well known in the community as a leader and role model for others.

It is for these reasons I happily rise today to honor Mr. Morrell and his staff at Morrell and Associates. I hold them up to the House, and to all Americans, as a shining example of the best of America's businesses. They exemplify the industrious spirit, can-do attitude, and community involvement that made America great.

CONCURRENT RESOLUTION ON THE BUDGET FOR FISCAL YEAR 1999

SPEECH OF

#### HON. LOIS CAPPS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 4, 1998

The House in Committee of the Whole House on the State of the Union had under consideration the concurrent resolution (H. Con. Res 284) revising the congressional budget for the United States Government for fiscal year 1998, establishing the congressional budget for the United States Government for fiscal year 1999, and setting forth appropriate budgetary levels for fiscal years 2000, 2001, 2002, and 2003:

Mrs. CAPPS. Mr. Chairman, I rise in opposition to this budget resolution. I am deeply disappointed in this proposal especially in light of the bipartisan agreement that this Congress was able to reach last year. That agreement encouraged education, prolonged the life of Medicare, cut the death tax and capital gains rates—all while balancing the budget for the first time in 30 years.

The budget proposal before us today threatens Social Security and Medicare, and would require cuts to a wide variety of critical areas, including education, environmental protection, NASA and research and development funding.

The proposal would allow using the budget surplus to begin privatizing Social Security. This is the wrong approach. Instead, I favor reserving that surplus to ensure the long term viability of this most critical program for America's seniors. And, up until last night, this proposal has called for cutting yet another \$10 billion from Medicare—on top of the \$115 billion in Medicare cuts that Congress passed last year. I cannot support any budget that will continue to weaken the historic protection we afford our senior citizens.

While the proposal before us makes very few specific recommendations on how to reach the \$100 billion in cuts called for, earlier versions of the budget have spelled out where the cuts would come from. This budget would mean severe cuts in environmental protection, housing and education. It would mean a five year "freeze"—which is really a cut—for Head Start, Veterans' medical care, Section 8 housing and the Women and Infant Children's nutrition program. And if that's not bad enough, this budget would freeze almost all Federal law enforcement funding, including the FBI, DEA and programs covered by the Violent Crime Reduction Trust Fund.

Mr. Chairman, I am a member of the Committee on Science. Also on the list of "suggested cuts" that originally accompanied the budget resolution, NASA's aeronautics and technology program would be cut nearly \$600

million over the next five years and the agency would be targeted for another \$500 million in unspecified cuts. And funding for the National Science Foundation would be frozen, instead of receiving the 10% increase called for in the President's budget.

Many of the supporters of this resolution claim that these draconian cuts are necessary to fix the marriage penalty. I am a cosponsor of legislation to ensure that married couples don't pay higher taxes than similarly situated singles, and am fighting to ensure that this Congress addresses this issue. But this budget proposal goes way beyond what is necessary to fix the marriage penalty and by miring the issue in controversy may make it less likely to achieve this necessary reform this year. That is a shame because our working families deserve relief from this onerous and unfair burden.

I urge my colleagues to vote down this resolution and support a fair, balanced budget resolution.

# A TRIBUTE TO DOUGLAS C. HOLBROOK

## HON. WILLIAM (BILL) CLAY

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. CLAY. Mr. Speaker, I want to take this opportunity to pay tribute to one of our nation's outstanding postal employees, Mr. Douglas C. Holbrook, on the occasion of his retirement. As the former chairman of the House Post Office and Civil Service Committee, I came to know Douglas Holbrook and to witness his deep commitment and tireless service to all who work for the United States Postal Service.

In 1981, Douglas Holbrook was appointed to service as Secretary-Treasurer of the American Postal Workers Union which represents 330,000 postal workers in every city in the United States. He was elected to that office in 1983 and has been reelected in every subsequent national APWU election. Holbrook's fifth term of office will conclude this Fall.

Holbrook began his career with the U.S. Postal Service in 1956 as a part-time clerk. He later founded SOAR—Save Our Annuity Retirement—a coalition of 40,000 active and retired federal and postal employees in Michigan. He was also elected Chairman of the APWU Local Presidents' Conference in 1980—81, and went on to serve on numerous national union committees.

Before he arrived in Washington, Holbrook was President of the Detroit District Area Local of the American Postal Workers Union and its predecessor, the Detroit Local of the National Postal Union.

Douglas Holbrook has also served as a member of the Board of the Metropolitan Detroit AFL—CIO. He was elected to the Fitzgerald Board of Education in Warren, Michigan from 1971 to 1980, serving three years as President and two years as Vice President. In 1990 he was appointed by Governor Wilder of Virginia to serve the Department of Children, State of Virginia. He also served on the Board of Directors, Security Bank of Maryland. In March 1997 he was elected to serve as the Vice President for the Union Lable & Service Trades Department, AFL—CIO. This month

Holbrook will begin his term of office on the Board of Directors for the American Association of Retired Persons (AARP).

