year old for forgiveness, and joyful to receive

because they give it so freely.

If you want your children to be able to get along with others, put them where they can learn some social skills early in their lives. Avery and Parke were both in day care for a few hours each day by the time each of them had turned two. We feel like this is one reason they are both so comfortable around other people.

If you want Eli to be an independent thinker, let her learn how to make her own deci-

sions.

If you want Eli to be respectful of her and demand that she be respectful of you. I remember one Sunday when my dad was out of town and my mother was left sitting out in the car for longer than she should have when we got home from church because the three of us boys all made a mad dash to the house for dinner. It was pretty funny, and also pretty impressive, when we all looked out the front window and saw her still sitting out in the car, waiting for one of her "gentlemen" to open the car door for her and help her out of the car. She didn't have to say a word to teach us that lesson.

If you want Eli to be an assertive adult, don't crush her spirit when she is a belligerent child. Deal with the problem behavior without destroying the child. When you do have to reprimand her, attack the behavior and not the child. When Eli does something stupid, and she will on a regular basis, don't say, "Eli, you're pretty stupid to do that!!" Rather, say, "Eli, I just don't understand how such a bright kid can do something so

dumb!'

If you want your children to have inner strength, give them some inner muscle. Take them to church and Sunday School. Talk to them about Christian faith and values. Teach them, by your examples, that they should stand up for the things that are right.

If you want your child to be good at managing money when she grows up, start teaching her early by giving her an allowance that she can spend any way she wants to, even if you think she is throwing the money away. Over time, she will learn how to make good financial decisions. Better to make bad financial decisions while spending dimes than dollars.

Impress upon your children that they never get a second chance to make a first impression.

Kathy's first rule in the classroom is "Be Considerate" and it pretty much covers all of the behavioral situations that arise. It's a pretty good rule in the home, too.

Children don't come with an instruction manual. You spent 18+ years getting the education you needed to cope in life and pursue a career. View child rearing as another 18 year continuing education project. There are many good books on child development, how to raise a brighter child, how to deal with a strong willed child and how to parent children more effectively.

While we are talking about education, we feel it is important to spend whatever it takes to get your children the best education possible from Pre-Kindergarten on up. The second largest line item in our family budget for 14 years, right after our house note, was St. Andrew's School tuition. It has cost us a bundle getting Avery and Parke through St. Andrew's, and it has been worth every penny.

If you suspect that something is going on in another room that you might not approve of, you might want to use my mother's method of dealing with it. She would stomp her way up the stairs, making sure we had plenty of time to quit doing what we were doing, before she came in the room. She seldom caught us doing bad stuff as a result.

If you do catch your children doing stuff, try to catch them doing stuff right so you can praise them for it. Kids would rather get positive strokes from you than negative ones, but they will take bad strokes over no strokes at all, and may act up intentionally just to get some attention from you if they feel like you are ignoring them.

Get to know your children's friends and their parents by getting involved at school, church and other activities such as Scouting, especially as they grow older.

My children have taught me a great deal about love, acceptance, humility, joy, forgiveness and enjoying simple pleasures. I also have come to view Kathy very differently since we have shared the task of raising our children together, Not only is she my wife of almost twenty eight years (Dang, that's a long time!) that I have grown to love deeply for the special person she is, but she is also the mother of my children.

Kathy and I used to joke about all of the dangling conversations we had that got interrupted in mid-sentence by a child's crisis. We seem to have more time to talk now without interruption, and could finish those conversations, but now I can't remember what they were about.

We are all really excited about Eli's arrival. We look forward to holding her and getting acquainted with her. We may just have to make a trip to Muncie or Washington over Spring Break next March, if that is convenient for you. Having Eli at the family reunion in 2001 is going to add a new dimension of excitement to our group!! It is going to be fun sharing in your baby stories and watching your family grow. You will both be such good parents! Kathy and I hope your parenting experience will be as joyful as ours has been

I love you all,

SAM.

TRIBUTE TO THE NEWARK COMMUNITY SCHOOL OF THE ARTS

HON. DONALD M. PAYNE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 1998

Mr. PAYNE. Mr. Speaker, a special event will take place on February 13 in my district. It is the celebration of the 30th anniversary of the Newark Community School of the Arts. Whenever I think of visionaries, the Newark Community School of the Arts and its founders come to mind. Today's Newark, New Jersey, the renaissance city, was very different thirty vears ago. Newark in 1968 was feeling the scars of the 1967 acts of civil disobedience and the death of Dr. Martin Luther King, Jr. who had visited the city days before his assassination on April 4, 1968. Amongst all the turmoil and disappointments, the Newark Community School of the Arts was born. Its founders, Stella Lass and Saunders Davis, exhibited their faith and vision in a great city and its people, especially its children.

