

Jim Forman was the Executive Director of the Student Nonviolent Coordinating Committee when it was at its best and at its height. This was the SNCC that pioneered the non-violent techniques of the sit-ins at segregated lunch counters; that organized the Mississippi Freedom Democratic Party that broke segregated national convention delegations in both parties; and that originated the 1964 Mississippi civil rights summer that brought an integrated army of students into the South to break open the worst and most dangerous areas. These historic achievements required more than young people who were willing to sit in, go to jail, or risk their lives. Jim did those and more. Jim was the sturdy hand at the helm who brought order out of movement chaos, kept everybody focused, and headed off trouble. I remember Jim as the forceful man in charge who was good at the whole range of human interactions. He could cajole, he could persuade, he could entice, and, if necessary, he would order.

SNCC was an extraordinary, collegial, decentralized movement organization. Its loose structure, youthful participants, and free spirits demanded a special leader. How fortunate our band of the young and foolish were. At the moment when we needed a leader who could hold us all together until the segregated south succumbed to the rule of law, we found one—James Forman.

TRIBUTE TO THE HONORABLE
GERALD SOLOMON

SPEECH OF

HON. HERBERT H. BATEMAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 6, 1998

Mr. BATEMAN. Mr. Speaker, regrettably, schedule conflicts on two occasions prevented me from joining in the tribute here on the House Floor to our departing colleague, JERRY SOLOMON. I would like to have contributed comments then. Since I could not, I ask these words be included at the appropriate point in the RECORD.

JERRY SOLOMON is a number of things to me. On a personal level, he is a friend, one of my best friends in the Congress. He is also a neighbor, as my wife and I live in the same complex as JERRY and his wife, Freida, when she is in the area.

From my earliest days as a member of the House, JERRY was friendly, open and willing to take his time to help a new member.

Amazingly, even after he became Chairman of the Rules Committee, JERRY SOLOMON remained the same Jerry as before. He was accessible, interested and willing to help whenever his help did not conflict with his deeply held policy positions.

JERRY is a highly skilled legislator. All Members of the Congress are patriots. They love their country. JERRY SOLOMON is an ardent patriot. He would be even if he was not a Marine Corp veteran, but being a Marine helps.

I have heard JERRY in the forum of the North Atlantic Assembly, where he has served so ably and effectively defended and advocated the security interest of the United States of America.

On this floor, and in the ways that the Chairman of the Rules Committee can make a dif-

ference, JERRY SOLOMON has been one of the strongest advocates for our military service, and on behalf of trying to keep us strong. He has been in the forefront of the efforts to preserve our much too threatened American Merchant Marine and American Merchant Mariners.

For all this, and for much more, I salute my friend and neighbor, JERRY SOLOMON. You will indeed be missed.

CONGRATULATING GUAM'S PARTICIPATION IN THE IV MICRONESIAN GAMES

HON. ROBERT A. UNDERWOOD

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 7, 1998

Mr. UNDERWOOD. Mr. Speaker, during the first ten days of August this year, the 1998 Micronesian Games were held in the Republic of Palau. Noted for its natural beauty, friendly people and world famous dive spots, the Republic played host to the IV Micronesian Games, the largest sports event ever to be held within this group of islands. Delegations of over two thousand athletes and coaches from as far away as Kiribati and Nauru made the trip to the archipelago. Team Guam, consisting of over 200 participants and officials, came to compete with our brothers and sisters from all over the Western Pacific and to defend the medals earned during the last Micronesian Games held four years ago on Guam.

Once again, the Guam delegation performed particularly well. I would like to commend and congratulate Team Guam for their superb performance, efforts and contributions toward the success of the Games. Participating in regional competitions such as the Micronesian Games strengthens our relations with our neighbors and prepares our athletes for higher levels of competition.

I am pleased to submit for the RECORD the names of Guam athletes who have distinguished themselves by winning medals during the IV Micronesian Games.

GOLD MEDAL WINNERS

TABLE TENNIS

Men's Single: Carlos Gumataotao.

BASKETBALL

Men's Team: Manuel Alegre, Vincent Bautista, Carmen Blas, Joey Almoguera, Joseph P. Cepeda, Daniel D. Cepeda, Richard Gutierrez, Michael Lee, Arnold Mesa, Jine Ho Han, Jesse Pinaula, Mike Swaney, Paul Shimizu, Melvin F. Peters.

LAWN TENNIS

Men's Team: Mark Arakawa, Alfred Feria, Lynn Nguyen, David L. Smith.

Men's Doubles: Lynn Nguyen, Mark Arakawa, Mixed Doubles: Lynn Nguyen, Linda Johnson.

Women's Individual: Linda Johnson.

VOLLEYBALL

Women's Team: Debra Bell, Francine Calvo, Lucia Calvo, Dolores Cruz, Mie Endo, Sharon Mendoza, Deborah D. Pangelinan, Leticia Pangelinan, Rebecca Salas, Sonda Yatar, Michelle Cruz-Taisipic, Lisa Muna.