In addition to his work in behalf of postal employees, Douglas Holbrook is a champion in the crusade to find a cure for diabetes. He has worked with the Juvenile Diabetes Foundation for many years and served as its Labor Chairman in 1995. Since 1996, under Holbrook's guidance, APWU has been actively involved with the American Diabetes Association (ADA). Holbrook is currently the Labor Chairperson for ADA's Walktoberfest. He also serves on the National Joint Task Force for Child Care and Dependent Care and APWU's Safety and Violence Committee.

Douglas Holbrook has demonstrated the deepest dedication to his work and to his community. He is a distinguished citizen who has earned the highest respect of his peers. It is my privilege to offer Douglas Holbrook my sincerest congratulations as he retires from the American Postal Workers Union. I wish him and his family many years of health, happiness and prosperity.

THE KING OF THE ROAD FOR AL-MOST A CENTURY: THE HARLEY-DAVIDSON MOTOR COMPANY CELEBRATES 95 YEARS OF UN-PARALLELED EXCELLENCE

### HON. WILLIAM F. GOODLING

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. GOODLING. Mr. Speaker, Saturday, June 13 marks the 95th birthday of one of the most unique and remarkable manufacturing companies in the United States. Founded in 1903 in a small shed with borrowed tools and a grand vision, The Harley-Davidson Motor Company's enduring image has emerged as an America icon.

As the only major American-based motorcycle manufacturer, the Harley-Davidson Motor Company has endured significant triumphs and failures that epitomize the American experience. But through the ups and downs, Harley-Davidson has remained the hallmark of the world's motorcycle industry.

From its early days when Harley-Davidson produced only three motorcycles, to today's production of more than 105,000 motorcycles, their innovative manufacturing and management philosophies have always driven the company. In its first twenty-five years of existence, the fledgling venture constantly renvented the motorcycle by creating innovative improvement after innovative improvement—the Teardrop fuel tank, the twin-cam, and the front brake, to name a few. Many of these improvements are now fundamental designs of all motorcycles being manufactured today.

By 1920, Harley-Davidson's leadership in the industry enabled it to become the largest motorcycle company in the world, with dealers in 67 countries. Clearly, Harley-Davidson was King of the Road. But their premiere stature did not last long. Sales plummeted after the October 1929 Stock Market crash, slowing their sales to only 3,700 motorcycles in 1933.

Harley-Davidson bounced back just in time for their 50th Anniversary, in large part because of their continuing ability to improve motorcycles, and also because their quality products did not go unnoticed by the United States

Armed Forces. By the end of World War II, Harley-Davidson was back on track, having produced more than 90,000 motorcycles for military use.

From the Knucklehead engine, to the Panhead, to the Shovelhead engine, their innovative engine designs succeeded in capturing a large portion of the market share, leading to their buy out by the American Machine and Foundry (AMF) Company in 1969. By 1974, with production soaring to more than 75,000 motorcycles, Harley-Davidson expanded their manufacturing and assembly facilities into York, PA.

Unsatisfied with the direction of the company and its plummeting sales (dropping to 41,500 motorcycles in less than seven years under AMF), 13 senior Harley-Davidson executives purchased the company and reinvigorated the spirit originally instilled by the company's founding fathers. Unfortunately, the new stewards of the company encountered another roadblock.

With the advent of the early 1980's, foreign manufacturers assaulted Harley-Davidson's share of the market by dumping their products into the United States. As a result, the Harley-Davidson Motor Company suffered an economic downturn and almost went bankrupt.

Harley-Davidson's new owners fought back by developing new products and employing cutting-edge management techniques that refocused the company's efforts on product quality. As a result of these changes, and with the return of AMF's "bomb line" in the York plant—which temporarily helped the company with their cash flow problem—the Harley-Davidson Motor Company turned around and recaptured the top slot in the industry. Harley-Davidson has been running on all cylinders ever since—the company reached record production in 1995 with more than 105,000 motorcycles.

Today, Harley-Davidson continues to stay ahead of the competition by constantly looking into the future and using 21st Century management techniques. In early 1994, the company adopted the "Plan 2003," a visionary blueprint which was designed to carry Harley-Davidson into the new millennium as the leader of the industry.

One of the techniques included in this plan involves the "partnering" between management and employees when making decisions that affect the direction of the company. This joint leadership used by Harley-Davidson has enabled the company to continue to effectively compete in the global marketplace by cooperatively meeting the economic challenges before them.

The Harley-Davidson Motor Company should serve as a model for other companies, because Harley-Davidson recognizes that the best workplaces for employees, and the most productive workplaces for employers, are the ones where labor and management work together, hand in glove.

