director of Security
Cy: F. Dickson, LC, MS A183

The following issues apply only to Mr. Waip:

* •
* •

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James L. Holt
S-DO: 02-249

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November 20, 1992

DRAFT

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XXXXX Organization Name
P.O. Box 1663, E500
Los Alamos, New Mexico 87545
(505) 667-2556 ph / (505) 667-7966

Date XXXX 00, 2002
Refer To: SYMBOL HERE

Regular and Certified Mail - Return Receipt Requested

Mr/Mrs. XXXX XXXX
Address
XXXX, NM 875XX

Subject Termination Of Employment D

Dear XXXX:

Your position as a Laboratory employee this action is that we have determined, due to the requirements of your position.

I have determined that it is in the best interests of the Laboratory to give you 30 days' notice as specified in AM 103.11. You will be paid through November 25, 2002. You will be paid for Laboratory property, such as keys, credit cards, and property as soon as is possible. We

TERMINATION LETTER

- PRO FORMA AS RECEIVED FROM HR (LARRY HANSEN)
- FINAL AS PRINTED FROM DISK ON 12/6/02
- CHANGES TO PRO FORMA HIGHLIGHTED - "FIL-INS" AND "WORDSMITHING" ONLY

If you have any questions regarding benefits, please contact the Benefits Office at 7-1806.

I have read, understand and acknowledge receipt of this memorandum.

Name Date

Yours truly,

XXXX XXXX

Cy: XXXX-DO File
Staff Relations, MS P126
LC/LEL, A187
Personnel Records, P235
XXXXX, S-6, B236

1369



Tab 125

**LANL PURCHASE CARD PROGRAM
SELF-ASSESSMENT AUDIT**

FRIDAY, AUGUST 02, 2002

**Arleen Roybal
Eric Martinez**

I. INTRODUCTION:

The Los Alamos National Laboratory's purchase card program was implemented as a pilot program in February 1993. By December of 1994 the program was fully operational throughout the Los Alamos National Laboratory. The Purchase Card Program facilitates the streamlined acquisition of low-flow commercial off-the-shelf items and related supplier payments.

The mission of the Purchase Card Program is to provide a user-friendly method of supplementing the Laboratory's existing streamline purchase program while enhancing the efficiency of and reducing the cost of procurement activities.

The Laboratory Audits and Assessments (AA) Group has estimated that the Purchase Card Program reduced the Laboratory's overhead cost by approximately \$1,000,000 a year ("Draft Report of the Pilot Credit Card Procurement Program" cost/benefit analysis, dated December 22, 1995)

However, with the recent occurrences of cardholder abuse, liabilities, and non-compliance the Purchase Card Program has stepped back to make a detailed assessment regarding the areas of vulnerability to the program.

Below is the Purchase Card Program self-assessment audit conducted from July 29, 2002 through August 2, 2002. In addition, a benchmarking matrix regarding the Tri-Laboratories is also included in the document (Appendix A). The four major areas of concentration regarding this self-assessment include Administrative, Procedural, Operational, and Developmental.

II. ADMINISTRATIVE:

1. Record Management and Documentation:

1.1 Audit Trail:

1.1.1 Overview: An audit trail records who did what, when, and under what authorizations. It involves records and documents providing a history of each cardholder's activity.

1.1.2 Current Condition: It is estimated that 60% of the Purchase Card Programs cardholder documentation is considered to be unsatisfactory and inconsistent. The purchase cardholder files contain very limited documentation of general cardholder information, authorized purchase card limits, and the designated approvers that were assigned by group level management. In addition, due to an employee attrition rate of 66% in the Purchase Card Program over the last fiscal year, employees have been less than diligent in maintaining up-to-date and accurate documentation for each cardholder.

1.1.3 Proposal: Understanding that this is imperative to the daily function and success of the Purchase Card Program, the three current employees and summer staff, have been working to ensure that all basic documentation pertaining to each cardholder is current, accurate,

and complete. It is estimated that this task will be completed by August 30, 2002.

1.2 Consistency:

1.2.1 Overview: Detailed records that are accurate and unambiguous are the basis for record keeping as well as audit, research, and risk management.

1.2.2 Current Condition: There is a general inconsistency in the information that the Purchase Card Program currently has received from the cardholder population. This includes but is not limited to, general employee information, authorized limits and approvers, and any other modification to the current card status. This inconsistency has led to miscommunication, selective enforcement, and disfunctionality within the Purchase Card Program.

1.2.3 Proposal: It is the goal of the Purchase Card Program to standardize a Cardholder Action Form that will be completed by the cardholder before the Purchase Card Program will process the correct user information and/or modification. In addition this action will greatly enhance the accuracy of cardholder data.

1.3 Cardholder Terminations:

1.3.1 Summary: Organizational exit interviewing is a process by which the employee that is transitioning out of the Laboratory must terminate with all the accompanying paperwork and procedures that they will need upon exiting.

1.3.2 Current Condition: Currently there is no paperwork, account closure, and or communication with the Human Resource Termination office when a cardholder exists from the Laboratory. The vulnerable without having this knowledge is that if the cardholder leaves the laboratory the account will continue to remain open and if the cardholder wishes to do so may incur liabilities by using laboratory funding.

1.3.3 Proposal: The Purchase Card Program will work with the Human Resource Termination Office to ensure that all exiting cardholders from the Laboratory notify the Purchase Card Program as part of their termination process. In addition, specific guidelines will be developed and implemented to minimize all potential liabilities as of existing accounts (see III.1.1).

III. PROCEDURAL:

1. Policies and Procedures:

1.1 Guidelines:

1.1.1 Overview: Clear and accurate policies and procedures provide the Purchase Card Program, managers, and employees with a systematic approach to implementation of policies, plans and work routines.

Guidelines provide a definite course or method of action to guide and determine present and future decisions. These guidelines serve as a guide to decision making under a given set of circumstances within the framework of objectives, goals and management philosophies all while ensuring the consistent and repetitive approach to actions.

1.1.2 Current Condition: Currently the Purchase Card Program is working under the umbrella of DOE, IG, BUS LIRS, and Standard Practices (SPs). However the Purchase Card Program does not have clear and accurate departmental procedures as this pertains to clear departmental methodology, consistency of information, and general procurement practices.

1.1.3 Proposal: The objective of the Purchase Card Program is to define specific policies and procedures in conjunction with DOE, LANL, and other purchase card best practices. This will help to minimize selective enforcement and provide a consistent way of performing the Purchase Card Program daily functions.

1.2 Audits and Assessments:

1.2.1 Overview: The overall objective of the audit is to ensure proper management controls are maintained over the authorization and use of the LANL purchase card and the supplies, services and materials procured with it.

1.2.2 Current Condition:

Done anything about vulnerabilities?

1.2.2.1 Internal (Departmental):

i. Departmental Audits: The Purchase Card Program has conducted a variety of departmental audits to assess our immediate areas of vulnerabilities, however, very little has been done to benchmark the department against other Tri-Laboratory facilities and/or other purchase card programs.

1.2.2.2 External (Cardholders):

i. New Cardholder Audits: Currently all new cardholders are audited after a six-month period from initial conception into the Purchase Card Program. This is conducted to assist and ensure that all new cardholders are in compliance with all standard practices as set forth with the Purchase Card Program. The weakness to this program is that not every cardholder produces a significant number of transactions within a given time-frame to ensure that the cardholder completely understands the what's, why's, and how's to the Purchase Card Program.

ii. Desktop Audits: A desktop audit is a quick review of all purchase card transactions within a 27-day cycle that is conducted on a monthly basis. The individual that conducts the audit reviews all descriptions and vendor fields to recognize any unusual and questionable

purchases. In many situations a desktop audit can trigger a quarterly audit for the cardholder. The weakness to this system is that it does not recognize trends and/or patterns where a cardholder is abusing or under utilizing other procurement strategies and only reviews a segment of minimal information regarding a specific period of time. In addition, the Purchase Card Program relies on cardholder ethics as to what the cardholder actual enters into the description field of the Purchase Card System.

- iii. Quarterly Audits: Currently the Purchase Card Program performs random sample audits on a Fiscal Year Quarterly Basis. The approximate sample size is roughly two to three percent of the total purchase card population or roughly between 25 to 28 cardholders a quarter. In addition, cardholders that may look suspicious on a desktop audit will also asked to perform a quarter audit. A quarterly audit is a detailed assessment to verify that the cardholder is adhering to the parameter of the Purchase Card Program scope. (See Appendix B). The weaknesses to cardholder audits are; 1) even though the Purchase Card Program may be using a significant sample size within the quarterly audit it does not guarantee that each cardholder is audited within a significant number of years. 2) The quarterly audit only looks at months rather than transactions. For example, someone that is performing 400 transactions a month may only randomly come up for audit every four years where another cardholder with two transactions a month may be randomly selected twice a year for a quarterly audit. 3) Lastly, Quarterly Audits are not crossed reference with any type of vendor frequency audit to determine any abnormalities with a cardholder selectively using one vendor over another.

1.2.3 Proposal:

1.2.3.1 Internal (Departmental):

- i. The Purchase Card Program proposes that it institute a detailed self-assessment on the program once a year to compare itself with other industry best practices, DOE, BUS LIRS, and Standard Practices (SPs).

1.2.3.2 External (Cardholders):

- i. Audit Tree: It is recommended that the Purchase Card Program implement a more uniform structure in performing specific audits. This can be made available through implementing an audit tree where specific occurrences will determine a specific course of action(s).
- ii. Desktop Audits: With the current enhance of the Bank One information system the Purchase Card Program recommended that the desktop audit work simultaneously

with a parallel audit to determine trends, transactional history, and MCC codes that might otherwise be a questionable vendor category.

- iii. Parallel Audit: With the implementation of the new Bank One system it is much easier to run a parallel audit where the Purchase Card Program can analyze trends with vendors, transaction history, and merchant category codes and enhance merchant reporting. This audit can trigger other cardholder audits.
- iv. Quarterly Audits: The Purchase Card Program needs to increase their immediate sample size to guarantee that a significant number of cardholders are reviewed more repeatedly. In addition it is recommended that each cardholder experience a quarterly audit at a minimum of no more than once every two years.
- v. Purchase Card Program Staffing: The Purchase Card Program recommends that an additional one to two individual be added to the program to enhance the audit function. These individual's job functions would be to only concentrate on performing audit functions and assessments within the Purchase Card Program.

IV. OPERATIONAL:

1. Cardholder Ratios:

1.1 Over Issued Cards:

- 1.1.1 Overview: Over the last three years the number of purchase cards issued has exceeded the number of purchase cards used on a monthly basis. The Purchase Card Program averages only 600 cardholders that use their purchase cards on a monthly basis, yet we have issued an average of 1020 total cards. Over one-third of all cardholders rarely if ever use their purchase cards on a consistent basis. The high number of purchase cards that are ineffectively and/or are never used on a monthly basis increases the laboratory's exposure to liabilities. This includes but is not limited to, purchase cards being lost or stolen, fraud, theft, or other inappropriate use of laboratory funding.
- 1.1.2 Current Condition: As agreed upon on April 2002, it is the Group Leaders objective to reduce the total number of Laboratory cardholders by 40% to approximately 600 issued cardholders. Over the last two months the Purchase Card Program has reduced the total number of purchase cards by approximately 140 purchase cards to approximately 878 total cards, with an average transactional history of 3,600 purchases per month.
- 1.1.3 Proposal: It is the objective of the Purchase Card Program to reduce the total number of purchase cards by another 200 purchase cards to reach a more optimal 1:1 ratio. A ratio that is suited to the average

number of cardholders who use their purchase cards on a consistent monthly basis.

1.2 Approver to Cardholder Ratio:

- 1.2.1 Overview: The Approver to Cardholder ratio is the designated number of cardholders that each line manager is authorized to approve. By reviewing and approving the cardholder purchases the line manager is aiding to meet controlling measure to ensure the validity of the items and aids to help meet programmatic objectives. The ideal Approver to Cardholder ratio is 1:1 with an objective goal of no more than 6:1. This means that an Approver should be responsible for no more than six cardholders.
- 1.2.2 Current Condition: A review of the Approver to Cardholder ratios within the Laboratory reviewed that there are a total of 383 approvers. The average Approver to Cardholder ratio is 1:3. Meaning one approver to very three cardholders. However, there are 35 Approvers that have in excess of ten cardholder's or more to approve. The highest Approver to Cardholder ratio is 1:21. A large number of high ratios, those in excess of 1:15, are those approvers in procurement division. In addition, the procurement staff (Buyers/Procurement Assistants) under close scrutiny, has been able to directly purchase, reconcile and approve their own statements (See 2.2 for details). Due to the large Approver to Cardholder ratio, some line managers have failed to adequately review and approve each cardholder's statement.
- 1.2.3 Proposal: The Purchase Card Program needs to objectively review that each approver is able to examine the assigned cardholder's statement on a monthly basis. In addition the Purchase Card Program needs to ensure that each approver has a manageable amount of cardholders to review, which will include transaction history and vendor utilization. Another item that can be observed is the proper usage of other Procurement systems that may already be in place, for example, JIT, Blanket Ordering agreement and LVA.

2. Authorities:

2.1 Cardholder Limits:

2.1.1 Overview: The Cardholder limits are determined in conjunction with the Purchase Card Program and the potential cardholder's group management. There are two types of cardholder limits a single purchase limit and a monthly purchase limit. A single purchase limit represents the maximum dollar amount allowed at one vendor within a 24 hour period. A monthly purchase limit is the maximum dollar a cardholder is allowed to use the purchase card on a monthly basis. All cardholder limits are fixed with Bank One.

2.1.2 Current Condition:

2.1.2.1 New & Regular Cardholders: As of January 2002, the Purchase Card Program office has uniformly established standardize limits for new and regular cardholders. New and

regular cardholder's limits are \$2,500 single purchase and \$25,000 monthly purchase limit. Regular cardholder may have an addition upgrade limit of \$5,000 single purchase and \$50,000 monthly purchase limit. In order to move from Level 1 to Level 2, a cardholder must successfully complete an audit of documentation and policy and procedure review by the Purchase Card Program office, attend a \$5,000.00 training class, and the group level manager shall provide a reasonable justification for the cardholder's upgrade.

2.1.2.2 Non-Procurement Cardholders: There are a significant number of cardholders which are not considered procurement staff who fall out side the limits of a regular cardholder and hold limits in excess of \$10,000 single purchase and \$100,000 monthly purchases (Appendix C). Many of these cardholders DO NOT have neither experience nor procurement training in the DOE, BUS LIRS, and SP guidelines as they relate to terms and conditions and special approvals that are mandated by the policies and procedures.

2.1.2.3 Procurement Cardholders: The Procurement staff purchase card limits are based on the signature level authority provided to them by the BUS-5 Group Leader. These limits range from \$2,500 to \$100,000 single purchase to \$25,000 to \$900,000 monthly purchase limit. The weakness here is that cardholder limits in excess of \$100,000 on a monthly basis are rarely, if never, exceeded by these cardholders. However, it creates a tremendous liability if the purchase card is misused, stolen, and/or fraud is involved with the purchase card.

2.1.2.4 Exceptions: There are no uniformed guidelines established in order to make a consistent decision upon granting an exception for a cardholder to exceed his/her limits. Currently, exceptions are granted on a subjective format from department to department, month to month. For example, a cardholder may have a monthly purchase limit of \$25,000 and as they approach the end of the month they may have already reached their maximum limit with a week left in the month. That cardholder may then call the Purchase Card Program and ask for a temporary increase of available credit to allow them to get through the end of the billing cycle.

2.1.3 Proposal:

2.1.3.1 Non-Procurement Cardholders: It is recommended that all non- procurement cardholders whose limits are in excess of \$5,000 single purchase limit and \$50,000 monthly purchase limit is reverted to regular standard cardholder limits. An example of this would include a cardholder with a \$10,000 single purchase limit and a \$100,000 monthly purchase limit would be decreased to \$5,000 single purchase limit and \$50,000 monthly purchase limit.

2.1.3.2 Procurement Cardholders: It is recommended that all procurement staff have limits not in excess of \$100,000 monthly purchase limits due to the other procurement strategies that can be utilized through LANL BUS organization (i.e. Streamline Purchasing). In addition, this would help to ensure that all-proper documentation pertaining to excessive purchases be properly documented.

2.2 Approving Oversight:

2.2.1 Overview: The system is designed to have dual control for cardholders with buying authorities where the cardholder places the order, receives the order, reconciles the order, and finally submits the reconciliation for approval. The approving official must then review and approve these purchases for programmatic purposes.

2.2.2 Current Condition:

2.2.2.1 Regular Cardholders: Cardholder enters orders via the purchase card system, verifies that material order was received and then completes on-line reconciliation. There is insufficient date to verify if the approvers (line manger) actual reviews the purchases made by the cardholder. After reviewing the purchase card program's desktop audit is shows that approving officials are not fully aware of what are considered allowable via the purchase card.

2.2.2.2 Procurement Staff: In 1994 the Procurement staff were given authority to approve their own monthly statements. The rationale used in making this decision was the fact that a Procurement employee who can produce a Purchase Order for \$100,000.00, without any additional signature should have the same latitude when using the Purchase Card System.

2.2.3 Proposal

2.2.3.1 Regular Cardholders: It is the intent of the Purchase Card Program that the cardholder approving officials have a better understanding and conscious effort regarding the policy and procedures as set forth and adhered to by the Purchase Card Program. (See VI.1.2)

2.2.3.2 Procurement Staff: It is recommended that Buyer authority need to be reviewed by a line management. This will ensure that dual control within the Procurement (BUS) Division of the Purchase Card Program. In addition, it will also ensure that an Approving Official actual reviews their procurement staff purchase card statements.

3. Property Tag Items:

3.1 Overview: Property tags are used to track commercial assets and discourage fraud from within the Laboratory. Each group, which receives commercial assets shipped directly to that group without the benefit of the procurement

team and receiving department, shall be responsible to properly notifying BUS-6 to properly account for these acquisitions through issuing property tags.

- 3.2 Current Condition: There have been a significant number of instances where the cardholder has not notified the appropriate property administrator to property tag commercial assets. BUS-6 Property's Assessment, has found inadequate compliance. Under a recent audit, 78% of all cardholders properly tagged property sensitive items whereas the optimal performance measure is 90%.
- 3.3 Proposal: The Purchase Card Program will no longer allow cardholders to purchase commercial and/or sensitive items with their purchase cards. These purchases will be administered through a purchase request ensuring that all of these items are property tagged.

4. Merchant Category Codes (MCCs):

4.1 Blocking Codes:

4.1.1 Overview: Merchant Category Codes (MCCs) determine whether a purchase will be allowed from specific vendors or categories of vendors, assuming account limits and other controls do not intervene. Each code can be open or closed on a card by card basis. Charges from a merchant whose Merchant Category Code is closed will be declined at the point of sale. The Purchase Card Program along with Bank One representatives have evaluated our transactional purchasing habits and have incorporated five category codes.

Within the Laboratory Purchase Card Program an individual cardholder is designed a specific grouping that is best suited for his/her purchasing needs. The following MCC Categories are as follows (Appendix D);

4.1.1.1 LANL B (Buyers): This category is specified for procurement cardholder members only. The category LANL B was designed to give procurement cardholders more freedom with their purchasing needs and is thus more open to merchant category codes that would be closed to other cardholders. In addition, it is expected that procurement cardholders have a level of procurement knowledge and responsibility to justify this purchasing freedom.

4.1.1.2 LANL R (Regular): This category is designed for all new and regular cardholders. The category LANL R was designed to have a majority of the merchant category codes that cardholders use on a REGULAR basis for the purchases. This category grouping is the most restrictive of all category groups

4.1.1.3 LANL O (Outside): The category LANL O is opened to cardholders that are at outside locations like the Nevada Test Site, Carlsbad, and other special projects locations not on LANL premises. Special vendors for example, Wal-Mart and Home Depot are open to these cardholders because they may not have the added benefits of the traditional procurement functions

like JITs, LVAs, BOAs, and other onsite procurement avenues available to local cardholders.

4.1.1.4 LANL C (Contractor): This category is only available to JCNNM cardholders. The category was designed to allow JCNNM cardholders the flexibility to purchase industrial supply items, automotive/boat/air services, and outside services.

4.1.1.5 LANL SE (Science/Engineering): This category is open to some science and engineering groups. This grouping is the most scrutinized and audited desktop/vendor group of all the LANL groupings. This grouping is opened to some science and technology vendors that some cardholders use on a CONSISTENT basis that would otherwise might be blocked under specific category codes. For example, a cardholder might buy optical equipment from a certain vendor that is classified as a chemical vendor. The item is a legitimate purchase; however, the company is blocked because it is consider a vendor that sells chemicals and chemical items.

4.1.2 Current Condition: Currently with the new Bank One system we are able to identify problem areas much more quickly than with the Bank of America System. However the primary areas of concern with Purchase Card Program continues to be vendor misclassification and providing exceptions to cardholders.

4.1.3 Proposal: The proposal is to continue to evaluate each category group on a quarterly basis to determine that the Purchase Card Program is in compliance with standard practices. By performing an MCC audit we can determine early on whether there is a specific trend toward purchasing at one of a few vendors. In addition, guidelines need to be developed and implemented on how the Purchase Card Program will handle the opening of closed MCC Codes as exemptions for cardholders.

5. Purchase Card Program Employee Staff:

5.1.1 Current Condition: Currently the Purchase Card Program has been unable to achieve a high standard of direct formal employee training. A significant amount of the employee training comes from actual on-the-job-training. Yet, many of these individuals have been baptized into a steep learning curve in order to function at a satisfactory level. In addition, the three employees have been asked to play multiple roles which would include but is not limited to, customer service, reconciliation, auditors, project management, crisis management, sensitive item training all while trying to retain the parameters of the Purchase Card Program.

5.1.2 Proposal: By reorganizing our policies and procedures the Purchase Card Program staff will better be able to consistently provide better customer service and accurate and consistent information to cardholders and approving officials. In addition, it is recommended that adequate staffing be maintained to successfully achieve the desired

goals of the Purchase Card Program. (See 1.2.3.2.v and Appendix A comparison)

6. Security and Safeguards

6.1 Internal

6.1.1 Office Safe Guards:

6.1.1.1 Overview: Security and office safeguards should aim to minimize any unauthorized additions, modification, alteration, erasure, or deletion of data, records, and/or compromised documents. In addition, it should also ensure that only authorized cardholders and personnel have access to the required purchase card records.

6.1.1.2 Current Condition: The Purchase Card Program currently has only one locking office to maintain sensitive records. In addition, the Purchase Card Program has recently insulted locking file cabinets to maintain purchase card records. However our biggest concern in the inability to lock up all cardholders sensitive data (i.e. all credit card numbers assigned to LANL employee, audit information, bank statement and invoices).

6.1.1.3 Proposal: Employees that work with sensitive information must take reasonable steps that to insure that all cardholder data is locked in an area that can only be available through authorized personnel.

6.2 External:

6.2.1 Compromising Card Use:

6.2.1.1 Overview: The definition is that an individual other than the designated cardholder uses the purchase card in order to secure good and services.

6.2.1.2 Current Condition: It is not uncommon for a LANL Cardholder to deliberately release either verbally and/or written their immediate purchase card number to other fellow employees so that purchases can be made.

6.2.1.3 Proposal: The Purchase Card Program proposes that corrective action be taken effective immediately and consistent when such actions are deemed appropriate.

6.2.2 Dispute vs. Fraud, Theft, and Misuse:

6.2.2.1 Disputes:

- i. Overview: Disputes (i.e. discrepancies) can result for failure to receive goods and services charged, defective merchandise, incorrect amounts, duplicate charges, and/or credits not processed.

- ii. Current Conditions: Cardholder is responsible for follow up with the supplier or bank on erroneous charges, disputed items or returns. The bank must be notified of any disputed item within 60 days of the statement date of the disputed item.
- iii. Proposal: At this time there is a very gray area between dispute and fraud. The Purchase Card Program proposal at this time is to clearly define the definition between disputes, fraud, theft and misuse of our LANL Purchase card. This will be accomplished by writing clear policies and procedures and educating the purchase cardholder population. In addition, another area that sound improvement is in the area of communication with the Purchase Card Program. Disputes charges in excess of \$1000.00 should be communicated effective immediate to keep the Purchase Card Program aware of any outstanding disputes and/or concerns. It is also proposed that the Purchase Card Program be granted more authority to suspend and/or revoke a purchase card when deemed appropriate and in conjunction with the Purchase Card Program guidelines.

6.2.2.2 Fraud, Theft, and Misuse

- i. Overview: As a general matter, fraud is the intentional misrepresentation of facts, deceitful practice, or the willful devise with the intent to deprive or damage another of his/her right. In addition intentional use of the purchase card for other than official LANL transactions constitutes misuse, and depending on facts may involve fraud.
- ii. Current Conditions: At this time there is a very gray area between dispute and fraud. Furthermore the Program Administrator is unable to complete this action and relies on the Group Leader BUS 5 to make the final determination on what action if any are to take place.
- iii. Proposal: (See 5.3.2.1.iii) In addition, it is recommended that the group leader in conjunction with the Purchase Card Program address the issues in a timelier manner. The Purchase Card Program would conduct an investigation, present the facts, and make any recommendation to the BUS 5 leadership, and make any necessarily recommendations. In addition, it is proposed that the Purchase Card Program be granted more authority to suspend and/or revoke a purchase card when deemed appropriate and in conjunction with the Purchase Card Program guidelines.

V. ETHICS:

1. Cardholder Ethics:

- 1.1 Overview: Personal contacts form much of the basis of suppliers' opinions of LANL. It is the responsibility of all cardholders to maintain the good reputation of LANL and to develop and maintain good relations between LANL and its suppliers. In personal contacts, the cardholders will represent the interest and needs of all LANL programs and departments, and the cardholder must act in a professional manner.
- 1.2 Current Conditions: Even though the Purchase Card Program has begun to require new cardholders to sign a policy that clearly defines what the LANL Purchase Card Abuse is there has been little to no follow through on correct actions.
- 1.3 Proposal: (Corrective Action Guidelines See 2.1)
2. Corrective Action Guidelines
 - 2.1 Overview: The Purchase Card Program encounters a variety of purchase card related problems that require some form of corrective action. Such problems may involve, but are not limited to; the failure to reconcile monthly statements; violation of purchase card regulations and guidelines; dishonesty, theft, or misappropriation of laboratory funds and/or property; or other misconduct that adversely affects the purchase card program and the employment relationship between the cardholder and the Laboratory.
 - 2.2 Current Condition: Currently there is no written process or procedure on how the Purchase Card Program handles corrective actions. Corrective actions are currently conducted by providing a verbal warning upon first offense. If the offense warrants a written warning the Purchase Card Program issues a written warning to the cardholder and will copy the cardholder's approver. However this procedure is subjective and inconsistent in how it is carried out, varying from cardholder to cardholder. In the last two years only one card has ever been suspended and only one card was ever revoked for gross misconduct. Currently all authorizations for any suspension and/or revocation of a purchase card must be received and reviewed or authorized by the Group Leader for BUS-5.
 - 2.3 Proposal: The Purchase Card Program will upgrade its policies on a graded approach for non-compliance to standard guidelines, by the cardholder including violations, investigations and audits. This policy will be coordinated with BUS-5 Management, Human Resources (HR) and Legal Counsel (LC). In addition, the Purchase Card Program plans to take a proactive approach in identifying, counseling, training, and correcting unwarranted behavior before there is an IG audit. A preliminary draft of this procedure is included in Appendix E.

VI. DEVELOPMENTAL:

1. Training:
 - 1.1 New Cardholder:
 - 1.1.1 Overview: All potential cardholders are required to attend a 2-½ hour training course that provides an overview of general procurement

guidelines. This includes but is not limited to, purchasing via JIT, LVA, BOAs, and distributive team functions. In addition, it provides an overview of cardholder responsibilities & ethics, purchase card limits, unauthorized items, and reconciliation.

- 1.1.2 Proposal: The potential limitation of the new cardholder training class is that there is currently no evaluation tool in place to ensure that the new cardholder truly understands and can apply their knowledge learned to this procurement practice. It is proposed that by October 1, 2002 a comprehensive examination be taken at the end of the class with a satisfactory passing grade to ensure that all potential new cardholders can apply the information learned.

1.2 Regular Cardholder:

1.2.1 Current Condition: Currently there is no mechanism to ensure that existing cardholders are aware and up-to-date with changing policies and procedures. The Purchase Card Program currently communicates any changes to the cardholder via regular email however, this does not ensure that the cardholder has received and/or read their immediate emails.

1.2.2 Proposal: The current proposal is to have cardholders complete an online refresher course once a year to ensure that cardholders are up-to-date on the policies and procedures. In addition, the Purchase Card Program would be able to use this tool to maintain current cardholder records.

1.3 Approver Training:

1.3.1 Current Condition: Currently there is no mechanism to ensure that existing cardholders and their approvers are aware of purchasing guidelines, standard practices, and other procurement strategies that may exist.

1.3.2 Proposal: The proposal is to have approvers attend a one hour course or an online training module that would explain their immediate roles and responsibilities. In addition, if they choose to delegate their own authority to another line manager they must also meet the approved prerequisite.

2. Website:

2.1 Overview: A good website should provide 1) creditable and original content 2) should be valuable and have timely information, 3) be responsive, 4) easy to read, 5) well organized and user friendly.

2.2 Current Condition: At this time the Purchase Card Program website is in need of a major overhaul. Most of the information is out dated and not user friendly. Therefore leading prospective and existing cardholders unable to navigate correct information to possible questions as it relates to Purchase Card Program and guidelines.

2.3 Proposal: On Monday, July 29, 2002, the Purchase Card Program department addressed these concerns with their web master (Liz Aldfelt). After much discussion it was determined that the new Bank One information is critical to the success of the Purchase Card Program and it's constitute and a target date of completion to update the Purchase Card Program website was set for October 1, 2002.

APPENDIX A

MATRIX FOR PURCHASE CARD PROGRAMS
TRI-LABORATORY

	LLNL	SANDIA	LANL
▪ Financial Institution	Bank One MasterCard	US Bank Visa Card	Bank One MasterCard
▪ Cardholders	600	1600	878
▪ Dollar (per yr)	\$75,000,000	\$53,000,000	\$35,000,000
▪ Transaction (per yr)	66,000	75,000	42,000
▪ Transactions (per dollar)	\$650	\$700	\$825
▪ Staffing	8 Full-time Employees (Includes 3 Auditors)	4 Full-time Employees	3 Full-time Employees
▪ General Notes	<ul style="list-style-type: none"> Three purchase cards are allocated to direct-pay of three JIT Contracts 	<ul style="list-style-type: none"> Any purchase that does not exceed \$2500 can be used on the purchase card. 	

