

109<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# S. 2725

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage and to ensure that increases in the Federal minimum wage keep pace with any pay adjustments for Members of Congress.

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## IN THE SENATE OF THE UNITED STATES

MAY 4, 2006

Mrs. CLINTON (for herself, Mr. KENNEDY, Mr. JEFFORDS, Mr. LEAHY, Mr. HARKIN, and Mr. OBAMA) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage and to ensure that increases in the Federal minimum wage keep pace with any pay adjustments for Members of Congress.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Standing with Min-  
5 imum Wage Earners Act of 2006”.

1 **SEC. 2. MINIMUM WAGE.**

2 (a) **IN GENERAL.**—Section 6(a)(1) of the Fair Labor  
3 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
4 to read as follows:

5 “(1)(A) except as otherwise provided in this  
6 section, not less than—

7 “(i) \$5.85 an hour, beginning on the 60th  
8 day after the date of enactment of the Standing  
9 with Minimum Wage Earners Act of 2006;

10 “(ii) \$6.55 an hour, beginning 12 months  
11 after that 60th day, adjusted for that year as  
12 provided for in subparagraph (B); and

13 “(iii) \$7.25 an hour, beginning 24 months  
14 after that 60th day, adjusted each year as pro-  
15 vided for in subparagraph (B); and

16 “(B) the wage provided for under clauses (ii)  
17 and (iii) of subparagraph (A) shall be automatically  
18 increased for the year involved by a percentage equal  
19 to the percentage by which the annual rate of pay  
20 for Members of Congress increased for such year as  
21 provided for pursuant to the Legislative Reorganiza-  
22 tion Act of 1946 (2 U.S.C. 31).”.

23 (b) **EFFECTIVE DATE.**—The amendment made by  
24 subsection (a) shall take effect 60 days after the date of  
25 enactment of this Act.