

Public Law 108–86
108th Congress

An Act

Sept. 30, 2003
[S. 678]

Postmaster
Equity Act of
2003.
39 USC 101 note.

To amend chapter 10 of title 39, United States Code, to include postmasters and postmasters' organizations in the process for the development and planning of certain policies, schedules, and programs, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "Postmasters Equity Act of 2003".

SEC. 2. POSTMASTERS AND POSTMASTERS' ORGANIZATIONS.

(a) **PERCENTAGE REPRESENTATION REQUIREMENT.**—The second sentence of section 1004(b) of title 39, United States Code, is amended—

(1) by inserting "that an organization (other than an organization representing supervisors) represents at least 20 percent of postmasters," after "majority of supervisors,"; and
(2) by striking "supervisors" and inserting "supervisors or postmasters)".

(b) **CONSULTATION AND OTHER RIGHTS.**—Section 1004 of title 39, United States Code, is amended—

(1) by redesignating subsection (h) as subsection (i); and
(2) by inserting after subsection (g) the following:

Applicability.

"(h)(1) In order to ensure that postmasters and postmasters' organizations are afforded the same rights under this section as are afforded to supervisors and the supervisors' organization, subsections (c) through (g) shall be applied with respect to postmasters and postmasters' organizations—

"(A) by substituting 'postmasters' organization' for 'supervisors' organization' each place it appears; and

"(B) if 2 or more postmasters' organizations exist, by treating such organizations as if they constituted a single organization, in accordance with such arrangements as such organizations shall mutually agree to.

"(2) If 2 or more postmasters' organizations exist, such organizations shall, in the case of any factfinding panel convened at the request of such organizations (in accordance with paragraph (1)(B)), be jointly and severally liable for the cost of such panel, apart from the portion to be borne by the Postal Service (as determined under subsection (f)(4))."

(c) **DEFINITIONS.**—Subsection (i) of section 1004 of title 39, United States Code (as so redesignated by subsection (b)(1)) is amended—

(1) in paragraph (1), by striking "and" after the semicolon;

(2) in paragraph (2), by striking the period and inserting a semicolon; and

(3) by adding after paragraph (2) the following:

“(3) ‘postmaster’ means an individual who is the manager in charge of the operations of a post office, with or without the assistance of subordinate managers or supervisors;

“(4) ‘postmasters’ organization’ means an organization recognized by the Postal Service under subsection (b) as representing at least 20 percent of postmasters; and

“(5) ‘members of the postmasters’ organization’ shall be considered to mean employees of the Postal Service who are recognized under an agreement—

“(A) between the Postal Service and the postmasters’ organization as represented by the organization; or

“(B) in the circumstance described in subsection (h)(1)(B), between the Postal Service and the postmasters’ organizations (acting in concert) as represented by either or any of the postmasters’ organizations involved.”.

(d) THRIFT ADVISORY COUNCIL NOT TO BE AFFECTED.—For purposes of section 8473(b)(4) of title 5, United States Code— 39 USC 1004 note.

(1) each of the 2 or more organizations referred to in section 1004(h)(1)(B) of title 39, United States Code (as amended by subsection (b)) shall be treated as a separate organization; and

(2) any determination of the number of individuals represented by each of those respective organizations shall be made in a manner consistent with the purposes of this subsection.

SEC. 3. EFFECTIVE DATE.

The amendments made by this section shall take effect 60 days after the date of the enactment of this Act. 39 USC 1004 note.

Approved September 30, 2003.

LEGISLATIVE HISTORY—S. 678 (H.R. 2249):

SENATE REPORTS: No. 108–112 (Comm. on Governmental Affairs).

CONGRESSIONAL RECORD, Vol. 149 (2003):

July 29, considered and passed Senate.

Sept. 16, considered and passed House.