APPENDIX B

PURCHASE CARD AUDIT CHECKLIST

Transactions _____ Total Dollars _____ Reviewed By: _____
 Cardholder: _____
 Review Period: _____
 Location: _____
 Group/Phone: _____

CRITERIA TO BE AUDITED

FILES

- 1. Does the PC Form provide a clear record of transaction? Yes ___ No ___ Explanation _____
- 2. Is adequate supporting documentation maintained? Yes ___ No ___ Explanation _____
- 3. Are files clear/neatly organized? Yes ___ No ___ Explanation _____

TRANSACTIONS

- 1. Are only authorized items being purchases? Yes ___ No ___ Explanation _____
- 2. Is there evidence of split transactions? Yes ___ No ___ Explanation _____
- 3. Is the purchase available JIT?
 a. If yes, is proper documentation on file? Yes ___ No ___ Explanation _____
- 4. Is Sales Tax being paid?
 a. Was credit issued for tax charged? Yes ___ No ___ Explanation _____
- 5. Does the item require a Property Number?
 a. If yes, was a property number applied? Yes ___ No ___ Explanation _____
- 6. Is transaction for an off-site repair?
 a. Was a shipping manifest completed? Yes ___ No ___ Explanation _____
- 7. Was the item shipped off site
 a. If yes, is there a signature verifying receipt @lab? Yes ___ No ___ Explanation _____

DISPUTED/QUESTIONABLE TRANSACTIONS

- 1. Are there disputed transactions for this billing period?
 a. If yes, was the dispute resolved? Yes ___ No ___ Explanation _____
- b. If yes, was an SQI form completed? Yes ___ No ___ Explanation _____
- c. If yes, did the credited SOA have the proper information? Yes ___ No ___ Explanation _____

STATEMENT OF ACCOUNT

- 1. Was the statement reconciled on-line?
 a. If no, is the hard copy reconciled? Yes ___ No ___ Explanation _____
- 2. Was the statement approved on-line?
 a. If no, does the hard copy have the approvers Signature Yes ___ No ___ Explanation _____

CREDIT CARD CONTROL

- 1. Is there evidence of use by unauthorized personnel? Yes ___ No ___ Explanation _____

PROBLEM AREAS & SOLUTIONS

APPENDIX C

MATRIX CARDHOLDER LIMITS

Single Purchase Limits	Monthly Purchase Limits	Procurement Purchase Cards	Non-Procurement Purchase Cards
\$2,500	\$25,000	4	403
\$5,000	\$50,000	4	257
\$2,500-\$25,000	\$10,000 - \$45,000	0	91
\$2,500 - \$50,000	\$50,000 - \$74,999	12	6
\$2,500 -\$25,000	\$75,000 - \$99,999	1	4
\$2,500 - \$100,000	\$100,000 - \$249,999	58	30
\$10,000 - \$100,000	\$250,000 - \$499,999	3	0
\$25,000-\$100,000	\$500,000 plus	4	1
	TOTALS	86	792

APPENDIX E

PURCHASE CARD DISCIPLINE GUIDELINESSummary:

The Department of Energy (DOE) and the Los Alamos National Laboratory (LANL) Purchase Card Department have established operating rules and standards of acceptable conduct. Cardholders must comply with these rules and standards. When the Cardholder's conduct with the Purchase Card is inappropriate the Purchase Card Program subscribes to the principle of progressive discipline to provide cardholders the opportunity to correct unsatisfactory conduct with the LANL purchase card.

Identifying Violations:

The Program Administrator, supervisors and managers may encounter a variety of purchase card-related behavior problems that require some form of corrective action. Such employee problems may involve, but are not limited to, the following:

- Failure to reconcile monthly statements;
- Purchase of unauthorized goods or services;
- Splitting purchase transactions to circumvent maximum dollar value thresholds;
- Violation of purchase card regulations;
- Dishonesty, theft, or misappropriation of laboratory funds or property; or
- Other misconduct that adversely affects the purchase card program and the employment relationship.

Progressive Discipline:

- **Oral Counseling** - An informal discussion between the Program Administrator and the Cardholders to resolve problems with the use of the LANL purchase card.
- **Written Counseling** - A memorandum from the Program Administrator or higher to the employee describing the specific problems, proposed solutions, and previous oral counseling efforts.
- **Written / Suspension Reprimand** - A formal written warning and a suspension of card privileges is appropriate when a Cardholder fails to respond to oral and written counseling or when an act of misconduct occurs that is of sufficient gravity to warrant an immediate written response without prior counseling necessarily having occurred.
- **Revocation** - A Cardholder may have their card privileges revoked for disciplinary reasons for a period of time deemed appropriate by Procurement Management.

In certain circumstances, the seriousness of an offense may justify immediate disciplinary action, including revocation, without prior counseling and/or warning. Depending on the seriousness of the offense, division-level management and other Laboratory officials may be involved in review, recommendation, and/or approval capacities. Other officials become involved in corrective actions according to the severity of particular actions.

1389

Richard Marquez, 06:08 PM 4/17/2002 -0600, Re: Accountability Memos

Page 1 of 3

X-Sender: marquezr@dir-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Wed, 17 Apr 2002 18:08:38 -0600
To: Thomas Palmieri <palmieri@lanl.gov>
From: Richard Marquez <ramarquez@lanl.gov>
Subject: Re: Accountability Memos
Cc: "Allen D. Wallace" <wallace_allen_d@lanl.gov>,
rosella Atencio-Gerst <rosella@lanl.gov>,
dennis Roybal <roybal_dennis_a@lanl.gov>

4/17/02

Tab 126

I must have misunderstood the intention here. I thought we were sending a memo to Division Directors with attachments. Instead, this with the sensitive information about property with individual names went to all Leaders. Oops. If you read the letters I concurred with, the apparent intent was to distribute an attached memo and then use BTLs to distribute new reports. Let's talk lessons learned. rich

At 03:02 PM 4/17/2002 -0700, you wrote:
Leaders,

Please see attached memos on Property Accountability.

Tom

*MARQUEZ OBJECTIVE
TO MEMO.*

LANL 35371

Printed for Tom Palmieri <palmieri@lanl.gov>

3/6/2003

CLASSIFIED MATTER PROTECTION AND CONTROL OA DATA CALL

A list of all classified containers, vaults, and vault-type rooms (by building and room number) that currently store any level (Confidential, Secret, Top Secret) and category (i.e., National Security Information, Restricted Data, Weapons Data, NATO, Foreign Government Information, etc) of classified matter (regardless of form i.e., documents, electronic media or parts, etc.)	TAB A
A list of classified holdings that are being stored in non-standard storage configuration and the configuration and the compensatory measures for each location.	TAB B
A list of the custodians or persons responsible for the classified responsibilities, vaults, And vault-type rooms listed above by organization, phone number, and locations (building and room numbers)	TAB C
A list of all accountable classified matter (regardless of form i.e., documents, electronic media, parts, etc.), and their storage locations.	TAB D
Copies of local procedures, self-assessments, and deviations (waivers, variances or exceptions) pertaining to Classified Matter Protection and Control	TAB E
Copies of local procedures, self-assessment, and deviation (waivers, variances or exceptions) pertaining to Hand Carry to include briefing material	TAB F
Copies of local procedures, self-assessment, and deviation (waivers, variances or exceptions) pertaining to NEST and ARG	TAB G
Copies of local procedures, self-assessment, and deviation (waivers, variances or exceptions) pertaining to Classified Matter Destruction	TAB H
Copies of local procedures, self-assessment, and deviation (waivers, variances or exceptions) pertaining to Mailroom	TAB I
Copy of the classified matter custodian training program	TAB J
A list of all current work-for-other programs.	TAB K

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POINTS OF CONTACTS

Classified Matter Protection and Control	Collis Woods, S-5, 665-7234
Hand Carry	Collis Woods, S-5, 665-7234
NEST	Jeff Stoddard, NIS-DO, 665-1700
ARG	Billy Hogan, ESA-WER, 667-8344
Classified Destruction	Mike Shepard, MGPM/EXT (JCNNM), 667-6225
	Earl Valdez, SSS-MGPM/EXT (JCNNM), 667-2109
Mailroom	Anthony Garcia, BUS-4, 667-4166

LANL 35378

MASTER CHRONOLOGY

11/21/2002 3:41 PM

DATE	EVENTS	REFERENCES
September 2001	Phone call to Bill Sprouse from Jarret McDonald.	To arrange a meeting to discuss three Laboratory employees at TA-33 stealing from the Laboratory. Bill Sprouse memo to Glenn Walp dated July 29, 2002
September 2001	Bill Sprouse contacts Pat McDonnell (BUS-7) (day after call from Jarret McDonald).	Requests a report on purchases by the three Lab employees. Bill Sprouse memo to Glenn Walp dated July 29, 2002
September 2001	Pat McDonnell calls Bill Sprouse (one week after call from Bill Sprouse).	Says he has reports. Bill Sprouse memo to Glenn Walp dated July 29, 2002
September 2001	Bill Sprouse contacts Gene Tucker.	Tells him he is calling the FBI because incident at TA-33 involved a lot of money. Bill Sprouse memo to Glenn Walp dated July 29, 2002
September 2001	Bill Sprouse contacts FBI Agent Jeff Campbell.	Tells him about TA-33. Bill Sprouse memo to Glenn Walp dated July 29, 2002
Mid October 2001	FBI Agent Jeff Campbell comes to Laboratory.	Reviews documents on TA-33 from Sprouse and requests a meeting with Jarret McDonald. Bill Sprouse memo to Glenn Walp dated July 29, 2002
Mid October 2001	Conversation between Jarret McDonald and Bill Sprouse.	Jarret McDonald gives okay to Bill Sprouse for meeting with FBI Agent Jeff Campbell. Bill Sprouse memo to Glenn Walp dated July 29, 2002
Late October 2001	Jarret McDonald sends e-mail to Bill Sprouse.	Asks about progress in getting interview with FBI. Bill Sprouse memo to Glenn Walp dated July 29, 2002
Late October 2001	Bill Sprouse calls FBI Agent Jeff Campbell.	Sets up meeting between FBI Agent Jeff Campbell and Jarret McDonald. Bill Sprouse memo to Glenn Walp dated July 29, 2002
Late October 2001	FBI Agent Jeff Campbell cancels meeting with Jarret McDonald via Bill Sprouse.	FBI Agent Jeff Campbell says he is having trouble convincing his boss that actions at TA-33 were of sufficient magnitude to justify FBI investigation. Bill Sprouse keeps trying for several months, but never gets meeting rescheduled. Bill Sprouse memo to Glenn Walp dated July 29, 2002

"IN CONFIDENCE"
ATTORNEY CLIENT PRIVILEGE/ATTORNEY WORK PRODUCT

Case No. VBH-0017

Tab 132

July 18, 2000

DECISION AND ORDER OF
THE DEPARTMENT OF ENERGY
Initial Agency Decision
Name of Petitioner: Jimmie L. Russell
Date of Filing: October 12, 1999
Case Number: VBH-0017

This Initial Agency Decision involves a whistleblower complaint filed by Mr. Jimmie L. Russell under the Department of Energy (DOE) Contractor Employee Protection Program, 10 C.F.R. Part 708. In his complaint, Mr. Russell contends that reprisals were taken against him after he made certain disclosures concerning mismanagement, breaches in security procedures and safety violations at the DOE's Los Alamos National Laboratory (LANL). LANL is managed and operated by the University of California (the UC). At the time that he made the alleged disclosures, Mr. Russell worked at LANL for managers who were UC employees. However, Mr. Russell was an employee of Comforce Technical Services, Inc. (Comforce), a sub-contractor of UC. Mr. Russell alleges that certain UC employees retaliated against him for making protected disclosures at LANL, and that these retaliations resulted in the termination of his work at LANL.

I. Summary of Determination

Based on my analysis of the record in this proceeding, I find that Mr. Russell made protected disclosures that were proximate in time to the adverse personnel actions taken against him by the UC and, at the UC's direction, by Comforce. Under these circumstances, the DOE's strong commitment to whistleblowers imposes the significant requirement that the UC and Comforce show by clear and convincing evidence that, in the absence of these protected disclosures, they would have taken the same negative personnel actions against Mr. Russell.

As indicated below, the evidence in the record indicates that Mr. Russell was occasionally short-tempered and argumentative in the workplace. However, I find that the UC based its decision to terminate his assignment on alleged instances of threatening behavior by Mr. Russell which lacked any substantial factual basis or, in other instances, were grossly exaggerated.

Moreover, I find that Mr. Russell's supervisor, his group leader, and his division director appear to have played a crucial role in collecting and transmitting unfounded allegations of Mr. Russell's threatening behavior. The evident willingness of these UC managers to see Mr. Russell's actions as intentionally menacing and not to reasonably evaluate these incidents

raises the strong possibility that they acted with retaliatory intent. Further, I find the consensus for the immediate termination of Mr. Russell that was reached by an emergency advisory panel at LANL was substantially tainted by the selective and misleading information that it received from these UC managers.

I also conclude that the UC's decision not to hire Mr. Russell to an in-house position when it reorganized his job function may have reflected the retaliatory intent of his UC managers. Accordingly, I find that the UC and Comforce committed reprisals against Mr. Russell, and that the UC should be required to take restitutionary action on his behalf.

II. Background

A. The DOE Contractor Employee Protection Program

The Department of Energy's Contractor Employee Protection Program was established to safeguard "public and employee health and safety; ensur[e] compliance with applicable laws, rules, and regulations; and prevent[] fraud, mismanagement, waste and abuse" at DOE's Government-owned or -leased facilities. 57 Fed. Reg. 7533 (March 3, 1992). Its primary purpose is to encourage contractor employees to disclose information which they believe exhibits unsafe, illegal, fraudulent, or wasteful practices and to protect such "whistleblowers" from consequential reprisals by their employers.

The regulations governing the DOE's Contractor Employee Protection Program are set forth at Title 10, Part 708 of the Code of Federal Regulations.(1)

The regulations provide, in pertinent part, that "a DOE contractor may not discharge or otherwise discriminate against any employee because that employee has disclosed, to a DOE official or to a DOE contractor, information that the employee reasonably and in good faith believes reveals a substantial violation of a law, rule, or regulation; or fraud, gross mismanagement, gross waste of funds, or abuse of authority. See 10 C.F.R. § 708.5(a)(1), (3). Employees of DOE contractors who believe they have been discriminated against in violation of the Part 708 regulations are entitled to receive an extensive series of protections. They may file a whistleblower complaint with the DOE. As part of the proceeding, they are entitled to an investigation by an investigator appointed by the Office of Hearings and Appeals (OHA). After the investigator's report on the complaint is issued, they may request independent fact-finding and an evidentiary hearing before an OHA Hearing Officer. The Hearing Officer issues a formal, written opinion on the complaint. Finally, they may request review of the Hearing Officer's Initial Agency Decision by the OHA Director. 10 C.F.R. §§ 708.21, 708.32.

B. Procedural History: Mr. Russell's Complaint and the ROI Findings

Mr. Russell filed his Part 708 complaint with the DOE's Office of Inspector General (IG) on March 30, 1999. The investigation was pending when, on April 14, 1999, revisions to Part 708 took effect. See 64 Fed. Reg. 12,862 (March 15, 1999). Under the revised procedures, investigations are conducted by the DOE's Office of Hearings and Appeals (OHA), and the revised procedures "apply prospectively in any complaint proceeding pending on the effective date of this part." 10 C.F.R. §§ 708.8, 708.22. On April 26, 1999, OHA Director George B. Breznay appointed an OHA investigator to complete the investigation of Mr. Russell's complaint. On October 12, 1999, the OHA investigator issued his Report of Investigation (the ROI). The ROI made the following factual findings concerning Mr. Russell and his

employment history at LANL which are not disputed by the parties:

(1) Russell is a certified security auditor with extensive military, academic and law enforcement experience. Russell began his employment at LANL in 1985, and worked for several LANL contractors. In April 1996, Russell was hired as a Self-Assessment Team Leader by Comforce, a sub-contractor providing staffing services to the LANL Security Division's Plans and Assessment Office (PAO). At some point in 1997, Michael Irving, a UC employee, became Russell's immediate supervisor.

(2) Russell received excellent performance evaluations with no negative comments for his three final years at LANL. Sometime around the beginning of 1999, the UC began the process of converting the position that Russell held as a sub-contractor employee to two positions to be staffed by employees of UC (the UC positions). As late as February 25, 1999, Russell was one of the two highest rated candidates for the UC positions.

ROI at 4. The ROI finds that Russell made many disclosures that fall within the definition of "protected disclosures" under 10 C.F.R. § 708.5. Specifically, it finds that

Russell has been employed as a Self Assessment Team Leader in LANL's Security Division [hereafter the "S- Division"] since 1996. Russell was responsible for conducting audits and assessments of Safeguards and Security programs and preparing written reports of his findings. These reports routinely communicated the assessors' findings of security, safety and management deficiencies to the UC's management and to DOE. Accordingly, Russell made protected disclosures on a regular basis. In addition, the UC may have blamed Russell for reporting the locked door to LANL safety inspectors.

ROI at 4. With regard to Mr. Russell's allegations of retaliation, the ROI finds that Mr. Russell's complaint and supporting documentation contain numerous allegations of retaliation involving events that occurred in a time period spanning from the mid 1980's to the present. However, the ROI finds that Part 708 requires a complainant to file a complaint within 90 days of the date that he "knew or reasonably should have known, of the alleged retaliation." 10 C.F.R. § 708.14(a). It therefore finds that only the following alleged retaliations are covered by the current complaint: (1) Russell's March 5, 1999 termination for cause; (2) Russell's failure to be awarded one of the two UC positions that he interviewed for on February 26, 1999; (3) an alleged UC ban on hiring Russell for any work with or at LANL; and, (4) the UC's submission of allegedly derogatory information concerning Russell to DOE-AL Personnel Security. ROI at 4.

With respect to these alleged disclosures and retaliations, the ROI concludes that Mr. Russell made protected disclosures on a regular basis to his employers, and that many of these protected disclosures occurred in sufficient temporal proximity to the alleged retaliations to meet Mr. Russell's burden under 10 C.F.R. § 708.29 of showing that these protected disclosures were a contributing factor to the four acts of alleged retaliation listed above. ROI at 5.

Section 708.29 of the Part 708 regulations states that once a complainant has met the burden of demonstrating that conduct protected under section 708.5 was a contributing factor to the contractor's acts of retaliation, "the burden shifts to the contractor to prove by clear and convincing evidence that it would have taken the same action without the employee's disclosure, participation, or refusal." 10 C.F.R. § 708.29. According to the ROI, the UC believes it has met the burden with respect to the four retaliations listed above. The UC contends that it terminated Mr. Russell's work assignment at S-Division due to his threatening behavior toward fellow employees. Specifically, the UC alleges that on February 26, 1999, Mr. Russell was involved in two incidents in which he threatened and intimidated the same UC employee, and that he made additional threats in the following days. As a result, on March 3, 1999, the Director of the S-Division convened a Rapid Action Team (the RAT) to deal with Mr. Russell's alleged behavior. The RAT is a LANL group designed to convene on short notice to provide advice to managers on handling difficult human resource issues such as potential violence in the workplace. The RAT met on March 4, 1999, and, according to UC officials who were present, reached a strong and unanimous consensus that Mr. Russell should be removed from the workplace. Mr. Russell was informed on March 5, 1999, his services would no longer be needed at LANL and was not permitted to return to his office. Soon after Russell's termination, the S-Division notified DOE-AL Personnel Security officials of the RAT determination to terminate Russell's work at LANL on the grounds that he had intimidated fellow employees. See ROI at 2-3.

In its analysis of these allegations, the ROI does not find convincing evidence that Mr. Russell threatened his fellow employees or engaged in other behavior meriting the termination of his work assignment at the S-Division. Accordingly, the ROI finds that there is not clear and convincing evidence that the UC would have taken the alleged retaliatory actions (1), (3) and (4) listed above in the absence of Mr. Russell's protected disclosures. With respect to action (2), the ROI does not make a direct finding on whether the UC has shown, by clear and convincing evidence, that it would have awarded the two UC positions to other candidates. ROI at 5-11.

C. The Addition of Comforce as a Party and Its "Settlement" with Russell

While Mr. Russell acknowledged in his complaint that he was an employee of Comforce and that Comforce had terminated his employment, he contended that Comforce took this action at the instigation of the Security Division at LANL, which is managed by UC. March 8, 1999 Complaint of Jimmie Russell at 13. The ROI makes no findings concerning Comforce's role in this matter, and does not identify Comforce as a party to Mr. Russell's Part 708 Complaint. In my initial letter to the parties, I found that both the UC and Comforce are proper parties to this proceeding. In doing so, I rejected the contention, made by the UC in its response to Mr. Russell's March 8, 1999 Complaint, that the UC is not subject to a complaint from Mr. Russell under Part 708 because Mr. Russell was never directly employed by the UC. June 18, 1999 UC Response at 9-11. As I stated in that letter:

Part 708 applies to employees of DOE contractors, and the term "contractor" is specifically defined to include "a subcontract under a contract . . . with respect to work related to activities at DOE-owned or -leased facilities." 10 C.F.R. §§708.1-2. Mr. Russell was employed by a UC subcontractor at LANL and the UC, as the management and operating contractor at LANL, took actions which directly and negatively impacted the "terms", "conditions" and "privileges" of Mr.

by a preponderance of the evidence that he or she made a disclosure, participated in a proceeding, or refused to participate, as described under § 708.5, and that such act was a contributing factor in one or more alleged acts of retaliation against the employee by the contractor. Once the employee has met this burden, the burden shifts to the contractor to prove by clear and convincing evidence that it would have taken the same action without the employee's disclosure, participation, or refusal.

10 C.F.R. § 708.29.(2)

It is my task, as the finder of fact in this Part 708 proceeding, to weigh the sufficiency of the evidence that has been presented by both Mr. Russell and the contractors. "Preponderance of the evidence" is proof sufficient to persuade the finder of fact that a proposition is more likely true than not true when weighed against the evidence opposed to it. See *Hopkins v. Price Waterhouse*, 737 F. Supp. 1202, 1206 (D.D.C. 1990) (*Hopkins*); 2 McCormick on Evidence § 339 at 439 (4th Ed. 1992). Under this standard, the risk of error is allocated roughly equally between both parties. *Grogan v. Garner*, 111 S. Ct. 654, 659 (1991) (holding that the preponderance standard is presumed applicable in disputes between private parties unless particularly important individual interests or rights are at stake).

B. The Contractor's Burden

If I find that Mr. Russell has met his threshold burden, the burden of proof shifts to the contractors. The contractors must prove by "clear and convincing" evidence that they would have taken the same personnel action against the complainant absent the protected disclosure. "Clear and convincing" evidence is a much more stringent standard; it requires a degree of persuasion higher than mere preponderance of the evidence, but less than "beyond a reasonable doubt". See *Hopkins*, 737 F. Supp. at 1204 n.3. Thus if Mr. Russell has established that it is more likely than not that he made a protected disclosure that was a contributing factor to an adverse personnel action taken by the contractors, the contractors must convince me that they clearly would have taken this adverse action had Mr. Russell never made any communications concerning violation of security rules or regulations at LANL.

In evaluating whether the UC and Comforce have met this burden, I will consider all the evidence in the record of this proceeding. In particular, I will closely examine the strength of evidence in support of the UC's decision to terminate his work assignment at the S-Division. In a similar manner, I will consider the UC's decision not to hire Mr. Russell to one of two UC positions to which he had applied, the UC's submission of derogatory information concerning Mr. Russell to DOE Security, and Comforce's decision to terminate Mr. Russell from its employment.

IV. Analysis

A. Mr. Russell Made Protected Disclosures.

I find that the record in this proceeding supports Mr. Russell's assertion that he made protected disclosures to the UC management and to the DOE. As discussed above, Mr. Russell was employed as a Self Assessment Team Leader in LANL's Security Division from 1996 until his termination in early 1999. In that position, he was responsible for conducting audits and

assessments of security programs and preparing written reports of his findings. These reports routinely communicated the assessors' findings of security, safety and management deficiencies to Mr. Russell's UC management and to the DOE. Based on these facts, the ROI finds that Russell made protected disclosures on a regular basis. ROI at 4.

The UC argues that Mr. Russell is not entitled, "automatically", to a presumption that he engaged in protected activity as a result of his role in preparing assessments of security matters.

Any disclosures that he made were part of a Laboratory process and were made at the request of Laboratory management which directly solicited these disclosures by assigning him the task of performing assessments. This removes the disclosures from the realm of those which are protected.

UC Post-Hearing Brief at 3. I reject this contention. The original Part 708 regulations clearly indicate that an employee who has disclosed the violation of a security rule or regulation has made a protected disclosure for purposes of Part 708, and there is no indication of any intent to exclude such a disclosure if it was made pursuant to a management assignment. The Preamble to those regulations specifically states that disclosures made pursuant to such assignments are to be considered protected disclosures.

The DOE has determined to afford protection to employees who have made disclosures to contractors. Disclosures to contractors will include quality assurance reports and other similar reports made in the course of an employee's job responsibilities.

57 Fed. Reg. 7535 (March 3, 1992).

Mr. Russell must also prove, however, that one or more of these protected disclosures was a *contributing factor* in a personnel action taken against him. 10 C.F.R. § 708.29; see Helen Gaidine Oglesbee, 24 DOE ¶ 87,507 (1994). A protected disclosure may be a contributing factor in a personnel action where "the official taking the action has actual or constructive knowledge of the disclosure and acted within such a period of time that a reasonable person could conclude that the disclosure was a factor in the personnel action." Ronald A. Sorri, 23 DOE ¶ 87,503 at 89,010 (1993) citing McDaid v. Dep't of Hous. and Urban Dev., 90 FMSR ¶ 5551 (1990). See also Russell P. Marler, Sr., 27 DOE ¶ 87,506 at 89,056 (1998).

The record indicates that Mr. Russell's managers at LANL's S- Division were aware of the findings of security infractions contained in his security assessments and that two of these managers, S-Division Director Stanley Busboom and Group Leader Kevin Leifheit, served on the Rapid Action Team (the RAT) whose recommendation resulted in Mr. Russell's immediate termination from his position at LANL on March 5, 1999. In addition, Mr. Busboom reported the RAT's findings to the DOE's Personnel Security Program as allegedly derogatory information after Mr. Russell's termination. S-Division management was also responsible for designating Mr. Russell's termination as "for cause" and thereby preventing his reemployment at LANL for a five year period. Another manager, Michael Irving, served on the committee that rejected Mr. Russell application to be hired as a UC employee. UC Hearing Exhibit S.

The record also indicates that Mr. Russell made protected disclosures proximate in time to these alleged retaliations. In December 1998, Mr. Russell made findings in connection with an assessment of Classified Matter Protection and Control (the CMPC assessment). In connection with this assessment, the UC acknowledges that there was a dispute between Mr. Russell and his immediate supervisor, Mr. Irving, as to whether certain data should be identified as security "infractions" or security "incidents". UC Post-Hearing Brief at 17, citing Tr. at 135 (Testimony of Mr. Irving). For purposes of Part 708, however, data indicating either an infraction or an incident is sufficient to constitute the disclosure of the violation of a security rule or regulation, and is therefore protected.⁽³⁾ The record indicates that Mr. Russell continued to submit draft security assessments, presumably containing data concerning security violations, right up until his termination in early March 1999. Complaint of Mr. Russell at 11, Tr. at 137 (testimony of Mr. Irving). Accordingly, I find that Mr. Russell made protected disclosures which were proximate in time to the four alleged reprisals.

In its Post Hearing Brief, the UC argues that Mr. Russell's testimony at the hearing indicated that he believed that the alleged retaliations taken against him were based on causes other than his protected disclosures. Even if statements by Mr. Russell were to be viewed as admissions that some of his supervisors were inclined to discriminate against him for reasons unrelated to his protected disclosures, it does not follow that his protected disclosures therefore did not "contribute" to the decision of these supervisors to take the alleged adverse personnel actions that he has identified in his Part 708 complaint. *Barbara Nabb*, 27 DOE ¶ 87,519 at 89,118 (1999). In this regard, I note that, under questioning by his own counsel, Mr. Russell testified that with respect to his supervisor, Mr. Irving, "the root cause of our rocky relationship was directly related to the arguments we had over self-assessments." Tr. at 1164-65. Accordingly, I reject the argument that the admitted existence of other potential sources for retaliation precludes me from inferring that protected disclosures made by Mr. Russell, in close temporal proximity to adverse personnel actions taken against him, were contributing factors to the decisions to take those actions.

I therefore conclude that Mr. Russell has met his burden of showing that his disclosures of security violations at LANL constituted a contributing factor in the negative personnel actions identified as alleged reprisals in the ROI. The burden is therefore with the contractors, the UC and Comforce, to prove by clear and convincing evidence that they would have taken the same actions without Mr. Russell's disclosures.

B. The Decision to Terminate Mr. Russell's Work Assignment at S- Division Was a Reprisal.

With respect to the UC's decision to terminate Mr. Russell's work assignment at S-Division, the ROI finds that on Friday, February 26, 1999, Mr. Russell was allegedly involved in two incidents. First, Mr. Russell allegedly threatened and intimidated Mr. John Waterbury, a co-worker who was a member of the committee that was screening candidates for the UC positions. Later on that same day, Mr. Waterbury allegedly found Mr. Russell yelling, cursing and forcefully shoving a locked door in the basement of the building in which they both worked. The ROI notes that Mr. Russell asserted that he was merely yelling for help in opening the door. ROI at 2. The ROI reports that on Tuesday, March 2, 1999, Mr. Kevin Leifheit (Mr. Russell's group leader) and Mr. Irving informed the division office that Mr. Russell had threatened and intimidated other employees. *Id.* In particular, they reported that Mr. Russell had written a threatening statement on a whiteboard in the group office. ROI at 9.

On Wednesday, March 3, 1999, the situation was brought to the attention of Mr. Stanley Busboom, the Director of LANL's Security Division and the decision was made to convene a Rapid Action Team (the RAT). The RAT is a LANL group designed to convene on short notice to provide advice to managers on handling difficult human resource issues such as potential violence in the workplace. The RAT included Mr. Busboom, Mr. Leifheit, a member of the special projects office, a legal representative, a clinical psychologist and an employee relations specialist. On March 4, 1999, the RAT met to consider the concerns raised about Mr. Russell, and reached a strong and unanimous consensus that Russell should be removed from the workplace. ROI at 2-3.

At the Hearing, the UC presented the testimony of several of the individuals involved in these events in the effort to show that its stated reasons for terminating Mr. Russell's assignment were correct. In its Post-Hearing Brief, the UC maintained that

the Laboratory clearly has met its burden of showing by clear and convincing evidence that Russell would have had his assignment terminated notwithstanding any alleged protected disclosures. . . . Further, it is clear that Waterbury, Irving, Leifheit and Busboom were convinced in good faith that Russell presented a threat.

UC Post-Hearing Brief at 35.

I do not agree. The burden of the UC in this case is to show by clear and convincing evidence that in the absence of Mr. Russell's protected disclosures, the behavior of Mr. Russell would have led to the termination of his work assignment. As discussed below, my review of the record indicates that, rather than such a clear and convincing showing supporting the UC's actions, there is convincing evidence indicating that alleged instances of threatening behavior by Mr. Russell lacked any substantial factual basis and, in other instances, were grossly exaggerated. Moreover, Mr. Russell's supervisors, Mr. Irving and Mr. Leifheit, appear to have played a crucial role in transmitting these unfounded allegations of threatening behavior to their division manager, Mr. Busboom. Mr. Leifheit and Mr. Busboom later presented these allegations to the other members of the RAT.(4) These RAT members may have been acting in good faith when they relied on the information collected by Messrs. Irving, Leifheit and Busboom, but by that point the process was already tainted by the selective and misleading information that they received. Moreover, there was no mechanism in the RAT process, a process usually reserved for instances of overt violent or threatening behavior, for the verification of the allegations being made against Mr. Russell.

In a memorandum dated March 12, 1999 [hereinafter the "Busboom Memorandum"], Mr. Busboom informed the Director of the DOE Albuquerque Operations Office's Division of Security and Safeguards that the S-Division had requested Comforce "to terminate [Mr. Russell's] services with LANL for cause." Mr. Busboom attached two summaries to his memorandum "explaining the background of the situation." The second attachment to this memorandum discussed the RAT's investigation and findings concerning Mr. Russell.(5) UC Hearing Exhibit L. The heading "Facts" appears at the top of this summary. The document states that

The panel considered the following information in making their recommendation of dismissal:

* Mr. Russell was observed by his co-workers to be under pressure from the IEO investigation.

* He was also under pressure as his contract position was being converted to a UC FTE position, which he had to compete for as an external candidate.

* He had a behavior history of being involved in violent confrontations. (A physical altercation some 8-10 years ago when Mr. Russell worked for the Mason & Hanger protective force was confirmed. A verbal altercation 4 years ago, resulting in Mr. Russell being let go from a contract with [LANL's Nonproliferation and International Security Division (NIS)], was also confirmed.)

* Various incidents of poorly controlled temper and strained interpersonal relationships were confirmed from Mr. Russell's tenure as a contractor with OS/FSS/S Divisions.

* It was confirmed that Mr. Russell intimidated a member of the screening committee for the job he was applying for, just hours before [his] own interview with that committee.

* It was confirmed that Mr. Russell had written a statement on a "white board" in the group office that warned employees: "you should not be concerned with the bullet with your name on it, be concerned with the one that does not have your name on it."

* The group leader recounted that his job interview with Mr. Russell for the open position had disintegrated into a complaint session about how group business was currently conducted.

* Other instances of erratic behavior were noted, and co-workers of Mr. Russell were noted as fearing for their personal safety, citing concerns for his unpredictable conduct, his reputation for violent outbursts, and his affinity for firearms.