Today, the Harley-Davidson Motor Company boasts one of the most recognized and respected brand names in the world. While they have fought long and hard to overcome obstacles that have confronted them in the past, I trust they will continue to successfully address the hurdles they face in the future. By relying on their heritage and focusing on their future, the Harley-Davidson Motor Company will continue to define the American experience.

In recognition of the Harley-Davidson Motor Company's 95th Anniversary, I want to pay tribute not only for what Harley-Davidson has done for our nation's economy and culture, but also for the benefits it has bestowed upon our local community in York, PA. Please join me with the rest of the country in wishing a Happy Anniversary to the "King of the Road."

HONORING THE REVEREND CHARLES SCHAUM

#### HON. MAURICE D. HINCHEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. HINCHEY. Mr. Speaker, I rise to congratulate the Reverend Charles Schaum upon his retirement and to praise his work of the last thirty-one years at the Union Presbyterian Church in Newburgh, New York. Reverend Schaum's contributions to the community will be celebrated this Sunday at a party in his honor and I want to join his family, friends, and neighbors and the entire community in thanking him for his many contributions—leading the way in creating a nursery school, a counseling service, a food bank for the poor, reading programs, and so much more. Reverend Schaum also served as the President of McQuade Children's Services which provides important educational and housing services to troubled children. He encouraged friends and parishioners to do God's work in the community by helping others, especially those in need, and becoming one of God's "coworkers." Mr. Speaker, today I want to join all of the Reverend Schaum's "coworkers" in thanking him for his years of service to the community and wishing him the very best this Sunday, and in the future.

## TRIBUTE TO QUILLA TALMADGE

## HON. DONALD M. PAYNE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. PAYNE. Mr. Speaker, today I would like my colleagues here in the United States House of Representatives to join me in honoring a dedicated public servant and a very special person, Ms. Quilla Talmadge, who is retiring from the Essex County Department of Parks and Recreation after 28 years.

We in Essex County have been very fortunate to have a person of Ms. Talmadge's talent and outstanding abilities working in our behalf. In addition to her many achievements at the Department of Parks and Recreation, Ms. Talmadge also distinguished herself as a hardworking elected official. She has served on the County Committee, as a New Jersey Assemblywoman, and as an East Orange Councilwoman.

On Friday, June 12, friends, family and colleagues of Ms. Talmadge will gather to honor her for her many contributions to Essex County. Mr. Speaker, let us join in congratulating Ms. Talmadge and wishing her all the best as she leaves public service and pursues new challenges.

HONORING REV. GEORGE
PAPAIONNOU ON HIS APPOINTMENT TO THE RANKS OF BISHOP

## HON. CONSTANCE A. MORELLA

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mrs. MORELLA. Mr. Speaker, it is my great pleasure to congratulate my constituent, Father George Papaionnou, on his appointment to the ranks of Bishop, the highest office in the Greek Orthodox Church. Father George of St. George Greek Orthodox Church in Bethesda, Maryland honors not only the Greek-Americans and native Greeks in Montgomery County, Maryland, but all of our community members. The Eighth District of Maryland celebrates his twenty-seven years of leadership at St. George's Church, a parish known throughout the Archdiocese for its unique services to Greek adults and children with severe medical problems. Under Father George's supportive direction, St. George's has initiated community projects such as the construction of a school building, a gymnasium, and other buildings. Montgomery County is truly in his debt.

The legacy of caring which Bishop-Elect Papaionnou established propelled him into the Church's higher ranks as the first married Bishop of the Greek Orthdox Church in America. Married priests compose the overwhelming majority of parish priests, but are usually restricted from the ranks of Bishop. "While it [the appointment of married priests] has been accepted in theory for centuries, it was rarely put into practice." Father George said. However, the death of Father George's wife, Maria, in 1993 made the Bishop technically eligible to ascend the Church's hierarchy. Montgomery County is especially proud of Father George's promotion because it marks such a historic event.

Father George joined St. George's in Bethesda after serving the Church of the Presentation of the Virgin Mary in Istanbul; St. Demetrios in Hamilton, Ontario; and St. George in Manchester, New Hampshire. He will be consecrated into the Episcopate at St. George's in Bethesda on Saturday. Bishop-Elect will initially serve as an auxiliary Bishop while he awaits formal assignment to a diocese or other responsibility. Father George will be known officially as Bishop George of Komanon, the place in Armenia where St. John Chrysostom, one of the most revered patriarchs of Constantinople, died. The Eighth District of Maryland joins the nation in celebrating George Papaionnou's achievements. I wish Father George all the best as he assumes these new challenges.

PERSONAL EXPLANATION

# HON. HAROLD ROGERS

OF KENTUCKY

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. ROGERS. Mr. Speaker, on Roll Call Vote 192, on May 22, 1998 I was unavoidably detained. Had I been present I would have voted aye.