SOFTBALL

Men's Team: Peter B. Aguon, Melan C. Borja, Frenando S. Diaz, John D. Hattig, Raymond Rojas, Edward T. Laguana, Richard B. Martinez, Vincent E.M. Meno, Peter

P. Pangelinan, Frank P. Quintanilla, Albert L. Rdialul.

Women's Team: Jennifer M. Aguon, Josephine M.P. Blas, Arlene Cepeda, Margaret M. Cepeda, Kauleen Crisostomo, Maria B. Cruz, Carla V. Dulay, Vickie Fejuran, Darleen Rayburn, Vitolia Love, Susan Miner, Lillian Quintanilla, Luann Guzman, Marcelle Rivera, Arlinda Sablan, Tara Steffy, Monica Fernandez.

CANOEING

Women's Team (8 mile): Susan Hendricks, Venesia Luzanta, Irene Meritita, Melanie Mesa, Nicole Murphy, Julie Paxton, Agnes Suba, Jorgi Strand hagen, Junko Suzuki.

Men's Team (500 m): Anthony Blas, Marcelito Carlos, Randy Sager, Benjamin Del Rosario, Grafton L. Howard, David Torre, Magahet Mendiola, Andrew Painter, Uati Taua, Raymond Rojas.

WRESTLING

Greco-Roman (213 lbs): Joe Santos.
Greco-Roman (167 lbs): Karido Goodrich.
Greco-Roman (160 lbs.): Darryl Gose.
Greco-Roman (158 lbs): Melchor Manibusan.

Freestyle (213 lbs): Joe Santos.
Freestyle (167 lbs): Ben Hernandez.
Freestyle (158 lbs): Melchor Manibusan.

UNDERWATER FISHING

Team: Roberto Cabreza, Joseph Hobson, Kenneth Pier.
Individual Event: Joe Hobson.

SWIMMING

500m Butterfly: Musashi Flores.
500m Freestyle: Musashi Flores.

ATHLETICS

10,000m: Brent Butler.
5,000m: Brent Butler.
1,500m: Brent Butler.
800m: Neil Weare.
High Jump: Joseph Skeritt.
Discus: Rene Delmar.
4400m Relay: Jenae Skeritt, Sloan Seigrist, Jacqueline Baza, Aubrey Posadas.
3,000m: Jenae Skeritt.
1,500m: Sloan Seigrist.
800m: Jenae Skeritt.
400m: Jacqueline Baza.
High Jump: Jenae Skeritt.
Long Jump: Aubrey Posadas.

SILVER MEDAL WINNERS

CANOEING

Women's Team: 2500M; 500m.

TABLE TENNIS

Men's Team Overall: Chris Candaso, Carlos I. Gumataotao, Francisco Gumataotao, Frank G. Gumataotao.

Women's Team Overall: Natalie I. Gumataotao, Bina Lujan, Donna Santos.

Men's Doubles: Carlos Gumataotao, Frank Gumataotao, Jr.

LAWN TENNIS

Women's Team Overall: Anita P. Feria, Linda R. Johnson, Kuba Otomi.

Women's Doubles: Anita P. Feria, Linda R. Johnson.

SWIMMING

100m Butterfly: Musashi Flores.
4X100m Free Relay: Musashi Flores, Joshua Taitano.

5X50m Medley Relay: Musashi Flores.
400m Freestyle: Joshua Taitano.
100m Backstroke: Joshua Taitano.
4X50m Medley Relay: Peter Manglona, Alison Aglubat, Daniel Kang, Molly Boyd, Chirika Aguon, Lorianne Sablan, Joshua Taitano.

4X100m Freestyle Relay: Alison Aglubat, Daniel Kang, Molly Boyd, Chirika Aguon, Lorianne Sablan, Gilbert Mendiola.

ATHLETICS

1500m: Neil Weare.

4X100m Relay: Neil Weare, Ryan Claros, Paul Claros, Phil Am Garcia.
Shot Put: Rene Delmar.
1500m: Jenae Skerrit.
800m: Sloan Seigrist.
200m: Jacqueline Baza.

BASKETBALL

Women's Team: Joyce Q. Afleje, Trinidad Borjka, Liezel M. Delin, Melissa Elwell, Kristina French, Tarsha Okiyama, Michele L. Presnell, Catherine P. Sison, Michelle P. Sison, Teresa P. Sison, Tara Taitano, Marina M. Vergara, Satrina Chargualaf, Tony Thompson.

VOLLEYBALL

Men's Team: Ryan T. Balajadia, Jason J. Camacho, Gerson T. Hoebing, Rayond J. Mantanona, Steven V. Pangelinan, Jesse G. Perez, Michael Rabago, Marvin Rojas, Richard M. Tumanda, Peter L. Valdez, Joel R. Valenzuela, Richard Y. Ybanez, Barbara Quinata, Daniel J. Hattig.

WRESTLING

118 lbs. Greco Roman: Tony Santos.
127 lbs. Freestyle: Darryl Gose.
188 lbs. Greco Roman: Mike Tajeron.