Busboom Memorandum, Attachment 2, UC Hearing Exhibit L. As the following analysis indicates, the "facts" presented at the RAT by Mr. Leifheit and Mr. Busboom were relied upon by the advisory RAT members as supporting a substantial concern that Mr. Russell might commit acts of violence against his co-workers. As discussed below, I find that these "facts" contain substantial exaggerations, unfounded allegations, and other distortions that negate the validity of the RAT conclusion. Moreover, clarifying and exonerating information was readily available and yet was not sought out or presented, leading me to conclude that the actions taken against Mr. Russell were tainted by the retaliatory motives of his UC managers, and would not have been pursued in the absence of his protected disclosures.

1. Mr. Russell Does Not Have a History of Threatening and Violent Behavior.

Through its witness testimony and argument in this proceeding, the UC has broadly characterized Mr. Russell as "a worker who clearly had trouble functioning in the workplace." UC Post-hearing Brief at 12. I do not believe that Mr. Russell's overall employment record supports such a conclusion. I concur with the ROI's finding that Mr. Russell, a certified security auditor, and "has an extensive and impressive military, academic and law enforcement background." ROI at 2. Mr. Russell is now in his early sixties. From 1956 until 1980 Mr.

Russell served with distinction in the United States Marine Corps. ROI Administrative Record (hereinafter "ROI AR") at 00020. From 1982 until 1985, Mr. Russell was employed at the Harris County Sheriff's Department in Houston, Texas. From 1985 until 1992, he was employed in several positions by the Mason and Hanger Protective Force at LANL (Mason and Hanger), including the positions of Training Manager, Quality Assurance Manager, and Environment, Safety and Health Manager. In 1988, he received a recommendation from the Vice President/Contract Manager of Mason and Hanger which praised his professional abilities and added that

Jimmie is an exceptionally honest individual who is very committed to his work, family and church. He has a very friendly and outgoing personality and is frequently asked to speak to groups of all sorts.

Russell Hearing Exhibit 2. From 1993 to 1995 he was employed directly by LANL as a security consultant. Finally, from 1996 to 1999 he served as a contract employee at LANL, first through Grumman Technical Services and then through Comforce, in the capacity of Assessment Team Leader. ROI AR at 00019. The ROI notes that Mr. Russell received excellent performance evaluations with no negative comments for his three final years at LANL. ROI at 2. Accordingly, I find unpersuasive the UC's efforts to depict Mr. Russell as a marginal and troubled employee.

Nor am I convinced that Mr. Russell's "affinity for firearms" posed a legitimate source of concern for his co-workers. Busboom Memorandum, Attachment 2. The record certainly establishes that Mr. Russell, who spent a considerable part of his career in the military and in law enforcement, maintains an active and knowledgeable interest in firearms. He is a licensed gun dealer and kept a stack of gun catalogs in an accessible spot next to his office and invited co-workers to order weapons through him. There is no indication that his interest in firearms was in any way extreme for someone with his career background, and the testimony of a co-worker who shared this interest with Mr. Russell supports this conclusion. See Testimony of Thomas A. Baca, Tr. at 613. Nor is there any evidence that Mr. Russell ever used firearms in a threatening and irresponsible manner.(6) Under these circumstances, off-hand references to weapons by Mr. Russell, in and of themselves, cannot be viewed as threatening in nature, and it is unreasonable for his managers or co-workers to make such a claim.

In his memorandum to the Director of DOE Security at LANL, Mr. Busboom stated that the RAT had found that Mr. Russell "had a behavior history of being involved in violent confrontations." Two instances of behavior are cited as support for this alleged "behavior history," only one of which involved physical violence. That event was described as a "physical altercation some 8-10 years ago when Mr. Russell worked for the Mason & Hanger protective force." In spite of this being the only known instance of physical violence in the workplace involving Mr. Russell, no one involved with the RAT proceeding attempted to ascertain the circumstances surrounding this "physical altercation." Mr. Leitheit testified that Mr. Russell had "told a lot of folks" about the incident, so it was treated by management as a "self-admission." Tr. at 100. The ROI finds that Mr. Russell was involved in a fistfight with an employee at LANL around nine years ago, and that "there is no evidence that LANL took any disciplinary action against Russell for the incident." ROI at 17. In his testimony at the Hearing, Mr. Russell related that this incident occurred at an early morning meeting where he was threatened by another Mason & Hanger employee.

Mr. Jennings . . . unloaded on me with venomous remarks and profanity and vulgarity and really bad things. And it was so out of line that I thought at first he was kidding and it just got worse and worse and worse. And I told him that I thought he ought to shut up. . . . At a point, we were standing -- he was sitting and I was standing very close to him. And at a point there, he says to me "I'm going to kick your so and so such and such." And I said to him -- "Well, if you feel froggy, jump." And he stood up and made a movement toward me and then I hit him in the mouth.

Tr. at 863-64. Mr. Russell further testified that he was not disciplined over this action in any way by Mason & Hanger, while he was told by the General Manager of the Mason & Hanger contract that Mr. Jennings had been disciplined for his behavior by having his salary increase suspended for a period of time. Tr. at 864. Mr. Russell further testified that, other than this incident, he has never had a physical altercation in the work force, and, throughout his career at Los Alamos, he has never threatened, pushed or shoved anyone. Tr. at 865-66. I found Mr. Russell's testimony concerning these matters to be convincing, and counsel for UC and Comforce have not produced evidence of any other physical confrontations involving Mr. Russell or evidence of physical threats made by Mr. Russell during his fifteen years of employment in the LANL workforce.(7) I certainly do not see this isolated incident occurring approximately nine years ago as supporting the view that Mr. Russell had a "behavior history" of being involved in "violent confrontations."

A second incident was cited in the Busboom Memorandum as evidencing Mr. Russell's violent behavior history. Mr. Busboom reported that the RAT had "confirmed" that Mr. Russell was involved in a "verbal altercation" four years earlier, "resulting in Mr. Russell being let go from his contract with NIS." Busboom Memorandum, Attachment 2. At the Hearing, Mr. Busboom testified that he collected this information about Mr. Russell himself, during a telephone conversation with Terry Hawkins, the Director of NIS. Tr. at 535-36. As discussed below, Mr. Busboom's account of this incident contains omissions and inaccuracies highly detrimental to Mr. Russell, leading me to conclude that his collecting and transmitting of this information was tainted by retaliatory intent. Steven Fine, the ROI Investigator, conducted a telephone interview with Mr. Hawkins on September 15, 1999 concerning Mr. Russell employment at NIS. In a memorandum, Mr. Fine reported the following information from that interview:

Mr. Hawkins recalled that Mr. Russell was a Special Security Officer (SSO) with the Mesa-Quill Program at the T-33 facility. Mesa-Quill was an Air Force funded program. When the funding for Mesa-Quill dried up, its employees, including Mr. Russell, lost their jobs. . . . Mr. Hawkins recalled that Mr. Russell had a run-in with Handel and Perrizo at NIS. But it wasn't Russell's fault. After the incident was investigated, Handel and Perrizo were found to be at fault and disciplined.

Memorandum of Telephone Interview, ROI AR at 00399. At the Hearing, Mr. Hawkins testified that Mr. Russell lost his full-time position at NIS because the project itself was canceled. Tr. at 414. He was not questioned concerning his previous comments concerning the altercation with Handel and Perrizo. I conclude that there is substantial evidence contradicting the "confirmed" allegation reported by Mr. Busboom that Mr. Russell lost his employment at NIS due to a "verbal altercation." In fact, Mr. Hawkins is reported to have remembered Mr.

Russell as a good employee who did not cause problems in his interactions with other employees.

Mr. Hawkins remembered that Mr. Russell did a very good job at TA-33 and was a good employee with excellent technical skills. He could get a bit hot under the collar, but there were no problems with him at NIS.

Memorandum of Telephone Interview, ROI AR at 00399. Accordingly, Mr. Busboom substantially misrepresented Mr. Russell's employment history at the NIS when reported these matters to the RAT and, later, to DOE Security.

2. Mr. Russell Did Have a Bad Temper, But It Was Known and Tolerated by His Managers and Coworkers.

The RAT correctly found that Mr. Russell had a "poorly controlled temper" [Busboom Memorandum, Attachment 2], but it addressed this issue in a one-sided and inappropriate way. The ROI investigating attorney, after conducting numerous interviews with Mr. Russell's managers, co-workers and self assessment "customers", reached the following conclusions about Mr. Russell's poorly controlled temper and his management's reaction to it.

Many of the individuals interviewed during my investigation commented that Russell appeared to have a low frustration threshold and poor anger management skills. Moreover, it is well documented that Russell verbally abused Irving on at least three occasions. . . . [T]he UC's management appears to have tolerated Russell's occasional verbal outbursts, perhaps because of Russell's positive aspects or perhaps because of the rough and tumble nature of the security environment.

ROI at 7-8. Testimony at the Hearing confirmed that Mr. Russell occasionally vented his frustrations and anger at co-workers and managers. It also confirmed that Mr. Russell received little if any feedback from management that was critical of this behavior.

At the Hearing, Mr. Russell's immediate supervisor, Mr. Irving testified that Mr. Russell lost his temper frequently when they had discussions about assessments, but that there were three occasions when he lost his temper "I would say extremely badly." Tr. at 141. These three incidents were recounted in detail by Mr. Irving during direct examination at the Hearing. Although his testimony indicated a perspective that is biased against Mr. Russell, it was nevertheless enlightening on Mr. Russell's bad tempered behavior. That testimony provides further indication that Mr. Russell's outbursts of temper, even at their most extreme, were just that - outbursts - and were not accompanied by overt threats of violence. His testimony also indicates that Mr. Russell's management tolerated these outbursts and that Mr. Russell was not disciplined for them.

Mr. Irving first recounted a 1997 incident that occurred in a vehicle outside of Building 470, where Mr. Russell "became enraged" while discussing the problems arising from an ongoing assessment. Mr. Irving related that Mr. Russell "got out of the vehicle, right in front of Building 470, screaming and cussing at me, and yelling at me. And calling me names and so forth." Tr. at 142. Mr. Irving acknowledged that following that incident, Mr. Russell

approached him later and “apologized for his behavior. We shook hands.” *Id.* In a second incident, possibly in 1998, Mr. Irving related that following a group discussion of the problems that S- Division was having with the Organizational Safeguards Security Officer program, he and Mr. Russell had a private conversation where he admonished Mr. Russell for being critical of management’s approach to the problems, during which Mr. Russell

became enraged, he doubled up his fist. He started to come out from . . . where his desk is. And he had his fist doubled up. He was kind of frothing at the mouth, red faced. And he said, “do you want to fucking take me on?” And he got close to me. Didn’t get this close, but he was about this close. He says -- “you don’t want to fucking take me on.”

And I realized, and I think somebody was down the hall. And I realized that was inappropriate. This discussion was getting out of hand. Let’s go into Debbie Ewing’s office and talk this thing out. And he went on and on in Debbie Ewing’s office, extremely angry that I’m trying to censor him. And then my saying under no circumstances am I trying to censor you. But once a decision is made by management, we are morally bound to support the decision as long as it is a legal, moral or ethical decision.

Tr. at 143-47. Although Mr. Russell’s alleged gestures and language were inappropriate, I note that Mr. Irving’s response was to invite Mr. Russell into an empty, private office to continue the discussion. This is not the typical response of someone who feels physically threatened by the behavior of someone with whom he is having an argument.

The third incident recounted by Mr. Irving involved Mr. Russell’s reaction to the annual performance evaluation that he received in October 1998. The evaluation was completed by Mr. Irving and signed by Mr. Tucker. At the time he completed the evaluation, Mr. Irving reported that the felt that Mr. Russell’s problems with his temper

seemed to have improved somewhat since the OSLO incident. Therefore, I rated him a 3 plus [on a scale of 1 to 5], I think, in a couple of areas [“Working with Others” and “Adaptability”]. And a 4 for attitude.

Tr. at 149.(8) Mr. Irving rated Mr. Russell outstanding (5 or 5+) in the other nine categories on the evaluation form, and made no comments under the heading “Indicate areas that need improvement.” See ROI AR at 00045. Mr. Irving testified that during his discussion of the evaluation, Mr. Russell challenged the 3 plus ratings and eventually became enraged. Tr. at 151. Mr. Irving then testified that Mr. Russell scheduled an appointment with Mr. Tucker to discuss the evaluation, and invited Mr. Irving to attend. At this meeting, Mr. Irving stated that Mr. Russell again lost his temper.

He became very irate, angry. That this was an unjust assessment of his performance. We [Mr. Tucker and Mr. Irving] were saying we felt this was a just assessment. . . . He [Mr. Russell] was attempting to impugn my integrity. Mr. Tucker is trying to tell him this was unacceptable, it is inappropriate. You can’t do that without empirical evidence, etc. Then we were way up here in this heated

discussion. . . . And then finally it comes down, and we're now back to . . . just a normal conversation.

Tr. at 153. Mr. Tucker agreed to review the evaluation of Mr. Russell in light of their discussion. At that point Mr. Irving made a comment which once again enraged Mr. Russell, who, according to Mr. Irving, told him:

You're not going to talk down to me like that, your Highness. Something like that. And Mr. Tucker then stopped him right there, and said, -- you are completely out of line again. I don't know how many times he said this. And I said, Jimmie, you have concluded that my comment was condescending, which it was not. And then he said, -- well, perhaps I overacted. That was the third major incident.

Id. In a memorandum dated October 13, 1998, Mr. Tucker thanked Mr. Russell "for the opportunity to receive your verbal comments," and advised him that he had concluded that the evaluation "is appropriate for the period in question."

Mr. Irving has advised both you and me that he observed marked improvement in your attitude and your ability to work with others. I encourage you to take Mr. Irving's constructive comments to heart and aspire to further improve your performance in these areas, as well as sustain your acknowledged superior performance in other areas.

October 13 Memorandum from John E. (Gene) Tucker to Jimmie Russell, ROI AR at 00046. This memorandum is quite revealing. Although Mr. Tucker had witnessed Mr. Russell lose his temper with Mr. Irving and himself, he evidently did not consider it of sufficient importance to warrant criticism or comment in his memorandum to Mr. Russell. Instead, Mr. Russell was informed that his ability to work with others had shown "marked improvement." Accordingly, Mr. Russell received no indication at that time, or at any time prior to his March 5, 1999 termination, that his managers considered his outbursts of temper to be a serious behavior problem.⁽⁹⁾

According to the Busboom Memorandum, the RAT found that "co-workers of Mr. Russell were noted as fearing for their personal safety, citing concerns for his unpredictable conduct, his reputation for violent outbursts, and his affinity for firearms." UC Hearing Exhibit L, Attachment 2. The ROI finds that the three LANL employees who expressed such concerns to the RAT were Ms. Debra Huling, Mr. Waterbury, and Mr. Irving. With respect to these individuals, the ROI Investigating Attorney concluded that "each of these individuals harbors a great deal of personal animosity against Russell. It is highly possible that one or more of the three individuals have expressed fear of Russell in order to obtain revenge against him." ROI at 10. As indicated above, I find that Mr. Irving was not physically threatened or intimidated by Mr. Russell. I will discuss Mr. Waterbury's allegations in the next section.

Ms. Huling is a LANL employee whose office was located in close proximity to Mr. Russell's until he moved to another building in the Fall of 1998. The ROI Investigator found that "upon interviewing Huling, I was left with a very strong impression that she has an intense and highly personal dislike of Russell." Id. Ms. Huling did not testify at the hearing, but her January 25, 2000 deposition in this matter confirms the ROI's findings. At the deposition (Russell Hearing

Exhibit 7), she affirmed that she has an intense and highly personal dislike for Mr. Russell. Deposition at 46. She stated that she was frequently disturbed by the loud arguments and vulgar language emanating from the office area that Mr. Russell shared with a co-worker. However, she stated that "at times Mr. Russell was coaxed or encouraged" to engage in loud arguments by this co-worker and by Mr. Irving, who also raised his voice. *Id.* at 17-18. She also stated that "most of the comments that held the offensive language originated with [this co-worker]." *Id.* at 43. Although Mr. Russell's arguments with others made her very uncomfortable, she stated that at no time did she feel physically threatened by him. *Id.* at 33. She states that she had complained about the vulgar language to Mr. Tucker, and had mentioned feeling uncomfortable about Mr. Russell to John Waterbury and another co-worker, and to her manager, Ms. Gloria Garcia, but did not ask that any action be taken concerning the situation. *Id.* at 14-17. (10) She reports that during Mr. Russell's final week at LANL, she had no contact with him and did not discuss his behavior with any of her supervisors or co-workers. *Id.* at 24-26. Based on my review, I concur with the ROI's findings that Ms. Huling's complaints do not provide significant support for the determination to terminate Mr. Russell.

3. Mr. Russell's Behavior from February 26 through March 5, 1999 Did Not Support the Stated Reasons for His Dismissal by the UC.

As noted above, in late 1998 and early 1999, LANL's IEO investigated allegations that Mr. Russell was conducting his private gun selling business during office hours using LANL equipment. Mr. Busboom's summary of the RAT findings indicates that "Mr. Russell was observed to be under pressure from the IEO investigation." Busboom Memorandum, Attachment 2. The basis for this finding appears to be that, after he became aware of the investigation, Mr. Russell spoke to three managers and some of his co-workers about it. Tr. at 1122. However, Mr. Russell testified that after speaking to these people and to the IEO auditor his concern was "significantly reduced."

The impression that I got after talking to these people was that what I had done, while not right, was not a capital offense and that I might receive some type of punishment for it but it probably wouldn't be severe.

Tr. at 1122. He stated that by late February and early March, 1999, he "had almost forgotten about [it]. I think in the back of my mind, there was, you know, it was still there." Tr. at 1123. Mr. Russell's conclusion that he probably would not receive a severe punishment or termination for these violations is compatible with the recommendations of the IEO Report that was issued concerning this matter. ROI at 6. I believe Mr. Russell when he testified that his anxiety concerning this investigation had eased substantially by early March 1999. I therefore conclude that the RAT was incorrect in attributing a significant potential for threatening behavior to Mr. Russell's concern over this matter.

According to the Busboom Memorandum, the RAT also found that Mr. Russell was "under pressure as his contract position was being converted to a UC FTE position, which he had to compete for as an external candidate." UC Hearing Exhibit L, Attachment 2. There is factual support for this finding. In his testimony at the Hearing, Mr. Russell testified that, on the morning of his formal interview for the UC FTE position (February 26, 1999), he expressed anger and frustration about Mr. Irving's decision to have a formal interview process to Mr. Waterbury, who he knew was a member of the selection committee. Tr. at 990.

In a February 26 memorandum to Mr. Irving (the February 26 Memorandum), Mr. Waterbury recounted his morning conversation with Mr. Russell and a subsequent incident involving a locked door, and stated his fear that Mr. Russell could become physically violent. Because this memorandum triggered a management response that culminated in the RAT determinations, I will analyze its contents in detail. As the discussion below indicates, I do not find that the actual facts warranted Mr. Waterbury's conclusion that Mr. Russell constituted a physical threat to Mr. Irving and himself.

In the February 26 Memorandum, Mr. Waterbury recorded the insulting comments that Mr. Russell allegedly made concerning Mr. Irving's judgment in requiring him to make a formal presentation in applying for one of the UC FTE positions. He also provided the following description of his encounter with Mr. Russell at a recently locked door in their office area, after he allegedly explained to Mr. Russell that the door had been locked to establish a security perimeter.

My attempt to clarify appeared to increase his agitation and he loudly stated, "I don't want to have to use a fucking key to get out of here. You got all the doors padlocked and you expect me to get out." . . . As I was trying to explain, he forcefully shoved the door wide open, ignored my communication, and walked off leaving the door unsecured. He acted like I personally locked the doors to complicate his life.

February 26, 1999 Memorandum from Mr. Waterbury to Mr. Irving, ROI AR at 00225. With respect to the encounter, Mr. Waterbury reported that "I felt as if he was about to strike me at any moment." *Id.* Mr. Waterbury concluded his memorandum to Mr. Irving with the following comments.

Based on his comments and hostile behavior today, and personally witnessing countless past episodes where he was out of control, I have genuine fear that you personally (over any other S&S employee) are in harm's way and (God forbid) possibly your family as well. His many firearms, combat training, and under his current frame of mind his "perceived injustice" towards him, I hate to think what we might be facing at the hands of Jimmie.

Id. (emphasis in original). Based on Mr. Waterbury's account of his interactions with Mr. Russell on that date, the RAT found that Mr. Russell "intimidated a member of the screening committee for the job he was applying for." UC Hearing Exhibit L, Attachment 2. The ROI, however, is critical of the RAT's reliance on this account.

The RAT accepted and relied upon Waterbury's account of February 26, 1999 without hearing Russell's side of the story. Moreover, Waterbury's conclusions about Russell's behavior on that day were accepted and relied upon by the RAT without any substantive analysis. While the alleged behavior attributed to Russell was unprofessional, impolitic and suggests poor self-control on Russell's part, it certainly did not suggest a propensity for violence as the RAT team concluded.

ROI at 9.

I find that the testimony at the Hearing supports the position that Mr. Russell's interactions with Mr. Waterbury on February 26 were not physically threatening to Mr. Waterbury or to Mr. Irving, and did not constitute intimidation of Mr. Waterbury.

In his testimony, Mr. Russell stated that immediately prior to his February 26 conversation with Mr. Waterbury, he had been talking to a co-worker, Pat Trujillo, who was critical of Mr. Irving's formal interview procedures for selecting the UC FTE positions. "He thought it was ridiculous and overkill and he had never seen it done that way before." Tr. at 988. Mr. Russell testified that he expressed agreement with these views and, when Mr. Waterbury visited Mr. Russell's office a few minutes later, he "started pontificating about my opinion of the process." Tr. at 990. Mr. Russell admits that he expressed anger, disgust and frustration in his comments to Mr. Waterbury, *id.*, but he also testified that Mr. Waterbury's memorandum exaggerated the level of personal criticism and profanity that Mr. Russell used concerning Mr. Irving in this conversation. Tr. at 1135.(11) Mr. Russell also denies that his comments were intended to intimidate Mr. Waterbury, or to influence his decision as a member of the selection committee. Tr. at 994.

At the Hearing, Mr. Waterbury testified that at the time he had this conversation with Mr. Russell, he believed that Mr. Russell was simply venting his frustration about the interview process.

[Waterbury] So, I went into this office at the time and said Jimmie are you all right? And without a moment's hesitation he turned around and just let loose with the fact that we knew what he could and couldn't do; didn't Mike Irving have to get permission to do an interview, the purpose of the interview, Mike Irving doesn't know what he's doing, etc. And I then thought to myself I [should] be anywhere but there. And I said okay Jimmie I just wanted to make sure that you were all right. And I walked away.

Q How did you interpret that at the time?

A Jimmie being Jimmie. Being -- I just let it go.

Tr. at 295. Mr. Waterbury testified that it was only in the late afternoon, following the door incident at 11:00 am and Mr. Russell's interview for the UC position at 1:30 pm, that he realized that he had been intimidated.

As I said earlier, the morning incident in my mind was just Jimmie just being Jimmie. But sitting there working, it struck me that John Browne [the Director of LANL] has a zero tolerance policy to a hostile work environment. I began putting two and two together, how inappropriate that was. Well I didn't have to take that kind of abuse. And that -- what he did in the morning was inappropriate as well -- trying to have me influence Mike Irving to relieve him of giving a presentation requirement.

Tr. at 305. This change of impression by Mr. Waterbury weakens his allegation that the

Tr. at 360. After he received the recommendation of the RAT, Mr. Busboom immediately took steps to permanently remove Mr. Russell from the LANL workforce. On March 5, 1999, Mr. Russell was instructed to depart the laboratory after turning over his keys and security badge.

Based on the analysis set forth above, I conclude that the allegations brought forward against Mr. Russell by UC managers Irving, Leibheit, and Busboom were relied upon by the RAT in reaching its consensus for termination and cited by Mr. Busboom as grounds for removing Mr. Russell from the LANL workforce and identifying his dismissal as "for cause." In addition, I find that these allegations included incorrect facts, speculation, and exaggeration to such an extent that there is a clear possibility that they reflected the retaliatory intent of these UC managers. I believe that this retaliatory intent arose in large part from the protected disclosures made by Mr. Russell and his disputes with his UC managers concerning those disclosures, some of which occurred proximate in time to his dismissal. Under these circumstances, the UC has not shown, by clear and convincing evidence, that these managers would have taken these actions against Mr. Russell in the absence of his protected disclosures, and that the UC would have terminated Mr. Russell's work assignment at LANL as a result. Mr. Russell therefore is entitled to relief under Part 708 for this termination and for the resulting termination of his employment by Comforce. See *Reeves v. Sanderson Plumbing Products, Inc.*, No. 99-536, 2000 WL 743663 (U.S. June 12, 2000) (a plaintiff may win an employment discrimination case by presenting a prima facie case of discrimination and discrediting the employer's explanation for its actions).

C. S-Division's Communication to DOE Security of Unsubstantiated or Exaggerated Derogatory Information Concerning Mr. Russell Was a Reprisal.

As discussed above, I have found that many of the "Facts" listed in Attachment 2 to the Busboom Memorandum as support for the concern that Mr. Russell was a potentially violent individual are inaccurate, speculative or highly exaggerated. In the cover memorandum itself, Mr. Busboom asked DOE Security that the information in the attachments be kept confidential because "we are extremely concerned that [Mr. Russell] would use any knowledge gained in this manner to target our employees for further acts of intimidation, or potentially -- violence." Busboom Memorandum. At the Hearing, Mr. Busboom testified that when he reported these concerns to DOE Security, he was acting pursuant to the requirements of DOE Order 472(1)(b), which directs the UC, as a DOE contractor, to report derogatory information concerning an employee to the DOE. Tr. at 507-9.

While Mr. Busboom is correct in identifying his duty to report certain derogatory information concerning an employee to the DOE, I find that the concerns that he reported to the DOE concerning Mr. Russell were inaccurate and of such a nature as to interfere with Mr. Russell's ability to obtain access authorization (a security clearance) in the future. Moreover, as discussed above, I find that the UC has failed to show that these inaccuracies would have been present absent Mr. Russell's protected disclosures. I therefore conclude that the UC should be required to take such remedial action as may be necessary to provide the DOE Safeguards and Security Division with full and accurate information concerning the derogatory allegations about Mr. Russell that were contained in the Busboom Memorandum.

D. The UC Effectively Barred Mr. Russell from further Employment at LANL.

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Betty Gunther and Grady Hughes , tgc@lanl.gov, 01:32 PM 12/23/2002 -0700, Re: Article quoting Jo

To: Betty Gunther and Grady Hughes <bghgh@lcsalamos.com>, tgc@lanl.gov
From: Lawrence W Hanson <lwanson@lanl.gov>
Subject: Re: Article quoting John Browne on retaliation and "hostile work environment"
Cc:
Bcc:
Attachments:

Tab 133

Thanks, Betty,

At 02:19 PM 12/23/2002 -0700, Betty Gunther and Grady Hughes wrote:
I was unable to find Eleanor's email address from home, probably because I misspelled her name. Please forward this to her, if you consider it appropriate.

Here is the article I was referring to when I said that Walp and Doran were fired for creating a "hostile work environment". It was in the Albuquerque Journal North on Friday, Dec. 20, 2002.
Admittedly Brown doesn't say that is what Walp and Doran were fired for. I realize that LANL just says they were fired because they were in a probationary period and the lab "lost confidence" in them, but it certainly sounds as though Browne thought they were fired for "creating a hostile work environment" in the quote below:

"Everything that I have seen was that dismissal was justified," he said. Browne said he was told that Walp and Doran, who both have extensive law enforcement backgrounds, were trying to operate within the lab as police officers and created a "hostile work environment" by accusing employees of federal crimes.

"I think (Walp) was on the right track," Browne said, but he added that Walp jumped to conclusions that "everything he found was criminal."

See the entire article at:

<http://www.abqjournal.com/paperboy/text/news/811774news12-20-02.htm>

My point is that hostile work environments are very common at LANL. Theresa's and my visit today was planned long before all of this came out in the paper, but another paragraph in the same article as above quotes Browne as saying:

"He needs to change the LANL culture of fear of retaliation that prevents employees from coming forward with information, documented in a lab survey earlier this year. "Somehow, I've got to figure out a way to break that down," he said."

Here we agree with him. We know of numerous places where retaliation and hostile work environments are common. If retaliation and hostile work environments weren't so common, employees would be far more forthcoming

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LANL 07037

Betty Gunther and Grady Hughes , tgc@lanl.gov, 01:32 PM 12/23/2002 -0700, Re: Article quoting Joi

when they see something bad going on. I agree the Bussolini case was an extreme one, but only in degree, not in substance.

Browne has an opportunity to make a really valuable change here. We are hoping he is serious. It has been our experience that managers are able to continue this kind of treatment their entire careers with impunity in the current LANL environment.

Betty

Betty Gunther and Grady Hughes
2160 Loma Linda Drive
Los Alamos, New Mexico 87544
505-662-5199

Department of Energy National Nuclear Security Administration
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FUNCTIONAL AREA: ADMINISTRATION PERFORMANCE

Tab 134

Administration Performance Summary

I. GENERAL BACKGROUND

This Section of the Appraisal Report incorporates the results of the Business Management Oversight Process (BMOP) Report dated October 2002 on the business and administrative performance of University of California (UC), Los Alamos National Laboratory (LANL) for Fiscal Year FY02. The ratings given for each functional area are based on the performance objectives, criteria, and measures developed and contained in Appendix F of the contract for FY02 and any internal control or compliance issues. An internal NNSA agreement established a different reporting format for the five administration performance areas identified in the II Scope of Review section of this summary. A comprehensive detailed report on the administration functions was transmitted separately to the Laboratory.

Information that recently came to light involving purchase card abuses and a separate incident involving the apparent misappropriation of government property by LANL employees is a serious concern to NNSA in that it may be indicative of serious system weaknesses in the Laboratory's purchasing and property systems as well as the demonstration of inadequate internal controls. Systematic internal audits of purchase card transactions that are designed to preclude or mitigate misuse fell behind schedule without timely and appropriate action to correct this weakness. Personal property was apparently acquired through Blanket Purchase Agreements, brought on site and subsequently removed from the Laboratory and appropriated for personal use without the knowledge of LANL property managers.

Best business practices, which LANL's strives to achieve through their management systems and processes, is responsible for maintaining an effective internal control structure that consists of a control environment that promotes an effective operating style, philosophy, attitude and awareness of appropriate controls, an effective accounting system which provides the necessary visibility into processes and transactions to ensure conformance with generally accepted accounting principles, Chief Financial Officer's Act, Federal and Departmental accounting, budget, review policies, and contractual requirements, control procedures that prevent, detect, and correct errors and irregularities for systems improvement. NNSA's expectation is that LANL's Audit and Assessment Office would provide the assurance that an effective internal control structure exists based on performing internal audits, reviews, and investigations (including periodic testing) of internal controls for the Laboratory systems.

While the extent of LANL's, as well as other government agencies, investigations into these matters has not concluded, it is evident that expeditious and focused management attention should occur to address and correct system weaknesses that may have contributed to the aforementioned instances of abuse. These instances undermine the credibility of the Laboratory, and distract from the excellent performance and critical role that LANL performs under Science and Technology for the national security mission.

Considering the facts available to date, notwithstanding the NNSA original assessments of "outstanding" in the Procurement and Property Management areas of the Business Management Oversight Review (BMOR) for LANL during FY02, systemic weaknesses demonstrated in these two areas dictates that these functional areas should be rated no higher than "excellent." Financial Management internal control weaknesses did not directly contribute to these system failures. However, opportunities for improvement exist in the area of internal control assessment. The BMOR assessment of "excellent" for Financial Management took this into account.

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FUNCTIONAL AREA: ADMINISTRATION PERFORMANCE

II. SCOPE OF REVIEW

The FY02 BMOP Review for LANL was based on a validation of the contractor's self-assessment against the POCMs identified in Appendix F of the Contract. Other factors considered were the existence of appropriate internal controls and compliance with applicable laws, regulations, and orders. UC/LANL's self-assessment was validated through on-going operational awareness activities, internal audit reports, and Office of Inspector General and General Accounting Office audit reports.

The BMOP Review Team for FY02 consisted of representatives from each of the following Albuquerque Operations Office (AL) and Office of Los Alamos Site Operations core business lines: financial management, human resources management, information management, procurement management and personal property management. The various AL functional teams determined the adjectival ratings independently.

