is a third critically important partner needed in these job training programs if they are to be successful: the government.

I worry that Capital Commitment might not be able to continue because it is lacking financial support of any kind by the government.

It is the government's role to encourage programs which take people who are on welfare and turn them into gainfully employed, responsible citizens who pay taxes and otherwise contribute to their community. This is what Capital Commitment does so well. And the corporate community by all accounts has been extremely generous with financial and other resources to help them achieve this goal. The corporate community benefits from the program; we strongly support the program. And while the Government also has much to gain from these efforts, there has been little effort by the government to encourage this activity.

Capital Commitment is a victim of its own success. Ernest and LaVerne Boykin triumphed in setting up a high quality welfare-to-work program that actually works. It takes people off of welfare and helps them get jobs in a growing industry.

Capital Commitment is a public-private partnership without the public. The government has simply not done its part in encouraging this most successful program.

In my previous two stints at public service, I learned first-hand the benefits of converting traditional governmental functions into

public-private partnership.

As Florida's Commerce Secretary I converted several functions within the department to public-private partnerships, including film and motion picture promotion, sports promotion and tourism promotion. Finally the economic development function was converted to a public-private partnership (Enterprise Florida), completely eliminating the Department of Commerce, which might appeal to some of you.

As U.S. Under Secretary of Commerce for Travel and Tourism, I convened the first-ever White House Conference on Tourism charged with planning strategy for the industry for the next five years. The number one recommendation was that the agency be converted to a public-private partnership.

The reason is that a public-private partnership leverages maximum resources in the most positive way possible. It achieves the public purpose the government wants to achieve; it brings the discipline of business to the operation; it provides accountability; it is cost effective by nature because business simply will not be a part of something which is not effective. History shows public-private partnerships are almost always more effective in terms of achievement and cost than government working alone.

As an aside, you may all be aware that there is an effort underway in D.C. to revive a plan endorsed by the White House to create a National Capital Revitalization Corporation, a separate legal entity that would oversee development activities in struggling commercial areas across the city. The corporation, a public-private partnership, would be charged with drafting a strategic economic development plan for the city and would have the power to acquire property, issue bonds and conduct other activities which would ensure economic growth happens.

I endorse this plan because I believe there is no where else in this country that needs a public-private effort to revitalize the economy more than the District of Columbia.

Capital Commitment would fit well into this new economic plan. But what we have with Capitol Commitment now is a publicprivate partnership in which the public has not been present. The results have a tremendous public return. Over 500 former welfare recipients now are earning high wages, paying taxes and contributing to the economic development of their communities. A proven success record. Yet there has been precious little government investment and apparently no realization of the value this program has in achieving a critical government goal.

Before I conclude, let me briefly tell you about some of our other efforts to be helpful in D.C.

Nortel recognizes that computer-based learning is crucial in preparing our students for the 21st Century. So, 18 months ago, we began a program to assist the D.C. school system. We began by providing computers to Burrville Elementary and Hine Junior High School. Nortel also provided the expertise and training necessary to ensure the computers were operable and the teachers knew how to instruct the children. Access to the Internet was an essential ingredient. The computers were most successful at Burrville and Hine, well run schools with excellent teachers and children eager to learn. However, we soon learned that much more needed to be done

To respond to this need, we assembled a coalition of federal and city government officials and private corporations aimed at providing inner city D.C. schools with computers, software and Internet access. We met to discuss how, working together, we could provide on an ongoing basis, computers, access to the Internet, software and technical support to inner city schools. It soon became apparent, however, that there was no accounting system for tracking what the D.C. schools presently have or what they need. So we had to start from scratch. Before we could be truly helpful, we first needed to get a handle on what the D.C. school system already had, what was working and what was not and exactly what was needed. A more structured organization was required.

This led to the creation of Partners in Technology (PIT), a non-profit foundation established to foster technology-based public-private partnerships in the D.C. school system. I am pleased to serve as Chairman of

the Board of PIT.

The goal of PIT is to improve the quality of education in our local educational institutions by increasing the level and maximizing the impact of community investments made by the private sector. We learned from experience that to be most effective takes more than just donating equipment.

PIT is funded by corporate charter members and is seeking matching funding for programs and operations from private, public and federal sources.

Although in its infancy, PIT—in partnership with the District Branch of Tech

Corps—has already initiated:

Researching and developing plans for an 'acceptable'' standard work station/computer that will meet the overall education needs of the student. This includes working closely with the D.C. Public Schools in providing assistance and consultation on strategic planning and inventory management. For instance, PIT is in discussions with DC Tech Corps in looking at ways to develop effective technology training programs for the faculty. PIT understands it cannot be effective unless we have trained educators that can and want to teach students how to use the tools of technology in order to enhance their education.