They took a beautiful brownstone building that had been neglected for some time at the outskirts of downtown Newark and renovated it, in terms of its physical appearance and what it meant to the community. The building became a renovations anchor for the area. It became a hub of activity on Saturdays when children from all over the city would come to learn about the arts. It was not unusual to see children leave their sometimes substandard homes and take a bus to spend a few hours learning to play the violin and interacting with

others, who shared similar and different backgrounds, on a new peer-to-peer basis. This building on Lincoln Park became a safe haven for spirits, ideas and culture. I am happy to report that it still serves that purpose. I'm sure you can imagine the trials and tribulations that had to be faced to take this vision—this "farfetched idea"—from the drawing board through to completion and beyond. What may have seemed as a herculean task was actually a labor of love for many individuals and corporations.

Four individuals are being honored on February 13. The co-founders, the late Stella Lass and Mr. Saunders Davis; Mr. Louis Prezeau, President, City National Bank; and Ms. Cynthia Moore, Northeast Regional Manager, Corporate Affairs, Anheuser-Busch Corp. are being recognized for their roles in helping to shape the lives of a city and its children. I am fortunate to have worked with each of these fine individuals. Each is a leader in their own industries and communities. Today, when Newark is experiencing such a renaissance, especially with the recent opening of the magnificent New Jersey Performing Arts Center, the visions of people like those being honored are true testament to how faith and hard work for people and communities can be manifested.

Mr. Speaker, I am sure my colleagues will want to join me as I extend my best wishes and thanks to the Newark Community School of the Arts on its 30th anniversary celebration and its honorees.

TRIBUTE TO THE LATE CAPT.

JOSE CALUGAS

HON. BOB FILNER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 1998

Mr. FILNER. Mr. Speaker and colleagues, I rise today to pay tribute to Captain Jose Calugas, who passed away on January 18, 1998. Captain Calugas was the only Filipino World War II veteran to receive the Congressional Medal of Honor.

Jose Calugas was a true hero! On January 16, 1942, he was a mess sergeant who voluntarily ran 1,000 yards across a shell-swept area to take command of a gun position where all the cannoneers had been killed or wounded. Organizing a volunteer squad of 16 men, he placed the gun back in commission and fired effectively against the enemy although this position was under constant and heavy fire.

Born December 29, 1904 in the Philippines, he entered military service in the Philippine Scouts in 1930. Captured by the enemy forces after the fall of Bataan in 1942, Calugas survived the infamous Bataan Death March and more than two years as a prisoner of war. He remained in the United States Army after the war, and retired with the rank of Captain in 1957. He received his Bachelors Degree in Business Administration at the University of Puget Sound and worked for Boeing Aircraft in Seattle until his retirement in 1972.

Upon receiving the Medal of Honor, Calugas, a naturalized United States citizen, said:

When the situation confronted me, I did not have any hesitation to fight and give my

life for the cause of freedom and my country. I feel great being an American. I am proud to be such and I humbly say thank you.

Besides the Congressional Medal of Honor, Calugas was awarded many additional military decorations, including the Asiatic Pacific Campaign Medal, the Distinguished Unit Citation with 1st and 2nd Oak Leaf Cluster, the Philippine Liberation Ribbon, the World War II Victory Medal, and an Ex-Prisoner of War Medal.

He also received many civilian awards, including the Honorary Citizen Award of Tacoma, Washington, the Key to the City of Tacoma, and the Medal of Honor Permanent Car License Plate Recipient, presented by then Governor of Washington, Dixy Lee Ray.

He is survived by his wife, four children, 11 grandchildren and 5 great-grandchildren.

It is an honor to acknowledge the life and bravery of Captain Jose Calugas and his courageous action under fire to preserve the freedoms we all hold dear.

TRIBUTE TO THE LATE HONORABLE EDNA J. KELLY

SPEECH OF

HON. BENJAMIN A. GILMAN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 28, 1998

Mr. GILMAN. Mr. Speaker, last month marked the passing of an extraordinary woman, former member of Congress, Edna J. Kelly.

Edna Kelly was the first woman elected to the Congress from Brooklyn, serving as a member of the House of Representatives from 1949 until 1968. During a political career that reflected her drive and dedication, Edna Kelly worked tirelessly to strengthen U.S. foreign policy and improve the economic status of the American family.

Strongly opposed to the spread of communism, Congresswoman Kelly served on the Committee on Foreign Affairs and was recognized as an expert on the Soviet bloc. She headed fact-finding missions all over the world in order to better inform the Congress and America of the potential threat of international communism and the importance of NATO.

Edna Kelly was also a great humanitarian. Her efforts included sponsoring the legislation that made the Peace Corps possible, and adding an amendment to the Mutual Security act that helped to resettle more than a million and a half eastern European and Russian people displaced by World War II.

Edna Kelly was committed to raising the standard of living of American families. She advocated tax deductions for low-income single parents and helped to bring the economic problems of women into the national consensus. She introduced the bill that established the concept of "equal pay for equal work."

Edna Kelly served as a role model to so many. Her legacy extends beyond her pioneering role as the first female elected to Congress from her district. Legislation she helped to pass is still of benefit to the American people today.