III. RESULTS

The results of the BMOP reflect two Outstanding and three Excellent ratings as follows:

Functional Area	Adjectival Rating	% Score
Financial Management	Excellent	85.0%
Human Resources	Outstanding	95.0%
Information Management Resource	Outstanding	95.0%
Procurement Management	Excellent	85.0%
Personal Property Management	Excellent	85.0%

Note: In accordance with the BMOP policy and procedures approved by the BMOP Steering Committee in March 2000, only adjectival ratings are provided in the FY02 BMOP Report. For the purpose of providing a numeric score for Appendix F, the mid-range numeric score has been provided. Detailed information regarding administrative performance is included in the BMOP Review Report transmitted to UC/LANL in November 2002.

The following statements represent the high level positive and/or negative findings for FY02 that the Department of Energy (DOE)/AL wishes to bring to senior management's attention for five administrative functions. (The references noted under each item are contained in the BMOP Report).

AREAS OF EXCELLENCE

Responsiveness to AL/Defense Program (DP) Budget Inquiries:
 LANL DP BUS Organization has enhanced partnering and teaming efforts with DOE/AL. These efforts have improved responsiveness and communications on issues regarding DP activities and DOE/AL management initiatives. LANL's recent reorganization to establish a Program Integration Office within the Chief Financial Officer (CFO) has provided a new practice for processing information requests that ensures timely responses and reduces the potential for disconnect on data calls. (Reference Financial Management Performance Measure 3.2.b, Reports, Submissions, and Requests)

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FUNCTIONAL AREA: ADMINISTRATION PERFORMANCE

Decision Support Initiatives:

A number of initiatives were undertaken by LANL's BUS in performing high-level analysis to support decision-making on financial issues. The most visible impact was the 2-point reduction in the Laboratory's General and Administrative overhead percentage rate from 40% to 38%. Additionally, the Laboratory's Senior Management developed FY03 Indirect budgets based on the overhead rate reduction that results in more of each dollar being directed towards science rather than overhead. (Reference Financial Management Performance Measure 4.1, Internal Planning, Reporting, and Analysis)

Workforce Planning:

A major effort was put forth by the Human Resources Department in the area of workforce planning, particularly as it pertains to recruitment and retention of critical skill employees. Workforce planning became institutionalized at the Laboratory during FY02 and a Coordinated Action Plan was developed to address critical skill gaps. (Reference Human Resources Performance Measure 1.6.a., Workforce Planning)

Cost-effective Delivery of Products and Service:

The Laboratory demonstrated measurable accomplishments in improvement and cost-effective delivery of services. Total cost savings and cost avoidance for FY02 was approximately \$5.1M. (Reference Information Management Performance Measure 1.1, Operational Effectiveness)

OPPORTUNITIES FOR IMPROVEMENT

Accounting Changes to Meet Implementation of Standard General Ledger in the Departmental Integrated Standardized Core Accounting System:

LANL did not make the necessary accounting changes in the format requested by DOE by October 1, 2002. These changes were intended to allow DOE to perform testing on management and operating contractors' financial data starting in FY03, prior to conversion to the Phoenix Financial Management System. This situation occurred because necessary resources were committed to the Laboratory's Enterprise Project. (Reference Financial Management Performance Measure 5.2.a, Effectiveness of Support of DOE Initiatives)

Reporting Weapons Production Cost Activity:

LANL needs to ensure that financial records reflect appropriate inventory costs incurred during the FY for Weapons Production Cost Activity. Primary focus in FY 2002 was the capitalization of the Weapon Life Extension Program. DOE and LANL need to work together to determine the appropriate guidance to follow in order to reflect those inventory costs. (Reference Financial Management Performance Measure 2.2.b, DOE and Other External Laboratory Reporting)

Asset Management:

LANL did not meet the goal as established in the performance measure. This situation occurred because system modifications were delayed due to resources committed to the Laboratory's Enterprise Project. (Reference Financial Management Performance Measure 1.2.c., Asset Management)

Accounting Practices Regarding Collections:

LANL needs to continue to actively pursue the collection of delinquent federal receivables greater than 160 days. (Reference Financial Management Performance Measure 1.1.b., Effectiveness of Collections)

Monthly Resolution of Reconciling Items:

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FUNCTIONAL AREA: ADMINISTRATION PERFORMANCE

LANL needs to ensure that reconciling items are resolved on a monthly basis. The practice of resolving differences in a timely manner provides assurance that reconciling items are addressed appropriately. (Reference Financial Management Performance Measure 1.2.b., High Risk Account Reconciliation)

Vehicle Management:

The FY01 BMOP resulted in an Opportunity for Improvement indicating trends of overall systemic problems in vehicle management. Areas previously identified as needing improvement are vehicle utilization criteria, justifications, classifications, and plans to reduce petroleum consumption as mandated by Executive Order 13149. In addition, Observations were also noted in preventive maintenance and lack of vehicle procedures regarding the implementation and use of trip logs.

In evaluating LANL FY02 Self-Assessment Report, similar problems continue to exist. The following areas, as discussed, need improvement. Although LANL reported an outstanding score in vehicle utilization as measured (fleet utilization average), DOE reviewed data provided by LANL which identified 292 *individuals* underutilized vehicles based on mileage. Although procedures were revised to include the requirement to use trip logs as a means to justify usage, at the time of the review, trip logs were not provided for review as requested, and the LANL review of justifications was not completed. A review of preventative maintenance documentation revealed that 52 vehicles had not received maintenance by the due date. A random sample of 12 vehicles revealed that 9 were mis-classified. LANL must implement and monitor a program to ensure accurate classifications. Although LANL discussed Prior Year Opportunities for Improvement in their self-assessment report, performance data was not provided.

Also of concern to DOE is fleet data reports submitted by LANL with inconsistent data, reportedly as a result of database problems. This problem must be resolved to ensure accurate reporting and data integrity. In the UC self-assessment, it was stated that LANL would investigate the problem to determine the cause(s) and conduct a 100% physical inventory of all GSA vehicles during the first quarter of FY 03.

Based on examples cited above and in FY01, this area is considered a repeat Opportunity for Improvement. LANL must take more aggressive action in resolving vehicle management concerns.

(These comments do not relate to a specific objective, criteria, or measure.)

OBSERVATIONS

PIT Manufacturing and Certification Cost and Commitments:

LANL's Pit Manufacturing and Certification Campaign recorded an unexpected \$6.7M in September costs in the Pit Manufacturing Budget and Reporting (B&R) Code. These costs were not expected by LANL BUS or DOE/AL and were not identified in a Pit Manufacturing and Certification Baseline Review performed on September 16 and 17, 2002. DOE/AL Office of Budget and Resources Management moved the \$6.7M from the Pit Certification B&R to the Pit Manufacturing B&R in the September Approved Funding Program issued to LANL to cover the costs. The funding was provided in an emergency allotment of \$10M for the Pit Certification B&R. Operating costs for Pit Manufacturing would have exceeded available funds had the \$6.7M end of year Pit Certification supplemental funds not been transferred to pit Manufacturing. Without any other funds realignment within Pit Manufacturing, LANL would have generated an administrative B&R cost violation. However, LANL believes that without the expectation of an end of year supplemental, LANL would have realigned Pit Manufacturing capital and General Plant Projects funds into Pit Manufacturing operating funds sufficient to cover the operating costs. As a result of this situation, the NNSA Program Manager has requested that both LANL Program Managers and LANL's CFO provide an explanation for the shortfall and the reasons it was not identified during the programmatic baseline review. (Reference Financial Management Performance Measure 3.2.a., Control of Funds)

Financial Stewardship Validation Plans:

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FUNCTIONAL AREA: ADMINISTRATION PERFORMANCE

LANL needs to perform validation on all controls mutually agreed with DOE and documented in validation plans. These efforts provide assurance that controls exist and are functioning to mitigate risks associated with the financial processes. (Reference Financial Management Performance Measure 2.1.b., Internal Controls and Compliance on Subject Areas)

**Treatment of Reimbursable Work Cost Overruns Related to Reimbursable Work:
(Objective 1.2.a.)**

LANL needs to work with DOE on assessing the cost activity in Account 1419 (Accounts Receivable – Parent Organization) to determine what amount UC needs to deposit into Treasury to cover overruns. The UC deposit will be used as a contingent amount to cover cost overruns and should be based on a trend analysis of overruns incurred during FY02. This amount will be accounted for in Account 3391 (Funds Held for Others). Account 1419 was not to be used as a financing mechanism for reimbursable work projects but was intended to flag reimbursable work overruns as unallowable costs for which the contractor is liable. (Reference Financial Management Performance Measure 1.2.a., Work for Others)

NOT FOR FURTHER DISTRIBUTION

Los Alamos
NATIONAL LABORATORY
memorandum

Office of the Director

To/MS: Senior Executive Team
From/MS: John Browne, A100
Phone/Fax: 667-5101/7-2297
Symbol: DIR-02-309
Date: December 9, 2002

Subject: Corrective Actions and Follow-up: Procards, Property Management,
Response to Allegations of Improper Activity.

I have attached 3 documents:

- President Atkinson's letter to me documenting the observations and recommendations of the UC Special Review Team headed by Sr. VP Bruce Darling and consisting of Anne Broome, UC VP for Financial Management; Ron Cochran, LLNL; and Bob Van Ness, UCOP/Laboratory Affairs Office;
- My response to President Atkinson; and
- My memorandum to ADA Rich Marquez.

Jim Holt: Please note particularly Observations/Recommendations 4 and 8 in the UC report and Items #6, 10, and 11 in my memorandum to Rich Marquez.

All SET Members:

Most of the recent criticism that the Laboratory has received from DOE, NNSA, and UC stems from the fact that some individuals have failed to properly discharge their responsibilities as line managers, purchase cardholders, and property custodians. I intend to take account of how well these kinds of issues have been addressed in the organizations that report to each of you, and I urge you to do the same with your direct reports.

I want to be particularly clear about one point: Incidents or allegations of improper activity are to be promptly reported to line management and to the Office of Audits and Assessments. "Improper" includes ALL incidents or allegations involving waste, fraud or abuse – including theft. AA will evaluate such reports promptly and, as appropriate, report them to the DOE Inspector General. Specific incidents or allegations of theft also should be reported to S Division. S Division will evaluate such reports promptly and, as appropriate refer them to law enforcement authorities. I expect Rich Marquez and Jim Holt to assure that AA and S Division coordinate their efforts in this context. Further, I expect that referrals made to the Inspector General and/or to law enforcement are simultaneously reported to the cognizant SET member and to Joe Salgado, Principal Deputy Laboratory Director.

All employees and on-site workers are encouraged to report any improper or suspect activities through any of the mechanisms available at the Laboratory or directly to the DOE Inspector General.

JCB:co

Attachments: a/s

LANL 03681

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Senior Executive Team
DIR-02-309

2

December 9, 2002

Cy: Joe Salgado, DIR, A100
John Immele, DIR, A148
Jo Ann Milam, DIR, A100
Bill Press, DIR, A121
Don Cobb, AD-TR, A155
Jim Hoyt, AD-O, A104
Ray Juzaitis, AD-WP, A106
Rich Mah, AD-WEM, A107
Rich Marquez, AD-A, A108
Thomas J. Meyer, AD-SR, A127
DIR 309 File, A100
IM-5, A150

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- Golfing
- Gifts / Furnishings
- Hunting / Optics
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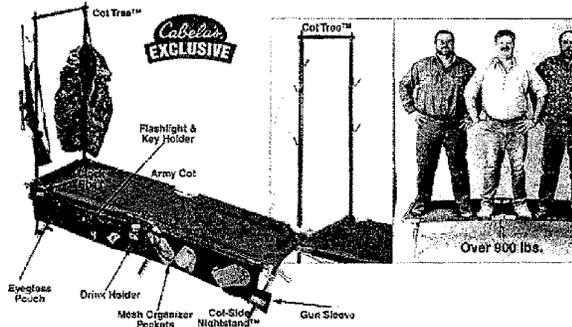
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- Camp Beds & Sleeping Mats
- Cabela's Folding Airbed Frame with Oxygen Airbed and Pump
- Cabela's Ultimate Comfort Bed
- Cabela's Heavy-Duty



Cabela's Heavy-Duty Army Cots
Full 28" x 77" Bed

Genuine GI Issue! Don't Be Fooled By Cheap Imitations

Nothing is quite like sleeping outdoors on a good cot. You get a great night's sleep without the uncomfortable rough spots or tree roots you often get sleeping on the ground. And to make your nights in the woods or mountains even more convenient, we've added a series of accessories. Buy as a kit and Save! We've packaged our kit and accessories in your choice of a 3-piece or 5-piece kit.

- The **Heavy-Duty Army Cot** is made to military specifications for the Department of Defense. This cot has to be able to stand up to extended field use by our troops. Extra-large, the sleeping area measures 28" x 77" (18" tall), and the 600-pound capacity easily handles the larger-than-average sleeper. The aircraft-grade aluminum frame and durable nylon duck cover ensure that your cot's fabric will remain taut enough to bounce a quarter for many, many seasons.
- The **Cot-Side Nightstand™** lets you keep your personal belongings and much more right at your fingertips. There's a drink holder, lined cyclo-glass pocket, pen and flashlight sleeves, and even a fold-down alarm clock shelf. Organize your toiletries, medication or your next day's clothes in one of the multiple storage compartments. Attaches to most army-style cots with Velcro® straps.
- The **Cot Tree™** is the perfect accessory for military-style cots. Five hooks are great for hanging packs, coats, guns or binoculars. Hang up your lantern or wet clothes over the top bar. Poles compact for storage and center pole is adjustable for width.
- The **Cot Carry Bag** is large enough to hold a cot, Cot Tree and Cot-Side Nightstand. Made of heavy-duty nylon with nylon web carry straps.
- The **Self Inflating Cot Pad** is constructed of 3" thick mil-fion foam.

Please select from the following:



Cabela's Heavy-Duty Army Cot.
The sleeping area measures 28" x 77" (18" tall), designed with an aircraft-grade aluminum frame.

Item XC-51

Price: \$89.9

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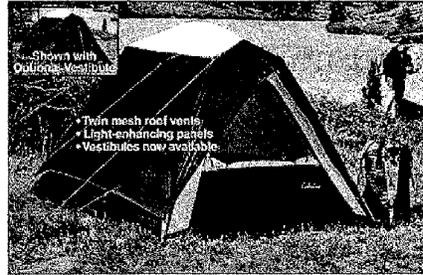
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- [Cabela's Tent Floor Savers](#)



Cabela's Boundary Waters Tent and Vestibule

This modified A-frame tent features a larger interior area than most tents. Lightweight, stable, weatherproof, this is one versatile tent. The frame quality 6000 Series aluminum known for its extreme light durability and rigidity. The rain fly is constructed of 210 denier polyurethane water proof floor, and waterproof tape so you stay dry and comfortable when inclement weather. The main door is a double-panel Sea-Um mesh door. A built-in maximum ventilation. Qu makes it easy to set up - feature at the end of a rig the trail. Stakes and stuff imported.

Please select from the following:

	Cabela's Boundary Waters Tent. This lightweight, stable and weatherproof tent is one of our most versatile. Available: Two person, Four Person, Six Person.	Item: 10-512 Price: \$109 Info/Buy
	Cabela's Boundary Waters Vestibule. Vestibule lets you close out the elements and offers extra room for gear.	Item: 10-512 Price: \$19.9 Info/Buy
	Cabela's Tent Floor Savers. Floor savers are designed with strong 6mm polyethylene. Available: Rectangular - 6'8" x 8'2".	Item: 10-514 Price: \$7.99 Info/Buy

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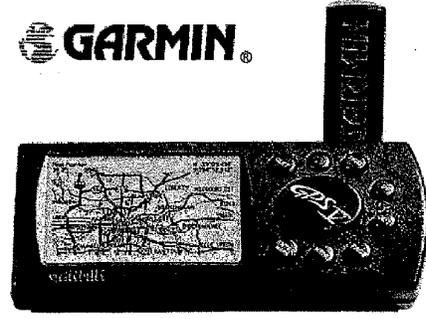
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Garmin GPS V Deluxe
Item: XC-225308
Price: \$499.99

Qty:

YOU MUST READ ITEM N

Item notes
All Garmin units have a 1-year warranty and offer a flat rate repair warranty repairs. Return products to Cabela's for a limited to 60 days from the purchase.

Garmin GPS V Deluxe

[Buyer's Guide](#)

The new GPS V Deluxe boasts an innovative auto-routing system that tells you the fastest routes, turn-by-turn directions and the estimated time of arrival at your intended destination. Along the way, the audible alarm and display prompts notify you of necessary turns, distance to upcoming turns, course deviation and distance to final destination. Plus, you can easily download maps from the new City Navigator CD (included) to display detailed guidance down to street level. City Navigator delivers incomparable routing functionality covering the entire U.S., not just selected cities. It shows residential street-level detail and both residential and business addresses. Users can link up services and points of interest and view the address, phone number and map location. The WAAS-enabled, 12-channel receiver stores up to 500 user waypoints with name and graphic symbol, 20 reversible routes with 30 waypoints each. The Automatic Track Log's 10 saved tracks let you retrace your path in both directions. The trip computer displays an odometer, stopped time, moving average, overall average, total time, max speed and more. Backlit display is easy to read in low-light conditions. Water-resistant for use in any weather. Audible alarms alert you to anchor drag, arrival, off-course and proximity waypoints. Celestial tables let you know the best times for fishing and game movement. Comes complete with 12-volt adapter, automotive mount, PC interface cable and manual, and Quick Start guide. **Dimensions:** 2.32"H x 5.0"L x 1.62"W.

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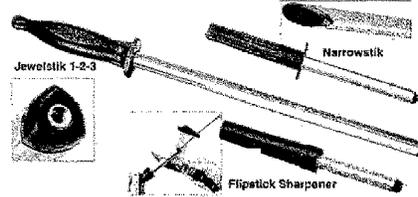
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Hewlett Jewelstik Sharpening Steels
For more than four decades...
Made in the USA.

Please select from the following:		
	Hewlett Jewelstik 1-2-3 Knife Sharpener These sharpeners feature a curved, three-sided design that maximizes honing surface. Each side has a different grit surface to achieve the edge you need. Kitchen model is 10" long and ideal for home use, and Stubby is 5" long.	Item: IC-511 Price: \$29.9 Info/Buy
	Hewlett Narrowstik Knife Sharpener The same outstanding diamond sharpening quality in a convenient two-sided design. (Each side is medium: 600-grit surface). Kitchen model is 10" long for home use, and the Sportsman model, at 5" long, is ideal for tackle box or pack.	Item: IC-511 Price: \$34.9 Info/Buy
	Flipstick Knife Sharpener Three different degrees of coarseness (Coarse thru Fine) for everything from rough work to adding finishing touches, and the Flipstick is extremely compact. Use with the 5" rod (included) and revolutionize any clamp guide system.	Item: IC-512 Price: \$34.9 Info/Buy

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Silent Snake Microtex Pants



Cabela's Silent Snake Micro
Hunt in snake country without worry. Our Silen combine proven performance with positive snake protection. We've taken our soft, quiet Microtex are quick-drying and highly breathable and add 15" inserts that encircle the lower leg. **Made in**

Please select from the following:



Cabela's Silent Snake Microtex Pants - 32"
Quick-drying Microtex™ pants have snake-proof 16" inserts that encircle the lower leg. Inseam: 32". **Even Waist Sizes: 30-46. Camo Patterns:** Advantage® Timber™, Mossy Oak® Break-Up™.

Item: ID-931

Sale: \$69.95

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Cabela's Silent Snake Microtex Pants - 34"
Pants combine proven performance with positive snake-bite stopping protection. Inseam: 34". **Even Waist Sizes: 30"-46". Camo Patterns:** Advantage® Timber™, Mossy Oak® Break-Up™.

Item: ID-931

Select Item \$69.95-\$99

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- Cabela's Men's and Women's Royal Elk

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Cabela's Women's Roy
Moccasins - Mid-Cut L
Item: XC-622342
Price: \$54.95

Qty:

SIZE

ELK

WIDTH

Cabela's Women's Royal Elk Moccasins - Mid-Cut Lined

Lined with shearling fleece
If there ever was a material made for use in slippers, it's elk hide. This prized leather combines the lightweight supple feel of buckskin with the long-wearing durability of cowhide so you'll enjoy all the unmistakable comfort these slippers have to offer for many years to come. The TPR outsole gives them the added versatility needed for wear indoors or by the campfire. Mid-cut models come in plush shearling lining.
Women's whole sizes: 6-11 medium and wide widths.

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Catalog Items Found

Here are the products we found. Please use the pull-down menus to configure your products.



Pet Heating Mat
ITEM: SD-612199
PRICE: \$99.99 - \$129.99

Qty:

SIZE

SOME RESTRICTIONS MAY APPLY

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Game-Vu Digital Camera

Camera with Micro Display

Backshot 35 Infrared

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Trail Timers Plus 500 Game

Monitor

Handheld Digital Camera

and Accessories

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Game-Vu Digital Camera



Game-Vu Digital Ca
Take your hunting into the century with this new digital camera. The camera electronically images, and it uses a silent illuminator instead of a flash. The sensor detects game up to 100 yards and the 320 x 240 resolution produces black and white images. The delay can be set for one minute and date are stored on the camera. Images can be viewed on the optional hand-held monitor. The camera has NTSC video output. Photos download to any product port, like a video camera. The unit includes a locking cover. The camera can be mounted on a tree with bicycle lock or CAA batteries.

Please select from the following:



Game-Vu Digital Camera
Camera electronically stores up to 63 images and uses a silent infrared illuminator.

Item: 10-415
Price: \$299
[Info/Buy](#)



Game-Vu Digital Camera with Micro Display
Digital trail camera stores up to 63 images, includes micro display.

Item: 10-415
Price: \$399
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Personal Notes of Glenn A. Walp

On July 19, 2002, a meeting was conducted concerning a possible major larceny case at LANL. The meeting was held at the OSI conference room beginning at 0830 and continued until approximately 1230 p.m.

Attending that meeting were Jeff Campbell, FBI Santa Fe; Bill Sprouse, OSI; Steven Doran, OSI; Glenn Walp, OSI; John Tapia, BUS-6; and Stan Busboom, S-Division.

Discussed at the meeting were the following salient points:

1. At the beginning of the meeting Stan Busboom started by setting a charge as to a meeting held between himself, Salgado, Schiffer, and the new FBI SAC out of Albuquerque and others, to make the appropriate arrangements for this investigation. Stan indicated that it was clear that this was an FBI case and LANL operations will not interfere with their investigation. However, the responsibility was placed upon Walp to ensure that if at any point during this inquiry it appeared as if there was sufficient evidence to be able to suspend the individuals, put the individuals on leave, or fire these individuals, Walp was to bring that to the attention of Walp's superiors, and at that time appropriate actions would be taken. Stan indicated that they would rather the FBI prosecute civilians rather than employees. However, once again, all cooperation would be given to the FBI to ensure the appropriate effectuation of this investigation. Stan also told Tapia that he had spoken to Tapia's boss, Marquez, and Marquez said that Tapia was to give all the assistance necessary, and if he had any problems to contact Walp and Walp would contact Stan and other people would be advised at that time. Stan also indicated that the FBI was to give copies of all their reports to Walp for his review.
2. This gives Marquez the leverage to do what he wants to do, to clean up the situation. Stan also commented that it is a business line for Marquez, that is, if it costs ten million to clean up a case and the stolen items were five hundred dollars, it wouldn't be worth it. However, that does not appear to be the situation in this case. (Possible obstruction of justice issue)
3. Most of the meeting involved Tapia explaining to the group how the BUS-6 processes work. That is, identified four areas to purchase: Credit card; JIT; local area vendors (LAV's); and purchase orders.

4. The people involved in this case are Peter L. Bussolini, Scott Alexander, and John Jennings. The two informants in this case are a James Stewart, FMU-75, he is a Butler contract employee that works in computers; and a Jaret McDonald, who works for Johnson Controls as a zone supervisor. Jaret has multiple people working under him, Johnson Controls people.
5. During the summer when we had the students involved, they were complaining against Bussolini for making them do unsafe work. These are people that work directly for Bussolini.
6. There is a major conflict between Alexander and Stewart, they don't like each other. Jennings lives in Santa Fe. This is the one who was building a house, but has just sold it. Jennings is the one supposedly driving around with stolen items in the back of his pickup truck. They figure he's the weak link. The concept of stopping him for a traffic violation, noticing the items, then calling in the FBI, OSI, and then putting the pressure on him to turn states evidence. Alexander lives in Chimayo and Pete lives in White Rock. Bussolini is the main player, he is the Facility Manager. Alexander and Jennings work for him. Alexander is the one that does the major amount of ordering.
7. There are two main bunkers at TA-33 where supposedly a lot of these items are stored. Jeff was talking about putting up two pole cams; one at the building and one at the dumpster.
8. Also talked about dumpster diving if possible. I gave him telephone numbers of Steve; that he will assist him in this process.
9. Bill brought up a list like sleeping bags, Coleman lanterns, model airplanes, bed liners for pickup trucks, fishing knives, generators, gloves, and so forth; things that would grab your attention.
10. The key factor in this is not only seeing the items here at LANL, there is a way of possibly weaseling their way out of this, but we must get some of these items in their possession and hopefully get Alexander to turn states evidence and also search warrants for their residences. The whole idea is to try to get Alexander to turn states evidence and then get search warrants for their residences.
11. There is a major vendor who is not one of the local area vendors; Mesa Contractors out of Albuquerque; this is where most of the items are being purchased and brought in from. It was understood that Robert Garcia delivers the items directly to their site rather than taking them to SM-30. The rules say, according to John Tapia, you must go to SM-30 first and then it will be distributed by LANL delivery trucks. Supposedly, Garcia takes the items

directly to where the bunkers are and some other buildings, which, according to John Tapia, is a violation of LANL rules.

12. There are places called Frank's Clothing Store and J.R. Clothing. Supposedly J.R. Clothing brings pallets on a daily basis. Very common practice, however, to go to these places and use the local area vendor system to buy these items.
13. It is theorized that perhaps Robert Garcia knows all about this; he's making a lot of money. He is the salesman, he delivers it; possibly getting a kick-back on the items. Also discussed the idea that they may be selling these items because there is so much of it; perhaps at flea markets or whatever.
14. Ask Bill to get me a copy of the rule that they must deliver to SM-30 first before delivering it to the other areas.
15. According to John, a credit card is the same as a purchase card. However, on the credit card you must reconcile it monthly; that is, the purchaser whoever signs their name on it must reconcile this and the have it approved by a supervisor.
16. It is possible that when you order something you can place the wrong I.D. number on the item, such as computer parts, and then it wouldn't need to be bar-coded; it could be taken home and not entered on the system. It appears as if this system may be used. In this particular case Anderson is doing the buying on the purchase order system; Bussolini simply approves it.
17. John indicated that cost codes I.D. things such as divisions and groups; Arleen Roybal is the credit card guru. She would be able to tell us everything on that. He also noted that individuals could have a credit card and groups could have a card.
18. The main individual that deals with the local area vendors called LAV's, and what they call Just In Time (JIT) is a Bob Holder; he is the guru in this system and he work sin BUS-5.
19. Also note that Arlene works in BUS-5.
20. As it deals with open OP's, the people that deal with this would be a Vernon Brown, BUS-5; and also a Stan Hettich; he is the group leader for BUS-5.
21. He also said that Dennis Roybal is the leader of Arlene, Bob, and Stan; and Dennis is right under Marquez.
22. John also said that you can use someone else's credit card, but the database would list the request if it was done correctly.

23. John clarified the chain of command within the BUS unit. He felt the chain of command was extremely important, because you need to know what cost center and cost program to go to, to check to make sure we got everything.
24. I directed John that since he is the expert in all of this, he should get out a sheet of paper and list who the major players are, and who we need to interview on certain issues. John recommended that he use a cover, such as, that he is conducting an audit to tell people why he is getting information, and he is doing an audit for the IG; therefore he wouldn't have to reveal what it is he is doing and the people who would be getting the information would be familiar with this because this is what they normally do during the normal course of business.
25. Jeff indicated that in the mean time he will get a list of questions that he feels he needs to ask and then when we meet again he will know which people to ask what, but we will use John Tapia as the person to get this information.
26. John said the cost center ID's the organization, and the program code is where the money comes out of. From this point on it became very confusing on how the system works and that's when I recommended that John organize and structure this so we understand exactly how this process works.
27. On the same date John Tapia came back to my office and gave me an organizational chart of the BUS unit. It indicates that Peter Bussolini manages keys and cores, which means he'd have control of all the keys in that area. John said you can go to PTLA and they have master keys of everything. He said that Peter and Hawkins, the Director of NIS, are very close friends. He also illustrated NIS-5, NIS-7, NIS-9, and NIS-10, saying that Peter could be using any of their program codes wherein he could spend their money. For example he could say "Gee I need some money to go buy five tarps." He would then buy one tarp and then maybe perhaps four knives or whatever; we have to make sure we check all their cost codes. John also gave me a listing of all the buildings that are at TA-35, TA-33, and also TA-66; this is the area Peter has charge of. It doesn't mean that they all belong to NIS, however they are listed. John also gave me a printout on the people that work for Peter to include Alexander and Jennings; and everybody else.
28. John gave me the accountability statements of Bussolini, Alexander, and Jennings; it shows you what they are accountable for. It also indicates those items that they have at home. Any item that is listed as 007 means that they are allowed to take these items home and should be at their houses.
29. John also gave me the major players under financial BUS-2 and BUS-5; and the names of the people, Arlene Roybal, Randy Hodges, and Lori Hicks. John states that we should ask Susie Martinez about the information instead of Lori

Hicks because Susie Martinez knows more about it. These are the special notes he gave me.

- > Hawkins is a friend of Bussolini
- > Baca and Sandoval had a confrontation with Bussolini. Bussolini didn't want them to tag a tractor for some reason. Baca and Sandoval would be good people to interview. They said they did tag the trailer, but it didn't come up in the records and it is not in Pete's accountability records.

30. Susie Martinez is more knowledgeable than Hicks.
31. We need the full cooperation from Roybal, Hodges, and Hicks (Martinez) from BUS-6. This could be directed and channeled through John and not OSI.
32. Randy does Purchase Orders.
33. Credit card information on all buyers; NIS has an assigned buyer. This is the person you would go to, to buy things on the credit card. The buyers would be important people to talk to.
34. 33 is where the bunker is.
35. Could get all the NIS buildings at 33, 35, and 36 through the space management database.
36. At the end of the meeting Jeff advised me that he was going to be interviewing a neighbor of Jennings; this is where he was building his house and had commented that this is a Booth Gallett; he's a lab employee but lives in Santa Fe.
37. I sent an e-mail out to Steve and Bill giving them the ground rules on this investigation.

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Personal Notes of Glenn A. Walp

On July 25, 2002, I received a call from Stan Hettich concerning the Mustang case stating that they found out about this in July some time but just decided to tell us on that date.

Approximately one hour later I received a telephone call from John Tapia who told me, do you know the reason why Stan called you? He then stated, because I told him to. When I found out he had such a big case going on, I said you better get a hold of Walp immediately. He wasn't planning to let you know about it at all.

Personal Notes of Glenn A. Walp

A meeting was held with Stan Hettich, Steve Doran and Walp on July 29, 2002 in Stan Hettich's office at 0800. Some of the major aspects of that meeting were:

1. At first Hettich was very evasive as to telling us anything that was occurring in his office.
2. After persuasion by Walp he said they did have a case besides the Mustang case that involved Orlando Smith from ESA, where it appeared as if he was making unauthorized purchases and that he misused a government vehicle.
3. Their team was looking at these factors at this time.
4. ESA has gone native and they need to be brought under control.
5. Historically the way it has been around here is that the customer gets whatever they want; we just buy what they want regardless of what they want. That idea came down from above - that you just keep the customer satisfied and give them whatever they want and don't ask any questions.
6. We now have four different cases going on here of misuse of credit cards and Marquez is going to eat us alive.
7. The business team leaders in the field are very liberal, more than I want them to be.
8. The Mustang issue is the grossest unauthorized purchase I can imagine; I don't know how you can explain that away.
9. We asked him why he didn't call OSI when he first learned about this because this incident regarding Orlando and the Mustang had occurred a long time ago and he responded, that's the way it's been here for three years - that's just the way it has been; we didn't report anything to OSI. He then stated things have been flung too far to the right; there is too much freedom; it is too loose around here that the customer is always right. There are not enough checks and balances and controls; no receipt control.
10. When we recommended that we wanted procedures to be tightened up it was looked upon by those above us as not being customer focused. I mean the deputy division people, Rich Marquez; and Salgado.

