percentage finally increases after the ninth or tenth year, it only rises to as high as 36 percent based on skilled immigration, which is a little more than half of what the Canadian system now has.

I don't think that is a strong enough move, and it is a strong disappointment to me that this is the case.

Mr. President, I see my colleague from Wyoming, the ranking member of the HELP Committee, is here. I will not go on at greater length. I could do so because what I am pointing out to my colleagues today is fundamental flaws in this legislation. It is those fundamental flaws that one or two amendments are not going to fix.

The difficulty we have with amendments is the bill's sponsors, the group that was in the grand bargain coalition, have agreed that anyone who submits an amendment that changes any substantial part of the agreement they reached in secret somewhere without hearings, without input from the American people, will have their amendment voted down. They basically have said that publically and have told that to me personally. They say: JEFF, I like your amendment, I think it addresses a valid criticism. But, we met and we reached this compromise, and I am going to have to vote against it because we made a pact and we are going to stick together to make sure we move this bill through the Senate without any real changes.

That is what they have said on the floor of the Senate. They said: This violates our compromise. I am sorry, Senator, we can't vote for it. They ask their colleagues to vote the amendment down because it is a killer amendment, one that will harm their deal. They claim that if the amendment passes, the compromise will fail, and the whole bill will fall apart. JEFF, we have told you what we are going to do. Take it or leave it. Vote for it or vote against it.

That is fundamentally what has been said, and that is not right. That is not what this Senate is about. If they had a bill that would actually work, I may be irritable with the way it was produced and brought to the floor procedurally, but maybe I would be able to support it. Instead, I can only judge how valuable the bill is based on what it says and whether or not it will work. CBO says it will not work. I believe it will not work. I believe we are going to have another 1986 situation where we provide amnesty without enforcement. I believe we are again going to send a message around the world that all you have to do is get into our country illegally and one day you will be made a citizen.

There is another concern that I have not talked about much so far, but it is critical. I can show you why the Z visa and the legal status that is given to illegal alien applicants 24 hours after they file an application for amnesty will provide a safe haven and a secure identity for people in our country who are here unlawfully and who are actually members of terrorist groups. The bill provides them, without any serious background check, lawful identity documents that they can then utilize to get bank accounts, to travel, and do potentially fulfill their dastardly goals.

In fact, Michael Cutler, a former investigator with the immigration enforcement agency wrote an article in the Washington Times today titled ''Immigration bill a No Go'' discussing that very point. In careful detail, he explains the utter failure of this bill to protect us from terrorism.

In addition to stating that the bill would not reduce illegality, CBO also found out it is going to cost the taxpayers. You are used to hearing that the bill will make money for us, help us and make the Treasury do better, all claims that I have strongly disputed. But the way CBO scored the bill this year, it is going to be over $20 billion in costs in the next 10 years and may be closer to 30, and those costs to the Treasury will increase in the out years. That is because under this system, we are going to legalize millions of illegal immigrants who are uneducated, many illiterate even in their own countries, and statics tell us that they will draw more from the Treasury than they will ever pay in. I just tell you, that is what they say. And the numbers get worse in the outyears, dramatically worse. In fact, the Heritage Foundation has said, based on the amnesty alone—and I don't know if these numbers are correct but they were done by Robert Rector and he has been known to be very correct on many occasions—based on the amnesty alone, based on the educational levels and the income levels of the people who would be given amnesty, the cost to our country would amount to $2.6 trillion during the retirement periods of the people who came here illegally and would be given amnesty under the bill.

So that is a stunning number. I can't say with absolute certainty it is correct, but that is what we have been told, and we should be talking about it and studying it. We also know this: The net deficit caused by the bill according to the CBO score will grow each year after the first 10 years. They have said so themselves at last August's Budget Committee Hearing chaired by Senator ALLARD.

Mr. President, I thank the Chair. I hope my colleagues will study this bill carefully. I hope the Senate will reject it, not approve it. I hope we will do a better job in the future.

The ACTING PRESIDENT pro tempore. The Senator's time has expired. The senior Senator from Wyoming is recognized.

EMPLOYEE FREE CHOICE ACT

Mr. ENZI. Mr. President, I thank the Senator from Alabama for his steadfast effort to inform the Senate and other people about the flaws of the immigration bill. It is a bill that was put together by a coalition. It didn't go through committee. I have never seen a bill that passed this body that didn't go through a committee. That is because people put together the bill by bringing together their own pet projects and one saying to the other: I don't like your part, but if you will put my part in there, I will vote for your part and we will stick together to the bitter end. And that is usually what happens to a bill like that, it is a bitter end.

I don't think people are paying attention to their phone calls, their e-mails, and other things they are getting if they stick steadfast with that bill. But that is not what I am here to talk about today.

I am here to voice my strong opposition to the grossly misnamed Employee Free Choice Act. It should be called the Union Intimidation Act.

For generations, this body has faithfully protected and continually expanded the rights of working men and women. Today, however, the proponents of this legislation would do exactly the opposite and would strip away from working men and women their most fundamental democratic right—the right to a secret ballot. That is right. This bill would strip away the right to a secret ballot.

If the Democratic Party stands behind that principle, they should have to change their name. You can't strip away the right to a secret ballot from people of the United States or, hopefully, anywhere in the world. For generations now we have guaranteed to all workers in our country the right to choose whether they do or do not wish to be represented by a union. That is very often a critical decision for most employees, one that entails significant legal and practical consequence. It is a fundamental matter of individual choice and an essential right in the workplace.

Given its importance, we have secured that right through the use of the most basic and essential tool of the free and democratic people—the private ballot. The private ballot is the way those of us who live in a free society select all of those we would ask to represent us. Everyone in this Congress was selected by a private ballot, and American citizens wouldn't have it any other way. That is why it is so astonishing to me the majority is trying to take us to this bill, this Union Intimidation Act.

Under this bill, the rights and safeguards for a private ballot would no longer apply when employees decide whether they want the union to be their exclusive representative in the workplace. It is a very disturbing development when this body, which has no greater purpose than the preservation of our democratic rights, would choose to tell the working men and women of this country that democracy will stop at the factory gate.

To make it even more astonishing, some of the very people now pushing