Establishing a pilot project which is being tested to allow schools to turn over obsolete computer equipment for a credit by a computer remanufacturer. This credit may be used to purchase state-of-the-art equipment and comprehensive computer training for teachers. In addition, local non-profit re-

manufacturers have expressed an interest in working to provide repair training and intern opportunities for D.C. students in the schools and at their facilities.

Coordinating the establishment of a computer program within the D.C. public schools which will establish student clubs with fac-

ulty-adult supervision.

These are just a few of the activities already undertaken by PIT. High on our list is to assist the D.C. Public Schools in compiling an accurate inventory of all computer/phone equipment and systems. This will include an inventory of each school's human and corporate resources. This is a critical step in providing the necessary information for intelligent and effective planning.

We plan to be more active as we develop

We plan to be more active as we develop and believe we can become a highly effective link for the D.C. public schools. We want to ensure that D.C. has the computer equipment they need and the teachers have the resources they need to ensure proper operation of the equipment, access to the super highway and training so D.C. students are assured of having a good, solid education which will prepare them for a good future.

We have coupled our efforts with Capital Commitment and PIT. Capital Commitment has arranged office space for PIT in its facility, and we have provided computers for both organizations to enhance their effectiveness.

Again, thank you for allowing me to present to you this morning to discuss these two important programs, both of which could be easily transported to other parts of the country where there is also critical need.

We encourage other corporations to join us in ensuring that organizations like Capital Commitment and PIT are securely funded. And we would also encourage our policy makers to take a careful look at programs like these for government funding. These are programs where a little bit of funding can go a very long way in enhancing economic development to the betterment of all citizens.

We need to provide the shiny gem that is Capital Commitment with a gleaming crown so it can beacon far and wide to others who can copy this program and get into the business of turning lives around.

I would be happy to answer any questions.

BRUCE AND KATHY CONTWAY

• Mr. BURNS. Mr. President, I rise today to commend two Montana artists for their dedication and talent.

In the West, we are accustomed to western art whether in the form of a Charlie Russell painting or a Frederick Remington bronze. But today I would like to recognize the future of Western bronze sculpture art defining our nation's roots and the hardy souls who lived off the land and gave us the rich history that will always be a part of our nation's beginning.

Bruce and Kathy Contway of White-hall, Montana, have helped to preserve that history as well as to find their own place in history as American artists. These two artists are becoming well-known internationally for their abilities and their works celebrating a colorful Native American and Old West past. Their art has helped to make accessible to all of us the distinctive culture and customs of this nation's first inhabitants.

The Contways, have certainly earned the honors they have received. Their dedication and hard work were recently rewarded when they each received the admiration of their peers and fans alike.

1997 was a year of recognition for the Contways. Bruce was named the Indian Arts and Crafts Association (IACA) Artist of the Year and was also awarded the steer wrestling and bareback riding bronze commissions during the 1997 Calgary Stampede Trophy Bronze Competition. Kathy was awarded the envy of all artists participating in the Stampede competition—the Chuckwagon Race Outriders bronze. Mr. President, bronze artists everywhere understand the significance of these honors.

The work of Bruce and Kathy indicates a strong pride in their Native American heritage. Their remarkable talent combined with modest self-recognition is an inspiration to young artists across our country. And their desire to pass on their legacy and pride is a tribute to all Montanans.

Among their peers, Bruce and Kathy are considered world-class artists. Among their neighbors, Bruce and Kathy are considered friends. The Contways are very involved in the local community. Accomplished high school and college rodeo stars, they enjoy working with local students in the high school's rodeo club.

Last December, the front page headline of the Whitehall Ledger read, 'Contway art "Stampedes" to great year'. The article was a fitting tribute to two of Montana's best. Artists with this kind of talent are difficult to find, and you can bet that a Contway bronze will be a treasured work of art on any lucky owner's mantel.

THE CONGRESS-BUNDESTAG **EXCHANGE**

• Mr. LIEBERMAN. Mr. President, since 1983, the United States Congress and the German Parliament have conducted an annual exchange program for senior staff members from both countries. The program gives professional staff the opportunity to observe and learn about each other's political institutions and convey Members' views on issues of mutual concern. The program is now in its 15th year and has strong support and participation from federal agencies as well as corresponding support from the German government.