Personal Notes of Glenn A. Walp

On July 30, 2002 at about 0750 I received a call from John Tapia. John said there are multiple pieces to the accounting of property here at LANL, and that it is LANL's responsibility in not allowing these unallowable purchases that are going on. The problem is, there is no accounting of these items, there is no contract oversight, and UC could lose their contract if this information is exposed. John said he spoke to Marquez and Marquez is really scared about this. John said he warned Marquez that in normal areas they have a contract administrator and then another person for oversight of that contract. Here at LANL the contract administrator and the person with the oversight is the same person; that has a tendency to create situations where crime can occur -- and that is what is happening.

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Personal Notes of Glenn A. Walp

A meeting was held on July 30 around 1700 in the badge office conference room. At that meeting were Salgado, Busboom, Holt, Marquez, Dickson, a woman who works in Salgado's office, and Walp.

During the course of that meeting, Salgado, while referring to the Mustang and G&G cases, made the comment that he was concerned that POGO would find out about this, specifically Stockton out of Washington and Congressman Dingle. They were concerned that once Stockton and Dingle received this information they would go public with it, which would not be good for the Lab's PR and the ensuing LANL contract.

Personal Notes of Glenn A. Walp

On July 31 at about 1700 Walp attended a meeting in Salgado's office, that was attended by Salgado, Busboom, Marquez, Dickson and a female who works in Salgado's office. There was general conversation regarding the Mustang case, that is, where was OSI in their inquiry, what was OSI's future plan, and so forth. Near the end of the meeting Salgado made the comment that we all need to understand that Anaya buying the Mustang with the government credit card, although it was wrong, and she must be punished, was not the big issue, but rather, it was the bad PR that would come to the Lab as a result of her purchasing the vehicle. Salgado states, if they tell Erickson (DOE LA), Erickson will then tell DOE Washington, then POGO will know by about next Wednesday; POGO knowing will not be good.

Personal Notes of Glenn A. Walp

Chris Chandler who works for Frank Dickson came to my office on August 1, 2002 at about 1330. The essence of the visit was to view copies of the FBI investigation records. I was in possession of these records pursuant to the directions given at the meeting on July 19, 2002. Chris was demanding that she be allowed to make copies of the records and take them back to her office. I refused. I said, based on the directions of Agent Campbell he was only giving them to me because of my extensive criminal investigative background, that if I review them I may be able to give him some suggestions on how to proceed with the investigation. She became persistent in her efforts at which time I told her she would only get the records over my dead body. After that event much consternation ensued until the FBI made an adamant position that they would not allow copies of the records to go beyond my position until the FBI said otherwise. During that meeting there was discussion regarding my concern that the OSI inquiry did not interfere with successful prosecutions by the FBI. Chris Chandler became agitated with me and said, my job is to determine if there is enough information to fire or suspend the employee, not whether we have the evidence to arrest and prosecute. We must look out for our employer and protect them. I'm not that concerned whether we violate anyone's constitutional rights or interfere with a prosecution by the FBI. My job and your job are to protect our employer.

Personal Notes of Glenn A. Walp

On August 15, 2002, Tucker came to my office about 1600, and he directed that Walp contact Jeff of the FBI, based on a directive of Frank Dickson, and tell him that Frank was ordering that either the FBI interview Lillian Anaya on Monday the 19th, and get this case moving, or the Lab would place Anaya on investigative leave. Tucker said, according to Dickson, whether the FBI interviews Lillian or not on Monday – the 19th, UC would:

- A. Put her on investigative leave
- B. Seal her room
- C. Seal relevant papers
- D. Bring in an audit team
- E. Have a press release

Dickson didn't want UC in an embarrassing situation so they were going to take this action because they must look out for the Lab first and its image, not the FBI investigation. I contacted Jeff and gave him the message. Jeff was not happy with Frank's mandate and felt Frank was interfering with their case – trying to force them to move before they were ready, which may cause negative investigatory results.

Personal Notes of Glenn A. Walp

At one point, believed to be in late summer 2002, the FBI wanted to get information on Bryant Roybal and his association with Robert Garcia of Mesa. Apparently the FBI received information that Bryant and Robert are very close friends spending vacations together, etc., and he wanted Roybal's records pulled on his dealings with Mesa for the last 18 months. Doran advised however that when he contacted John Tapia, Tapia said that the process of going directly to John Tapia has now changed and Frank Dickson has directed that any request for records must go directly to Frank Dickson. This was in total contrast to the original directions we were given by Stan Busboom on our first meeting on the TA-33 case on July 19, 2002. At that time Mr. Busboom stated that we should go directly to John Tapia for all our records and he was to be the conduit between OSI and the FBI. That is, the request would go to Tapia through Walp; Tapia would get the records, give them back to Walp, and then Walp would pass them onto the FBI. This has now totally changed with Frank Dickson taking control of this process.

Personal Notes of Glenn A. Walp

On September 18, 2002 I received a call about 0730 from Gene who said he was going to be in a meeting but he needed to talk to me and he would be over in my office around 0830. I told him I would be there; I had a meeting at 0900, however I would be there. He came over approximately 0850. At that time he indicated that he wanted to talk about our situation yesterday, the meeting we had, and he presented what he considered his concerns: (1) that I would feel that Dickson was out to get me and he didn't like that I felt that way. I told him that's how I feel based upon what I have; (2) he went over the situation the day before; the gentleman by the name of Charles Masten, coming over and doing what he did to James and Thanh – being arrogant to them regarding the boxes of evidence; (3) he indicated he was disturbed that I would say in front of my two staff members that it appeared that Frank Dickson may be retaliating against me and getting people to say I was uncooperative; meaning Steve and Thanh. I told him they already knew about it so it wasn't a revelation to them; (4) we established that if I have anything in the future where I feel OSI is being blocked, that I should bring it to his attention and he'll take care of it. I said, alright I'll give it to you in writing; (5) he was upset about the situation where I would drop a nickel with a political committee. My response to that was that my concerns are that there is a tremendous amount of crime occurring at LANL and what is LANL doing about it; they are hiding it; (6) he stated should I tell him that maybe he made the wrong choice in selecting me, and my response was, "it appears that the type of person you need running this shop is the Bill Sprouses of the world – you need a yes man." He got upset with that. He said, have I ever told you that you had to be a yes man, and I said no. We agreed that if I had any issues I would bring it to his attention.

Later that day around 1520, Gene came over and told me that he, Stan and I were going to have a meeting at 1600 and to have Steve stand by, that after our meeting he was going to bring in Steve. I went over to that meeting and it lasted from 1600 until about 1730. The salient points of the meeting included:

Stan opened up by giving the philosophy of LANL, the campus environment, the importance of the UC contract, that things are different at LANL, they operate differently there than what I was used to and that they have to protect the contract. He went into the Wen Ho Lee case, the hard drive case, and why there is such a bitter taste in the mouth of LANL with the FBI and the U.S. Attorney; that what went down with the U.S. Attorney when it didn't go right with the Wen Ho Lee case. That at that time Frank blamed the FBI and the FBI blamed LANL, and there is this big schism and Frank is trying to build that relationship. He emphasized how great Frank is and that he has a lot of responsibility; he is trying to balance issues and keep everybody happy; the University of California and protect them; manage the Price Waterhouse Team; manage Stan, Gene, Walp, OSI; and build a relationship with the U.S. Attorney and the FBI. He said that he feels bad that I would feel the way I do about the situation. He has never seen Frank to be that type of individual wherein he would try to willfully pick on

somebody to get rid of them. However, he did say that if I got in a circumstance where he felt you were in the way of him succeeding, like interfering with his relationship with the U.S. Attorney, or whatever he felt he had to do, he would level you, he would put both barrels on you and level you. He said he didn't believe that I was on Frank's hit list either way; hit meaning he was trying to get me, and hit list that I was very popular with him. It was he and Gene's responsibility now to try to mend bridges to make it all work; that's what they do. He made comments that if Lillian Anaya has to come back it isn't going to be good for us. I told him at that time and later in the meeting that I had a concern about that because Frank had every bit of information that we gave him prior to him to making the decision to put her on investigative leave and he knew there was no smoking guns and he was told that, and he had all the information on that data. It would appear to be that Frank is now attempting to make me a scapegoat, that I didn't give him all the information or correct information. Then he stated that Steve sort of has a cocky attitude and we know that is helpful in certain cases. However, Steve did talk to Frank on multiple occasions. I said, well, I think he did on multiple occasions. He said, well you know, maybe Steve elaborated on the information and misled Frank, and that Steve has to be careful in his relationship with the FBI, that he is careful what he tells the FBI. He gave the example, instead of saying, hey, Jeff let's say no to Frank about getting into the bunker. I said that didn't happen. He said, no, no, no, I'm not saying that happened, he said, but rather than saying that, say something to the effect "hey, how can we make this happen, how can we make this work for Frank." It appears that someone may be trying to make Steve a scapegoat in this situation also. This is just speculation, but by letting Steve go may not be as big as letting me go, because Stan stated to me, Gene and I have a big stake in making you a success. I assume this has to do with them choosing me regarding the Appendix O requirement. Gene used my words when I came here, that is, Glenn didn't I tell you when I interviewed you that I wouldn't make you do anything unethical, immoral or illegal. Stan was very clear that there may be times that I'm going to have something I don't want to do, and I have to be man enough to tell them that I can't do it.

When it was my opportunity to speak I went down a list of items that I felt may be the reasons why Frank may be out to get me under the idea of being uncooperative. From my perspective it may be his way of trying to find cause to fire me. I then went down my list. That list is attached to this report.

Stan was adamant regarding why I should not have made comments regarding Frank in front of, not so much Steve, but Thanh, since he is a young man and new to the job, and that I may ruin him.

Stan then said something about Steve joking around; it appeared that there was an attempt to try to build Steve as someone who (1) was sort of cocky; (2) who would embellish the investigation, and (3) jokes around too much. My perception was that Frank doesn't like Steve and would try to fire/transfer him if he could; that is my perception.

Both Stan and Gene made a comment that in my position in life, apparently my age and so forth, that I can be a little more forceful in the way I present things; I assume they mean because of my age and my retirement. They said we're quickly getting to that place.

It is my perception there is great concern by LANL administrative heads that because of all the crimes that we are exposing there is a concern for bad publicity for LANL. This coincides with a statement made to Steve and me at a meeting we had with Gene, where Gene said, Glenn you need to understand that you have done things here that have never been done before and the top administration does not know what to do with it. Glenn you upset the rice bowl and they don't know how to handle it. At that same meeting is when Gene told Steve and me, I don't want the two of you to get in any kind of trouble with the administration because LANL is famous for sacrificing their children in order to protect the image of LANL. Stan emphasized that Steve and I must understand who we work for, that's LANL. He said I know you both came from backgrounds (Steve and I) where your job is to go out and get people and arrest people but it is different here. That's not your job. Stan commented that the reason they hired me is because I'm a lot smarter and have a better background in law enforcement than Gene or he, but within that context, law enforcement is not my job now. Stan commented that yes, you help the FBI in their case but that's not your main job; your main job is to protect LANL.

Stan asked Gene at the end of my interview if he had anything that he wanted to say. Gene stated he wanted to make it clear and ask me the question, did Stan or he ever ask me to do anything unethical, illegal, or improper. My response was no. Reality is, there were points where the ethical line was encountered such as the misuse of emergency lights on OSI vehicles, the fixing of parking tickets, and the comment by Gene to me when I asked for an FBI task force early in the spring of 2002, to come in and to investigate what I perceived as major crime occurring at LANL, because a task force who could do auditing, like the FBI, and they could get to the bottom of the suspected criminal activity. At that time Gene told me there is a bad taste between LANL and the FBI and that he wouldn't go along with a task force concept unless I could prove it to them in white paper. Gene agreed, that the thefts that occur at LANL keep the valley green, but if you do these investigations it may turn out to be high level Lab people involved, and I'm not sure that's the best thing for LANL.

On this same date I was advised by John Tapia, through Steve, that supposedly Gene came over and spoke to Frank Dickson the same day, telling him that he can't control us, meaning Walp and Steve.

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After my meeting with Stan and Gene, Steve came over to the meeting where again comments were made to Steve concerning the same issues, which Steve would be able to comment on. It is to be noted that in that meeting with Steve, once again there was emphasis on who we work for and how important it is to protect the LANL contract. A direct statement was made to Steve by Stan, that if Steve didn't ensure there was a good relationship between Frank, the FBI, and the U.S. Attorney, or Steve would be held personally responsible and would lose his job.

Personal Notes of Glenn A. Walp

On September 20 Walp receives notice of the federal felony case involving Clarissa Rodriguez. Walp assigns the case to James Mullins.

On September 23 Mullins is advised by Kenneth A. Leivo, H.R. – Staff Relations that Rodriguez was allowed to pay back the money and resign; therefore the case was closed predicated on directions of Lab counsel. Tucker is immediately advised by Walp and Mullins of the impropriety. Tucker concurs that there is an impropriety and that Walp and Mullins should stand down on the inquiry until he discusses this with Frank Dickson.

A meeting is held on September 24 in the a.m. between Gene Tucker, James Mullins and Walp in the office of Tucker to discuss the Clarissa Rodriguez case.

The first thing Tucker brought up in the meeting was that LANL received contact from the FBI who indicated that the FBI is taking the Mustang case to the U.S. attorney to determine if they will prosecute. On the TA33 issue the U.S. attorney is evaluating whether a wire will be used. The G&G case was taken over by the FBI. We needed to package all the information on the G&G case and prepare a memo indicating that we had gone as far as we could on the case and needed FBI involvement.

OSI was to support the FBI in all these 3 cases, and keep Gene informed so he can keep Frank informed.

Concerning the issue with Clarissa Rodriguez, Gene said that Frank Dickson knew nothing about this. Gene then got Frank Dickson on the speaker phone, advising Frank that he was on the speaker and that James and I were present. By statements made by Frank Dickson it was obvious that Frank Dickson already knew about this case because Gene said \$600.00 and Frank corrected him and said, no it was \$1800. Hence, although Gene told us that Frank did not know anything about the Rodriguez case it was obvious that in fact, Frank did know. Frank stated he assumed that H.R. already knew about this case before the Friday they contacted OSI.

After the conversation ended Gene said in a disjointed manner, in H.R. there is a Phil Kruger who is a deputy; it is unknown who Gene meant but he said that a person told Rich Marquez about the accepting of restitution by Kruger and that Marquez about went to his knees, and because of Kruger accepting the restitution settlement they are going to crucify Kruger. Someone, I'm not sure who he meant by this, but someone apparently said that by them contacting OSI on Friday, that was their official notification to us. Gene said this was sick reasoning that that would be our official notification to get them off the hook from contacting us when this incident started a long time before, and they should have contacted us immediately.

Gene directed that James and I interview Phil Kruger, and find out what he knows, how long he was involved.

He commented that this area is NIS; this is where they just lost the flash cards. This is also the area where they lost the hard drive but then they found it behind the Xerox machine, and now this same NIS has failed to notify us on a federal crime that they knew about, and settled the case on their own without telling us. Gene said that this unilateral action by HR accepting this was wrong and it was a crime. He wanted us to interview Kruger to find out when this all started, when they first got involved in this, and what was going on. He recommended that we have Commora Montoya standing by in an office after we interview Kruger so that we could then interview her to find out what went on.

At that time Walp told Tucker, well when we get all this information together one thing is certain we have a federal crime if the person truly confessed to that federal crime, regardless of any complicities that may have occurred thereafter. I asked Gene what happens to it then. Gene said everything will be delivered to Dixon and he will determine what will happen, what action will be taken. Gene said that Kruger knew about it Friday because Kruger talked to Gene about it on Friday. Much discussion occurred regarding Miranda warnings that if Kruger was involved in complicity of this felony crime that a lot of them may need warnings. Gene said it is unknown at this time how far this complicity went up the chain. It was agreed after much discussion, that OSI, meaning James and I should interview Kruger and Commora without the warnings at this time (meaning we didn't need to bring in a law enforcement agency yet - to give warnings). I then went back to my office and this is when I had the telephonic conversation with Mr. Kruger concerning the situation.

I called Phil Kruger about 11:30 with James Mullins in the office with me. At that time Phil Kruger admitted that it was under his direction that he directed Commora Montoya to take the check from Clarissa and let her resign. We had previously heard that she was fired but Phil corrected me saying, no she resigned. Kruger took all the blame for it and said it wasn't Commora, and that it was under his direction. He didn't say at that time that he talked to anybody else on this matter. Kruger became angry when I told him about having Commora standing by in a room but she needs to know that this may involve a felony federal crime and does not really have to talk to us and can leave. Kruger said, what do you mean a federal crime? You are not blaming Commora for this, I did it. He then became extremely upset and he said, did you know that I just came from a meeting this morning with Frank, Gene and myself and Frank just said there was no problem with what I did? Frank said he doesn't have a problem with what I did even when they were discussing that there was the possibility of a federal crime. Frank told him this is part of the process; restitution is part of the process; you can do it, you can do anything you want and let her resign and just let her pay without telling anybody else; you did everything right. Frank said the only thing I had to do is keep a copy of the check and everything is okay. At that time Phil and I agreed that it probably would not be good to interview him or Commora until I talk to Gene since I just found out about Gene being involved in a meeting with Frank where Frank gave certain direction but Gene had not told me about it, and yet there was the possibility of federal felonies now being involved by Commora, Kruger, Frank Dickson and possibly Gene. I immediately told James, who was in the room with me, what Kruger had just said.

I then called Gene with James Mullins in the room, and told him what had just occurred; that Kruger had just confessed to his complicity in a federal crime and also implicated Frank in that crime. I also told him that Kruger told me that the three of them were just in a meeting and discussed all this. Gene then stated, "Yes, Glenn, Frank is involved; he is implicated." Frank did give that direction to Phil and told him it was okay to let her just pay restitution. Gene admitted that he was in that meeting. I asked him why didn't he tell me and he said well I can't tell you everything Glenn. It is to be noted that at our meeting before that Gene told us nothing about Frank, Kruger and him being in a meeting or knowing that these conversations took place. Gene admitted he was in a meeting and he also heard everything that Frank said and confirmed what Phil Kruger said what Frank said, and then made the comment, "Yes, Glenn, they have also implicated me." Gene said, "Stand by until I call Frank."

Gene then called me back and said "Frank is circling the wagons"; he wants us to have a meeting tomorrow with all of us and we'll talk it over and probably turn it over to the I.G. because the FBI won't accept anything under \$100,000. I told him about the Mustang case; that the FBI accepted it under \$30,000 and about 20 seconds later he said, "I know the FBI can accept a case even for \$1.00". At that time I told Gene that they are getting me involved in something that I didn't appreciate, and it has crossed the line of ethics. That is, I have knowledge of the possibility of a federal crime occurring that involves high administrative personnel in LANL to include H.R., and the chief counsel, and now people are talking about having meetings as to what to do. I told him I have worked too hard for my reputation and I would not be involved in these shenanigans for anybody at LANL. I also told him they better report this to a police agency or, if necessary I will go to Whistleblowers to report this, and Gene said, "please Glenn, don't do that." Official OSI Incident Reports have been submitted on this case by Mullins and Walp. However, the peripheral impropriety dealings by Tucker, Dickson, and Kruger as clarified in the notes of this report, were not placed in the official report. They were not placed in the official report because of concerns by Walp and Mullins that, that information would be removed from the report by Tucker. That is, the fact that Tucker, Dickson, and Kruger are possible felony suspects in this matter, and it was not uncommon for Tucker to have controversial issues removed from an OSI report.

Personal Notes of Glenn A. Walp

On September 24, 2002 at or about 1400 Gene Tucker called me on the phone and asked if I was available and he said he would be over in a few minutes; I said yes. Mr. Tucker came in and stated that he is still concerned as to exactly when the Clarissa Rodriguez case was brought to the attention of NIS personnel; also, when they started their inquiry. Because according to Mullins the man told him on Monday that they started their inquiry some time ago. I told him I need to get James because he was the inquirer involved and to the best of my recollection when James was talking to someone in that unit they said they were working on it for some time. I then brought James into the office with Mr. Tucker and me. Mr. Tucker directed that we give him information because he had a meeting tomorrow with Frank and whomever else on this issue. Mr. Tucker stated that his desire was to try to convince them to try to do the right thing, I agreed, that's what needs to be done, stating, report it to the police; he agreed. He said it appeared that Frank was going to have this meeting and then may turn it over to the I.G. He stated that he didn't want inquirers (meaning any member of OSI) doing anything else on this case conducting interviews or whatever, but he would rather an investigator come in from the outside to ask all the questions from the appropriate people to find out exactly what happened. He directed that James and I are to stand down on this inquiry and not do anything. It is to be noted that the day when this was brought to his attention on Monday, he also directed that James and I were not to do anything on the case any further, interview anybody or whatever, other than his comments regarding Kruger and Commora on Tuesday, and how we should interview them. He attempted to get James Mullins and me to attend the meeting with Frank the next day. At first I thought he was just inviting me and I advised him that I would prefer if I did not have to go to the meeting because I disagreed with the processes that were involved to that time. I would give him all the information that he needed for the meeting however. I told him at that time that I felt very uncomfortable getting my direction from a person I already know is a liar from past experiences, of which Gene knew about, and also based upon the confession of Phillip Kruger that Frank may be involved in a federal complicity act and therefore I had a very difficult time dealing with having a meeting with him because of the ethical and possible criminal issue. He then indicated that James would go with him and I said no, if James goes then I go; he's not going alone. Then he said, no, neither one of you need to go, just give me the information that you have and it would be resolved at Frank's level. I commented at that time, regardless of anybody involved in complicity we are still dealing with an apparent confession to a federal crime and I am not sure why we are even standing around here talking about having a meeting. It would be like James confessing to me that he just murdered his wife and I'm sitting around saying what do I do now. Gene said, well there's a big difference between \$1800 and a murder, which I agreed, however it is still the issue of a federal crime that we're talking about. The U.S. Code states, anything of value is a felony, a federal crime. I advised Gene that it doesn't make any sense that a crime has occurred, which we all know about and yet no one from a law enforcement agency has been contacted to investigate the crime. At that time Mr. Tucker left and James and I began to prepare the OSI reports to this case.

Personal Notes of Glenn A. Walp

A meeting was held on September 25, 2002, in the early a.m. between Tucker and Walp in Walp's office. The meeting lasted for over two hours; the salient notes are:

First, Tucker gave me a report that he wanted me to review or have someone review about a meeting that was going to be taking place tomorrow and he needed a clarification on it. Then he went into how upset he was from yesterday's issues that I would make comments against Frank in front of James Mullins. I told him that James Mullins was very aware of the situation and James Mullins had made his mind up long before that regarding Frank based upon information that he received; this was no revelation to James. Gene commented that Stan had already warned me about this, talking in front of my staff regarding Frank. I got the impression he was trying to propose that I violated Stan's rule. To me, this was an indication that someone may be looking for a reason to fire me for cause. We debated the issue concerning Frank's involvement in the Clarissa Rodriguez case, ending up that he felt the way he did and I felt otherwise. That is, that it appeared, I proposed, that Frank may have been involved in complicity of a federal felony, and Gene disagreed. Based on Gene's strong stance in defense of Frank and the Lab on this matter, I advised him that he would never hear me speak about anybody again no matter how I felt. He responded, well you know we have to communicate. I said that's fine on work factors per se, but not on personal issues regarding work factors.

I then told Gene that James and I both felt that he had set us up yesterday. Gene became very upset with this. He asked me, "How could you say I attempted to set you up?" He was told that he just came from a meeting that involved Frank, Kruger and himself where comments were made by Frank, which he agreed yesterday, could involve criminality on the parts of Kruger and Frank, and he never told us about it. But rather he directed us to call Phil Kruger to find out what was going on when he already knew what was going on. I said if we're working as a team in security issues it certainly would be nice that my boss would tell me about these issues before sending me off on a path that involves federal felonies by not telling me about all the facts. It placed James and me in a situation where Kruger admitted to me over the phone about his complicity in a federal felony and then implicated the chief counsel and possibly Gene. James and I both felt we should have been armed with that before we pursued the interview but you failed to tell us. Gene responded, "Well, I can't tell you everything".

I told him that as we discussed in our meeting on the 24th, we all agreed, including Gene, that there is a possibility of a federal crime, complicity by people who directed this, and all along we wanted to be careful with constitutional rights, and do it right so we would not interfere with a possible future criminal prosecution. Then we were directed to have a meeting with Kruger but all along he knew he had just walked out of a meeting with Frank, Phil and himself knowing all factors concerning Frank's comments and the deal, but didn't tell us. That's why we felt he set us up. He was very upset with the words that he set us up. He said again, I didn't think you needed that information. Gene also stated, that is the way Phil interpreted it, but Phil Kruger has some problems, and I don't

remember Frank saying the things that you said Phil Kruger said, he said. It is to be noted this is contrary to the comments Gene had made the day before when I talked to him. Such as when he called me back he said, Frank was now circling the wagons. I told him about how James had his knowledge of Frank, and I said Frank is just not well respected in the law enforcement community; he has no credibility; he's not liked; he is seen as a conniver; he interferes with criminal cases; just ask the FBI. I said you have to understand the situation that I was in. We all agreed that there may be a federal crime; we all agreed there may be complicity by somebody. The next thing you know, I get on the phone and I have a guy confessing to me to what appears to be a federal crime and indicates that Frank is involved in this complicity, then I talk to you and you agree that they (Frank and Kruger) now have you involved. He shook his head like, yeah you're right. Gene then used the example, well, what would you do if the DA did this, what would you do if he made the same decision? I said, well, there is a difference here; its apples and oranges because if I felt the DA was committing a crime, not just making a decision, I would go to the Attorney General; here I have no one to go to but you, and then you tell me they're circling the wagons and yes Glenn, they have now implicated you. I said it put me in a very precarious situation; a situation I didn't like to be put in and I wish I had known that before I called Phil. He still disagreed with me on that; it appeared he was now covering for Frank although the day before he agreed with everything I said. Gene then said I don't know what you're getting upset about anyhow because the money that was taken by Clarissa is not federal money, it is not tax payer money, it belongs to UC, so the Lab, and Frank Dickson, because he has the authority, can do whatever he wants with it. Frank can make any deal he wants on these decisions; it is his call; he doesn't have to call law enforcement if he doesn't want to; he can make any deal he wants because its not taxpayer dollars. I then asked Gene, Are you saying that all the property or anything that is stolen here at LANL is not taxpayer money dollars and that is why Frank can do anything he wants? Gene responded, "That's right, that's the way it is." I said to Gene, "Is that the law?" Gene responded and said "Yes, Glenn, that is the law".

Gene said what is the difference between Frank and the AG, or the DA, or whatever in making these types of decisions. I said this is not a parallel. Frank can make all the legal decisions he wants, but if there is a crime, and in this case we know the crime has been committed, the person confesses, resigns and pays back restitution; or even if there is a suspect of any crime, it is my position that that information needs to go to an appropriate law enforcement agency. Frank doesn't have the authority just to resolve it based on what he feels because it's UC money. I asked him at that time, as in the Clarissa Rodriguez case, if in the future we as inquirers in OSI go out and find what we believe is a suspect in a crime, we have the facts of a crime being committed, that based on your and Frank's position in this case, even if it involves a suspect of any felony crime, it may never be reported to a law enforcement agency because Frank says it doesn't go to a law enforcement agency? Gene said, "That's right." Any case we have hereafter must be sent up to Frank and then Frank will make the decision what happens to it. We don't have the latitude of making that decision; that decision always rests with Frank and as I said Frank can do anything he wants because its not taxpayer money and he can make a deal of having people resign, paying for it, or not paying for it, or not resigning, not

taking it to a law enforcement agency for whatever; whatever Frank says, that's the way it is – that's the way it goes. Remember who you work for, you work for LANL. You're not policemen and you don't work for the FBI or the IG; you work for LANL, that's who pays your salary. And, Frank has the authority to do whatever he wants in these matters and no one else can tell him what to do. I disagreed. Gene then asked me, how do you feel it should be? I responded that it is my position that if we as inquirers determine a suspect has committed a crime that we should immediately report that to the appropriate law enforcement agency whether the LAPD, FBI, IG or whoever. And then they come out and do their investigation and if they confirm that there is a suspect, then they must take it to the appropriate judicial body such as the United States Attorney and the United States Attorney determines what should be done in this case, not Frank Dickson. Gene said no, that is not the way it will be done; Frank will make all the decisions in these matters.

Gene commented on the importance of the LANL contract. I stated I understand the sensitivity to that issue by certain Lab people; personally I don't care if UC has the contract for the next 200 years. However, as a professional inquirer I am not concerned, nor should OSI, if they are to be professional have any concern whatsoever about maintaining a Lab contract. If an inquirer decision is made based upon the fear of losing a contract then we should not be working here – this is unethical and unprofessional, and I will never allow OSI to operate under that context.

Gene then went back to personal issues and said he was really upset about me making the comments about Frank in front of James and that I said that James and I felt that he set us up. Gene then said to me, "Glenn, this is not over, this is not over". I then asked him; since we have such disagreement does he really want me here? Gene then said what it amounts to is this: If you feel you can't work here then you need to tell me. I then said, "Well, if I wanted to leave from here would you help me in the process", to which he smiled and said "yes I would."

Gene then commented about my character being beyond reproach and my honesty and integrity being impeccable but I'm having a difficult time acclimating to the LANL way; the Lab's corporate philosophy. Gene then said, "At LANL it is different". I said, it certainly is different at LANL. Gene then asked me, "Are you saying it is different here than wherever you worked before", to which I said, "Absolutely". I said Steve, James, and me are saying this world is totally different than what we have ever been used to, it's just the way it is, and we understand that's the LANL way. I told Gene, I come in daily and just try to do my job without any consternation; I am very careful to navigate who I talk to, what I talk to them about, hoping nobody gets mad because something is said, and everyday it seems something happens and it always flows down from the top. I don't create these issues, I don't start these things, they just flow down and things happen. Gene stated that this is the way it works at LANL on a daily basis and you're going to be dealing with these types of issues from directions from Frank on a daily basis. I stated, it's not a matter of the issues or that Frank creates the issues, but rather, that the way things are done here that is the problem. It is evident here at LANL everything is done to cover up everything, keep it from the public, DOE, the police or whoever in order to

protect the PR of the Lab. I told Gene I have quickly learned that every day it's the same story for LANL and that is PR for LANL, covering their butts, forgetting about doing the right thing; you just have to be one of the boys or girls here and blend with their program or LANL feels you don't belong here; you are not liked. LANL is more concerned about PR than righteousness.

Gene asked if I ever worked for a corporation before, because it is much different than working for government or for a governor. I said yes, one time before I went into the State Police, but not in this type of capacity. Gene then said the Lab has a certain corporate philosophy that the employee must abide by. I said what is that corporate philosophy? To which Gene replied the employee must abide by the corporate rules. I said what does corporate rules mean, to which Gene replied, what it means is that you are not a policeman, you're main job is to protect the Lab, Lab people, the Lab contract, and the Lab's image above anything else. If you feel you can't do something because it is unethical or illegal then you must tell Stan or me, because that's the way it is. Everyday we get directions from Frank and we must abide by the directions. If you can't, then you probably won't make it within this corporate environment. I said there is nothing wrong with supporting your employer and being dedicated to them, but there is a line that you can't cross; like in the Enron situation and the Nixon era. I said you must be careful or a person can become so blinded by being faithful to an ideal, that you lose sight of what is legal, ethical, and right. And that's exactly what happened to people like Colson and E. Gordon Liddy. I said and I think that is what's happening here as it pertains to LANL's corporate philosophy.

I reiterated again I would not do anything that would be unethical, illegal or immoral, that the issue yesterday crossed the line of ethics and that is how it is. I told him when I came here I told you that in my interview, and I absolutely will not cross that line. (Footnote – for example, their previous practice of fixing parking tickets and illegally using the emergency lights on OSI vehicles. Mike Wismer of PTLA, told me that Gene has been fixing tickets for years and people in PTLA are upset. They have kept all the records of the fixes because they felt someday it would come to light and they didn't want to be caught up with it. Mike said that the money from parking fines is to go to the U.S. government by law, but that is being tampered with because of the fixes).

