

111TH CONGRESS
2D SESSION

S. 3459

To amend the Workforce Investment Act of 1998, to authorize additional funding for on-the-job training.

IN THE SENATE OF THE UNITED STATES

JUNE 7, 2010

Mrs. SHAHEEN (for herself and Mr. COCHRAN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Workforce Investment Act of 1998, to authorize additional funding for on-the-job training.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “On-the-Job Training
5 Act of 2010”.

6 **SEC. 2. ON-THE-JOB TRAINING.**

7 (a) IN GENERAL.—Subtitle D of title I of the Work-
8 force Investment Act of 1998 is amended by inserting
9 after section 173A (29 U.S.C. 2918a) the following:

1 **“SEC. 173B. ON-THE-JOB TRAINING.**

2 “(a) DEFINITION.—In this section, the term ‘feder-
3 ally recognized tribal organization’ means an entity de-
4 scribed in section 166(c)(1).

5 “(b) GRANTS.—From the amount made available
6 under subsection (g), and subject to subsection (d)—

7 “(1) the Secretary shall make grants on a dis-
8 cretionary basis to local areas, for adult on-the-job
9 training, or dislocated worker on-the-job training,
10 carried out under section 134; and

11 “(2) using an amount that is not more than 10
12 percent of the funds made available under subsection
13 (g), the Secretary shall make grants to States, local
14 boards, and federally recognized tribal organizations
15 for developing on-the-job training programs, in con-
16 sultation with the Secretary.

17 “(c) APPLICATION.—To be eligible to receive a grant
18 under subsection (b), a State, local board, or federally rec-
19 ognized tribal organization shall submit an application to
20 the Secretary at such time, in such manner, and con-
21 taining such information as the Secretary may require. In
22 preparing such an application for a grant under subsection
23 (b)(1), a local board shall consult with the corresponding
24 State.

25 “(d) REIMBURSEMENT OF WAGE RATES.—Notwith-
26 standing the limitation in section 101(31)(B), in making

1 the grants described in subsection (b)(1) the Secretary
2 may allow for higher levels of reimbursement of wage rates
3 the Secretary determines are appropriate based on factors
4 such as—

5 “(1) employer size, in order to facilitate the
6 participation of small- and medium-sized employers;
7 and

8 “(2) target populations, in order to enhance job
9 creation for persons with barriers to employment.

10 “(e) ADMINISTRATION.—The Secretary may use an
11 amount that is not more than 1 percent of the funds made
12 available under subsection (g) for the administration,
13 management, and oversight of the programs, activities,
14 and grants, funded under subsection (b), including the
15 evaluation of the use of such funds.

16 “(f) RULE OF CONSTRUCTION.—Nothing in this sec-
17 tion shall be construed to affect the manner in which sub-
18 title B is implemented, for activities funded through
19 amounts appropriated under section 137.

20 “(g) AUTHORIZATION OF APPROPRIATIONS.—There
21 is authorized to be appropriated to carry out this section
22 such sums as may be necessary for fiscal year 2011 and
23 each subsequent fiscal year.”.

24 “(b) TABLE OF CONTENTS.—The table of contents in
25 section 1(b) of the Workforce Investment Act of 1998 is

- 1 amended by inserting after the item relating to section
- 2 173A the following:

“Sec. 173B. On-the-job training.”.