A staff delegation from the United States Congress will be chosen to visit Germany March 22 to April 4 of this year. During the two week exchange, the delegation will attend meetings with Bundestag Members, Bundestag party staff members, and representatives of numerous political, business, academic, and media agencies. Cultural activities and a weekend visit in a Bundestag Member's district will complete the schedule.

A comparable delegation of German staff members will visit the United States for three weeks this summer. They will attend similar meetings here in Washington and visit the districts of Congressional Members.

The Congress-Bundestag Exchange is highly regarded in Germany, and is one

of several exchange programs sponsored by public and private institutions in the United States and Germany to foster better understanding of the politics and policies of both countries. The ongoing situation in Bosnia, the future expansion of NATO and the proposed expansion of the European Union, as well as plans for a single currency will make this year's exchange particularly relevant.

The U.S. delegation should consist of experienced and accomplished Hill staff members who can contribute to the success of the exchange on both sides of the Atlantic. The Bundestag sends senior staff professionals to the United States.

Applicants should have a demonstrable interest in events in Europe. Applicants need not be working in the field of foreign affairs, although such a background can be helpful. The composite U.S. delegation should exhibit a range of expertise in issues of mutual concern in Germany and the United States such as, but not limited to, trade, security, the environment, immigration, economic development, health care, and other social policy

In addition, U.S. participants are expected to help plan and implement the program for the Bundestag staff members when they visit the United States. Participants are expected to assist in planning topical meetings in Washington, and are encouraged to host one or two Bundestag staffers in their Member's district over the July Fourth break, or to arrange for such a visit to another Member's district.

Participants will be selected by a committee composed of U.S. Information Agency personnel and past partici-

pants of the exchange.

Senators and Representatives who would like a member of their staff to apply for participation in this year's program should direct them to submit a resume and cover letter in which they state why they believe they are qualified and some assurances of their ability to participate during the time stated. Applications may be sent to Kathie Scarrah, in my office at 706 Hart Senate Building, by Thursday, February 12.●

TRIBUTE TO THE **GALLATIN** AMERICAN LEGION POST SOFTBALL TEAM

• Mr. FRIST. Mr. President, as a physician I have long advocated maintaining a healthy lifestyle. I'm always amazed when individuals prove that exercise and eating right are simple requirements for remaining healthy and staying young at heart. The Gallatin American Legion Post 17 Softball team is just such a group that is having fun staying healthy and exercising regularly.

This is no ordinary softball team, these ladies are sixty-years of age and older. This special team is comprised of women from all over middle Tennessee.

The team was formed in 1994. They practice each Monday in Gallatin and in the winter they keep up their stamina by using the Gallatin Sports Complex for their weekly softball practices. That same year they participated in the State tournament and won. Since then they are proud to be a force to reckon with on the Senior's Softball circuit.

This past spring the team traveled to Tucson, Arizona to participate in the International Senior Olympic Games. The competition drew more than 12,000 seniors over sixty-years-old from all over the world who competed in a variety of athletic events. The Gallatin American Legion Post 17 Softball team, with 13 players and two coaches, faced competition from nine teams across the United States and Canada. These ladies played hard and their dedication and determination paid off when they came home with the gold medal. They won each of the six games in which they played and outscored their Olympic competitors 122-10.

Since winning the International Olympics gold medal these women have not rested on their laurels. They're back on the field practicing and playing the game. Because of the increase in interest in women's softball for seniors, leagues have cropped up across the country, and they gather for yearly tournaments. The ladies of Gallatin American Legion Post 17 maintain their busy schedule with practices and games to defend their international title.

This newly developed enthusiasm for senior athletic groups is truly inspiring. These women serve as role models for younger generations and encourage participation from other seniors. They are living examples of the happiness that seniors can find in exercising and maintaining a healthy lifestyle. I want to congratulate the Gallatin American Legion Post 17 Softball team not only for winning the gold medal at the International Senior Citizen's Olympics but for also winning in the game of life. These ladies are active and healthy, taking advantage of their older years rather than letting old age take care of them. I wish them the best of luck in the future.

TRIBUTE AND THANKS TO AL ALM

• Mrs. MURRAY. Mr. President, in just a few days, the Department of Energy will lose one of its best, most able and selfless public servants. Al Alm, Assistant Secretary for the Department of Energy's Environmental Management program, is leaving federal service on January 31.

Al epitomizes the best in public service. Integrity and responsibility are his hallmarks. He has left those marks throughout the government, in academia, and in private industry. Al's government service has included positions in the Atomic Energy Commission, the Bureau of the Budget, the Council on Environmental Quality, the