During the course of this meeting I attempted to use the illustration that we do investigations like police officers; Gene got upset with that and said, "You are not police officers". I said my point is this, that when you do an interview it is best to have all the information before you go in, referring back to my interview with Kruger, just as a police officer would do, that's what I'm talking about, not that we're policemen but we try to do our jobs professionally like a policeman, and if we have an opportunity to interview somebody then we should have all the facts before us, especially in a case that deals with a possible federal felony. You knew that information, told us to do an interview, failed to tell us based on the theory you can't tell me everything. This doesn't make any sense to me as a professional.

Personal Notes of Glenn A. Walp

Notes from an issue that occurred on October 24-25, 2002:

1. During the Division staff meeting around 1030 Busboom was called out of the meeting by Loretta and then Busboom came in a few moments later and called Walp out and said that he just learned that Salgado and Frank Dickson were down in Albuquerque talking to the U.S. attorney and the FBI, regarding the FBI not taking care of the NIS case and getting it over with; that they want it cleaned up.
2. I had to respond to two of their questions:
 - A. When did the FBI become involved in the case, and
 - B. When did OSI become involved? I looked through some reports and advised that on June 24, the official informant complaint went to the FBI and they officially took the case on the 1st of July. I told Busboom that when we first got involved was when whatever happened with Bill Sprouse back in September 2001 and I'm not sure what happened there but I'd have to talk to Bill. He then asked me to find out when Steve joined us. I got Steve on the phone and he said he believed it was July 22. So Stan called Salgado back or Frank Dickson, whomever, and told them what I said about the 24th and the 1st, and then said we got involved on July 22nd, but that wasn't accurate because we were involved in it a little before Steve's arrival, except for when Bill Sprouse got involved last year, and Doran started before July 22.
3. Later that day, late in the afternoon Stan called me to a meeting in his office. Stan told me he had a meeting with Salgado and Frank and I don't know if anybody else was there, and he was telling aspects of that meeting. Stan said that he understands that when Salgado and Frank met with the FBI that day that the FBI said that the criminal cases that are coming out of the Lab at this time are just the tip of the iceberg. Stan said this really upset Salgado and Frank that it was the FBI's opinion that beyond all the crimes that are going on that they know of, there is a lot more that is going on, and this really set them off.

He made multiple comments about don't get mad now Glenn, and this is the way things around here operate; that's the way it is and you have to stand up with me and work with me; Gene isn't here; I'm not a Gene, he tries to get everybody together, I just face things head on. He knew something had happened about 6 weeks ago (Clarissa Rodriguez case). He made a comment that I know you don't think much of Frank Dickson

but he's doing his job. He then said he was told that the U.S. attorney said they weren't going to prosecute in the Anaya case; they dumped it back in LANL. So we have to work with Frank to give them everything that we have to ensure that they are able to get rid of Lillian Anaya. He directed that Steve and I go through the whole case to make sure we give everything to them. I advised him that as far as I was concerned we gave them everything we had, and in fact the last meeting we had that involved Kristin, Eli, and some other person out of Salgado's office, Frank Dickson, Gene, myself, and Steve, that they all agreed that there was enough there to fire her. He said, well, yeah, they did say that at today's meeting that they do have enough to fire her but they just wanted to know if there is anymore information. Then he started questioning me about, had the FBI not got involved, would there have been anything else we would have done. He brought up about interviewing people in White Rock. I said the FBI had already done that and he said oh, I didn't know they did that. I told him Frank already knew that. On Friday (the 25th) Steve and I are directed to go through the whole Mustang report and come up with these things. I asked Busboom the question, what is prompting this; we've been settled here for multiple weeks and suddenly this thing is coming to the fore again?, and he said well that thing you had with Dickson about 6 weeks ago, that Gene brought to my attention, he said, "I know you feel Frank's an asshole, well he thinks you're an asshole", and said, "quite frankly I think this is Frank's payback time to you". He then said be careful how you take this when I tell you this, but Steve and you are not allowed to be involved in any of the NIS investigations any more. Stan said I know this is not right, after you and Steve worked so hard on the case, but that's how it's going to be. They really aren't treating you right on this but I can't do anything. We do owe you and Steve. I said Steve is out with Jeff tonight, should I call him up and tell him to pull off, and he said, well, since he's already out just let him go until tomorrow. Stan ordered me not to tell Steve anything tonight because he's out there working and he's liable to get mad so let me think about it overnight and maybe I can get this changed...you and I (meaning Stan and I) have to stand up...we're the older people here.....and take the brunt of this...you are in Gene's position and I'll try to settle this...we'll try to get through this. He gave an illustration of a case at the museum where Salgado felt somebody wasn't doing their job and said, you're off of it, and put somebody else on it. He told me to get all the information from Bill Sprouse regarding when he got involved in all of this back in September last year and what may have happened there. He told me on the G&G case that it appears as if the FBI are now throwing that back in our hands, and that I was to ask Jeff Campbell what the FBI's position is on that. I had to assign someone else from OSI to assist the FBI; Jeff on the NIS case because Steve and I are out of it. I recommended James Mullins. Stan directed that I stand by until the morning before I tell Steve.

4. On October 25th we had the case of the missing hard drive under Steve Croney's area, however during all the activity Stan asked me to come over with Steve Doran to relay the information. During that meeting Stan explained to Steve and I that both Steve and I cannot be involved in the NIS case any more in any way; we can't even talk to the FBI about it. Plus, we could not talk to the FBI about ANY case WHATSOEVER at the Lab; that we cannot have communications with the FBI if it dealt with anything with our OSI or Lab operations. Stan reiterated that the situation between the Chief Counsel and me about 6 weeks ago caused some problems. Steve replied to him that's fine, he would obey the order; he isn't the boss, but he also knows the real reason behind this and that he knows what is right and wrong, and he and I haven't done anything wrong; we have just done our jobs and for that we are being punished. Stan reiterated again that he knows it isn't right what is happening to Walp and Steve, and that we really owe you two. We've got to take care of you because of the great job you did. Jeff had previously called Steve because there was a case about an Australian guy who was a Lab student and left and was now in Australia with a LANL badge saying terrorists were after him. This issue came back to the FBI and Jeff had called Steve on the 25th to see if he could find out anything about this guy. Stan, at that time when he was told about this, told Steve that he has to tell Jeff when he calls back that he has to go through Stan Busboom at least while Gene isn't there and that we can't talk to him about it. Steve then did talk to Jeff and told Jeff that we can't talk to him anymore; we're out of the NIS case and we couldn't communicate with him. Jeff became upset and said he was going to go right to Mr. Browne. Steve said don't do that or you'll get us in trouble. Jeff then supposedly called Stan and told Stan that the real reason behind this was because of the meeting that occurred on the 24th and that the U.S. Attorney was going to prosecute Lillian Anaya but because of their arrogance (Frank and Joe) she would not do that now, and that's what caused all these problems. He apparently made a comment to Stan, is the reason Glenn and Steve are being punished for this is because of that meeting? My understanding is that Stan said, well, it's not really what he wants to do but he's being ordered to do it, and that's what he's doing. Jeff then gave the information to Stan regarding the Australian situation. Later that day, Stan gave me a copy of his personal notes regarding the Australia situation and then told me to check on this guy but not to get back to the FBI. I couldn't talk to them and I had to go through Stan or Gene. The connection to prove this situation is 1) Stan's personal meeting with me telling me that; 2) his meeting with Steve and I telling us both that; 3) Steve's communications with Jeff and Steve telling Jeff about this; 4) Jeff then calling Stan and Stan confirming that he told Steve and I that we couldn't talk to the FBI; 5) and then Stan giving me the notes and for me to follow up because I couldn't tell the FBI. This solidly connects that this is what we were told on the dates of the 24th and 25th of October.

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Chapter 17

Work from home

Los Alamos National Laboratory

Wednesday

Los Alamos National Laboratory P-Card Assessment

Vernon Brown ✓
July 29, 2002



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[Signature]
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Demographics

Los Alamos			
Fiscal Year	Avg # Cards	Avg \$ Trans/# Trans	Annual Total
2000	996	\$651/3522	\$27,547,782
2001	1008	\$732/3895	\$34,243,083
2002	998	\$766/3858	\$26,621,837(YTD)
2002			\$35,495,782(EOY)
Sandia*			
Fiscal Year	Avg # Cards	Avg \$ Trans/# Trans	Annual Total
2000	1300	\$617/3916	\$29,000,000
2001	1500	\$684/4750	\$39,000,000
2002	1700	\$746/5250	\$47,000,000 (YTD)
2002			\$62,666,000 (EOY)
*Does not allow purchase of property tagged items Does allow Travel, Entertainment, Hotels, Meals			
Lawrence Livermore			
Fiscal Year	Avg # Cards	Avg \$ Trans/# Trans	Annual Total
2000		\$895/5583	\$60,000,000
2001		\$954/5500	\$63,000,000
2002		\$917/7083	\$78,000,000(EOY)

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Controls

- Three Types of Audits periodically performed
 - New Cardholder audit performed on everyone within first 6 months
 - Desktop Audit is a monthly cursory review of all accounts looking for anomalies
 - Quarterly in depth audit of randomly selected accounts (Sample size approx. 28 accounts)

MS-5
MS-5
MS-5

Single Purchase Limit

	<u>Transactions Limit</u>	<u>Monthly Limit</u>
- New Cardholders	\$2500	\$25,000
- Group Approval	\$5000	\$50,000
- Buyers	\$25-50K	\$100-500K

Merchant Category Codes

- Identifies the merchant and a general category description
- Can be used to restrict certain types of purchases per merchant code

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Controls (cont.)

- Mandatory Training Sessions
 - All Cardholders must attend and certify to rule adherence
- Mandatory monthly billing reconciliation & certification by cardholder
- Mandatory one level higher approval on all billings
- Enhanced Reporting
 - Provides reporting of transaction date, vendor, merchant code and socio-economic data (including city, state)
- A system control mechanism for blocking certain merchant code transactions per approval authorities
- Purchased Item Restriction List
 - Maintained by BUS-6, listing all items prohibited from p-card purchase
- Three Strike Violation Policy
 - Program Oversight by a Program Administrator

John

Paul

Soren

Bob Holden

Madison Raybeck

Raymond

Moderne

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Procedures

- P-Card Buying Procedure
 - Assure a valid cost/accounting code
 - Purchase via phone/web/or in person
 - SBO considerations, tax exemption & OCI rules apply
 - Ship to laboratory (directly to desk, warehouse or even home)
 - Shipment must include name only as a locator source of information
 - Must obtain a receipt as part of file
 - * Cardholder is responsible for assuring property is tagged in accordance with property regulations
 - Sensitive items are tracked and bar-coded
 - Maintain file documentation (Statement of Accounts, Receipts, dispute forms, Credit Information)
 - Documentation maintained for 3 years
 - Monthly reconciliation by cardholder
 - Cardholder inputs the purchased item description
 - Monthly review & approval by Approving Official

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Policy

- Policy Statement

- Under the Purchase Card Program, selected Laboratory and Contract Labor employees are delegated purchasing authority by the BUS-5 Group Leader. This purchasing authority is limited to \$2500.00 per transaction, using a credit card. The cardholder must comply with all procurement policies and procedures that are identified as requirements in this program. The Approving Official (Group Leader) must review and approve all purchases made by the cardholder. A Warning/Penalty system is implemented to ensure the card holders/approvers are complying with the policies and procedures set for the program. Noncompliance may result in a written warning, suspension and/or revocation of the cardholder's privileges, appropriate disciplinary action and the Laboratory will seek recovery of expenditures improperly charged. The Warning/Penalty system is used at the discretion of the Program Administrator.

LANL 03216



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The Los Alamos logo, featuring a stylized "L" and the text "Los Alamos".

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Bank One Card Administration

- Transfer of Bank Card Administrators occurred in May 2002
 - Transitioned to Bank One from Bank of America
- Bank One Selected because of its association with UC and its ability to provide reports (Bank of America could not provide reports)
- Bank One Reporting Capabilities
 - Including socio-economic data, total transactions, dollars spent, top 50 contractors and their locations
- Real time reporting capability (limited customization of reports)
 - Prior system relied on data warehouse reports only after the cardholder had completed reconciliation
- Merchant Code blocking capability
- Enhanced customer service for dispute resolution
- Offers a rebate to the labs



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Assessment

- The current system complies with proposed DOE instructions except for
 - 7:1 ratio of cardholders to approvers
 - Each purchase is reviewed & approved in advance of the transaction by an independent reviewer or approving official ^{card} _{number}
 - Procedure for ensuring card is canceled at the termination of employment (In process)
- Current system has an over-reliance on card holder integrity
- Inadequate mechanism for tracking transactions
 - No mechanism for ensuring property rules are adhered
 - Very easy to bypass or simply ignore the rules
 - No tracking mechanism for receiving, owner identification or return shipments (e.g., PR number)
- Reconciliation process allows for card holder to provide any type of item description



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Assessment (cont.)

- Approval authority can be delegated on-line without Program Administrator approval
- Buyer cardholders do not require approval authority (Automatic default)
- No line management reporting mechanism
- Limited auditing does not provide an adequate deterrence (Very small sample pool)
- Three strike rule does not adequately deter dishonest behavior
- Reporting capability relies on card holder item description in order to track item purchased
- No assurance of Fair and Reasonable pricing, SBO consideration, or consideration of OCI issues

1475

LANL 03219



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Los Alamos

Resolving Errors and Disputes

- If the cardholder is unable to reach agreement with the supplier, the next step is to contact Bank One's customer service center.
- The bank may ask the cardholder to complete a dispute form and fax or mail the completed form to the bank. Please note on the form the reference number the customer service representative gave to you.
- The bank must be notified of any disputed item within 60 days of the statement date of the disputed item.
- If the cardholder is still unable to reach an acceptable solution within 45 days, call the Purchase Card Program Administrator, Arleen Roybal at 5-4523.

1477

No Recipient, Fwd: Re: Hettich Gram #13

To:
From: Liz Adams <lizza@bus-mail.lanl.gov>
Subject: Fwd: Re: Hettich Gram #13
Cc:
Bcc:
Attached:

Tab 139

X-Sender: marquezr@dir-mail.lanl.gov
X-Mailer: QUALCOMM Windows Eudora Version 5.1
Date: Fri, 07 Mar 2003 15:32:26 -0700
To: David Hettich <dhattich@lanl.gov>
From: Richard Marquez <ramarquez@lanl.gov>
Subject: Re: Hettich Gram #13

Actually, no, it is very much the time for plain speaking. That comes from the very top.
:) peace

At 03:16 PM 3/7/2003 -0700, you wrote:
Rich -

Within BUS-5 (and many of the other BUS groups) we have SSM-3 Team Leaders, independent SSM-3 (Lead Contract Administrators in our case) and SSM-3 Staff members (all the same grade and the same pay range). Larry Brown was an example of a senior contract admin who was not a Team Leader. Sue Sebring is an example of an SSM-3 staff member who has (had) no supervisory duties.

There is no monetary reward (per se) for being a team leader in BUS-5. You oversee and are responsible/accountable for the actions of 22-30 people (their work plus personnel issues) - vice an independent SSM-3 who usually has a few high dollar contract. The only difference in salary comes from the fact that we grade the difficulty factor higher in their annual appraisals - so a slight difference usually in their raises. Both the Procurement Team Leader and Lead CA positions are existing positions (in fact we had 2 job ads out for the Lead position - and John has been assigned to cover one of two openings - the one in Team #6).

I know there may be contention that what has occurred is not a sufficient punishment - but in John's case: a. the man's 19 year career at the Laboratory has been excellent to this point - and this was a case of bad decision not willful malfeasance; b. his chances of any advancement are probably over; and, c. this will clearly impact his raise this year (as

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LANL 35368

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a minimum) - even though it does not immediately impact his salary base.

As to the Hettich Gram - I have heard - and try to remember this is not the time for plain speaking.

At 12:13 PM 3/7/2003, Richard Marquez wrote:

Tell me what the SSM level was for Holder and Hernandez and what process we will use to level and compensate their new assignments? Need this for a possible question at the hearings and Bruce Darling is also asking.

By the way, Adam Rankin has a copy of this Hettich Gram.

At 06:00 PM 3/5/2003 -0700, you wrote:

As many of you can imagine there is a lot happening right now - and this is causing a number of actions. As part of my on-going series of Hettich-Gram's, I would provide the following update.

1. Change in Team Leadership. As of today (3/5/2003) John Hernandez has stepped down as the Team Leader for BUS-5; Team #4. John is being re-assigned as the Lead Procurement Specialist in Team #6 (the position Tony Pace had held before being selected as the Team Leader for Team #6). Warren Finch will move from being the Team Leader for Team #3 to Team #4 as their Team Leader - at least on an interim basis. On an interim basis, Anne Houston will act as both the Team Leader for Team #2 and Team #3. There is a job ad open for two team leader positions - although I will not guarantee that the people selected will necessarily go to Team #1 or Team #4. We will be acting quickly as possible to interview candidates and make selections for these critical positions.

2. Congressional Hearings. John Hernandez and I will be appearing before the House Commerce and Energy Committee (Government Oversight sub-committee) on Wednesday, March 12. This sub-committee meeting is likely to be webcast like the testimony provided by Mr. Walp and Doran last week. In addition to John and myself, witnesses are likely to include Rich Marquez, Stan Busboom, Gene Tucker, John Browne, Joe Salgado, and perhaps some UC senior management. Unlike last weeks testimony, this session is not likely to be friendly.

3. Compliance Issues. There are a number of findings that have come out of the various reviews being conducted that I need to highlight. The following is to be considered regulatory requirements for BUS-5 personnel. Please obey the following:

a. Precious Metals. Precious metals may not be bought using purchase cards

No Recipient, Fwd: Re: Hettich Gram #13

(period). Precious metal buys must be entered into PD Web - and purchased in accordance with SI 8.6. (Note: yes, we realize the SI is out of date in some regards - but the basic information is sound and needs to be followed).

b. **"Fair and Reasonable" Price.** There have been a number of cases recently where a CA said that "in accordance with SP 13.1" a CA does not have a responsibility to establish the "reasonableness" of the price of an item they are purchasing. Just so everyone is clear - that is not what 13.1 says. We are all taxpayers and have a responsibility to ensure the Laboratory achieves a reasonable business deal on every purchase. The means you use to establish that the deal is reasonable are broader/less onerous under \$100,000 - but that doesn't change the fact that you need to be convinced you got a reasonable deal! Related to this, I would add that while competition may not be required at lower dollars - competition is usually a fast and easy way to establish the reasonableness of the price you have gotten. In small dollar procurements, you can call a couple sources on the phone - or check the web - get a fast price quote and award often more rapidly than trying to justify the price on a bid from a single source.

c. **Split orders - and Authority.** I have put out this word before - but I still see some cases where it is still being ignored by BUS-5 personnel. There remain cases where a buyer has clearly split an order or requirement to keep that order under their purchasing authority - sometime using their purchase card and sometimes on POs. Remember - your PDP and IPOs have sections that talk about compliance with regulation - and trying to circumvent the rules on your authority limits is not being compliant with our rules (!!).

On a personal note I want to personally thank the many of you who have asked what you can do to help during this difficult period. Your encouraging words to Vern, Dick and I - as well as your prayers - have been meaningful to us. I know we have good people who are trying to do the right thing - and we must not lose sight of the importance of our work. I can only ask each of you to do what you know is right - and do your best each day even in the face of adversity.

Liz Adams

BUS 5 Group Office

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lizza@lanl.gov P128

LANL 35370

1480

John P. McTague

Sunday, July 16, 2000

The Honorable William B. Richardson
Department of Energy

Dear Secretary Richardson:

In my role as cochair of the Laboratory Operations Board I would like to offer you my personal opinion on best practices to ensure effective security and business practices while maintaining and, hopefully, enhancing technical performance at the DOE-UC weapons laboratories.

These two laboratories, LANL and LLNL, have over a half century given this nation a vastly unmatched superiority in nuclear weapons and nonproliferation technology. There is no remotely close second place contender, either among our allies or our potential adversaries.

In the new world we face it is essential to continue this overwhelming advantage. We need to reinforce the mechanisms which have been so successful, and continue to adapt them to the new environment. For example, we need to have sustained support for the Scientific Stockpile Stewardship Initiative.

We also need to address the weaknesses in our present system while preserving and enhancing the strengths. The UC laboratory management system is exceptionally strong in two critical areas: personnel systems and technical quality control. These are at the heart of the superiority we have sustained. Nevertheless, there are unacceptable weaknesses in project and security management. Each of these areas requires both specialized knowledge and local, even individual, buy-in to be successful.

In April, 1999 you reorganized the Department to align authority with accountability, and to clearly differentiate line and staff functions. There is now a single line of authority from the Secretary's Office, including the Deputy Secretary as Chief Operating Officer, through the Principal Secretarial Offices utilizing their field offices, to the contractors. Staff functions such as security and counterintelligence interface through the Field Management Council, chaired by the COO. Policies are then promulgated directly through a single line of authority.

I believe that this single, unambiguous line of authority and accountability should continue through the contractor and the laboratory director. To my mind, UC should have a strong vice presidential position devoted full time to the DOE-laboratories interface. This individual should have the resources and expertise to make the laboratories operate as a system, to assess and assure the performance of the

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jrm@lanl.llnl.gov

LANL 34563

laboratory directors, as well as technical excellence of programs, major project management, personnel systems, safety, security, and business practices.

At present, the UC oversight role is poorly defined and inadequately manned. It does an excellent job in technical oversight and personnel systems, but a spotty job at best in other areas. As I understand it, there is no single vice presidential level individual who spends more than 10-20% of his time on DOE-lab matters.

Reporting to the UC vice president, the role of the laboratory director should be unambiguous- he or she should have authority and accountability for ALL activities at the laboratory. For most such activities the laboratories have highly qualified staff on board. However, the NIF experience at LLNL has shown that this is not universally true. Their lack of project management capability on the scale of this project has caused significant problems. The solution which you properly ordered was for them to subcontract to private industrial sources for the requisite capability and experience. This outsourcing is helping to get the NIF project back on track without diluting or making ambiguous the laboratory director's authority and accountability. The subcontractors report under him.

I believe that a similar model could enhance security at the laboratories. Security cannot operate effectively as an "add-on." It must be integrated into everyone's approach to his or her function. It must be a natural part of the flow of line authority and accountability, in the same way that safety is. As required, special expertise can be subcontracted for, as in the NIF case, without countervailing the single line of accountability and authority flowing through the UC and the lab director.

I hope these thoughts are helpful to you as you continue your reform of the DOE-laboratory system to serve the nation even better.

Sincerely,



John P. McTague

ENERGY Security at DOE Labs *04.04.1*

ONE HUNDRED SIXTY-TH CONGRESS

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JAMES E. DERDERIAN, CHIEF OF STAFF

The Honorable Bill Richardson
Secretary
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C.

Dear Secretary Richardson:

As you know, the Committee on Commerce has been closely following issues relating to security at the Department of Energy's (DOE) nuclear weapon laboratories and other sensitive facilities. As part of this oversight effort, the Committee held a Members briefing on October 19, 2000, to discuss our continuing concerns in this area with officials from DOE and the University of California (UC) -- which has operated both the Los Alamos and Lawrence Livermore national nuclear weapon laboratories for roughly 50 years, under contracts that have never been the subject of competitive bidding. We are writing to you today to express our opposition to the Department's plans to proceed, on a very rushed timetable, with yet another 5-year contract extension for UC on a non-competitive basis.

The American public has witnessed over the last two decades, including the last two years, chronic security and other management-related problems involving UC and the national labs. After the most recent incident involving the disappearance, and then suspicious re-appearance, of two highly-classified computer discs from Los Alamos, improvements in security and other operations at the national labs were once again promised, and we were told that the government's contractual arrangement with UC to run these sites would be restructured "to bring into their operations specific security and management expertise to implement these improvements." You directed Gen. John Gordon, the newly-confirmed Administrator of the National Nuclear Security Administration (NNSA), to recommend a plan to accomplish these objectives by September 5, 2000.

We understand that, on October 13, 2000, Administrator Gordon recommended to you a course of action -- which you accepted -- that included the replacement of the existing 5-year contract with UC that is set to expire at the end of 2002 with a new 5-year contract. In other words, DOE has agreed to negotiate with UC a three year, non-competitive extension of this contract. In

U.S. House of Representatives
Committee on Commerce
Room 2125, Rayburn House Office Building
Washington, DC 20515-6115

October 26, 2000

The Honorable Bill Richardson

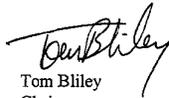
Page 2

return for this major concession by DOE, UC has agreed to renegotiate the terms of the contract to include five "new" actions *proposed by UC* to address security and other management-related concerns at these labs. As the briefing for Members last week amply demonstrated, these five action items fall far short of the fundamental restructuring necessary to bring new management expertise and accountability into the operations of these labs. Indeed, these actions are, for all practical purposes, either meaningless or already provided for in the current contract. When pressed about the details of these five actions, or how they would be implemented, neither DOE nor UC was able to offer any substantive explanations - saying only that the specifics would be worked out during contract negotiations. These action items mask the lack of any real change to the UC contract and, unfortunately, appear to be an excuse for further extending this contract without competition.

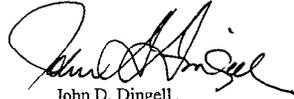
DOE's representative from the NNSA also made clear to Committee Members the Department's intent to finalize the contract extension negotiations by the end of this year, even though DOE and UC have not sufficiently evaluated how best to incorporate into a new contract even these questionable action items. As noted earlier, the current contract does not expire until the end of 2002, which still provides plenty of time for DOE to conduct a thorough renegotiation with UC and/or competitive bidding of the contract. The Department's rush to complete such a major undertaking in less than two months is, indeed, puzzling, and a matter of serious concern to this Committee. No extension of the UC contract is warranted at this time, and in this manner.

We await your prompt reply to our concerns.

Sincerely,



Tom Bliley
Chairman



John D. Dingell
Ranking Member

cc: The Honorable John Gordon, Administrator
National Nuclear Security Administration

April 10 , 2003

The Honorable Jim Greenwood
Chairman
Subcommittee on Oversight and Investigations
Committee on Energy and Commerce
House of Representatives
2125 Rayburn House Office Building
Washington, D.C.

Dear Mr. Chairman:

At the Subcommittee's hearing on March 12, 2003, I committed to provide information on my actions and accomplishments to change the historical culture at Los Alamos National Laboratory by reducing an entrenched "management by accommodation" and achieving a heightened sense of fiduciary responsibility to the American taxpayer. This letter fulfills that commitment, and I request that it be included in the official record of the Subcommittee's hearings on Property and Procurement Mismanagement at Los Alamos National Laboratory.

The efforts Director Browne and I made to drive change and address management problems at the Laboratory were noted by NNSA in its FY 02 Appraisal, dated December 13, 2002:

"NNSA is encouraged by the aggressive leadership demonstrated by the Laboratory Director and Deputy Director...NNSA recognizes the outstanding effort on the part of Laboratory senior management to organize, drive improvement, and accelerate change in overall Laboratory culture. NNSA recognizes as well that LANL faces challenges such as the alarming trend in Price Anderson Amendment Act violations and the current investigations into irregularities in its purchasing activities. Nonetheless, NNSA is encouraged that LANL senior management has moved swiftly and demonstrated an understanding of the urgency and need for outside assistance as a mechanism to add credibility to the investigation process."

The following actions and accomplishments are a representative, not exhaustive, sample of my actions and accomplishments, and they are consistent with NNSA's evaluation as noted above. The list begins in the fall of 1999 when I joined the Laboratory:

- Based on findings by the Office of Audits and Assessments (AA), I directed that reconciliations of bank accounts be brought current and that monthly reconciliation of bank accounts be completed thereafter.

AA reports for several consecutive years, all of which had been filed with the University's Office of the President (UCOP), noted failure by the BUS Division to complete monthly reconciliations for three accounts – payroll, accounts payable, and travel -- for fiscal years 1995 thru 1999. Total activity in the subject accounts over 5 fiscal years was over \$7 billion. I provided periodic progress reports to UCOP (Van Ness and Kennedy) and the Regents (Leach) until the reconciliations were completed in August, 2000.

- Upon joining the Laboratory, I directed that each division and office that reported to me (BUS, HR, Audits and Assessments, Industrial Business Development, and others) complete a Vulnerability Analysis within 60 days. The effort resulted in over 200 findings, of which 134 were in the BUS Division. I required that Divisions implement specific corrective action plans for addressing identified vulnerabilities, and I tracked progress in weekly meetings with Division leaders. All Divisions except BUS had completed corrective action plans at the end of one year.
- In 1999 I directed a comprehensive review of the Laboratory's procurement program and procedures, using Laboratory employees and external procurement experts. UCOP directly participated in the review. I was led to believe that the review team's commitment to consensus may have led to a document written, in part, to accommodate the UC representative's preference for a "softer" report than some of the LANL representatives would otherwise have produced. I implemented a number of reforms and improvements as a result of the team's report.
- Directed the reorganization of the BUS Division and the addition of two Deputy Division Leaders to strengthen overall division management.
- Implemented a corrective action plan to eliminate over a period of about 6 months a multi-year backlog of about 900 contract closeouts. . Reviewed progress weekly with Division management.
- Elevated the Small Business Procurement Office to report directly to the BUS Division leader to strengthen management of small business contracts and procurement actions.
- Established a small business point of contact in the Laboratory Ombudsman Office to assure that any small business perceptions of favoritism, procurement irregularities, or inadequate contract administration could be reported without fear of reprisal. I took this action in response to indications from the small business community that the Laboratory was not viewed as a good business partner by some vendors.
- Streamlined the process to assure prompt payments to vendors, subject to appropriate checking and approval by Laboratory users of vendor-supplied equipment, materials and services.
- Engaged The Gartner Group to advise the Laboratory on its business information management and related information technology activities. Implemented The

Gartner Group's recommendations, thus avoiding significant expenses that would have resulted in inadequate systems.

- Cancelled the Laboratory's PeopleSoft project on the basis of cost/benefit analysis and ill-conceived scope; avoided planned project expenses.
- Initiated an Enterprise Resource Planning project (ERP) to modernize and streamline the Laboratory's business information management function and to adopt best business practices embedded in related commercial software. This is a multi-year project that is continuing and has been identified by the Interim Director as one of the Laboratory's highest priorities.
- Continued implementation of the "Sunflower" system, used by UC at Lawrence Livermore and Berkeley Labs and by other contractors in the DOE system to support property management.
- Continued implementation of the "TIPS" system to support the procurement function.
- Established a Laboratory-wide system for IT (Information Technology) governance to provide a central authority and Lab-wide coordinating point for policy and procedures and to assure that investments in IT were cost effective and reviewed by the Laboratory Senior Executive Team prior to commitments.
- Initiated three studies of the Laboratory's computer inventory:
 - A review of the number of personal computers reported as being used at the homes of employees; a number of computers were returned to Laboratory property as a result of this study;
 - An analysis of the number and costs of computer purchases over recent fiscal years; the analysis was intended to guide future decision-making regarding methods and standards for computer purchases;
 - A review of classified computers, as mentioned in my written testimony, to assure that none of the computers reported as lost or stolen contained classified information and to assure that all classified computers could be located.
- Required sound business case analysis for a number of ongoing Laboratory investment and acquisition activities, resulting in:
 - Cancellation of the Laboratory's agreement with a local developer to guarantee rentals of new luxury townhouses and high quality apartments for use as student housing. Laboratory staff had entered into the agreement without having done a sound business case analysis and without having provided full information to the Laboratory Director.

