

Proclamations

Proc. 7173

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, do hereby proclaim March 7 through March 13, 1999, as Save Your Vision Week. I urge all Americans to participate by making eye care and eye safety an important part of their lives and to ensure that dilated eye examinations are included in their regular health maintenance programs. I invite eye care professionals, the media, and all public and private organizations dedicated to preserving eyesight to join in activities that will raise awareness of the measures we can take to protect and sustain our vision.

IN WITNESS WHEREOF, I have hereunto set my hand this first day of March, in the year of our Lord nineteen hundred and ninety-nine, and of the Independence of the United States of America the two hundred and twenty-third.

WILLIAM J. CLINTON

Proclamation 7172 of March 4, 1999

Death of Harry A. Blackmun

*By the President of the United States of America
A Proclamation*

As a mark of respect for the memory of Harry A. Blackmun, retired Associate Justice of the Supreme Court of the United States, I hereby order, by the authority vested in me as President by the Constitution and the laws of the United States of America, that the flag of the United States shall be flown at half-staff on the day of his interment. On such day the flag shall be flown at half-staff until sunset upon all public buildings and grounds, at all military posts and naval stations, and on all naval vessels of the Federal Government in the District of Columbia and throughout the United States and its Territories and possessions; and at all U.S. embassies, legations, consular offices, and other facilities abroad, including all military facilities and naval vessels and stations.

IN WITNESS WHEREOF, I have hereunto set my hand this fourth day of March, in the year of our Lord nineteen hundred and ninety-nine, and of the Independence of the United States of America the two hundred and twenty-third.

WILLIAM J. CLINTON

Proclamation 7173 of March 11, 1999

National Older Workers Employment Week, 1999

*By the President of the United States of America
A Proclamation*

One of our Nation's most valuable but least appreciated assets is its workers aged 55 and older. Older Americans bring to the workplace sound judg-

ment, broad knowledge and experience, proven problem-solving abilities, and a strong work ethic. Despite their often impressive qualifications, however, older men and women who attempt to change jobs or seek new careers frequently encounter difficulties. Some employers mistakenly fear that older workers lack the skills and flexibility to learn new technologies and procedures; others think that they no longer have the energy and motivation to compete in today's fast-paced and stressful work environment; still others are unwilling to pay older workers the salaries they deserve and prefer instead to hire younger, less experienced employees at lower rates. Such employers are short-sighted.

Americans are living longer, healthier, more active lives. In the next century, as our economy continues to expand and the demand for skilled workers continues to grow, older citizens will become an increasingly vital resource. If our Nation is to thrive in the 21st century, we must encourage businesses to recognize the rich potential of older workers, to make the most of their knowledge, skills, and experience, and to retain qualified older employees in the workforce.

We must also remain vigilant in protecting the rights and well-being of older Americans. Laws such as the Age Discrimination Act, the Older Americans Act, and the Age Discrimination in Employment Act protect older workers from age bias and discrimination and help assure their fair treatment in the workplace. In addition, the Department of Labor and the Department of Health and Human Services, through such efforts as the Senior Community Service Employment Program and the programs of the Administration on Aging, assist older workers who give their time and energy to contribute to our Nation's economy.

As we observe this special week, let us remember with appreciation the many invaluable contributions older workers make to our country's progress and prosperity, and let us resolve to give older Americans an equal opportunity to participate in the workplace.

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim March 14 through March 20, 1999, as National Older Workers Employment Week. I urge employers across the Nation to recognize the energy and ability of older workers, and I encourage public officials responsible for job placement, training, and related services to intensify their efforts throughout the year to help older workers find suitable jobs and training.

IN WITNESS WHEREOF, I have hereunto set my hand this eleventh day of March, in the year of our Lord nineteen hundred and ninety-nine, and of the Independence of the United States of America the two hundred and twenty-third.

WILLIAM J. CLINTON