Mr. Speaker, I extend my deepest condolences to the family and friends of Edna Kelly and urge my colleagues to join in memorializing a great woman legislator.

TRIBUTE TO CHARLES A. GREENE

HON. DALE E. KILDEE

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 1998

Mr. KILDEE. Mr. Speaker, I rise today before my colleagues in the U.S. house of Representatives to pay tribute to an outstanding citizen, Mr. Charles A. Greene. Mr. Greene will be honored by family and friends on Monday, February 2, 1998 in my hometown of Flint, MI.

A native of Alabama, Charles moved to Michigan at an early age and attended Detroit Public Schools. He moved to Flint to attend high school, living with his uncle and aunt Leo and Irene Greene. After graduation from Flint Junior College, Charles served his country in the United States Army. He then attended Texas Southern University and Wayne State Mortuary School earning a degree in Mortuary Science. Upon receiving his funeral director's license from the State of Michigan, Charles was named vice-president of the Greene Home for Funerals and eventually became President.

In addition to his many professional achievements, Charles has been active in a number of civic organizations, including the Big Brothers of Flint, the Boy Scouts of America-Tall Pine Council, the United Negro College Fund, and the Police Activities League. His professional affiliations include the Downtown Development Authority, both the Michigan and National Funeral Directors Associations, and the Black Funeral Directors and Mortician's Association. Charles was a member of the Bishop Airport Authority and was a 1974 Charter Commission City of Flint member.

Charles has always impressed me with his dedication to the youth of our community. On countless occasions he has served as a mentor to young people. His encouragement and support influenced many to succeed in school and go to college. I know that Charles was very honored to receive an Honorary Doctorate of Humanities from Selma University. His commitment to education and public service serves as outstanding examples of the positive influence one person can have in the lives of many. For more than 30 years, Charles has been a faithful member of Foss Avenue Missionary Baptist Church. I know that the congregation joins us in honoring him on this special occasion.

I know that Charles would want to point out that the love and support of his family have contributed greatly to his success. He is very proud of his children Chawn and Woodrow, his granddaughter Phaelon Elise, his sister's Sara, Jacquetta, Juanita, his brother Robert, and his Aunt Irene.

Mr. Speaker, it is indeed a privilege for me to rise today before my colleagues in the House of Representatives to honor Mr. Charles A. Greene. Without a doubt, our community is a much better place because of his dedication and leadership.

SENIOR CITIZENS NEED QUALITY HOME HEALTH CARE SERVICES

HON. CHRISTOPHER H. SMITH

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 1998

Mr. SMITH of New Jersey. Mr. Speaker, on our very first day back in session, I joined with my colleague, Rep. JIM SAXTON, in introducing legislation to block the implementation of the Health Care Finance Administration's (HCFA's) new Medicare reimbursement program for home health care.

This new Medicare reimbursement program, known as the "Interim Payment System" (IPS), is based on an incomplete and inequitable funding formula which directly jeopardizes home health care agencies and the elderly they serve in my state.

The value of home health care is obvious. All of us intuitively know that enabling our seniors to receive quality, skilled nursing care in their own homes is preferable to other, more costly, sometimes isolated, settings. Senior citizens receive the peace of mind from familiar settings and their loved ones close at hand. And the cost savings to Medicare from proper use of home health care are considerable.

The legislation we have introduced (HR 3108) corrects several flaws contained in the IPS formula and assures fair and reasonable Medicare reimbursement for quality home health care. If left unchanged, the IPS will cut Medicare reimbursement for home health care in New Jersey by \$25 million in fiscal year 1998 alone. Several agencies in New Jersey could lose \$2 million or more in anticipated reimbursement for homebound Medicare patients.

One of the most unfair aspects of the IPS is that it seeks to treat efficient and inefficient home health agencies alike, despite the fact that average utilization rates in New Jersey's agencies—43 visits per beneficiary served in 1996—are far lower than the national average of 74 visits that year.

Because the IPS reimbursement rates for each home health care agency are linked to earlier utilization rates and costs, agencies that were efficient and honest all along still find themselves struggling to squeeze another 12 to 15 percent reduction in aggregate reimbursement rates from already lean operations—a very tall order indeed. Meanwhile, agencies in other parts of the country with abnormally high home health costs and utilization rates are permitted to use base year utilization rates that were badly inflated in the first place. Thus, they will continue to receive high reimbursement rates because they had inflated costs in the past. The IPS, therefore, effectively punishes efficient operations and does not comprehensively address the problem in areas with inordinately high home health utilization statistics.

For example, home health agencies serving senior citizens in NJ will only receive enough funding to provide as few as 30 to 35 visits per patient. Meanwhile, agencies in other parts of the country—such as Tennessee and Louisiana—may continue providing their patients with almost triple that number of visits at twice the cost per visit. Disparities of this magnitude are inherently unreasonable and unfair, and must be corrected.