- Personal assumption of oversight for completion and occupancy of the Laboratory's space at the Los Alamos Research Park to assure compliance with NNSA's conditions of approval and cost beneficial project management. Required weekly status reports. Like student housing, commitments to the Research Park had been made by Laboratory staff without adherence to NNSA requirements, without adequate financial and legal analysis, and without full information to and approval by the Director.
- Established a Blue Ribbon Task Force and related Technical Panels to provide external management and technical expertise to the Laboratory's pit production and manufacturing program. Laboratory and NNSA program managers have acknowledged that the Task Force and technical panels have been instrumental in putting the Laboratory in a position to meet the NNSA-determined schedules for this high priority national security program. The Interim Laboratory Director recently converted the Task Force to a comprehensive Program Management Review Committee.
- Strengthened procurement support and service to high priority NNSA and DOE projects, including pit manufacturing, Spallation Neutron Source (SNS – a multi-laboratory project led by Oak Ridge), and the Accelerated Strategic Computing Initiative (ASCI) through which the Laboratory has developed its "Q" machine.
- Achieved 10% reduction in overhead ratio from FY 00 to FY 02 as a result of having instituted a "bottoms up" approach to the annual indirect budget planning process.
- Oversaw implementation of legislatively mandated travel regulations for contractors that resulted in reductions in allowable expenses for official travel; personally reviewed travel expense claims of all Associate Directors.
- Established an internal Advisory Committee on Administrative Policies and Practices to assure input and buy-in from all Directorates in the Laboratory for adoption and implementation of new or modified procedures and practices aimed at making the Laboratory's business systems more accountable.
- Established mandatory management training for all Group Leaders to strengthen management capabilities in the Laboratory. Required each member of the Senior Executive Team (SET) to lead off one of the sessions by clearly articulating SET expectations. The process to design and implement the training took over one year, due in part to resistance by Division and Group Leaders, as well as the Human Resources Division, to "mandatory" requirements.
- With Director Browne, designed and implemented a significant reorganization of the weapons program to strengthen line management accountability. NNSA noted in its FY 02 appraisal, "The reorganization represents a paradigm shift in that line management now owns programs and is central to, accountable and responsible for program success. Planning is now the basis for program execution."

- Realigned the Laboratory's internal budget planning process to assure that the Director's strategic vision drove program planning and to strengthen the Director's "ownership" of the budget.
- Authorized total outsourcing of the Laboratory's supplement secretarial pool and established procedures to assure the pool was used as an avenue to Laboratory employment for local residents.
- Requested NNSA approval and subsequently implemented "hot skills" pay to assure that the Laboratory would continue to be competitive in terms of recruiting and retention of staff in specific, critically important scientific and technical areas.
- Implemented salary surveys by external experts in compensation equity to assure equitable pay for ethnic and racial minorities and women. These surveys and related appropriate pay adjustments enabled the Laboratory to avoid litigation, particularly regarding the issue of pay for Asians and Pacific Islanders that arose in the aftermath of the Wen Ho Lee case. Salary surveys were completed for API and Hispanic minorities prior to my leaving the Laboratory; a third survey covering women employees was in planning at the time of my departure.
- Implemented a realignment of facilities management to consolidate approximately 15 separate facility management units and thereby improve accountability and cost effectiveness in facility management operations.
- With Director Browne, established an internal Strategic Security Working Group to review long-term security planning and operations in the aftermath of 9/11.
- Assumed personal oversight of Laboratory activities to satisfy requirements of Appendix O to the University's contract for Los Alamos operations, including:
 - Completion of Authorization Basis (AB) documents for 5 critical facilities and for the packaging and transportation function. As a result of this effort, NNSA noted "...LANL's increased emphasis and effort to support safety authorization basis preparation (It appears that LANL may be the only NNSA site that is 10 CFR 830 compliant by the April 2003 due date)."
 - Completion of inventory and gap analysis related to maintenance of critical skills to support mission requirements.
- Implemented procedures to assure that the Laboratory was in full compliance with 10CFR requirements for quality certification of vendors of certain types of equipment, services and materials.
- Established a pilot effort to implement a Programming Planning Budgeting and Evaluation System (PPBES) aligned with NNSA's legislatively mandated PPBES system.

- Initiated review of meal expenses in all Divisions and Directorates and subsequently established more rigorous standards for Laboratory purchase of meals in connection with meetings. Standards were later converted to “guidance” to accommodate objections from some Divisions. Required Division or Group Leader certification of working meal expenses and justification/approval of exceptions to standards.
- Based on AA findings during an audit of the former Site Support Services contract, withheld current fee payments and recovered fee previously paid.
- Required recompetition of the site support services contract and acted as Source Selection Official to select a new contractor with emphasis on cost effectiveness and partnering with the Laboratory to improve operational performance.

In addition to the above, I met weekly – and sometimes more frequently – to track progress and monitor performance of all of my direct reports on issues ranging from resource management to safety performance to delivery on program commitments. In all of these sessions, I consistently emphasized fiduciary responsibility, formality of operations, and disciplined management. Almost without exception and not surprisingly, I found the Laboratory’s staff and managers willing and eager to respond and to meet expectations. Nonetheless, an ingrained culture that had historically under-valued effective management, meant that change came more slowly than I would have preferred.

I appreciate the opportunity to supplement my testimony before the subcommittee.

Sincerely yours,



Joseph F. Salgado

1490

DOE M 471.2-1C

Approved: 4-17-01
Sunset Review: 4-17-03
Expires: 4-17-05

CLASSIFIED MATTER PROTECTION AND CONTROL MANUAL



**U.S. DEPARTMENT OF ENERGY
Office of Security and Emergency Operations
Office of Safeguards and Security**

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INITIATED BY:
Office of Security
and Emergency Operations

- x. Cover Sheets. Standard Form (SF) cover sheets **must** be applied to all classified documents when they are removed from a secure storage repository. SF 703 is the Top Secret cover sheet; SF 704 is the Secret cover sheet; and SF 705 is the Confidential cover sheet. Locally developed cover sheets of the same color and format as the standard forms **may** be used. Locally created cover sheets **may** be overprinted with classification category, caveats, and other information approved by the responsible security office.
4. CONTROL SYSTEMS AND ACCOUNTABILITY.
- a. General. Control systems **must** be established and used to prevent unauthorized access to or removal of classified information. Accountability systems **must** provide a system of procedures that provide an audit trail. Accountability applies regardless of the physical form of the matter (e.g., electronic, paper, or parts).
 - b. Accountable Matter. The following are types of accountable matter:
 - (1) Top Secret matter.
 - (2) Secret matter stored outside a Limited Area (or higher).
 - (3) Any matter that requires accountability because of national, international, or programmatic requirements.
 - (a) Classified computer equipment and media supporting Nuclear Emergency Search Team (NEST) and Accident Response Group (ARG) operations.
 - (b) National requirements such as Cryptography (CRYPTO) and designated COMSEC.
 - (c) International requirements such as NATO ATOMAL, designated United Kingdom (UK) documents, or other FGI designated in international agreements.
 - (d) Special programmatic requirements (e.g., designated Special Access Programs and Sigma 14).
 - (4) Electronic storage media containing Sigmas 1, 2, 14 and 15 or a combination of nuclear weapons design/testing data.
 - (5) If any of the information stored in a safe is accountable, then the SF 700, Security Container Information, for that safe is also an accountable document. It does *not*, however, have to be placed into the *formal* accountability system;

it simply **must** be accounted for according to a reasonable written local procedure.

- c. Control Stations. Control stations **must** be established and used to maintain records, access lists (when required), and control classified matter (including facsimiles) received by and/or dispatched from facilities. Employees **must** be designated and trained to operate these control stations and **must** have access authorizations commensurate with the level of their classified control responsibilities.
- d. Accountability Records. Accountability records are required when accountable matter is originated, reproduced, transmitted, received, destroyed, or changed in classification. Control station operators **must** maintain accountability systems for accountable matter. As a minimum, accountability records **must** indicate the following information for each accountable item.
 - (1) Date of the matter. The date the matter was originated or created. For documents, this term means the date the document was finalized.
 - (2) Brief description of the matter (unclassified if possible). The unclassified title (if a document) or description (if material). It **may** also be helpful to describe the form of the matter (e.g., a document, magnetic medium, microform, drawing, photograph, or photographic negative, etc.). If a title or description is classified, an unclassified descriptor **should** be used to prevent the accountability records system from becoming classified.
 - (3) Unique identification number. The unique document number (if a document) or unique serial number (if material). Unique identification numbers **may** be created either by creating a totally new number for each new document or adding the copy and series to the old base number when reproducing accountable documents. The key point is to ensure that each document, whether an original or a reproduction, has some form of a unique number associated with it.
 - (4) Classification level (and category, if RD or FRD) and additional handling caveats, if any, of the matter.
 - (5) Disposition of the matter (e.g., destruction, downgrading, declassification, dispatch outside the facility, or incorporation into another accountability record) and the date. The term "disposition" varies in meaning as follows:

- (a) Regarding origination, transmission, receipt, and reproduction, "disposition" means the offices or activities where the matter was distributed.
 - (b) Regarding destruction, "disposition" means the organization where the matter was destroyed and by whom.
 - (c) Regarding change of classification, "disposition" means which office or activity performed the change of classification and which offices or activities have copies of the matter.
- (6) Originator identification. The organization name and address of the originator. For material, this information is found on the associated paperwork.
 - (7) Number of copies of documents generated or reproduced and the disposition of each copy. The quantity of copies of a document made during either origination or reproduction.
 - (8) Authority for contractor retention. Contract or other written retention authority that authorizes the matter to be in the possession of a contractor, which **should** be readily available to facilitate compliance disposition reviews. This authorization can be either a letter of authorization or a contract reference to the authorization to retain classified matter. A copy of this authorization **should** be maintained with the accountability records.
 - (9) Date received, if applicable. The date the transmitted matter arrived.
 - (10) Activity from which the matter was received, if applicable. The office or activity name and address from which matter was transmitted to the recipient.
- e. Inventory. An annual inventory of accountable matter **must** be conducted. Each item listed in an accountability record **must** be visually verified. All sites **must** develop procedures to ensure that all accountable matter has been entered into the accountability system. A report of unresolved discrepancies **must** be submitted in accordance with requirements for reporting incidents of security concern.

NNSA's NEST and ARG classified computer equipment and media will be inventoried at least once a month by two individuals. In addition, Albuquerque, Oakland, and Nevada will develop deployment and redeployment checklists for all ARG and NEST elements that include procedures for inventorying accountable equipment both before and after a deployment.

- (1) Inventory records. Control stations **must** maintain records of the annual inventories and any reports generated as a result of the inventories (such as an unaccounted-for document report).
 - (2) Follow-up. Any discrepancies **must** be reported and dealt with according to DOE policy on reporting incidents of security concern.
- f. Records Disposition. Records maintained to control and account for classified matter, including those reflecting receipt, dispatch, and destruction, **must** be retained in accordance with the DOE Records Schedule and the National Archives Records Administration (NARA) General Records Schedules.
- (1) Secret and Confidential. This schedule requires the following for Secret and Confidential accountability records retention:
 - (a) Receipts. The receipt files that record the transmission or receipt of classified matter **must** be maintained for 2 years.
 - (b) Destruction. Destruction files **must** be maintained for 2 years after the date on which the documents are destroyed.
 - (c) Inventories. Forms, ledgers, or registers used to show identity, internal routing, or final disposition of classified documents (except for receipt and destruction record files) **must** be maintained for 2 years.
 - (d) Formerly accountable documents. Accountability records for documents formerly in accountability **should** be kept for 2 years after the documents are taken out of accountability.
 - (2) Top Secret accounting and control files.
 - (a) Registers maintained to indicate accountability of Top Secret matter (including transmission, receipt, and destruction) **must** be maintained for 5 years after the activity.
 - (b) Forms designed to ensure control of Top Secret matter, such as lists of names of persons handling the documents and intra-office routing slips, **must** be maintained until the associated document is downgraded or destroyed.

NOTE: Master files and data bases created in central data-processing facilities to supplement or replace Top Secret records are *not* authorized for disposal

NOTICE

Security and Safeguards Division

09/16/2002

Notice No. 0099

Inventory of Accountable Classified Matter

Background Classified Security LIR (LIR406-00-02) Attachment 6, "Accountable Classified Matter" contains inventory requirements that shall be implemented for accountable matter. An inventory of all matter that has entered into the accountability systems must be conducted annually to ensure accurate record keeping.

Feedback from line organizations indicates that several aspects of the current inventory requirements are overly restrictive. The original wording of the LIR, which precludes the classified media custodian (CMC) and the media owner from conducting the inventory, could require up to four workers to inventory a single piece of accountable matter. The revised requirement retains a two-worker requirement but eliminates any limitations on which workers are approved to conduct the inventory.

The revised requirements also allow organizations to conduct inventories at any time during the year and remove the distinction between CREM and other accountable matter. Additionally, the Notice clarifies the Joint Atomic Information Exchange Group (JAIEG) reporting requirement, which was previously a component of the required October-November inventory and therefore not specifically required by the LIR.

By allowing organizations more flexibility to implement the inventory requirements, this Notice more accurately reflects the tenets of ISSM.

Acronyms & Initialisms

ARG—Accident Response Group

CMC—classified media custodian

CMPC—classified matter protection and control

CREM—classified removable electronic media

FGI—foreign government information

JAIEG—Joint Atomic Information Exchange Group

NEST—Nuclear Emergency Search Team

S-OSI—S Division - Office of Security Inquiries

SRLM—security-responsible line manager

Revised Requirements for Inventory of Accountable Matter

Deletions

Sections 3.5.1 and 3.5.2 of Classified Security LIR Attachment 6, "Accountable Classified Matter" shall be entirely removed and replaced with the requirements below.

Additions

3.5.1 Inventory of Accountable Matter

Organizations that possess accountable matter, including CREM, shall conduct inventories in accordance with the following requirements.

- An inventory of all accountable matter shall be conducted at least once per calendar year.
- The results of the inventory shall be submitted in writing to the S-5 CMPC Team no later than 10 business days after the inventory is complete. See the "Accountable Classified Matter Inventory" form for the information required.
- At least two workers shall be required for all inventory tasks.
- In conducting an annual inventory, custodians or persons designated to conduct inventories shall
 - o physically and visually verify the presence of all accountable documents, parts, and CREM; and
 - o report discrepancies immediately to the organization's SRLM and to S-OSI.
- A monthly inventory shall be required for classified computer equipment and media belonging to NEST and ARG.
- For SIGMA 14, the Laboratory Use Control Facility Coordinator (UCFC) shall
 - o oversee the annual inventory, and
 - o report holdings of current Sigma 14 Weapon Data to the DOE Headquarters UCFC.

3.5.2 CREM Inventories

Organizations shall conduct an inventory of any CREM holdings as part of the general inventory of accountable matter. No additional inventory requirements specific to CREM shall be necessary.

3.5.6 Joint Atomic Information Exchange Group Reporting

During the month of January LANL must submit an annual report to the Joint Atomic Information Exchange Group (JAIEG). To provide the information to meet this requirement, organizations shall

- prepare an “Accountable Classified Matter Inventory” form annually to record, as of October 31, inventory holdings for all NATO ATOMAL matter, designated United Kingdom (UK) documents and CREM, or other FGI designated by international agreements; and
- submit the inventory form to the S-5 CMPC Team no later than December 10th (or the first business day thereafter).

Guidance Note: The inventory for the Joint Atomic Information Exchange Group can be compiled using logging data and the results of previously conducted inventories. An additional physical inventory is not necessary to meet the JAIEG reporting requirement.

References “Accountable Classified Matter Inventory” form, 2/20/02,
<http://int.lanl.gov/security/documents/aci-form.shtml>

DOE M 471.2-1C, *Manual for the Protection and Control of Classified Matter*, 4/17/01,
<https://directives.doe.gov/pdfs/doe/doctextu/restrict/neword/471/m4712-1c.pdf>

Questions? Please address questions regarding requirements for inventories of accountable matter to Collis Woods (5-7234) in the Security Support Group (S-5).

The OIC for this notice is S-5, Security Support and the responsible division director is S-DO. This notice will remain in effect until the revised requirements are introduced into Classified Security LIR Attachment 6, “Accountable Classified Matter.”



OFFICIAL USE ONLY

LANL Security Incident: CREM Inventory Activities

OBJECTIVE: This information is being shared to leverage the knowledge gained from a 2002 security incident to increase awareness, to ensure compliance with accountable matter requirements, and to solicit improvement recommendations from laboratory workers.

SUMMARY: A bar-coded item designated as a hard drive in Classified Removable Electronic Media (CREM) inventory records could not be located during routine annual accountable inventory activities in October 2002. Accountable matter is missing if it is not in the location specified in the accountability system and must be immediately reported to the security-responsible line manager (SRLM) and the Office of Security Inquiries.

A removable hard drive carrier bearing the bar code was subsequently located and determined to be empty. The bar code was applied to the carrier during the 2001 annual inventory, along with a classification label. An inventory record was then created for the bar-coded carrier listing it as a classified hard drive. The metal carrier, which was located in a safe, was not opened at the time.

The carrier had previously been used with a computer system employed as a dumb terminal with remote access to classified databases. In late 1999, this computer was taken out of service and placed into storage. The computer was subsequently returned to service as a single-user classified workstation configured with a single removable hard drive. This hard drive was accounted for during the 2002 annual inventory.

When the carrier was placed into the safe where it was located during the 2001 inventory, whether there was a drive in the carrier when it was bar-coded, when the carrier was removed from the safe, and what individuals performed these actions could not be determined.

CONCLUSION: The Laboratory successfully accounted for 61,172 of 61,173 items during the 2002 CREM inventory. The single anomaly was not conclusively resolved although the bar-coded carrier was quickly located.

The inquiry process exhausted all possible means of positively determining whether a hard drive existed in the carrier when it was bar coded. Analysis of the evidence indicates that the most probable scenario is that an empty hard drive carrier was incorrectly bar-coded and entered into accountability as a classified hard drive.

Many of the documentation and activity performance failures identified during the inquiry could have and should have been caught during management walkarounds, required annual security assessments, and other oversight activities. Additionally, the SRLM should have ensured that the workers performing the inventory, the classified matter custodian maintaining the accountability system, and other organizational workers performing associated security activities were knowledgeable and competent.

Please submit your improvement suggestions to the SMART Security Suggestion Program



ISSUES

This incident was one of three incidents of security concern categorized as unaccounted for classified matter in 2002. This incident is the only one of the three to be identified as a potential compromise. While this data suggests that the incident is not indicative of a systemic problem with accountable matter, the Security and Safeguards Division has identified a number of institutional guidance issues that contributed to this incident and is currently evaluating improvement actions.

Inventorying: Personnel conducting the 2001 inventory did not physically and visually verify the presence of CREM inside the carrier when they applied a bar code to the carrier.

The applicable division implementation plan required physical and visual verification in 2001, and this requirement has since been incorporated into Classified LIR 406-00-02.0 Attachment 6, "Accountable Classified Matter."

Bar-coding: During initial implementation of the CREM accountability requirements, confusion existed regarding placement of bar codes. In some cases, bar codes were applied to hardware components (e.g., carrier), and the bar code numbers were hand-written on the media housings (e.g., hard drive).

The LIR stipulates that CREM be bar-coded. Bar code labels should be applied to the media on which data can be recorded or the permanent housing of the media.

Because of performance issues, it is acceptable to apply bar code labels to CD/DVD jewel cases and mark the bar code on the CD/DVD with indelible ink.

If hardware tolerances or other conditions exist that make it impossible to apply bar code labels or markings to media or permanent housings, contact the S-5 CMPC Team at 665-7234 for guidance.

Logging: The LIR lists the information that is required to be included in accountability system records.

The current owner of each accountable bar-coded item must be included in the accountability system log. Although the owner information is not required to be recorded in a dedicated field, maintaining the information in a dedicated field makes it easier to locate and validate.

Implementation Plans: Divisions with CREM holdings were required to develop implementation plans in response to Notice 74, dated March 2001.

The initial guidance in Notice 74 has been revised several times (see Requirements History sidebar). Division implementation plans should be reviewed to ensure that they are current.

Assistance with accountable matter activities is available through the Security Training Team, the Classified Matter Protection and Control Team, and the Security Help Desk (665-2002 or security@lanl.gov).

Requirements History

In March 2001, Notice 74 was published and established CREM accountability requirements. The requirements were effective as of April 2, 2001, with a 120-day implementation window. Every division possessing CREM was required to develop a division implementation plan within 30 working days. Minimum records, inventory, and destruction requirements were established in the notice.

In December 2001, the Classified Security LIR with Attachment 6, "Accountable Classified Matter," was published. A new field (Date Received, if applicable) was added to the CREM logging requirements, and the "Title or Description" log field was expanded to include an unclassified description of the classified matter and a description of the media type for CREM.

In September 2002, Notice 99 was published. This notice removed the limitations on which workers could perform the annual accountable matter inventory, and it allows organizations to conduct the required annual inventories at any time during the year.

1500

U.S. Department of Energy
Washington, D.C.

NOTICE

DOE N 251.51

12-19-02
Expires: 6-30-03

SUBJECT: EXTENSION OF DOE DIRECTIVE ON SECURITY

This Notice extends the following directive until 6-30-03.

DOE N 471.3, *Reporting Incidents of Security Concerns*, dated 4/13/01.

Please address questions concerning this Notice to Geraldyn Praskievicz on (202) 586-4451.

BY ORDER OF THE SECRETARY OF ENERGY:



KYLE E. MCCLARROW
Deputy Secretary

DISTRIBUTION:
All Departmental Elements

INITIATED BY:
Office of Security

U.S. Department of Energy
Washington, D.C.

NOTICE

DOE N 471.3

Approved: 4-13-01

Expires: 4-13-02

SUBJECT: REPORTING INCIDENTS OF SECURITY CONCERN

1. **OBJECTIVE.** This Notice is designed to enhance the Department of Energy (DOE) Incidents of Security Concern Reporting Program through more consistent reporting, better information tracking, and interactive coordination. These procedures will reduce the amount of security incident reporting by (a) eliminating 15-day update reports, (b) placing Group 5 Occurrence Reporting Processing System (ORPS) reporting subjects into the incident reporting program, (c) eliminating the need to send inquiry reports on less sensitive incidents to Headquarters, and (d) providing a regular Headquarters-to-field feedback process. This Notice will also streamline initial and follow-up reporting and improve field/Headquarters coordination on incident inquiry status.
2. **CANCELLATION.** Deputy Secretary Glauthier memorandum, subject: Reporting Security Incidents, dated 9-7-99.
3. **APPLICABILITY.**
 - a. **DOE Elements.** This Notice applies to all DOE elements, including the National Nuclear Security Administration.
 - b. **Contractors.** This Notice is intended to apply to all DOE contractors. Contractor requirements are listed in the Contractor Requirements Document (CRD), Attachment 1. Compliance with the CRD is required to the extent set forth in a contract.
4. **REQUIREMENTS.** See paragraph 7 for definitions of terms used in this Notice.
 - a. **24-hour Determination/Categorization Period.** When an incident is suspected to have occurred, the facility where the incident occurred has 24 hours to examine and document all pertinent facts and circumstances to determine whether an incident has occurred. During this period, the incident must be categorized by an Impact Measurement Index (IMI) Number. If it is determined that an incident of security concern did not occur, no further action is required.
 - b. **Initial Incident Reporting.** Initial incidents of security concern reports will be sent to Headquarters using DOE Form 471.1, *Security Incident Notification Report*, through the responsible field element, through the DOE Emergency Operations Center (EOC). Initial security incident reports should be forwarded using the following criteria:
 - (1) Within 1 hour following categorization for the most serious security incidents determined to be IMI-1 (see attachment 2), the originating site/facility will transmit a

DISTRIBUTION:
All Departmental Elements

INITIATED BY:
Office of Security and Emergency Operations

DOE Form 471.1 to the DOE EOC. Verbal notification may be made, then followed-up with the transmission of DOE Form 471.1.

- (2) Within 8 hours following categorization of security incidents determined to be IMI-2/3, the originating site/facility will transmit a DOE Form 471.1 to the DOE EOC.

Upon receipt of DOE F 471.1, the Headquarters EOC will immediately notify the lead program secretarial office, the Office of Defense Nuclear Security, and the Office of Safeguards and Security. Further notifications, if necessary, will be accomplished by the Office of Safeguards and Security (i.e., other secretarial offices, other government agencies, or foreign governments).

- c. Incident/Inquiry Update Reporting. Only initial reports will be transmitted to the EOC. All other reports pertaining to a security incident (i.e., inquiry reports, status updates, and other related activities) will be transmitted directly to the Office of Safeguards and Security, which will inform all other affected parties.
- d. Report Updates. Security incident and inquiry update status will be provided as follows:
 - (1) Final Inquiry Reports and Special Updates. Inquiry officials will forward final inquiry reports to the Office of Safeguards and Security through the responsible field element within 30 working days of categorization of the incident. If the inquiry cannot be completed within 30 working days, a status report that describes actions taken and an estimated date of completion will be submitted. These reports will be reviewed by the Office of Safeguards and Security and a determination made as to final status of the incident as either closed or requiring further inquiry (i.e., open). Inquiry reports for IMI-4 incidents do not have to be provided to the Office of Safeguards and Security.
 - (2) Monthly Update (Headquarters Feedback). The Office of Safeguards and Security will send a summary of recorded incident and inquiry status to respective operations office and facility incident points of contact and program secretarial offices, preferably via e-mail, during the last week of each month. New closures during the current month and all open incidents will be reflected in the monthly update. This monthly update will be used to ensure that Headquarters and the field element maintain accurate, coordinated, and reconciled incident/inquiry status information.
 - (3) Monthly Incident Compilations. Each site/facility will maintain a compilation of IMI-4 incidents. These monthly summaries will be provided to the Office of Safeguards and Security.

NOTE: The above update procedures eliminate the need for more frequent field-to-Headquarters incident inquiry updates; that is, updates at 15-day intervals. This interactive approach is intended to ensure information accuracy and reduce field reporting workloads. Special notifications should be provided at any time to improve progress or understanding on an incident.

- e. Related but Separate Reporting.
- (1) Occurrence Reporting Processing System (ORPS). To eliminate reporting redundancy and centralize the reporting of security-related occurrences, all occurrences within the Group 5 - Safeguards and Security category once contained in DOE M 232.1-1A are now incorporated into this Notice. If an event does not meet the criteria for reporting as an incident of security concern, it does not negate the reporting responsibilities as an Occurrence Report under DOE M 232.1-1A.
 - (2) DOE O 151.1A, COMPREHENSIVE EMERGENCY MANAGEMENT SYSTEM. Incidents that are reportable under the provisions of DOE O 151.1A should continue to be reported in accordance therewith. Reporting procedures for DOE incidents of security concern do not alter DOE O 151.1A requirements.
 - (3) Flash Reporting. DOE/NV, DOE/OAK, and DOE/AL "Flash Reporting" procedures are not affected by DOE incidents of security concern reporting requirements.
- f. Inquiry Report Content/Closure Considerations. At a minimum, inquiry reports must describe the conduct and results of the inquiry process. The following minimum information must be addressed in the inquiry report to consider the incident closed:
- (1) An executive summary.
 - (2) A narrative, which must include the following:
 - (a) WHEN. The report must state the date and time of incident discovery, any notifications, the incident inquiry, and other time-related elements depicting any actions taken on the incident.
 - (b) WHERE. The report must include all data pertinent to the location of an incident, including the facility name and facility code (as registered in the Safeguards and Security Information Management System), building/room numbers, and other identifying information as appropriate. Such information is required for the facility responsible for the incident and any other facilities affected by the incident.

- (c) WHAT. The report must completely discuss the facts and circumstances surrounding the incident, including all supportive information, such as the following:
- 1 A detailed description of the incident of security concern.
 - 2 Identification of all personnel involved in the incident and when they were notified, including those associated with the inquiry process (i.e., inquiry officials and assisting personnel).
 - 3 Identification of the causes for the incident (direct and contributing factors) and a description of the mitigating or aggravating factors that may reduce or increase the impact of the incident.
 - 4 Descriptions of the actions that precipitated the incident.
 - 5 Descriptions of all physical evidence, including all records/documents reviewed (e.g., training records, policy/procedures, personnel security files, etc.).
 - 6 Results of any interviews performed.
 - 7 Descriptions of actions taken to minimize vulnerabilities created by the incident and prevent further loss/compromise of the security interest.
 - 8 If the incident involves classified information, the following information should be included:
 - Describe the potentially compromised classified matter, to include, but not be limited to, classification level, category, caveats (if any), and form of information (e.g., document title, date, description). A copy of the evidence (or photograph) must be retained and provided to Headquarters if requested.
 - Identify the classification guide and topic, or source document, including date, that apply (e.g., classification determination).
 - Identify known recipients of potentially compromised matter.
 - Identify owner of the classified information (e.g., program office or other government agency).

- (3) Attachments. Attachments to the report of inquiry must include—
 - (a) a copy of the documentation appointing the inquiry official;
 - (b) a copy of any signed statements of involved individuals;
 - (c) a description of the compromised or potentially compromised information (as appropriate);
 - (d) a copy of the DOE F 471.1, *Security Incident Notification Report*, and other documents obtained during the data collection phase of the inquiry; and
 - (e) a copy of any DOE F 5639.3, *Report of Security Incident/Infraction*, or a form comparable in content, issued as a result of the inquiry, must also be submitted once it is completed.
- (4) Conclusion. An inquiry officer's conclusion and the basis/facts that support the conclusion are essential. Given the facts determined through the inquiry, the conclusion of the final report must address the potential risk to the security interest based upon a subjective analysis of the facts and circumstances surrounding the incident of security concern. Identification of management officials responsible for corrective action(s) and disciplinary action(s) as applicable must be included.
- g. Corrective actions identified in response to an incident of security concern must be documented and, for incidents at IMI-1, -2, or -3 levels, a copy forwarded to the Office of Safeguards and Security. Corrective actions for IMI-4 incidents are not required to be forwarded to the Office of Safeguards and Security.

RESPONSIBILITIES.

- a. Office of Security and Emergency Operations (SO), through the Office of Security Affairs (SO-20).
 - (1) Develops and maintains policies, guidance, and training for the incident of security concern program.
 - (2) Maintains a centralized database for incidents of security concern to conduct trending and analysis, provide summary incident reporting, and develop lessons learned for distribution.

- (3) Provides all required internal DOE Headquarters and external notifications and distributions for incidents of security concern, as necessary.
 - b. Administrator, National Nuclear Security Administration. Establishes procedures, in accordance with this Notice, to ensure prompt reporting of any significant problem, abuse, violation of law or Executive order, or deficiency relating to the management of classified information by personnel of the Administration.
 - c. Field Elements and the Office of Safeguards and Security, Headquarters Operations Division.
 - (1) Ensure implementing procedures for the provisions of this Notice are established at facilities or activities for which they are responsible.
 - (2) Ensure that incidents of security concern are reported in accordance with this Notice.
 - d. Deputy Administrator for Naval Reactors. Due to the dual-agency (Navy/DOE) nature of the Naval Nuclear Propulsion Program as described in Executive Order 12344 (set forth in Public Law 106-65), the Deputy Administrator for Naval Reactors will implement this Notice as appropriate for the Naval Nuclear Propulsion Program.
6. CONTACT. Questions concerning this Notice should be addressed to the Program Manager, Technical and Operations Security, Office of Safeguards and Security, at 301-903-2528.
7. DEFINITIONS.
 - a. Incidents of security concern, as defined in Attachment 2, are any actions or inactions, that—
 - (1) pose an immediate danger or short- or long-term threat to national security interests and/or critical DOE assets, that potentially create a serious security situation, or that create high-visibility media interest;
 - (2) pose long-term threats to DOE security interests or that potentially degrade the overall effectiveness of the Department's protection program; and
 - (3) in combination and over time, adversely impact the level of security awareness and program responsiveness necessary to protect DOE's security interests.
 - b. Impact Measurement Index Number. Incidents of Security Concern are categorized as follows, in accordance with their potential to cause serious damage to or place security

DOE N 471.3
4-13-01

7 (and 8)

interests and activities at risk. An IMI is determined based on the safeguards and security situation at the time the incident occurred. The IMI is used to identify, track, and evaluate each security incident or combination of incidents.

- (1) IMI-1. Any security incident that can be expected to cause serious damage to national security or DOE security interests.
- (2) IMI-2. Any security incident that can be expected to cause damage to national security or DOE security interests.
- (3) IMI-3. Any security incident with a low probability of causing damage to national security or DOE security interests.
- (4) IMI-4. Any security incident that causes no damage to national security, but that can, in combination, indicate weakened security awareness or inadequate procedures and practices.

8. REFERENCES.

- a. DOE O 151.1A, COMPREHENSIVE EMERGENCY MANAGEMENT SYSTEM, dated 11-01-00.
- b. DOE M 232.1-1A, OCCURRENCE REPORTING AND PROCESSING OF OPERATIONS INFORMATION, dated 7-21-97.



