110th CONGRESS 1st Session **H.R.**2

AN ACT

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

1 Be it enacted by the Senate and House of Representa-

2 tives of the United States of America in Congress assembled,

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the "Fair Minimum Wage3 Act of 2007".

4 SEC. 2. MINIMUM WAGE.

5 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor
6 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
7 to read as follows:

8 "(1) except as otherwise provided in this sec-9 tion, not less than—

10 "(A) \$5.85 an hour, beginning on the 60th
11 day after the date of enactment of the Fair
12 Minimum Wage Act of 2007;

13 "(B) \$6.55 an hour, beginning 12 months
14 after that 60th day; and

15 "(C) \$7.25 an hour, beginning 24 months
16 after that 60th day;".

17 (b) EFFECTIVE DATE.—The amendment made by18 subsection (a) shall take effect 60 days after the date of19 enactment of this Act.

20 SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM21 MONWEALTH OF THE NORTHERN MARIANA
22 ISLANDS.

(a) IN GENERAL.—Section 6 of the Fair Labor
Standards Act of 1938 (29 U.S.C. 206) shall apply to the
Commonwealth of the Northern Mariana Islands.

(b) TRANSITION.—Notwithstanding subsection (a),
 the minimum wage applicable to the Commonwealth of the
 Northern Mariana Islands under section 6(a)(1) of the
 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
 shall be—

6 (1) \$3.55 an hour, beginning on the 60th day
7 after the date of enactment of this Act; and

(2) increased by \$0.50 an hour (or such lesser 8 9 amount as may be necessary to equal the minimum 10 wage under section 6(a)(1) of such Act), beginning 11 6 months after the date of enactment of this Act 12 and every 6 months thereafter until the minimum 13 wage applicable to the Commonwealth of the North-14 ern Mariana Islands under this subsection is equal 15 to the minimum wage set forth in such section.

Passed the House of Representatives January 10, 2007.

Attest:

Clerk.

110TH CONGRESS H. R. 2

AN ACT

II

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.