BRONZE MEDAL WINNERS

CANOEING

Men's Team: 8 mile.

WRESTLING

118 lbs. Freestyle: Tony Santos.

TABLE TENNIS

Women's Doubles: Donna Santos, Natalie Gumataotao.

WEIGHTLIFTING

169 lbs. Best of Snatch: Edgar Molinas.
169 lbs. Clean & Jerk: Edgar Molinas.
231 lbs. Best of Snatch: Jeff Ludwig.
231 lbs. Clean & Jerk: Jeff Ludwig.

ATHLETICS

400m: David Neilsen.

4X400m Relay: Neil Weare, Ryan Claros, Paul Claros, Phil Am Garcia.

BASEBALL

Men's Team: Steven Alcantara, Wilton Acta, Dale Alvarez, Joey J. Blas, Rico R. Castro, Brian Cruz, Dominio Cruz, Issac N. Cruz, Roman Duenas, Kin Fernandez, Vince Gumataotao, Larence Idelbong, Kevin Isezaki, Thomas A. Morrison, Barry Nauta, Shaun A. Pascua, Raymond Quintanilla, Jim S. Reyes, Mark Roberts, Joseph Tuquero, Anthony F. A. Yatar, Rosita Cruz, Ryan Flynn, Darly Haun.

SWIMMING

2 mile ocean swim: Travis Bryce.
400m Individual Medley: Josehua Taitano.
100m Breaststroke: Peter Manglona.
50m Backstroke: Samuel Lee.
200m Breaststroke: Alison Aglubat.

100m Breaststroke: Alison Aglubat.
200m Breaststroke: Daniel Kang.

LAWN TENNIS

Men's Individual: Lynn Nguyen.
Men's Doubles: Alfred Fera, Dave Smith.

RECOGNIZING THE AWARD WINNERS OF THE FAYETTE COUNTY 4-H

HON. RON PAUL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 7, 1998

Mr. PAUL. Mr. Speaker, I would like to offer my congratulations to thirteen young men and women from Fayette County who will this weekend be honored by the Fayette County 4-H club in my district.

Being awarded the Gold Star will be Michelle Cernoch; Ashley Dittert, and Vickie Sanders.

Receiving the Silver Star, Bradley Klesel and Billie Jo Murphy.

The "I Dare You" award will go to Heather Woelfel and Shayne Markwardt.

The "Outstanding Junior" Award will be presented to Jenifer Klesel, Melanie Cernoch and Kelly Orsak.

And finally, the "Outstanding Sub Junior" award will be presented to Adam Mayer, Jodie Kristynick and Brandon Otto.

These fine young people should be commended for their dedication to the fine principles of 4-H. I know I speak for all the constituents of the 14th District when I offer them congratulations and best wishes for continued success.

PROTECTING DOCTORS AND PATIENTS IN MEDICARE+CHOICE: INTRODUCTION OF LEGISLATION FURTHER LIMITING PHYSICIAN INCENTIVE PLANS

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 7, 1998

Mr. STARK. Mr. Speaker, as more Medicare beneficiaries join managed care plans, public fears about the effects of financial incentives to physicians demand renewed attention. Under current regulations. Medicare+Choice

plans cannot make more than 25% of physicians' total payment dependent on financial incentives to alter practice behavior. This regulation only catches those organizations at the high end of the spectrum since most incentive plans effect less than 25% of total compensation.

A recent editorial in the September 3, 1998 New England Journal of Medicine states that the intensity of incentives in a capitated compensation system clearly affects the extent of physicians' conflict of interest. Bonuses and withheld amounts paid out in lump sums when a specific target is attained can create especially intense conflicts of interest if the physician is close to qualifying for the extra money near the end of a contract period.

An article in the August, 1998 issue of the Journal of Health Politics, Policy and Law states that "more than 60 percent of managed care plans withhold a portion of physicians' salaries to cover expenditures that exceed target projections for use of specialists or hospitals. Furthermore, most plans withhold more than 11 percent of physicians' salaries and some even withhold more than 30 percent". The Journal advocates precautionary measures to protect and reassure the public trust, including limiting financial incentives.

Survey data of HMO managers suggests that physicians' decision making is influenced when financial incentives are between 5-10 percent of income. "Half of the respondents believed that a bonus of 5-15% would affect ordering behavior," according to "Data Watch: HMO Managers' Views on Financial Incentives and Quality" by Hillman, Pauly, Kerman, and Martinek in the Winter 1991 issue of Health Affairs. Clearly there is a need to further reduce the allowable percentage of physicians financial incentives. If managed care programs continue to reward physicians who provide fewer services to patients, physicians will fail to be advocates of patients.

The bill I am introducing today will reduce provider incentives to limit patient services by diminishing financial rewards to physicians who provide minimal services. This bill seeks to eliminate the current ethical dilemma facing physicians by further reducing from a maximum of 25% to a maximum of 10% the percentage of physicians' salaries that are dependent on financial incentives. The rising number of Medicare HMO's make protecting patients by ensuring quality health care essential