SPENCER ABRAHAM
Secretary of Energy

CONTRACTOR REQUIREMENTS DOCUMENT**DOE N 471.3, REPORTING INCIDENTS OF SECURITY CONCERN**

1. **RESPONSIBILITIES.** Department of Energy (DOE) contractors shall—
 - a. ensure implementing procedures for the provisions of this Notice are established at facilities or activities for which they are responsible and
 - b. ensure that incidents of security concern are reported in accordance with this Notice.
2. **REQUIREMENTS.**
 - a. **24-hour Determination/Categorization Period.** When an incident is suspected to have occurred, the contractor office responsible for the facility where the incident occurred has 24 hours to examine and document all pertinent facts and circumstances to determine whether an incident has occurred. During this period, the incident must be categorized by an Impact Measurement Index (IMI) Number. If it is determined that an incident of security concern did not occur, no further action is required.
 - b. **Initial Incident Reporting.** Initial incidents of security concern reports will be sent to Headquarters using DOE Form 471.1, *Security Incident Notification Report*, through the responsible field element, through the DOE Emergency Operations Center (EOC). Initial security incident reports should be forwarded using the following criteria:
 - (1) Within 1 hour following categorization for the most serious security incidents determined to be IMI-1 (see DOE N 471.3, attachment 2), the originating site/facility will transmit a DOE Form 471.1 to the DOE EOC. Verbal notification may be made, then followed-up with the transmission of DOE Form 471.1.
 - (2) Within 8 hours following categorization of security incidents determined to be IMI-2/3, the originating site/facility will transmit a DOE Form 471.1 to the DOE EOC.
 - c. **Incident/Inquiry Update Reporting.** Only initial reports will be transmitted through the EOC. All other reports pertaining to a security incident (i.e., inquiry reports, status updates, and other related activities) will be transmitted to the Office of Safeguards and Security.
 - d. **Status Updates.** Security incident and inquiry update status will be provided to the Office of Safeguards and Security as follows:
 - (1) **Final Inquiry Reports and Special Updates.** Contractor inquiry officials will forward final inquiry reports to the Office of Safeguards and Security through the responsible field element within 30 working days of categorization of the incident. (Procedures

for the appointment of inquiry officials are currently described in DOE O 470.1). If the inquiry cannot be completed within 30 working days, a status report that describes actions taken and an estimated date of completion will be submitted. These reports will be reviewed by the Office of Safeguards and Security and a determination made as to final status of the incident as either closed or requiring further inquiry (i.e., open). Inquiry reports for IMI-4 incidents do not have to be provided to the Office of Safeguards and Security.

- (2) Monthly Incident Compilations. Each site/facility will maintain a compilation of IMI-4 incidents. These monthly summaries will be provided to the Office of Safeguards and Security.
- e. Inquiry Report Content/Closure Considerations. At a minimum, inquiry reports must describe the conduct and results of the inquiry process. The following minimum information must be addressed in the inquiry report to consider the incident closed:
- (1) An executive summary.
 - (2) A narrative, which must include the following information:
 - (a) WHEN. The report must state the date and time of incident discovery, any notifications, the incident inquiry, and other time-related elements depicting any actions taken on the incident.
 - (b) WHERE. The report must include all data pertinent to the location of an incident, including the facility name and facility code (as registered in the Safeguards and Security Information Management System), building/room numbers, and other identifying information as appropriate. Such information is required for the facility responsible for the incident and any other facilities affected by the incident.
 - (c) WHAT. The report must completely discuss the facts and circumstances surrounding the incident, including all supportive information, such as the following:
 - 1 A detailed description of the incident of security concern.
 - 2 Identification of all personnel involved in the incident and when they were notified, including those associated with the inquiry process (i.e., inquiry officials and assisting personnel).

- 3 Identification of the causes for the incident (direct and contributing factors) and a description of the mitigating or aggravating factors that may reduce or increase the impact of the incident.
 - 4 Descriptions of the actions that precipitated the incident.
 - 5 Description of all physical evidence, including all records/documents reviewed (e.g., training records, policy/procedures, personnel security files, etc.).
 - 6 Results of any interviews performed.
 - 7 Descriptions of actions taken to minimize vulnerabilities created by the incident and prevent further loss/compromise of the security interest.
 - 8 If the incident involves classified information, the following information should be included:
 - Describe the potentially compromised classified matter, to include, but not be limited to, classification level, category, caveats (if any), and form of information (e.g., document title, date, description). A copy of the evidence (or photograph) must be retained and provided to Headquarters if requested.
 - Identify the classification guide and topic, or source document, including date, that apply (e.g., classification determination).
 - Identify known recipients of potentially compromised matter.
 - Identify owner of the classified information (e.g., Program Office or other Government Agency).
- (3) Attachments. Attachments to the report of inquiry must include—
- (a) a copy of the documentation appointing the contractor inquiry official;
 - (b) a copy of any signed statements of involved individuals;
 - (c) a description of the compromised or potentially compromised information (as appropriate); and

- (d) a copy of the DOE F 471.1, *Security Incident Notification Report*, and other documents obtained during the data collection phase of the inquiry; and
 - (e) a copy of any DOE F 5639.3, *Report of Security Incident/Infraction*, or a form comparable in content, issued as a result of the inquiry, which must also be submitted once it is completed.
- (4) Conclusion. An inquiry officer's conclusion and the basis/facts that support the conclusion are essential. Given the facts determined through the inquiry, the conclusion of the final report must address the potential risk to the security interest based upon a subjective analysis of the facts and circumstances surrounding the incident of security concern. Identification of management officials responsible for corrective action(s) and disciplinary action(s) as applicable must be included.
- g. Corrective actions identified in response to an incident of security concern must be documented and, for incidents at IMI-1, -2, or -3 levels, a copy forwarded to the Office of Safeguards and Security. Corrective actions for IMI-4 incidents are not required to be forwarded to the Office of Safeguards and Security.

Reportable Categories of Incidents of Security Concern

Impact Measurement Index (IMI-1)			
<i>A. Incidents that pose an immediate danger or short-term threat to national security interests and/or critical Department of Energy assets, potentially create a serious security situation, or create high visibility media interest.</i>			
DOE Order 151.1A, COMPREHENSIVE EMERGENCY MANAGEMENT SYSTEM, and facility emergency management plans, may require more stringent reporting times for IMI-1 type incidents than listed herein. Shorter reporting times should be determined on an individual incident basis and applied accordingly.			
	Report within 1 hour	Report within 8 hours	Report monthly
Confirmed or suspected loss, theft, or diversion of a nuclear device or components.	X		
Confirmed or suspected loss, theft, diversion, or unauthorized release of weapon data.	X		
Confirmed or suspected loss, theft, or diversion of Category I/II quantities of Special Nuclear Materials (SNM).	X		
Confirmed or suspected loss, theft, diversion, unauthorized release of TOP SECRET information, Special Access Program (SAP) information, or Sensitive Compartmentalized Information (SCI).	X		
Confirmed or suspected intrusions, hacking or break-ins into DOE computer systems containing TOP SECRET, SAP, or SCI information.	X		
Confirmed or suspected physical intrusion attempts or attacks against DOE facilities containing critical nuclear devices, materials, information, or assets.	X		
Confirmed or suspected attacks against DOE federal and contractor employees that adversely impact a facility's or site's security posture.	X		
Confirmed or suspected acts or attempts of terrorist-type actions.	X		
Any security incident that could create immediate high-visibility media attention or create a situation requiring high-level Departmental management intervention.	X		
Validated threat notifications, via any medium or source, that immediately endanger personnel health or safety and that could require immediate protective force/law enforcement intervention.	X		
Confirmed or suspected acts of sabotage occurring at any DOE facility that places the safety or security of personnel, facilities, or the public at risk.	X		

Impact Measurement Index (IMI-2)			
<i>B. Incidents that pose a near- or long-term threat to national security interests and/or critical Department of Energy assets or that potentially create a crisis or dangerous situation.</i>			
	Report within 1 hour	Report within 8 hours	Report monthly
Suspected loss, theft, or diversion of any non-SNM radioactive, sensitive, or dangerous materials that could pose a health threat or endanger security.		X	
Confirmed or suspected intrusions, hacking or break-ins into DOE computer systems containing SECRET or CONFIDENTIAL information.		X	
Any amount of SNM found in an exceptionally dangerous/unaccounted storage environment or unapproved mode of transportation/transfer.		X	
Alarms or other loss detection indicators, excluding inventory differences or shipper-receiver differences for Category I or II material balance areas that cannot be proven to be false within 24 hours.		X	
Confirmed or suspected unauthorized disclosure, loss/potential loss of SECRET matter via any medium, method, or action.		X	
Actual or suspected technical interceptions of any level of classified information.		X	
Actions, electronic, physical, or by other methods, that interfere with any DOE safeguards and security practices.		X	
Validated threat notifications, via any media or source, that do not appear to immediately threaten personal safety or health.		X	
Loss of classified information that must be reported to other Government agencies or foreign associates.		X	
Unsecured classified repositories of any type including safes, doors, or other protective encasements, that contain TOP SECRET, SAP, SCI information.		X	
The loss of any DOE classified interest that requires State or local government or other Federal agency notification.		X	

Impact Measurement Index (IMI-3)			
<i>C. Incidents that could pose long-term threats to Department of Energy security interest or that potentially degrade the overall effectiveness of the Department's protection program.</i>			
	Report within 1 hour	Report within 8 hours	Report monthly
A shipper-receiver difference involving a gain in the number of items for which the additional items total to a Category I or II quantity of SNM.		X	
Bomb-related incidents at any DOE nuclear or non-nuclear facility including location of a suspected device.		X	
Confirmed or suspected unauthorized disclosure, loss/potential loss of CONFIDENTIAL matter via any medium, method, or action.		X	
Confirmed or alleged noncompliance with laws or Departmental standards that jeopardizes the protection of the facility or site security interests.		X	
Demonstrations or protestors that cause site and facility damage.		X	
Labor strikes that could degrade or interfere with required protection for the facility's or site's protection responsibilities.		X	
Physical violence or threat of retaliation against facility security personnel.		X	
Dangerous weapons and firearms-related incidents involving protective force operations/personnel (i.e., accidental weapons discharge, personal wounding).		X	
Loss or theft of DOE firearms, per DOE O 473.2, PROTECTIVE FORCE PROGRAM.		X	
Unplanned/unscheduled power outages that cause a disruption/degradation of physical security systems and that would allow unauthorized or undetected access to access controlled/protected areas.		X	
Inventory differences exceeding alarm limits in Category I/II/III SNM material balance areas, or inventory differences greater than 50 g of Tritium, where there is no indication or reason to believe the difference is created by loss, theft or diversion.		X	
Incidents involving the attempted or actual introduction of controlled and prohibited items (e.g., weapons, drugs, explosive devices, recording equipment, cameras, etc.) into Limited, Exclusion, Protected or Material Access Areas.		X	
Discovery of malicious activities, disorderly conduct, or vandalism that disrupts facility activities or causes damage between \$10K and \$100K.		X	

Impact Measurement Index (IMI-4)			
<i>D. Incidents that, in combination and over time, could pose a long-term threat to Department of Energy security interests by adversely impacting the level of security awareness and program responsiveness necessary to protect the Department's security interests.</i>			
	Report within 1 hour	Report within 8 hours	Report monthly
Identified SNM inventory differences beyond alarm limits in a Category IV SNM material balance area.			X
Significant shipper/receiver differences that exceed 200 grams of fissile material and the combined limit of error for the shipment.			X
Alarms or other loss detection indicators, excluding inventory differences and shipper/receiver differences, that involve a Category III or IV quantity of nuclear material.			X
Confirmed or suspected unauthorized disclosure of UCN, Export Control, and NNPI information via any medium, method or action.			X
Non-credible bomb threats at any DOE nuclear or non-nuclear facility.			X
Unsecured classified repositories of any type including safes, doors, or other protective encasements in which no likely classified disclosure occurred. See 1-hour and 8-hour reporting for TOP SECRET, SAP, or SCI information involvement.			X
Peaceful demonstrations or protests that do not threaten facility or site security interests or activities.			X
Lapses in administrative procedures contributing to the misuse, misprocessing, or maintenance of security badges and passes.			X
Loss of security badges in excess of 5 percent of total issued during 1 calendar year.			X
Lapses in administrative procedures contributing to the mismanagement or faulty application of the DOE PSAP and PAP programs.			X
Lapses in administrative procedures contributing to security problems with foreign visitors.			X
Classified information sent via e-mail that is contained within the firewall. All parties involved are cleared to the level of information transmitted, and the affected systems are identified, taken off-line and appropriately stored in approved areas pending sanitization. If greater than 8 hours, such incidents will be handled as a suspected compromise in accordance with its classification level and category.			X
The blatant misuse of a security badge or pass to circumvent established access control procedures into a security area.			X
Inexplicably high rate/amount of loss or theft of Government property.			X

Attachment 6
Accountable Classified Matter

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1. Scope/Applicability

This attachment contains the requirements that shall be implemented for documenting and controlling accountable classified matter, including all classified removable electronic media (CREM). The requirements in this attachment shall apply to all security-responsible line managers (SRLMs), custodians, and workers who handle or process accountable classified matter.

2. Definitions

2.1 Acronyms and Initialisms

COMSEC—Communication Security

CREM—Classified Removable Electronic Media

CRYPTO—cryptographic

NATO—North Atlantic Treaty Organization

OCSR—organizational computer security representative

OSI—Office of Security Inquiries

OSSO—organizational safeguards and security officer

PCMCIA—Personal Computer Memory Card International Association

SAP—Special Access Program

SCI—Sensitive Compartmented Information

SUCI—Sensitive Use Control Information

UK—United Kingdom

2.2 Terms

Accountability/Accountable Classified Matter—Classified matter subject to the tracking and recording requirements described in this document and as listed in section 3.4 of this attachment, which is accountable in a system that audits the control measures provided for classified matter through the use of a verifiable inventory and the establishment of a custodial chain. **Guidance**
Note: As used in this attachment, the term "accountable matter" refers to "accountable classified matter."

classified computer equipment—computer equipment that is labeled, used and protected as classified.

Classified Matter Custodian (for documents, parts, media)—A trained, knowledgeable employee appointed to control an account for classified matter in his or her organization.
Guidance Note: The Classified Matter Custodian provides assistance to organization workers in the various aspects of classified matter and protection control. These duties include classified matter marking, receiving, transmitting, destruction, storage, reproduction, accountability, and oversight of the classified document control station. Classified Matter Custodians are not responsible for classified matter that has been transferred to a staff member or is stored in a staff member's safe.

Classified Removable Electronic Media (CREM)—A classified device-related physical component used for the storage of magnetic data. **Guidance Note:** See Section 3.6 for examples.

COMSEC—Communications security measures and controls used to deny unauthorized persons information derived from telecommunications and to ensure the authenticity of such telecommunications. Communications security includes CRYPTO-security, transmission security, and physical security of COMSEC material.

CRYPTO—A designated marking applied to classified operational telecommunications keying material indicating that it requires special accounting and safeguarding.

custodian—Classified Matter Custodian, Classified Parts Custodian, and or Classified Media Custodian.

missing accountable classified matter—If accountable classified matter is not in its specified location, as indicated in its accountability system, it is considered "missing." **Guidance Note:** See section 3.5.3 for more information about missing accountable classified matter.

Office of Security Inquiries (OSI)—S Division office that conducts inquiries into security incidents.

owner—Individual having physical custody and/or control over classified matter.

Security-Responsible Line Manager (SRLM)—Any formally designated manager, such as a Division Director, Group Leader, Program Manager or Office Leader, who is responsible for Laboratory workers' terms and conditions of employment and who is the first level of management in the line-management chain responsible for security in his or her organization. The Security-Responsible Line Manager establishes and manages security initiatives, determines and communicates the desired end-state, allocates resources, assesses performance, and provides methods of accountability.

worker—For the purpose of the Safeguards and Security (S&S) Laboratory Implementation Requirements (LIRs) documents, a Laboratory worker is any person who performs work at the Laboratory (whether on the Laboratory's DOE-owned, leased, or rental property). Laboratory workers include University of California (UC) employees, subcontractors, vendors, external organization employees, affiliates, and official visitors.

3. Implementation Requirements

3.1 General Requirements

Person/Organization	Shell
Worker (user, owner, or originator of accountable matter)	<ul style="list-style-type: none"> • Be responsible for all accountable classified matter in their possession or control. • Immediately report to the SRLM and custodian any accountable matter that cannot be located and is deemed unaccounted for, or any other irregularities (for example, not at the required level of accountability). • Verify the access and need-to-know of other workers before discussing or transferring accountable classified matter. • Handle working papers and drafts that may contain accountable classified matter in accordance with the requirements for accountable classified matter. • Notify the custodian whenever new CREM are generated.
Classified Matter Custodian (CMC)	<ul style="list-style-type: none"> • Ensure that an accurate, reliable, and well-maintained accountability system is established based upon the requirements contained in this attachment and the requirements established by the SRLM. • Conduct or oversee the conduct of physical and visual inventories of all accountable matter under the cognizance of his or her control station. • Report missing or unaccounted for accountable classified matter, and security incidents to the SRLM and OSI. • Enter working papers or drafts that may contain accountable classified matter into the accountability log. • Complete the training requirements specified in Classified Security LIR Attachment 1, "General Requirements for Classified Matter Protection and Control."
Security-Responsible Line Manager (SRLM)	<ul style="list-style-type: none"> • Ensure that the accountable classified matter within the organizations is accounted for, controlled, and protected by the workers and custodians under his or her cognizance. • Ensure that working papers or drafts that may contain accountable classified matter are handled in accordance with the requirements for accountable classified matter. • Ensure that workers and custodians possess required access authorizations commensurate with the level of accountable classified matter to which they have access. • Develop and document requirements stating the roles and responsibilities required of the custodians and workers in their organization for tracking, controlling, and protecting accountable classified matter. • Ensure all accountable matter within their organization is entered into an accountability system that is complete, accurate, reliable, and current. • Ensure initial orientations and training are provided new workers and during annual updates, which describe the organizational

	<p>requirements and processes for controlling and protecting accountable classified matter.</p> <ul style="list-style-type: none"> • Ensure annual assessments of the accountable classified matter are conducted to evaluate implementation of the requirements and the process for controlling and accounting for classified matter. • Ensure that the OSI is notified immediately of any accountable matter that cannot be located and is deemed unaccounted for.
Program Integration Group (S-2) Training Team	<ul style="list-style-type: none"> • Develop a training program for accountable media.
Security Support Group (S-5)	<ul style="list-style-type: none"> • Evaluate and oversee the implementation of accountability requirements.
Computer, Communications, and Network (CCN-4)	<ul style="list-style-type: none"> • Maintain inventories of CRYPTO/COMSEC matter.
Johnson Controls Northern New Mexico (JCNNM) Data Destruction Crew	<ul style="list-style-type: none"> • Be responsible for destroying accountable classified matter as described in section 3.3.6 of this attachment.

3.2 Levels and Categories of Accountable Matter

The following types of classified matter shall be accountable:

- All classified removable electronic media (CREM).
- Designated COMSEC
- Designated Special Access Program matter
- Cryptographic (CRYPTO)
- Marked Sensitive Use Control Information (SUCI) (Managers and Custodians are encouraged to have SUCI marked documents reviewed as soon as practicable.)
- Sigma 14 matter
- Designated Secret and Confidential UK "Atomic" matter.
- Designated Secret and Confidential Foreign Government Information (FGI).
- Designated Secret and Confidential North Atlantic Treaty Organization (NATO) "Atomic" matter.
- Secret matter that does not fall under one of the other categories of accountable matter in this section and, is processed, handled, and/or stored outside Limited, Exclusion, Protected, or Material Access Areas, shall be maintained in an accountability system.

- Other matter determined by programmatic requirements to be in accountability.

3.3 Handling Accountable Matter

3.3.1 Distribution of Classified Page Changes

Custodians shall determine who shall be authorized to receive classified page changes by reviewing the distribution on the original document.

3.3.2 Working Papers and Drafts

- If a working paper or draft has been reviewed and identified as containing accountable matter then the document shall be logged and entered into accountability.
- If a working paper or draft could contain accountable matter then shall be logged and entered into accountability pending review.

3.3.3 Coversheets

- Standard DOE coversheets with the required classification level and category shall be used as coversheets for accountable documents.
- The word "accountable" shall be written or marked on the coversheets.

Guidance Note: Accountable coversheets can be ordered from the [M-4 Printing Resources Team](#).

3.3.4 Accountable Parts

Classified parts, designated as accountable matter (in accordance with Section 3.2 of this attachment), shall be brought into an accountability system. In instances where this is not practical because of size, composition, or configuration, the S-5 Information Security Team shall be contacted.

3.3.5 Reproduction of Accountable Matter

Reproduction of accountable matter shall be tracked in an accountability log as described in Table 1. For the basic requirements on reproducing classified matter (including accountable classified matter), see Classified Security LIR [Attachment 3, "Reproduction of Classified Matter."](#)

All copies of pages of accountable documents shall be entered into accountability as separate documents, and the log annotated to reflect that it is a page or pages from a specific accountable document (identify the document).

Prior to reproducing any accountable classified document workers shall obtain authorization from the classified matter custodian.

3.3.6 Destruction of Accountable Matter

Guidance Note: See Classified Security LIR Attachment 5, "Destruction of Classified Matter" for more information about destroying classified matter.

- JCNNM Data Destruction Crew personnel shall be authorized to destroy classified matter up to and including SRD and including all Sigmas except 14 and 15. The following types of classified matter may *not* be transferred to the JCNNM Data Destruction Crew:
 - Top Secret
 - Sigma 14 and 15
 - Matter marked as Sensitive Use Control Information (SUCI)
 - COMSEC
 - Sensitive Compartmented Information (SCI)
 - Special Access Program (SAP)
 - North Atlantic Treaty Organization (NATO)
 - Cryptographic (CRYPTO)
 - Top Secret and Secret Foreign Government Information
 - UK Accountable
 - Parts
- The responsible custodians shall destroy the above type matter if they have the capability, or shall make arrangements with the JCNNM Data Destruction Crew to destroy the matter at the JCNNM facility. The custodians shall accompany the matter to the destruction facility and oversee the destruction.
- Custodians shall ensure a witness is present when accountable classified matter is destroyed.
- Complete a record of destruction when accountable classified matter is to be destroyed.
 - Destruction of accountable matter shall be tracked in an accountability log as described in Table 1 and as indicated below.
 - When accountable matter is transferred to the JCNNM Data Destruction Crew for destruction, the accountability log shall note this as a transfer to JCNNM, *not* as destruction.
 - Destruction of the matter shall not be recorded in the accountability log until the signed certificate of destruction is received, confirming that the matter has been destroyed.
- Members of the JCNNM Data Destruction Crew shall have an authorization letter or card in their possession signed by their manager indicating their respective access authorizations. See Classified Security LIR, Attachment 5, "Destruction of Classified Matter" for further information about destruction of classified matter.
- Accountable matter shall not be destroyed if it is covered by any current moratoriums. Contact IM-5 for assistance with moratoriums on destruction. **Guidance Note:** See the

"Records Management at Los Alamos" page for more information about moratoriums. Also see the [DOE Programmatic Records Schedules](#) and the [National Archives and Records Administration General Records Schedules](#).

3.4 Accountability Logs

3.4.1 Logging Incoming Accountable Matter

- Organizations that possess accountable classified matter shall create an accountability system. The system shall be maintained by the custodian and shall identify the organization and custodian. The system shall track each accountable item as it is received into an accountability log.
- Accountability logs shall be established to track both programmatic accountable matter and CREM. **Guidance Note:** These two types of accountable matter can be logged separately or combined in a single log document or database. It is recommended that CREM be logged independently via the "Media Tracker" application. See section 3.6.1 for more information about logging CREM.
- Accountability logs shall include, at a minimum, the following information: **Guidance Note:** The information is organized in a table format for your convenience. You may use your own format.

Table 1: Logging Requirements for Accountable Classified Matter

Required Information	Programmatic	CREM
<u>Date of the matter</u> Date document or matter was originated or created (Undated documents shall be marked with the date they are entered into accountability.) In the case of LANL media it is the date the media was bar-coded at LANL.	YES	YES
<u>Title or description</u> The unclassified title of document or the unclassified description of matter. If the title or description is classified, use an unclassified descriptor if practicable. For CREM, include a description of the media type.	YES	YES
<u>Unique identification number/bar code number</u> Unique document number or serial number for material. The identification number can be printed, stamped, typed, etched, or bar-coded. For CREM the bar code shall be the unique identification number.	YES	YES
<u>Classification</u> Includes level, category, (if RD or FRD), and caveats (if any).	YES	YES
<u>Disposition</u> For CREM: includes destruction, transfer to another individual in	YES	YES

the organization, transfer to an individual in another organization or incorporation into another accountability record system. For other accountable matter. Includes destruction, downgrading, declassification, dispatch outside the facility, or incorporation in another accountability record and the date.		
Originator identification Includes author (if any), originating organization, address/location of originator. An organization can be any of the following: an organization, an office, or an activity.	YES	YES
Number of copies, copy identification, and copy disposition Includes number of copies of the classified matter generated or reproduced, unique identification number of each copy, and disposition of each copy.	YES	YES
Authorization Basis Includes the letter of authorization or a contract reference to the authorization to retain classified document (for example, "per UC Contract"). Always use the UC contract number: W-7405-ENG-36.	YES	YES
Date received, if applicable The date the custodian receives the document.	YES	YES
Activity from which received, if applicable The office, or activity title and address, from which document was received	YES	
Location The location of the repository in which the media will be stored (TA, building, and room).		YES
Current owner The current owner of the media.		YES

3.4.2 Logging Programmatic Accountable Classified Matter

- If classified data that is accountable under programmatic requirements—such as Foreign Government Information, NATO, SAP, and SCI—is contained on removable media, then the media shall be entered into accountability as programmatic accountable matter rather than CREM.
- If separate logs are kept for programmatic matter and CREM, the matter shall be entered in the log for programmatic matter and not entered in the log for CREM.

3.5 Inventory of Accountable Matter

3.5.1 Inventory of Accountable Matter

- Accountable documents, parts, shall be inventoried during October and November of each calendar year (October 1 through November 30). The results of this inventory shall be submitted in writing to the S-5 Information Security Team no later than December 10th of each calendar year or the first business day thereafter. See the "Accountable Classified Matter Inventory" form for the information required.
- In conducting an annual inventory, custodians or persons designated to conduct inventories shall
 - physically and visually verify the presence of all accountable documents, parts, and CREM and
 - report unresolved discrepancies immediately to the organization's SRLM and to OSI.

3.5.2 CREM Inventories

- Inventories of classified removable electronic media shall be conducted at intervals not to exceed one year.
- Two workers shall conduct the inventory, neither of who can be the owner of the media or the CMC for the organization.
- See the "Accountable Classified Matter Inventory" form for the required information.

Guidance Note: Organizations are encouraged to conduct CREM inventories in conjunction with annual inventories of other accountable matter.

3.5.3 Missing Accountable Matter

If accountable matter is not at the location specified in its accountability system then it is considered missing and shall be reported immediately to the owning organization's SRLM and to OSI (665-3505). During nonbusiness hours missing classified shall be reported to the on-call security duty officer through the Protective Force (667-4437).

3.5.4 CRYPTO and COMSEC Inventories

CCN-4 shall be responsible for the frequency, conduct, and reporting of CRYPTO and COMSEC documents and parts inventories. Discrepancies shall be reported to OSI and the S-5 Information Security Team upon determining the accountable matter is lost or unaccounted for.

3.5.5 Inventory Requirements for Transfer of Accountable Matter

An inventory shall be conducted each time a change of custodians takes place for accountable matter, as explained below.

- When a primary custodian who is responsible for accountable matter is replaced, the outgoing and incoming custodians shall conduct an inventory of the accountable matter.
- Only when all accountable matter has been reconciled shall the incoming custodian accept responsibility for the accountable matter.
- Documentation shall be prepared and signed and dated by both custodians that the inventory has taken place and all accountable classified matter is accounted for.
- The documentation shall be retained with the inventory records until the next change of custodian.
- The custodians shall report unresolved discrepancies to the OSF and the SRLM.

3.6 Requirements Specific to CREM

- Any removable media containing classified data at any classification level shall be considered accountable. This requirement shall apply to *all* forms and formats of CREM (examples are listed as follows):
 - floppy disks
 - Zip™ disks
 - Jaz™ cartridges
 - Bernoulli™ disks
 - Compact disks (CDs)
 - digital video (versatile) disks (DVDs)
 - removable (that is, without the use of tools) hard drives
 - memory sticks
 - PCMCIA memory devices
- Removable media that contain programmatic accountable classified information shall be treated as programmatic accountable matter to ensure that the requirements for control and access limitation on the accountable information are implemented. See section 3.3.2.1 for more information.
- All removable media that have been introduced to a classified information system shall be
 - marked as CREM, and
 - entered into the accountability log for CREM.
- All media marked as CREM shall be brought into accountability and logged regardless of whether information has been placed on the media.

3.6.1 Tracking CREM

All the requirements described in this document shall be implemented for the accountability, protection, and control of accountable classified media with the additional following requirements.

- See Table 1 for logging requirements for CREM.
- A uniquely numbered LANL bar code shall be applied to all CREM, which shall serve as the unique identification number. **Guidance Note:** Bar codes for CREM can be obtained from the S-5 Information Security Team.
- All CREM shall be accounted for in a database or using a well-documented hardcopy tracking system. The database or hardcopy tracking system shall include all the required data indicated in Table 1. **Guidance Note:** An electronic system (Media Tracker) meeting the minimum requirements is available from the Nonproliferation and International Security (NIS) Division (contact NIS-7).

3.6.1.1 Internal Transfer within a Group, Program, Project, or Office

- For accountable classified media transfers, users, owners, or originators of accountable matter shall notify the media custodian of a transfer from one worker to another within the group, program, project, or office.
 - The classified media custodian shall be notified by unclassified e-mail the same business day of that transfer of media.
 - The custodian shall annotate the accountable matter log in the disposition block of the transfer and new location.
- A receipt is *not* required for transfers within a group, program, project, or office.
 - Custodians who do not use receipts for transfers within the group shall maintain a written record of all transfers.
 - The record shall contain the bar code, name of person receiving or sending, and the date and time of the transfer.

3.6.1.2 External Transfer Outside the Group, Program, Project, or Office

- For accountable classified media transfers external to the group, program, project, or office, custodians shall complete LANL Form 853A, "Classified Document Receipt," and follow the requirements described above.
- The custodian shall annotate the accountable matter log and maintain the receipt in suspense pending written acknowledgement of receipt of the media.
- Receipts shall be retained for the periods listed in LIR308-00-02, "Laboratory Records Management."

3.6.2 Destruction of CREM

- CREM shall be destroyed accomplished in accordance with the requirements in Classified Security LIR Attachment 5, "Destruction of Classified Matter."

3.7 Training

The S-2 Training Team shall develop a training program for accountability, including CREM tracking and control. This program shall include the following:

- Institutional Training—The Program Integration Group (S-2) Training Team shall train organizational security personnel on accountability requirements (including CREM).
- Organizational-Specific Training—Under the oversight of the SRLM, organizational security representatives shall provide training on elements included in their organizational implementation plan, including organizational operating requirements.

Guidance Note: For more information, see General Security LIR Attachment 3, "Security and Counterintelligence Awareness and Training."

3.8 Records

Records maintained to control and account for classified matter, including those reflecting receipt, dispatch, inventories and destruction, shall be retained in accordance with the DOE Programmatic Records Schedules and the National Archives and Records Administration General Records Schedules.

Records associated with control and tracking of existing CREM, and destruction of accountable parts and documents shall be retained as long as the media exists. Following transfer or destruction, records shall be retained for five years for Top Secret, and two years for Secret and Confidential removable electronic media.

4. References

The Security Support Group (S-5) is the office of institutional coordination (OIC) for this document.

Drivers

DOE M 471.2-1B, *Manual for the Protection and Control of Classified Matter*, 1/6/99,
<http://directives.doe.gov/pdfs/dos/doetext/newword/471fm4712-1b.pdf>

Resources

"Accountable Classified Matter Inventory" form, 2/20/02,
<http://int.lanl.gov/security/documents/acm-form.shtml>

DOE Programmatic Records Schedules, <http://eio.doe.gov/records/doeprs.htm>

LANL Form 853A, "Classified Document Receipt."

LIR308-00-02, "Laboratory Records Management,"
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